

NCTQ was unable to locate the salary schedule in use from July 1, 2017 - January 5, 2018; however, our policy is to analyze the salary schedule in use for the majority of the year when two schedules are in use during the same school year. As such, our 2017-2018 salary analysis is based off the schedule effective January 6, 2018. NCTQ also assumed that the entry step is (based on footnote at bottom of page) is Step 5.

Appendix A SALARY SCHEDULES

Effective January 6, 2018

	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45	MA+60/ SPEC	Phd/ EdD
LANE	3	4	5	6	7/8	9	10	11	12/13	14
STEP										
1	40,605	40,846	41,275	41,700	42,572	43,197	44,234	45,475	46,716	48,168
2	41,303	41,740	42,179	43,008	43,818	44,443	45,475	46,716	47,962	49,409
3	42,239	42,675	43,296	44,148	45,675	46,300	47,339	48,581	49,822	51,271
4	43,233	43,854	44,864	45,721	47,748	48,369	49,405	50,652	51,893	53,343
5	45,207	45,836	46,668	47,926	50,355	50,981	52,025	53,282	54,536	56,005
6	46,795	47,634	48,677	49,932	52,527	53,155	54,199	55,452	56,707	58,175
7	48,263	49,305	50,355	51,607	54,752	55,377	56,423	57,679	58,938	60,401
8	49,034	50,072	51,106	52,349	56,459	57,079	58,115	59,359	60,603	62,056
9	51,234	52,273	53,307	54,550	58,751	59,372	60,408	61,649	62,895	64,344
10	54,345	55,379	56,415	57,659	61,049	61,672	62,712	63,953	65,197	66,645
11	57,257	58,473	59,486	60,495	65,160	66,612	67,647	68,885	70,132	71,585
12	59,415	60,683	61,735	62,787	70,496	71,629	73,114	75,035	76,522	79,669
13	59,711	60,979	62,030	63,082	73,189	74,369	75,914	77,913	79,459	82,733
14	60,006	61,273	62,323	63,375	73,484	74,664	76,207	78,208	79,754	83,027
15-19	63,575	64,915	66,027	67,137	79,206	80,456	82,087	84,200	85,834	89,293
20	66,097	67,452	68,583	69,710	83,238	84,505	86,162	88,305	89,965	93,474
25 YR Longevity Stipend*	500	500	500	500	1,200	1,200	1,200	1,200	1,200	1,200

Effective July 1, 2018

	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45	MA+60/ SPEC	Phd/ EdD
LANE	3	4	5	6	7/8	9	10	11	12/13	14
STEP										
1	41,011	41,255	41,687	42,117	42,997	43,629	44,676	45,930	47,183	48,650
2	41,716	42,158	42,600	43,438	44,256	44,887	45,930	47,183	48,441	49,903
3	42,662	43,101	43,729	44,590	46,132	46,763	47,812	49,067	50,321	51,783
4	43,665	44,293	45,313	46,178	48,225	48,853	49,899	51,158	52,412	53,877
5	45,659	46,294	47,135	48,405	50,858	51,491	52,545	53,814	55,081	56,565
6	47,263	48,110	49,164	50,432	53,052	53,687	54,741	56,007	57,275	58,757
7	48,745	49,798	50,858	52,123	55,300	55,931	56,987	58,256	59,527	61,005
8	49,525	50,572	51,617	52,873	57,024	57,650	58,697	59,952	61,209	62,677
9	51,747	52,795	53,840	55,096	59,338	59,966	61,012	62,266	63,524	64,988
10	54,889	55,933	56,979	58,235	61,660	62,288	63,339	64,593	65,848	67,311
11	57,829	59,058	60,081	61,100	65,812	67,278	68,323	69,574	70,834	72,301
12	60,009	61,290	62,353	63,415	71,201	72,345	73,845	75,785	77,287	80,465
13	60,308	61,589	62,650	63,712	73,921	75,113	76,673	78,693	80,253	83,560