

Two schedules were in use during the 2016-2017 school year. It is NCTQ's policy to analyze the schedule in use in the latter half of the year when each schedule is in use for the same amount of time; thus, for 2016-2017 we analyzed the schedule found here on page 1.

SDEA BARGAINING UNIT SALARY PLAN 0160 1.00% Increase Jan/Feb 1 2017 ANNUAL SALARY RATES 184-DAY CONTRACT YEAR SALARY GRADES						
	10	11	12	13	14	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		Or MA	Or MA + 54	Or MA + 66	Or MA + 84	
Steps					Or	Steps
					Doctorate	
1	\$46,123.99	\$48,938.03	\$51,753.86	\$54,567.92	\$57,383.78	1
2	\$47,855.23	\$50,671.10	\$53,485.16	\$56,300.97	\$59,115.05	2
3	\$49,657.27	\$52,471.32	\$55,287.18	\$58,101.23	\$60,917.09	3
4	\$51,532.21	\$54,348.04	\$57,162.09	\$59,977.95	\$62,791.97	4
5	\$53,481.42	\$56,295.43	\$59,111.29	\$61,925.31	\$64,741.20	5
6	\$55,507.26	\$58,323.07	\$61,137.11	\$63,952.98	\$66,768.86	6
7	\$57,616.80	\$60,432.70	\$63,246.71	\$66,062.60	\$68,876.63	7
8	\$59,808.35	\$62,624.24	\$65,438.25	\$68,254.10	\$71,068.09	8
9	\$62,085.68	\$64,901.56	\$67,717.47	\$70,531.45	\$73,347.34	9
10	\$64,456.06	\$67,270.12	\$70,085.98	\$72,900.03	\$75,715.91	10
11	\$66,919.75	\$69,733.82	\$72,549.65	\$75,365.53	\$78,179.53	11
12	\$66,919.75	\$72,298.08	\$75,113.99	\$77,927.99	\$80,743.89	12
13	\$66,919.75	\$72,298.08	\$77,780.81	\$80,596.67	\$83,410.70	13
14	\$66,919.75	\$72,298.08	\$77,780.81	\$83,367.93	\$86,183.77	14
15	\$66,919.75	\$72,298.08	\$77,780.81	\$83,367.93	\$89,066.72	15
16	\$69,275.47	\$74,653.79	\$80,136.49	\$85,723.59	\$91,422.41	16
17	\$72,893.07	\$78,325.21	\$83,862.74	\$89,505.72	\$95,261.52	17

**SDEA BARGAINING UNIT
SALARY PLAN 0160**

3.00% Increase July 1 2016

ANNUAL SALARY RATES

184-DAY CONTRACT YEAR

SALARY GRADES

	10 BA	11 BA + 36 Or MA	12 BA + 60 Or MA + 54	13 BA + 72 Or MA + 66	14 BA + 90 Or MA + 84 Or Doctorate	
Steps						Steps
1	\$45,667.32	\$48,453.50	\$51,241.45	\$54,027.64	\$56,815.62	1
2	\$47,381.41	\$50,169.40	\$52,955.61	\$55,743.54	\$58,529.75	2
3	\$49,165.62	\$51,951.80	\$54,739.78	\$57,525.97	\$60,313.95	3
4	\$51,021.99	\$53,809.94	\$56,596.13	\$59,384.10	\$62,170.26	4
5	\$52,951.90	\$55,738.05	\$58,526.03	\$61,312.19	\$64,100.20	5
6	\$54,957.68	\$57,745.61	\$60,531.79	\$63,319.79	\$66,107.78	6
7	\$57,046.33	\$59,834.36	\$62,620.51	\$65,408.51	\$68,194.68	7
8	\$59,216.18	\$62,004.20	\$64,790.35	\$67,578.32	\$70,364.45	8
9	\$61,470.97	\$64,258.97	\$67,047.00	\$69,833.11	\$72,621.13	9
10	\$63,817.88	\$66,604.07	\$69,392.06	\$72,178.25	\$74,966.24	10
11	\$66,257.18	\$69,043.38	\$71,831.33	\$74,619.34	\$77,405.48	11
12	\$66,257.18	\$71,582.26	\$74,370.28	\$77,156.42	\$79,944.45	12
13	\$66,257.18	\$71,582.26	\$77,010.70	\$79,798.68	\$82,584.85	13
14	\$66,257.18	\$71,582.26	\$77,010.70	\$82,542.50	\$85,330.46	14
15	\$66,257.18	\$71,582.26	\$77,010.70	\$82,542.50	\$88,184.87	15
16	\$68,589.57	\$73,914.64	\$79,343.06	\$84,874.84	\$90,517.23	16
17	\$72,171.36	\$77,549.71	\$83,032.42	\$88,619.52	\$94,318.34	17