

## Appendix A SALARY SCHEDULES

### Effective July 1, 2013

	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45	MA+60/ SPEC	Phd/ EdD
LANE	3	4	5	6	7/8	9	10	11	12/13	14
<b>STEP</b>										
1	37,642	37,872	38,279	38,683	39,514	40,108	41,095	42,276	43,457	44,839
2	38,306	38,723	39,139	39,928	40,699	41,294	42,276	43,457	44,643	46,021
3	39,197	39,612	40,202	41,014	42,467	43,062	44,050	45,232	46,414	47,792
4	40,143	40,734	41,523	42,510	44,439	45,030	46,017	47,203	48,384	49,764
5**	42,021	42,620	43,412	44,609	46,920	47,516	48,510	49,706	50,899	52,297
6	43,533	44,330	45,324	46,519	48,986	49,585	50,578	51,771	52,966	54,363
7	44,929	45,922	46,920	48,112	51,105	51,700	52,695	53,890	55,088	56,480
8	45,664	46,651	47,635	48,819	52,729	53,320	54,306	55,489	56,673	58,056
9	47,757	48,745	49,729	50,913	54,910	55,501	56,487	57,669	58,854	60,233
10	50,718	51,702	52,687	53,872	57,098	57,690	58,680	59,861	61,044	62,423
11	53,488	54,646	55,610	56,571	61,010	62,391	63,376	64,555	65,741	67,124
12	55,543	56,749	57,750	58,751	66,087	67,166	68,579	70,407	71,822	74,817
13	55,824	57,030	58,031	59,031	68,650	69,774	71,243	73,146	74,617	77,733
14	56,105	57,310	58,310	59,311	68,930	70,054	71,523	73,427	74,898	78,013
15-19	58,903	60,164	61,212	62,258	73,630	74,808	76,345	78,335	79,875	83,134
20	61,279	62,555	63,622	64,683	77,430	78,623	80,184	82,204	83,767	87,074
25 YR Longevity Stipend*	500	500	500	500	1,200	1,200	1,200	1,200	1,200	1,200

### Effective July 1, 2014

	BA	BA+15	BA+30	BA+45	BA+60/ MA	MA+15	MA+30	MA+45	MA+60/ SPEC	Phd/ EdD
LANE	3	4	5	6	7/8	9	10	11	12/13	14
<b>STEP</b>										
1	38,642	38,872	39,279	39,683	40,514	41,108	42,095	43,276	44,457	45,839
2	39,306	39,723	40,139	40,928	41,699	42,294	43,276	44,457	45,643	47,021
3	40,197	40,612	41,202	42,014	43,467	44,062	45,050	46,232	47,414	48,792
4	41,143	41,734	42,523	43,510	45,439	46,030	47,017	48,203	49,384	50,764
5**	43,021	43,620	44,412	45,609	47,920	48,516	49,510	50,706	51,899	53,297
6	44,533	45,330	46,324	47,519	49,986	50,585	51,578	52,771	53,966	55,363
7	45,929	46,922	47,920	49,112	52,105	52,700	53,695	54,890	56,088	57,480
8	46,664	47,651	48,635	49,819	53,729	54,320	55,306	56,489	57,673	59,056
9	48,757	49,745	50,729	51,913	55,910	56,501	57,487	58,669	59,854	61,233
10	51,718	52,702	53,687	54,872	58,098	58,690	59,680	60,861	62,044	63,423
11	54,488	55,646	56,610	57,571	62,010	63,391	64,376	65,555	66,741	68,124
12	56,543	57,749	58,750	59,751	67,087	68,166	69,579	71,407	72,822	75,817
13	56,824	58,030	59,031	60,031	69,650	70,774	72,243	74,146	75,617	78,733
14	57,105	58,310	59,310	60,311	69,930	71,054	72,523	74,427	75,898	79,013
15-19	60,502	61,776	62,834	63,891	75,376	76,566	78,118	80,128	81,684	84,975
20	62,902	64,191	65,268	66,340	79,214	80,419	81,996	84,036	85,615	88,955
25 YR Longevity Stipend*	500	500	500	500	1,200	1,200	1,200	1,200	1,200	1,200

\* The highest step placement is step twenty (20). Upon completion of 24 consecutive years of regular service teachers eligible for this stipend will receive a bi-weekly amount on their pay check prorated based on FTE status. The annual stipend is either \$500 (lanes 3-6) or \$1200 (lanes 7-14).

\*\* Entry level step.