

NCTQ Note: Though document is labeled 2010, district confirmed it is valid for 2012-2013.

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN R160
Effective July 1, 2010**

**ANNUAL SALARY RATES
179-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
Steps		or MA	or BA + 54	With	With	Steps
			With MA	MA	MA	
01	\$38,347.49	\$40,687.08	\$43,028.17	\$45,367.78	\$47,708.88	01
02	39,786.84	42,127.95	44,467.57	46,808.64	49,148.25	02
03	41,285.06	43,624.65	45,965.77	48,305.36	50,646.46	03
04	42,843.88	45,184.96	47,524.57	49,865.67	52,205.24	04
05	44,464.46	46,804.02	49,145.13	51,484.71	53,825.84	05
06	46,148.73	48,489.80	50,829.39	53,170.52	55,511.63	06
07	47,902.61	50,243.75	52,583.32	54,924.45	57,264.03	07
08	49,724.66	52,065.79	54,405.36	56,746.47	59,086.02	08
09	51,618.03	53,959.16	56,300.31	58,639.85	60,980.98	09
10	53,588.77	55,928.38	58,269.49	60,609.08	62,950.20	10
11	55,637.08	57,976.70	60,317.78	62,658.91	64,998.47	11
12	55,637.08	60,108.63	62,449.78	64,789.34	67,130.47	12
13	55,637.08	60,108.63	64,666.97	67,008.08	69,347.67	13
14	55,637.08	60,108.63	64,666.97	69,312.10	71,653.19	14
15	55,637.08	60,108.63	64,666.97	69,312.10	74,050.08	15
16	57,595.63	62,067.16	66,625.48	71,270.60	76,008.59	16
17	60,003.27	64,474.83	69,033.15	73,678.27	78,416.27	17

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN R160
Effective July 1, 2010**

**MONTHLY SALARY RATES
TRADITIONAL 179-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$3,834.75	\$4,068.71	\$4,302.82	\$4,536.78	\$4,770.89	01
02	\$3,978.68	\$4,212.80	\$4,446.76	\$4,680.86	\$4,914.83	02
03	\$4,128.51	\$4,362.47	\$4,596.58	\$4,830.54	\$5,064.65	03
04	\$4,284.39	\$4,518.50	\$4,752.46	\$4,986.57	\$5,220.52	04
05	\$4,446.45	\$4,680.40	\$4,914.51	\$5,148.47	\$5,382.58	05
06	\$4,614.87	\$4,848.98	\$5,082.94	\$5,317.05	\$5,551.16	06
07	\$4,790.26	\$5,024.38	\$5,258.33	\$5,492.45	\$5,726.40	07
08	\$4,972.47	\$5,206.58	\$5,440.54	\$5,674.65	\$5,908.60	08
09	\$5,161.80	\$5,395.92	\$5,630.03	\$5,863.99	\$6,098.10	09
10	\$5,358.88	\$5,592.84	\$5,826.95	\$6,060.91	\$6,295.02	10
11	\$5,563.71	\$5,797.67	\$6,031.78	\$6,265.89	\$6,499.85	11
12	\$5,563.71	\$6,010.86	\$6,244.98	\$6,478.93	\$6,713.05	12
13	\$5,563.71	\$6,010.86	\$6,466.70	\$6,700.81	\$6,934.77	13
14	\$5,563.71	\$6,010.86	\$6,466.70	\$6,931.21	\$7,165.32	14
15	\$5,563.71	\$6,010.86	\$6,466.70	\$6,931.21	\$7,405.01	15
16	\$5,759.56	\$6,206.72	\$6,662.55	\$7,127.06	\$7,600.86	16
17	\$6,000.33	\$6,447.48	\$6,903.32	\$7,367.83	\$7,841.63	17

