

Appendix B: Salary Schedule

B.1a. K-12 Fully Credential Teachers – per Education Code 45023.1

Class Occupation	Years of Service	184 Work Day Base	182.5 Work Day Base	Parcel Tax Add-on	12-13 & 13-14 only 182.5 Work Day Annual Salary*	184 Work Day Annual Salary
Salary Schedule I B6 Requirements for Placement Bachelor Degree	1	45,103	44,735	1897	46,632	47,000
	2	45,697	45,324	1803	47,127	47,500
	3	46,289	45,912	1811	47,723	48,100
	4	46,885	46,503	1915	48,418	48,800
	5	47,478	47,091	2022	49,113	49,500
	6	48,070	47,678	2130	49,808	50,200
	7	48,664	48,267	2236	50,503	50,900
	8	49,257	48,855	2343	51,198	51,600
	9	49,851	49,445	2449	51,894	52,300
	10	50,445	50,034	2555	52,589	53,000
	11	51,378	50,959	2322	53,281	53,700
	12	53,192	52,758	1208	53,966	54,400
	13	55,006	54,558	94	54,652	55,100

Salary Schedule II	1	45,697	45,324	4303	49,627	50,000
	2	46,289	45,912	4461	50,373	50,750
	3	46,885	46,503	4615	51,118	51,500
B7 Requirements For Placement	4	47,478	47,091	4772	51,863	52,250
	5	48,070	47,678	4930	52,608	53,000
	6	48,664	48,267	5086	53,353	53,750
	7	49,426	49,023	4824	53,847	54,250
	8	51,391	50,972	3359	54,331	54,750
BA Plus 30 Units	9	53,355	52,920	2145	55,065	55,500
	10	55,321	54,870	1179	56,049	56,500
	11	57,284	56,817	716	57,533	58,000
	12	59,249	58,766	751	59,517	60,000
	13	59,249	58,766	751	59,517	60,000
	14	59,249	58,766	751	59,517	60,000
	15	59,249	58,766	751	59,517	60,000

*See Temporary Reduction in Work Year Section 11.2.

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$1,250
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$1,500
- Teachers designated as Master Teacher - \$1,250
- Teachers working at Hard to Staff schools – up to \$1,500
- Teachers working at Hard to Fill subject area - \$500
- National Board Certification - \$5,000

B.1b. K-12 Fully Credentialed Teachers – per Education Code 45023.1

Class Occupation	Years of Service	184	182.5	Parcel Tax Add-on	12-13 & 13-14 only	
		Work Day Base	Work Day Base		182.5 Work Day Annual Salary*	184 Work Day Annual Salary
Salary Schedule III B8 Requirements For Placement BA Plus 60 Units	1	46,885	46,503	5115	51,618	52,000
	2	47,478	47,091	5722	52,813	53,200
	3	48,070	47,678	6330	54,008	54,400
	4	49,633	49,228	6367	55,595	56,000
	5	52,062	51,638	5438	57,076	57,500
	6	54,490	54,046	4510	58,556	59,000
	7	56,920	56,456	3580	60,036	60,500
	8	59,349	58,865	2651	61,516	62,000
	9	61,777	61,273	1723	62,996	63,500
	10	64,207	63,684	1093	64,777	65,300
	11	66,635	66,092	1000	67,092	67,635
	12	66,635	66,092	2500	68,592	69,135
	Career Increment A	13	66,635	66,092	2500	68,592
14		69,065	68,502	2070	70,572	71,135
15		69,065	68,502	2070	70,572	71,135
Career Increment B	16	69,065	68,502	2070	70,572	71,135
	17	71,492	70,909	2143	73,052	73,635
	18	71,492	70,909	2143	73,052	73,635
Career Increment C	19	71,492	70,909	2143	73,052	73,635
	20	73,922	73,319	2423	75,742	76,345
	21	73,922	73,319	2423	75,742	76,345
Career Increment D	22	73,922	73,319	2423	75,742	76,345
	23	76,351	75,729	2649	78,378	79,000
	24	76,351	75,729	2649	78,378	79,000
Career Increment E	25	76,351	75,729	2649	78,378	79,000
	26	78,777	78,135	3223	81,358	82,000
	27	78,777	78,135	3223	81,358	82,000
	28	78,777	78,135	3223	81,358	82,000

*See Temporary Reduction in Work Year Section 11.2.

- Notes:**
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 - Teachers working at Hard to Fill subject area - \$500
 - National Board Certification - \$5,000