

**Appendix B: Salary Schedules**

**B.1a. TK-12 Fully Credentialed Teachers – per Education Code 45023.1 (2014-2015 School Year)**

Class Occupation	Years of Service	July 1, 2014 184 Work Day Base	Parcel Tax Add-on	July 1, 2014 184 Work Day Annual Salary	January 1, 2015 184 Work Day Base	Parcel Tax Add-on	January 1, 2015 184 Work Day Annual Salary
Salary Schedule I	1	46,005	1,897	47,902	46,925	1,897	48,822
	2	46,611	1,803	48,414	47,543	1,803	49,346
	3	47,215	1,811	49,026	48,159	1,811	49,970
B6 Requirements For Placement	4	47,823	1,915	49,738	48,779	1,915	50,694
	5	48,428	2,022	50,450	49,397	2,022	51,419
	6	49,031	2,130	51,161	50,012	2,130	52,142
	7	49,637	2,236	51,873	50,630	2,236	52,866
	8	50,242	2,343	52,585	51,247	2,343	53,590
Bachelor Degree	9	50,848	2,449	53,297	51,865	2,449	54,314
	10	51,454	2,555	54,009	52,483	2,555	55,038
	11	52,406	2,322	54,728	53,454	2,322	55,776
	12	54,256	1,208	55,464	55,341	1,208	56,549
	13	56,106	94	56,200	57,228	94	57,322

Class Occupation	Years of Service	July 1, 2014 184 Work Day Base	Parcel Tax Add-on	July 1, 2014 184 Work Day Annual Salary	January 1, 2015 184 Work Day Base	Parcel Tax Add-on	January 1, 2015 184 Work Day Annual Salary
Salary Schedule II	1	46,611	4,303	50,914	47,543	4,303	51,846
	2	47,215	4,461	51,676	48,159	4,461	52,620
	3	47,823	4,615	52,438	48,779	4,615	53,394
B7 Requirements For Placement	4	48,428	4,772	53,200	49,397	4,772	54,169
	5	49,031	4,930	53,961	50,012	4,930	54,942
	6	49,637	5,086	54,723	50,630	5,086	55,716
	7	50,415	4,824	55,239	51,423	4,824	56,247
	8	52,419	3,359	55,778	53,467	3,359	56,826
BA Plus 30 Units	9	54,422	2,145	56,567	55,510	2,145	57,655
	10	56,427	1,179	57,606	57,556	1,179	58,735
	11	58,430	716	59,146	59,599	716	60,315
	12	60,434	751	61,185	61,643	751	62,394
	13	60,434	751	61,185	61,643	751	62,394
	14	60,434	751	61,185	61,643	751	62,394
	15	60,434	751	61,185	61,643	751	62,394

- Notes:
- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
  - One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
  - Teachers designated as Master Teacher - \$2,500
  - Teachers working at Hard to Staff to Schools – up to \$2,000
  - Teachers working in Hard to Fill subject areas - \$1,000
  - National Board Certification - \$5,000

B.1b. TK-12 Fully Credentialed Teachers – per Education Code 45023.1 (2014-2015 School Year)

Class Occupation	Years of Service	July 1, 2014		July 1, 2014		January 1, 2015		
		184 Work Day Base	Parcel Tax Add-on	184 Work Day Annual Salary	Parcel Tax Add-on	184 Work Day Base	Parcel Tax Add-on	184 Work Day Annual Salary
Salary Schedule III	1	47,823	5,115	52,938	5,115	48,779	5,115	53,894
	2	48,428	5,722	54,150	5,722	49,397	5,722	55,119
	3	49,031	6,330	55,361	6,330	50,012	6,330	56,342
B8 Requirements For Placement	4	50,626	6,367	56,993	6,367	51,639	6,367	58,006
	5	53,103	5,438	58,541	5,438	54,165	5,438	59,603
	6	55,580	4,510	60,090	4,510	56,692	4,510	61,202
	7	58,058	3,580	61,638	3,580	59,219	3,580	62,799
BA Plus 60 Units	8	60,536	2,651	63,187	2,651	61,747	2,651	64,398
	9	63,013	1,723	64,736	1,723	64,273	1,723	65,996
	10	65,491	1,093	66,584	1,093	66,801	1,093	67,894
	11	67,968	1,000	68,968	1,000	69,327	1,000	70,327
	12	67,968	2,500	70,468	2,500	69,327	2,500	71,827
	13	67,968	2,500	70,468	2,500	69,327	2,500	71,827
Career Increment A	14	70,446	2,070	72,516	2,070	71,855	2,070	73,925
	15	70,446	2,070	72,516	2,070	71,855	2,070	73,925
	16	70,446	2,070	72,516	2,070	71,855	2,070	73,925
Career Increment B	17	72,922	2,143	75,065	2,143	74,380	2,143	76,523
	18	72,922	2,143	75,065	2,143	74,380	2,143	76,523
	19	72,922	2,143	75,065	2,143	74,380	2,143	76,523
Career Increment C	20	75,400	2,423	77,823	2,423	76,908	2,423	79,331
	21	75,400	2,423	77,823	2,423	76,908	2,423	79,331
	22	75,400	2,423	77,823	2,423	76,908	2,423	79,331
Career Increment D	23	77,878	2,649	80,527	2,649	79,436	2,649	82,085
	24	77,878	2,649	80,527	2,649	79,436	2,649	82,085
	25	77,878	2,649	80,527	2,649	79,436	2,649	82,085
Career Increment E	26	80,353	3,223	83,576	3,223	81,960	3,223	85,183
	27	80,353	3,223	83,576	3,223	81,960	3,223	85,183
	28	80,353	3,223	83,576	3,223	81,960	3,223	85,183

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