**SDEA BARGAINING UNIT
SALARY PLAN R160
Effective July 1, 2010**

**MONTHLY SALARY RATES
YEAR-ROUND 179-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$3,195.62	\$3,390.59	\$3,585.68	\$3,780.65	\$3,975.74	01
02	\$3,315.57	\$3,510.66	\$3,705.63	\$3,900.72	\$4,095.69	02
03	\$3,440.42	\$3,635.39	\$3,830.48	\$4,025.45	\$4,220.54	03
04	\$3,570.32	\$3,765.41	\$3,960.38	\$4,155.47	\$4,350.44	04
05	\$3,705.37	\$3,900.34	\$4,095.43	\$4,290.39	\$4,485.49	05
06	\$3,845.73	\$4,040.82	\$4,235.78	\$4,430.88	\$4,625.97	06
07	\$3,991.88	\$4,186.98	\$4,381.94	\$4,577.04	\$4,772.00	07
08	\$4,143.72	\$4,338.82	\$4,533.78	\$4,728.87	\$4,923.84	08
09	\$4,301.50	\$4,496.60	\$4,691.69	\$4,886.65	\$5,081.75	09
10	\$4,465.73	\$4,660.70	\$4,855.79	\$5,050.76	\$5,245.85	10
11	\$4,636.42	\$4,831.39	\$5,026.48	\$5,221.58	\$5,416.54	11
12	\$4,636.42	\$5,009.05	\$5,204.15	\$5,399.11	\$5,594.21	12
13	\$4,636.42	\$5,009.05	\$5,388.91	\$5,584.01	\$5,778.97	13
14	\$4,636.42	\$5,009.05	\$5,388.91	\$5,776.01	\$5,971.10	14
15	\$4,636.42	\$5,009.05	\$5,388.91	\$5,776.01	\$6,170.84	15
16	\$4,799.64	\$5,172.26	\$5,552.12	\$5,939.22	\$6,334.05	16
17	\$5,000.27	\$5,372.90	\$5,752.76	\$6,139.86	\$6,534.69	17

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN R161
Effective July 1, 2010**

**ANNUAL SALARY RATES
179 + 24 (203) -DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$43,488.69	\$46,141.90	\$48,797.14	\$51,450.35	\$54,105.59	01
02	\$45,120.81	\$47,776.05	\$50,429.26	\$53,084.50	\$55,737.71	02
03	\$46,819.92	\$49,473.13	\$52,128.37	\$54,781.58	\$57,436.82	03
04	\$48,588.05	\$51,243.29	\$53,896.50	\$56,551.74	\$59,204.95	04
05	\$50,425.20	\$53,078.41	\$55,733.65	\$58,386.86	\$61,042.10	05
06	\$52,335.43	\$54,990.67	\$57,643.88	\$60,299.12	\$62,954.36	06
07	\$54,324.83	\$56,980.07	\$59,633.28	\$62,288.52	\$64,941.73	07
08	\$56,391.37	\$59,046.61	\$61,699.82	\$64,355.06	\$67,008.27	08
09	\$58,539.11	\$61,194.35	\$63,849.59	\$66,502.80	\$69,158.04	09
10	\$60,774.14	\$63,427.35	\$66,082.59	\$68,735.80	\$71,391.04	10
11	\$63,096.46	\$65,749.67	\$68,404.91	\$71,060.15	\$73,713.36	11
12	\$63,096.46	\$68,167.40	\$70,822.64	\$73,475.85	\$76,131.09	12
13	\$63,096.46	\$68,167.40	\$73,337.81	\$75,993.05	\$78,646.26	13
14	\$63,096.46	\$68,167.40	\$73,337.81	\$78,605.66	\$81,260.90	14
15	\$63,096.46	\$68,167.40	\$73,337.81	\$78,605.66	\$83,979.07	15
16	\$65,317.28	\$70,388.22	\$75,558.63	\$80,826.48	\$86,199.89	16
17	\$68,047.63	\$73,118.57	\$78,288.98	\$83,556.83	\$88,930.24	17

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN R161
Effective July 1, 2010**

