

**EXTRA-CURRICULAR STIPENDS**

Appointment to the following assignments is made on an annual basis by the school principal and is not subject to the continuing contract provisions of State law. The stipends listed are based on experience scales. An Employee entering the system will be placed on previous variable experience. All percentages indicated in the carts below refer to a percentage of bachelor's bachelor's step one (1) of the teacher's salary schedule.

<b>Group A:</b>	Step	Years Experience		
Head Coach, High School Basketball	1	1	19.1%	\$6,575.94
Head Coach, High School Football	2	3	20.4%	\$7,023.52
Director, High School Marching Band	3	5	21.6%	\$7,436.66
	4	7	22.8%	\$7,849.81
	5	10	24.3%	\$8,366.25
	6	15	25.0%	\$8,607.25
	7	20	26.0%	\$8,951.54
	8	25	27.0%	\$9,295.83

<b>Group B:</b>	Step	Years Experience		
Head Coach, High School Soccer	1	1	14.3%	\$4,923.35
Head Coach, High School Swimming	2	3	15.3%	\$5,267.64
Head Coach, High School Wrestling	3	5	16.3%	\$5,611.93
Head Coach, High School Softball	4	7	17.5%	\$6,025.08
Head Coach, High School Track	5	10	19.0%	\$6,541.51
Head Coach, High School Volleyball	6	15	20.0%	\$6,885.80
Head Coach, High School Baseball	7	20	21.0%	\$7,230.09
	8	25	22.0%	\$7,574.38

<b>Group C:</b>	Step	Years Experience		
Head Coach, High School Debate	1	1	13.7%	\$4,716.77
Director, High School Vocal Music	2	3	14.8%	\$5,095.49
Director, Springfield Youth Symphony	3	5	15.8%	\$5,439.78
	4	7	17.0%	\$5,852.93
	5	10	18.0%	\$6,197.22
	6	15	18.5%	\$6,369.37
	7	20	19.0%	\$6,541.51
	8	25	20.0%	\$6,885.80

**EXTRA-CURRICULAR STIPENDS (Continued)**

<b>Group D:</b>	Step	Years Experience		
Head Coach, High School Cheerleading	1	1	12.4%	\$4,269.20
Head Coach, High School Cross Country	2	3	13.5%	\$4,647.92
Director, High School Drama	3	5	14.5%	\$4,992.21
Assistant Coach, High School Basketball	4	7	15.7%	\$5,405.35
Assistant Coach, High School Football	5	10	17.2%	\$5,921.79
	6	15	18.0%	\$6,197.22
	7	20	19.0%	\$6,541.51
	8	25	20.0%	\$6,885.80

<b>Group E:</b>	Step	Years Experience		
Director, High School Drum Corps	1	1	10.3%	\$3,546.19
	2	3	11.3%	\$3,890.48
	3	5	12.3%	\$4,234.77
	4	7	13.5%	\$4,647.92
	5	10	15.0%	\$5,164.35

<b>Group F:</b>	Step	Years Experience		
Head Coach, High School Diving	1	1	8.6%	\$2,960.89
Director, High School Orchestra	2	3	9.4%	\$3,236.33
Assistant Coach, High School Soccer	3	5	10.5%	\$3,615.05
Assistant Coach, High School Wrestling	4	7	11.7%	\$4,028.19
Assistant Coach, High School Softball	5	10	13.2%	\$4,544.63
Assistant Coach, High School Track	6	15	14.0%	\$4,820.06
Assistant Coach, High School Volleyball	7	20	15.0%	\$5,164.35
Assistant Coach, High School Baseball	8	25	16.0%	\$5,508.64
Assistant Coach, High School Swimming				
Assistant Coach, High School Speech & Debate				
Sponsor, High School Print Journalism				
Sponsor, DECA				
Sponsor, PLTW				
Sponsor, FBLA				
Sponsor, FCCLA				

<b>Group G:</b>	Step	Years Experience		
Head Coach, Middle School Basketball	1	1	7.9%	\$2,719.89
Head Coach, Middle School Football	2	3	8.7%	\$2,995.32
	3	5	9.6%	\$3,305.18
	4	7	10.8%	\$3,718.33
	5	10	12.3%	\$4,234.77
	6	15	13.0%	\$4,475.77
	7	20	14.0%	\$4,820.06
	8	25	15.0%	\$5,164.35

