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Kanawha County Schools
 Central Office Administrators
 Salary Schedule

	Deputy Superintendent		Assistant Superintendent, Attorney, Treasurer		Executive Director		Director		Coordinator	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	\$99,743.76	\$382.16	\$94,933.53	\$363.73	\$91,326.51	\$349.91	\$75,734.37	\$290.17	\$68,345.46	\$261.86
1	\$103,489.11	\$396.51	\$97,598.34	\$373.94	\$92,855.97	\$355.77	\$78,547.95	\$300.95	\$69,707.88	\$267.08
2	\$107,234.46	\$410.86	\$100,263.15	\$384.15	\$94,382.82	\$361.62	\$81,361.53	\$311.73	\$71,067.69	\$272.29
3	\$110,977.20	\$425.20	\$102,925.35	\$394.35	\$95,912.28	\$367.48	\$84,175.11	\$322.51	\$72,430.11	\$277.51
4	\$114,722.55	\$439.55	\$105,590.16	\$404.56	\$97,441.74	\$373.34	\$86,986.08	\$333.28	\$73,792.53	\$282.73
5	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
6	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
7	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
8	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
9	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
10	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
11	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
12	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
13	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
14	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
15	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
16	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
17	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
18	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
19	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
20	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
21	\$119,214.36	\$456.76	\$108,936.18	\$417.38	\$99,589.77	\$381.57	\$90,363.42	\$346.22	\$75,616.92	\$289.72
22	\$119,963.43	\$459.63	\$109,617.39	\$419.99	\$100,208.34	\$383.94	\$90,927.18	\$348.38	\$76,081.50	\$291.50
23	\$120,712.50	\$462.50	\$110,295.99	\$422.59	\$100,826.91	\$386.31	\$91,488.33	\$350.53	\$76,548.69	\$293.29
24	\$121,461.57	\$465.37	\$110,977.20	\$425.20	\$101,445.48	\$388.68	\$92,052.09	\$352.69	\$77,013.27	\$295.07
25	\$122,210.64	\$468.24	\$111,658.41	\$427.81	\$102,064.05	\$391.05	\$92,613.24	\$354.84	\$77,477.85	\$296.85
26	\$122,959.71	\$471.11	\$112,339.62	\$430.42	\$102,685.23	\$393.43	\$93,177.00	\$357.00	\$77,942.43	\$298.63
27	\$123,708.78	\$473.98	\$113,020.83	\$433.03	\$103,303.80	\$395.80	\$93,738.15	\$359.15	\$78,407.01	\$300.41
28	\$124,457.85	\$476.85	\$113,702.04	\$435.64	\$103,922.37	\$398.17	\$94,301.91	\$361.31	\$78,871.59	\$302.19
29	\$125,206.92	\$479.72	\$114,380.64	\$438.24	\$104,540.94	\$400.54	\$94,863.06	\$363.46	\$79,338.78	\$303.98
30	\$125,955.99	\$482.59	\$115,061.85	\$440.85	\$105,159.51	\$402.91	\$95,426.82	\$365.62	\$79,803.36	\$305.76
31	\$126,705.06	\$485.46	\$115,743.06	\$443.46	\$105,778.08	\$405.28	\$95,990.58	\$367.78	\$80,267.94	\$307.54
32	\$127,454.13	\$488.33	\$116,424.27	\$446.07	\$106,396.65	\$407.65	\$96,551.73	\$369.93	\$80,732.52	\$309.32
33	\$128,200.59	\$491.19	\$117,105.48	\$448.68	\$107,017.83	\$410.03	\$97,115.49	\$372.09	\$81,197.10	\$311.10
34	\$128,949.66	\$494.06	\$117,786.69	\$451.29	\$107,636.40	\$412.40	\$97,676.64	\$374.24	\$81,661.68	\$312.88
35	\$129,698.73	\$496.93	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,240.40	\$376.40	\$82,128.87	\$314.67

