



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**K-12 and Preschool Teachers' Salary Schedule**  
 Based Upon 181 Teachers' Service Days  
 Effective July 1, 2018

**SCTA**  
**2018-19**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*  
*This excludes child development nurses and adult education personnel.*

Steps	CLASS A			CLASS B			Steps	Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. LSHS shall be placed no lower than Class C.  NOTE: An additional \$3000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
	BA Degree			BA + 45 Semester Units OR Master's Degree				
Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual		
1	\$47,988	\$265.13	\$44.44	\$47,991	\$265.14	\$44.44	1	
2	\$47,991	\$265.14	\$44.44	\$47,992	\$265.15	\$44.44	2	
3	\$47,992	\$265.15	\$44.44	\$47,994	\$265.16	\$44.44	3	
4	\$47,994	\$265.16	\$44.44	\$48,652	\$268.80	\$44.44	4	
5	\$48,652	\$268.80	\$44.44	\$50,794	\$280.62	\$44.44	5	
6	\$50,434	\$278.65	\$44.44	\$52,940	\$292.48	\$44.44	6	
7	\$52,219	\$288.50	\$44.44	\$55,093	\$304.38	\$44.44	7	
8	\$54,013	\$298.42	\$44.44	\$57,237	\$316.22	\$44.44	8	
9	\$54,013	\$298.42	\$44.44	\$59,381	\$328.07	\$44.44	9	
10	\$54,013	\$298.42	\$44.44	\$61,526	\$339.92	\$44.44	10	
11	\$54,013	\$298.42	\$44.44	\$63,674	\$351.79	\$44.44	11	
12-26	\$54,013	\$298.42	\$44.44	\$66,285	\$366.21	\$44.44	12-26	

Steps	CLASS C ***			CLASS D ****			CLASS E			Steps
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session		
1	\$47,992	\$265.15	\$44.44	\$49,156	\$271.58	\$44.44	\$51,614	\$285.16	\$44.44	1
2	\$47,994	\$265.16	\$44.44	\$49,432	\$273.10	\$44.44	\$51,900	\$286.74	\$44.44	2
3	\$49,364	\$272.73	\$44.44	\$51,830	\$286.35	\$44.44	\$54,420	\$300.66	\$44.44	3
4	\$51,869	\$286.57	\$44.44	\$54,461	\$300.89	\$44.44	\$57,186	\$315.95	\$44.44	4
5	\$54,370	\$300.39	\$44.44	\$57,094	\$315.43	\$44.44	\$59,945	\$331.19	\$44.44	5
6	\$56,877	\$314.23	\$44.44	\$59,722	\$329.96	\$44.44	\$62,710	\$346.46	\$44.44	6
7	\$59,381	\$328.07	\$44.44	\$62,350	\$344.47	\$44.44	\$65,469	\$361.70	\$44.44	7
8	\$61,888	\$341.93	\$44.44	\$64,982	\$359.02	\$44.44	\$68,233	\$376.97	\$44.44	8
9	\$64,391	\$355.75	\$44.44	\$67,612	\$373.55	\$44.44	\$70,989	\$392.21	\$44.44	9
10	\$66,894	\$369.57	\$44.44	\$70,235	\$388.03	\$44.44	\$73,751	\$407.46	\$44.44	10
11	\$69,399	\$383.42	\$44.44	\$72,868	\$402.59	\$44.44	\$76,512	\$422.72	\$44.44	11
12	\$71,901	\$397.24	\$44.44	\$75,498	\$417.11	\$44.44	\$79,269	\$437.95	\$44.44	12
13	\$74,978	\$414.24	\$44.44	\$78,722	\$434.93	\$44.44	\$82,663	\$456.70	\$44.44	13
14-16	\$79,211	\$437.63	\$44.44	\$83,173	\$459.52	\$44.44	\$87,331	\$482.49	\$44.44	14-16
17-19	\$81,351	\$449.45	\$44.44	\$85,421	\$471.94	\$44.44	\$89,689	\$495.52	\$44.44	17-19
20-22	\$83,494	\$461.29	\$44.44	\$87,670	\$484.36	\$44.44	\$92,051	\$508.57	\$44.44	20-22
23-25	\$87,279	\$482.20	\$44.44	\$91,646	\$506.33	\$44.44	\$96,225	\$531.63	\$44.44	23-25
26	\$87,279	\$482.20	\$44.44	\$91,646	\$506.33	\$44.44	\$100,975	\$557.88	\$44.44	26

\*\*\* Maximum Class entry level for new teachers.  
 \*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24
Summer Sch Per Session Rate	NA	\$45.05

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$133.67	For each full day of substitute service up to and including the 5th day.
Step 2:	\$203.25	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 12/17/2018

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/N; Daily T-D/N; TX



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**K-12 and Preschool Teachers' Salary Schedule**  
**For Teachers with Credentials In-Progress**  
 Based Upon 181 Teachers' Service Days  
**Effective July 1, 2018**

**SCTA**  
**2018-19**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists (LSHS), as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 This excludes child development nurses and adult education personnel.*

	CLASS A			CLASS B			CLASS C ***			Steps
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$46,815	\$258.65	\$43.35	\$46,815	\$258.65	\$43.35	\$46,815	\$258.65	\$43.35	1
2	\$47,026	\$259.82	\$43.54	\$47,026	\$259.82	\$43.54	\$47,076	\$260.09	\$43.59	2
3	\$47,245	\$261.03	\$43.59	\$47,245	\$261.03	\$43.59				3
4	\$47,458	\$262.20	\$43.59							4

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. LSHS shall be placed no lower than Class C.

