

**SEATTLE PUBLIC SCHOOLS
CERTIFICATED NON-SUPERVISORY SALARY SCHEDULE 2014-15 180 day**

Sal Plan CN1	Yrs Serv	BA	Base Salary									
			(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step 1	-	\$	34,048	\$ 34,188	\$ 34,188	\$ 40,821	\$ 34,188	\$ 40,987	\$ 34,188	\$ 40,987	\$ 40,987	\$ 41,037
2	1	\$	34,117	\$ 34,257	\$ 34,593	\$ 41,041	\$ 35,698	\$ 41,086	\$ 36,007	\$ 41,138	\$ 41,501	\$ 43,111
3	2	\$	34,117	\$ 34,257	\$ 35,721	\$ 41,041	\$ 37,233	\$ 41,086	\$ 37,710	\$ 41,163	\$ 43,150	\$ 44,741
4	3	\$	34,117	\$ 34,257	\$ 36,460	\$ 41,041	\$ 38,352	\$ 41,086	\$ 38,988	\$ 41,163	\$ 44,326	\$ 45,886
5	4	\$	34,117	\$ 34,841	\$ 37,525	\$ 41,041	\$ 39,803	\$ 41,564	\$ 40,599	\$ 42,361	\$ 45,883	\$ 47,427
6	5	\$	34,117	\$ 35,440	\$ 38,577	\$ 41,041	\$ 41,238	\$ 42,981	\$ 42,193	\$ 43,936	\$ 47,425	\$ 48,955
7	6				\$ 39,983	\$ 41,728	\$ 43,047	\$ 44,792	\$ 44,166	\$ 45,908	\$ 49,401	\$ 50,930
8	7				\$ 41,326	\$ 43,072	\$ 44,790	\$ 46,532	\$ 46,072	\$ 47,810	\$ 51,297	\$ 52,825
9	8				\$ 42,734	\$ 44,476	\$ 46,596	\$ 48,336	\$ 48,041	\$ 49,782	\$ 53,267	\$ 54,795
10	9				\$ 44,138	\$ 45,881	\$ 48,403	\$ 50,143	\$ 50,014	\$ 51,753	\$ 55,239	\$ 56,768
11	10				\$ 45,542	\$ 47,284	\$ 50,209	\$ 51,950	\$ 51,983	\$ 53,726	\$ 57,209	\$ 58,738
12	11				\$ 46,946	\$ 48,690	\$ 52,015	\$ 53,756	\$ 53,953	\$ 55,697	\$ 59,179	\$ 60,709
13	12						\$ 53,819	\$ 55,562	\$ 55,926	\$ 57,668	\$ 61,150	\$ 62,680
14	13						\$ 55,625	\$ 57,368	\$ 57,894	\$ 59,637	\$ 63,120	\$ 64,650
15	14						\$ 56,581	\$ 58,354	\$ 58,889	\$ 60,661	\$ 64,204	\$ 65,759

TRI Supplemental Contract Schedule (5 days per diem plus Responsibility Contract)

BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)	
1	\$	10,324	\$ 10,562	\$ 10,796	\$ 11,449	\$ 12,203	\$ 12,861	\$ 13,141	\$ 13,799	\$ 14,736	\$ 15,206
2	\$	10,607	\$ 10,845	\$ 11,089	\$ 11,737	\$ 12,526	\$ 13,144	\$ 13,472	\$ 14,084	\$ 15,032	\$ 15,546
3	\$	10,888	\$ 11,127	\$ 11,401	\$ 12,018	\$ 12,850	\$ 13,426	\$ 13,801	\$ 14,365	\$ 15,359	\$ 15,872
4	\$	11,170	\$ 11,408	\$ 11,703	\$ 12,299	\$ 13,162	\$ 13,707	\$ 14,118	\$ 14,647	\$ 15,672	\$ 16,185
5	\$	11,451	\$ 11,705	\$ 12,014	\$ 12,581	\$ 13,484	\$ 14,002	\$ 14,444	\$ 14,962	\$ 15,998	\$ 16,509
6	\$	11,732	\$ 12,003	\$ 12,419	\$ 12,956	\$ 13,806	\$ 14,323	\$ 14,769	\$ 15,286	\$ 16,321	\$ 16,833
7				\$ 12,833	\$ 13,350	\$ 14,231	\$ 14,748	\$ 15,200	\$ 15,716	\$ 16,751	\$ 17,263
8				\$ 13,245	\$ 13,762	\$ 14,654	\$ 15,172	\$ 15,628	\$ 16,144	\$ 17,179	\$ 17,690
9				\$ 13,659	\$ 14,176	\$ 15,079	\$ 15,597	\$ 16,057	\$ 16,575	\$ 17,609	\$ 18,120
10				\$ 14,073	\$ 14,590	\$ 15,505	\$ 16,022	\$ 16,487	\$ 17,005	\$ 18,038	\$ 18,550
11				\$ 14,487	\$ 15,004	\$ 15,930	\$ 16,447	\$ 16,917	\$ 17,434	\$ 18,469	\$ 18,980
12				\$ 14,901	\$ 15,419	\$ 16,355	\$ 16,872	\$ 17,347	\$ 17,864	\$ 18,899	\$ 19,410
13						\$ 16,780	\$ 17,297	\$ 17,777	\$ 18,294	\$ 19,329	\$ 19,840
14						\$ 17,205	\$ 17,723	\$ 18,206	\$ 18,724	\$ 19,758	\$ 20,270
15						\$ 17,608	\$ 18,125	\$ 18,609	\$ 19,127	\$ 20,163	\$ 20,676

