

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0160  
Effective July 1, 2014**

**ANNUAL SALARY RATES  
184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
<b>Steps</b>		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	<b>Steps</b>
			<b>With MA</b>	<b>MA</b>	<b>MA</b>	
<b>01</b>	\$42,209.82	\$44,785.06	\$47,361.94	\$49,937.19	\$52,514.09	<b>01</b>
<b>02</b>	43,794.15	46,371.06	48,946.32	51,523.17	54,098.44	<b>02</b>
<b>03</b>	45,443.27	48,018.50	50,595.42	53,170.66	55,747.55	<b>03</b>
<b>04</b>	47,159.09	49,735.97	52,311.22	54,888.11	57,463.33	<b>04</b>
<b>05</b>	48,942.89	51,518.10	54,095.00	56,670.22	59,247.15	<b>05</b>
<b>06</b>	50,796.81	53,373.66	55,948.90	58,525.82	61,102.73	<b>06</b>
<b>07</b>	52,727.34	55,304.28	57,879.49	60,456.41	63,031.63	<b>07</b>
<b>08</b>	54,732.90	57,309.83	59,885.04	62,461.94	65,037.13	<b>08</b>
<b>09</b>	56,816.97	59,393.90	61,970.84	64,546.02	67,122.95	<b>09</b>
<b>10</b>	58,986.21	61,561.46	64,138.36	66,713.60	69,290.51	<b>10</b>
<b>11</b>	61,240.82	63,816.08	66,392.95	68,969.88	71,545.08	<b>11</b>
<b>12</b>	61,240.82	66,162.74	68,739.68	71,314.88	73,891.82	<b>12</b>
<b>13</b>	61,240.82	66,162.74	71,180.19	73,757.09	76,332.32	<b>13</b>
<b>14</b>	61,240.82	66,162.74	71,180.19	76,293.18	78,870.06	<b>14</b>
<b>15</b>	61,240.82	66,162.74	71,180.19	76,293.18	81,508.36	<b>15</b>
<b>16</b>	63,396.63	68,318.53	73,335.97	78,448.93	83,664.14	<b>16</b>
<b>17</b>	66,707.24	71,678.39	76,746.00	81,910.10	87,177.46	<b>17</b>

Includes restoration of 1-day furlough

Includes 5% increase

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective July 1, 2014**

**MONTHLY SALARY RATES**

**TRADITIONAL 184-DAY CONTRACT YEAR**

**SALARY GRADES**

<b>Steps</b>	<b>010 BA</b>	<b>011 BA + 36 or MA</b>	<b>012 BA + 60 or BA + 54 With MA</b>	<b>013 BA + 72 With MA</b>	<b>014 BA + 90 With MA</b>	<b>Steps</b>
<b>01</b>	\$4,220.98	\$4,478.51	\$4,736.19	\$4,993.72	\$5,251.41	<b>01</b>
<b>02</b>	4,379.42	4,637.11	4,894.63	5,152.32	5,409.84	<b>02</b>
<b>03</b>	4,544.33	4,801.85	5,059.54	5,317.07	5,574.76	<b>03</b>
<b>04</b>	4,715.91	4,973.60	5,231.12	5,488.81	5,746.33	<b>04</b>
<b>05</b>	4,894.29	5,151.81	5,409.50	5,667.02	5,924.72	<b>05</b>
<b>06</b>	5,079.68	5,337.37	5,594.89	5,852.58	6,110.27	<b>06</b>
<b>07</b>	5,272.73	5,530.43	5,787.95	6,045.64	6,303.16	<b>07</b>
<b>08</b>	5,473.29	5,730.98	5,988.50	6,246.19	6,503.71	<b>08</b>
<b>09</b>	5,681.70	5,939.39	6,197.08	6,454.60	6,712.30	<b>09</b>
<b>10</b>	5,898.62	6,156.15	6,413.84	6,671.36	6,929.05	<b>10</b>
<b>11</b>	6,124.08	6,381.61	6,639.30	6,896.99	7,154.51	<b>11</b>
<b>12</b>	6,124.08	6,616.27	6,873.97	7,131.49	7,389.18	<b>12</b>
<b>13</b>	6,124.08	6,616.27	7,118.02	7,375.71	7,633.23	<b>13</b>
<b>14</b>	6,124.08	6,616.27	7,118.02	7,629.32	7,887.01	<b>14</b>
<b>15</b>	6,124.08	6,616.27	7,118.02	7,629.32	8,150.84	<b>15</b>
<b>16</b>	6,339.66	6,831.85	7,333.60	7,844.89	8,366.41	<b>16</b>
<b>17</b>	6,670.72	7,167.84	7,674.60	8,191.01	8,717.75	<b>17</b>

