



There were two schedules in use for the 2019-2020 school year - the one labeled 2019-2020 and, starting January 1, 2020, the January 1, 2020 - June 30, 2021 schedule. When two schedules are in use during the same school year and both cover equal portions of the school year, NCTQ's policy is to analyze the schedule in effect at the conclusion of the year. As a result, the January 1, 2020 - June 30, 2021 schedule was used for NCTQ's 2019-2020 analysis.

TEACHER SALARY SCHEDULE					
(Jan 1, 2020-Jun 30, 2021)					
SALARY STEPS	B.A.	B.A. +15	M.A.	M.A. +15	M.A. +60 & PhD
Intern	\$ 40,534	\$ 41,190	\$ 42,212	\$ 43,380	\$ 47,021
1	\$ 41,299	\$ 42,210	\$ 42,587	\$ 44,562	\$ 47,303
2	\$ 42,319	\$ 43,485	\$ 44,307	\$ 46,283	\$ 49,022
3	\$ 43,339	\$ 43,797	\$ 45,518	\$ 48,002	\$ 50,468
4	\$ 43,797	\$ 46,028	\$ 48,002	\$ 49,958	\$ 52,973
5	\$ 44,753	\$ 46,982	\$ 48,938	\$ 51,443	\$ 54,183
6	\$ 48,002	\$ 50,233	\$ 52,463	\$ 54,693	\$ 57,433
7	\$ 51,763	\$ 52,973	\$ 55,203	\$ 57,433	\$ 60,684
8	\$ 55,013	\$ 56,223	\$ 58,453	\$ 60,684	\$ 63,934
9	\$ 57,243	\$ 59,473	\$ 61,704	\$ 63,934	\$ 66,164
10	\$ 59,473	\$ 61,704	\$ 63,934	\$ 66,164	\$ 68,394
11	\$ 60,078	\$ 63,934	\$ 66,164	\$ 68,394	\$ 70,625
12	\$ 60,588	\$ 66,164	\$ 68,394	\$ 70,625	\$ 72,855
13	\$ 60,588	\$ 66,164	\$ 70,625	\$ 72,855	\$ 75,085
14	\$ 60,588	\$ 66,164	\$ 72,855	\$ 75,085	\$ 77,315
15	\$ 62,819	\$ 68,394	\$ 75,085	\$ 77,315	\$ 79,546
16	\$ 62,819	\$ 68,394	\$ 75,085	\$ 77,315	\$ 79,546
17	\$ 62,819	\$ 68,394	\$ 75,085	\$ 77,315	\$ 79,546
18	\$ 65,049	\$ 70,625	\$ 79,546	\$ 79,546	\$ 81,775
19	\$ 65,049	\$ 70,625	\$ 79,546	\$ 79,546	\$ 81,775
20	\$ 65,049	\$ 70,625	\$ 79,546	\$ 79,546	\$ 81,775
21	\$ 67,279	\$ 71,740	\$ 81,775	\$ 81,775	\$ 84,006
22	\$ 67,279	\$ 71,740	\$ 81,775	\$ 81,775	\$ 84,006
23	\$ 67,279	\$ 71,740	\$ 81,775	\$ 81,775	\$ 84,006
24	\$ 69,510	\$ 72,855	\$ 84,006	\$ 84,006	\$ 86,236
25	\$ 69,510	\$ 72,855	\$ 84,006	\$ 84,006	\$ 86,236
26	\$ 69,510	\$ 72,855	\$ 84,006	\$ 84,006	\$ 86,236
27	\$ 71,550	\$ 75,085	\$ 86,046	\$ 86,236	\$ 86,236
28	\$ 71,550	\$ 75,085	\$ 86,046	\$ 86,236	\$ 86,236
29	\$ 71,550	\$ 75,085	\$ 86,046	\$ 86,236	\$ 86,236
30	\$ 71,550	\$ 75,085	\$ 86,046	\$ 86,236	\$ 86,236

**TOLEDO PUBLIC SCHOOLS
TEACHER SALARY SCHEDULE
EFFECTIVE 2019-2020**

SALARY STEPS	B.A.	B.A.+15	M.A.	M.A.+15	M.A.+60	Ph.D.
Intern	\$39,739	\$40,382	\$41,384	\$42,529	\$46,099	\$46,099
1	\$40,489	\$41,382	\$41,752	\$43,688	\$46,375	\$46,375
2	\$41,489	\$42,632	\$43,438	\$45,375	\$48,061	\$48,061
3	\$42,489	\$42,938	\$44,625	\$47,061	\$49,478	\$49,478
4	\$42,938	\$45,125	\$47,061	\$48,978	\$51,934	\$51,934
5	\$43,875	\$46,061	\$47,978	\$50,434	\$53,121	\$53,121
6	\$47,061	\$49,248	\$51,434	\$53,621	\$56,307	\$56,307
7	\$50,748	\$51,934	\$54,121	\$56,307	\$59,494	\$59,494
8	\$53,934	\$55,121	\$57,307	\$59,494	\$62,680	\$62,680
9	\$56,121	\$58,307	\$60,494	\$62,680	\$64,867	\$64,867
10	\$58,307	\$60,494	\$62,680	\$64,867	\$67,053	\$67,053
11	\$58,900	\$62,680	\$64,867	\$67,053	\$69,240	\$69,240
12	\$59,400	\$64,867	\$67,053	\$69,240	\$71,426	\$71,426
13	\$59,400	\$64,867	\$69,240	\$71,426	\$73,613	\$73,613
14	\$59,400	\$64,867	\$71,426	\$73,613	\$75,799	\$75,799
15	\$61,587	\$67,053	\$73,613	\$75,799	\$77,986	\$77,986
16	\$61,587	\$67,053	\$73,613	\$75,799	\$77,986	\$77,986
17	\$61,587	\$67,053	\$73,613	\$75,799	\$77,986	\$77,986
18	\$63,774	\$69,240	\$77,986	\$77,986	\$80,172	\$80,172
19	\$63,774	\$69,240	\$77,986	\$77,986	\$80,172	\$80,172
20	\$63,774	\$69,240	\$77,986	\$77,986	\$80,172	\$80,172
21	\$65,960	\$70,333	\$80,172	\$80,172	\$82,359	\$82,359
22	\$65,960	\$70,333	\$80,172	\$80,172	\$82,359	\$82,359
23	\$65,960	\$70,333	\$80,172	\$80,172	\$82,359	\$82,359
24	\$68,147	\$71,426	\$82,359	\$82,359	\$84,545	\$84,545
25	\$68,147	\$71,426	\$82,359	\$82,359	\$84,545	\$84,545
26	\$68,147	\$71,426	\$82,359	\$82,359	\$84,545	\$84,545
27	\$70,147	\$73,613	\$84,359	\$84,545	\$84,545	\$84,545
28	\$70,147	\$73,613	\$84,359	\$84,545	\$84,545	\$84,545
29	\$70,147	\$73,613	\$84,359	\$84,545	\$84,545	\$84,545
30	\$70,147	\$73,613	\$84,359	\$84,545	\$84,545	\$84,545