



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**K-12 and Preschool Teachers' Salary Schedule (Fully Credentialed/Permitted)**

Based Upon 181 Teachers' Service Days

Effective July 1, 2019

**SCTA**  
**2019-20**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 (This excludes child development nurses and adult education personnel.)*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$47,988	\$265.13	\$44.43	\$48,686	\$268.98	\$45.08	\$51,120	\$282.43	\$47.33	\$53,676	\$296.55	\$48.99	\$56,360	\$311.38	\$48.99
2	\$47,991	\$265.14	\$44.44	\$50,390	\$278.40	\$46.66	\$52,909	\$292.31	\$48.99	\$55,555	\$306.93	\$48.99	\$58,333	\$322.28	\$48.99
3	\$49,671	\$274.43	\$45.99	\$52,154	\$288.14	\$48.29	\$54,761	\$302.55	\$48.99	\$57,499	\$317.67	\$48.99	\$60,375	\$333.56	\$48.99
4	\$51,409	\$284.03	\$47.60	\$53,979	\$298.23	\$48.99	\$56,678	\$313.14	\$48.99	\$59,511	\$328.79	\$48.99	\$62,488	\$345.24	\$48.99
5	\$53,208	\$293.97	\$48.99	\$55,868	\$308.66	\$48.99	\$58,662	\$324.10	\$48.99	\$61,594	\$340.30	\$48.99	\$64,675	\$357.32	\$48.99
6	\$55,070	\$304.25	\$48.99	\$57,823	\$319.46	\$48.99	\$60,715	\$335.44	\$48.99	\$63,750	\$352.21	\$48.99	\$66,939	\$369.83	\$48.99
7	\$56,997	\$314.90	\$48.99	\$59,847	\$330.65	\$48.99	\$62,840	\$347.18	\$48.99	\$65,981	\$364.54	\$48.99	\$69,282	\$382.77	\$48.99
8	\$58,992	\$325.92	\$48.99	\$61,942	\$342.22	\$48.99	\$65,039	\$359.33	\$48.99	\$68,290	\$377.29	\$48.99	\$71,707	\$396.17	\$48.99
9	\$58,992	\$325.92	\$48.99	\$64,110	\$354.20	\$48.99	\$67,315	\$371.91	\$48.99	\$70,680	\$390.50	\$48.99	\$74,217	\$410.04	\$48.99
10	\$58,992	\$325.92	\$48.99	\$66,354	\$366.60	\$48.99	\$69,671	\$384.92	\$48.99	\$73,154	\$404.17	\$48.99	\$76,815	\$424.39	\$48.99
11	\$58,992	\$325.92	\$48.99	\$68,676	\$379.43	\$48.99	\$72,109	\$398.39	\$48.99	\$75,714	\$418.31	\$48.99	\$79,504	\$439.25	\$48.99
12	\$58,992	\$325.92	\$48.99	\$71,080	\$392.71	\$48.99	\$74,633	\$412.34	\$48.99	\$78,364	\$432.95	\$48.99	\$82,287	\$454.62	\$48.99
13	\$58,992	\$325.92	\$48.99	\$71,080	\$392.71	\$48.99	\$74,633	\$412.34	\$48.99	\$81,107	\$448.10	\$48.99	\$85,167	\$470.54	\$48.99
14	\$58,992	\$325.92	\$48.99	\$71,080	\$392.71	\$48.99	\$74,633	\$412.34	\$48.99	\$83,946	\$463.79	\$48.99	\$88,148	\$487.01	\$48.99
15	\$58,992	\$325.92	\$48.99	\$71,080	\$392.71	\$48.99	\$74,633	\$412.34	\$48.99	\$86,884	\$480.02	\$48.99	\$91,233	\$504.05	\$48.99
16	\$58,992	\$325.92	\$48.99	\$71,080	\$392.71	\$48.99	\$74,633	\$412.34	\$48.99	\$86,884	\$480.02	\$48.99	\$91,233	\$504.05	\$48.99
17	\$58,992	\$325.92	\$48.99	\$71,080	\$392.71	\$48.99	\$74,633	\$412.34	\$48.99	\$86,884	\$480.02	\$48.99	\$91,233	\$504.05	\$48.99
18	\$58,992	\$325.92	\$48.99	\$71,080	\$392.71	\$48.99	\$74,633	\$412.34	\$48.99	\$89,925	\$496.82	\$48.99	\$94,426	\$521.69	\$48.99
19	\$58,992	\$325.92	\$48.99	\$71,080	\$392.71	\$48.99	\$74,633	\$412.34	\$48.99	\$89,925	\$496.82	\$48.99	\$94,426	\$521.69	\$48.99
20	\$58,992	\$325.92	\$48.99	\$71,080	\$392.71	\$48.99	\$74,633	\$412.34	\$48.99	\$93,072	\$514.21	\$48.99	\$100,975	\$557.87	\$48.99

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$49.98

**Day-by-Day Substitute Teachers' Salary Schedule**

For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$145.99
For each full day after the 5th day.	<b>Step 2:</b>	\$221.99

**This salary schedule is for fully-credentialed teachers.**

Salary Schedules: Annual T-A/N; Daily T-D/N; T-S; TX



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**K-12 and Preschool Teachers' Salary Schedule (Credentials in Progress)**  
 Based Upon 181 Teachers' Service Days  
**Effective July 1, 2019**

**SCTA**  
**2019-20**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 (This excludes child development nurses and adult education personnel.)*

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$46,817	\$258.66	\$43.35	\$47,498	\$262.42	\$43.98	\$49,873	\$275.54	\$46.18
2	\$47,049	\$259.94	\$43.56	\$49,402	\$272.94	\$45.74	\$51,871	\$286.58	\$48.03
3	\$48,937	\$270.37	\$45.31	\$51,382	\$283.88	\$47.58			
4	\$50,901	\$281.22	\$47.13						

Salary Schedule Information
<ul style="list-style-type: none"> <li>Salaries includes Collaborative Time.</li> <li>Those not on the 181 day work calendar will be paid off their daily rate.</li> <li>Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.</li> <li>An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.</li> <li>Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.</li> <li>Language, Speech, and Hearing Specialists shall be placed no lower than Class C.</li> </ul>

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$49.98

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$145.99
For each full day after the 5th day.	<b>Step 2:</b>	\$221.99

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-A; Daily TNC-D; Per Session TNC-S; XT



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Extra Pay for Extra Duty Schedule**  
**Effective July 1, 2019**