- \*\*\* Maximum Class entry level for new teachers.  
 \*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.
- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
  - Salaries includes Collaborative Time.
  - Those not on the 181 day work calendar will be paid off their daily rate.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$133.67	For each full day of substitute service up to and including the 5th day.
Step 2:	\$203.25	For each full day after the 5th day.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19 K-2 & Pre-Non-Cred-184

Updated 12/17/2018

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A; Daily TNC-D; Per Session TNC-S; TX



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Extra Pay for Extra Duty Schedule**  
**Effective July 1, 2018**

**SCTA**  
**2018-19**

<b>CATEGORY A = \$4490</b>	<b>CATEGORY B = \$3895</b>	<b>CATEGORY C = \$3300</b>
Agriculture Athletic Director HS Baseball (H, V, M) Basketball (H, V, M) Basketball (H, W) Department Chairperson (80 Sections or More) Football (H, V, M) Track * (H, V, M, W) Wrestling (H, V, M) Softball (H, V, W)	Band Director Baseball (S, M) Basketball (S, M) Basketball (S, W) Cross-Country** Department Chairperson (65 Sections or More) Drama Football (S, M) Football (V, A, M) Newspaper Advisor Softball (S, W) Speech/Debate HS Student Body Activity Advisor HS Track* (H, V, M) (H, V, W) Volleyball (H, W) Yearbook	Baseball (F, M) Basketball (F, M) Basketball (F, W) Cross-Country (M, W) Department Chairperson (45 Sections or More) Football (F, M) Golf (M, W) Gymnastics (M, W) Soccer (M, W) Swimming*** (H, M, W) Track* (A) Volleyball (S, M, W) Wrestling (A) Softball (F, W)
<b>CATEGORY A1 = \$5164</b> Lead SLC Teacher **** (H)		
<b>CATEGORY D = \$2705</b>	<b>CATEGORY E = \$2110</b>	<b>CATEGORY F = \$934</b>
Baseball (B) JH/MS Basketball (B, G) JH/MS Broadway Musical Director Cross-Country (B, G) JH/MS Cross-Country (F, M, W) Department Chairperson (44 Sections or Less) Gymnastics (B, G) JH/MS Mathletes Middle School Advisor Soccer (F, W) Soccer (F, M) Softball (G) JH/MS Spirit Advisors (HS) Student Body Activity Advisor MS Swimming *** (A) Tennis (M, W) Track (B, G) JH/MS Track (F, M, W) Vocal Music Volleyball (G) JH/MS Water Polo Wrestling (F, M)	All-City Band All-City Choir All-City Orchestra Assistant Broadway Musical Director Gymnastics (A, B, G) JH/MS Orchestra Speech/Debate MS (Eff. 09-01-05)	Head Teacher-- Elementary, Child- ren's Center, Preschool Intramurals (B, G) JH/MS Mentor Selection Committee Members

**Abbreviation Key**  
 A = Assistant  
 B = Boys  
 F = Freshman  
 G = Girls  
 H = Head  
 HS = High School  
 JH = Junior High  
 M = Men  
 MS = Middle School  
 S = Sophomore  
 V = Varsity  
 W = Women

\* Schools may opt to have two (2) head coaches in Category B and one (1) assistant in Category C, or one (1) head coach in Category A and two (2) assistants in Category C. (In no case shall a coach be placed in Category A unless he/she has full responsibility for both men's and women's track programs.)  
 \*\* Cross-Country coaches must participate in one (1) meet per week for a minimum of 12 weeks and field the total program (V, S, and W) to be eligible for Category B.  
 \*\*\* Swimming: Schools may opt to have two (2) head coaches or one (1) head coach and one (1) assistant coach.  
 \*\*\*\* Lead SLC Teacher: Each large comprehensive high school = 6 to 8 positions; small high schools = 2 to 4 positions.

Per MOU dated April 4, 2016, the following stipends will be re-categorized retroactively to July 1, 2014: Softball (H,V,W); Softball (S,W); Softball (F,W); Basketball (S,W); Basketball (F,W).

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19 Extra Pay  
 Updated 6/29/2018

Stipend Table XP Addons



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Non-Management Specialists' Salary Schedule**  
**Effective July 1, 2018**

**SCTA**  
**2018-19**

<b>PSYCHOLOGISTS *</b> (Based Upon 195 Service Days *****)										
	<b>CLASS X ***</b>			<b>CLASS Y ****</b> BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate			<b>CLASS Y Y</b> (See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98)			
<b>Steps</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Steps</b>
1	\$71,995	\$369.21	\$46.16	\$75,597	\$387.68	\$48.46	\$79,378	\$407.07	\$50.88	1
2	\$75,591	\$387.64	\$48.45	\$79,368	\$407.02	\$50.88	\$83,336	\$427.36	\$53.42	2
3	\$79,376	\$407.06	\$50.88	\$83,342	\$427.39	\$53.42	\$87,512	\$448.79	\$56.10	3
4	\$83,339	\$427.37	\$53.42	\$87,505	\$448.75	\$56.10	\$91,882	\$471.19	\$58.90	4
5-16	\$87,504	\$448.73	\$56.09	\$91,881	\$471.18	\$58.90	\$96,477	\$494.76	\$61.85	5-16
17-19	\$90,345	\$463.31	\$57.91	\$94,863	\$486.48	\$60.81	\$99,605	\$510.80	\$63.85	17-19
20-22	\$92,483	\$474.27	\$59.29	\$97,111	\$498.01	\$62.25	\$101,962	\$522.88	\$65.36	20-22
23-25	\$96,446	\$494.59	\$61.83	\$101,272	\$519.35	\$64.92	\$106,332	\$545.29	\$68.16	23-25
26	\$96,446	\$494.59	\$61.83	101,272	\$519.35	\$64.92	\$111,234	\$570.43	\$71.31	26

<b>PROGRAM SPECIALISTS AND SOCIAL WORKERS **</b> (Based Upon 190 Service Days *****)										
	<b>CLASS W ***</b>			<b>CLASS Z ****</b> BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate			<b>CLASS ZZ</b> (See Contract for Complete Requirements) BA + 90 With MA (Eff. 5-1-98) BA + 103 Units (Eff. 7-1-98)			
<b>Step</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Steps</b>
1	\$68,733	\$361.75	\$45.22	\$72,173	\$379.85	\$47.48	\$75,778	\$398.84	\$49.86	1
2	\$72,175	\$379.88	\$47.49	\$75,780	\$398.85	\$49.86	\$79,573	\$418.80	\$52.35	2
3	\$75,777	\$398.83	\$49.86	\$79,568	\$418.77	\$52.35	\$83,543	\$439.69	\$54.96	3
4	\$79,576	\$418.83	\$52.36	\$83,553	\$439.76	\$54.97	\$87,732	\$461.74	\$57.72	4
5-16	\$83,551	\$439.75	\$54.97	\$87,730	\$461.73	\$57.72	\$92,118	\$484.84	\$60.61	5-16
17-19	\$86,001	\$452.63	\$56.58	\$90,305	\$475.28	\$59.41	\$94,818	\$499.04	\$62.38	17-19
20-22	\$88,148	\$463.94	\$57.99	\$92,553	\$487.12	\$60.90	\$97,183	\$511.50	\$63.94	20-22
23-25	\$92,021	\$484.32	\$60.54	\$96,622	\$508.53	\$63.57	\$101,452	\$533.96	\$66.75	23-25
26	\$92,021	\$484.32	\$60.54	\$96,622	\$508.53	\$63.57	\$106,281	\$559.37	\$69.93	26

**An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.**

\* Psychologists Salary Schedules: Annual S-A/N; Daily S-D/N; Hourly S-H/N

\*\* Program Specialists & Social Workers Salary Schedules: Annual S1-A/N; Daily S1-D/N; Hourly S1-H/N

\*\*\*Maximum Class entry level for a new hire.