SCHOOL	2018-2019 TEACHER COUNT
ALBAN ELEMENTARY	20
ALUM CREEK ELEMENTARY	16
ANDREW HEIGHTS ELEMENTARY	20
ANNE BAILEY ELEMENTARY	22
BELLE ELEMENTARY	17
BRIDGE ELEMENTARY	9
BRIDGEVIEW ELEMENTARY	31
CEDAR GROVE COMM ELEM	17
CENTRAL ELEMENTARY	20
CHAMBERLAIN ELEMENTARY	15
CHESAPEAKE ELEMENTARY	14
CLENDENIN ELEMENTARY	19
CROSS LANES ELEMENTARY	23
DUNBAR INTERMEDIATE	19
DUNBAR PRIMARY	23
EDGEWOOD	32
ELK ELEMENTARY CENTER	36
FLINN ELEMENTARY	28
GEORGE C. WEIMER ELEMENTAR	16
GRANDVIEW ELEMENTARY	17
HOLZ ELEMENTARY	19
KANAWHA CITY ELEMENTARY	20
KENNA ELEMENTARY	13
LAKESWOOD ELEMENTARY	20
MALDEN ELEMENTARY	16
MARMET ELEMENTARY	12
MARY INGLES ELEMENTARY	15
MIDLAND TRAIL ELEMENTARY	16
MONTROSE ELEMENTARY	16
NITRO ELEMENTARY	24
OVERBROOK ELEMENTARY	22
PIEDMONT	25
PINCH ELEMENTARY	22
POINT HARMONY ELEMENTARY	32
PRATT ELEMENTARY	18
RICHMOND ELEMENTARY	19
RUFFNER ELEMENTARY	20
RUTHLAWN ELEMENTARY	19
SHARON DAWES ELEMENTARY	16
SHAWNEE COMM. CENTER	4
SHOALS ELEMENTARY	18
SISSONVILLE ELEMENTARY	22
WEBERWOOD ELEMENTARY	16
WEST SIDE ELEMENTARY	35

DEGREE	KCS 20 YEAR TEACHER 200 DAY SALARY	STATE BASIC 200 DAY SALARY
MA	\$55,602.00	\$36,983.00
MA15	\$56,588.00	\$37,744.00
MA30	\$57,588.00	\$38,505.00
MA45	\$58,416.00	\$39,266.00
PHD	\$59,624.00	\$40,301.00

2018-2019

SCHOOL	TEACHER COUNT
ANDREW JACKSON MIDDLE	37
CEDAR GROVE MIDDLE SCHOOL	14
DUNBAR MIDDLE	29
DUPONT MIDDLE	19
EAST BANK MIDDLE	28
ELKVIEW MIDDLE	39
HAYES MIDDLE	26
HORACE MANN MIDDLE	28
JOHN ADAMS MIDDLE	44
MCKINLEY MIDDLE	20
SISSONVILLE MIDDLE	36
SOUTH CHARLESTON MIDDLE	21
STONEWALL JACKSON MIDDLE	39

2018-2019

SCHOOL	TEACHER COUNT
CAPITAL HIGH	76
GEORGE WASHINGTON HS	53
HERBERT HOOVER HS	38
NITRO HS	42
RIVERSIDE	62
SAINT ALBANS HS	57
SISSONVILLE HS	41
SOUTH CHARLESTON HS	54