TOTAL COMPENSATION IS ANNUAL BASE SALARY + CORRESPONDING TRI ANNUAL AMOUNT

BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)	
1	\$	44,372	\$ 44,750	\$ 44,984	\$ 52,270	\$ 46,391	\$ 53,848	\$ 47,329	\$ 54,786	\$ 55,723	\$ 56,243
2	\$	44,724	\$ 45,102	\$ 45,682	\$ 52,778	\$ 48,224	\$ 54,230	\$ 49,479	\$ 55,222	\$ 56,533	\$ 58,657
3	\$	45,005	\$ 45,384	\$ 47,122	\$ 53,059	\$ 50,083	\$ 54,512	\$ 51,511	\$ 55,528	\$ 58,509	\$ 60,613
4	\$	45,287	\$ 45,665	\$ 48,163	\$ 53,340	\$ 51,514	\$ 54,793	\$ 53,106	\$ 55,810	\$ 59,998	\$ 62,071
5	\$	45,568	\$ 46,546	\$ 49,539	\$ 53,622	\$ 53,287	\$ 55,566	\$ 55,043	\$ 57,323	\$ 61,881	\$ 63,936
6	\$	45,849	\$ 47,443	\$ 50,996	\$ 53,997	\$ 55,044	\$ 57,304	\$ 56,962	\$ 59,222	\$ 63,746	\$ 65,788
7				\$ 52,816	\$ 55,078	\$ 57,278	\$ 59,540	\$ 59,366	\$ 61,624	\$ 66,152	\$ 68,193
8				\$ 54,571	\$ 56,834	\$ 59,444	\$ 61,704	\$ 61,700	\$ 63,954	\$ 68,476	\$ 70,515
9				\$ 56,393	\$ 58,652	\$ 61,675	\$ 63,933	\$ 64,098	\$ 66,357	\$ 70,876	\$ 72,915
10				\$ 58,211	\$ 60,471	\$ 63,908	\$ 66,165	\$ 66,501	\$ 68,758	\$ 73,277	\$ 75,318
11				\$ 60,029	\$ 62,288	\$ 66,139	\$ 68,397	\$ 68,900	\$ 71,160	\$ 75,678	\$ 77,718
12				\$ 61,847	\$ 64,109	\$ 68,370	\$ 70,628	\$ 71,300	\$ 73,561	\$ 78,078	\$ 80,119
13						\$ 70,599	\$ 72,859	\$ 73,703	\$ 75,962	\$ 80,479	\$ 82,520
14						\$ 72,830	\$ 75,091	\$ 76,100	\$ 78,361	\$ 82,878	\$ 84,920
15						\$ 74,189	\$ 76,479	\$ 77,498	\$ 79,788	\$ 84,367	\$ 86,435

*Quarter hours

The 700 Lane is restricted to grandfathered staff

Includes 2.5% increase effective 9/1/14

**SEATTLE PUBLIC SCHOOLS
CERTIFICATED NON-SUPERVISORY SALARY SCHEDULE 2014-15 180 day**

Responsibility Contract (2013-14 + 2.5% of 2013-14 base salary)

