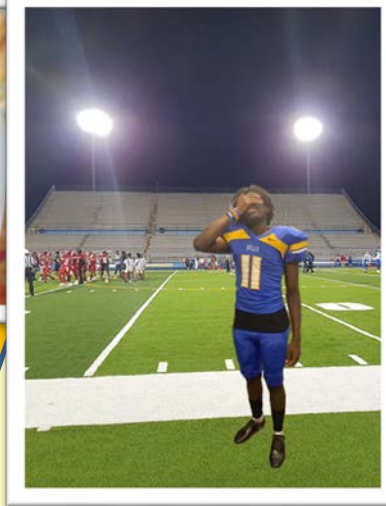




THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA



2023-2024

SCHOOL ALLOCATION PLAN

For Fiscal Year Ending June 30, 2024

Miami-Dade County Public Schools

The School Board of Miami-Dade County, Florida

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SCHOOL ALLOCATION PLAN

2023-2024

Office of Budget Management
Financial Services
The School Board of Miami-Dade County, Florida
July 2023

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K-12 SCHOOLS

This plan is to be used in determining allocations to schools funded by the General Fund budget.

Allocations are of two types: **Discretionary and Non-Discretionary**

Discretionary (D) allocations are those which can be converted by the principal into other types of positions or into discretionary funds which would be expended at the school level.

Non-Discretionary (ND) allocations are those which can be used only for the purposes for which they are allocated to the individual school.

This plan does not cover the following categories of other personnel allocations to schools:

- Food service personnel.
- Personnel allocations for contracted programs.

Steps in the determination of Full Time Equivalent (FTE) that drive the allocations in this plan are as follows:

- a. December 2022 - Estimates of FTE are developed at the FTE Estimating Conference by program category. All systemwide estimates are reviewed after the February count.
- b. February 2023 - The Office of Budget Management develops the estimated FTE for School Operations. Region Superintendents estimate individual school FTE, not exceeding in total the estimate made at the FTE Estimating Conference.
- c. August 2023 - During the opening three weeks of school, basic teacher allocations are adjusted based on actual FTE in the ISIS file. These adjustments are made at mini-budget conferences held at the end of the second and third week of school.
- d. Final school allocations are based on actual annualized FTE in ISIS as of Wednesday, September 15, 2023.
- e. The annualization factor is based upon the prior year's October to February ratio for the growth/decline of enrollment.

ADMINISTRATIVE DEFERMENT

Selected non-salary appropriations will be subject to an administrative deferment that may be released partially or in full during March 2024, if year-to-date fiscal operations and enrollment are favorable.

ADULT CENTERS

Adult Centers are funded by Workforce Development with each center receiving dollars based on previous years' performance. A pro-rata share from each center will be utilized to establish reserves for new programs/equipment expansion, marketing, district supported staff, administrative deferment, uniform allowances, contracted security, repairs, and stand alone center support.

Every center will receive their earned funding at the beginning of the year. Therefore, funds distributed at the beginning of the year are to cover the cost of all expenditures (full-time instructional/support staff, non-full-time instructional/support staff and non-salary) for the full year.

Revenue entitlements will be reflected in the School-Based-Budget System. Principals are responsible for developing their budget within dollar limitations as reflected in School-Based Budget System.

Every center is expected to have a minimum allocation of one principal, one assistant principal, one secretary, one counselor, one registrar, one treasurer and one data input specialist.

WHAT RATIOS MEAN

FTE student is the basis for all allocations in this handbook.

The formulas found within this plan are for calculating the amount and type of allocations which are assigned to the various schools. Allocations designated as discretionary accounts are consolidated to form a single revenue amount for development of the school-level budget. Allocations do not, however, guarantee that any class size is necessarily the same as the formula itself. In some instances, there may be fewer students in a class, and in other instances, there may be more due to development of the school-based budget.

Students receiving ESE services meeting the criteria for support Levels 4 and 5 will be reported under Exceptional Education for the entire day. Remaining ESE students are reported under K-3, 4-8 or 9-12 Basic with ESE services. Allocations will be based upon contact hours and/or time with non-disabled peers. However, allocations will be based upon contact hours in the various weighted programs (e.g. exceptional education, ESOL, Career and Technical Education) and partial basic units will be combined with basic students to purchase basic teaching units.

SCHOOL ALLOCATION PLAN REVIEW PROCESS

The review of targeted allocations reflected in the School Allocation Plan will be conducted annually. For the 2023-24 School Allocation Plan, two review committees, consisting of parents and principals met a multitude of times from September 2022 to June 2023 to discuss and recommend changes to the allocations to the administration for approval by the School Board.

DEFINITIONS

Adult/Career and Technical Education (CTE) Centers	Adult/CTE centers have been established by the Board to serve adults and youth not attending regular day schools. Certain centers serve school age youth on a shared-time basis.
Alternative Schools	Alternative schools are those centers which have been created to provide instruction for those students who have problems in the regular program. Staffing basis for alternative schools are indicated in the section entitled Special Schools, Classes and Programs.
Completion Points	Completion points essentially represent student progression points in Workforce Development programs. As such, they represent learning gains analogous to FSA scores.
Direct Costs	Direct costs are those expenditures which can be explicitly identified with direct instructional activities.
Discretionary Allocations (K-12 Schools)	Discretionary allocations are those which are consolidated into a single revenue line for the purpose of developing a school-based budget.
Elementary Schools	For the purpose of determining allocation of staff, an elementary school is defined as any combination of elementary grades K-5 organized as an administrative unit for instruction under one administrative head.
Indirect Costs	Indirect costs are those expenditures that cannot be explicitly identified with direct instructional activities, but which support instruction, such as counselors, office staff, or custodians.
K-8 Centers	For the purpose of determining allocation of staff, K-8 centers are defined as any combination of grades K-8 organized as an administrative unit for instruction under one administrative head.
6-12 Schools	For the purpose of determining allocations 6-12 schools will be treated as middle schools until such time that they have more 9-12 students than 6-8 students. At that point they will be treated as senior high schools for allocation purposes.
Middle Schools	For the purpose of determining allocation of staff, middle schools are defined as any combination of grades 6-9 organized as an administrative unit for instruction under one administrative head.
Non-Discretionary Allocations (K-12 Schools)	Non-Discretionary allocations are those which can be used only for a specific purpose and do not consolidate into the school-based budget.
Occupational Completion Points	Occupational completion points represent industry certified points where students have gained sufficient skills for employment in specific occupations. By being industry certified, they represent an external assessment of student progress.
Occupational/Literacy Completion	Occupational/Literacy Completion points are defined by the State as measures of performance for Adult/Workforce Development programs.
Secondary Schools	For the purpose of determining allocation of staff, secondary schools are defined as any combination of grades 6-12 organized as an administrative unit for instruction under one administrative head. Normally, such schools are designated as middle or senior high school. When groups of students belonging to a grade level not normally a part of the school are housed in that school for the purpose of relieving overcrowding, pending completion of new facilities or for other reasons, staff for those students is allocated on the basis of the school to which the students have been assigned.
Senior High Schools	For the purpose of determining allocation of staff, senior high schools are defined as any combination of grades 9-12 organized as an administrative unit for instruction under one administrative head.
Workforce Education	Education for students that are enrolled in either a CTE center or community college, taking adult vocational or adult general education.

Elementary School Authorized Positions

Instructional Teacher Allocations

<u>Function</u>	<u>Program</u>	<u>Object</u>	<u>Position Description</u>	<u>Account</u>
5217	6835	5144	Adaptive Physical Education	ND
5102	6012	5144	Art	ND
5215	6700	5144	Autism Spectrum Disorder	ND
5215	6821	5144	Autism Spectrum Disorder and Dual Sensory	ND
5102	6010	5144	Basic Grades 4-5	D
5101	6010	5144	Basic Kindergarten - 3	D
5101	6015	5144	Basic Migrant	ND
5101	6010	5144	Basic Small School	D
5131/2	6630	5144	Curriculum Content in the Home Language	ND
5206	6720	5144	Deaf/Hard of Hearing and Dual Sensory	ND
5120	6090	5144	Dropout Prevention	ND
5101	6600	5144	English for Speakers of Other Languages	ND
5131/2	6601	5144	ESOL Self-Contained	ND
5101	6610	5144	Elementary World Languages	ND
5210	6760	5144	Emotionally Behavioral Disabilities	ND
5201	6770	5144	Exceptional Student Education Pre-K	ND
5214	6790	5144	Gifted	ND
5202	6710	5144	Intellectual Disabilities	ND
5102	6012	5144	Music	ND
5102	6012	5144	Physical Education	ND
5203	6740	5144	Orthopedically Impaired	ND
5213	6781	5144	Specific Learning Disabilities	ND
5200	6782	5144	SPED Consultative/Collaborative Services	ND
5205	6800	5144	Speech Language Pathologists	ND
510x	60xx	5149	Temporary Instructors	D
5208	6750	5144	Visually Impaired	ND

Instructional Paraprofessional Allocations

5101	6610	5145	Elementary World Languages	ND
52xx	67xx	5145	Exceptional Student Education	ND
5101/2	6010	5145	General Instruction	D

Support Allocations

7300	7050	5105	Assistant Principal	D
9100	6500	5113	Assistant Principal Community Education	ND
9100	6500	5137	Clerical – Community Education	ND
7300	7050	5137	Clerical Allocation	D
7900	7300	5117	Custodial Allocation	D
6120	7150	5116	Elementary School Counselor	D
6200	7000	5137	Library Media Assistant	D
7600	5201	5150	Lunchroom Aide	ND
6200	7000	5128	Media Specialist	D
7300	7050	5133	Principal	ND
7900	9630	51xx	School Monitors	ND

Special Allocations

xxxx	6016	xxxx	Satellite Learning Center	D
------	------	------	---------------------------	---

<u>Instructional Allocations</u>	<u>Account</u>
1. Basic Classroom Teacher Units: Grades K-3 (5101 - 6010 - 5144) Allocation of teacher positions, grades K-3, is based on a FTE ratio of 1:19.5.	D
2. Basic Classroom Teacher Units: Grades 4-6 (5102 - 6010 - 5144) Allocation of teacher positions, grades 4-6, is based on a FTE ratio of 1:23.5.	D
3. Migrant Program (5101/5102 - 6015 - 5144) Migrant units will be allocated to migrant schools based on the prior two February counts doubled to plan for the influx of migrant students to avoid disruption of students, teachers and programs.	D
4. Art Teacher Positions (5101/5102 - 6012 - 5144) School-based Art Teacher positions are allocated based upon the number of self-contained classes in grades 2-5. School Operations will coordinate assignments.	ND
5. Music Teacher Positions (5101/5102 - 6012 - 5144) School-based Music Teacher positions are allocated based upon the number of self-contained classes in grades 2-5. School Operations will coordinate assignments.	ND
6. Physical Education Teacher Positions (5101/5102 - 6012 - 5144) School-based Physical Education positions are allocated based upon the number of self-contained classes in grades 2-5. School Operations will coordinate assignments.	ND
7. Bilingual Education and World Languages Positions (5101/2 - 66xx - 5144, 5101 - 66xx - 5145 and 5131/2 - 66xx - 5144) <ul style="list-style-type: none"> • English for Speakers of Other Languages (ESOL) • Elementary World Languages (EWL) • Curriculum Content in the Home Language (CCHL) 	ND
8. Basic Small Elementary Schools (under 501 FTE) shall receive one (1) basic teacher unit beyond those generated unless they receive other special teacher allocations.	D
9. Temporary Instructors The allocation for temporary instructors is seven (7) days at \$105 per day for each full-time teacher (except speech and hearing teachers). Applies to positions generated in CASAS only.	D
<u>Support Allocations</u>	
1. Principals (7300 - 7050 - 5133) One Principal is allocated at each base elementary school.	ND
2. Lunchroom Aides (7600 - 5201 - 5150) Lunchroom Aide positions are now reported under the Food Service Fund. The Region Offices establish individual school allocations.	ND
3. School Monitors (7900 - 9630 - 51xx) Funds for part-time and full-time school monitors are distributed based upon need as determined by the Miami-Dade County Public Schools Police Department in cooperation with the Region Offices.	ND

Support Allocations (cont'd)

- 4. **Material, Equipment and Supplies Allocation (5101 - 6010 - 5510)** **D**
 Formula for material, equipment and supplies (Requisition Control 2) is as follows:

<u>Description</u>	<u>Formula</u>	<u>Requisition Control</u>
School Operations	\$18.83 per FTE	2

- 5. **Extra-Curricular Salary Supplement Formula (5102 - 6010 - 51xx)** **D**
 The formula for allocating dollars for extra-curricular salary supplements is:

\$5,128 for each elementary school + \$5.72 per unweighted FTE

Additional Supplements may be purchased from the school's discretionary account (Requisition Control 2).