Includes restoration of 1-day furlough

Includes 5% increase

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective July 1, 2014**

**MONTHLY SALARY RATES**

**YEAR-ROUND 184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA</b>	<b>MA</b>	<b>Steps</b>
<b>01</b>	\$3,517.49	\$3,732.09	\$3,946.83	\$4,161.43	\$4,376.17	<b>01</b>
<b>02</b>	3,649.51	3,864.26	4,078.86	4,293.60	4,508.20	<b>02</b>
<b>03</b>	3,786.94	4,001.54	4,216.29	4,430.89	4,645.63	<b>03</b>
<b>04</b>	3,929.92	4,144.66	4,359.27	4,574.01	4,788.61	<b>04</b>
<b>05</b>	4,078.57	4,293.18	4,507.92	4,722.52	4,937.26	<b>05</b>
<b>06</b>	4,233.07	4,447.81	4,662.41	4,877.15	5,091.89	<b>06</b>
<b>07</b>	4,393.95	4,608.69	4,823.29	5,038.03	5,252.64	<b>07</b>
<b>08</b>	4,561.08	4,775.82	4,990.42	5,205.16	5,419.76	<b>08</b>
<b>09</b>	4,734.75	4,949.49	5,164.24	5,378.84	5,593.58	<b>09</b>
<b>10</b>	4,915.52	5,130.12	5,344.86	5,559.47	5,774.21	<b>10</b>
<b>11</b>	5,103.40	5,318.01	5,532.75	5,747.49	5,962.09	<b>11</b>
<b>12</b>	5,103.40	5,513.56	5,728.31	5,942.91	6,157.65	<b>12</b>
<b>13</b>	5,103.40	5,513.56	5,931.68	6,146.42	6,361.03	<b>13</b>
<b>14</b>	5,103.40	5,513.56	5,931.68	6,357.77	6,572.51	<b>14</b>
<b>15</b>	5,103.40	5,513.56	5,931.68	6,357.77	6,792.36	<b>15</b>
<b>16</b>	5,283.05	5,693.21	6,111.33	6,537.41	6,972.01	<b>16</b>
<b>17</b>	5,558.94	5,973.20	6,395.50	6,825.84	7,264.79	<b>17</b>