2018-2019

SCHOOL	TEACHER COUNT
BEN FRANKLIN VOC CTR	31
CARVER VOC CTR	40
GARNET CAREER	9

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	67,859.00	308.45	69,014.00	313.70	70,206.40	319.12	71,209.60	323.68	72,661.60	330.28
1	68,325.40	310.57	69,480.40	315.82	70,672.80	321.24	71,676.00	325.80	73,130.20	332.41
2	68,794.00	312.70	69,949.00	317.95	71,141.40	323.37	72,144.60	327.93	73,596.60	334.53
3	69,260.40	314.82	70,415.40	320.07	71,607.80	325.49	72,611.00	330.05	74,065.20	336.66
4	69,729.00	316.95	70,884.00	322.20	72,076.40	327.62	73,079.60	332.18	74,531.60	338.78
5	70,195.40	319.07	71,350.40	324.32	72,542.80	329.74	73,546.00	334.30	75,000.20	340.91
6	70,664.00	321.20	71,819.00	326.45	73,011.40	331.87	74,014.60	336.43	75,466.60	343.03
7	71,130.40	323.32	72,285.40	328.57	73,477.80	333.99	74,481.00	338.55	75,935.20	345.16
8	71,599.00	325.45	72,754.00	330.70	73,946.40	336.12	74,949.60	340.68	76,401.60	347.28
9	72,065.40	327.57	73,220.40	332.82	74,412.80	338.24	75,416.00	342.80	76,870.20	349.41
10	72,534.00	329.70	73,689.00	334.95	74,881.40	340.37	75,884.60	344.93	77,336.60	351.53
11	73,000.40	331.82	74,155.40	337.07	75,347.80	342.49	76,351.00	347.05	77,805.20	353.66
12	73,469.00	333.95	74,624.00	339.20	75,816.40	344.62	76,819.60	349.18	78,271.60	355.78
13	73,935.40	336.07	75,090.40	341.32	76,282.80	346.74	77,286.00	351.30	78,740.20	357.91
14	74,404.00	338.20	75,559.00	343.45	76,751.40	348.87	77,754.60	353.43	79,206.60	360.03
15	74,870.40	340.32	76,025.40	345.57	77,217.80	350.99	78,221.00	355.55	79,675.20	362.16

8-14 TEACHERS EP2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	68,061.40	309.37	69,220.80	314.64	70,417.60	320.08	71,423.00	324.65	72,883.80	331.29
1	68,530.00	311.50	69,687.20	316.76	70,884.00	322.20	71,891.60	326.78	73,350.20	333.41
2	68,996.40	313.62	70,155.80	318.89	71,352.60	324.33	72,358.00	328.90	73,818.80	335.54
3	69,465.00	315.75	70,622.20	321.01	71,819.00	326.45	72,826.60	331.03	74,285.20	337.66
4	69,931.40	317.87	71,090.80	323.14	72,287.60	328.58	73,293.00	333.15	74,753.80	339.79
5	70,400.00	320.00	71,557.20	325.26	72,754.00	330.70	73,761.60	335.28	75,220.20	341.91
6	70,866.40	322.12	72,025.80	327.39	73,222.60	332.83	74,228.00	337.40	75,688.80	344.04
7	71,335.00	324.25	72,492.20	329.51	73,689.00	334.95	74,696.60	339.53	76,155.20	346.16
8	71,801.40	326.37	72,960.80	331.64	74,157.60	337.08	75,163.00	341.65	76,623.80	348.29
9	72,270.00	328.50	73,427.20	333.76	74,624.00	339.20	75,631.60	343.78	77,090.20	350.41
10	72,736.40	330.62	73,895.80	335.89	75,092.60	341.33	76,098.00	345.90	77,558.80	352.54
11	73,205.00	332.75	74,362.20	338.01	75,559.00	343.45	76,566.60	348.03	78,025.20	354.66
12	73,671.40	334.87	74,830.80	340.14	76,027.60	345.58	77,033.00	350.15	78,493.80	356.79
13	74,140.00	337.00	75,297.20	342.26	76,494.00	347.70	77,501.60	352.28	78,960.20	358.91
14	74,606.40	339.12	75,765.80	344.39	76,962.60	349.83	77,968.00	354.40	79,428.80	361.04
15	75,075.00	341.25	76,232.20	346.51	77,429.00	351.95	78,436.60	356.53	79,895.20	363.16

