

## Substitute Pay Rates

One hundred fifty one and fifty - three cents (\$151.53) per day for the first (20) days.

Long Term Substitution defined as more than twenty (20) consecutive days taught in the same assignment within a given school year. One hundred sixty five and fifty - eight cents (\$165.58) per day thereafter – the difference to be retroactive to the first day of the assignment.

Resident substitutes:

Elementary \$167.02

Secondary \$178.97

Teachers that have retired from the San Bernardino City Unified School District shall receive the Secondary Resident Substitute daily rate.