

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective July 1, 2023**

**ANNUAL SALARY RATES
184-DAY CONTRACT YEAR**

		SALARY GRADES									
		010	011	012	013	014					
		BA	BA + 36	BA + 60	BA + 72	BA + 90					
			or MA	or BA + 54	or	or					
Steps				With MA	MA + 66	MA + 84	Steps				
01	\$	58,608.92	\$	62,184.66	\$	65,762.69	\$	69,338.47	\$	72,916.54	01
02		60,808.76		64,386.83		67,962.64		71,540.65		75,116.42	02
03		63,098.61		66,674.35		70,252.41		73,828.18		77,406.24	03
04		65,481.06		69,059.08		72,634.83		76,212.89		79,788.60	04
05		67,957.87		71,533.57		75,111.63		78,687.37		82,265.46	05
06		70,532.06		74,110.07		77,685.80		81,263.91		84,841.98	06
07		73,212.60		76,790.73		80,366.48		83,944.56		87,520.28	07
08		75,997.36		79,575.48		83,151.20		86,729.25		90,304.94	08
09		78,891.15		82,469.26		86,047.36		89,623.02		93,201.13	09
10		81,903.15		85,478.90		89,056.98		92,632.74		96,210.82	10
11		85,033.73		88,609.49		92,187.51		95,765.62		99,341.31	11
12		85,033.73		91,867.86		95,445.97		99,021.66		102,599.79	12
13		85,033.73		91,867.86		98,834.68		102,412.74		105,988.47	13
14		85,033.73		91,867.86		98,834.68		105,934.12		109,512.14	14
15		85,033.73		91,867.86		98,834.68		105,934.12		113,175.47	15
16		88,027.07		94,861.21		101,827.99		108,927.43		116,168.78	16
17		92,623.90		99,526.41		106,562.86		113,733.30		121,047.09	17
71		92,623.90		99,526.41		106,562.86		113,733.30		121,047.09	71
72		92,623.90		99,526.41		106,562.86		113,733.30		121,047.09	72
73		92,623.90		99,526.41		106,562.86		113,733.30		121,047.09	73
74		92,623.90		99,526.41		106,562.86		113,733.30		121,047.09	74
75		92,623.90		99,526.41		106,562.86		113,733.30		121,047.09	75
76		95,626.90		102,529.41		109,565.86		116,736.30		124,050.09	76

Includes Longevity Stipend at step 76

Includes 5% increase effective 7.1.23

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0160

Effective July 1, 2023

MONTHLY SALARY RATES

TRADITIONAL 184-DAY CONTRACT YEAR

		SALARY GRADES					
		010	011	012	013	014	
		BA	BA + 36	BA + 60	BA + 72	BA + 90	
			or MA	or BA + 54	or	or	
Steps				With MA	MA + 66	MA + 84	Steps
01	\$	5,860.89	\$ 6,218.47	\$ 6,576.27	\$ 6,933.85	\$ 7,291.65	01
02		6,080.88	6,438.68	6,796.26	7,154.07	7,511.64	02
03		6,309.86	6,667.44	7,025.24	7,382.82	7,740.62	03
04		6,548.11	6,905.91	7,263.48	7,621.29	7,978.86	04
05		6,795.79	7,153.36	7,511.16	7,868.74	8,226.55	05
06		7,053.21	7,411.01	7,768.58	8,126.39	8,484.20	06
07		7,321.26	7,679.07	8,036.65	8,394.46	8,752.03	07
08		7,599.74	7,957.55	8,315.12	8,672.93	9,030.49	08
09		7,889.12	8,246.93	8,604.74	8,962.30	9,320.11	09
10		8,190.32	8,547.89	8,905.70	9,263.27	9,621.08	10
11		8,503.37	8,860.95	9,218.75	9,576.56	9,934.13	11
12		8,503.37	9,186.79	9,544.60	9,902.17	10,259.98	12
13		8,503.37	9,186.79	9,883.47	10,241.27	10,598.85	13
14		8,503.37	9,186.79	9,883.47	10,593.41	10,951.21	14
15		8,503.37	9,186.79	9,883.47	10,593.41	11,317.55	15
16		8,802.71	9,486.12	10,182.80	10,892.74	11,616.88	16
17		9,262.39	9,952.64	10,656.29	11,373.33	12,104.71	17
71		9,262.39	9,952.64	10,656.29	11,373.33	12,104.71	71
72		9,262.39	9,952.64	10,656.29	11,373.33	12,104.71	72
73		9,262.39	9,952.64	10,656.29	11,373.33	12,104.71	73
74		9,262.39	9,952.64	10,656.29	11,373.33	12,104.71	74
75		9,262.39	9,952.64	10,656.29	11,373.33	12,104.71	75
76		9,562.69	10,252.94	10,956.59	11,673.63	12,405.01	76

