

2022-23 Certificated Instructional Staff Salary Schedule

APPENDIX A

Step	CBA Item	Days	BA	BA+22.5	BA+45	BA+45	BA+90	BA+90	BA+135	BA+135	BA+155	PhD/Dr.
			(100)	(200)	(300)	+MA (400)	(500)	+MA (600)	(700)	+MA (800)	+MA (900)	(906)
1	Base Pay	180.00	57,097.00	57,188.00	57,277.00	66,175.00	59,435.00	68,541.00	60,873.00	69,978.00	71,419.00	72,198.00
	Contractual Days	5.00	1,586.00	1,589.00	1,591.00	1,838.00	1,651.00	1,904.00	1,691.00	1,944.00	1,984.00	2,006.00
	Tech Days	4.00	1,269.00	1,271.00	1,273.00	1,471.00	1,321.00	1,523.00	1,353.00	1,555.00	1,587.00	1,604.00
	Responsibility/Incentive		7,651.00	8,329.00	8,651.00	10,016.00	8,957.00	10,354.00	9,161.00	10,557.00	10,761.00	10,873.00
	TOTAL	189.00	67,603.00	68,377.00	68,792.00	79,500.00	71,364.00	82,322.00	73,078.00	84,034.00	85,751.00	86,681.00
2	Base Pay	180.00	57,217.00	57,433.00	58,208.00	66,881.00	61,729.00	69,094.00	63,548.00	70,595.00	72,483.00	75,189.00
	Contractual Days	5.00	1,589.00	1,595.00	1,617.00	1,858.00	1,715.00	1,919.00	1,765.00	1,961.00	2,013.00	2,089.00
	Tech Days	4.00	1,271.00	1,276.00	1,294.00	1,486.00	1,372.00	1,535.00	1,412.00	1,569.00	1,611.00	1,671.00
	Responsibility/Incentive		8,282.00	8,674.00	8,789.00	10,119.00	9,307.00	10,434.00	9,568.00	10,648.00	10,921.00	11,328.00
	TOTAL	189.00	68,359.00	68,978.00	69,908.00	80,344.00	74,123.00	82,982.00	76,293.00	84,773.00	87,028.00	90,277.00
3	Base Pay	180.00	57,334.00	57,865.00	60,029.00	67,313.00	64,052.00	69,525.00	66,080.00	71,060.00	74,951.00	77,634.00
	Contractual Days	5.00	1,593.00	1,607.00	1,667.00	1,870.00	1,779.00	1,931.00	1,836.00	1,974.00	2,082.00	2,157.00
	Tech Days	4.00	1,274.00	1,286.00	1,334.00	1,496.00	1,423.00	1,545.00	1,468.00	1,579.00	1,666.00	1,725.00
	Responsibility/Incentive		8,658.00	8,737.00	9,065.00	10,181.00	9,659.00	10,496.00	9,954.00	10,714.00	11,296.00	11,702.00
	TOTAL	189.00	68,859.00	69,495.00	72,095.00	80,860.00	76,913.00	83,497.00	79,338.00	85,327.00	89,995.00	93,218.00
4	Base Pay	180.00	57,763.00	58,296.00	61,375.00	67,745.00	65,866.00	69,959.00	68,092.00	71,493.00	76,832.00	79,476.00
	Contractual Days	5.00	1,605.00	1,619.00	1,705.00	1,882.00	1,830.00	1,943.00	1,891.00	1,986.00	2,134.00	2,208.00
	Tech Days	4.00	1,284.00	1,295.00	1,364.00	1,505.00	1,464.00	1,555.00	1,513.00	1,589.00	1,707.00	1,766.00
	Responsibility/Incentive		8,718.00	8,796.00	9,267.00	10,241.00	9,934.00	10,556.00	10,258.00	10,774.00	11,581.00	11,981.00
	TOTAL	189.00	69,370.00	70,006.00	73,711.00	81,373.00	79,094.00	84,013.00	81,754.00	85,842.00	92,254.00	95,431.00
