



Arlington
INDEPENDENT SCHOOL DISTRICT
More Than a Remarkable Education

2015 – 2016

SALARY

SCHEDULE

**2015 – 2016 Teacher/Librarian/Nurse
Salary Structure**

MINIMUM	MIDPOINT	MAXIMUM
\$51,000	\$61,000	\$71,000

AISD's previous step schedule for teacher/librarians/nurse positions has been replaced by the salary range listed above. Employees in these positions will be compensated at the starting range minimum (\$51,000) assuming no previous experience.

Experienced hires to the district will be considered at a rate contingent upon experience, education and internal equity. Teachers with a master's degree are paid an additional annual stipend of \$1500.00 that is not considered toward range penetration of base salary.

Current employees who have already exceeded the maximum range will not have any reduction to the current rate of pay.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

2015-16 Administrative Professional Salary Structure

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
1	Accountant I	243	Daily	\$200.40	\$240.00	\$279.60
1	Administrative Asst - Superintendent	243	212 Days	42,485	50,880	59,275
1	Lieutenant	261	243 Days	48,697	58,320	67,943
1	Specialist - Bond Communications	243	26 Days	52,304	62,640	72,976
1	Specialist - Energy Management	261				
1	Specialist - Food Service Purchasing	243				
1	Specialist/Supervisor - Food Service	212				
1	Specialist/Supervisor - Food Service Catering	243				
1	Supervisor - Building Maintenance	261				
1	Supervisor - Custodian	261				
1	Supervisor - Grounds/Waste Disposal	261				
1	Supervisor - HVAC/Refrigeration	261				
2						
2	Accountant II	243	Daily	\$250.50	\$300.00	\$349.50
2	Attendance Navigator	198	187 Days	46,844	56,100	65,357
2	Assistant Manager - Payroll	243	193 Days	48,347	57,900	67,454
2	Campus Testing Facilitator - Elementary	198	198 Days	49,599	59,400	69,201
2	Campus Testing Facilitator - High School	212	202 Days	50,601	60,600	70,599
2	Campus Testing Facilitator - Junior High	202	212 Days	53,106	63,600	74,094
2	Coordinator - Communications	243	243 Days	60,872	72,900	84,929
2	Coordinator - Food Service	243				
2	Coordinator - Food Service Warehouse	261				
2	Coordinator - School Age Parent	243				
2	Cost Accountant Departmental Supervisor	243				
2	District Attendance Officer - AtRisk	202				
2	District Attendance Officer - Student	202				
2	Liaison - Transition	212				
2	Media Production Technician	243				
2	Social Worker	193, 198, 202				
2	Speech Pathologist, Assistant	187				
2	Specialist- Transportation	243				
2	Staff Auditor	243				

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
3						
			Daily	\$280.56	\$336.00	\$391.44
3	Audiologist	212	193 Days	54,148	64,848	75,548
3	Counselor - Elementary	202	202 Days	56,673	67,872	79,071
3	Counselor - High School	212, 226	207 Days	58,076	69,552	81,028
3	Counselor - Itinerant Elementary	202	212 Days	59,479	71,232	82,985
3	Counselor - Itinerant Secondary	207	217 Days	60,882	72,912	84,942
3	Counselor - Junior High	207	222 Days	62,284	74,592	86,900
3	Counselor - PRS	202	226 Days	63,407	75,936	88,465
3	Counselor - Special Education	202	243 Days	68,176	81,648	95,120
3	Counselor - Special Education - Elementary SEAS	202	261 Days	73,226	87,696	102,166
3	Diagnostician	202				
3	Dyslexia Diagnostician	202				
3	Facilitator - Crossroads	202				
3	Food Service - Software and Hardware Support Technician	243				
3	Graduation Coach - Crossroads	202, 222				
3	Instructional Specialist - Advanced Academics	212				
3	Instructional Specialist - Bilingual/ESL	212				
3	Instructional Specialist - In Home and Parent Training	212				
3	Instructional Specialist - Kindergarten Behavior Support	212				
3	Instructional Specialist - Language Arts	212				
3	Instructional Specialist - Literacy	212				
3	Instructional Specialist - Mathematics	212				
3	Instructional Specialist - PreKindergarten	243				
3	Instructional Specialist - Science	212				
3	Instructional Specialist - Social Studies	212				
3	Instructional Specialist - Special Education	212				
3	Instructional Specialist - Special Education - Autism	212				
3	Instructional Specialist - Special Education - Elem SEAS	212				
3	Instructional Specialist - Special Education - Speech	212				
3	Intervention Specialist - Drug Free Schools Programs	217				
3	LSSP	202				
3	Manager - Adult Education and Literacy Liaison Grant	243				
3	Manager - School Store	261				
3	Media Production Specialist	243				
3	Music Therapist	193				
3	Pathways Facilitator	193, 202				
3	Project Manager	261				
3	Senior Internal Auditor	243				
3	Specialist - Budget	243				
3	Specialist - Career and Technology	243				
3	Specialist - Curriculum	212				
3	Specialist - Digital Learning	243				
3	Specialist - Facilities	261				
3	Specialist - Immigrant Family/School Outreach	212				
3	Specialist - Guidance and Counseling	212				
3	Specialist - Professional Learning	212				
3	Specialist - Safety and Security	261				
3	Specialist - Student Discipline	243				
3	Specialist - Student Development and Support Services	243				
3	Specialist - Testing Bilingual/ESL	212				
3	Specialist - Title 1 Family Engagement	212				
3	Specialist - Title I	212				
3	Teacher Support Interventionist	193				