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	68,263.80	310.29	69,427.60	315.58	70,628.80	321.04	71,638.60	325.63	73,103.80	332.29
1	68,732.40	312.42	69,894.00	317.70	71,095.20	323.16	72,107.20	327.76	73,572.40	334.42
2	69,198.80	314.54	70,362.60	319.83	71,563.80	325.29	72,573.60	329.88	74,038.80	336.54
3	69,667.40	316.67	70,829.00	321.95	72,030.20	327.41	73,042.20	332.01	74,507.40	338.67
4	70,133.80	318.79	71,297.60	324.08	72,498.80	329.54	73,508.60	334.13	74,973.80	340.79
5	70,602.40	320.92	71,764.00	326.20	72,965.20	331.66	73,977.20	336.26	75,442.40	342.92
6	71,068.80	323.04	72,232.60	328.33	73,433.80	333.79	74,443.60	338.38	75,908.80	345.04
7	71,537.40	325.17	72,699.00	330.45	73,900.20	335.91	74,912.20	340.51	76,377.40	347.17
8	72,003.80	327.29	73,167.60	332.58	74,368.80	338.04	75,378.60	342.63	76,843.80	349.29
9	72,472.40	329.42	73,634.00	334.70	74,835.20	340.16	75,847.20	344.76	77,312.40	351.42
10	72,938.80	331.54	74,102.60	336.83	75,303.80	342.29	76,313.60	346.88	77,778.80	353.54
11	73,407.40	333.67	74,569.00	338.95	75,770.20	344.41	76,782.20	349.01	78,247.40	355.67
12	73,873.80	335.79	75,037.60	341.08	76,238.80	346.54	77,248.60	351.13	78,713.80	357.79
13	74,342.40	337.92	75,504.00	343.20	76,705.20	348.66	77,717.20	353.26	79,182.40	359.92
14	74,808.80	340.04	75,972.60	345.33	77,173.80	350.79	78,183.60	355.38	79,648.80	362.04
15	75,277.40	342.17	76,439.00	347.45	77,640.20	352.91	78,652.20	357.51	80,117.40	364.17

25-38 TEACHERS EP2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	68,468.40	311.22	69,636.60	316.53	70,842.20	322.01	71,856.40	326.62	73,328.20	333.31
1	68,937.00	313.35	70,105.20	318.66	71,308.60	324.13	72,325.00	328.75	73,794.60	335.43
2	69,403.40	315.47	70,571.60	320.78	71,777.20	326.26	72,791.40	330.87	74,263.20	337.56
3	69,872.00	317.60	71,040.20	322.91	72,243.60	328.38	73,260.00	333.00	74,729.60	339.68
4	70,338.40	319.72	71,506.60	325.03	72,712.20	330.51	73,726.40	335.12	75,198.20	341.81
5	70,807.00	321.85	71,975.20	327.16	73,178.60	332.63	74,195.00	337.25	75,664.60	343.93
6	71,273.40	323.97	72,441.60	329.28	73,647.20	334.76	74,661.40	339.37	76,133.20	346.06
7	71,742.00	326.10	72,910.20	331.41	74,113.60	336.88	75,130.00	341.50	76,599.60	348.18
8	72,208.40	328.22	73,376.60	333.53	74,582.20	339.01	75,596.40	343.62	77,068.20	350.31
9	72,677.00	330.35	73,845.20	335.66	75,048.60	341.13	76,065.00	345.75	77,534.60	352.43
10	73,143.40	332.47	74,311.60	337.78	75,517.20	343.26	76,531.40	347.87	78,003.20	354.56
11	73,612.00	334.60	74,780.20	339.91	75,983.60	345.38	77,000.00	350.00	78,469.60	356.68
12	74,078.40	336.72	75,246.60	342.03	76,452.20	347.51	77,466.40	352.12	78,938.20	358.81
13	74,547.00	338.85	75,715.20	344.16	76,918.60	349.63	77,935.00	354.25	79,404.60	360.93
14	75,013.40	340.97	76,181.60	346.28	77,387.20	351.76	78,401.40	356.37	79,873.20	363.06
15	75,482.00	343.10	76,650.20	348.41	77,853.60	353.88	78,870.00	358.50	80,339.60	365.18

