

The salary schedule provides the daily rate of pay. Per the 2019-2021 CBA (p.45, Art. XIV, Sec. 1.A), the contract year is 186 days. As such, the annual salary is calculated by the daily rate multiplied by 186.

| 1-Jul-21 | | | | | |
|---|--------------------------|----------------------------|-----------------------------|---------------------------------|--|
| S T E P | XX Bachelors (B.A) | A B.A and Credential | B B.A. + 30 or M.A | C B.A + 45 or M.A. +15 | D M.A and 60 past B.A. or M.A. +30 |
| <i>(Requires post-baccalaureate upper-division and/or graduate semester hours from accredited college.)</i> | | | | | |
| 1 | * | * | 330.13 | 344.58 | 359.03 |
| 2 | 315.66 | 330.13 | 344.58 | 359.03 | 373.51 |
| 3 | 330.13 | 344.58 | 359.03 | 373.51 | 387.96 |
| 4 | 344.58 | 359.03 | 373.51 | 387.96 | 402.49 |
| 5 | 359.03 | 373.51 | 387.96 | 402.49 | 416.82 |
| 6 | 359.03 | 387.96 | 402.49 | 416.82 | 431.35 |
| 7 | 359.03 | 402.49 | 416.82 | 431.35 | 445.78 |
| 8 | 359.03 | 416.82 | 431.35 | 445.78 | 460.23 |
| 9 | 359.03 | 431.35 | 445.78 | 460.23 | 474.69 |
| 10 | 359.03 | 445.78 | 460.23 | 474.69 | 489.17 |
| 11 | 359.03 | 445.78 | 474.69 | 489.17 | 503.60 |
| 12 | 359.03 | 445.78 | 489.17 | 503.60 | 518.08 |
| 13 | 359.03 | 445.78 | 503.60 | 518.08 | 532.54 |
| 14 | 359.03 | 445.78 | 518.08 | 532.54 | 546.98 |
| 15 | 359.03 | 445.78 | 518.08 | 546.98 | 561.44 |
| 16 | 359.03 | 445.78 | 518.08 | 561.44 | 575.90 |
| 17 | 359.03 | 445.78 | 518.08 | 575.90 | 590.36 |
| 18 | 359.03 | 445.78 | 518.08 | 590.36 | 604.80 |
| | | | | | |
| 21 | | 456.92 | 531.02 | 605.11 | 619.92 |
| 25 | | 468.34 | 544.29 | 620.26 | 635.43 |