**SCTA**  
**2019-20**

<b>CATEGORY A</b>	<b>CATEGORY B</b>	<b>CATEGORY C</b>	<b>CATEGORY D</b>	<b>CATEGORY E</b>	<b>CATEGORY F</b>
<b>\$4,904</b>	<b>\$4,254</b>	<b>\$3,604</b>	<b>\$2,955</b>	<b>\$2,305</b>	<b>\$1,020</b>
Agriculture	Band Director	Baseball (F, M)	Baseball (B) JH/MS	All-City Band	Head Teacher-- Elementary, Children's Center, Preschool Intramurals (B, G) JH/MS Mentor Selection Committee Members
Athletic Director HS	Baseball (S, M)	Basketball (F,M)	Basketball (B, G) JH/MS	All-City Choir	
Baseball (H, V, M)	Basketball (S, M)	Basketball (F, W)	Broadway Musical Director	All-City Orchestra	
Basketball (H, V, M)	Basketball (S, W)	Cross-Country (M, W)	Cross-Country (B, G) JH/MS	Assistant Broadway Musical Director	
Basketball (H, W)	Cross-Country**	Department Chairperson (45 Sections or More)	Cross-Country (F, M, W)	Gymnastics (A, B, G) JH/MS	
Department Chairperson (80 Sections or More)	Department Chairperson (65 Sections or More)		Football (F, M)	Department Chairperson (44 Sections or Less)	
Football (H, V, M)	Drama	Golf (M, W)	Gymnastics (B, G) JH/MS	Orchestra	
Track * (H, V, M,W)	Football (S, M)	Gymnastics (M, W)	Mathletes	Speech/Debate MS (Eff. 09-01-05)	
Wrestling (H, V, M)	Football (V, A, M)	Soccer (M, W)	Middle School Advisor		
Softball (H, V, W)	Newspaper Advisor	Swimming*** (H, M, W)	Soccer (F, W)		
	Softball (S, W)	Track* (A)	Soccer (F, M)		
	Speech/Debate HS	Volleyball (S, M, W)	Softball (G) JH/MS		
<b>CATEGORY A1</b>	Student Body Activity Advisor HS	Wrestling (A)	Spirit Advisors (HS)		
<b>\$5,640</b>		Softball (F, W)	Student Body Activity Advisor MS		
Lead SLC Teacher **** (H)	Track* (H, V, M) (H, V, W)		Swimming *** (A)		
	Volleyball (H, W)		Tennis (M, W)		
	Yearbook		Track (B, G) JH/MS		
			Track (F, M, W)		
			Vocal Music		
			Volleyball (G) JH/MS		
			Water Polo		
			Wrestling (F, M)		

**Abbreviation Key**  
A = Assistant  
B = Boys  
F = Freshman  
G = Girls  
H = Head  
HS = High School  
JH = Junior High  
M = Men  
MS = Middle School  
S = Sophomore  
V = Varsity  
W = Women

Per MOU dated April 4, 2016, the following stipends will be re-categorized retroactively to July 1, 2014: Softball (H,V,W); Softball (S,W); Softball (F,W); Basketball (S,W); Basketball (F,W).

\* Schools may opt to have two (2) head coaches in Category B and one (1) assistant in Category C, or one (1) head coach in Category A and two (2) assistants in Category C. (In no case shall a coach be placed in Category A unless he/she has full responsibility for both men's and women's track programs.)  
\*\* Cross-Country coaches must participate in one (1) meet per week for a minimum of 12 weeks and field the total program (V, S, and W) to be eligible for Category B.  
\*\*\* Swimming: Schools may opt to have two (2) head coaches or one (1) head coach and one (1) assistant coach.  
\*\*\*\* Lead SLC Teacher: Each large comprehensive high school = 6 to 8 positions; small high schools = 2 to 4 positions.



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
*Non-Management Specialists' Salary Schedule*  
**Effective July 1, 2018**

**SCTA**  
**2019-20**

<b>SCHOOL PSYCHOLOGISTS *</b> (Based Upon <u>195 Service Days</u> ***)									
<b>CLASS X</b>			<b>CLASS Y</b>			<b>CLASS YY</b>			
			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate			BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98) (See Contract for Complete Requirements)			
Steps	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly
1	\$71,996	\$369.21	\$46.15	\$75,595	\$387.67	\$48.46	\$79,375	\$407.05	\$50.88
2	\$75,595	\$387.67	\$48.46	\$79,375	\$407.05	\$50.88	\$83,344	\$427.41	\$53.43
3	\$79,375	\$407.05	\$50.88	\$83,344	\$427.41	\$53.43	\$87,511	\$448.77	\$56.10
4	\$83,344	\$427.41	\$53.43	\$87,511	\$448.77	\$56.10	\$91,887	\$471.22	\$58.90
5	\$87,511	\$448.77	\$56.10	\$91,887	\$471.22	\$58.90	\$96,481	\$494.77	\$61.85
6	\$88,412	\$453.39	\$56.67	\$92,833	\$476.07	\$59.51	\$97,475	\$499.87	\$62.48
7	\$89,323	\$458.07	\$57.26	\$93,789	\$480.97	\$60.12	\$98,479	\$505.02	\$63.13
8	\$90,243	\$462.78	\$57.85	\$94,755	\$485.92	\$60.74	\$99,493	\$510.22	\$63.78
9	\$91,173	\$467.55	\$58.44	\$95,731	\$490.93	\$61.37	\$100,518	\$515.48	\$64.44
10	\$92,112	\$472.37	\$59.05	\$96,717	\$495.98	\$62.00	\$101,553	\$520.78	\$65.10
11	\$93,060	\$477.23	\$59.65	\$97,713	\$501.09	\$62.64	\$102,599	\$526.15	\$65.77
12	\$94,019	\$482.15	\$60.27	\$98,720	\$506.26	\$63.28	\$103,656	\$531.57	\$66.45
13	\$94,987	\$487.11	\$60.89	\$99,737	\$511.47	\$63.93	\$104,723	\$537.04	\$67.13
14	\$95,966	\$492.13	\$61.52	\$100,764	\$516.74	\$64.59	\$105,802	\$542.57	\$67.82
15	\$96,954	\$497.20	\$62.15	\$101,802	\$522.06	\$65.26	\$106,892	\$548.16	\$68.52
16	\$96,954	\$497.20	\$62.15	\$101,802	\$522.06	\$65.26	\$106,892	\$548.16	\$68.52
17	\$96,954	\$497.20	\$62.15	\$101,802	\$522.06	\$65.26	\$106,892	\$548.16	\$68.52
18	\$97,953	\$502.32	\$62.79	\$102,850	\$527.44	\$65.93	\$107,993	\$553.81	\$69.23
19	\$97,953	\$502.32	\$62.79	\$102,850	\$527.44	\$65.93	\$107,993	\$553.81	\$69.23
20	\$100,891	\$517.39	\$64.67	\$105,936	\$543.26	\$67.91	\$111,233	\$570.43	\$71.30