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
4						
4	Asst Principal - Elementary	202	187 Days	56,137	67,230	78,323
4	Asst Principal - Itinerant Elementary	202	193 Days	57,939	69,387	80,836
4	Coordinator - 504 Leadership	243	202 Days	60,640	72,623	84,606
4	Coordinator - Advanced Academic	243	220 Days	66,044	79,094	92,145
4	Coordinator - Career and Technology	243	243 Days	72,949	87,363	101,778
4	Coordinator - Drop Out Prevention	243	261 Days	78,352	93,835	109,317
4	Coordinator - Health Services	243				
4	Coordinator - Library Media Services	243				
4	Coordinator - Response to Intervention	243				
4	Coordinator - Title I	243				
4	Coordinator - Fine Arts	243				
4	Coordinator - Fund Development	243				
4	Dean - Focus School Support	202				
4	Generalist - Human Resources	243				
4	Manager - Energy	261				
4	Manager - Image Processing	261				
4	Manager - Warehouse	261				
4	Occupational Therapist	193				
4	Physical Therapist	193				
4	Principal - Interim Elem	220				
4	Speech Pathologist	187				
4	Supervisor - Electrical/Plumbing	261				
4	Treasurer	243				
5						
5	Asst Principal - Alternative	217	217 Days	69,705	83,478	97,251
5	Asst Principal - Junior High	217	243 Days	78,056	93,480	108,903
5	Coordinator - Accounts Payable	243	261 Days	83,838	100,404	116,970
5	Coordinator - Research and Evaluation	243				
5	Coordinator - Safety	261				
5	Coordinator - HR Employee Benefits and Wellness	243				
5	Curriculum Coordinator - Language Arts, Math	243				
5	Coordinator - Professional Learning	243				
5	Curriculum Coordinator - Social Studies, Science	243				
5	Curriculum Coordinator - Special Education	243				
5	Manager - Fleet Services	261				
5	Manager - Maintenance/Operations	261				
5	Manager - Security	261				
5	Manager - Staffing	243				
5	Senior Program Evaluator	243				
5	Staff Architect	261				
6						
6	Asst Director - Special Education	243	200 Days	68,740	82,324	95,908
6	Asst Principal - Alternative	222	202 Days	69,427	83,147	96,867
6	Asst Principal - High School	222	222 Days	76,301	91,380	106,458
6	Coordinator - Adolescent Pregnancy	243	243 Days	83,519	100,024	116,528
6	Coordinator - High School Athletics	222				
6	Coordinator - Student Services	243				
6	Curriculum Coordinator - Art	243				
6	Dean of Instruction	200, 222				
6	Head Football Coach	202				
6	Manager - Payroll	243				