Includes restoration of 1-day furlough

Includes 5% increase

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0161**

**Effective July 1, 2014**

**ANNUAL SALARY RATES**

**184 + 24 (208) -DAY CONTRACT YEAR**

**SALARY GRADES**

<b>Steps</b>	<b>010 BA</b>	<b>011 BA + 36 or MA</b>	<b>012 BA + 60 or BA + 54 With MA</b>	<b>013 BA + 72 With MA</b>	<b>014 BA + 90 With MA</b>	<b>Steps</b>
<b>01</b>	\$47,715.20	\$50,627.20	\$53,539.20	\$56,451.20	\$59,363.20	<b>01</b>
<b>02</b>	49,506.08	52,420.16	55,330.08	58,244.16	61,154.08	<b>02</b>
<b>03</b>	51,369.76	54,281.76	57,195.84	60,105.76	63,019.84	<b>03</b>
<b>04</b>	53,310.40	56,222.40	59,134.40	62,046.40	64,958.40	<b>04</b>
<b>05</b>	55,325.92	58,237.92	61,149.92	64,061.92	66,976.00	<b>05</b>
<b>06</b>	57,422.56	60,334.56	63,246.56	66,160.64	69,072.64	<b>06</b>
<b>07</b>	59,604.48	62,518.56	65,428.48	68,342.56	71,252.48	<b>07</b>
<b>08</b>	61,871.68	64,785.76	67,695.68	70,609.76	73,519.68	<b>08</b>
<b>09</b>	64,228.32	67,140.32	70,054.40	72,964.32	75,878.40	<b>09</b>
<b>10</b>	66,680.64	69,590.56	72,504.64	75,414.56	78,328.64	<b>10</b>
<b>11</b>	69,228.64	72,140.64	75,052.64	77,966.72	80,876.64	<b>11</b>
<b>12</b>	69,228.64	74,792.64	77,706.72	80,616.64	83,530.72	<b>12</b>
<b>13</b>	69,228.64	74,792.64	80,464.80	83,376.80	86,288.80	<b>13</b>
<b>14</b>	69,228.64	74,792.64	80,464.80	86,245.12	89,157.12	<b>14</b>
<b>15</b>	69,228.64	74,792.64	80,464.80	86,245.12	92,139.84	<b>15</b>
<b>16</b>	71,666.40	77,230.40	82,902.56	88,680.80	94,577.60	<b>16</b>
<b>17</b>	75,408.32	81,028.48	86,756.80	92,593.28	98,548.32	<b>17</b>

Includes restoration of 1-day furlough

Includes 5% increase

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0161**

**Effective July 1, 2014**

**MONTHLY SALARY RATES**

**184 + 24 (208) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA</b>	<b>MA</b>	<b>Steps</b>
<b>01</b>	\$3,976.27	\$4,218.93	\$4,461.60	\$4,704.27	\$4,946.93	<b>01</b>
<b>02</b>	4,125.51	4,368.35	4,610.84	4,853.68	5,096.17	<b>02</b>
<b>03</b>	4,280.81	4,523.48	4,766.32	5,008.81	5,251.65	<b>03</b>
<b>04</b>	4,442.53	4,685.20	4,927.87	5,170.53	5,413.20	<b>04</b>
<b>05</b>	4,610.49	4,853.16	5,095.83	5,338.49	5,581.33	<b>05</b>
<b>06</b>	4,785.21	5,027.88	5,270.55	5,513.39	5,756.05	<b>06</b>
<b>07</b>	4,967.04	5,209.88	5,452.37	5,695.21	5,937.71	<b>07</b>
<b>08</b>	5,155.97	5,398.81	5,641.31	5,884.15	6,126.64	<b>08</b>
<b>09</b>	5,352.36	5,595.03	5,837.87	6,080.36	6,323.20	<b>09</b>
<b>10</b>	5,556.72	5,799.21	6,042.05	6,284.55	6,527.39	<b>10</b>
<b>11</b>	5,769.05	6,011.72	6,254.39	6,497.23	6,739.72	<b>11</b>
<b>12</b>	5,769.05	6,232.72	6,475.56	6,718.05	6,960.89	<b>12</b>
<b>13</b>	5,769.05	6,232.72	6,705.40	6,948.07	7,190.73	<b>13</b>
<b>14</b>	5,769.05	6,232.72	6,705.40	7,187.09	7,429.76	<b>14</b>
<b>15</b>	5,769.05	6,232.72	6,705.40	7,187.09	7,678.32	<b>15</b>
<b>16</b>	5,972.20	6,435.87	6,908.55	7,390.07	7,881.47	<b>16</b>
<b>17</b>	6,284.03	6,752.37	7,229.73	7,716.11	8,212.36	<b>17</b>