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	68,673.00	312.15	69,843.40	317.47	71,053.40	322.97	72,072.00	327.60	73,548.20
1	69,139.40	314.27	70,312.00	319.60	71,519.80	325.09	72,538.40	329.72	74,016.80	336.44
2	69,608.00	316.40	70,778.40	321.72	71,988.40	327.22	73,007.00	331.85	74,483.20	338.56
3	70,074.40	318.52	71,247.00	323.85	72,454.80	329.34	73,473.40	333.97	74,951.80	340.69
4	70,543.00	320.65	71,713.40	325.97	72,923.40	331.47	73,942.00	336.10	75,418.20	342.81
5	71,009.40	322.77	72,182.00	328.10	73,389.80	333.59	74,408.40	338.22	75,886.80	344.94
6	71,478.00	324.90	72,648.40	330.22	73,858.40	335.72	74,877.00	340.35	76,353.20	347.06
7	71,944.40	327.02	73,117.00	332.35	74,324.80	337.84	75,343.40	342.47	76,821.80	349.19
8	72,413.00	329.15	73,583.40	334.47	74,793.40	339.97	75,812.00	344.60	77,288.20	351.31
9	72,879.40	331.27	74,052.00	336.60	75,259.80	342.09	76,278.40	346.72	77,756.80	353.44
10	73,348.00	333.40	74,518.40	338.72	75,728.40	344.22	76,747.00	348.85	78,223.20	355.56
11	73,814.40	335.52	74,987.00	340.85	76,194.80	346.34	77,213.40	350.97	78,691.80	357.69
12	74,283.00	337.65	75,453.40	342.97	76,663.40	348.47	77,682.00	353.10	79,158.20	359.81
13	74,749.40	339.77	75,922.00	345.10	77,129.80	350.59	78,148.40	355.22	79,626.80	361.94
14	75,218.00	341.90	76,388.40	347.22	77,598.40	352.72	78,617.00	357.35	80,093.20	364.06
15	75,684.40	344.02	76,857.00	349.35	78,064.80	354.84	79,083.40	359.47	80,561.80	366.19

58-UP TEACHERS EP20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	68,875.40	313.07	70,050.20	318.41	71,262.40	323.92	72,287.60	328.58	73,770.40
1	69,341.80	315.19	70,518.80	320.54	71,731.00	326.05	72,754.00	330.70	74,236.80	337.44
2	69,810.40	317.32	70,985.20	322.66	72,197.40	328.17	73,222.60	332.83	74,705.40	339.57
3	70,276.80	319.44	71,453.80	324.79	72,666.00	330.30	73,689.00	334.95	75,171.80	341.69
4	70,745.40	321.57	71,920.20	326.91	73,132.40	332.42	74,157.60	337.08	75,640.40	343.82
5	71,211.80	323.69	72,388.80	329.04	73,601.00	334.55	74,624.00	339.20	76,106.80	345.94
6	71,680.40	325.82	72,855.20	331.16	74,067.40	336.67	75,092.60	341.33	76,575.40	348.07
7	72,146.80	327.94	73,323.80	333.29	74,536.00	338.80	75,559.00	343.45	77,041.80	350.19
8	72,615.40	330.07	73,790.20	335.41	75,002.40	340.92	76,027.60	345.58	77,510.40	352.32
9	73,081.80	332.19	74,258.80	337.54	75,471.00	343.05	76,494.00	347.70	77,976.80	354.44
10	73,550.40	334.32	74,725.20	339.66	75,937.40	345.17	76,962.60	349.83	78,445.40	356.57
11	74,016.80	336.44	75,193.80	341.79	76,406.00	347.30	77,429.00	351.95	78,911.80	358.69
12	74,485.40	338.57	75,660.20	343.91	76,872.40	349.42	77,897.60	354.08	79,380.40	360.82
13	74,951.80	340.69	76,128.80	346.04	77,341.00	351.55	78,364.00	356.20	79,846.80	362.94
14	75,420.40	342.82	76,595.20	348.16	77,807.40	353.67	78,832.60	358.33	80,315.40	365.07
15	75,886.80	344.94	77,063.80	350.29	78,276.00	355.80	79,299.00	360.45	80,781.80	367.19

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE = ANNUAL SALARY EXPANDED TO NUMBER OF
 EXPERIENCE DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE
 ENACTED BONUS OVER 20 YEARS
 EXPERIENCE)