<b>PROGRAM SPECIALISTS AND SCHOOL SOCIAL WORKERS **</b> (Based Upon <u>190 Service Days</u> ***)									
<b>CLASS W</b>			<b>CLASS Z</b>			<b>CLASS ZZ</b>			
			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate			BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98) (See Contract for Complete Requirements)			
Steps	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly
1	\$68,733	\$361.75	\$45.22	\$72,169	\$379.84	\$47.48	\$75,778	\$398.83	\$49.85
2	\$72,169	\$379.84	\$47.48	\$75,778	\$398.83	\$49.85	\$79,567	\$418.77	\$52.35
3	\$75,778	\$398.83	\$49.85	\$79,567	\$418.77	\$52.35	\$83,545	\$439.71	\$54.96
4	\$79,567	\$418.77	\$52.35	\$83,545	\$439.71	\$54.96	\$87,722	\$461.69	\$57.71
5	\$83,545	\$439.71	\$54.96	\$87,722	\$461.69	\$57.71	\$92,108	\$484.78	\$60.60
6	\$84,412	\$444.27	\$55.53	\$88,633	\$466.49	\$58.31	\$93,064	\$489.81	\$61.23
7	\$85,288	\$448.88	\$56.11	\$89,553	\$471.33	\$58.92	\$94,030	\$494.89	\$61.86
8	\$86,174	\$453.55	\$56.69	\$90,482	\$476.22	\$59.53	\$95,006	\$500.03	\$62.50
9	\$87,068	\$458.25	\$57.28	\$91,421	\$481.16	\$60.15	\$95,992	\$505.22	\$63.15
10	\$87,972	\$463.01	\$57.88	\$92,370	\$486.16	\$60.77	\$96,989	\$510.47	\$63.81
11	\$88,885	\$467.82	\$58.48	\$93,329	\$491.21	\$61.40	\$97,996	\$515.77	\$64.47
12	\$89,808	\$472.67	\$59.08	\$94,298	\$496.31	\$62.04	\$99,013	\$521.12	\$65.14
13	\$90,740	\$477.58	\$59.70	\$95,277	\$501.46	\$62.68	\$100,041	\$526.53	\$65.82
14	\$91,682	\$482.54	\$60.32	\$96,266	\$506.66	\$63.33	\$101,079	\$531.99	\$66.50
15	\$92,633	\$487.54	\$60.94	\$97,265	\$511.92	\$63.99	\$102,128	\$537.52	\$67.19
16	\$92,633	\$487.54	\$60.94	\$97,265	\$511.92	\$63.99	\$102,128	\$537.52	\$67.19
17	\$92,633	\$487.54	\$60.94	\$97,265	\$511.92	\$63.99	\$102,128	\$537.52	\$67.19
18	\$93,595	\$492.61	\$61.58	\$98,275	\$517.24	\$64.66	\$103,188	\$543.09	\$67.89
19	\$93,595	\$492.61	\$61.58	\$98,275	\$517.24	\$64.66	\$103,188	\$543.09	\$67.89
20	\$96,403	\$507.38	\$63.42	\$101,223	\$532.75	\$66.59	\$106,284	\$559.39	\$69.92

An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

**School Psychologist**

\* Psychologists Salary Schedules: Annual S-A/N; Daily S-D/N; Hourly S-H/N  
 \*\*\* Includes Collaborative Time

An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

**Program Specialists and School Social Workers**

\*\* Program Specialists & Social Workers Salary Schedules: Annual S1-A/N; Daily S1-D/N; Hourly S1-H/N  
 \*\*\* Includes Collaborative Time



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

## Adult Education Teachers' Salary Schedule

Based Upon 177 Teachers' Service Days

Effective July 1, 2019

SCTA

2019-20

This schedule is applicable to adult education teachers, resource teachers, counselors, and librarians.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree or Less			BA + 15 Semester Units			BA + 30 Semester Units			BA + 45 Semester Units OR Master's Degree			BA + 75 Semester Units OR MA + 24 Semester Units Alternate to Master's		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$34,828	\$196.78	\$32.25	\$36,912	\$208.55	\$34.18	\$39,006	\$220.39	\$36.12	\$41,091	\$232.14	\$38.05	\$43,190	\$244.01	\$39.99
2	\$36,565	\$206.61	\$33.86	\$38,654	\$218.40	\$35.79	\$41,091	\$232.14	\$38.05	\$43,190	\$244.01	\$39.99	\$45,616	\$257.70	\$42.24
3	\$38,308	\$216.42	\$35.47	\$40,392	\$228.21	\$37.40	\$43,190	\$244.01	\$39.99	\$45,269	\$255.77	\$41.92	\$48,054	\$271.50	\$42.24
4	\$40,048	\$226.27	\$37.08	\$42,141	\$238.08	\$39.02	\$45,269	\$255.77	\$41.92	\$47,359	\$267.58	\$42.24	\$50,496	\$285.28	\$42.24
5	\$41,788	\$236.09	\$38.69	\$43,882	\$247.93	\$40.63	\$47,359	\$267.58	\$42.24	\$49,453	\$279.42	\$42.24	\$52,935	\$299.06	\$42.24
6	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$49,100	\$277.38	\$42.24	\$51,540	\$291.19	\$42.24	\$55,380	\$312.91	\$42.24
7	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$50,843	\$287.25	\$42.24	\$53,632	\$303.01	\$42.24	\$57,807	\$326.61	\$42.24
8	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$55,727	\$314.81	\$42.24	\$60,251	\$340.38	\$42.24
9	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$57,807	\$326.61	\$42.24	\$62,684	\$354.19	\$42.24
10	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$59,898	\$338.41	\$42.24	\$65,123	\$367.94	\$42.24
11	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$61,985	\$350.19	\$42.24	\$67,558	\$381.70	\$42.24
12	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$69,998	\$395.46	\$42.24
13	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$72,993	\$412.36	\$42.24
14	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$76,511	\$432.27	\$42.24
15	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$76,511	\$432.27	\$42.24
16	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$76,511	\$432.27	\$42.24
17	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$77,924	\$440.26	\$42.24
18	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$77,924	\$440.26	\$42.24
19	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$77,924	\$440.26	\$42.24
20	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$79,345	\$448.30	\$42.24
21	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$79,345	\$448.30	\$42.24
22	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$79,345	\$448.30	\$42.24
23	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	\$64,530	\$364.59	\$42.24	\$81,973	\$463.13	\$42.24

### Salary Schedule Information

- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class D if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class C; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class E requires the fulfillment of all requirements for that class.
- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70

### Day-by-Day Substitute Teachers' Salary Schedule

For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$145.99
For each full day after the 5th day.	<b>Step 2:</b>	\$221.99