Includes Longevity Stipend at step 76

Includes 5% increase effective 7.1.23

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0160

Effective July 1, 2023

MONTHLY SALARY RATES

YEAR-ROUND 184-DAY CONTRACT YEAR

		SALARY GRADES									
		010	011	012	013	014					
		BA	BA + 36	BA + 60	BA + 72	BA + 90					
			or MA	or BA + 54	or	or					
Steps				With MA	MA + 66	MA + 84	Steps				
01	\$	4,884.08	\$	5,182.06	\$	5,480.22	\$	5,778.21	\$	6,076.38	01
02		5,067.40		5,365.57		5,663.55		5,961.72		6,259.70	02
03		5,258.22		5,556.20		5,854.37		6,152.35		6,450.52	03
04		5,456.76		5,754.92		6,052.90		6,351.07		6,649.05	04
05		5,663.16		5,961.13		6,259.30		6,557.28		6,855.46	05
06		5,877.67		6,175.84		6,473.82		6,771.99		7,070.17	06
07		6,101.05		6,399.23		6,697.21		6,995.38		7,293.36	07
08		6,333.11		6,631.29		6,929.27		7,227.44		7,525.41	08
09		6,574.26		6,872.44		7,170.61		7,468.59		7,766.76	09
10		6,825.26		7,123.24		7,421.42		7,719.40		8,017.57	10
11		7,086.14		7,384.12		7,682.29		7,980.47		8,278.44	11
12		7,086.14		7,655.66		7,953.83		8,251.81		8,549.98	12
13		7,086.14		7,655.66		8,236.22		8,534.40		8,832.37	13
14		7,086.14		7,655.66		8,236.22		8,827.84		9,126.01	14
15		7,086.14		7,655.66		8,236.22		8,827.84		9,431.29	15
16		7,335.59		7,905.10		8,485.67		9,077.29		9,680.73	16
17		7,718.66		8,293.87		8,880.24		9,477.78		10,087.26	17
71		7,718.66		8,293.87		8,880.24		9,477.78		10,087.26	71
72		7,718.66		8,293.87		8,880.24		9,477.78		10,087.26	72
73		7,718.66		8,293.87		8,880.24		9,477.78		10,087.26	73
74		7,718.66		8,293.87		8,880.24		9,477.78		10,087.26	74
75		7,718.66		8,293.87		8,880.24		9,477.78		10,087.26	75
76		7,968.91		8,544.12		9,130.49		9,728.03		10,337.51	76

Includes Longevity Stipend at step 76

Includes 5% increase effective 7.1.23

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0161
Effective July 1, 2023**