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
7			Daily	\$367.76	\$440.43	\$513.10
7	Principal - Elementary	220	220 Days	80,907	96,895	112,882
7	Assistant Director - Athletics	243				
7	Director - Assessment	243				
7	Director - School Improvement	243				
8			Daily	\$400.57	\$471.26	\$541.95
8	Chief Internal Auditor	243	243 Days	97,339	114,516	131,694
8	Director - Accounting	243	261 Days	104,549	122,999	141,449
8	Director - Bilingual/ESL	243				
8	Director - Budget / Cash Management	243				
8	Director - Career and Technology	243				
8	Director - Communications	243				
8	Director - Drop-Out Prevention	243				
8	Director - Facility Planning and Construction	261				
8	Director - Food Service	243				
8	Director - Guidance/Counseling	243				
8	Director - Human Resources Customer Service Center	243				
8	Director - Human Resources Development and Employee Relations	243				
8	Director - Maintenance and Operations	261				
8	Director - Parent and Community Engagement	243				
8	Director - Professional Learning	243				
8	Director - Purchasing	243				
8	Director - State & Federal Programs	243				
8	Director - Transportation	261				
8	Principal - Alternative	243				
8	Principal - Junior High	243				
8	Principal Associate	243				
9			Daily	\$428.61	\$504.25	\$579.89
9	Director - Athletics/PE	243	243 Days	104,152	122,533	140,913
9	Director - Curriculum and Instruction	243				
9	Director - Fine Arts	243				
9	Director - Special Education	243				
10			Daily	\$458.62	\$539.55	\$620.48
10	Executive Director - Accountability Planning and Testing	243	243 Days	111,445	131,111	150,777
10	Executive Director - Finance	243	261 Days	119,700	140,823	161,945
10	Executive Director - Plant Services	261				
10	Executive Director - Transformational Learning	243				
10	Executive Director - Teaching and Learning	243				
10	Executive Director - Educational Support Services	243				
10	Principal - High School	243				
11			Daily	\$513.66	\$604.30	\$694.95
11	Area Superintendent	243	243 Days	124,819	146,845	168,873
11	Asst Superintendent Administration	243				
11	Asst Superintendent Human Resources	243				
11	Asst Superintendent Technology & Telecommunications	243				
12			Daily	\$590.71	\$694.95	\$799.19
12	Chief Academic Officer	243	243 Days	143,543	168,873	194,203
12	Chief Financial Officer	243				

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

2015–16 Technology Salary Structure

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
T1			Hourly	\$20.91	\$25.50	\$30.09
T1	APT Technician	243				
T1	LAN Technician	217				
T1	Specialist - PEIMS Attendance	243				
T1	Specialist – TEAMS Security	243				
T1	Specialist - Transfer	243				
T1	Specialist - Telephone Technical Support	243				
T2			Hourly	\$25.51	\$31.11	\$36.71
T2	Lead Specialist - PEIMS	243				
T2	Specialist - Help Desk	243				
T2	Specialist - Information Systems	243				
T2	Specialist - Software Support	243				
T2	Specialist - Technology Support	243				
T3			Daily	\$255.10	\$311.10	\$367.10
T3	Coordinator - PEIMS	243	212 Days	54,081	65,953	77,825
T3	Database Specialist	261	243 Days	61,989	75,597	89,205
T3	Manager - Software Support	243	261 Days	66,581	81,197	95,813
T3	Manager - TEAMS Support	243				
T3	Network Specialist	243				
T3	Production Manager	243				
T3	Specialist - Instructional Technology	212, 243				
T3	Webmaster	243				
T4			Daily	\$301.02	\$367.10	\$433.18
T4	Data Warehouse Senior Programmer	243	243 Days	73,148	89,205	105,263
T4	Manager - Help Desk	243				
T4	Senior Programmer / Analyst	243				
T4	Systems Integration Analyst	243				
T4	Programmer, Accountability & Testing	243				
T5			Daily	\$322.10	\$392.80	\$463.50
T5	Network Administrator	243	243 Days	78,270	95,450	112,631
T5	Network Manager - Communications	243				
T5	Network Manager - Wide Area Network	243				
T5	Network Server Manager	243				
T6			Daily	\$418.72	\$510.64	\$602.56
T6	Director - Instructional Technology	243	243 Days	101,749	124,086	146,422
T6	Director - Network Services	243				
T6	Director - Technical Services and Systems Integration	243				
T6	Director - Technology Support	243				