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**

**Children's Center Nurse Salary Schedule**

Based Upon 223 Service Days

Effective July 1, 2019

**SCTA**

**2019-20**

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	0 - 59 Semester Units			60 - 89 Semester Units Including 8 in Child Care			BA or 90 Semester Units Including 12 in Child Care			BA + 15 Semester Units			BA + 30 Semester Units OR BA + Multiple Subject or Child Development/ Children's Ctr Credential		
	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate
1	\$33,297	\$149.32	\$18.64	\$35,566	\$159.52	\$19.95	\$37,832	\$169.63	\$21.21	\$40,100	\$179.82	\$22.49	\$42,380	\$190.05	\$23.75
2	\$35,188	\$157.77	\$19.71	\$37,452	\$167.93	\$21.00	\$39,724	\$178.15	\$22.25	\$42,001	\$188.36	\$23.53	\$44,650	\$200.21	\$25.01
3	\$37,081	\$166.27	\$20.77	\$39,348	\$176.45	\$22.05	\$41,619	\$186.65	\$23.30	\$43,884	\$196.78	\$24.61	\$46,914	\$210.41	\$26.31
4	\$38,976	\$174.76	\$21.84	\$41,243	\$184.96	\$23.13	\$43,509	\$195.10	\$24.41	\$45,785	\$205.31	\$25.65	\$49,182	\$220.56	\$27.58
5	\$40,867	\$183.23	\$22.88	\$43,142	\$193.46	\$24.20	\$45,400	\$203.58	\$25.45	\$47,675	\$213.80	\$26.71	\$51,462	\$230.78	\$28.83
6	\$40,867	\$183.23	\$22.88	\$43,142	\$193.46	\$24.20	\$45,400	\$203.58	\$25.45	\$49,567	\$222.29	\$27.77	\$53,355	\$239.24	\$29.91
7	\$40,867	\$183.23	\$22.88	\$43,142	\$193.46	\$24.20	\$45,400	\$203.58	\$25.45	\$49,567	\$222.29	\$27.77	\$55,237	\$247.70	\$30.96
8-10	\$40,867	\$183.23	\$22.88	\$43,142	\$193.46	\$24.20	\$45,400	\$203.58	\$25.45	\$49,567	\$222.29	\$27.77	\$57,135	\$256.21	\$32.02
11-16	\$42,734	\$191.65	\$23.95	\$45,007	\$201.85	\$25.26	\$47,270	\$211.96	\$26.52	\$51,438	\$230.68	\$28.83	\$59,004	\$264.60	\$33.09
17-19	\$44,600	\$200.00	\$24.98	\$46,879	\$210.22	\$26.30	\$49,135	\$220.39	\$27.51	\$53,303	\$239.04	\$29.87	\$60,871	\$272.97	\$34.13
20-22	\$46,475	\$208.40	\$26.09	\$48,749	\$218.62	\$27.31	\$51,006	\$228.71	\$28.60	\$55,178	\$247.44	\$30.93	\$62,738	\$281.37	\$35.16
23	\$48,342	\$216.80	\$27.08	\$50,621	\$226.97	\$28.38	\$52,880	\$237.10	\$29.66	\$57,044	\$255.78	\$32.00	\$65,578	\$294.09	\$36.76

Note: Children Center Nurses are placed on this salary schedule and excluded from the SCTA and SCUSD Letter of Agreement dated 7/8/2014.

Salary Schedules: Annual P-A/N; Daily P-D/N; Hourly P-H/N



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Lead School Nurse Salary Schedule (Fully Credentialed)**  
 Based Upon 186 Lead School Nurse Service Days  
**Effective July 1, 2019**

**SCTA**  
**2019-20**

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$56,711	\$304.90	\$52.51	\$57,535	\$309.33	\$53.27	\$60,411	\$324.79	\$55.94	\$63,432	\$341.03	\$57.89	\$66,605	\$358.09	\$57.89
2	\$56,713	\$304.91	\$52.51	\$59,550	\$320.16	\$55.14	\$62,526	\$336.16	\$57.89	\$65,652	\$352.97	\$57.89	\$68,935	\$370.62	\$57.89
3	\$58,700	\$315.59	\$54.35	\$61,633	\$331.36	\$57.07	\$64,715	\$347.93	\$57.89	\$67,950	\$365.32	\$57.89	\$71,348	\$383.59	\$57.89
4	\$60,753	\$326.63	\$56.25	\$63,791	\$342.96	\$57.89	\$66,980	\$360.11	\$57.89	\$70,328	\$378.11	\$57.89	\$73,848	\$397.03	\$57.89
5	\$62,881	\$338.07	\$57.89	\$66,023	\$354.96	\$57.89	\$69,326	\$372.72	\$57.89	\$72,791	\$391.35	\$57.89	\$76,431	\$410.92	\$57.89
6	\$65,080	\$349.89	\$57.89	\$68,333	\$367.38	\$57.89	\$71,751	\$385.76	\$57.89	\$75,337	\$405.04	\$57.89	\$79,106	\$425.30	\$57.89
7	\$67,358	\$362.14	\$57.89	\$70,727	\$380.25	\$57.89	\$74,262	\$399.26	\$57.89	\$77,975	\$419.22	\$57.89	\$81,875	\$440.19	\$57.89
8	\$69,715	\$374.81	\$57.89	\$73,200	\$393.55	\$57.89	\$76,861	\$413.23	\$57.89	\$80,702	\$433.88	\$57.89	\$84,742	\$455.60	\$57.89
9	\$69,715	\$374.81	\$57.89	\$75,763	\$407.33	\$57.89	\$79,552	\$427.70	\$57.89	\$83,529	\$449.08	\$57.89	\$87,708	\$471.55	\$57.89
10	\$69,715	\$374.81	\$57.89	\$78,416	\$421.59	\$57.89	\$82,335	\$442.66	\$57.89	\$86,453	\$464.80	\$57.89	\$90,777	\$488.05	\$57.89
11	\$69,715	\$374.81	\$57.89	\$81,159	\$436.34	\$57.89	\$85,216	\$458.15	\$57.89	\$89,477	\$481.06	\$57.89	\$93,956	\$505.14	\$57.89
12	\$69,715	\$374.81	\$57.89	\$84,001	\$451.62	\$57.89	\$88,199	\$474.19	\$57.89	\$92,608	\$497.89	\$57.89	\$97,243	\$522.81	\$57.89
13	\$69,715	\$374.81	\$57.89	\$84,001	\$451.62	\$57.89	\$88,199	\$474.19	\$57.89	\$95,850	\$515.32	\$57.89	\$100,648	\$541.12	\$57.89
14	\$69,715	\$374.81	\$57.89	\$84,001	\$451.62	\$57.89	\$88,199	\$474.19	\$57.89	\$99,205	\$533.36	\$57.89	\$104,171	\$560.06	\$57.89
15	\$69,715	\$374.81	\$57.89	\$84,001	\$451.62	\$57.89	\$88,199	\$474.19	\$57.89	\$102,676	\$552.02	\$57.89	\$107,817	\$579.66	\$57.89
16	\$69,715	\$374.81	\$57.89	\$84,001	\$451.62	\$57.89	\$88,199	\$474.19	\$57.89	\$102,676	\$552.02	\$57.89	\$107,817	\$579.66	\$57.89
17	\$69,715	\$374.81	\$57.89	\$84,001	\$451.62	\$57.89	\$88,199	\$474.19	\$57.89	\$102,676	\$552.02	\$57.89	\$107,817	\$579.66	\$57.89
18	\$69,715	\$374.81	\$57.89	\$84,001	\$451.62	\$57.89	\$88,199	\$474.19	\$57.89	\$106,269	\$571.34	\$57.89	\$111,589	\$599.94	\$57.89
19	\$69,715	\$374.81	\$57.89	\$84,001	\$451.62	\$57.89	\$88,199	\$474.19	\$57.89	\$106,269	\$571.34	\$57.89	\$111,589	\$599.94	\$57.89
20	\$69,715	\$374.81	\$57.89	\$84,001	\$451.62	\$57.89	\$88,199	\$474.19	\$57.89	\$109,989	\$591.34	\$57.89	\$119,328	\$641.55	\$57.89