- 6. **Start-up Material, Equipment and Supplies Allocation for New Schools** **D**
 Formula for material, equipment and supplies (Requisition Control 2) for new schools is \$104.23 per FTE.

Support Allocations (cont'd)

- 8. **Primary Learning Centers/Early Childhood Centers (PLC/ECC)** are allocated **D**
 \$104.23 per FTE for start-up supplies, three part-time hourly paraprofessionals (\$7,200 each) and two part-time hourly security monitors (\$9,197 each). One assistant principal is allocated to schools with offsite centers.

Primary Learning Centers/Early Childhood Centers are associated with the following schools:

<u>W/L#</u>	<u>School Name</u>
0091	Bob Graham Education Center*
0121	Auburndale Elementary
0211	Dr. Manuel C. Barreiro Elementary*
0451	Bowman Ashe/Doolin K-8 Academy*
0461	Brentwood Elementary
0481	James H. Bright/J.W. Johnson Elementary*
1371	Marjory Stoneman Douglas Elementary*
1691	Christina M. Eve Elementary*
2111	Hialeah Gardens Elementary
2151	Jack D. Gordon Elementary (2)*
2281	Greynolds Park Elementary
2331	Charles R. Hadley Elementary
2521	Oliver Hoover Elementary*
2581	Madie Ives Community Elementary
2661	Kensington Park Elementary
2901	Leisure City K-8 Center
2981	Liberty City Elementary*
3181	Melrose Elementary*
3281	Miami Lakes K-8 Center
4281	Palm Springs North Elementary
4441	Pine Lake Elementary*
4461	Pine Villa Elementary *
4491	Henry E. S. Reeves K-8 Center*
4511	Dr. Gilbert L. Porter Elementary
5005	David Lawrence Jr. K-8 Center*
5021	Ben Sheppard Elementary*
5101	John I. Smith K-8 Center
5981	Dr. Edward L. Whigham Elementary*

*Offsite centers

Schools with two (2) or more offsite centers are also allocated one (1) library media assistant, pay grade 17, (10 month) position.

School Support Allocation Pool

D

The School Support Allocation Pool is based on each school’s FY 2010-11 allocations. A total sum of the allocations were compiled, converted to resulting dollars per FTE, and reduced by 3% for the following positions:

- A. Assistant Principals
- B. Media Specialists
- C. Counselors
- D. Custodians
- E. Clerical Staff

The dollars per FTE amount is multiplied by the current FTE to calculate the pool amount. Shown below are the FY 2010-11 allocation formulas that were used to determine the base for FY 2023-24.

A. Assistant Principals (7300 - 7050 – 5105)

D

Assistant principal funding is allocated as shown below. Pre-kindergarten ESE students will be included in determining assistant principal positions. Unlike other parts of the pool, assistant principal allocations were updated based on 2022-23 FTE.

<u>FTE Membership (end of first month)</u>	<u>Assistant Principal</u>
<200	0
201 - 900	1
901 - 1500	2
1501 - 2500	3
2501+	4

Exemptions:

- Schools with a grade of “D” or “F” within the last 3 years generate a minimum of one (1) Assistant Principal.
- PLC/ECC Assistant Principal allocations will remain the same as listed on page 9.

B. Media Specialist (6200 – 7000 - 5128)

D

Each elementary school is allocated funding for one (1) media specialist position.

C. Counselors (6120 - 7150 - 5116)

D

Counselor funding is allocated to elementary schools as shown below.

<u>FTE Membership (end of first month)</u>	<u>Counselor</u>
1 - 800*	1
801 - 1800	2
1801 - 9999	3

* The increase of counselor allocation has been in effect since the 2017-18 fiscal school year.

D. Custodial Positions (7900 – 7300 – 5117)

D

The base allocation factor for square footage in 2010-11 was 25,000 square feet. The minimum allocation was and continues to be three (3) positions, one head, one lead, and one regular custodian.

School Support Allocation Pool (cont'd)

E. Clerical Allocations

D

Funding for clerical positions is calculated within the Support Pool.

At a minimum, schools will generate a base allocation of the amount of dollars necessary to purchase the following two clerical positions:

- 1 Elementary Treasurer PG 22 (12 month)**
- and**
- 1 Elementary School Assistant PG 20 (10 month)**

Beyond those positions, it is at the discretion of each principal to purchase the necessary clerical support to operate their schools.

The following are clerical job codes available to Elementary School Principals for purchase:

<u>Job Code</u>	<u>Pay Grade</u>	<u>Description</u>
4205	17	Student Services Specialist I (10 Mo.)
4503	17	Office Assistant (12 Mo.)
4504	17	Office Assistant (10 Mo.)
4209	17	School Clerk I (12 Mo.)
4210	17	School Clerk I (10 Mo.)
4211	17	Library Media Center Assistant (10 Mo.)
4212	17	Library Media Center Assistant (12 Mo.)
4207	18	Student Services Specialist II (10 Mo.)
4208	18	Student Services Specialist II (12 Mo.)
4215	18	School Clerk II (10 Mo.)
4216	18	School Clerk II (12 Mo.)
5094	19	Data Input Specialist II (10 Mo.)
5095	19	Data Input Specialist II (12 Mo.)
4122	20	School Secretary (12 Mo.)
4123	20	School Secretary (10 Mo.)
4270	20	Elem. School Asst. (10 Mo.)
4275	20	Elem. School Asst. (12 Mo.)
4115	22	Treasurer (12 Mo.)
4117	22	Treasurer (10 Mo.)
4550	22	Secretary/Treas. Elem. (10 Mo.)
4556	22	Secretary/Treas. Elem. (12 Mo.)

Clerical positions not reflected in school support allocation pool:

- **Community Schools (9100 - 6500 - 5137)**
Community schools are allocated clerical personnel (Community School Specialist) based on a determination made by the Office of School Operations/Community Education and Before/After School-Programs in coordination with the Office of Budget Management.

Special Allocations

1. **J. W. Bright/Johnson Elementary School** is allocated one (1) secretary, pay grade 22, and two (2) custodians. **D**

2. **Custodial Allocations** **ND**
Based on prior year data to ensure **NO** Final Conference position losses.

Gain **one** position -

- 1) Purchased the value of ≥ 2 fewer custodians in SBBS
- 2) Lost over 10% of FTE since Pool's inception

Gain **two** positions -

- 1) Purchased the value of ≥ 4 fewer custodians in SBBS
- 2) Lost over 20% of FTE since Pool's inception

Gain **three** positions -

- 1) Purchased the value of ≥ 6 fewer custodians in SBBS
- 2) Lost over 30% of FTE since Pool's inception

Excludes special centers, specialty schools and schools if change in configuration, i.e. from middle to senior.

K-8 Center Authorized Positions

Instructional Teacher Allocations

<u>Function</u>	<u>Program</u>	<u>Object</u>	<u>Position Description</u>	<u>Account</u>
5217	6835	5144	Adaptive Physical Education	ND
5102	6012	5144	Art	ND
5215	6700	5144	Autism Spectrum Disorder	ND
5215	6821	5144	Autism Spectrum Disorder and Dual Sensory	ND
5102	6010	5144	Basic Grades 4 - 8	D
5101	6010	5144	Basic Kindergarten - 3	D
5101	6015	5144	Basic Migrant	ND
5101	6010	5144	Basic Small School	D
5131/2	6630	5144	Curriculum Content in the Home Language	ND
5206	6720	5144	Deaf/Hard of Hearing and Dual Sensory	ND
5120	609X	5144	Dropout Prevention	ND
5131/2	6600	5144	English for Speakers of Other Languages	ND
5131/2	6601	5144	ESOL Self-Contained	ND
5101	6610	5144	Elementary World Languages	ND
5210	6760	5144	Emotionally Behavioral Disabilities	ND
5201	6770	5144	Exceptional Student Education Pre-K	ND
5213	6790	5144	Gifted	ND
5202	6710	5144	Intellectual Disabilities	ND
5102	6012	5144	Music	ND
5102	6012	5144	Physical Education	ND
5203	6740	5144	Orthopedically Impaired	ND
5212	6781	5144	Specific Learning Disability	ND
5200	6782	5144	SPED Consultative/Collaborative Services	ND
5205	6800	5144	Speech Language Pathologists	ND
5xxx	6xxx	5149	Temporary Instructors	D
5208	6750	5144	Visually Impaired	ND

Instructional Paraprofessional Allocations

5101	6610	5145	Elementary World Languages	ND
52xx	67XX	5145	Exceptional Student Education	ND
5101/2	6010	5145	General Instruction	D
5132	6634	5145	Home Language Assistance Program	ND

Support Allocations

7300	7050	5105	Assistant Principal	D
9100	6500	5113	Assistant Principal Community Education	ND
9100	6500	5137	Clerical – Community Education	ND
7300	7050	5137	Clerical Allocation	D
7900	7300	5117	Custodial Allocation	D
6120	7150	5116	Elementary School Counselor	D
6200	7000	5137	Library Media Assistant	D
7600	5201	5150	Lunchroom Aide	ND
6200	7000	5128	Media Specialist	D
7300	7050	5133	Principal	ND
7900	9630	51xx	School Monitors	ND

Special Allocations

5101	6010	5510	Causeway Decals	D
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<u>Instructional Allocations</u>	<u>Account</u>
1. Basic Classroom Teacher Units: Grades K-3 (5101 - 6010 - 5144) Allocation of teacher positions, grades K-3, is based on a FTE ratio of 1:19.5.	D
2. Basic Classroom Teacher Units: Grades 4-8 (5102 - 6010 - 5144) Allocation of teacher positions, grades 4-8, is based on a FTE ratio of 1:23.5.	D
3. Art Teacher Positions (5102 - 6012 - 5144) School-based Art Teacher positions are allocated based upon the number of self-contained classes in grades 2-5. School Operations will coordinate assignments.	ND
4. Music Teacher Positions (5102 - 6012 - 5144) School-based Music Teacher positions are allocated based upon the number of self-contained classes in grades 2-5. School Operations will coordinate assignments.	ND
5. Physical Education Teacher Positions (5102 - 6012 - 5144) School-based Physical Education positions are allocated based upon the number of self-contained classes in grades 2-5. School Operations will coordinate assignments.	ND
6. Bilingual Education and World Languages Positions (5101/2 - 66xx – 5144, 5101 - 66xx – 5145 and 5131/2 - 66xx - 5144) <ul style="list-style-type: none"> • English for Speakers of Other Languages (ESOL) • Elementary World Languages (EWL) • Curriculum Content in the Home Language (CCHL) • Home Language Assistance Program (HLAP) 	ND
7. Basic Small K-8 Centers (under 450 FTE in grades 6 thru 8) shall receive two (2) basic teacher units beyond those generated unless they receive other special teacher allocations.	D
8. Temporary Instructors The allocation for temporary instructors is seven (7) days at \$105 per day for each full-time teacher (except speech and hearing teachers). Applies to positions generated in CASAS only.	D

Support Allocations

Account

- 1. **Principals (7300 - 7050 - 5133)** ND
One Principal is allocated to each K-8 Center.

- 2. **Lunchroom Aides (7600 - 5201 - 5150)** ND
Lunchroom Aide positions are now reported under the Food Service Fund. The Region Offices establish individual school allocations.

- 3. **School Monitors (7900 - 9630 - 51xx)** ND
Funds for part-time and full-time school monitors are distributed based upon need as determined by the Miami-Dade County Public Schools Police Department in cooperation with the Region Offices.

