

**ONE-TIME LONGEVITY SUPPLEMENT
FREQUENTLY ASKED QUESTIONS (FAQ)
2020-2021 School Year**

A one-time Longevity Supplement for employees in the amount of \$500.00 to be paid in January 2021 was approved by the SAISD Board of Trustees June 18, 2018.

1. Who is eligible to receive the one-time Longevity Supplement?

- Full time permanent employees who were employed or hired by SAISD prior to the end of their 2019-2020 workday calendar, and who returned to the District as a permanent, full time employee, for the 2020-2021 school year: **and**
- Were full time permanent employees who completed fifteen (15) years of service in SAISD by the end of their 2019-2020 workday calendar: **and**
- Is employed by SAISD as a full-time permanent employee at the time of payout. January 28, 2021 is the payout date for bi-weekly employees and January 29, 2021 is the payout date for monthly employees.

2. If I received the \$500 Longevity Supplement in January 2020, am I eligible again to receive it for the 2020-2021 school year in January 2021?

- **No.** Employees who received the Board approved one-time \$500 Longevity Supplement in a prior school year are not eligible to receive an additional supplement in January 2021.

3. How and when will the one-time Longevity Supplement be paid?

A separate check will be issued to eligible monthly employees on Friday, January 29, 2021, and Thursday, January 28, 2021 for eligible bi-weekly employees.

Payroll checks will be issued/distributed to eligible employees in accordance with the regular processing procedures for regularly scheduled monthly and bi-weekly payroll checks. Thus, those employees on the Direct to Bank Program will have their check sent to their authorized financial institution.

4. What will be deducted from the one-time Longevity Supplement?

Social Security, Medicare, Federal Income Tax and court mandated deductions (e.g. child support) will be withheld.

A TRS (Teacher Retirement System of Texas) deduction **will not** be assessed since the Teacher Retirement System of Texas does not consider a Longevity Supplement as TRS eligible compensation under their regulations.

5. Are substitutes, part-time or temporary employees eligible for the Supplement?

No. Refer to item 1 for eligibility criteria.

Questions regarding eligibility criteria or procedures should be referred to the Compensation team at compensation@saisd.net.