Salary Schedule Information
<ul style="list-style-type: none"> <li>Salaries includes Collaborative Time.</li> <li>Those not on the 186 day work calendar will be paid off their daily rate.</li> <li>Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.</li> <li>An additional \$3000 is added to the annual for the earned doctorate and is pro-rated at the appropriate pro-rated for less than a full year.</li> </ul>

Category	Hourly
Summer School Per Session Rate	\$59.07

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$172.52
For each full day after the 5th day.	<b>Step 2:</b>	\$262.34

**This salary schedule is for fully-credentialed teachers.**  
 Salary Schedules: Annual T-A/LN; Daily T-D/LN; T-S; Per Session T-S/LN; TX-LSN



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Lead School Nurse Salary Schedule (Credentials in Progress)**  
 Based Upon 186 Lead School Nurse Service Days  
**Effective July 1, 2019**

<b>SCTA</b>
<b>2019-20</b>

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
<b>1</b>	\$53,840	\$297.46	\$49.85	\$54,624	\$301.79	\$50.58	\$57,353	\$316.87	\$53.10
<b>2</b>	\$54,106	\$298.93	\$50.10	\$56,812	\$313.88	\$52.60	\$59,652	\$329.57	\$55.23
<b>3</b>	\$56,278	\$310.93	\$52.11	\$59,089	\$326.46	\$54.71			
<b>4</b>	\$58,535	\$323.40	\$54.20						

Salary Schedule Information
<ul style="list-style-type: none"> <li>Salaries includes Collaborative Time.</li> <li>Those not on the 186 day work calendar will be paid off their daily rate.</li> <li>Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.</li> <li>An additional \$3000 is added to the annual for the earned doctorate and is pro-rated at the appropriate pro-rated for less than a full year.</li> </ul>

Category	Hourly
Summer School Per Session Rate	\$59.07

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$172.52
For each full day after the 5th day.	<b>Step 2:</b>	\$262.34

**This salary schedule is for credentials in-progress Lead School Nurses.**  
 Salary Schedules: Annual TNC-A/LN; Daily TNC-D/LN; Per Session TNC-S/LN; TX-LSN





**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**New Technology Teachers' Salary Schedule (Fully Credentialed)**

Based Upon 176 Teachers' Service Days

**Effective July 1, 2019**

**SCTA**

**2019-20**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 (This excludes child development nurses and adult education personnel.)*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$47,988	\$272.66	\$44.43	\$48,686	\$276.63	\$45.08	\$51,120	\$290.45	\$47.33	\$53,676	\$304.98	\$48.99	\$56,360	\$320.23	\$48.99
2	\$47,991	\$272.68	\$44.44	\$50,390	\$286.31	\$46.66	\$52,909	\$300.62	\$48.99	\$55,555	\$315.65	\$48.99	\$58,333	\$331.44	\$48.99
3	\$49,671	\$282.22	\$45.99	\$52,154	\$296.33	\$48.29	\$54,761	\$311.14	\$48.99	\$57,499	\$326.70	\$48.99	\$60,375	\$343.04	\$48.99
4	\$51,409	\$292.10	\$47.60	\$53,979	\$306.70	\$48.99	\$56,678	\$322.03	\$48.99	\$59,511	\$338.13	\$48.99	\$62,488	\$355.05	\$48.99
5	\$53,208	\$302.32	\$48.99	\$55,868	\$317.43	\$48.99	\$58,662	\$333.31	\$48.99	\$61,594	\$349.97	\$48.99	\$64,675	\$367.47	\$48.99
6	\$55,070	\$312.90	\$48.99	\$57,823	\$328.54	\$48.99	\$60,715	\$344.97	\$48.99	\$63,750	\$362.22	\$48.99	\$66,939	\$380.34	\$48.99
7	\$56,997	\$323.85	\$48.99	\$59,847	\$340.04	\$48.99	\$62,840	\$357.05	\$48.99	\$65,981	\$374.89	\$48.99	\$69,282	\$393.65	\$48.99
8	\$58,992	\$335.18	\$48.99	\$61,942	\$351.94	\$48.99	\$65,039	\$369.54	\$48.99	\$68,290	\$388.01	\$48.99	\$71,707	\$407.43	\$48.99
9	\$58,992	\$335.18	\$48.99	\$64,110	\$364.26	\$48.99	\$67,315	\$382.47	\$48.99	\$70,680	\$401.59	\$48.99	\$74,217	\$421.69	\$48.99
10	\$58,992	\$335.18	\$48.99	\$66,354	\$377.01	\$48.99	\$69,671	\$395.86	\$48.99	\$73,154	\$415.65	\$48.99	\$76,815	\$436.45	\$48.99
11	\$58,992	\$335.18	\$48.99	\$68,676	\$390.20	\$48.99	\$72,109	\$409.71	\$48.99	\$75,714	\$430.19	\$48.99	\$79,504	\$451.73	\$48.99
12	\$58,992	\$335.18	\$48.99	\$71,080	\$403.86	\$48.99	\$74,633	\$424.05	\$48.99	\$78,364	\$445.25	\$48.99	\$82,287	\$467.54	\$48.99
13	\$58,992	\$335.18	\$48.99	\$71,080	\$403.86	\$48.99	\$74,633	\$424.05	\$48.99	\$81,107	\$460.84	\$48.99	\$85,167	\$483.90	\$48.99
14	\$58,992	\$335.18	\$48.99	\$71,080	\$403.86	\$48.99	\$74,633	\$424.05	\$48.99	\$83,946	\$476.97	\$48.99	\$88,148	\$500.84	\$48.99
15	\$58,992	\$335.18	\$48.99	\$71,080	\$403.86	\$48.99	\$74,633	\$424.05	\$48.99	\$86,884	\$493.66	\$48.99	\$91,233	\$518.37	\$48.99
16	\$58,992	\$335.18	\$48.99	\$71,080	\$403.86	\$48.99	\$74,633	\$424.05	\$48.99	\$86,884	\$493.66	\$48.99	\$91,233	\$518.37	\$48.99
17	\$58,992	\$335.18	\$48.99	\$71,080	\$403.86	\$48.99	\$74,633	\$424.05	\$48.99	\$86,884	\$493.66	\$48.99	\$91,233	\$518.37	\$48.99
18	\$58,992	\$335.18	\$48.99	\$71,080	\$403.86	\$48.99	\$74,633	\$424.05	\$48.99	\$89,925	\$510.94	\$48.99	\$94,426	\$536.51	\$48.99
19	\$58,992	\$335.18	\$48.99	\$71,080	\$403.86	\$48.99	\$74,633	\$424.05	\$48.99	\$89,925	\$510.94	\$48.99	\$94,426	\$536.51	\$48.99
20	\$58,992	\$335.18	\$48.99	\$71,080	\$403.86	\$48.99	\$74,633	\$424.05	\$48.99	\$93,072	\$528.82	\$48.99	\$100,975	\$573.72	\$48.99