- 4. **Material, Equipment and Supplies Allocation (5101 – 6010 - 5510)** D
Formula for material, equipment and supplies (Requisition Control 2) is as follows:

<u>Description</u>	<u>Formula</u>	<u>Requisition Control</u>
School Operations	\$18.83 per FTE	2

- 5. **Extra-Curricular Salary Supplement Formula (5102 - 6010 - 51xx)** D
The formula for allocating dollars for extra-curricular salary supplements is:

$$\$20,400 \text{ for each K-8 center} + \$6.28 \text{ per unweighted FTE}$$

Additional Supplements may be purchased from the school's discretionary account (Requisition Control 2).

- 6. **Start-up Material, Equipment and Supplies Allocation for New Schools** D
The formula for material, equipment and supplies (Requisition Control 2) for new schools is \$104.23 per FTE.

School Support Allocation Pool

Account

The School Support Allocation Pool is based on each school’s FY 2010-2011 allocations. A total sum of the allocations were compiled, converted to resulting dollars per FTE, and reduced by 3% for the following positions:

D

- A. Assistant Principals**
- B. Media Specialists**
- C. Trust Counselors**
- D. Counselors**
- E. Custodians**
- F. Clerical Staff**

The dollars per FTE amount is multiplied by the current FTE to calculate the pool amount. Shown below are the FY 2010-11 allocation formulas that were used to determine the base for FY 2023-24.

A. Assistant Principals (7300 - 7050 – 5105)

D

Assistant principal funding is allocated as shown in the following table and is based on FTE in grades K-8 at the end of the first month. Pre-Kindergarten ESE students will be included in determining these positions during the final Budget Conference. Unlike other parts of the pool, assistant principal allocations were updated based on 2022-23 FTE.

<u>FTE Membership (end of first month)</u>	<u>Assistant Principal</u>
<200	0
201 - 900	1
901 - 1500	2
1501 - 2500	3
2501+	4

Exceptions:

- Schools with a grade of “D” or “F” within the last 3 years generate a minimum of one (1) Assistant Principal.

B. Media Specialist (6200 – 7000 - 5128)

D

Each K-8 Center is allocated funding for one (1) media specialist position.

C. Trust Counselors (6120 – 9181 – 5116)

D

Funding for one (1) trust counselor position is allocated to each K-8 Center, excluding special centers.

D. Counselors (6120 - 7150 - 5116)

D

Funding for one (1) counselor is allocated for every 480* FTE students at the end of the first month of school.

* The increase of counselor allocation has been in effect since the 2017-18 fiscal school year.

E. Custodial Positions (7900 - 7300 - 5117)

D

The base allocation factor for square footage in 2010-11 was 25,000 square feet. The minimum allocation was and continues to be three (3) positions, one head, one lead, and one regular custodian.

School Support Allocation Pool (cont'd)**Account****F. Clerical Allocations****D**

Funding for clerical positions is calculated within the Support Pool.

At a minimum, schools will generate a base allocation of the amount of dollars necessary to purchase the following two clerical positions:

**1 Elementary Secretary/Treasurer PG 22 (12 month)
and
1 Registrar PG 22 (12 month)**

Beyond those positions, it is at the discretion of each principal to purchase the necessary clerical support to operate their schools.

The following are clerical job codes available to K-8 Center Principals for purchase:

<u>Job Code</u>	<u>Pay Grade</u>	<u>Description</u>
4205	17	Student Services Specialist I (10 Mo.)
4503	17	Office Assistant (12 Mo.)
4504	17	Office Assistant (10 Mo.)
4209	17	School Clerk I (12 Mo.)
4210	17	School Clerk I (10 Mo.)
4211	17	Library Media Center Assistant (10 Mo.)
4212	17	Library Media Center Assistant (12 Mo.)
4207	18	Student Services Specialist II (10 Mo.)
4208	18	Student Services Specialist II (12 Mo.)
4215	18	School Clerk II (10 Mo.)
4216	18	School Clerk II (12 Mo.)
5094	19	Data Input Specialist II (10 Mo.)
5095	19	Data Input Specialist II (12 Mo.)
4122	20	School Secretary (12 Mo.)
4123	20	School Secretary (10 Mo.)
4270	20	Elem. School Asst. (10 Mo.)
4275	20	Elem. School Asst. (12 Mo.)
4325	22	Registrar (12 Mo.)
4550	22	Secretary/Treas. Elem. (10 Mo.)
4556	22	Secretary/Treas. Elem. (12 Mo.)
4115	22	Treasurer (12 Mo.)
4116	22	Treasurer Middle (12 Mo.)
4117	22	Treasurer (10 Mo.)

Clerical positions not reflected in school support allocation pool:

- **Community Schools (9100 - 6500 - 5137)**

Community schools are allocated clerical personnel (Community School Specialist) based on a determination made by the Office of School Operations/Community Education and Before/After School-Programs in coordination with the Office of Budget Management.

<u>Special Allocations</u>	<u>Account</u>
1. Key Biscayne K-8 Center is allocated \$5,300 or actual cost of causeway decals , whichever is less.	D
2. Aventura Waterways K-8 is allocated one (1) assistant principal, one (1) media specialist, one (1) school clerk II, and two (2) school monitors for the annex facility.	D
3. Custodial Allocations Based on prior year data to ensure NO Final Conference position losses.	ND
Gain one position -	
1) Purchased the value of ≥ 2 fewer custodians in SBBS	
2) Lost over 10% of FTE since Pool's inception	
Gain two positions -	
1) Purchased the value of ≥ 4 fewer custodians in SBBS	
2) Lost over 20% of FTE since Pool's inception	
Gain three positions -	
1) Purchased the value of ≥ 6 fewer custodians in SBBS	
2) Lost over 30% of FTE since Pool's inception	

Excludes special centers, specialty schools and schools if change in configuration, i.e. from middle to senior.

Middle School Authorized Positions

Instructional Teacher Allocations

<u>Function</u>	<u>Program</u>	<u>Object</u>	<u>Position Description</u>	<u>Account</u>
5309	6270	5144	Agricultural Education	D
5102	6015	5144	Basic Migrant	D
5102	6020	5144	Basic Small School	D
5102	6020	5144	Basic Teachers	D
5102	6600	5144	Bilingual Education and World Languages	ND
5132	6600	5144	Bilingual Education and World Languages	ND
5309	6260	5144	Business Technology	D
5218	6483	5144	Career and Technical Education Students with Disabilities (CTE-SWD)	ND
5120	609x	5144	Dropout Prevention	ND
5201	6700	5144	Educable Mentally Handicapped	ND
5215	6700	5144	Educable Mentally Handicapped	ND
5210	6760	5144	Emotional Behavioral Disabilities	ND
5309	6210	5144	Family & Consumer Science	D
5102	6020	5144	Fine Arts Allocation	D
5213	6790	5144	Gifted	ND
5214	6790	5144	Gifted	ND
5309	6280	5144	Health Science Education	D
5206	6720	5144	Hearing Impaired	ND
5309	6200	5144	Marketing Education	D
5203	6740	5144	Physically Handicapped	ND
5215	6821	5144	Autism Spectrum Disorders & Dual Sensory	ND
5216	6821	5144	Autism Spectrum Disorders & Dual Sensory	ND
5309	6285	5144	Public Service	D
5212	6781	5144	Specific Learning Disability	ND
5200	6782	5144	SPED Consultative	ND
5205	6800	5144	Speech Language Pathologists	ND
5309	6250	5144	Technology Education	D
5xxx	6xxx	5149	Temporary Instructors	D
5202	6710	5144	Intellectual Disabilities	ND
5208	6750	5144	Visually Impaired	ND

Instructional Paraprofessional Allocations

52xx	6xxx	5145	Exceptional Student Education	ND
5102	6020	5145	General Instruction	D
5132	6634	5145	Home Language Assistance Program	ND

Support Allocations

7300	7050	5105	Assistant Principal	D
9100	6500	5113	Assistant Principal Community Education	ND
9100	6500	5137	Clerical – Community Education	ND
7300	7050	5137	Clerical Allocation	D
6110	7131	5137	Clerical Allocation	D
6120	7150	5116	Counselor	D
7900	7300	5117	Custodial Allocation	D
6200	7000	5128	Media Specialist	D
7300	7050	5133	Principal	ND
6120	9181	5116	To Reach Ultimate Success Together (TRUST) Counselor	D
7900	9630	5145	Security Monitor	ND

<u>Instructional Allocations</u>	<u>Account</u>
<p>1. Basic Classroom Teacher Positions (5102 - 6020 - 5144) Allocation of teacher positions, grades 6-8, is based on a FTE ratio of 1:24.45.</p>	D
<p>2. Paraprofessionals – General Instruction (5102 - 6020 - 5145) Paraprofessional positions may be used in lieu of allocated classroom teacher positions. This option may be utilized by principals through the School-Based Budget System (SBBS) with the approval of the Region Office.</p> <p>Paraprofessionals must work directly with teachers and administrators in the instructional program. They are not to be used as office personnel.</p>	D
<p>3. Bilingual Education and World Languages Positions (5132 - 66xx - 5145 and 5132 - 66xx - 5144)</p> <ul style="list-style-type: none"> • English for Speakers of Other Languages (ESOL) • Home Language Assistance Program (HLAP) 	ND
<p>4. Migrant Program (5102 - 6015 - 5144) Migrant units will be allocated to migrant schools based on the prior two February counts doubled to plan for the influx of migrant students to avoid disruption of students, teachers and programs.</p>	D
<p>5. Basic Small Middle Schools (under 901 FTE) Allocate two (2) basic teacher units beyond those generated unless the school receives special teacher allocations shown under this section. This is to eliminate scheduling problems.</p>	D
<p>6. Temporary Instructors The allocation for temporary instructors is seven (7) days at \$105 per day for each full-time teacher (excluding speech and hearing teachers). Applies to positions generated in CASAS only.</p>	D

Support Allocations

Account

- 1. **Principals (7300 - 7050 - 5133)** ND
One Principal is allocated to each middle school.

- 2. **Material, Equipment and Supplies Allocation (5102 - 6020 - 5510)** D
Formula for material, equipment and supplies (Requisition Control 2) is as follows:

<u>Description</u>	<u>Formula</u>	<u>Requisition Control</u>
School Operations	\$16.00 per FTE	2

- 3. **Extra-Curricular Salary Supplement Formula (5102 - 6020 - 5144)** D
The formula for allocating dollars for extra-curricular salary supplements is:

$$\$44,249 \text{ for each middle school} + \$7.28 \text{ per unweighted FTE}$$

Additional Supplements may be purchased from the school's discretionary account (Requisition Control 2).

- 4. **School Monitor (7900 - 9630 - 5145)** ND
Funds for part-time and full-time school monitors are distributed, based upon need, as determined by the Miami-Dade County Public Schools Police Department, in cooperation with the Region Offices.

- 5. **Start-up Materials, Equipment and Supplies Allocation for New Schools** D
Formula for material, equipment and supplies (Requisition Control 2) for new schools is \$133.50 per FTE.

School Support Allocation Pool

D

The School Support Allocation Pool is based on each school’s FY 2010-2011 allocations. A total sum of the allocations were compiled, converted to resulting dollars per FTE, and reduced by 3% for the following positions:

- A. Assistant Principals
- B. Media Specialists
- C. Trust Counselors
- D. Counselors
- E. Custodians
- F. Clerical Staff

The dollars per FTE amount is multiplied by current FTE to calculate the pool amount. Shown below are the FY 2010-11 allocation formulas that were used to determine the base for FY 2023-24.

A. Assistant Principals (7300 - 7050 - 5105)

D

Assistant principal funding is allocated to all middle schools on the basis of the following criteria. Unlike other parts of the pool, assistant principal allocations were updated based on 2022-23 FTE.

<u>FTE Range</u>	<u>Assistant Principal</u>
<200	0
201 - 900	1
901 - 1500	2
1501 - 2500	3
2501+	4

Exemptions:

- Schools with a grade of “D” or “F” within the last 3 years generate a minimum of one (1) Assistant Principal.
- Alternative and SPED centers maintain FY2010-11 allocations.

B. Media Specialist (6200 - 7000 - 5128)

D

Each middle school is allocated funding for one (1) media specialist position.

C. Trust Counselors (6120 - 9181 – 5116)

D

Funding for one (1) trust counselor position is allocated to each middle school, excluding special centers.