Includes restoration of 1-day furlough

Includes 5% increase

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0162**

**Effective July 1, 2014**

**ANNUAL SALARY RATES**

**184 + 44 (228) -DAY CONTRACT YEAR**

**SALARY GRADES**

<b>Steps</b>	<b>010 BA</b>	<b>011 BA + 36 or MA</b>	<b>012 BA + 60 or BA + 54 With MA</b>	<b>013 BA + 72 With MA</b>	<b>014 BA + 90 With MA</b>	<b>Steps</b>
<b>01</b>	\$52,303.20	\$55,495.20	\$58,687.20	\$61,879.20	\$65,071.20	<b>01</b>
<b>02</b>	54,266.28	57,460.56	60,650.28	63,844.56	67,034.28	<b>02</b>
<b>03</b>	56,309.16	59,501.16	62,695.44	65,885.16	69,079.44	<b>03</b>
<b>04</b>	58,436.40	61,628.40	64,820.40	68,012.40	71,204.40	<b>04</b>
<b>05</b>	60,645.72	63,837.72	67,029.72	70,221.72	73,416.00	<b>05</b>
<b>06</b>	62,943.96	66,135.96	69,327.96	72,522.24	75,714.24	<b>06</b>
<b>07</b>	65,335.68	68,529.96	71,719.68	74,913.96	78,103.68	<b>07</b>
<b>08</b>	67,820.88	71,015.16	74,204.88	77,399.16	80,588.88	<b>08</b>
<b>09</b>	70,404.12	73,596.12	76,790.40	79,980.12	83,174.40	<b>09</b>
<b>10</b>	73,092.24	76,281.96	79,476.24	82,665.96	85,860.24	<b>10</b>
<b>11</b>	75,885.24	79,077.24	82,269.24	85,463.52	88,653.24	<b>11</b>
<b>12</b>	75,885.24	81,984.24	85,178.52	88,368.24	91,562.52	<b>12</b>
<b>13</b>	75,885.24	81,984.24	88,201.80	91,393.80	94,585.80	<b>13</b>
<b>14</b>	75,885.24	81,984.24	88,201.80	94,537.92	97,729.92	<b>14</b>
<b>15</b>	75,885.24	81,984.24	88,201.80	94,537.92	100,999.44	<b>15</b>
<b>16</b>	78,557.40	84,656.40	90,873.96	97,207.80	103,671.60	<b>16</b>
<b>17</b>	82,659.12	88,819.68	95,098.80	101,496.48	108,024.12	<b>17</b>

Includes restoration of 1-day furlough

Includes 5% increase

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0162**

**Effective July 1, 2014**

**MONTHLY SALARY RATES**

**184 + 44 (228) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA</b>	<b>MA</b>	<b>Steps</b>
<b>01</b>	\$4,358.60	\$4,624.60	\$4,890.60	\$5,156.60	\$5,422.60	<b>01</b>
<b>02</b>	4,522.19	4,788.38	5,054.19	5,320.38	5,586.19	<b>02</b>
<b>03</b>	4,692.43	4,958.43	5,224.62	5,490.43	5,756.62	<b>03</b>
<b>04</b>	4,869.70	5,135.70	5,401.70	5,667.70	5,933.70	<b>04</b>
<b>05</b>	5,053.81	5,319.81	5,585.81	5,851.81	6,118.00	<b>05</b>
<b>06</b>	5,245.33	5,511.33	5,777.33	6,043.52	6,309.52	<b>06</b>
<b>07</b>	5,444.64	5,710.83	5,976.64	6,242.83	6,508.64	<b>07</b>
<b>08</b>	5,651.74	5,917.93	6,183.74	6,449.93	6,715.74	<b>08</b>
<b>09</b>	5,867.01	6,133.01	6,399.20	6,665.01	6,931.20	<b>09</b>
<b>10</b>	6,091.02	6,356.83	6,623.02	6,888.83	7,155.02	<b>10</b>
<b>11</b>	6,323.77	6,589.77	6,855.77	7,121.96	7,387.77	<b>11</b>
<b>12</b>	6,323.77	6,832.02	7,098.21	7,364.02	7,630.21	<b>12</b>
<b>13</b>	6,323.77	6,832.02	7,350.15	7,616.15	7,882.15	<b>13</b>
<b>14</b>	6,323.77	6,832.02	7,350.15	7,878.16	8,144.16	<b>14</b>
<b>15</b>	6,323.77	6,832.02	7,350.15	7,878.16	8,416.62	<b>15</b>
<b>16</b>	6,546.45	7,054.70	7,572.83	8,100.65	8,639.30	<b>16</b>
<b>17</b>	6,888.26	7,401.64	7,924.90	8,458.04	9,002.01	<b>17</b>

Includes restoration of 1-day furlough

Includes 5% increase