

For NCTQ's analysis of 2018-2019 and 2019-2020 salary schedules, this 2016-2017 salary document was used again, as it remained posted on the district website as of October 2, 2019. NCTQ's policy is to analyze salary schedules posted as of January 1, 2019. On August 17, 2018, the district's Chief HR Officer confirmed that this 2016-2017 salary schedule remained in use for the 2017-2018 school year. Since, as of July 15, 2020, a new schedule for 2019-2020 was still not posted. NCTQ assumed the schedule was still in use in 2019-2020.

## St. Louis Public Schools (SLPS)

### 2016-2017 Teacher Salary Scale

	BA	Bi-Weekly	BA + 15	Bi-Weekly	MA	Bi-Weekly	MA + 15	Bi-Weekly	MA + 30	Bi-Weekly	PHD	Bi-Weekly
A	\$ 39,015.00	\$ 1,857.86	\$ 39,223.08	\$ 1,867.77	\$ 41,616.00	\$ 1,981.71	\$ 43,488.72	\$ 2,070.89	\$ 46,089.72	\$ 2,194.75	\$ 48,378.60	\$ 2,303.74
B	\$ 40,055.40	\$ 1,907.40	\$ 40,159.44	\$ 1,912.35	\$ 42,136.20	\$ 2,006.49	\$ 44,321.04	\$ 2,110.53	\$ 46,818.00	\$ 2,229.43	\$ 49,523.04	\$ 2,358.24
C	\$ 40,575.60	\$ 1,932.17	\$ 41,616.00	\$ 1,981.71	\$ 43,152.67	\$ 2,054.89	\$ 45,339.59	\$ 2,159.03	\$ 47,526.51	\$ 2,263.17	\$ 49,845.56	\$ 2,373.60
D	\$ 40,991.76	\$ 1,951.99	\$ 42,730.27	\$ 2,034.77	\$ 44,737.20	\$ 2,130.34	\$ 47,034.40	\$ 2,239.73	\$ 49,332.65	\$ 2,349.17	\$ 51,787.99	\$ 2,466.09
E	\$ 41,775.12	\$ 1,989.29	\$ 44,087.99	\$ 2,099.43	\$ 46,401.84	\$ 2,209.61	\$ 48,742.74	\$ 2,321.08	\$ 51,085.72	\$ 2,432.65	\$ 53,670.07	\$ 2,555.72
F	\$ 43,738.42	\$ 2,082.78	\$ 45,920.13	\$ 2,186.67	\$ 48,102.89	\$ 2,290.61	\$ 50,582.17	\$ 2,408.67	\$ 53,062.48	\$ 2,526.78	\$ 55,669.72	\$ 2,650.94
G	\$ 45,223.07	\$ 2,153.48	\$ 47,621.19	\$ 2,267.68	\$ 50,019.31	\$ 2,381.87	\$ 52,502.75	\$ 2,500.13	\$ 54,987.22	\$ 2,618.44	\$ 57,622.55	\$ 2,743.93
H	\$ 46,579.75	\$ 2,218.08	\$ 49,190.11	\$ 2,342.39	\$ 51,941.97	\$ 2,473.43	\$ 54,408.76	\$ 2,590.89	\$ 56,878.67	\$ 2,708.51	\$ 59,634.69	\$ 2,839.75
I	\$ 47,978.05	\$ 2,284.67	\$ 50,616.50	\$ 2,410.31	\$ 53,851.10	\$ 2,564.34	\$ 56,328.30	\$ 2,682.30	\$ 58,808.61	\$ 2,800.41	\$ 61,827.85	\$ 2,944.18
J	\$ 49,273.34	\$ 2,346.35	\$ 51,817.12	\$ 2,467.48	\$ 55,661.40	\$ 2,650.54	\$ 58,220.78	\$ 2,772.42	\$ 60,779.13	\$ 2,894.24	\$ 63,988.76	\$ 3,047.08
K	\$ 52,392.46	\$ 2,494.88	\$ 53,372.52	\$ 2,541.55	\$ 57,669.37	\$ 2,746.16	\$ 60,230.84	\$ 2,868.14	\$ 62,794.38	\$ 2,990.21	\$ 66,163.20	\$ 3,150.63
L	\$ 57,815.03	\$ 2,753.10	\$ 57,950.28	\$ 2,759.54	\$ 59,867.74	\$ 2,850.84	\$ 62,464.58	\$ 2,974.50	\$ 65,061.41	\$ 3,098.16	\$ 68,374.05	\$ 3,255.91
M			<i>Only Teachers Hired BEFORE July 1, 2009 are eligible for the BA + 15 Level</i>		\$ 61,727.97	\$ 2,939.43	\$ 64,479.83	\$ 3,070.47	\$ 67,231.69	\$ 3,201.51	\$ 70,704.54	\$ 3,366.88
N					\$ 64,135.46	\$ 3,054.07	\$ 67,304.52	\$ 3,204.98	\$ 70,472.53	\$ 3,355.83	\$ 72,878.98	\$ 3,470.43
O					\$ 66,060.20	\$ 3,145.72	\$ 69,321.85	\$ 3,301.04	\$ 72,668.82	\$ 3,460.42	\$ 75,065.90	\$ 3,574.57
P					\$ 67,953.73	\$ 3,235.89	\$ 71,522.30	\$ 3,405.82	\$ 75,106.48	\$ 3,576.50	\$ 75,293.75	\$ 3,585.42
Q					\$ 73,025.68	\$ 3,477.41	\$ 77,171.67	\$ 3,674.84	\$ 78,950.75	\$ 3,759.56	\$ 77,941.57	\$ 3,711.50
R									\$ 81,319.74	\$ 3,872.37	\$ 81,910.69	\$ 3,900.51
S									\$ 83,758.44	\$ 3,988.50	\$ 83,549.32	\$ 3,978.54
T									\$ 83,758.44	\$ 3,988.50	\$ 84,367.08	\$ 4,017.48
U									\$ 84,381.64	\$ 4,018.17	\$ 85,922.47	\$ 4,091.55
V									\$ 84,669.83	\$ 4,031.90	\$ 86,639.31	\$ 4,125.68
W									\$ 85,325.28	\$ 4,063.11	\$ 89,238.23	\$ 4,249.44
X											\$ 91,915.17	\$ 4,376.91
Y												
Z												

**Step Placement \***

0-3 Years of Service = A

4-6 Years of Service = B

7 + Years of Service = C

\*Exceptions may include CTE and teaching positions that are hard to fill.