D. Counselors (6120 - 7150 - 5116)

D

Funding for one (1) counselor is allocated for every 480* FTE students at the end of the first month of school.

* The increase of counselor allocation has been in effect since the 2017-18 fiscal school year.

E. Custodial Positions (7900 - 7300 - 5117)

D

The base allocation factor for square footage in 2010-11 was 25,000 square feet. The minimum allocation was and continues to be three (3) positions, one head, one lead, and one regular custodian.

School Support Allocation Pool (cont'd)

Account

F. Clerical Allocations

D

Funding for clerical positions is calculated within the support pool.

At a minimum, schools will generate a base allocation of the amount of dollars necessary to purchase the following two clerical positions:

- 1 Secretary/Treasurer PG 22 (12 month)
and
1 Registrar PG 22 (12 month)**

Beyond those positions, it is at the discretion of each principal to purchase the necessary clerical support to run their schools.

The following are clerical job codes available to Middle School Principals for purchase:

<u>Job Code</u>	<u>Pay Grade</u>	<u>Description</u>
4503	17	Office Assistant (12 Mo.)
4504	17	Office Assistant (10 Mo.)
4205	17	Student Services Specialist I (10 Mo.)
4206	17	Student Services Specialist I (12 Mo.)
4209	17	School Clerk I (12 Mo.)
4210	17	School Clerk I (10 Mo.)
4211	17	Library Media Center Assistant (10 Mo.)
4212	17	Library Media Center Assistant (12 Mo.)
4207	18	Student Services Specialist II (10 Mo.)
4208	18	Student Services Specialist II (12 Mo.)
4215	18	School Clerk II (10 Mo.)
4216	18	School Clerk II (12 Mo.)
5094	19	Data Input Specialist II (10 Mo.)
5095	19	Data Input Specialist II (12 Mo.)
4122	20	School Secretary (12 Mo.)
4123	20	School Secretary (10 Mo.)
4116	22	Treasurer (12 Mo.)
4118	22	Treasurer (10 Mo.)
4120	22	Secretary/Treasurer (12 Mo.)
4121	22	Secretary/Treasurer (10 Mo.)
4325	22	Registrar (12 Mo.)

Clerical positions not reflected in school support allocation pool:

- **Community Schools (9100 - 6500 - 5137)**
Community schools are allocated clerical personnel (Community School Specialist) based on a determination made by the Office of School Operations/Community Education and Before/After School-Programs in coordination with the Office of Budget Management.

Special Allocations

1. Custodial Allocations

ND

Based on prior year data to ensure **NO** Final Conference position losses.

Gain **one** position -

- 1) Purchased the value of ≥ 2 fewer custodians in SBBS
- 2) Lost over 10% of FTE since Pool's inception

Gain **two** positions -

- 1) Purchased the value of ≥ 4 fewer custodians in SBBS
- 2) Lost over 20% of FTE since Pool's inception

Gain **three** positions -

- 1) Purchased the value of ≥ 6 fewer custodians in SBBS
- 2) Lost over 30% of FTE since Pool's inception

Excludes special centers, specialty schools and schools if change in configuration, i.e. from middle to senior.

Senior High School Authorized Positions

Instructional Teacher Allocations

<u>Function</u>	<u>Program</u>	<u>Object</u>	<u>Position Description</u>	<u>Account</u>
5103	9587	5144	Advanced Placement Program	D
5301	6270	5144	Agricultural Education	D
5103	6030	5144	Basic Small School	D
5103	6030	5144	Basic Teachers	D
5133	6600	5144	Bilingual Education and World Languages	ND
5302	6260	5144	Business Tech. Education	D
5218	6483	5144	Career & Technical Education Students w/ Disabilities	ND
5304	6240	5144	Diversified Cooperative Training	D
5103	6035	5144	Driver Education	D
5120	609x	5144	Dropout Prevention	ND
5201	6700	5144	Autism Spectrum Disorders	ND
5210	6760	5144	Emotional Behavior Disabilities	ND
5307	6210	5144	Family & Consumer Services	D
5103	6030	5144	Fine Arts Allocation	D
5214	6790	5144	Gifted	ND
5305	6280	5144	Health Science Education	D
5206	6720	5144	Hearing Impaired	ND
5303	6210	5144	Home Economics – SAIL	D
5311	6235	5144	Industrial Apprentice Training	D
5308	6230	5144	Industrial Education	D
5103	6036	5144	JROTC	ND
5303	6200	5144	Marketing Education	D
5308	6290	5144	Other Industrial Instruction	D
5203	6740	5144	Physically Handicapped	ND
5215	6821	5144	Autism Spectrum Disorders and Dual Sensory	ND
5306	6285	5144	Public Service	D
5103	6030	5144	SACS Release Time	D
5212	6781	5144	Specific Learning Disabilities	ND
5200	6782	5144	SPED Consultative/Collaborative	ND
5205	6800	5144	Speech Pathologist	ND
5308	6250	5144	Technology Education	D
5103	6xxx	5149	Temporary Instructors	D
5202	6710	5144	Intellectual Disabilities	ND
5208	6750	5144	Visually Handicapped	ND

Instructional Paraprofessional Allocations

52xx	67xx	5145	Exceptional Student Education	ND
5103	6030	5145	General Instruction	D
5133	6634	5145	Home Language Assistance Program	ND

Support Allocations

7300	7050	5105	Assistant Principal	D
9100	6500	5113	Assistant Principal Community Education	ND
9100	6500	5137	Clerical - Community Education	ND
7300	7050	5137	Clerical Allocation	D
6120	7150	5116	Counselor	D
7900	7300	5117	Custodial Allocation	D
6200	7000	5128	Media Specialist	D
7300	7050	5133	Principal	ND
6120	9181	5116	To Reach Ultimate Success Together (TRUST) Counselor	D
6120	9278	5144	College Assistance Program (CAP)	D

Senior High Schools Authorized Positions (continued)

Special Program Allocations

<u>Function</u>	<u>Program</u>	<u>Object</u>	<u>Position Description</u>	<u>Account</u>
7900	9015	5166	School Resource Specialist	ND
6200	9070	5148	Curricular Support Specialist	ND

<u>Instructional Allocations</u>	<u>Account</u>
1. Basic Classroom Teacher Positions (5103 - 6030 - 5144) Allocation of teacher positions, grades 9-12, is based on a FTE ratio of 1:28.65.	D
2. Bilingual Education and World Languages (5133 - 66xx - 5145 and 5133 - 66xx - 5144) <ul style="list-style-type: none"> • English for Speakers of Other Languages (ESOL) • Home Language Assistance Program (HLAP) 	ND
3. Each senior high school will be allocated an additional one (1) teacher unit in order to provide release time for athletics/activities requirements.	D
4. A reduced allocation ratio in Advanced Placement and International Baccalaureate Courses (Program 9587), in senior high schools, from 1:28.65 to 1:25.15 is provided. A supplementary allocation of one teacher for each 483 students enrolled in Advanced Placement (AP) courses with a performance-based minimum funding level of 80% of revenues generated from students scoring three or higher on the AP exam for the prior year minus the cost of the exam.	D
5. Limited dual enrollment classes are provided through Miami Dade College (MDC) for college courses for which high school credit is also awarded. To reimburse MDC, schools will be charged as follows: Classes with a minimum of 15 students \$ 2,350/per 3 credit course. Classes with a minimum of 15 students \$ 3,100/per 4 credit course. Classes with a minimum of 15 students \$ 3,850/per 5 credit course.	ND
Classes of less than 5 students will not be staffed. This program will be monitored through Curriculum and Instruction.	
6. Basic Small Senior High Schools (under 1,801 FTE) – Allocate four (4) basic teacher units beyond those generated unless the school receives special teacher allocations shown under this section. This is to eliminate scheduling problems. Special schools and New World School of the Arts are excluded from this allocation.	D
7. Test Chairperson (5103 - 6030 – 5147) Each senior high school will be allocated one-half (.5) teacher unit for a test chairperson	D
8. Drivers Ed (5103-6035-5147) Each senior high school will be allocated one-half (.5) teacher unit for drivers ed.	D

Instructional Allocations (continued)**Account**9. The teacher allocations for the **JROTC** Program are listed below:**ND**

Air Force JROTC		
<u>W/L#</u>	<u>School Name</u>	<u>Allocation</u>
7111	Hialeah Senior	2
7151	Homestead Senior	3
7731	Miami Southridge Senior	2
7791	Booker T. Washington Senior	2

Army JROTC		
<u>W/L#</u>	<u>School Name</u>	<u>Allocation</u>
7011	American Senior	2
7071	Coral Gables Senior	2
7131	Hialeah Miami Lakes Senior	2
7231	Miami Carol City Senior	2
7251	Miami Central Senior	2
7271	Miami Coral Park Senior	2
7301	Miami Edison Senior	2
7341	Miami Jackson Senior	2
7361	Miami Killian Senior	2
7381	Miami Norland Senior	2
7411	Miami Northwestern	2
7461	Miami Senior	2
7531	Miami Sunset Senior	2
7541	North Miami Beach Senior	3
7591	North Miami Senior	2
7701	South Dade Senior	3
7721	South Miami Senior	2
7741	Southwest Miami Senior	2

Coast Guard JROTC		
<u>W/L#</u>	<u>School Name</u>	<u>Allocation</u>
7161	Maritime and Science Tech. (MAST)	2

Navy JROTC		
<u>W/L#</u>	<u>School Name</u>	<u>Allocation</u>
7048*	Alonzo & Tracy Mourning Senior	1
7051	G. Holmes Braddock Senior	2
7141	Dr. Michael M. Krop Senior	2
7201	Miami Beach Senior	2
7781	Felix Varela Senior	2

Each JROTC program must have a minimum of two JROTC personnel, one instructor and one officer. The instructors will be employed on the AO/CO 10-month salary schedule.

*National Navy Defense Cadet Corps.

Instructional Allocations (continued)

Account

- | | |
|--|-----------|
| 10. The Division of Life Skills and Special Programs is allocated one (1) teacher on special assignment to coordinate district and armed services activities for JROTC. | ND |
| 11. Temporary Instructors
The allocation for temporary instructors is seven (7) days at \$105 per day for each full-time teacher (except speech and hearing teachers). Applies to positions generated in CASAS only. | D |

Support Allocations

Account

- 1. **Principals (7300 – 7050 – 5133)** ND
One Principal is allocated to each senior high school.
- 2. **Athletic Facility Rental Subsidy (5103 – 9031 – 5360)** ND
Allocates \$7,700 per school in an administrative location.
- 3. **Girl’s Athletics Allocation (5103 – 9571 – 5510)** ND
Allocates \$4,589 per school.
- 4. **School Monitor (7900 – 9630 – 51xx)** ND
Funds for part-time and full-time school monitors are distributed, based upon need, as determined by the Miami-Dade County Public Schools Police Department, in cooperation with the Region Offices.
- 5. **Material, Equipment and Supplies Allocation (5103 – 6030 5510)** D
Formula for material, equipment and supplies (Requisition Control 2) is as follows:

<u>Description</u>	<u>Formula</u>	<u>Requisition Control</u>
School Operations	\$22.31 per FTE	2

- 6. **Athletic Trainer (6130 – 7170 – 5141)** ND
Senior high schools having an open athletic trainer position may convert to the specially trained (non-teacher certified) position (job code 0981). The school pays for 2/5’s of the position with the district funding the balance of the position. The new position has no teaching assignments.
- 7. **Start-up Materials, Equipment and Supplies Allocation for New Schools** D
Formula for material, equipment and supplies (Requisition Control 2) for new schools is \$133.50 per FTE.
- 8. **Extra-Curricular Salary Supplement Formula (5103 - 6030 - 51xx)** D
The formula for allocating dollars for extra-curricular salary supplements is:

$$\$120,654 \text{ for each senior high school} + \$3.64 \text{ per unweighted FTE}$$

Additional Supplements may be purchased from the school's discretionary account (Requisition Control 2).

School Support Allocation Pool

D

The School Support Allocation Pool is based on each school's FY 2010-2011 allocations. A total sum of the allocations were compiled, converted to resulting dollars per FTE, and reduced by 3% for the following positions:

- A. Assistant Principals
- B. Media Specialists
- C. Trust Counselors
- D. Counselors
- E. CAP Advisors
- F. Custodians
- G. Clerical Staff

The dollars per FTE amount is multiplied by current FTE to calculate the pool amount. Shown below are the FY 2010-11 allocation formulas that were used to determine the base for FY 2023-24.

