

**SAN ANTONIO INDEPENDENT SCHOOL DISTRICT**  
**TEACHER HIRING SALARY SCHEDULE**  
**2016 – 2017**  
*(ONLY)*

Teachers with a Master’s degree signing with the school district on or after August 1, 2002 will be paid \$2,000 above base salary (Bachelor’s Degree schedule).

**Classification 10:**

Bachelor’s degree and certified teacher employed for 187 duty days of 10 months

Years Experience	Annual Salary
0	51,500
1	51,650
2	51,800
3	51,950
4	52,100
5	52,250
6	52,400
7	52,550
8	52,800
9	53,050
10	53,300
11	53,550
12	53,805
13	54,060
14	54,320
15	54,575
16	54,825
17	55,080
18	55,340
19	55,590
20	55,850
21	56,100
22	56,360
23	56,610
24	56,870
25	57,125

**Years experience is determined by the number of years completed prior to August 1, 2016.**