**MONTHLY SALARY RATES
179 + 24 (203) -DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
Steps		or MA	or BA + 54	With	With	Steps
			With MA	MA	MA	
01	\$3,624.06	\$3,845.16	\$4,066.43	\$4,287.53	\$4,508.80	01
02	3,760.07	3,981.34	4,202.44	4,423.71	4,644.81	02
03	3,901.66	4,122.76	4,344.03	4,565.13	4,786.40	03
04	4,049.00	4,270.27	4,491.38	4,712.65	4,933.75	04
05	4,202.10	4,423.20	4,644.47	4,865.57	5,086.84	05
06	4,361.29	4,582.56	4,803.66	5,024.93	5,246.20	06
07	4,527.07	4,748.34	4,969.44	5,190.71	5,411.81	07
08	4,699.28	4,920.55	5,141.65	5,362.92	5,584.02	08
09	4,878.26	5,099.53	5,320.80	5,541.90	5,763.17	09
10	5,064.51	5,285.61	5,506.88	5,727.98	5,949.25	10
11	5,258.04	5,479.14	5,700.41	5,921.68	6,142.78	11
12	5,258.04	5,680.62	5,901.89	6,122.99	6,344.26	12
13	5,258.04	5,680.62	6,111.48	6,332.75	6,553.86	13
14	5,258.04	5,680.62	6,111.48	6,550.47	6,771.74	14
15	5,258.04	5,680.62	6,111.48	6,550.47	6,998.26	15
16	5,443.11	5,865.69	6,296.55	6,735.54	7,183.32	16
17	5,670.64	6,093.21	6,524.08	6,963.07	7,410.85	17

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN R162
Effective July 1, 2010**

**ANNUAL SALARY RATES
179 + 44 (223) -DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$47,773.29	\$50,687.90	\$53,604.74	\$56,519.35	\$59,436.19	01
02	49,566.21	52,483.05	55,397.66	58,314.50	61,229.11	02
03	51,432.72	54,347.33	57,264.17	60,178.78	63,095.62	03
04	53,375.05	56,291.89	59,206.50	62,123.34	65,037.95	04
05	55,393.20	58,307.81	61,224.65	64,139.26	67,056.10	05
06	57,491.63	60,408.47	63,323.08	66,239.92	69,156.76	06
07	59,677.03	62,593.87	65,508.48	68,425.32	71,339.93	07
08	61,947.17	64,864.01	67,778.62	70,695.46	73,610.07	08
09	64,306.51	67,223.35	70,140.19	73,054.80	75,971.64	09
10	66,761.74	69,676.35	72,593.19	75,507.80	78,424.64	10
11	69,312.86	72,227.47	75,144.31	78,061.15	80,975.76	11
12	69,312.86	74,883.40	77,800.24	80,714.85	83,631.69	12
13	69,312.86	74,883.40	80,563.21	83,480.05	86,394.66	13
14	69,312.86	74,883.40	80,563.21	86,350.06	89,266.90	14
15	69,312.86	74,883.40	80,563.21	86,350.06	92,252.87	15
16	71,752.48	77,323.02	83,002.83	88,789.68	94,692.49	16
17	74,751.83	80,322.37	86,002.18	91,789.03	97,691.84	17

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN R162
Effective July 1, 2010**

**MONTHLY SALARY RATES
179 + 44 (223) -DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
Steps		or MA	or BA + 54	With	With	Steps
			With MA	MA	MA	
01	\$3,981.11	\$4,223.99	\$4,467.06	\$4,709.95	\$4,953.02	01
02	4,130.52	4,373.59	4,616.47	4,859.54	5,102.43	02
03	4,286.06	4,528.94	4,772.01	5,014.90	5,257.97	03
04	4,447.92	4,690.99	4,933.88	5,176.95	5,419.83	04
05	4,616.10	4,858.98	5,102.05	5,344.94	5,588.01	05
06	4,790.97	5,034.04	5,276.92	5,519.99	5,763.06	06
07	4,973.09	5,216.16	5,459.04	5,702.11	5,944.99	07
08	5,162.26	5,405.33	5,648.22	5,891.29	6,134.17	08
09	5,358.88	5,601.95	5,845.02	6,087.90	6,330.97	09
10	5,563.48	5,806.36	6,049.43	6,292.32	6,535.39	10
11	5,776.07	6,018.96	6,262.03	6,505.10	6,747.98	11
12	5,776.07	6,240.28	6,483.35	6,726.24	6,969.31	12
13	5,776.07	6,240.28	6,713.60	6,956.67	7,199.56	13
14	5,776.07	6,240.28	6,713.60	7,195.84	7,438.91	14
15	5,776.07	6,240.28	6,713.60	7,195.84	7,687.74	15
16	5,979.37	6,443.59	6,916.90	7,399.14	7,891.04	16
17	6,229.32	6,693.53	7,166.85	7,649.09	8,140.99	17