A. **Assistant Principals (7300 - 7050 – 5105)**

D

Assistant Principal funding is allocated to all senior high schools on the basis of the following criteria. Unlike other parts of the pool, assistant principal allocations were updated based on 2022-23 FTE.

<u>FTE Range</u>	<u>Assistant Principal</u>
<200	0
201 - 900	1
901 - 1500	2
1501 - 2500	3
2501+	4

Assistant Principal positions not reflected in school support allocation pool:

- **Community Schools (9100 - 6500 - 5113)**

Community schools are allocated Assistant Principals for Community Education (APCE) based on a determination made by the Office of School Operations/Community Education and Before/After School-Programs in coordination with the Office of Budget Management.

B. **Media Specialist (6200 – 7000 - 5128)**

D

Each senior high school is allocated funding for one (1) media specialist position.

C. **Trust Counselors (6120 – 9181 – 5116)**

D

Funding for one (1) trust counselor position is allocated to each senior high school, excluding special centers.

D. **Counselors (6120 - 7150 - 5116)**

D

Funding for one (1) counselor is allocated for every 480* FTE students at the end of the first month of school.

* The increase of counselor allocation has been in effect since the 2017-18 fiscal school year.

E. **CAP Advisors (6120 - 9278 - 5144)**

D

Funding for one (1) CAP advisor position is allocated to each senior high school.

F. **Custodial Positions (7900 – 7300 – 5117)**

D

The base allocation factor for square footage in 2010-11 was 25,000 square feet. The minimum allocation was and continues to be three (3) positions, one head, one lead, and one regular custodian.

School Support Allocation Pool (cont'd)**Account****G. Clerical Allocations****D**

Funding for clerical positions is calculated within the Support Pool.

At a minimum, schools will generate a base allocation of the amount of dollars necessary to purchase the following two clerical positions:

**1 Treasurer Senior High PG 22 (12 month)
and
1 Registrar Senior High PG 23 (12 month)**

Beyond those positions, it is at the discretion of each principal to purchase the necessary clerical support to run their schools.

The following are clerical job codes available to Senior High School Principals for purchase:

<u>Job Code</u>	<u>Pay Grade</u>	<u>Description</u>
4503	17	Office Assistant (12 Mo.)
4504	17	Office Assistant (10 Mo.)
4205	17	Student Services Specialist I (10 Mo.)
4206	17	Student Services Specialist I (12 Mo.)
4209	17	School Clerk I (12 Mo.)
4210	17	School Clerk I (10 Mo.)
4211	17	Library Media Center Assistant (10 Mo.)
4212	17	Library Media Center Assistant (12 Mo.)
4207	18	Student Services Specialist II (10 Mo.)
4208	18	Student Services Specialist II (12 Mo.)
4215	18	School Clerk II (10 Mo.)
4216	18	School Clerk II (12 Mo.)
5094	19	Data Input Specialist II (10 Mo.)
5095	19	Data Input Specialist II (12 Mo.)
4529	19	Secretary II (10 Mo.)
4530	19	Secretary II (12 Mo.)
4531	20	Secretary III (12 Mo.)
4122	20	School Secretary (12 Mo.)
4123	20	School Secretary (10 Mo.)
4114	22	Secretary High School (12 Mo.)
4112	22	Treasurer Senior High (12 Mo.)
4325	22	Registrar Middle School (12 Mo.)
4327	23	Registrar High School (12 Mo.)

Clerical positions not reflected in school support allocation pool:

- **Community Schools (9100 - 6500 - 5137)**

Community schools are allocated clerical personnel (Community School Specialist) based on a determination made by the Office of School Operations/Community Education and Before/After School-Programs in coordination with the Office of Budget Management.

Special Allocations

1. **School Resource Specialist (7900 - 9015 – 5166)** **ND**
One (1) school resource specialist is allocated to each of the following schools:

<u>W/L#</u>	<u>School Name</u>
7341	Miami Jackson Senior High
7531	Miami Sunset Senior High
8101	Jan Mann Opportunity School

These positions are being phased-out. When a vacancy occurs, the position will be eliminated.

2. **Curricular Support Specialist (6200-9070-5148)** **ND**
One (1) curricular support specialist is allocated to the following school:

<u>W/L#</u>	<u>School Name</u>
7791	Booker T. Washington Senior High

3. **Custodial Allocations** **ND**
Based on prior year data to ensure **NO** Final Conference position losses.

Gain **one** position -

- 1) Purchased the value of ≥ 2 fewer custodians in SBBS
- 2) Lost over 10% of FTE since Pool's inception

Gain **two** positions -

- 1) Purchased the value of ≥ 4 fewer custodians in SBBS
- 2) Lost over 20% of FTE since Pool's inception

Gain **three** positions -

- 1) Purchased the value of ≥ 6 fewer custodians in SBBS
- 2) Lost over 30% of FTE since Pool's inception

Excludes special centers, specialty schools and schools if change in configuration, i.e. from middle to senior.

Career and Technical Education Program Allocations

Instructional Teacher Allocations

1. Full-Time Equivalent Students to Teacher Ratios

<u>Categories</u>	<u>Program</u>	<u>Function</u>	<u>FTE Ratio</u>
<u>K-8 Centers</u>	XXXX	5309	23.30
<u>Middle Schools</u>	XXXX	5309	24.45
<u>Senior High Schools</u>			
CTE Teacher- Marketing Education – Senior	6200	5303	28.65
CTE Teacher- Family & Consumer Sciences Ed. – Senior	6210	5307	23.56
CTE Teacher- Sys for Applied Individual Learning (SAIL/VIP)–Senior	6210	5311	28.65
CTE Teacher- Industrial Education – AYES – Senior	6230	5308	21.74
CTE Teacher- Industrial Education – ICE – Senior	6230	5308	21.74
CTE Teacher- Cooperative Diversified Ed. (CDE-OJT) – Senior	6240	5304	28.65
CTE Teacher- Diversified Cooperative Training (DCT) – Senior	6240	5304	28.65
CTE Teacher- Technology Education – Senior	6250	5308	28.65
CTE Teacher- Business Technology – Senior	6260	5302	28.65
CTE Teacher- Agriculture & Natural Resources Ed. – Senior	6270	5301	28.65
CTE Teacher- Health Science Education – Senior	6280	5305	28.65
CTE Teacher- Nurse Educator – Senior	6281	5305	12.00
CTE Teacher- Public Service Education – Senior	6285	5306	28.65
FTE IS CHARGED FOR EACH TEACHER UNIT AS SHOWN IN THE SCHEDULE ABOVE.			

2. Secondary CTE Materials, Equipment and Supplies Allocation (MESA)

Allocations for CTE instructional supplies are based on the actual FTE earned in each program. The dollar amount for each FTE varies per program and ranges from \$32.65 to \$76.07 per FTE.

Funds are budgeted for each Family & Consumer Science and Culinary Arts laboratory for pest control. The amount varies depending on bids approved by the Board.

3. Paraprofessionals

One paraprofessional position is allocated to program 6230 at each of the following locations. These positions are being phased out and will be eliminated as a vacancy occurs.

<u>W/L#</u>	<u>School Name</u>	<u>Program</u>
7631	MacArthur South Sr.	6230
8101	Jan Mann Opportunity School	6230

Exceptional Student Education Program Allocations

1. Full-Time Equivalent Students to Teacher Ratios

Allocations for students with disabilities will be based upon contact hours of instruction and/or time with non-disabled peers. General education in-class support and services for students with disabilities will be based on their individual educational plans (IEPs) as reflected in their matrix.

<u>Exceptionality</u>	<u>Program</u>	<u>FTE Ratio</u>	<u>Teacher & Para Ratio</u>
ASD – Autism Spectrum Disorder	6700	5.15	7.60
IND – Intellectual Disabilities	6710	7.30	11.30
DHH/DS – Deaf/Hard of Hearing and Dual Sensory	6720	6.42	9.42
H/H – Hospital Homebound Instruction	6730	2.45	-
PHYS HAND – Orthopedically Impaired (Elem. & K-8)	6740	8.00	11.51
PHYS HAND – Orthopedically Impaired (Mid. & Sr.)	6740	9.00	12.51
VISION - Visually Impaired	6750	5.00	8.00
EBD – Emotional Behavioral Disabilities (Elem. & K-8)	6760	8.00	11.51
EBD – Emotional Behavioral Disabilities (Mid. & Sr.)	6760	10.00	12.51
Pre-K Handicapped	6770	5.67	9.51
SLD - Specific Learning Disabilities – Elementary	6781	14.00	-
SLD - Specific Learning Disabilities – K-8	6781	10.00	-
SLD - Specific Learning Disabilities - Middle	6781	19.00	-
SLD - Specific Learning Disabilities - Senior	6781	23.00	-
GIFTED – Gifted Elementary	6790	19.00	-
GIFTED – Gifted Middle	6790	23.95	-
GIFTED – Gifted Senior High	6790	28.65	-
SPEECH - Speech Language Pathology*	6800	2.76	-
PT/OT - Physical and Occupational Therapy	6820	-	-
ASD – Autism Spectrum Disorder	6821	4.80	7.60
Career & Technical Education Students w/ Disabilities	6483	12.00	-

*-Budgeted Centrally

2. SPED Consultative/Collaborative Services (Program 6782 – Job Code 0913)

Teacher units will be allocated for non-self-contained students receiving consultative/collaborative services based on school level and Matrix Level.

3. Speech Language Pathologists (Program 6800 – Job Code 0921)

Speech language pathologist positions are assigned by the Department of Exceptional Student Education.

4. Adaptive Physical Education Teacher Positions (Job Code 1082)

Adaptive physical education teacher positions have been allocated to various schools to provide programs for exceptional students. The appropriation is made based on the estimated FTE and Individual Educational Plans for students with Deaf/Hard of Hearing Impairments, Visual Impairments, Orthopedic Impairments, Intellectual Disabilities and/or Autism Spectrum Disorders divided by the teacher ratio for the previous year. Determination of school placement of these positions is to be made by the Department of Exceptional Student Education in cooperation with the Region Offices

School Support Allocation Pool (cont'd)

5. **Art Therapists for EBD Classes**

Art therapists are assigned by the Department of Exceptional Student Education to provide services to programs with emotional and behavioral disabilities (EBD). These positions are not FTE generated. Allocations are provided under Individuals with Disabilities Education Act Fund (IDEA).

6. **Behavior Management Teachers for EBD Programs**

Behavior Management Teachers are assigned by the Department of Exceptional Student Education to provide services to programs with emotional and behavioral disabilities (EBD). These positions are not FTE generated. Allocations are provided under Individuals with Disabilities Education Act Fund (IDEA) at a ratio of 30:1.

7. **Program Specialists (Job Code 0919)**

This allocation is funded by IDEA. Allocations are based on schools with 18 or more full-time Special Education (ESE) teacher units (excluded are Gifted and Itinerant Personnel) as referenced in Article XX Section 5.1-1 of the Miami-Dade County/United Teachers of Dade Contract.

8. **Extra Teaching Period Supplements - ESE and Career and Technical Education Students with Disabilities**

A limited number of extra teaching period supplements are available for ESE teachers and vocational teachers who are assigned an additional teaching period/class. These classes must be comprised of exceptional students **only**. Requests for these supplements are submitted for approval to the Department of Exceptional Student Education.

NOTE: When teachers are assigned to an additional teaching period/class, appropriate certification in the subject/class which they are teaching is required.

9. **Material, Equipment and Supplies Allocation (5217 - 6840 - 5510)**

Schools (except special education schools) receive MESA funds based on the formula \$29.49 x exceptional student education FTE (based on contact hours), excluding itinerant Vision and Speech. MESA funds for itinerant Vision and Speech are allocated to the Department of Exceptional Student Education.

This allocation will be based upon FTE data of the February Survey of the year prior of operation with a review of the FTE data as of the fourth week of the operating year.

10. **Paraprofessional Assistance Allocations**

Paraprofessionals are generated by FTE formula or the unique individualized needs of students as determined by the Individualized Educational Plan.