\*\*\*\* 15 Semester units must be earned after hire date.

\*\*\*\*\* Includes Collaborative Time

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Adult Education Teachers' Salary Schedule**  
 Based Upon 177 Teachers' Service Days  
 Effective July 1, 2018

**SCTA**  
**2018-19**

*This schedule is applicable to adult education teachers, resource teachers, counselors, and librarians.*

Steps	CLASS I BA or Less			CLASS II BA + 15 Semester Units			CLASS III BA + 30 Semester Units			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
1	\$34,828	\$196.78	\$32.25	\$36,912	\$208.55	\$34.18	\$39,006	\$220.39	\$36.12	1
2	\$36,565	\$206.61	\$33.86	\$38,654	\$218.40	\$35.79	\$41,091	\$232.14	\$38.05	2
3	\$38,308	\$216.42	\$35.47	\$40,392	\$228.21	\$37.40	\$43,190	\$244.01	\$39.99	3
4	\$40,048	\$226.27	\$37.08	\$42,141	\$238.08	\$39.02	\$45,269	\$255.77	\$41.92	4
5	\$41,788	\$236.09	\$38.69	\$43,882	\$247.93	\$40.63	\$47,359	\$267.58	\$42.24	5
6	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$49,100	\$277.38	\$42.24	6
7	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$50,843	\$287.25	\$42.24	7
8	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	8
9-16	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	9-16
17-23	\$41,788	\$236.09	\$38.69	\$45,616	\$257.70	\$42.24	\$52,586	\$297.07	\$42.24	17-23

Steps	CLASS IV BA + 45 Semester Units or Master's Degree			CLASS V BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
1	\$41,091	\$232.14	\$38.05	\$43,190	\$244.01	\$39.99	1
2	\$43,190	\$244.01	\$39.99	\$45,616	\$257.70	\$42.24	2
3	\$45,269	\$255.77	\$41.92	\$48,054	\$271.50	\$42.24	3
4	\$47,359	\$267.58	\$42.24	\$50,496	\$285.28	\$42.24	4
5	\$49,453	\$279.42	\$42.24	\$52,935	\$299.06	\$42.24	5
6	\$51,540	\$291.19	\$42.24	\$55,380	\$312.91	\$42.24	6
7	\$53,632	\$303.01	\$42.24	\$57,807	\$326.61	\$42.24	7
8	\$55,727	\$314.81	\$42.24	\$60,251	\$340.38	\$42.24	8
9	\$57,807	\$326.61	\$42.24	\$62,684	\$354.19	\$42.24	9
10	\$59,898	\$338.41	\$42.24	\$65,123	\$367.94	\$42.24	10
11	\$61,985	\$350.19	\$42.24	\$67,558	\$381.70	\$42.24	11
12	\$64,530	\$364.59	\$42.24	\$69,998	\$395.46	\$42.24	12
13	\$64,530	\$364.59	\$42.24	\$72,993	\$412.36	\$42.24	13
14-16	\$64,530	\$364.59	\$42.24	\$76,511	\$432.27	\$42.24	14-16
17-19	\$64,530	\$364.59	\$42.24	\$77,924	\$440.26	\$42.24	17-19
20-22	\$64,530	\$364.59	\$42.24	\$79,345	\$448.30	\$42.24	20-22
23	\$64,530	\$364.59	\$42.24	\$81,973	\$463.13	\$42.24	23

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class IV if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class III; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class V requires the fulfillment of all requirements for that class.

**NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.**

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$133.67	For each full day of substitute service up to and including the 5th day.
Step 2:	\$203.25	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

Salary Schedules: Annual R-A/N; Daily R-D/N; Per Session R-S/N

SCTA 18-19

\*\*Salary Schedule: TX

Updated 6/29/2018



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Hourly Adult Education Teachers' Salary Schedule**  
**Effective July 1, 2018**

**SCTA**  
**2018-19**

*This schedule is applicable to all Adult Education certificated hourly employees employed in Adult Education for the first time after May 1, 1987.*

	CLASS H-1	CLASS H-2	CLASS H-3	
	B.A. or Less	B.A. + 15 or More Units	B.A. + 30 or More Units (Permanent Teachers Only)	
Steps	Hourly Rate	Hourly Rate	Hourly Rate	Steps
1	\$31.01	\$32.86		1
2	\$32.53	\$34.43		2
3	\$34.12	\$35.96	\$38.44	3
4	\$35.64	\$37.50	\$39.07	4
5	\$37.21	\$38.44	\$40.02	5
6		\$39.07	\$40.58	6
7		\$40.58	\$40.58	7
8			\$41.22	8

All Adult Education teachers shall be placed on either Class H-1 or H-2 prior to achieving permanency (as defined in 5.12.10.2.3.). Upon achieving permanency, such teachers shall be placed on the appropriate step of Class H-3 providing that he/she meets the educational requirement of B.A. and thirty (30) or more verified units.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

Salary Schedule: Hourly R1/N



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Certificated Non-Management**  
**Child Development Teacher Salary Schedule**  
 Based Upon 223 Teachers' Service Days  
 Effective July 1, 2018