**EXTRA-CURRICULAR STIPENDS (Continued)**

<b>Group H:</b>	Step	Years Experience		
Head Coach, High School Tennis	1	1	6.6%	\$2,272.31
Head Coach, High School Golf	2	3	7.4%	\$2,547.75
Assistant Director, High School Band	3	5	8.2%	\$2,823.18
Sponsor, Academic Team	4	7	9.4%	\$3,236.33
	5	10	10.9%	\$3,752.76
	6	15	12.0%	\$4,131.48
	7	20	13.0%	\$4,475.77
	8	25	14.0%	\$4,820.06
<b>Group I:</b>	Step	Years Experience		
Head Coach, Middle School Cheerleading	1	1	6.0%	\$2,065.74
Head Coach, Middle School Track	2	3	6.9%	\$2,375.60
Head Coach, Middle School Volleyball	3	5	7.7%	\$2,651.03
Head Coach, Middle School Wrestling	4	7	8.9%	\$3,064.18
Sponsor, High School Student Council	5	10	10.4%	\$3,580.62
	6	15	11.0%	\$3,787.19
	7	20	12.0%	\$4,131.48
	8	25	13.0%	\$4,475.77
<b>Group J:</b>	Step	Years Experience		
Director, Middle School Vocal Music	1	1	5.3%	\$1,824.74
Director, Middle School Band	2	3	6.2%	\$2,134.60
Director, Middle School Orchestra	3	5	6.8%	\$2,341.17
Director, Elementary Vocal Music	4	7	8.0%	\$2,754.32
Assistant Coach, Middle School Football	5	10	9.5%	\$3,270.76
Assistant Coach, Middle School Basketball	6	15	10.1%	\$3,477.33
	7	20	10.7%	\$3,683.90
	8	25	11.3%	\$3,890.48
<b>Group J-2:</b>	Step	Years Experience		
Sponsor, High School Pom/Dance Team	1	1	5.9%	\$2,031.31
Sponsor, High School Winterguard/Colorguard	2	3	6.8%	\$2,341.17
	3	5	7.7%	\$2,651.03
	4	7	8.8%	\$3,029.75
	5	10	10.7%	\$3,683.90
	6	15	11.0%	\$3,787.19
	7	20	11.6%	\$3,993.76
	8	25	12.3%	\$4,234.77

**EXTRA-CURRICULAR STIPENDS (Continued)**

<b>Group K:</b>	Step	Years Experience		
Core Department Head, High School	1	1	5.0%	\$1,721.45
Foreign Language Department Head, High School	2	3	5.9%	\$2,031.31
Assistant Coach, High School Cross Country	3	5	6.7%	\$2,306.74
Assistant Coach, High School Tennis	4	7	7.9%	\$2,719.89
	5	10	9.8%	\$3,374.04
	6	15	10.0%	\$3,442.90
	7	20	11.0%	\$3,787.19
	8	25	12.0%	\$4,131.48
<b>Group L:</b>	Step	Years Experience		
Sponsor, Middle School Student Council	1	1	4.4%	\$1,514.88
Sponsor, Middle School Newspaper	2	3	5.1%	\$1,755.88
Sponsor, Middle School Memory Book	3	5	5.9%	\$2,031.31
Sponsor, Middle School Pep Club	4	7	7.2%	\$2,478.89
Sponsor, Secondary Intramurals	5	10	8.6%	\$2,960.89
	6	15	9.2%	\$3,167.47
	7	20	10.0%	\$3,442.90
	8	25	11.0%	\$3,787.19
<b>Group L-2:</b>	Step	Years Experience		
Director, Youth Strings	1	1	3.4%	\$1,170.59
Director, Junior Youth Symphony	2	3	4.2%	\$1,446.02
Director, Concert Band	3	5	5.0%	\$1,721.45
Director, Basketball Band	4	7	6.1%	\$2,100.17
Assistant Director, Springfield Youth Symphony	5	10	7.5%	\$2,582.18
	6	15	8.2%	\$2,823.18
	7	20	8.9%	\$3,064.18
	8	25	9.5%	\$3,270.76

**EXTRA-CURRICULAR STIPENDS (Continued)**

Flat Rate Stipends							
Level 1	10%	10%	5%	3%	2%	2%	1%
Level 2*	13%					3%	2%
	CDC Chair - level 2 during 3 years surrounding new Curriculum adoption	District Director, Science Compentition	Supervisor, Weight Room	Coordinator, High School Community Service (Less than 12 Students)	Site Coordinator, Science Competition	HS Non-Core Dept Head- Level 2 during 3 years surrounding new curriculum	MS CDC - Level 2 during 3 years surrounding new curriculum adoption
			Coordinator, High School Community Service (Greater than 12 Students)	Site Coordinator, High School Diversity	Site Coordinator, Reading Assesment		ES CDC - level 2 during 3 years surrounding new Curriculum adoption
			Site MS Athletic Director	Aide, MS Football	ES Lead Teacher		
				Aide, Middle School Track			
				Aide, MS Volleyball			
				Aide, MS Basketball			

All percentages indicated in the carts above refer to a percentage of bachelor's step one (1) of the teacher's salary schedule.

\*Unless otherwise noted, level 2 is paid for the third and subsequent consecutive years of service in the same stipend position listed in the "flat rate" section.

Coordinator - Off-season Conditioning Program	Annual	3,508
Per season - \$877		
Middle School Advisor/Advisee		1,190
MS Science Fair		600
eLearning		2520