

NCTQ Note: Though document is labeled "2010-2011", district confirms it is still valid for 2011-2012.

## Seminole County Public Schools / 2010-2011 Teacher Salary Schedule \*

Bachelors Degree **					Masters Degree **					Specialist/M+30 Degree **					Doctorate Degree **				
Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+	Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+	Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+	Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+
0	\$36,000	\$1,768	\$6,357	\$44,125	0	\$40,136	\$1,971	\$6,363	\$48,470	0	\$43,586	\$2,140	\$6,368	\$52,094	0	\$47,041	\$2,310	\$6,374	\$55,724
1	\$36,000	\$1,768	\$6,357	\$44,125	1	\$40,136	\$1,971	\$6,363	\$48,470	1	\$43,586	\$2,140	\$6,368	\$52,094	1	\$47,041	\$2,310	\$6,374	\$55,724
2	\$36,540	\$1,794	\$6,358	\$44,692	2	\$40,738	\$2,000	\$6,364	\$49,102	2	\$44,240	\$2,172	\$6,369	\$52,782	2	\$47,747	\$2,344	\$6,375	\$56,466
3	\$36,941	\$1,814	\$6,358	\$45,113	3	\$40,916	\$2,009	\$6,364	\$49,289	3	\$44,401	\$2,180	\$6,370	\$52,951	3	\$47,891	\$2,351	\$6,375	\$56,617
4	\$37,307	\$1,832	\$6,359	\$45,498	4	\$41,232	\$2,024	\$6,365	\$49,621	4	\$44,717	\$2,196	\$6,370	\$53,283	4	\$48,207	\$2,367	\$6,375	\$56,949
5	\$37,677	\$1,850	\$6,360	\$45,886	5	\$41,602	\$2,043	\$6,365	\$50,010	5	\$45,087	\$2,214	\$6,371	\$53,671	5	\$48,577	\$2,385	\$6,376	\$57,338
6	\$38,051	\$1,868	\$6,360	\$46,279	6	\$41,976	\$2,061	\$6,366	\$50,403	6	\$45,461	\$2,232	\$6,371	\$54,064	6	\$48,951	\$2,403	\$6,376	\$57,731
7	\$38,428	\$1,887	\$6,361	\$46,675	7	\$42,353	\$2,080	\$6,367	\$50,799	7	\$45,838	\$2,251	\$6,372	\$54,460	7	\$49,328	\$2,422	\$6,377	\$58,127
8	\$38,809	\$1,906	\$6,361	\$47,076	8	\$42,734	\$2,098	\$6,367	\$51,199	8	\$46,219	\$2,269	\$6,372	\$54,861	8	\$49,709	\$2,441	\$6,378	\$58,527
9	\$39,194	\$1,924	\$6,362	\$47,480	9	\$43,119	\$2,117	\$6,368	\$51,604	9	\$46,604	\$2,288	\$6,373	\$55,265	9	\$50,094	\$2,460	\$6,378	\$58,932
10	\$39,580	\$1,943	\$6,362	\$47,886	10	\$43,505	\$2,136	\$6,368	\$52,009	10	\$46,990	\$2,307	\$6,373	\$55,671	10	\$50,480	\$2,479	\$6,379	\$59,337
11	\$40,119	\$1,970	\$6,363	\$48,452	11	\$44,044	\$2,163	\$6,369	\$52,576	11	\$47,529	\$2,334	\$6,374	\$56,237	11	\$51,019	\$2,505	\$6,380	\$59,904
12	\$40,819	\$2,004	\$6,364	\$49,187	12	\$44,744	\$2,197	\$6,370	\$53,311	12	\$48,219	\$2,368	\$6,375	\$56,962	12	\$51,719	\$2,539	\$6,381	\$60,639
13	\$41,532	\$2,039	\$6,365	\$49,937	13	\$45,457	\$2,232	\$6,371	\$54,060	13	\$48,922	\$2,402	\$6,376	\$57,700	13	\$52,432	\$2,574	\$6,382	\$61,388
14	\$42,258	\$2,075	\$6,366	\$50,699	14	\$46,183	\$2,268	\$6,372	\$54,823	14	\$49,648	\$2,438	\$6,377	\$58,463	14	\$53,158	\$2,610	\$6,383	\$62,151
15	\$42,996	\$2,111	\$6,367	\$51,475	15	\$46,921	\$2,304	\$6,373	\$55,598	15	\$50,386	\$2,474	\$6,379	\$59,239	15	\$53,896	\$2,646	\$6,384	\$62,926