**ANNUAL SALARY RATES
184 + 24 (208) -DAY CONTRACT YEAR**

		SALARY GRADES					
		010	011	012	013	014	
		BA	BA + 36	BA + 60	BA + 72	BA + 90	
			or MA	or BA + 54	or	or	
Steps				With MA	MA + 66	MA + 84	Steps
01	\$	66,254.24	\$	74,341.28	\$	82,428.32	01
02		68,739.84		76,826.88		84,913.92	02
03		71,329.44		79,416.48		87,503.52	03
04		74,023.04		82,108.00		90,195.04	04
05		76,822.72		84,909.76		92,994.72	05
06		79,732.64		87,819.68		95,908.80	06
07		82,761.12		90,848.16		98,935.20	07
08		85,910.24		93,997.28		102,084.32	08
09		89,182.08		97,271.20		105,358.24	09
10		92,587.04		100,674.08		108,759.04	10
11		96,125.12		104,212.16		112,299.20	11
12		96,125.12		107,895.84		115,982.88	12
13		96,125.12		111,727.20		119,812.16	13
14		96,125.12		111,727.20		123,795.36	14
15		96,125.12		111,727.20		127,936.64	15
16		99,509.28		115,109.28		131,320.80	16
17		104,705.12		120,463.20		136,834.88	17
71		104,705.12		120,463.20		136,834.88	71
72		104,705.12		120,463.20		136,834.88	72
73		104,705.12		120,463.20		136,834.88	73
74		104,705.12		120,463.20		136,834.88	74
75		104,705.12		120,463.20		136,834.88	75
76		108,099.68		123,857.76		140,231.52	76

Includes Longevity Stipend at step 76

Includes 5% increase effective 7.1.23

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0161
Effective July 1, 2023**

**MONTHLY SALARY RATES
184 + 24 (208) -DAY CONTRACT YEAR**

		SALARY GRADES									
		010	011	012	013	014					
		BA	BA + 36	BA + 60	BA + 72	BA + 90					
			or MA	or BA + 54	or	or					
Steps				With MA	MA + 66	MA + 84	Steps				
01	\$	5,521.19	\$	5,857.97	\$	6,195.11	\$	6,531.89	\$	6,869.03	01
02		5,728.32		6,065.45		6,402.24		6,739.37		7,076.16	02
03		5,944.12		6,280.91		6,618.04		6,954.83		7,291.96	03
04		6,168.59		6,505.55		6,842.33		7,179.47		7,516.25	04
05		6,401.89		6,738.68		7,075.81		7,412.60		7,749.56	05
06		6,644.39		6,981.35		7,318.31		7,655.27		7,992.40	06
07		6,896.76		7,233.89		7,570.68		7,907.81		8,244.60	07
08		7,159.19		7,496.32		7,833.11		8,170.07		8,507.03	08
09		7,431.84		7,768.80		8,105.93		8,442.72		8,779.85	09
10		7,715.59		8,052.37		8,389.51		8,726.29		9,063.25	10
11		8,010.43		8,347.21		8,684.35		9,021.48		9,358.27	11
12		8,010.43		8,654.19		8,991.32		9,328.11		9,665.24	12
13		8,010.43		8,654.19		9,310.60		9,647.56		9,984.35	13
14		8,010.43		8,654.19		9,310.60		9,979.32		10,316.28	14
15		8,010.43		8,654.19		9,310.60		9,979.32		10,661.39	15
16		8,292.44		8,936.20		9,592.44		10,261.33		10,943.40	16
17		8,725.43		9,375.60		10,038.60		10,714.08		11,402.91	17
71		8,725.43		9,375.60		10,038.60		10,714.08		11,402.91	71
72		8,725.43		9,375.60		10,038.60		10,714.08		11,402.91	72
73		8,725.43		9,375.60		10,038.60		10,714.08		11,402.91	73
74		8,725.43		9,375.60		10,038.60		10,714.08		11,402.91	74
75		8,725.43		9,375.60		10,038.60		10,714.08		11,402.91	75
76		9,008.31		9,658.65		10,321.48		10,996.96		11,685.96	76

Includes Longevity Stipend at step 76

Includes 5% increase effective 7.1.23

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0162
Effective July 1, 2023**