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

2015–16 Administrative Support Salary Structure

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$11.11	\$14.25	\$17.39
1	Attendance Clerk, Elementary	198				
1	Attendance Clerk, HS	193				
1	Attendance Clerk, Jr. High	198, 202				
1	Clerk - Bilingual/ESL/LOTE	212				
1	Clerk - Central Mail	243				
1	Clerk - HS Special Education	193				
1	Clerk - Library Services	243				
1	Clerk – Media Center	217				
1	Clerk - Pregnancy Related Services	243				
1	Clerk - Translator	193				
1	Copy Clerk	183/193				
2			Hourly	\$12.78	\$16.39	\$20.00
2	Clerk - Adult Education and Literacy	217				
2	Clerk - Attendance Officers	202				
2	Clerk - Drop Out Prevention	243				
2	Clerk - Families in Transition	243				
2	Clerk - Family Involvement Title I	212				
2	Clerk - Family Literacy	198				
2	Clerk - Food Service	243				
2	Clerk - HS Counselor	202				
2	Clerk - Library Services-Technical Srv	243				
2	Clerk - Pre-Kinder Early Start Grant	212				
2	Clerk - SHARS Special Education	217				
2	Clerk - Special Education	193, 198, 217, 243				
2	Clerk, Image Processing	243				
2	Data Clerk, HS	202, 222				
2	Data Clerk, Jr. High	202				
2	HS PEIMS Clerk	222				
2	HS Registrar Clerk	217				
2	Receptionist PBX	243				
2	Specialist - Records Management	243				
3			Hourly	\$13.81	\$17.70	\$21.59
3	Clerk - Athletics/PE	243				
3	Clerk - Bilingual/ESL Testing	202				
3	Clerk - Fine Arts	207				
3	Clerk - Food Service Lunch Program	212				
3	Clerk - Health Services	243				
3	Clerk - Student Services	243				
3	Clerk - Title I Compliance	212				
3	Clerk - Title III Compliance	243				
3	Family Engagement Liaison	183				
3	Guidance Technician - Elem	198				
3	Guidance Technician - HS	198				
3	Guidance Technician - JH	198				
3	Parent Instructor Title 1	212				
3	Secretary - Language Arts	243				
3	Secretary - Mathematics	243				
3	Secretary - Pregnancy Related Services/PEP	243				
3	Secretary - Special Education Services	243				
3	Secretary - Special Education Support Services	243				
3	Secretary - Special Populations	243				
3	Technician PDC Facilities	243				

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
			Hourly	\$14.91	\$19.12	\$23.33
4	Bookkeeper - HS	217				
4	Clerk - Energy Management	261				
4	Clerk - Operations	261				
4	Clerk - State & Federal Prgms Accounting	243				
4	Clerk - Transportation, Payroll/Certification	261				
4	Secretary - Director Bilingual/ESL	243				
4	Secretary - Director Career and Technology	243				
4	Secretary - Director Communications	243				
4	Secretary - Director Drop Out Prevention	243				
4	Secretary - Director Instructional Technology	243				
4	Secretary - Director State & Federal Programs	243				
4	Secretary - Director Transportation	261				
4	Secretary - Elem	212				
4	Secretary - JH	243				
4	Secretary - Manager Security	261				
4	Secretary - Warehouse	261				
4	Specialist - HR Customer Service/Employee Records	243				
5			Hourly	\$16.11	\$20.65	\$25.19
5	Clerk - Accounts Payable	243				
5	Clerk - Admin Records Management	243				
5	Clerk - Food Service	202, 243				
5	Clerk - Textbook	243				
5	Bookkeeper - Payroll	243				
5	Clerk - Purchasing	243				
5	Secretary - Director Accounting	243				
5	Secretary - Director Athletics/PE	243				
5	Secretary - Director Budget/Cash Mgmt	243				
5	Secretary - Director Curriculum & Instruction	243				
5	Secretary - Director Fine Arts	243				
5	Secretary - Director Parent & Community Engagement	243				
5	Secretary - Director Professional Development	243				
5	Secretary - Director Professional Learning	243				
5	Secretary - Director Special Education	243				
5	Secretary - Director Technology Support	243				
5	Secretary - HS	243				
5	Secretary - Purchasing	243				
5	Secretary - Student Services	243				
5	Specialist - HR Staffing Events	243				
5	Specialist - Food Service Lunch Office	202				
5	Specialist - Grants Facilitator	243				
5	Specialist - HR Staffing Support	243				
5	Specialist - Library Srv Cataloger/Supervisor	243				
5	Specialist - Records Management	243				
5	Sr Specialist, HR Customer Service	243				
6			Hourly	\$17.24	\$22.10	\$26.96
6	Accounts Payable Specialist	243				
6	Purchasing Specialist	243				
6	Risk Management Specialist	261				