**SCTA**  
**2018-19**

Steps	CLASS A 0 - 59 Semester Units			CLASS B 60 - 89 Semester Units Including 8 in Child Care			CLASS C BA or 90 Semester Units Including 12 in Child Care			Steps
	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	
1	\$33,297	\$149.32	\$18.64	\$35,566	\$159.52	\$19.95	\$37,832	\$169.63	\$21.21	1
2	\$35,188	\$157.77	\$19.71	\$37,452	\$167.93	\$21.00	\$39,724	\$178.15	\$22.25	2
3	\$37,081	\$166.27	\$20.77	\$39,348	\$176.45	\$22.05	\$41,619	\$186.65	\$23.30	3
4	\$38,976	\$174.76	\$21.84	\$41,243	\$184.96	\$23.13	\$43,509	\$195.10	\$24.41	4
5	\$40,867	\$183.23	\$22.88	\$43,142	\$193.46	\$24.20	\$45,400	\$203.58	\$25.45	5
6	\$40,867	\$183.23	\$22.88	\$43,142	\$193.46	\$24.20	\$45,400	\$203.58	\$25.45	6
7	\$40,867	\$183.23	\$22.88	\$43,142	\$193.46	\$24.20	\$45,400	\$203.58	\$25.45	7
8-10	\$40,867	\$183.23	\$22.88	\$43,142	\$193.46	\$24.20	\$45,400	\$203.58	\$25.45	8-10
11-16	\$42,734	\$191.65	\$23.95	\$45,007	\$201.85	\$25.26	\$47,270	\$211.96	\$26.52	11-16
17-19	\$44,600	\$200.00	\$24.98	\$46,879	\$210.22	\$26.30	\$49,135	\$220.39	\$27.51	17-19
20-22	\$46,475	\$208.40	\$26.09	\$48,749	\$218.62	\$27.31	\$51,006	\$228.71	\$28.60	20-22
23	\$48,342	\$216.80	\$27.08	\$50,621	\$226.97	\$28.38	\$52,880	\$237.10	\$29.66	23

Steps	CLASS D BA + 15 Semester Units			CLASS E BA + 30 Semester Units OR BA + Multiple Subject or Child Development/ Children's Ctr Credential			Steps
	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	
1	\$40,100	\$179.82	\$22.49	\$42,380	\$190.05	\$23.75	1
2	\$42,001	\$188.36	\$23.53	\$44,650	\$200.21	\$25.01	2
3	\$43,884	\$196.78	\$24.61	\$46,914	\$210.41	\$26.31	3
4	\$45,785	\$205.31	\$25.65	\$49,182	\$220.56	\$27.58	4
5	\$47,675	\$213.80	\$26.71	\$51,462	\$230.78	\$28.83	5
6	\$49,567	\$222.29	\$27.77	\$53,355	\$239.24	\$29.91	6
7	\$49,567	\$222.29	\$27.77	\$55,237	\$247.70	\$30.96	7
8-10	\$49,567	\$222.29	\$27.77	\$57,135	\$256.21	\$32.02	8-10
11-16	\$51,438	\$230.68	\$28.83	\$59,004	\$264.60	\$33.09	11-16
17-19	\$53,303	\$239.04	\$29.87	\$60,871	\$272.97	\$34.13	17-19
20-22	\$55,178	\$247.44	\$30.93	\$62,738	\$281.37	\$35.16	20-22
23	\$57,044	\$255.78	\$32.00	\$65,578	\$294.09	\$36.76	23

**Please note: This salary schedule is for current Child Development Teachers who are on this salary schedule.**

Effective July 1, 2014, Child Development Teachers currently on this salary schedule will submit to Human Resources official proof and transcripts of all three of the following in order to move to the K-12 and Preschool Teachers Salary Schedule:

1) Children Center Permit, (Site Supervisor or Program Director) issued by California Commission on Teacher Credentialing, 2) CPR Certification, and 3) Bachelor's (B.A. or B.S.) Degree through September 1, 2018.

(Please refer to the SCTA and SCUSD Letter of Agreement dated July 8, 2014 for specific agreement details.)

Note: Children Center Nurses are placed on this salary schedule and excluded from the SCTA and SCUSD Letter of Agreement dated 7/8/2014.



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**

**Lead School Nurse Salary Schedule**  
Based Upon 186 Teachers' Service Days  
Effective July 1, 2018

**SCTA**  
**2018-19**

Steps	CLASS A			CLASS B			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	BA Degree			BA + 45 Semester Units OR Master's Degree			
1	\$56,687	\$304.76	\$52.49	\$56,691	\$304.78	\$52.49	1
2	\$56,691	\$304.78	\$52.49	\$56,691	\$304.78	\$52.49	2
3	\$56,691	\$304.78	\$52.49	\$56,693	\$304.80	\$52.49	3
4	\$56,693	\$304.80	\$52.49	\$57,468	\$308.97	\$52.49	4
5	\$57,468	\$308.97	\$52.49	\$60,004	\$322.60	\$52.49	5
6	\$59,571	\$320.27	\$52.49	\$62,534	\$336.21	\$52.49	6
7	\$61,687	\$331.65	\$52.49	\$65,077	\$349.87	\$52.49	7
8	\$63,806	\$343.05	\$52.49	\$67,611	\$363.50	\$52.49	8
9	\$63,806	\$343.05	\$52.49	\$70,143	\$377.11	\$52.49	9
10	\$63,806	\$343.05	\$52.49	\$72,677	\$390.73	\$52.49	10
11	\$63,806	\$343.05	\$52.49	\$75,217	\$404.39	\$52.49	11
12	\$63,806	\$343.05	\$52.49	\$78,301	\$420.97	\$52.49	12
13-16	\$63,806	\$343.05	\$52.49	\$78,301	\$420.97	\$52.49	13-16
17-26	\$63,806	\$343.05	\$52.49	\$78,301	\$420.97	\$52.49	17-26

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

**NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.**

Steps	CLASS C ***			CLASS D ****			CLASS E			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
1	\$56,691	\$304.78	\$52.49	\$58,059	\$312.14	\$52.49	\$60,968	\$327.78	\$52.49	1
2	\$56,693	\$304.80	\$52.49	\$58,386	\$313.91	\$52.49	\$61,307	\$329.61	\$52.49	2
3	\$58,306	\$313.48	\$52.49	\$61,227	\$329.18	\$52.49	\$64,286	\$345.62	\$52.49	3
4	\$61,267	\$329.39	\$52.49	\$64,334	\$345.89	\$52.49	\$67,551	\$363.18	\$52.49	4
5	\$64,225	\$345.30	\$52.49	\$67,441	\$362.58	\$52.49	\$70,809	\$380.70	\$52.49	5
6	\$67,189	\$361.23	\$52.49	\$70,548	\$379.29	\$52.49	\$74,077	\$398.26	\$52.49	6
7	\$70,143	\$377.11	\$52.49	\$73,647	\$395.96	\$52.49	\$77,328	\$415.74	\$52.49	7
8	\$73,104	\$393.04	\$52.49	\$76,759	\$412.69	\$52.49	\$80,605	\$433.36	\$52.49	8
9	\$76,061	\$408.93	\$52.49	\$79,862	\$429.36	\$52.49	\$83,851	\$450.82	\$52.49	9
10	\$79,014	\$424.81	\$52.49	\$82,972	\$446.08	\$52.49	\$87,117	\$468.37	\$52.49	10
11	\$81,977	\$440.74	\$52.49	\$86,077	\$462.78	\$52.49	\$90,386	\$485.94	\$52.49	11
12	\$84,936	\$456.65	\$52.49	\$89,180	\$479.46	\$52.49	\$93,638	\$503.43	\$52.49	12
13	\$88,569	\$476.17	\$52.49	\$92,993	\$499.96	\$52.49	\$97,646	\$524.97	\$52.49	13
14-16	\$93,565	\$503.04	\$52.49	\$98,250	\$528.22	\$52.49	\$103,164	\$554.65	\$52.49	14-16
17-19	\$96,095	\$516.64	\$52.49	\$100,903	\$542.49	\$52.49	\$105,949	\$569.62	\$52.49	17-19
20-22	\$98,628	\$530.25	\$52.49	\$103,559	\$556.77	\$52.49	\$108,736	\$584.60	\$52.49	20-22
23-25	\$103,099	\$554.29	\$52.49	\$108,254	\$582.02	\$52.49	\$113,662	\$611.08	\$52.49	23-25
26	\$103,099	\$554.29	\$52.49	\$108,254	\$582.02	\$52.49	\$119,277	\$641.27	\$52.49	26