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 176 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$49.98

**Day-by-Day Substitute Teachers' Salary Schedule**

For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$145.99
For each full day after the 5th day.	<b>Step 2:</b>	\$221.99

**This salary schedule is for fully-credentialed teachers.**  
 Salary Schedules: Annual T-A/NT; Daily T-D/NT; T-S; TX



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**New Technology Teachers' Salary Schedule (Credentials in Progress)**  
 Based Upon 176 Teachers' Service Days  
**Effective July 1, 2019**

**SCTA**  
**2019-20**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 (This excludes child development nurses and adult education personnel.)*

Steps	CLASS A			CLASS B			CLASS C		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$48,148	\$266.01	\$43.35	\$48,848	\$269.88	\$43.98	\$51,290	\$283.37	\$46.18
2	\$48,387	\$267.33	\$43.56	\$50,807	\$280.70	\$45.74	\$53,346	\$294.73	\$48.03
3	\$50,327	\$278.05	\$45.31	\$52,843	\$291.95	\$47.58			
4	\$52,347	\$289.21	\$47.13						

Salary Schedule Information
<ul style="list-style-type: none"> <li>Salaries includes Collaborative Time.</li> <li>Those not on the 176 day work calendar will be paid off their daily rate.</li> <li>Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.</li> <li>An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.</li> <li>Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.</li> <li>Language, Speech, and Hearing Specialists shall be placed no lower than Class C.</li> </ul>

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$49.98

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$145.99
For each full day after the 5th day.	<b>Step 2:</b>	\$221.99

**This salary schedule is for credentials in-progress teachers.**  
 Salary Schedules: Annual TNC-A/NT; Daily TNC-D/NT; Per Session TNC-S; TX



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Kit Carson International Baccalaureate School (Fully Credentialed)**

Based Upon 181 Teachers' Service Days

**Effective July 1, 2019**

**SCTA**

**2019-20**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 (This excludes child development nurses and adult education personnel.)*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$49,989	\$276.18	\$44.43	\$50,714	\$280.19	\$45.08	\$53,250	\$294.20	\$47.33	\$55,913	\$308.91	\$48.99	\$58,707	\$324.35	\$48.99
2	\$49,990	\$276.19	\$44.44	\$52,490	\$290.00	\$46.66	\$55,113	\$304.49	\$48.99	\$57,869	\$319.72	\$48.99	\$60,764	\$335.71	\$48.99
3	\$51,741	\$285.86	\$45.99	\$54,327	\$300.15	\$48.29	\$57,044	\$315.16	\$48.99	\$59,895	\$330.91	\$48.99	\$62,890	\$347.46	\$48.99
4	\$53,551	\$295.86	\$47.60	\$56,229	\$310.66	\$48.99	\$59,040	\$326.19	\$48.99	\$61,991	\$342.49	\$48.99	\$65,093	\$359.63	\$48.99
5	\$55,426	\$306.22	\$48.99	\$58,195	\$321.52	\$48.99	\$61,106	\$337.60	\$48.99	\$64,161	\$354.48	\$48.99	\$67,370	\$372.21	\$48.99
6	\$57,364	\$316.93	\$48.99	\$60,231	\$332.77	\$48.99	\$63,245	\$349.42	\$48.99	\$66,407	\$366.89	\$48.99	\$69,728	\$385.24	\$48.99
7	\$59,372	\$328.02	\$48.99	\$62,342	\$344.43	\$48.99	\$65,459	\$361.65	\$48.99	\$68,731	\$379.73	\$48.99	\$72,168	\$398.72	\$48.99
8	\$61,450	\$339.50	\$48.99	\$64,523	\$356.48	\$48.99	\$67,748	\$374.30	\$48.99	\$71,135	\$393.01	\$48.99	\$74,695	\$412.68	\$48.99
9	\$61,450	\$339.50	\$48.99	\$66,782	\$368.96	\$48.99	\$70,121	\$387.41	\$48.99	\$73,625	\$406.77	\$48.99	\$77,311	\$427.13	\$48.99
10	\$61,450	\$339.50	\$48.99	\$69,120	\$381.88	\$48.99	\$72,574	\$400.96	\$48.99	\$76,203	\$421.01	\$48.99	\$80,015	\$442.07	\$48.99
11	\$61,450	\$339.50	\$48.99	\$71,538	\$395.24	\$48.99	\$75,113	\$414.99	\$48.99	\$78,869	\$435.74	\$48.99	\$82,817	\$457.55	\$48.99
12	\$61,450	\$339.50	\$48.99	\$74,042	\$409.07	\$48.99	\$77,743	\$429.52	\$48.99	\$81,629	\$450.99	\$48.99	\$85,714	\$473.56	\$48.99
13	\$61,450	\$339.50	\$48.99	\$74,042	\$409.07	\$48.99	\$77,743	\$429.52	\$48.99	\$84,485	\$466.77	\$48.99	\$88,717	\$490.15	\$48.99
14	\$61,450	\$339.50	\$48.99	\$74,042	\$409.07	\$48.99	\$77,743	\$429.52	\$48.99	\$87,443	\$483.11	\$48.99	\$91,821	\$507.30	\$48.99
15	\$61,450	\$339.50	\$48.99	\$74,042	\$409.07	\$48.99	\$77,743	\$429.52	\$48.99	\$90,504	\$500.02	\$48.99	\$95,034	\$525.05	\$48.99
16	\$61,450	\$339.50	\$48.99	\$74,042	\$409.07	\$48.99	\$77,743	\$429.52	\$48.99	\$90,504	\$500.02	\$48.99	\$95,034	\$525.05	\$48.99
17	\$61,450	\$339.50	\$48.99	\$74,042	\$409.07	\$48.99	\$77,743	\$429.52	\$48.99	\$90,504	\$500.02	\$48.99	\$95,034	\$525.05	\$48.99
18	\$61,450	\$339.50	\$48.99	\$74,042	\$409.07	\$48.99	\$77,743	\$429.52	\$48.99	\$93,671	\$517.52	\$48.99	\$98,361	\$543.43	\$48.99
19	\$61,450	\$339.50	\$48.99	\$74,042	\$409.07	\$48.99	\$77,743	\$429.52	\$48.99	\$93,671	\$517.52	\$48.99	\$98,361	\$543.43	\$48.99
20	\$61,450	\$339.50	\$48.99	\$74,042	\$409.07	\$48.99	\$77,743	\$429.52	\$48.99	\$96,951	\$535.64	\$48.99	\$105,181	\$581.11	\$48.99

**Salary Schedule Information**

- **This salary schedule includes additional 15 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$49.98

**Day-by-Day Substitute Teachers' Salary Schedule**

For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$152.07
For each full day after the 5th day.	<b>Step 2:</b>	\$231.24

**This salary schedule is for fully-credentialed teachers.**  
 Salary Schedules: Annual T-A/KC; Daily T-D/KC; T-S; TX-KC