1-7 TEACHERS MP3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,863.50	312.45	73,071.00	317.70	74,317.60	323.12	75,366.40	327.68	76,884.40	334.28
1	72,351.10	314.57	73,558.60	319.82	74,805.20	325.24	75,854.00	329.80	77,374.30	336.41
2	72,841.00	316.70	74,048.50	321.95	75,295.10	327.37	76,343.90	331.93	77,861.90	338.53
3	73,328.60	318.82	74,536.10	324.07	75,782.70	329.49	76,831.50	334.05	78,351.80	340.66
4	73,818.50	320.95	75,026.00	326.20	76,272.60	331.62	77,321.40	336.18	78,839.40	342.78
5	74,306.10	323.07	75,513.60	328.32	76,760.20	333.74	77,809.00	338.30	79,329.30	344.91
6	74,796.00	325.20	76,003.50	330.45	77,250.10	335.87	78,298.90	340.43	79,816.90	347.03
7	75,283.60	327.32	76,491.10	332.57	77,737.70	337.99	78,786.50	342.55	80,306.80	349.16
8	75,773.50	329.45	76,981.00	334.70	78,227.60	340.12	79,276.40	344.68	80,794.40	351.28
9	76,261.10	331.57	77,468.60	336.82	78,715.20	342.24	79,764.00	346.80	81,284.30	353.41
10	76,751.00	333.70	77,958.50	338.95	79,205.10	344.37	80,253.90	348.93	81,771.90	355.53
11	77,238.60	335.82	78,446.10	341.07	79,692.70	346.49	80,741.50	351.05	82,261.80	357.66
12	77,728.50	337.95	78,936.00	343.20	80,182.60	348.62	81,231.40	353.18	82,749.40	359.78
13	78,216.10	340.07	79,423.60	345.32	80,670.20	350.74	81,719.00	355.30	83,239.30	361.91
14	78,706.00	342.20	79,913.50	347.45	81,160.10	352.87	82,208.90	357.43	83,726.90	364.03
15	79,193.60	344.32	80,401.10	349.57	81,647.70	354.99	82,696.50	359.55	84,216.80	366.16

8-14 TEACHERS MP3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,075.10	313.37	73,287.20	318.64	74,538.40	324.08	75,589.50	328.65	77,116.70	335.29
1	72,565.00	315.50	73,774.80	320.76	75,026.00	326.20	76,079.40	330.78	77,604.30	337.41
2	73,052.60	317.62	74,264.70	322.89	75,515.90	328.33	76,567.00	332.90	78,094.20	339.54
3	73,542.50	319.75	74,752.30	325.01	76,003.50	330.45	77,056.90	335.03	78,581.80	341.66
4	74,030.10	321.87	75,242.20	327.14	76,493.40	332.58	77,544.50	337.15	79,071.70	343.79
5	74,520.00	324.00	75,729.80	329.26	76,981.00	334.70	78,034.40	339.28	79,559.30	345.91
6	75,007.60	326.12	76,219.70	331.39	77,470.90	336.83	78,522.00	341.40	80,049.20	348.04
7	75,497.50	328.25	76,707.30	333.51	77,958.50	338.95	79,011.90	343.53	80,536.80	350.16
8	75,985.10	330.37	77,197.20	335.64	78,448.40	341.08	79,499.50	345.65	81,026.70	352.29
9	76,475.00	332.50	77,684.80	337.76	78,936.00	343.20	79,989.40	347.78	81,514.30	354.41
10	76,962.60	334.62	78,174.70	339.89	79,425.90	345.33	80,477.00	349.90	82,004.20	356.54
11	77,452.50	336.75	78,662.30	342.01	79,913.50	347.45	80,966.90	352.03	82,491.80	358.66
12	77,940.10	338.87	79,152.20	344.14	80,403.40	349.58	81,454.50	354.15	82,981.70	360.79
13	78,430.00	341.00	79,639.80	346.26	80,891.00	351.70	81,944.40	356.28	83,469.30	362.91
14	78,917.60	343.12	80,129.70	348.39	81,380.90	353.83	82,432.00	358.40	83,959.20	365.04
15	79,407.50	345.25	80,617.30	350.51	81,868.50	355.95	82,921.90	360.53	84,446.80	367.16