\*\*\* Maximum Class entry level for new teachers.  
\*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Hourly
Summer School Per Session Rate	\$53.21

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$157.90	For each full day of substitute service up to and including the 5th day.
Step 2:	\$240.10	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for fully-credentialed Lead School Nurses.

Salary Schedules: Annual T-A/LN; Daily T-D/LN; Per Session T-S/LN; TX-LSN



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Lead School Nurse Salary Schedule**  
**For Lead School Nurses with Credentials In-Progress**  
 Based Upon 186 Teachers' Service Days  
 Effective July 1, 2018

<b>SCTA</b>
<b>2018-19</b>

Steps	CLASS A			CLASS B			CLASS C ***			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
1	\$55,300	\$297.31		\$55,300	\$297.31		\$55,300	\$297.31		1
2	\$55,554	\$298.67		\$55,554	\$298.67		\$55,607	\$298.96		2
3	\$55,810	\$300.06		\$55,810	\$300.06					3
4	\$56,057	\$301.38								4

\*\*\* Maximum Class entry level for new teachers.  
 \*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.

Category	Hourly
Summer Sch Per Session Rate	\$53.21

Day-by-Day Substitute Teachers' Salary Schedule		
<b>Step 1:</b>	\$157.90	For each full day of substitute service up to and including the 5th day.
<b>Step 2:</b>	\$240.10	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for credentials in-progress Lead School Nurses.

Salary Schedules: Annual TNC-A/LN; Daily TNC-D/LN; Per Session TNC-S/LN; TX-LSN



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**

**New Technology**

Based Upon 176 Teachers' Service Days

Effective July 1, 2018

**SCTA**  
**2018-19**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*  
*This excludes child development nurses and adult education personnel.*

Steps	CLASS A			CLASS B			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	BA Degree			BA + 45 Semester Units OR Master's Degree			
1	\$47,988	\$272.66	\$44.44	\$47,991	\$272.68	\$44.44	1
2	\$47,991	\$272.68	\$44.44	\$47,992	\$272.68	\$44.44	2
3	\$47,992	\$272.68	\$44.44	\$47,994	\$272.69	\$44.44	3
4	\$47,994	\$272.69	\$44.44	\$48,652	\$276.43	\$44.44	4
5	\$48,652	\$276.43	\$44.44	\$50,794	\$288.60	\$44.44	5
6	\$50,434	\$286.56	\$44.44	\$52,940	\$300.80	\$44.44	6
7	\$52,219	\$296.70	\$44.44	\$55,093	\$313.03	\$44.44	7
8	\$54,013	\$306.89	\$44.44	\$57,237	\$325.21	\$44.44	8
9	\$54,013	\$306.89	\$44.44	\$59,381	\$337.39	\$44.44	9
10	\$54,013	\$306.89	\$44.44	\$61,526	\$349.58	\$44.44	10
11	\$54,013	\$306.89	\$44.44	\$63,674	\$361.78	\$44.44	11
12	\$54,013	\$306.89	\$44.44	\$66,285	\$376.62	\$44.44	12
13-16	\$54,013	\$306.89	\$44.44	\$66,285	\$376.62	\$44.44	13-16
17-26	\$54,013	\$306.89	\$44.44	\$66,285	\$376.62	\$44.44	17-26

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

**NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.**

Steps	CLASS C ***			CLASS D ****			CLASS E			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
1	\$47,992	\$272.68	\$44.44	\$49,156	\$279.30	\$44.44	\$51,614	\$293.26	\$44.44	1
2	\$47,994	\$272.69	\$44.44	\$49,432	\$280.86	\$44.44	\$51,900	\$294.89	\$44.44	2
3	\$49,364	\$280.48	\$44.44	\$51,830	\$294.49	\$44.44	\$54,420	\$309.20	\$44.44	3
4	\$51,869	\$294.71	\$44.44	\$54,461	\$309.44	\$44.44	\$57,186	\$324.92	\$44.44	4
5	\$54,370	\$308.92	\$44.44	\$57,094	\$324.40	\$44.44	\$59,945	\$340.60	\$44.44	5
6	\$56,877	\$323.16	\$44.44	\$59,722	\$339.33	\$44.44	\$62,710	\$356.31	\$44.44	6
7	\$59,381	\$337.39	\$44.44	\$62,350	\$354.26	\$44.44	\$65,469	\$371.98	\$44.44	7
8	\$61,888	\$351.64	\$44.44	\$64,982	\$369.22	\$44.44	\$68,233	\$387.69	\$44.44	8
9	\$64,391	\$365.86	\$44.44	\$67,612	\$384.16	\$44.44	\$70,989	\$403.35	\$44.44	9
10	\$66,894	\$380.08	\$44.44	\$70,235	\$399.06	\$44.44	\$73,751	\$419.04	\$44.44	10
11	\$69,399	\$394.31	\$44.44	\$72,868	\$414.02	\$44.44	\$76,512	\$434.73	\$44.44	11
12	\$71,901	\$408.53	\$44.44	\$75,498	\$428.97	\$44.44	\$79,269	\$450.39	\$44.44	12
13	\$74,978	\$426.01	\$44.44	\$78,722	\$447.28	\$44.44	\$82,663	\$469.68	\$44.44	13
14-16	\$79,211	\$450.06	\$44.44	\$83,173	\$472.57	\$44.44	\$87,331	\$496.20	\$44.44	14-16
17-19	\$81,351	\$462.22	\$44.44	\$85,421	\$485.35	\$44.44	\$89,689	\$509.60	\$44.44	17-19
20-22	\$83,494	\$474.40	\$44.44	\$87,670	\$498.13	\$44.44	\$92,051	\$523.02	\$44.44	20-22
23-25	\$87,279	\$495.90	\$44.44	\$91,646	\$520.72	\$44.44	\$96,225	\$546.73	\$44.44	23-25
26	\$87,279	\$495.90	\$44.44	\$91,646	\$520.72	\$44.44	\$100,975	\$573.72	\$44.44	26

\*\*\* Maximum Class entry level for new teachers.  
 \*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.  
 • Salaries includes Collaborative Time.  
 • Those not on the 176 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24
Summer Sch Per Session Rate	NA	\$45.05

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$133.67	For each full day of substitute service up to and including the 5th day.
Step 2:	\$203.25	For each full day after the 5th day.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/13/2019

This salary schedule is for fully credentialed teachers.

