

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
HIRING SALARY SCHEDULE
2010 – 2011
(ONLY)

Teachers with a Master's degree signing with the school district on or after August 1, 2002 will be paid \$2,000 above base salary (Bachelor's Degree schedule).

Classification 10:

Bachelor's degree and certified teacher employed for 187 duty days of 10 months

| Years Experience | Annual Salary |
|------------------|---------------|
| 0 | \$43,650 |
| 1 | \$43,950 |
| 2 | \$44,250 |
| 3 | \$44,550 |
| 4 | \$44,850 |
| 5 | \$45,150 |
| 6 | \$45,450 |
| 7 | \$45,750 |
| 8 | \$46,050 |
| 9 | \$46,350 |
| 10 | \$46,650 |
| 11 | \$46,950 |
| 12 | \$47,200 |
| 13 | \$47,450 |
| 14 | \$47,837 |
| 15 | \$48,376 |
| 16 | \$49,015 |
| 17 | \$49,528 |
| 18 | \$49,943 |
| 19 | \$50,544 |
| 20 | \$51,098 |
| 21 | \$51,713 |
| 22 | \$52,438 |
| 23 | \$53,044 |
| 24 | \$53,654 |
| 25 | \$54,250 |

Benefits: Health (hospitalization and prescription drugs), dental, and life insurance are provided. (the estimated group rate of these paid benefits equates to \$5,024.76 annually). Additionally, all employees are covered by FICA (Social Security).

Years experience is determined by the number of years completed prior to August 1, 2010.