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN R163
Effective July 1, 2010**

**ANNUAL SALARY RATES
195-DAY CONTRACT YEAR**

SALARY GRADES

	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$41,774.85	\$44,323.50	\$46,874.10	\$49,422.75	\$51,973.35	01
02	43,342.65	45,893.25	48,441.90	50,992.50	53,541.15	02
03	44,974.80	47,523.45	50,074.05	52,622.70	55,173.30	03
04	46,673.25	49,223.85	51,772.50	54,323.10	56,871.75	04
05	48,438.00	50,986.65	53,537.25	56,085.90	58,636.50	05
06	50,272.95	52,823.55	55,372.20	57,922.80	60,473.40	06
07	52,183.95	54,734.55	57,283.20	59,833.80	62,382.45	07
08	54,169.05	56,719.65	59,268.30	61,818.90	64,367.55	08
09	56,232.15	58,782.75	61,333.35	63,882.00	66,432.60	09
10	58,379.10	60,927.75	63,478.35	66,027.00	68,577.60	10
11	60,609.90	63,158.55	65,709.15	68,259.75	70,808.40	11
12	60,609.90	65,481.00	68,031.60	70,580.25	73,130.85	12
13	60,609.90	65,481.00	70,447.65	72,998.25	75,546.90	13
14	60,609.90	65,481.00	70,447.65	75,507.90	78,058.50	14
15	60,609.90	65,481.00	70,447.65	75,507.90	80,669.55	15
16	62,743.20	67,614.30	72,580.95	77,641.20	82,802.85	16
17	65,365.95	70,237.05	75,203.70	80,263.95	85,425.60	17

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN R163
Effective July 1, 2010**

**MONTHLY SALARY RATES
195-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$3,481.24	\$3,693.63	\$3,906.18	\$4,118.56	\$4,331.11	01
02	3,611.89	3,824.44	4,036.83	4,249.38	4,461.76	02
03	3,747.90	3,960.29	4,172.84	4,385.23	4,597.78	03
04	3,889.44	4,101.99	4,314.38	4,526.93	4,739.31	04
05	4,036.50	4,248.89	4,461.44	4,673.83	4,886.38	05
06	4,189.41	4,401.96	4,614.35	4,826.90	5,039.45	06
07	4,348.66	4,561.21	4,773.60	4,986.15	5,198.54	07
08	4,514.09	4,726.64	4,939.03	5,151.58	5,363.96	08
09	4,686.01	4,898.56	5,111.11	5,323.50	5,536.05	09
10	4,864.93	5,077.31	5,289.86	5,502.25	5,714.80	10
11	5,050.83	5,263.21	5,475.76	5,688.31	5,900.70	11
12	5,050.83	5,456.75	5,669.30	5,881.69	6,094.24	12
13	5,050.83	5,456.75	5,870.64	6,083.19	6,295.58	13
14	5,050.83	5,456.75	5,870.64	6,292.33	6,504.88	14
15	5,050.83	5,456.75	5,870.64	6,292.33	6,722.46	15
16	5,228.60	5,634.53	6,048.41	6,470.10	6,900.24	16
17	5,447.16	5,853.09	6,266.98	6,688.66	7,118.80	17