Salary Schedule T-A/NT; T-D/NT; TX



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**New Technology**  
**For Teachers with Credentials In-Progress**  
 Based Upon 176 Teachers' Service Days  
**Effective July 1, 2018**

**SCTA**  
**2018-19**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

*This excludes child development nurses and adult education personnel.*

	CLASS A			CLASS B			CLASS C ***			Steps
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$46,815	\$265.99	\$43.35	\$46,815	\$265.99	\$43.35	\$46,815	\$265.99	\$43.35	1
2	\$47,026	\$267.19	\$43.54	\$47,026	\$267.19	\$43.54	\$47,076	\$267.48	\$43.59	2
3	\$47,245	\$268.44	\$43.59	\$47,245	\$268.44	\$43.59				3
4	\$47,458	\$269.65	\$43.59							4

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

\*\*\* Maximum Class entry level for new teachers.  
 \*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 176 day work calendar will be paid off their daily rate.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
<b>Step 1:</b>	\$133.67	For each full day of substitute service up to and including the 5th day.
<b>Step 2:</b>	\$203.25	For each full day after the 5th day.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Kit Carson International Baccalaureate School**  
 Based Upon 181 Teachers' Service Days  
 Effective July 1, 2018

**SCTA**  
**2018-19**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*  
*This excludes child development nurses and adult education personnel.*

Steps	CLASS A			CLASS B			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	BA Degree			BA + 45 Semester Units OR Master's Degree			
1	\$49,985	\$276.17	\$44.44	\$49,991	\$276.20	\$44.44	1
2	\$49,991	\$276.20	\$44.44	\$49,991	\$276.20	\$44.44	2
3	\$49,991	\$276.20	\$44.44	\$49,993	\$276.21	\$44.44	3
4	\$49,993	\$276.21	\$44.44	\$50,676	\$279.98	\$44.44	4
5	\$50,676	\$279.98	\$44.44	\$52,912	\$292.33	\$44.44	5
6	\$52,532	\$290.23	\$44.44	\$55,145	\$304.67	\$44.44	6
7	\$54,396	\$300.53	\$44.44	\$57,386	\$317.04	\$44.44	7
8	\$56,268	\$310.87	\$44.44	\$59,622	\$329.40	\$44.44	8
9	\$56,268	\$310.87	\$44.44	\$61,855	\$341.74	\$44.44	9
10	\$56,268	\$310.87	\$44.44	\$64,089	\$354.09	\$44.44	10
11	\$56,268	\$310.87	\$44.44	\$66,327	\$366.45	\$44.44	11
12	\$56,268	\$310.87	\$44.44	\$69,048	\$381.48	\$44.44	12
13-16	\$56,268	\$310.87	\$44.44	\$69,048	\$381.48	\$44.44	13-16
17-26	\$56,268	\$310.87	\$44.44	\$69,048	\$381.48	\$44.44	17-26

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

**NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.**

Steps	CLASS C ***			CLASS D ****			CLASS E			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
1	\$49,991	\$276.20	\$44.44	\$51,196	\$282.85	\$44.44	\$53,762	\$297.02	\$44.44	1
2	\$49,993	\$276.21	\$44.44	\$51,489	\$284.47	\$44.44	\$54,062	\$298.69	\$44.44	2
3	\$51,416	\$284.07	\$44.44	\$53,992	\$298.30	\$44.44	\$56,690	\$313.20	\$44.44	3
4	\$54,031	\$298.51	\$44.44	\$56,732	\$313.43	\$44.44	\$59,569	\$329.11	\$44.44	4
5	\$56,637	\$312.91	\$44.44	\$59,473	\$328.57	\$44.44	\$62,442	\$344.98	\$44.44	5
6	\$59,247	\$327.33	\$44.44	\$62,211	\$343.71	\$44.44	\$65,322	\$360.89	\$44.44	6
7	\$61,855	\$341.74	\$44.44	\$64,947	\$358.82	\$44.44	\$68,191	\$376.75	\$44.44	7
8	\$64,467	\$356.18	\$44.44	\$67,688	\$373.97	\$44.44	\$71,081	\$392.71	\$44.44	8
9	\$67,073	\$370.57	\$44.44	\$70,425	\$389.09	\$44.44	\$73,945	\$408.53	\$44.44	9
10	\$69,677	\$384.96	\$44.44	\$73,167	\$404.24	\$44.44	\$76,823	\$424.43	\$44.44	10
11	\$72,289	\$399.39	\$44.44	\$75,906	\$419.37	\$44.44	\$79,707	\$440.37	\$44.44	11
12	\$74,898	\$413.80	\$44.44	\$78,643	\$434.50	\$44.44	\$82,574	\$456.21	\$44.44	12
13	\$78,105	\$431.51	\$44.44	\$82,001	\$453.04	\$44.44	\$86,107	\$475.73	\$44.44	13
14-16	\$82,511	\$455.87	\$44.44	\$86,641	\$478.69	\$44.44	\$90,975	\$502.62	\$44.44	14-16
17-19	\$84,739	\$468.17	\$44.44	\$88,982	\$491.61	\$44.44	\$93,427	\$516.17	\$44.44	17-19
20-22	\$86,972	\$480.51	\$44.44	\$91,322	\$504.55	\$44.44	\$95,887	\$529.76	\$44.44	20-22
23-25	\$90,919	\$502.31	\$44.44	\$95,462	\$527.41	\$44.44	\$100,232	\$553.77	\$44.44	23-25
26	\$90,919	\$502.31	\$44.44	\$95,462	\$527.41	\$44.44	\$105,183	\$581.12	\$44.44	26

\*\*\* Maximum Class entry level for new teachers.  
 \*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24
Summer Sch Per Session Rate	NA	\$45.05

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$139.25	For each full day of substitute service up to and including the 5th day.
Step 2:	\$211.74	For each full day after the 5th day.