5	Base Pay	180.00	58,197.00	59,449.00	63,117.00	68,176.00	68,086.00	70,978.00	70,509.00	73,401.00	79,184.00	81,808.00
	Contractual Days	5.00	1,617.00	1,651.00	1,753.00	1,894.00	1,891.00	1,972.00	1,959.00	2,039.00	2,200.00	2,272.00
	Tech Days	4.00	1,293.00	1,321.00	1,403.00	1,515.00	1,513.00	1,577.00	1,567.00	1,631.00	1,760.00	1,818.00
	Responsibility/Incentive		8,780.00	8,969.00	9,532.00	10,303.00	10,271.00	10,709.00	10,626.00	11,065.00	11,939.00	12,335.00
	TOTAL	189.00	69,887.00	71,390.00	75,805.00	81,888.00	81,761.00	85,236.00	84,661.00	88,136.00	95,083.00	98,233.00
6	Base Pay	180.00	59,840.00	60,619.00	64,993.00	68,752.00	70,288.00	73,158.00	72,907.00	75,775.00	81,516.00	84,123.00
	Contractual Days	5.00	1,662.00	1,684.00	1,805.00	1,910.00	1,952.00	2,032.00	2,025.00	2,105.00	2,264.00	2,337.00
	Tech Days	4.00	1,330.00	1,347.00	1,444.00	1,528.00	1,562.00	1,626.00	1,620.00	1,684.00	1,811.00	1,869.00
	Responsibility/Incentive		9,024.00	9,144.00	9,813.00	10,384.00	10,606.00	11,039.00	10,992.00	11,425.00	12,293.00	12,687.00
	TOTAL	189.00	71,856.00	72,794.00	78,055.00	82,574.00	84,408.00	87,855.00	87,544.00	90,989.00	97,884.00	101,016.00
7	Base Pay	180.00			67,302.00	70,172.00	73,094.00	75,969.00	75,913.00	78,782.00	84,529.00	87,135.00
	Contractual Days	5.00			1,870.00	1,949.00	2,030.00	2,110.00	2,109.00	2,188.00	2,348.00	2,420.00
	Tech Days	4.00			1,496.00	1,559.00	1,624.00	1,688.00	1,687.00	1,751.00	1,878.00	1,936.00
	Responsibility/Incentive				10,163.00	10,596.00	11,033.00	11,465.00	11,449.00	11,881.00	12,750.00	13,144.00
	TOTAL	189.00			80,831.00	84,276.00	87,781.00	91,232.00	91,158.00	94,602.00	101,505.00	104,635.00
8	Base Pay	180.00			69,533.00	72,408.00	75,819.00	78,687.00	78,843.00	81,704.00	87,441.00	90,049.00
	Contractual Days	5.00			1,931.00	2,011.00	2,106.00	2,186.00	2,190.00	2,270.00	2,429.00	2,501.00
	Tech Days	4.00			1,545.00	1,609.00	1,685.00	1,749.00	1,752.00	1,816.00	1,943.00	2,001.00
	Responsibility/Incentive				10,500.00	10,935.00	11,445.00	11,878.00	11,892.00	12,325.00	13,194.00	13,586.00
	TOTAL	189.00			83,509.00	86,963.00	91,055.00	94,500.00	94,677.00	98,115.00	105,007.00	108,137.00
9	Base Pay	180.00			71,846.00	74,715.00	78,626.00	81,488.00	81,845.00	84,711.00	90,449.00	93,054.00
	Contractual Days	5.00			1,996.00	2,075.00	2,184.00	2,264.00	2,273.00	2,353.00	2,512.00	2,585.00
	Tech Days	4.00			1,597.00	1,660.00	1,747.00	1,811.00	1,819.00	1,882.00	2,010.00	2,068.00
	Responsibility/Incentive				10,850.00	11,284.00	11,871.00	12,303.00	12,350.00	12,782.00	13,651.00	14,045.00
	TOTAL	189.00			86,289.00	89,734.00	94,428.00	97,866.00	98,287.00	101,728.00	108,622.00	111,752.00