16	\$43,747	\$2,148	\$6,369	\$52,264	16	\$47,672	\$2,341	\$6,375	\$56,387	16	\$51,137	\$2,511	\$6,380	\$60,028	16	\$54,647	\$2,683	\$6,385	\$63,715
17	\$44,511	\$2,185	\$6,370	\$53,066	17	\$48,421	\$2,377	\$6,376	\$57,174	17	\$51,901	\$2,548	\$6,381	\$60,830	17	\$55,361	\$2,718	\$6,386	\$64,465
18	\$45,326	\$2,226	\$6,371	\$53,922	18	\$49,236	\$2,417	\$6,377	\$58,030	18	\$52,716	\$2,588	\$6,382	\$61,686	18	\$56,176	\$2,758	\$6,387	\$65,322
19	\$46,345	\$2,276	\$6,373	\$54,993	19	\$50,255	\$2,468	\$6,378	\$59,101	19	\$53,725	\$2,638	\$6,384	\$62,746	19	\$57,195	\$2,808	\$6,389	\$66,392
20	\$47,503	\$2,332	\$6,374	\$56,210	20	\$51,393	\$2,523	\$6,380	\$60,296	20	\$54,883	\$2,695	\$6,385	\$63,963	20	\$58,353	\$2,865	\$6,391	\$67,609
21	\$48,928	\$2,402	\$6,376	\$57,707	21	\$52,813	\$2,593	\$6,382	\$61,788	21	\$56,308	\$2,765	\$6,387	\$65,460	21	\$59,778	\$2,935	\$6,393	\$69,106
22	\$50,916	\$2,500	\$6,379	\$59,795	22	\$54,741	\$2,688	\$6,385	\$63,814	22	\$58,296	\$2,862	\$6,390	\$67,549	22	\$61,741	\$3,031	\$6,396	\$71,168
23	\$52,412	\$2,573	\$6,382	\$61,367	23	\$56,157	\$2,757	\$6,387	\$65,302	23	\$59,662	\$2,929	\$6,392	\$68,984	23	\$63,087	\$3,098	\$6,398	\$72,582
24	\$54,508	\$2,676	\$6,385	\$63,569	24	\$58,253	\$2,860	\$6,390	\$67,504	24	\$61,758	\$3,032	\$6,396	\$71,186	24	\$65,183	\$3,200	\$6,401	\$74,784
25	\$56,689	\$2,783	\$6,388	\$65,860	25	\$60,434	\$2,967	\$6,394	\$69,795	25	\$63,939	\$3,139	\$6,399	\$73,477	25	\$67,364	\$3,308	\$6,404	\$77,076
26	\$58,956	\$2,895	\$6,391	\$68,242	26	\$62,631	\$3,075	\$6,397	\$72,103	26	\$66,206	\$3,251	\$6,402	\$75,859	26	\$69,606	\$3,418	\$6,407	\$79,431
27	\$59,988	\$2,945	\$6,393	\$69,326	27	\$63,663	\$3,126	\$6,398	\$73,187	27	\$67,238	\$3,301	\$6,404	\$76,943	27	\$70,638	\$3,468	\$6,409	\$80,515
28	\$61,039	\$2,997	\$6,395	\$70,431	28	\$64,714	\$3,177	\$6,400	\$74,292	28	\$68,289	\$3,353	\$6,405	\$78,047	28	\$71,689	\$3,520	\$6,411	\$81,619

\* Total Compensation    \*\* Degree or its Vocational Equivalence    # Computed at 4.91% of Base Salary    ## Includes both Health and Term Life Insurance    + All Figures are Rounded to Highest Dollar

Teachers new to Seminole County will be initially placed on the salary schedule based upon previous years of verified experience up to the maximum provided on the teacher salary schedule. Effective July 1, 2011, employees contribute 3% of their salary and degree supplement as retirement contributions on a pre-tax basis. Senate Bill 736, Advanced Degrees - A district school board may not use advanced degrees in setting a salary schedule for instructional personnel or school administrators hired on or after July 1, 2011, unless the advanced degree is held in the individual's area of certification and is only a salary supplement. The 2011-12 Teacher Salary Schedule will be posted upon completion of negotiations and approved by the Board.

(Rev. 7/14/11)