11. **Secretarial Assistance**

ESE full-time clerical allocations are generated at a ratio of 240:1. These positions are currently funded by IDEA.

Special Education Centers

All special education centers will be allocated teachers/paraprofessionals based upon the allocation formula of 4.4:1.

1. Support personnel for **Brucie Ball Educational Center/Hospital Homebound (Location 9732)** will be allocated as follows:

Principal (Elementary)	1
Assistant Principal	1
Counselor	1
School Monitor (Program 9630)	1
Support Pool	\$131,233

Extra-Curricular Salary Supplement Formula (7050 – 7300 – 51XX) – Brucie Ball will receive a total allocation for extra-curricular supplements according to the following formula:

$$\$5,128 + \$5.72 \text{ per unweighted FTE}$$

2. Support personnel for **ESE Outreach Programs (Location 9731)** will be allocated as follows:

Clerical Support Pool	\$131,233
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3. The staffing of **Ruth Owens Krusé Educational Center (Location 8181)** will be allocated as follows:

Principal	1
Assistant Principal	1
Custodians	5.5
Counselor	1
Media Specialist	1
School Monitors	4
Support Pool	\$131,233

Extra-Curricular Salary Supplement Formula (7050 – 7300 – 51XX) – Ruth O. Krusé will receive a total allocation for extra-curricular supplements according to the following formula:

$$\$20,400 + \$6.28 \text{ per unweighted FTE}$$

4. Support personnel for **Robert Renick Educational Center (Location 8151)** will be allocated as follows:

Principal	1
Assistant Principal	1
Custodians	4.5
Counselor	1
Media Specialist	1
School Monitors	4 (full-time)
Security Monitors	2 (part-time)
Support Pool	\$131,233

Extra-Curricular Salary Supplement Formula (7050 – 7300 – 51XX) – Robert Renick will receive a total allocation for extra-curricular supplements according to the following formula:

$$\$20,400 + \$6.28 \text{ per unweighted FTE}$$

Special Education Centers (cont'd)

5. Support personnel for **Neva King Cooper Educational Center (Location 0921)** will be allocated as follows:

Principal	1
Assistant Principal	1
Custodian	6.5
School Monitor (Program 9630)	1
Support Pool	\$131,233

Special Allocation of Special Education **Paraprofessionals** to be distributed on the basis of one per profound mentally handicapped class.

Extra-Curricular Salary Supplement Formula (7050 – 7300 – 51XX) – Neva K. Cooper will receive a total allocation for extra-curricular supplements according to the following formula:

$$\$5,128 + \$5.72 \text{ per unweighted FTE}$$

6. **Material, Equipment and Supplies Allocation** – The exceptional education centers are allocated \$88.01 per FTE for supplies.

Gifted Program

1. **Elementary/K-8 Part-Time Gifted Program**

One (1) teacher of the gifted will be allocated for every 19.5 FTE. Gifted funding will be provided for a maximum of 12 hours per week of instruction. The following formula is used to calculate the gifted FTE generated by a school in addition to the basic funding that the gifted students generate.

$$\begin{aligned} & ((\text{Number of gifted students}) \times (\text{Number of contact hours per week})) \times .04 = \text{Total gifted FTE} \\ & \text{Total gifted FTE} / 19.5 = \text{Gifted unit allocation} \end{aligned}$$

2. **Elementary/K-8 Full-Time Gifted Program**

One (1) teacher of the gifted will be allocated for every 19.5 FTE.

3. **Middle School Gifted Program**

Gifted class size is based upon a 24.45:1 staffing ratio. Weighted funding will be provided for a maximum of 12 hours per week of instruction. Schools may schedule students for more than 12 hours per week of gifted instruction; however, all contact hours above 12 are generated by basic funding. The following formula is used to calculate the gifted FTE generated by a school in addition to the basic funding that the gifted students generate.

$$\begin{aligned} & ((\text{Number of gifted students}) \times (\text{Number of contact hours per week})) \times .04 = \text{Total gifted FTE} \\ & \text{Total gifted FTE} / 24.45 = \text{Gifted unit allocation} \end{aligned}$$

Principals with large gifted student populations may elect to receive gifted units in lieu of supplements. If this option is elected, the teacher assigned to the gifted unit must be certified and endorsed to teach gifted (or have an approved waiver) and must teach five gifted classes. Gifted supplements allocated to the school may be converted or combined with other credits supplements at a value of 1:8 to cover the cost of a 6020 teaching unit.

Gifted Program (cont'd)**4. Senior High School Gifted Program**

Gifted class size is based upon a 28.65:1 staffing ratio. Weighted funding will be provided for a maximum of 12 hours per week of instruction. Schools may schedule students for more than 12 hours per week of gifted instruction; however, all contact hours above 12 are generated by basic funding. The following formula is used to calculate the gifted FTE generated by a school in addition to the basic funding that the gifted students generate.

$$\begin{aligned} & ((\text{Number of gifted students}) \times (\text{Number of contact hours per week})) \times .04 = \text{Total gifted FTE} \\ & \text{Total gifted FTE} / 28.65 = \text{Gifted unit allocation} \end{aligned}$$

Senior High Schools that do not offer gifted courses must provide services to gifted students via the Consultation Model. Students who are currently identified as gifted but not placed, must be staffed back into the gifted program and must have an active Education Plan (EP), indicating consultative service. The following formula should be used to compute units/supplements for gifted students receiving consultation:

$$(.09 \times \text{number of students}) / 28.65 = \text{Number of gifted units based on FTE} \times 5 \text{ for supplements}$$

Principals with large gifted student populations may elect to receive gifted units in lieu of supplements. If this option is elected, the teacher assigned to the gifted unit must be certified and endorsed to teach gifted (or have an approved waiver) and must teach five gifted classes. Gifted supplements allocated to the school may be converted or combined with other credit supplements at a value of 1:8 to cover the cost of a 6030 teacher unit.

5. Gifted – Material, Equipment and Supplies Allocation (5213 – 6790 – 5510)

Schools receive MESA funds at the rate of \$29.49 per gifted FTE data as of the fourth week of the operating year.

Special Schools, Classes and Program Allocations

Special Senior High Schools

1. **Academy for Advanced Academics (AAA FIU – Location 7073)** D

Basic Teacher Units are allocated on the basis of 1:28.65 with a minimum of three teachers per location.

Lump Sum Allocation for Parking, Telephone and Internet Services (Paid to FIU) of \$5,500

MESA - based upon \$22.31 per FTE

Other Support Personnel:

<u>Position</u>	<u>W/L 7073</u>
Counselor	1
Secretary High School (12M)	1

Exceptional Student Teacher Units to be determined by the Office of Special Education, Alternative Outreach and Psychological Services.

Extra-Curricular Salary Supplement Formula – AAA will receive a total allocation of \$10,940 plus \$3.64 per unweighted FTE for extra-curricular supplements.

2. **School for Advanced Studies (Miami-Dade College-North, South, Wolfson, Homestead and West Campuses Program 6030)** D

Basic Teacher Units are allocated on the basis of 1:28.65 with a minimum of three teachers per location.

Lump Sum Allocation for professional & technical services of \$5,000 (**W/L 7091 only**)

MESA - based upon \$22.31 per FTE

Other Support Personnel:

<u>Position</u>	<u>North W/L 7061</u>	<u>South W/L 7091</u>	<u>Wolfson W/L 7041</u>	<u>Homestead W/L 7551</u>	<u>West W/L 7261</u>
Principal		1*			
Assistant Principal			1		
Counselors	1	1	1	1	1
Test Chairperson		.5*		.5*	
Data Input (12-month)	1	1			
Secretary High School (12M)	1		1	1	
Registrar High School (12M)		1			1
Secretary/Treasurer Ed. Ctr. (12M)		1			
* Serves the North, South, Wolfson, Homestead and West centers.					

Exceptional Student Teacher Units to be determined by the Office of Special Education, Alternative Outreach and Psychological Services.

Extra-Curricular Salary Supplement Formula – All Schools for Advanced Studies will receive a shared total allocation of \$54,700 plus \$3.64 per unweighted FTE for extra-curricular supplements.

Special Senior High Schools (cont'd)

3. **New World School of the Arts (NWSA – Location 7901)** **D**

Basic Teacher Units are allocated on the basis of 1:28.65.

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

MESA – is budgeted at \$22.31 per FTE

Extra-Curricular Salary Supplement Formula –NWSA will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

Unique magnet program requirements shown in the Secondary Schools section of Schools of Choice - Magnet Programs Allocation.

4. **Design and Architecture Senior High (DASH – Location 7081)** **D**

Basic Teacher Units are allocated on the basis of 1:28.65. An additional (4) teacher units are provided for the 8th period day.

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

MESA – is budgeted at \$22.31 per FTE

Extra-Curricular Salary Supplement Formula – DASH will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

Unique magnet program requirements shown in the Secondary Schools section of Schools of Choice Magnet Programs Allocation.

5. **Maritime and Science Technology (MAST – Location 7161)** **D**

Basic Teacher Units are allocated on the basis of 1:28.65. An additional (4) teaching positions are allocated for the 7th period day advanced subjects offered.

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

Inner-City Marine (Program 9881) – Special allocations are as follows:

- One (1) Mobile Science Lab Specialist, job code 6267, pay grade 21
- One (1) School Clerk II, job code 4216, pay grade 18
- Two (2) Teacher Units
- Non-salary allocation of \$8,736

MESA – is budgeted at \$22.31 per FTE

Girl's Athletics – Allocated \$2,500 for girl's athletics.

Extra-Curricular Salary Supplement Formula – MAST will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

Unique magnet program requirements shown in the Secondary Schools section of Schools of Choice - Magnet Programs Allocation.

Causeway Toll funding is allocated at \$7,000.

Special Senior High Schools (cont'd)

6. **Young Women's Preparatory Academy (Location 7055)** **D**

Basic Teacher Units for grades 6-8 will be based on a ratio of 1:23.95; grades 9-12 will be based on a ratio of 1:28.65. In addition, are the following teacher allocations:

- .5 Release time for Athletics/Activities
- .5 Test Chairperson

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

MESA – is budgeted at \$22.31 per FTE

Girl's Athletics – Allocated \$4,589 for girl's athletics.

Extra-Curricular Salary Supplement Formula – Young Women's Preparatory Academy will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

7. **Young Men's Preparatory Academy (Location 7056)** **D**

Basic Teacher Units for grades 6-8 will be based on a ratio of 1:23.95; grades 9-12 will be based on a ratio of 1:28.65.

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

MESA – is budgeted at \$22.31 per FTE

Extra-Curricular Salary Supplement Formula – Young Men's Preparatory Academy will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

8. **Medical Academy for Science and Technology (MAST@ Homestead Location 7171)** **D**

Basic Teacher Units are allocated on the basis of 1:28.65.

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

MESA – is budgeted at \$22.31 per FTE

Extra-Curricular Salary Supplement Formula – MAST@Homestead will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

Special Senior High Schools (cont'd)

9. **International Studies Preparatory Academy (Location 7571)** **D**

Basic Teacher Units are allocated on the basis of 1:28.65.

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

MESA – is budgeted at \$22.31 per FTE

Extra-Curricular Salary Supplement Formula – International Studies Preparatory Academy will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

10. **iPreparatory PK-12 Academy (Location 7581)** **D**

Basic Teacher Units are allocated at the same ratios as K-8 Centers and Senior High Schools.

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

MESA – is budgeted at \$22.31 per FTE

Extra-Curricular Salary Supplement Formula – iPreparatory Academy will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

Other Support Personnel iPreparatory Academy

Position	Allocation
Elementary School Assistant	1
½ Lead Teacher	1

11. **Law Enforcement / Forensic Senior (Location 7033)** **D**

Basic Teacher Units are allocated on the basis of 1:28.65.

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

MESA – is budgeted at \$22.31 per FTE

Extra-Curricular Salary Supplement Formula – Law Enforcement / Forensic will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

Unique magnet program requirement shown in the Secondary Schools section of Schools of Choice - Magnet Programs Allocation.

Special Senior High Schools (cont'd)

12. **BioTech @ Richmond Height 9-12 (Location 7008)**

Basic Teacher Units are allocated on the basis of 1:28.65.