Sal Plan CN1	Yrs Serv	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step 1	-	\$	9,378	\$ 9,612	\$ 9,846	\$ 10,315	\$ 11,253	\$ 11,722	\$ 12,191	\$ 12,660	\$ 13,597	\$ 14,066
2	1	\$	9,659	\$ 9,893	\$ 10,128	\$ 10,597	\$ 11,534	\$ 12,003	\$ 12,472	\$ 12,941	\$ 13,879	\$ 14,348
3	2	\$	9,940	\$ 10,175	\$ 10,409	\$ 10,878	\$ 11,816	\$ 12,285	\$ 12,753	\$ 13,222	\$ 14,160	\$ 14,629
4	3	\$	10,222	\$ 10,456	\$ 10,690	\$ 11,159	\$ 12,097	\$ 12,566	\$ 13,035	\$ 13,504	\$ 14,441	\$ 14,910
5	4	\$	10,503	\$ 10,737	\$ 10,972	\$ 11,441	\$ 12,378	\$ 12,847	\$ 13,316	\$ 13,785	\$ 14,723	\$ 15,192
6	5	\$	10,784	\$ 11,019	\$ 11,347	\$ 11,816	\$ 12,660	\$ 13,129	\$ 13,597	\$ 14,066	\$ 15,004	\$ 15,473
7	6				\$ 11,722	\$ 12,191	\$ 13,035	\$ 13,504	\$ 13,973	\$ 14,441	\$ 15,379	\$ 15,848
8	7				\$ 12,097	\$ 12,566	\$ 13,410	\$ 13,879	\$ 14,348	\$ 14,816	\$ 15,754	\$ 16,223
9	8				\$ 12,472	\$ 12,941	\$ 13,785	\$ 14,254	\$ 14,723	\$ 15,192	\$ 16,129	\$ 16,598
10	9				\$ 12,847	\$ 13,316	\$ 14,160	\$ 14,629	\$ 15,098	\$ 15,567	\$ 16,504	\$ 16,973
11	10				\$ 13,222	\$ 13,691	\$ 14,535	\$ 15,004	\$ 15,473	\$ 15,942	\$ 16,880	\$ 17,348
12	11				\$ 13,597	\$ 14,066	\$ 14,910	\$ 15,379	\$ 15,848	\$ 16,317	\$ 17,255	\$ 17,724
13	12						\$ 15,285	\$ 15,754	\$ 16,223	\$ 16,692	\$ 17,630	\$ 18,099
14	13						\$ 15,660	\$ 16,129	\$ 16,598	\$ 17,067	\$ 18,005	\$ 18,474
15	14						\$ 16,036	\$ 16,504	\$ 16,973	\$ 17,442	\$ 18,380	\$ 18,849

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Sal Plan CN1	Yrs Serv	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step 1	0		1.00000	1.02500	1.05000	1.10000	1.20000	1.25000	1.30000	1.35000	1.45000	1.50000
2	1		1.03000	1.05500	1.08000	1.13000	1.23000	1.28000	1.33000	1.38000	1.48000	1.53000
3	2		1.06000	1.08500	1.11000	1.16000	1.26000	1.31000	1.36000	1.41000	1.51000	1.56000
4	3		1.09000	1.11500	1.14000	1.19000	1.29000	1.34000	1.39000	1.44000	1.54000	1.59000
5	4		1.12000	1.14500	1.17000	1.22000	1.32000	1.37000	1.42000	1.47000	1.57000	1.62000
6	5		1.15000	1.17500	1.21000	1.26000	1.35000	1.40000	1.45000	1.50000	1.60000	1.65000
7	6				1.25000	1.30000	1.39000	1.44000	1.49000	1.54000	1.64000	1.69000
8	7				1.29000	1.34000	1.43000	1.48000	1.53000	1.58000	1.68000	1.73000
9	8				1.33000	1.38000	1.47000	1.52000	1.57000	1.62000	1.72000	1.77000
10	9				1.37000	1.42000	1.51000	1.56000	1.61000	1.66000	1.76000	1.81000
11	10				1.41000	1.46000	1.55000	1.60000	1.65000	1.70000	1.80000	1.85000
12	11				1.45000	1.50000	1.59000	1.64000	1.69000	1.74000	1.84000	1.89000
13	12						1.63000	1.68000	1.73000	1.78000	1.88000	1.93000
14	13						1.67000	1.72000	1.77000	1.82000	1.92000	1.97000
15	14						1.71000	1.76000	1.81000	1.86000	1.96000	2.01000