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Kit Carson International Baccalaureate School (Credentials in Progress)**  
 Based Upon 181 Teachers' Service Days  
**Effective July 1, 2019**

**SCTA**  
**2019-20**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 (This excludes child development nurses and adult education personnel.)*

Steps	CLASS A			CLASS B			CLASS C		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$48,769	\$269.44	\$43.35	\$49,478	\$273.36	\$43.98	\$51,951	\$287.02	\$46.18
2	\$49,009	\$270.77	\$43.56	\$51,460	\$284.31	\$45.74	\$54,032	\$298.52	\$48.03
3	\$50,977	\$281.64	\$45.31	\$53,524	\$295.71	\$47.58			
4	\$53,020	\$292.93	\$47.13						

**Salary Schedule Information**

- **This salary schedule includes additional 15 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$49.98

**Day-by-Day Substitute Teachers' Salary Schedule**

For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$152.07
For each full day after the 5th day.	<b>Step 2:</b>	\$231.24

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-A/KC; Daily TNC-D/KC; Per Session TNC-S; TX



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Elementary Salary Schedule (Fully Credentialed)**

Based Upon 181 Teachers' Service Days

**Effective July 1, 2019**

<b>SCTA</b>
<b>2019-20</b>

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 (This excludes child development nurses and adult education personnel.)*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$57,187	\$315.95	\$44.43	\$58,016	\$320.53	\$45.08	\$60,917	\$336.56	\$47.33	\$63,964	\$353.39	\$48.99	\$67,162	\$371.06	\$48.99
2	\$57,189	\$315.96	\$44.44	\$60,049	\$331.76	\$46.66	\$63,050	\$348.34	\$48.99	\$66,203	\$365.76	\$48.99	\$69,513	\$384.05	\$48.99
3	\$59,192	\$327.03	\$45.99	\$62,150	\$343.37	\$48.29	\$65,258	\$360.54	\$48.99	\$68,519	\$378.56	\$48.99	\$71,946	\$397.49	\$48.99
4	\$61,263	\$338.47	\$47.60	\$64,326	\$355.39	\$48.99	\$67,542	\$373.16	\$48.99	\$70,918	\$391.81	\$48.99	\$74,465	\$411.41	\$48.99
5	\$63,406	\$350.31	\$48.99	\$66,575	\$367.82	\$48.99	\$69,906	\$386.22	\$48.99	\$73,399	\$405.52	\$48.99	\$77,072	\$425.81	\$48.99
6	\$65,623	\$362.56	\$48.99	\$68,905	\$380.69	\$48.99	\$72,351	\$399.73	\$48.99	\$75,969	\$419.72	\$48.99	\$79,769	\$440.71	\$48.99
7	\$67,922	\$375.26	\$48.99	\$71,318	\$394.02	\$48.99	\$74,883	\$413.72	\$48.99	\$78,628	\$434.41	\$48.99	\$82,560	\$456.13	\$48.99
8	\$70,299	\$388.39	\$48.99	\$73,814	\$407.81	\$48.99	\$77,504	\$428.20	\$48.99	\$81,378	\$449.60	\$48.99	\$85,450	\$472.10	\$48.99
9	\$70,299	\$388.39	\$48.99	\$76,398	\$422.09	\$48.99	\$80,217	\$443.19	\$48.99	\$84,228	\$465.35	\$48.99	\$88,442	\$488.63	\$48.99
10	\$70,299	\$388.39	\$48.99	\$79,073	\$436.87	\$48.99	\$83,025	\$458.70	\$48.99	\$87,177	\$481.64	\$48.99	\$91,537	\$505.73	\$48.99
11	\$70,299	\$388.39	\$48.99	\$81,839	\$452.15	\$48.99	\$85,930	\$474.75	\$48.99	\$90,227	\$498.49	\$48.99	\$94,743	\$523.44	\$48.99
12	\$70,299	\$388.39	\$48.99	\$84,704	\$467.98	\$48.99	\$88,938	\$491.37	\$48.99	\$93,383	\$515.93	\$48.99	\$98,059	\$541.76	\$48.99
13	\$70,299	\$388.39	\$48.99	\$84,704	\$467.98	\$48.99	\$88,938	\$491.37	\$48.99	\$96,652	\$533.99	\$48.99	\$101,492	\$560.73	\$48.99
14	\$70,299	\$388.39	\$48.99	\$84,704	\$467.98	\$48.99	\$88,938	\$491.37	\$48.99	\$100,035	\$552.68	\$48.99	\$105,043	\$580.35	\$48.99
15	\$70,299	\$388.39	\$48.99	\$84,704	\$467.98	\$48.99	\$88,938	\$491.37	\$48.99	\$103,536	\$572.02	\$48.99	\$108,719	\$600.66	\$48.99
16	\$70,299	\$388.39	\$48.99	\$84,704	\$467.98	\$48.99	\$88,938	\$491.37	\$48.99	\$103,536	\$572.02	\$48.99	\$108,719	\$600.66	\$48.99
17	\$70,299	\$388.39	\$48.99	\$84,704	\$467.98	\$48.99	\$88,938	\$491.37	\$48.99	\$103,536	\$572.02	\$48.99	\$108,719	\$600.66	\$48.99
18	\$70,299	\$388.39	\$48.99	\$84,704	\$467.98	\$48.99	\$88,938	\$491.37	\$48.99	\$107,159	\$592.04	\$48.99	\$112,524	\$621.68	\$48.99
19	\$70,299	\$388.39	\$48.99	\$84,704	\$467.98	\$48.99	\$88,938	\$491.37	\$48.99	\$107,159	\$592.04	\$48.99	\$112,524	\$621.68	\$48.99
20	\$70,299	\$388.39	\$48.99	\$84,704	\$467.98	\$48.99	\$88,938	\$491.37	\$48.99	\$110,911	\$612.77	\$48.99	\$120,329	\$664.80	\$48.99

Salary Schedule Information
<ul style="list-style-type: none"> <li>● <b>This salary schedule includes additional 69 minutes per day.</b></li> <li>● Salaries includes Collaborative Time.</li> <li>● Those not on the 181 day work calendar will be paid off their daily rate.</li> <li>● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.</li> <li>● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.</li> <li>● An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.</li> <li>● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.</li> </ul>

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$49.98

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$173.97
For each full day after the 5th day.	<b>Step 2:</b>	\$264.54

**This salary schedule is for fully-credentialed teachers.**  
 Salary Schedules: Annual T-A/SE; Daily T-D/SE; T-S; TX-SE



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Elementary Salary Schedule (Credentials in Progress)**  
 Based Upon 181 Teachers' Service Days  
**Effective July 1, 2019**

**SCTA**  
**2019-20**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 (This excludes child development nurses and adult education personnel.)*

Steps	CLASS A			CLASS B			CLASS C		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
1	\$55,791	\$308.24	\$43.35	\$56,601	\$312.71	\$43.98	\$59,431	\$328.35	\$46.18
2	\$56,067	\$309.76	\$43.56	\$58,870	\$325.25	\$45.74	\$61,813	\$341.51	\$48.03
3	\$58,318	\$322.20	\$45.31	\$61,232	\$338.30	\$47.58			
4	\$60,657	\$335.12	\$47.13						