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MP3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,286.70	314.29	73,503.40	319.58	74,759.20	325.04	75,814.90	329.63	77,346.70	336.29
1	72,776.60	316.42	73,991.00	321.70	75,246.80	327.16	76,304.80	331.76	77,836.60	338.42
2	73,264.20	318.54	74,480.90	323.83	75,736.70	329.29	76,792.40	333.88	78,324.20	340.54
3	73,754.10	320.67	74,968.50	325.95	76,224.30	331.41	77,282.30	336.01	78,814.10	342.67
4	74,241.70	322.79	75,458.40	328.08	76,714.20	333.54	77,769.90	338.13	79,301.70	344.79
5	74,731.60	324.92	75,946.00	330.20	77,201.80	335.66	78,259.80	340.26	79,791.60	346.92
6	75,219.20	327.04	76,435.90	332.33	77,691.70	337.79	78,747.40	342.38	80,279.20	349.04
7	75,709.10	329.17	76,923.50	334.45	78,179.30	339.91	79,237.30	344.51	80,769.10	351.17
8	76,196.70	331.29	77,413.40	336.58	78,669.20	342.04	79,724.90	346.63	81,256.70	353.29
9	76,686.60	333.42	77,901.00	338.70	79,156.80	344.16	80,214.80	348.76	81,746.60	355.42
10	77,174.20	335.54	78,390.90	340.83	79,646.70	346.29	80,702.40	350.88	82,234.20	357.54
11	77,664.10	337.67	78,878.50	342.95	80,134.30	348.41	81,192.30	353.01	82,724.10	359.67
12	78,151.70	339.79	79,368.40	345.08	80,624.20	350.54	81,679.90	355.13	83,211.70	361.79
13	78,641.60	341.92	79,856.00	347.20	81,111.80	352.66	82,169.80	357.26	83,701.60	363.92
14	79,129.20	344.04	80,345.90	349.33	81,601.70	354.79	82,657.40	359.38	84,189.20	366.04
15	79,619.10	346.17	80,833.50	351.45	82,089.30	356.91	83,147.30	361.51	84,679.10	368.17

25-38 TEACHERS MP3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,500.60	315.22	73,721.90	320.53	74,982.30	326.01	76,042.60	330.62	77,581.30	337.31
1	72,990.50	317.35	74,211.80	322.66	75,469.90	328.13	76,532.50	332.75	78,068.90	339.43
2	73,478.10	319.47	74,699.40	324.78	75,959.80	330.26	77,020.10	334.87	78,558.80	341.56
3	73,968.00	321.60	75,189.30	326.91	76,447.40	332.38	77,510.00	337.00	79,046.40	343.68
4	74,455.60	323.72	75,676.90	329.03	76,937.30	334.51	77,997.60	339.12	79,536.30	345.81
5	74,945.50	325.85	76,166.80	331.16	77,424.90	336.63	78,487.50	341.25	80,023.90	347.93
6	75,433.10	327.97	76,654.40	333.28	77,914.80	338.76	78,975.10	343.37	80,513.80	350.06
7	75,923.00	330.10	77,144.30	335.41	78,402.40	340.88	79,465.00	345.50	81,001.40	352.18
8	76,410.60	332.22	77,631.90	337.53	78,892.30	343.01	79,952.60	347.62	81,491.30	354.31
9	76,900.50	334.35	78,121.80	339.66	79,379.90	345.13	80,442.50	349.75	81,978.90	356.43
10	77,388.10	336.47	78,609.40	341.78	79,869.80	347.26	80,930.10	351.87	82,468.80	358.56
11	77,878.00	338.60	79,099.30	343.91	80,357.40	349.38	81,420.00	354.00	82,956.40	360.68
12	78,365.60	340.72	79,586.90	346.03	80,847.30	351.51	81,907.60	356.12	83,446.30	362.81
13	78,855.50	342.85	80,076.80	348.16	81,334.90	353.63	82,397.50	358.25	83,933.90	364.93
14	79,343.10	344.97	80,564.40	350.28	81,824.80	355.76	82,885.10	360.37	84,423.80	367.06
15	79,833.00	347.10	81,054.30	352.41	82,312.40	357.88	83,375.00	362.50	84,911.40	369.18