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
7			\$18.45	\$23.65	\$28.85
7	Secretary - Exec Dir Accountability, Planning, Testing	243			
7	Secretary - Exec Dir Finance	243			
7	Secretary - Exec Dir Educational Support Services	243			
7	Secretary - Exec Dir of Transformational Learning	243			
7	Secretary - Exec Dir Plant Services	261			
7	Specialist - FNS / Admin Support	243			
7	Specialist - HR Compensation, Benefits, Culture	243			
8			\$19.74	\$25.31	\$30.88
8	Secretary - Area Supt (Elem)	243			
8	Secretary - Area Supt (Secondary)	243			
8	Secretary - Asst Supt Administration	243			
8	Secretary - Asst Supt Human Resources	243			
8	Secretary - Legal	243			
9			\$21.12	\$27.08	\$33.04
9	Payroll Specialist	243			
9	Secretary - Chief Financial Officer	243			
9	Secretary - Asst Supt Technology & Telecomm	243			
9	Secretary - Chief Academic Officer	243			
10			\$23.38	\$29.79	\$36.20
10	Specialist - HR Staffing	243			
10	Specialist - HR Staffing Support Position Inventory	243			
10	Specialist - HR Substitute Services	243			
10	Specialist - PDC Facilities	243			
10	Specialist - Assessment	243			

2015–16 Educational Aides Salary Structure

Pay Grade	Job Title	Calendars				
			Hourly	Minimum	Midpoint	Maximum
			Hourly	\$11.47	\$14.00	\$16.53
1	Classroom Asst	183				
1	Classroom Asst - Alternative Ed	183				
1	Classroom Asst - Tech Ed	183				
1	Classroom Asst - At Risk	183				
1	Classroom Asst - Choices	183				
1	Classroom Asst - Success	183				
1	Classroom Asst TITLEI	183				
1	Classroom Asst Athletics/PE	183				
1	Classroom Asst Bilingual	183				
1	Classroom Asst ESL	183				
1	Classroom Asst Family Literacy	183				
1	Classroom Asst Kindergarten	183				
1	Classroom Asst Music/Art	183				
1	Classroom Asst Pre-K	183				
1	Classroom Asst Regular	183				
1	Day Care Worker	183, 193				
2			Hourly	\$12.29	\$14.98	\$17.67
2	Classroom Assistant - Related Svcs	183				
2	Classroom Asst - ABLE	183				
2	Classroom Asst - Alternate Curriculum	183				
2	Classroom Asst - Deaf Education	183				
2	Classroom Asst - Gap Inclusion	183				
2	Classroom Asst - Spec Ed - Inclusion	183				
2	Classroom Asst - MAC	183				
2	Classroom Asst - PREVOC	183				
2	Classroom Asst - Spec Ed - Resource	183				
2	Classroom Asst - SEAS	183				
2	Classroom Asst - Speech	183				
2	Classroom Asst - OC	183				
2	Classroom Asst - PPCD	183				
2	Classroom Asst - VAC	183				
2	Classroom Asst ADA	183				
2	Classroom Asst Community Based Transition	183				
2	Clinic Asst	183				
2	Health Asst	183				
2	Library Asst	183				