**Salary Schedule Information**

- **This salary schedule includes additional 69 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$49.98

**Day-by-Day Substitute Teachers' Salary Schedule**

For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$173.97
For each full day after the 5th day.	<b>Step 2:</b>	\$264.54

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-A/SE; Daily TNC-D/SE; Per Session TNC-S; TX-SE



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Middle Salary Schedule (Fully Credentialed)**

**SCTA**  
**2019-20**

Based Upon 181 Teachers' Service Days

**Effective July 1, 2019**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 (This excludes child development nurses and adult education personnel.)*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
1	\$56,519	\$312.26	\$44.43	\$57,341	\$316.80	\$45.08	\$60,208	\$332.64	\$47.33	\$63,218	\$349.27	\$48.99	\$66,380	\$366.74	\$48.99
2	\$56,523	\$312.28	\$44.44	\$59,348	\$327.89	\$46.66	\$62,315	\$344.28	\$48.99	\$65,432	\$361.50	\$48.99	\$68,702	\$379.57	\$48.99
3	\$58,503	\$323.22	\$45.99	\$61,424	\$339.36	\$48.29	\$64,498	\$356.34	\$48.99	\$67,719	\$374.14	\$48.99	\$71,108	\$392.86	\$48.99
4	\$60,548	\$334.52	\$47.60	\$63,576	\$351.25	\$48.99	\$66,755	\$368.81	\$48.99	\$70,090	\$387.24	\$48.99	\$73,598	\$406.62	\$48.99
5	\$62,668	\$346.23	\$48.99	\$65,799	\$363.53	\$48.99	\$69,091	\$381.72	\$48.99	\$72,545	\$400.80	\$48.99	\$76,172	\$420.84	\$48.99
6	\$64,860	\$358.34	\$48.99	\$68,101	\$376.25	\$48.99	\$71,508	\$395.07	\$48.99	\$75,084	\$414.83	\$48.99	\$78,840	\$435.58	\$48.99
7	\$67,129	\$370.88	\$48.99	\$70,487	\$389.43	\$48.99	\$74,011	\$408.90	\$48.99	\$77,712	\$429.35	\$48.99	\$81,598	\$450.82	\$48.99
8	\$69,479	\$383.86	\$48.99	\$72,954	\$403.06	\$48.99	\$76,601	\$423.21	\$48.99	\$80,429	\$444.36	\$48.99	\$84,455	\$466.60	\$48.99
9	\$69,479	\$383.86	\$48.99	\$75,508	\$417.17	\$48.99	\$79,283	\$438.03	\$48.99	\$83,246	\$459.92	\$48.99	\$87,412	\$482.94	\$48.99
10	\$69,479	\$383.86	\$48.99	\$78,150	\$431.77	\$48.99	\$82,056	\$453.35	\$48.99	\$86,160	\$476.02	\$48.99	\$90,471	\$499.84	\$48.99
11	\$69,479	\$383.86	\$48.99	\$80,885	\$446.88	\$48.99	\$84,927	\$469.21	\$48.99	\$89,175	\$492.68	\$48.99	\$93,639	\$517.34	\$48.99
12	\$69,479	\$383.86	\$48.99	\$83,718	\$462.53	\$48.99	\$87,901	\$485.64	\$48.99	\$92,296	\$509.92	\$48.99	\$96,915	\$535.44	\$48.99
13	\$69,479	\$383.86	\$48.99	\$83,718	\$462.53	\$48.99	\$87,901	\$485.64	\$48.99	\$95,525	\$527.76	\$48.99	\$100,308	\$554.19	\$48.99
14	\$69,479	\$383.86	\$48.99	\$83,718	\$462.53	\$48.99	\$87,901	\$485.64	\$48.99	\$98,869	\$546.24	\$48.99	\$103,820	\$573.59	\$48.99
15	\$69,479	\$383.86	\$48.99	\$83,718	\$462.53	\$48.99	\$87,901	\$485.64	\$48.99	\$102,330	\$565.36	\$48.99	\$107,452	\$593.66	\$48.99
16	\$69,479	\$383.86	\$48.99	\$83,718	\$462.53	\$48.99	\$87,901	\$485.64	\$48.99	\$102,330	\$565.36	\$48.99	\$107,452	\$593.66	\$48.99
17	\$69,479	\$383.86	\$48.99	\$83,718	\$462.53	\$48.99	\$87,901	\$485.64	\$48.99	\$102,330	\$565.36	\$48.99	\$107,452	\$593.66	\$48.99
18	\$69,479	\$383.86	\$48.99	\$83,718	\$462.53	\$48.99	\$87,901	\$485.64	\$48.99	\$105,910	\$585.14	\$48.99	\$111,212	\$614.43	\$48.99
19	\$69,479	\$383.86	\$48.99	\$83,718	\$462.53	\$48.99	\$87,901	\$485.64	\$48.99	\$105,910	\$585.14	\$48.99	\$111,212	\$614.43	\$48.99
20	\$69,479	\$383.86	\$48.99	\$83,718	\$462.53	\$48.99	\$87,901	\$485.64	\$48.99	\$109,619	\$605.63	\$48.99	\$118,926	\$657.05	\$48.99

Salary Schedule Information
<ul style="list-style-type: none"> <li>● <b>This salary schedule includes additional 64 minutes per day.</b></li> <li>● Salaries includes Collaborative Time.</li> <li>● Those not on the 181 day work calendar will be paid off their daily rate.</li> <li>● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.</li> <li>● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.</li> <li>● An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.</li> <li>● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.</li> </ul>

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$49.98

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$171.94
For each full day after the 5th day.	<b>Step 2:</b>	\$261.45

**This salary schedule is for fully-credentialed teachers.**  
 Salary Schedules: Annual T-A/SM; Daily T-D/SM; T-S; TX-SM



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Middle Salary Schedule (Credentials in Progress)**  
 Based Upon 181 Teachers' Service Days  
**Effective July 1, 2019**

**SCTA**  
**2019-20**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 (This excludes child development nurses and adult education personnel.)*

Steps	CLASS A			CLASS B			CLASS C		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$55,140	\$304.64	\$43.35	\$55,942	\$309.07	\$43.98	\$58,740	\$324.53	\$46.18
2	\$55,415	\$306.16	\$43.56	\$58,184	\$321.46	\$45.74	\$61,093	\$337.53	\$48.03
3	\$57,638	\$318.44	\$45.31	\$60,516	\$334.34	\$47.58			
4	\$59,949	\$331.21	\$47.13						

**Salary Schedule Information**

- **This salary schedule includes additional 64 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Daily	Hourly
Curriculum Rate	\$145.00	\$24.17
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$49.98

**Day-by-Day Substitute Teachers' Salary Schedule**

For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$171.94
For each full day after the 5th day.	<b>Step 2:</b>	\$261.45

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-A/SM; Daily TNC-D/SM; Per Session TNC-S; TX-SM