**This salary schedule includes additional 15 minutes per day.**  
**This salary schedule is for fully-credentialed teachers.**

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19  
 Updated 6/29/2018

Salary Schedules: Annual T-A/KC; Daily T-D/KC; TX-KC



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Kit Carson International Baccalaureate School**  
**For Teachers with Credentials In-Progress**  
 Based Upon 181 Teachers' Service Days  
 Effective July 1, 2018

**SCTA**  
**2018-19**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 This excludes child development nurses and adult education personnel.*

	CLASS A			CLASS B			CLASS C ***			Steps
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$48,764	\$269.42	\$45.15	\$48,764	\$269.42	\$45.15	\$48,764	\$269.42	\$45.15	1
2	\$48,991	\$270.67	\$45.36	\$48,991	\$270.67	\$45.36	\$49,038	\$270.93	\$45.41	2
3	\$49,216	\$271.91	\$45.41	\$49,216	\$271.91	\$45.41				3
4	\$49,434	\$273.11	\$45.41							4

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

\*\*\* Maximum Class entry level for new teachers.  
 \*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$139.25	For each full day of substitute service up to and including the 5th day.
Step 2:	\$211.74	For each full day after the 5th day.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Salary Schedule (Elementary)**  
 Based Upon 181 Teachers' Service Days  
 Effective July 1, 2018

**SCTA**  
**2018-19**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*  
*This excludes child development nurses and adult education personnel.*

Steps	CLASS A			CLASS B			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	BA Degree			BA + 45 Semester Units OR Master's Degree			
1	\$57,187	\$315.95	\$44.44	\$57,189	\$315.96	\$44.44	1
2	\$57,189	\$315.96	\$44.44	\$57,191	\$315.97	\$44.44	2
3	\$57,191	\$315.97	\$44.44	\$57,192	\$315.98	\$44.44	3
4	\$57,192	\$315.98	\$44.44	\$57,978	\$320.32	\$44.44	4
5	\$57,978	\$320.32	\$44.44	\$60,528	\$334.41	\$44.44	5
6	\$60,103	\$332.06	\$44.44	\$63,086	\$348.54	\$44.44	6
7	\$62,228	\$343.80	\$44.44	\$65,652	\$362.72	\$44.44	7
8	\$64,367	\$355.62	\$44.44	\$68,206	\$376.83	\$44.44	8
9	\$64,367	\$355.62	\$44.44	\$70,762	\$390.95	\$44.44	9
10	\$64,367	\$355.62	\$44.44	\$73,318	\$405.07	\$44.44	10
11	\$64,367	\$355.62	\$44.44	\$75,879	\$419.22	\$44.44	11
12-26	\$64,367	\$355.62	\$44.44	\$78,988	\$436.40	\$44.44	12-26

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

**NOTE: An additional \$3000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.**

Steps	CLASS C ***			CLASS D ****			CLASS E			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
1	\$57,191	\$315.97	\$44.44	\$58,577	\$323.63	\$44.44	\$61,507	\$339.82	\$44.44	1
2	\$57,192	\$315.98	\$44.44	\$58,905	\$325.44	\$44.44	\$61,848	\$341.70	\$44.44	2
3	\$58,825	\$325.00	\$44.44	\$61,763	\$341.23	\$44.44	\$64,850	\$358.29	\$44.44	3
4	\$61,812	\$341.50	\$44.44	\$64,899	\$358.56	\$44.44	\$68,148	\$376.51	\$44.44	4
5	\$64,791	\$357.96	\$44.44	\$68,036	\$375.89	\$44.44	\$71,435	\$394.67	\$44.44	5
6	\$67,777	\$374.46	\$44.44	\$71,169	\$393.20	\$44.44	\$74,728	\$412.86	\$44.44	6
7	\$70,762	\$390.95	\$44.44	\$74,299	\$410.49	\$44.44	\$78,016	\$431.03	\$44.44	7
8	\$73,752	\$407.47	\$44.44	\$77,437	\$427.83	\$44.44	\$81,309	\$449.22	\$44.44	8
9	\$76,733	\$423.94	\$44.44	\$80,572	\$445.15	\$44.44	\$84,596	\$467.38	\$44.44	9
10	\$79,712	\$440.40	\$44.44	\$83,694	\$462.40	\$44.44	\$87,886	\$485.56	\$44.44	10
11	\$82,701	\$456.91	\$44.44	\$86,835	\$479.75	\$44.44	\$91,177	\$503.74	\$44.44	11
12	\$85,682	\$473.38	\$44.44	\$89,968	\$497.06	\$44.44	\$94,462	\$521.89	\$44.44	12
13	\$89,349	\$493.64	\$44.44	\$93,810	\$518.29	\$44.44	\$98,506	\$544.23	\$44.44	13
14-16	\$94,393	\$521.51	\$44.44	\$99,114	\$547.59	\$44.44	\$104,070	\$574.97	\$44.44	14-16
17-19	\$96,942	\$535.59	\$44.44	\$101,794	\$562.40	\$44.44	\$106,879	\$590.49	\$44.44	17-19
20-22	\$99,496	\$549.70	\$44.44	\$104,473	\$577.20	\$44.44	\$109,695	\$606.05	\$44.44	20-22
23-25	\$104,006	\$574.62	\$44.44	\$109,212	\$603.38	\$44.44	\$114,669	\$633.53	\$44.44	23-25
26	\$104,006	\$574.62	\$44.44	\$109,212	\$603.38	\$44.44	\$120,331	\$664.81	\$44.44	26

\*\*\* Maximum Class entry level for new teachers.  
 \*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24
Summer Sch Per Session Rate	NA	\$45.05

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$159.29	For each full day of substitute service up to and including the 5th day.
Step 2:	\$242.21	For each full day after the 5th day.

This salary schedule includes additional 69 minutes per day.