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

MESA – is budgeted at \$22.31 per FTE

Extra-Curricular Salary Supplement Formula – BioTech will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

Unique magnet program requirement shown in the Secondary Schools section of Schools of Choice - Magnet Programs Allocation.

13. **Center for International Education (Location 7021)**

Basic Teacher Units are allocated on the basis of 1:28.65.

Career and Technical Education Teacher Units to be determined by the Office of Adult/Vocational, Alternative and Community Education.

MESA – is budgeted at \$22.31 per FTE

Extra-Curricular Salary Supplement Formula – CIE will receive a shared total allocation for extra-curricular supplements according to the following formula:

$$\$34,630 + \$3.64 \text{ per unweighted FTE}$$

Unique magnet program requirement shown in the Secondary Schools section of Schools of Choice - Magnet Programs Allocation.

Technical Senior High Schools

Account

School Support Allocation Pool

D

The School Support Allocation Pool is based on each school’s FY 2010-2011 allocations. A total sum of the allocations were compiled, converted to resulting dollars per FTE, and reduced by 3% for the following positions:

- A. Assistant Principals**
- B. Media Specialists**
- C. Trust Counselors**
- D. Counselors**
- E. CAP Advisors**
- F. Custodians**
- G. Clerical Staff**

The dollars per FTE amount is multiplied by current FTE to calculate the pool amount. Shown below are the FY 2010-11 allocation formulas that were used to determine the base for FY 2022-23.

Technical Senior High Schools Clerical Allocations

D

Funding for clerical positions is calculated within the Support Pool.

At a minimum, schools will generate a base allocation of the amount of dollars necessary to purchase the following two clerical positions:

1 Secretary/Treasurer PG 22 (12 month) and 1 Registrar PG 22 or 23 (12 month)

1. **William H. Turner Technical Arts High School (Location 7601)**

Staffing to the Turner Technical Arts High School will be allocated as follows:

Teacher Units – to be based on a ratio of 1:28.65.

Release Time – one (1) position is allocated.

Test Chairperson – one half (.5) teacher unit allocated.

Career and Technical Education Teacher/Paraprofessional Units to be determined by the Office of School Operations.

Support Personnel - Turner Technical Arts High School

Principal	1
Assistant Principal	2**
Counselor	2*

* One counselor position is allocated for every 480 FTE students at the end of the first month of school in senior high schools.

** Authorized at the formulas same as senior high schools.

MESA - Based upon \$22.31 per FTE.

Extra-Curricular Salary Supplement Formula (5103 - 6030 - 51XX)

The formula for allocating dollars for extra-curricular salary supplements is \$50,000 plus \$3.64 per unweighted FTE. Additional Supplements may be purchased from the school’s discretionary account (Requisition Control 2). Supplements to be reviewed after the fall conferences are completed.

Technical Senior High Schools (cont'd)

2. **Miami Lakes Educational Center (Location 7391)**

Staffing to the Miami Lakes Educational Center will be allocated as follows:

Teacher Units – to be based on a ratio of 1:28.65.

Test Chairperson – one half (.5) teacher unit allocated.

Release Time – one (1) position is allocated.

Career and Technical Education Teacher/Paraprofessional Units to be determined by the Office of School Operations.

Support Personnel – Miami Lakes Tech Educational Center

Vice Principal	1
Assistant Principal	2**
Counselor	2*

* One counselor position is allocated for every 480 FTE students at the end of the first month of school in senior high schools.

** Authorized as the same formula as senior high schools.

MESA - Based upon \$22.31 per FTE.

Extra-Curricular Salary Supplement Formula (5103 - 6030 - 51XX)

The formula for allocating dollars for extra-curricular salary supplements is \$50,000 plus \$3.64 per unweighted FTE. Additional Supplements may be purchased from the school's discretionary account (Requisition Control 2). Supplements to be reviewed after the fall conferences are completed.

3. **Robert Morgan Educational Center (Location 7371)**

Staffing to the Robert Morgan Educational Center will be allocated as follows:

Teacher Units – to be based on a ratio of 1:28.65.

Test Chairperson – one half (.5) teacher unit allocated.

Release Time - one (1) position is allocated.

Career and Technical Education Teacher/Paraprofessional Units to be determined by the Office of School Operations.

Support Personnel – Robert Morgan Educational Center

Vice Principal	1
Assistant Principal	3**
Counselor	4*

* One counselor position is allocated for every 480 FTE students at the end of the first month of school in senior high schools.

** Authorized as the same formula as senior high schools.

MESA - Based upon \$22.31 per FTE.

Extra-Curricular Salary Supplement Formula (5103 - 6030 - 51XX)

The formula for allocating dollars for extra-curricular salary supplements is \$50,000 plus \$3.64 per unweighted FTE. Additional Supplements may be purchased from the school's Discretionary account (Requisition Control 2). Supplements to be reviewed after the fall conferences are completed.

Technical Senior High Schools (cont'd)

Other Allocations

1. Assistant Principal for Community Education (APCE)

An Assistant Principal for Community Education is allocated to those schools approved by the Office of School Operations/Community Education and Before/After School Programs under policies of the Board to operate a community school program.

2. Miami-Dade Virtual School (Location 7004)

Teacher Units - to be based on a ratio of 1:30

ESE Teacher Units - to be based on a ratio of 1:15

SPED Consultative/Collaborative Services (Program 6782 – Job Code 0913)

One teacher will be allocated for non-self-contained students receiving consultative/collaborative services based on school level and Matrix Level.

MESA- is budgeted at \$133.50 per FTE

World Languages

Program 6610- Two teachers is allocated for every 350 students in grades 2-5

Art Teacher Positions (5101/5102 - 6012 - 5144)

Allocation of teacher positions is based on an FTE ratio of 1:30.

Clerical Allocations

Funding for clerical positions is calculated within the support pool.

At a minimum, schools will generate a base allocation of the amount of dollars necessary to purchase the following two clerical positions:

**1 Secretary/Treasurer PG 22 (12 month) and
1 Registrar PG 22 (12 month)**

Beyond those positions, it is at the discretion of each principal to purchase the necessary clerical support to run their schools.

Support Personnel

Position	Allocation
Assistant Principal	2*
Counselor	2**

* Two assistant principal position are allocated for every 1,000 FTE students

** One counselor position is allocated for every 1,000 FTE students

Alternative Schools and Program Allocations

1. Alternative Schools

Basic Instructional Allocations for all Alternative Schools, Juvenile Justice and COPE Centers (Programs 6040 and 6052) are based on a student ratio of 1:15 using peak enrollment from the previous school year. In cases where there are less than 15 students, one instructional unit is allocated.

Reading Teacher – one (1) position is allocated to each school.

Career and Technical Teacher Units will be determined by the Office of Budget Management and School Operations/Alternative Education after reviewing the vocational offerings at each school.

Exceptional Student Teacher Units will be determined by the Office of Special Education and Psychological Services.

MESA is based upon \$145.01 per FTE.

Other staffing to Alternative Schools, Juvenile Justice and COPE centers are indicated below:

A. Miami Douglas MacArthur – South (Location 7631)

Position	Allocation
Principal	1
Assistant Principal	1
Paraprofessional	5
Community Liaison	1
Alternative Education Work Experience	1
Media Specialist	1
Secretary Treasurer (12-month)	1
Social Worker	2
Registrar (12-month)	1
Counselor	2
Psychologist (10-month)	1
Custodian	4
Trust Counselor	1
School Monitor	5
<p>Extra-Curricular Salary Supplement – MacArthur South is allocated \$20,000 for extracurricular salary supplements. Additional supplements may be purchased from the school’s discretionary account.</p> <p>Girl’s Athletics – Allocated \$1,500 for girl’s athletics.</p>	

Alternative Schools (cont'd)**B. Alternative Outreach (Location 8017)**

Position	Allocation
Principal	1
Assistant Principal	1
Secretary (12-month)	1
Secretary III	1
Office Manager (job code 4547)	1
Placement Specialist (10-month)	1
Social Worker	1
Registrar (12-month)	1
Alternative Teacher SCSI	2
Counselor (program 6052-DJJ)	5
Psychologist (10-month)	2
Trust Counselor	1
School Monitor (1 12-month, 2 10-month)	3
Custodian	1
Special Allocations – In addition to basic MESA, \$6,000 (supplies) and \$3,500 (printing) is allocated to provide psychological evaluations to students administratively assigned to alternative centers.	

C. Academy for Community Education (ACE) (Location 8019)

Position	Allocation
Principal	1
Paraprofessional	4
Secretary Treasurer (12-month)	1
Registrar (12-month)	1
Counselor	1
School Monitor	2
Extra-Curricular Salary Supplement – ACE is allocated \$6,000 for an extra-curricular salary supplement for a test chair. Additional supplements may be purchased from the school's discretionary account.	

D. Jan Mann Opportunity (Location 8101)

Position	Allocation
Principal	1
Assistant Principal	1
Paraprofessional	5
Community Liaison	1
Alternative Education Work Experience	1
Media Specialist	1
Secretary Treasurer (12-month)	1
Social Worker	2
Registrar (12-month)	1
Counselor	2
Psychologist (10-month)	1
Custodian	4
School Resource Officer (<i>phased-out, will be eliminated when vacant</i>)	1
Trust Counselor	1
School Monitor	4

Alternative Schools (cont'd)

Extra-Curricular Salary Supplement – Jan Mann Opportunity is allocated \$20,000 for extracurricular salary supplements. Additional supplements may be purchased from the school's discretionary account.

Girl's Athletics – Allocated \$1,500 for girl's athletics.

E. COPE Centers

Position	COPE - North Location 8121 Allocation	COPE - Dorothy M. Wallace Location 8131 Allocation
Principal	1	1
Paraprofessional	3	3
School Nurse *	1	1
Child Care Specialist*	1	1
Child Care Workers*	33	31
Media Specialist	1	1
Secretary Treasurer (12-month)	1	1
Social Worker	1	1
Registrar (12-month)	1	1
Counselor	2	2
Custodian	3	3
School Monitor	3	3

***- Special staffing requirements for the Teenage Parent Program (TAP) at the COPE Centers will include the following:**

- School Nurse (program 6049) – One (1) school nurse is allocated to each school
- Child Care Specialist (program 6049) – One (1) teacher with special credentials is assigned per school to oversee the center.
- Child Care Workers (program 6049) – One (1) child care paraprofessional is allocated for every six (6) children ages 1-4. One (1) child care professional is allocated for every four (4) infants under the age of one. Two (2) child care paraprofessionals are assigned to each child care center for substitutes, feeding and clerical duties.
- Extra-Curricular Salary Supplement – Each COPE Center is allocated \$10,000 for extracurricular salary supplements. Additional supplements may be purchased from the school's discretionary account.

F. Juvenile Justice Center (Location 8141, Program 6052 DJJ) – a cooperative effort between the Department of Juvenile Justice (DJJ) and Miami-Dade County Public Schools. This program provides students assigned by the Department of Juvenile Justice with a wide range of educational services during their length of stay at the center. The program operates year-round.

Position	Allocation
Senior High Assistant Principal	1
Paraprofessional	5
Secretary Treasurer (12-month)	1
Registrar	1
Counselor	2
Counselor (program 6052)	2
Psychologist	1
Custodian	1

2. Alternative Education Programs

A. Alternative Telecommunications Instructional – Program 6040

Two (2) teacher units and 4 Extra-Period Supplements are allocated to Jan Mann (8101) and MacArthur (7631) to provide individual instructional services for homebound students via telephone.

Educational Outreach Centers – Program 6040

Comprised of several centers across Miami-Dade County that serve students in middle and high schools who would benefit from nontraditional classroom settings, students assigned by court order or by the Florida Department of Children and Families. Sites are subdivided into four (4) categories: Educational Alternative Centers, Disciplinary, Substance Abuse and Youth Services. These are **contracted** programs operated by community-based organizations (CBO's) and agencies.

B. Teenage Parent Program (TAP) – Program 6049

A comprehensive program that provides continuing educational opportunities for expectant students and teen parents. Contractual agreements with Metro-Dade County Department of Human Services-Division of Child Development Services and other independent agencies provide for daycare services through authorized centers for the children of students who are enrolled in this program and have returned to their regular school. Staffing consisting of one (1) teacher on special assignment, one (1) director and one (1) registrar is assigned to TAP Administration at location 9718 to administer the program.

