

The district confirmed that Step 5 is the entry level step (so our database calculations begin at Step 5) and that Step 25 is the annual pay, including longevity pay, for a teacher who completes 24 years of service.

Appendix A

Salary Schedules

Effective July 1, 2011

	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45	MA+60/ SPEC	Phd/ EdD
LANE	3	4	5	6	7/8	9	10	11	12/13	14
STEP										
1	36,211	36,440	36,844	37,247	38,074	38,664	39,647	40,822	41,997	43,372
2	36,872	37,287	37,701	38,486	39,253	39,845	40,822	41,997	43,177	44,549
3	37,758	38,171	38,759	39,567	41,012	41,604	42,587	43,763	44,939	46,311
4	38,700	39,288	40,072	41,055	42,974	43,562	44,544	45,724	46,899	48,273
5**	40,568	41,164	41,953	43,144	45,443	46,036	47,025	48,215	49,402	50,793
6	42,072	42,865	43,855	45,044	47,498	48,094	49,082	50,270	51,459	52,849
7	43,461	44,450	45,443	46,629	49,607	50,199	51,189	52,379	53,571	54,955
8	44,193	45,175	46,155	47,332	51,223	51,811	52,792	53,970	55,147	56,523
9	46,275	47,259	48,238	49,416	53,393	53,982	54,962	56,138	57,317	58,690
10	49,222	50,201	51,181	52,361	55,570	56,159	57,144	58,319	59,497	60,869
11	51,979	53,130	54,089	55,046	59,463	60,837	61,817	62,990	64,170	65,546
12	54,023	55,223	56,219	57,215	64,514	65,588	66,994	68,813	70,221	73,201
13	54,302	55,502	56,498	57,493	67,065	68,183	69,644	71,538	73,002	76,103
14	54,583	55,782	56,776	57,772	67,343	68,462	69,924	71,818	73,282	76,381
15-19	56,787	58,028	59,061	60,092	71,295	72,454	73,969	75,930	77,446	80,657
20	59,126	60,384	61,435	62,481	75,037	76,214	77,751	79,742	81,281	84,540
*25-YEAR	59,626	60,884	61,935	62,981	76,237	77,414	78,951	80,942	82,481	85,740

Effective July 1, 2012

	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45	MA+60/ SPEC	Phd/ EdD
LANE	3	4	5	6	7/8	9	10	11	12/13	14
STEP										
1	36,392	36,622	37,029	37,433	38,264	38,858	39,845	41,026	42,207	43,589
2	37,056	37,473	37,889	38,678	39,449	40,044	41,026	42,207	43,393	44,771
3	37,947	38,362	38,952	39,764	41,217	41,812	42,800	43,982	45,164	46,542
4	38,893	39,484	40,273	41,260	43,189	43,780	44,767	45,953	47,134	48,514
5**	40,771	41,370	42,162	43,359	45,670	46,266	47,260	48,456	49,649	51,047
6	42,283	43,080	44,074	45,269	47,736	48,335	49,328	50,521	51,716	53,113
7	43,679	44,672	45,670	46,862	49,855	50,450	51,445	52,640	53,838	55,230
8	44,414	45,401	46,385	47,569	51,479	52,070	53,056	54,239	55,423	56,806
9	46,507	47,495	48,479	49,663	53,660	54,251	55,237	56,419	57,604	58,983
10	49,468	50,452	51,437	52,622	55,848	56,440	57,430	58,611	59,794	61,173
11	52,238	53,396	54,360	55,321	59,760	61,141	62,126	63,305	64,491	65,874
12	54,293	55,499	56,500	57,501	64,837	65,916	67,329	69,157	70,572	73,567
13	54,574	55,780	56,781	57,781	67,400	68,524	69,993	71,896	73,367	76,483
14	54,855	56,060	57,060	58,061	67,680	68,804	70,273	72,177	73,648	76,763
15-19	57,070	58,318	59,356	60,392	71,651	72,817	74,339	76,309	77,834	81,061
20	59,422	60,686	61,742	62,793	75,413	76,595	78,140	80,140	81,688	84,962
*25-YEAR	59,922	61,186	62,242	63,293	76,613	77,795	79,340	81,340	82,888	86,162

*These annual salaries include longevity.

** Entry level step.