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/SE; Daily T-D/SE; TX-SE

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Salary Schedule (Elementary)**  
**For Teachers with Credentials In-Progress**  
 Based Upon 181 Teachers' Service Days  
**Effective July 1, 2018**

**SCTA**  
**2018-19**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 This excludes child development nurses and adult education personnel.*

Steps	CLASS A			CLASS B			CLASS C ***			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
1	\$55,788	\$308.22	\$43.35	\$55,788	\$308.22	\$43.35	\$55,788	\$308.22	\$43.35	1
2	\$56,041	\$309.62	\$43.54	\$56,041	\$309.62	\$43.54	\$55,788	\$309.94	\$43.59	2
3	\$56,302	\$311.06	\$43.59	\$56,302	\$311.06	\$43.59				3
4	\$56,555	\$312.46	\$43.59							4

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

\*\*\* Maximum Class entry level for new teachers.  
 \*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24

Day-by-Day Substitute Teachers' Salary Schedule		
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Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

v2

This salary schedule includes additional 69 minutes per day.

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A/SE; Daily TNC-D/SE; Per Session TNC-S; TX-SE



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Salary Schedule (Middle)**  
 Based Upon 181 Teachers' Service Days  
 Effective July 1, 2018

**SCTA**  
**2018-19**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*  
*This excludes child development nurses and adult education personnel.*

Steps	CLASS A			CLASS B			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	BA Degree			BA + 45 Semester Units OR Master's Degree			
1	\$56,519	\$312.26	\$44.44	\$56,523	\$312.28	\$44.44	1
2	\$56,523	\$312.28	\$44.44	\$56,524	\$312.29	\$44.44	2
3	\$56,524	\$312.29	\$44.44	\$56,526	\$312.30	\$44.44	3
4	\$56,526	\$312.30	\$44.44	\$57,303	\$316.59	\$44.44	4
5	\$57,303	\$316.59	\$44.44	\$59,822	\$330.51	\$44.44	5
6	\$59,402	\$328.19	\$44.44	\$62,351	\$344.48	\$44.44	6
7	\$61,502	\$339.79	\$44.44	\$64,887	\$358.49	\$44.44	7
8	\$63,616	\$351.47	\$44.44	\$67,412	\$372.44	\$44.44	8
9	\$63,616	\$351.47	\$44.44	\$69,937	\$386.39	\$44.44	9
10	\$63,616	\$351.47	\$44.44	\$72,463	\$400.35	\$44.44	10
11	\$63,616	\$351.47	\$44.44	\$74,994	\$414.33	\$44.44	11
12-26	\$63,616	\$351.47	\$44.44	\$78,067	\$431.31	\$44.44	12-26

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

**NOTE: An additional \$3000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.**

Steps	CLASS C ***			CLASS D ****			CLASS E			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
1	\$56,524	\$312.29	\$44.44	\$57,895	\$319.86	\$44.44	\$60,791	\$335.86	\$44.44	1
2	\$56,526	\$312.30	\$44.44	\$58,219	\$321.65	\$44.44	\$61,127	\$337.72	\$44.44	2
3	\$58,141	\$321.22	\$44.44	\$61,044	\$337.26	\$44.44	\$64,094	\$354.11	\$44.44	3
4	\$61,091	\$337.52	\$44.44	\$64,143	\$354.38	\$44.44	\$67,354	\$372.12	\$44.44	4
5	\$64,036	\$353.79	\$44.44	\$67,243	\$371.51	\$44.44	\$70,603	\$390.07	\$44.44	5
6	\$66,986	\$370.09	\$44.44	\$70,340	\$388.62	\$44.44	\$73,857	\$408.05	\$44.44	6
7	\$69,937	\$386.39	\$44.44	\$73,434	\$405.71	\$44.44	\$77,106	\$426.00	\$44.44	7
8	\$72,892	\$402.72	\$44.44	\$76,536	\$422.85	\$44.44	\$80,362	\$443.99	\$44.44	8
9	\$75,837	\$418.99	\$44.44	\$79,633	\$439.96	\$44.44	\$83,611	\$461.94	\$44.44	9
10	\$78,784	\$435.27	\$44.44	\$82,719	\$457.01	\$44.44	\$86,862	\$479.90	\$44.44	10
11	\$81,736	\$451.58	\$44.44	\$85,823	\$474.16	\$44.44	\$90,114	\$497.87	\$44.44	11
12	\$84,683	\$467.86	\$44.44	\$88,918	\$491.26	\$44.44	\$93,362	\$515.81	\$44.44	12
13	\$88,306	\$487.88	\$44.44	\$92,717	\$512.25	\$44.44	\$97,358	\$537.89	\$44.44	13
14-16	\$93,293	\$515.43	\$44.44	\$97,959	\$541.21	\$44.44	\$102,857	\$568.27	\$44.44	14-16
17-19	\$95,812	\$529.35	\$44.44	\$100,607	\$555.84	\$44.44	\$105,633	\$583.61	\$44.44	17-19
20-22	\$98,337	\$543.30	\$44.44	\$103,255	\$570.47	\$44.44	\$108,415	\$598.98	\$44.44	20-22
23-25	\$102,794	\$567.92	\$44.44	\$107,938	\$596.34	\$44.44	\$113,331	\$626.14	\$44.44	23-25
26	\$102,794	\$567.92	\$44.44	\$107,938	\$596.34	\$44.44	\$118,928	\$657.06	\$44.44	26

\*\*\* Maximum Class entry level for new teachers.  
 \*\*\*\* With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

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Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category	Daily	Hourly
Curriculum Rate	\$132.76	\$22.13
Staff Training Stipend	\$79.41	\$13.24
Summer Sch Per Session Rate	NA	\$45.05

Day-by-Day Substitute Teachers' Salary Schedule		
Step 1:	\$157.43	For each full day of substitute service up to and including the 5th day.
Step 2:	\$239.39	For each full day after the 5th day.

This salary schedule includes additional 64 minutes per day.

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/SM; Daily T-D/SM; TX-SM

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Salary Schedule (Middle)**  
**For Teachers with Credentials In-Progress**  
 Based Upon 181 Teachers' Service Days  
**Effective July 1, 2018**

**SCTA**  
**2018-19**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.  
 This excludes child development nurses and adult education personnel.*

Steps	CLASS A			CLASS B			CLASS C ***			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
	B.A. Degree			B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
1	\$55,138	\$304.63	\$43.35	\$55,138	\$304.63	\$43.35	\$55,138	\$304.63	\$43.35	1
2	\$55,388	\$306.01	\$43.54	\$55,388	\$306.01	\$43.54	\$55,446	\$306.33	\$43.59	2
3	\$55,647	\$307.44	\$43.59	\$55,647	\$307.44	\$43.59				3
4	\$55,895	\$308.81	\$43.59							4

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- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Category	Daily	Hourly
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Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule includes additional 64 minutes per day.

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Salary Schedules: Annual TNC-A/SM; Daily TNC-D/SM; Per Session TNC-S; TX-SM