**ANNUAL SALARY RATES
184 + 44 (228) -DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$ 72,624.84	\$ 77,054.88	\$ 81,489.48	\$ 85,919.52	\$ 90,354.12	01
02	75,349.44	79,784.04	84,214.08	88,648.68	93,078.72	02
03	78,188.04	82,618.08	87,052.68	91,482.72	95,917.32	03
04	81,140.64	85,572.96	90,003.00	94,437.60	98,867.64	04
05	84,209.52	88,639.56	93,074.16	97,504.20	101,936.52	05
06	87,399.24	91,831.56	96,263.88	100,696.20	105,130.80	06
07	90,718.92	95,153.52	99,583.56	104,018.16	108,448.20	07
08	94,170.84	98,605.44	103,035.48	107,467.80	111,900.12	08
09	97,757.28	102,189.60	106,624.20	111,054.24	115,488.84	09
10	101,489.64	105,919.68	110,354.28	114,784.32	119,216.64	10
11	105,367.92	109,797.96	114,232.56	118,667.16	123,097.20	11
12	105,367.92	113,835.84	118,270.44	122,700.48	127,135.08	12
13	105,367.92	113,835.84	122,470.20	126,902.52	131,332.56	13
14	105,367.92	113,835.84	122,470.20	131,266.44	135,698.76	14
15	105,367.92	113,835.84	122,470.20	131,266.44	140,238.24	15
16	109,077.48	117,545.40	126,177.48	134,976.00	143,947.80	16
17	114,772.92	123,325.20	132,046.20	140,931.36	149,992.08	17
71	114,772.92	123,325.20	132,046.20	140,931.36	149,992.08	71
72	114,772.92	123,325.20	132,046.20	140,931.36	149,992.08	72
73	114,772.92	123,325.20	132,046.20	140,931.36	149,992.08	73
74	114,772.92	123,325.20	132,046.20	140,931.36	149,992.08	74
75	114,772.92	123,325.20	132,046.20	140,931.36	149,992.08	75
76	118,493.88	127,048.44	135,767.16	144,652.32	153,715.32	76

Includes Longevity Stipend at step 76

Includes 5% increase effective 7.1.23

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0162
Effective July 1, 2023**

**MONTHLY SALARY RATES
184 + 44 (228) -DAY CONTRACT YEAR**

		SALARY GRADES					
		010	011	012	013	014	
		BA	BA + 36	BA + 60	BA + 72	BA + 90	
			or MA	or BA + 54	or	or	
Steps				With MA	MA + 66	MA + 84	Steps
01	\$	6,052.07	\$ 6,421.24	\$ 6,790.79	\$ 7,159.96	\$ 7,529.51	01
02		6,279.12	6,648.67	7,017.84	7,387.39	7,756.56	02
03		6,515.67	6,884.84	7,254.39	7,623.56	7,993.11	03
04		6,761.72	7,131.08	7,500.25	7,869.80	8,238.97	04
05		7,017.46	7,386.63	7,756.18	8,125.35	8,494.71	05
06		7,283.27	7,652.63	8,021.99	8,391.35	8,760.90	06
07		7,559.91	7,929.46	8,298.63	8,668.18	9,037.35	07
08		7,847.57	8,217.12	8,586.29	8,955.65	9,325.01	08
09		8,146.44	8,515.80	8,885.35	9,254.52	9,624.07	09
10		8,457.47	8,826.64	9,196.19	9,565.36	9,934.72	10
11		8,780.66	9,149.83	9,519.38	9,888.93	10,258.10	11
12		8,780.66	9,486.32	9,855.87	10,225.04	10,594.59	12
13		8,780.66	9,486.32	10,205.85	10,575.21	10,944.38	13
14		8,780.66	9,486.32	10,205.85	10,938.87	11,308.23	14
15		8,780.66	9,486.32	10,205.85	10,938.87	11,686.52	15
16		9,089.79	9,795.45	10,514.79	11,248.00	11,995.65	16
17		9,564.41	10,277.10	11,003.85	11,744.28	12,499.34	17
71		9,564.41	10,277.10	11,003.85	11,744.28	12,499.34	71
72		9,564.41	10,277.10	11,003.85	11,744.28	12,499.34	72
73		9,564.41	10,277.10	11,003.85	11,744.28	12,499.34	73
74		9,564.41	10,277.10	11,003.85	11,744.28	12,499.34	74
75		9,564.41	10,277.10	11,003.85	11,744.28	12,499.34	75
76		9,874.49	10,587.37	11,313.93	12,054.36	12,809.61	76

Includes Longevity Stipend at step 76

Includes 5% increase effective 7.1.23