2022-23 Certificated Instructional Staff Salary Schedule

APPENDIX A

Step	CBA Item	Days	BA (100)	BA+22.5 (200)	BA+45 (300)	BA+45 +MA (400)	BA+90 (500)	BA+90 +MA (600)	BA+135 (700)	BA+135 +MA (800)	BA+155 +MA (900)	PhD/Dr. (906)
10	Base Pay	180.00			74,151.00	77,023.00	81,428.00	84,292.00	84,854.00	87,720.00	93,456.00	96,062.00
	Contractual Days	5.00			2,060.00	2,140.00	2,262.00	2,341.00	2,357.00	2,437.00	2,596.00	2,668.00
	Tech Days	4.00			1,648.00	1,712.00	1,810.00	1,873.00	1,886.00	1,949.00	2,077.00	2,135.00
	Responsibility/Incentive				11,199.00	11,633.00	12,296.00	12,730.00	12,806.00	13,240.00	14,108.00	14,501.00
	TOTAL	189.00			89,058.00	92,508.00	97,796.00	101,236.00	101,903.00	105,346.00	112,237.00	115,366.00
11	Base Pay	180.00			76,458.00	79,331.00	84,231.00	87,099.00	87,858.00	90,727.00	96,461.00	99,068.00
	Contractual Days	5.00			2,124.00	2,204.00	2,340.00	2,419.00	2,441.00	2,520.00	2,679.00	2,752.00
	Tech Days	4.00			1,699.00	1,763.00	1,872.00	1,936.00	1,952.00	2,016.00	2,144.00	2,202.00
	Responsibility/Incentive				11,546.00	11,982.00	12,721.00	13,155.00	13,264.00	13,697.00	14,563.00	14,959.00
	TOTAL	189.00			91,827.00	95,280.00	101,164.00	104,609.00	105,515.00	108,960.00	115,847.00	118,981.00
12	Base Pay	180.00			78,765.00	81,637.00	87,034.00	89,902.00	90,864.00	93,735.00	99,467.00	102,075.00
	Contractual Days	5.00			2,188.00	2,268.00	2,418.00	2,497.00	2,524.00	2,604.00	2,763.00	2,835.00
	Tech Days	4.00			1,750.00	1,814.00	1,934.00	1,998.00	2,019.00	2,083.00	2,210.00	2,268.00
	Responsibility/Incentive				11,896.00	12,330.00	13,148.00	13,580.00	13,720.00	14,154.00	15,022.00	15,413.00
	TOTAL	189.00			94,599.00	98,049.00	104,534.00	107,977.00	109,127.00	112,576.00	119,462.00	122,591.00
13	Base Pay	180.00					89,835.00	92,704.00	93,872.00	96,741.00	102,474.00	105,081.00
	Contractual Days	5.00					2,495.00	2,575.00	2,608.00	2,687.00	2,847.00	2,919.00
	Tech Days	4.00					1,996.00	2,060.00	2,086.00	2,150.00	2,277.00	2,335.00
	Responsibility/Incentive						13,573.00	14,005.00	14,178.00	14,611.00	15,478.00	15,870.00
	TOTAL	189.00					107,899.00	111,344.00	112,744.00	116,189.00	123,076.00	126,205.00
14	Base Pay	180.00					92,638.00	95,508.00	96,875.00	99,745.00	105,481.00	108,087.00
	Contractual Days	5.00					2,573.00	2,653.00	2,691.00	2,771.00	2,930.00	3,002.00
	Tech Days	4.00					2,059.00	2,122.00	2,153.00	2,217.00	2,344.00	2,402.00
	Responsibility/Incentive						13,998.00	14,431.00	14,633.00	15,068.00	15,936.00	16,328.00
	TOTAL	189.00					111,268.00	114,714.00	116,352.00	119,801.00	126,691.00	129,819.00
15	Base Pay	180.00					94,392.00	97,299.00	98,676.00	101,586.00	107,392.00	110,030.00
	Contractual Days	5.00					2,622.00	2,703.00	2,741.00	2,822.00	2,983.00	3,056.00
	Tech Days	4.00					2,098.00	2,162.00	2,193.00	2,257.00	2,386.00	2,445.00
	Responsibility/Incentive						14,262.00	14,701.00	14,905.00	15,344.00	16,222.00	16,620.00
	TOTAL	189.00					113,374.00	116,865.00	118,515.00	122,009.00	128,983.00	132,151.00

2022-23 includes a 7.0% increase, effective 9/1/2022