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
3			\$13.26	\$16.18	\$19.10
	3 Brailist, Non-Certified	193			
	3 Campus Technology Manager	202			
	3 Computer Lab Manager	183			
4			\$15.65	\$19.09	\$22.53
	4 Brailist, Certified	193			
5			\$19.56	\$23.86	\$28.16
	5 Deaf Interpreter	183			

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

2015–16 Auxiliary Salary Structure

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$10.05	\$12.25	\$14.46
1	Bus Attendant	180, 215				
1	Cafeteria Monitor	178				
1	Custodian	261				
1	Food Service Specialist	181, 184				
1	Laundry Helper	261				
2			Hourly	\$11.25	\$13.72	\$16.19
2	Bldg Maint - Temporary Helper	261				
2	Food Service Lead Person	186				
2	Groundskeeper	261				
2	Laundry Operator	261				
2	Part Time Temp Textbook	261				
2	Summer - Textbooks	261				
3			Hourly	\$12.94	\$15.78	\$18.62
3	Assistant Head Custodian	261				
3	Campus Security Officer	261				
3	Dispatcher, Maintenance	261				
3	Equipment Operator, Grounds	261				
3	HVAC Air Filtration Mechanic	261				
3	Irrigation/Sewer Technician	261				
3	Warehouse Worker	261				
4			Hourly	\$13.84	\$16.88	\$19.92
4	Bus Driver	180, 215, 261				
4	Corporal, Security	261				
4	Dispatcher, Security	261				
4	Fleet Technician	261				
4	Food Service Manager - Elementary < 600	186				
4	Food Service Manager - High School < 600	186				
4	Food Service Manager - Junior High < 600	186				
4	Head Custodian	261				
4	Head Custodian, Elementary	261				
4	Head Custodian, High School	261				
4	Head Custodian, Jr. High School	261				
4	Image Processing Associate I	261				
4	Laundry Driver	261				
4	Parts Person	261				
4	Warehouse Truck Driver	261				

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
			Hourly	\$15.92	\$19.41	\$22.90
5	Bldg Maint - Technician	261				
5	Distpatcher, Transportation	261				
5	Equipment Repair, Electrical	261				
5	Food Service Manager - Elementary 600-999	186				
5	Food Service Manager - High School 600-999	186				
5	Food Service Manager - Junior High 600-999	186				
5	Sergeant, Security	261				
			Hourly	\$17.51	\$21.35	\$25.19
6	Assistant Manager - School Store	261				
6	Bldg Maint - Locksmith	261				
6	Bldg Maint - Locksmith and Glass	261				
6	Bldg Maint - Painter	261				
6	Bldg Maint - Skilled Maint General	261				
6	Food Service Liaison Manager	186				
6	Food Service Manager - Elementary 1,000+	186				
6	Food Service Manager - High School 1,000+	186				
6	Food Service Manager - Junior High 1,000+	186				
6	Head Parts Person	261				
6	Image Processing Associate II	261				
6	Laundry Foreman	261				
6	Licensed Pest Control Applicator	261				
6	Warehouse Lead, FS	261				
			Hourly	\$19.61	\$23.91	\$28.21
7	Audio/Visual Technician	261				
7	Fire Alarm Technician	261				
7	Foreman, Grounds	261				
7	Foreman, Regular Ed Router	261				
7	Foreman, Trips	261				
7	Grounds - Vehicle Mechanic	261				
7	HVAC Mechanic	261				
7	Image Processing Associate III	261				
7	Integrated Pest Management Coord.	261				
7	Maintenance Foreman, Custodian	261				
7	Plumber	261				
7	Safety Technician/Driver	261				
7	Security Technician Assistant	261				
7	Skilled Maint Electrician	261				
7	Vehicle Mechanic	261				
7	Warehouse Foreman	261				

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2015-2016 SALARY SCHEDULE

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
8			Hourly	\$24.52	\$29.89	\$35.26
8	Building Maint - Foreman	261				
8	Foreman, Electrical	261				
8	Foreman, Food Service Maintenance	261				
8	Foreman, HVAC	261				
8	Foreman, Plumbing	261				
8	Foreman, Vehicles	261				
8	Lead Vehicle Mechanic	261				
8	Security Technician	261				
8	Telecommunications Foreman	261				