Contractual agreements with independent health agencies/professionals provide for on-site health services to teen parents and their infants/toddlers who attend COPE Center North and Dorothy M Wallace COPE Center.

MESA – \$145.01 per FTE (eligible children) is allocated to COPE Center North, Dorothy M. Wallace COPE Center and School Operations.

C. Saturday School – Division of Juvenile Justice (DJJ) – Program 6053

Part-time salary allocations distributed to Alternative Education Outreach (location 8017) and the Juvenile Justice Center (location 8141) for Saturday school are as follows:

Position	Allocation	Location
Overtime – Instructional	\$14,500	Juvenile Justice Center
Hourly – Instructional	\$102,000	Juvenile Justice Center
Overtime – Registrar	\$2,700	Juvenile Justice Center
Hourly – Counselor	\$8,100	Juvenile Justice Center
Hourly – Psychologist	\$3,900	Juvenile Justice Center
Overtime – Clerical	\$5,900	Juvenile Justice Center
Overtime – Custodial	\$5,200	Juvenile Justice Center
Hourly – Instructional	\$105,000	Alternative Education Outreach

D. Juvenile Assessment Center (JAC) – Program 6082

Allocations for the Juvenile Assessment Center are as listed below. The program is administered through location 9719.

Position	Allocation
Teacher / Counselor	4

Alternative Education Programs (cont'd)

E. Adjudicated/At-Risk – Program 6083

This program is designed to meet the academic and social needs of at-risk students through the use of special strategies and unconventional methods to motivate students and promote academic success. Allocations are as follow:

Position	Allocation	Location
Psychologist	1	Outreach Centers (W/L 8017)
Hourly – Counselor	\$10,000	Outreach Centers (W/L 8017)
Teacher	2	Kingian Non-Violence Outreach Ctr. (W/L 8017)

F. 5000 Role Models – Program 6084

Allocations for the 5000 Role Model program are as listed below. The program is administered through location 9041.

Position	Allocation
Support Specialist	1
Community Liaison Specialist	1

G. In-School Alternative Education Programs - 6090, 6091 and 6092

Elementary and secondary schools may offer an alternative program to serve students who are disinterested, unsuccessful and/or potential dropouts. Program and FTE requirements for each teacher position are listed below.

School	Program	FTE per position
Elementary & K-8 Centers	6090	23.00
Middle	6091	23.95
Senior High	6092	28.65

MESA – \$24.65 per FTE is allocated to schools with in-school alternative programs.

H. Evening Alternative High School Program (EAHSP) – Program 6093

This program offers students basic work experience or diversified cooperative training (DCT) classes as an alternative education program. Required FTE is 28.65 per position. MESA funds are not allocated for this program.

I. Alternative Work Experience – Program 6096

This program is designed to meet the needs of at-risk senior high school students in preparing for their future. Students are involved in a vocational curriculum which demonstrates that the skills learned in school are valued in the marketplace. One (1) teacher and one (1) extra-period supplement are allocated per 28.65 FTE. MESA funds are not allocated for this program.

J. School Center for Special Instructions (SCSI) – Program 6098

This program is designed for students whose behavior necessitates removal from the traditional classroom setting for a period of time and offers tutoring, counseling and behavior modification as an alternative to suspension. Required FTE is listed below. MESA funds are not allocated for this program.

Total FTE	Positions	K-8	Middle	Senior
0 – 3,500	1	23.00	23.95	28.65
3,501 – 4,500	2	-	-	57.30

Bilingual Education and World Languages Allocations

English for Speakers of Other Languages (ESOL)

1. Program 6600 - Elementary Push-In/Pull-Out. One ESOL teacher is allocated for 50-399 students. A second teacher is allocated at 400 students with a cap of two 6600 teachers per school. For schools that do not generate a full- time 6600, itinerant ESOL services may be provided.
2. Program 6601 - Elementary Self-Contained. One teacher is allocated for every 19 (K-3) and/or 23 (4-5) ESOL levels 1 and 2 students in the same grade. For each teacher allocated under program 6601, FTE's are deducted from the school's basic allocation.
3. Program 6600 - Secondary. ESOL teacher allocations at the secondary level are based on the number of English Language Learners (ELLs) times two (each ELL must be scheduled into two courses) divided by 125. Extra period teaching supplements may be allocated on the basis of one for each 25 student contact periods. In computing grades 6-12 ESOL allocations, each (ELL), represents two contact periods.

World Languages

Program 6610 - Elementary World Languages. One teacher is allocated for every 250 students in grades 2-5.

Curriculum Content in the Home Language(CCHL)

Program 6630 - One teacher is allocated for every 140 students. For schools that do not generate a full- time 6630, itinerant CCHL services may be provided.

Home Language Assistance Program (HLAP)

Program 6634 is applicable for grades 6-12. State Board of Education Rule 6A-60904 mandates that schools having a minimum of 15 English Language Learners (ELLs) of a given language background, regardless of their level of language proficiency, must have an individual that is proficient in the home language of the students to provide assistance in the basic subject areas of mathematics, science, social studies, and computer literacy. Positions are allocated as full-time paraprofessionals who are proficient in the home language needed.

Special Bilingual Allocations

The following schools will receive special allocations for unique program needs. This allocation is above and beyond what is generated.

Location	School	Allocation	Language
0073	Mandarin Lakes K-8 Center	1	Chinese
0341	Arch Creek Elementary	1	French
0721	G.W. Carver Elementary	1	Italian
0841	Coconut Grove Elementary	3	French
1121	Coral Way K-8 Center	2*	Spanish
3191	Ada Merritt K-8 Center	2 1*	Portuguese/ Spanish
5401	Sunset Elementary	1* 1	French/German
5991	Charles D. Wyche Elementary	1	Italian
6071	G.W. Carver Middle	1	Italian
7571	International Studies Prep Academy	1	Spanish

**Hourly funds used for International Studies Program*

Bilingual School Organization (BISO)

BISO schools are allocated a 6610 for every 250 students in grades K-5.

Location	School	Location	School
0341	Arch Creek Elementary	4011	Dr. Toni Bilbao Preparatory Academy
1121	Coral Way K-8 Center	5061	Dr. Carlos J. Finlay Elementary
1371	Marjory S. Douglas Elementary	5321	Southside Elementary
1641	Emerson Elementary	5361	Springview Elementary
2191	Spanish Lake Elementary	5401	Sunset Elementary
2371	W. Hialeah Gardens Elementary		
3041	Lorah Park Elementary		
3191	Ada Merritt K-8 Center		

Schools of Choice – Magnet Program Allocations

The overarching purpose of Magnet programs and Magnet schools is to provide unique educational programs for students beyond a single attendance boundary. These specialized programs require additional resources and/or ancillary services beyond those generated by basic FTE. As such, Magnet programs and Magnet schools will receive supplemental funding based on the following criteria:

1. **General Allocation - Basic Formula**

Magnet programs and Magnet schools will each receive a base allocation based on program type, total student enrollment, out-of-boundary (G Coded) student enrollment, and special program needs.

Each Magnet school will receive an annual budget allocation to fund additional costs associated with the delivery of the Magnet theme/focus, which are not generated through the basic FTE allocation.

The School Choice and Parental Options office creates a budget for each Magnet school, inclusive of salary and non-salary line items, to fund the cost of resources associated with the Magnet program(s). These budgets are entered into the Magnet SBBS by the Budget office. The budget is then reviewed by the school principal. Requests for adjustments must be submitted to School Choice and Parental Options with a written rationale for consideration, review, and approval prior to the funds being distributed to each school. School Choice and Parental Options office reserves the right to adjust allocations as deemed necessary to meet individual program needs.

2. **Allocation Off-Set**

Magnet programs and Magnet Schools must achieve and maintain the minimum G-coded transfer ratio of 25% in a School-Wide (SW) Magnet with boundaries, 50% in a Magnet program within a school with boundaries, School Program, (SP), and 100% in a District-Wide (DW) program. Magnet programs and Magnet Schools failing to meet this criterion are reviewed on a case-by-case basis for possible allocation reductions.

3. **Unique Programs Allocations Formula**

Unique Program Allocations listed below are factors used in determining the budget allocations for each Magnet program:

- Area of Interaction Supplements (Team Leader) for IB Middle School programs
- Lead Teachers for IB Senior High School programs
- Teacher for Montessori Pre-K classrooms
- Professional and Technical for approved lease agreements, contracts, and Dual Enrollment
- Extra-period supplements to deliver Magnet theme coursework for schools with an eight-period day.

Magnet budget allocations are adjusted in an effort to sustain programs and maintain adequate staffing levels.

Instructional Materials Allocation

The instructional materials allocation, a categorical program, slightly decreased over the previous year. Opportunity Scholarships, Dual Enrollment, Charter Schools, Library Media, Freight Charges, Science Lab Materials, New Schools, and New Grade Configurations are funded from the state instructional materials allocation.

1. Instructional Materials Funds

- A. Instructional Materials, the major tools of instruction, as defined in Section 1006.40 (04), Florida Statutes, include the following: hardback and soft backed textbooks, consumables, learning laboratories, manipulative, electronic media, and computer courseware or software. The term does not include electronic or computer hardware even if such hardware is bundled with software or other electronic media.
- B. Distribution Procedures/Time Lines
 - 1. Staff shall calculate each school's entitlement for the major adoptions. Adequate monies will be spent on each location to purchase materials for each student. The District's instructional materials funds are to be used first for the newly-adopted core materials and then for identified District needs.
 - 2. Funds for major adoptions will be allocated at a maximum of one book per student per subject.

2. Instructional Materials District Support Policies

- A. Newly Constructed School's Instructional Materials Allocation:
 - 1. Instructional materials will be funded from the district's instructional materials budget.
 - 2. The Region Office Superintendent and appropriate district office personnel will review the request for instructional materials for newly constructed schools.
- B. Change in School Grade Configuration:
 - 1. Instructional materials for schools which experience an addition of a grade level, i.e., sixth grade added to a middle school or ninth grade added to a senior high school, will be funded from the district's instructional materials budget
 - 2. The Region Office Superintendent and appropriate district office personnel will review the budgetary needs of each school which experiences a grade configuration change.

Adult Education School Allocation Plan Methodology

The Adult Education Schools Allocation Plan is grounded in a business model which rewards schools that can maintain or increase student enrollment, retention, and performance. The starting point for the allocation is the state workforce funding revenue included yearly in the General Appropriations Act (GAA). A funding committee comprised of school principals, Region Directors, staff from District/School Operations and Budget Management meet yearly to review the details of the allocation plan.

The revenue is formula allocated to the schools. Each principal is responsible for managing the budget and allocating full-time and part-time positions to fulfill the mission of the school. Below, is a review of the formula and the decision points the committee must process each year.

Initial Data Processing (School Funding Process)

The formula is driven by actual student enrollment and performance data including:

- The latest available student enrollment (membership hours) as compiled by Assessment, Research, and Data Analysis
- The latest available student performance point counts (which involve the weighted completion points, job placements, and end of program assessments such as high school diplomas, GED, and vocational certificates) as compiled by the Florida Department of Education (FLDOE)

At the end of the allocation process, each school has a final budget which is published jointly by District/School Operations and the Office of Budget Management.

Anti-Discrimination Policy

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin.

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender. M-DCPS does not discriminate on the basis of sex in any education program or activity that it operates as required by Title IX. M-DCPS also does not discriminate on the basis of sex in admissions or employment.

Age Discrimination Act of 1975 - prohibits discrimination based on age in programs or activities.

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40 years old.

The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information.

Boy Scouts of America Equal Access Act of 2002 – No public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.

In Addition:

School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political beliefs, sexual orientation, sex/gender, gender identification, social and family background, linguistic preference, pregnancy, citizenship status, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

For additional information about Title IX or any other discrimination/harassment concerns, contact the U.S. Department of Education Asst. Secretary for Civil Rights or:

**Office of Civil Rights Compliance (CRC)
Executive Director/Title IX Coordinator
155 N.E. 15th Street, Suite P104E
Miami, Florida 33132**

Phone: (305) 995-1580 TDD: (305) 995-2400

Email: orc@dadeschools.net Website: <https://hrdadeschools.net/civilrights>