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MP3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	72,714.50	316.15	73,938.10	321.47	75,203.10	326.97	76,268.00	331.60	77,811.30
1	73,202.10	318.27	74,428.00	323.60	75,690.70	329.09	76,755.60	333.72	78,301.20	340.44
2	73,692.00	320.40	74,915.60	325.72	76,180.60	331.22	77,245.50	335.85	78,788.80	342.56
3	74,179.60	322.52	75,405.50	327.85	76,668.20	333.34	77,733.10	337.97	79,278.70	344.69
4	74,669.50	324.65	75,893.10	329.97	77,158.10	335.47	78,223.00	340.10	79,766.30	346.81
5	75,157.10	326.77	76,383.00	332.10	77,645.70	337.59	78,710.60	342.22	80,256.20	348.94
6	75,647.00	328.90	76,870.60	334.22	78,135.60	339.72	79,200.50	344.35	80,743.80	351.06
7	76,134.60	331.02	77,360.50	336.35	78,623.20	341.84	79,688.10	346.47	81,233.70	353.19
8	76,624.50	333.15	77,848.10	338.47	79,113.10	343.97	80,178.00	348.60	81,721.30	355.31
9	77,112.10	335.27	78,338.00	340.60	79,600.70	346.09	80,665.60	350.72	82,211.20	357.44
10	77,602.00	337.40	78,825.60	342.72	80,090.60	348.22	81,155.50	352.85	82,698.80	359.56
11	78,089.60	339.52	79,315.50	344.85	80,578.20	350.34	81,643.10	354.97	83,188.70	361.69
12	78,579.50	341.65	79,803.10	346.97	81,068.10	352.47	82,133.00	357.10	83,676.30	363.81
13	79,067.10	343.77	80,293.00	349.10	81,555.70	354.59	82,620.60	359.22	84,166.20	365.94
14	79,557.00	345.90	80,780.60	351.22	82,045.60	356.72	83,110.50	361.35	84,653.80	368.06
15	80,044.60	348.02	81,270.50	353.35	82,533.20	358.84	83,598.10	363.47	85,143.70	370.19

58-UP TEACHERS MP30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	72,926.10	317.07	74,154.30	322.41	75,421.60	327.92	76,493.40	332.58	78,043.60
1	73,413.70	319.19	74,644.20	324.54	75,911.50	330.05	76,981.00	334.70	78,531.20	341.44
2	73,903.60	321.32	75,131.80	326.66	76,399.10	332.17	77,470.90	336.83	79,021.10	343.57
3	74,391.20	323.44	75,621.70	328.79	76,889.00	334.30	77,958.50	338.95	79,508.70	345.69
4	74,881.10	325.57	76,109.30	330.91	77,376.60	336.42	78,448.40	341.08	79,998.60	347.82
5	75,368.70	327.69	76,599.20	333.04	77,866.50	338.55	78,936.00	343.20	80,486.20	349.94
6	75,858.60	329.82	77,086.80	335.16	78,354.10	340.67	79,425.90	345.33	80,976.10	352.07
7	76,346.20	331.94	77,576.70	337.29	78,844.00	342.80	79,913.50	347.45	81,463.70	354.19
8	76,836.10	334.07	78,064.30	339.41	79,331.60	344.92	80,403.40	349.58	81,953.60	356.32
9	77,323.70	336.19	78,554.20	341.54	79,821.50	347.05	80,891.00	351.70	82,441.20	358.44
10	77,813.60	338.32	79,041.80	343.66	80,309.10	349.17	81,380.90	353.83	82,931.10	360.57
11	78,301.20	340.44	79,531.70	345.79	80,799.00	351.30	81,868.50	355.95	83,418.70	362.69
12	78,791.10	342.57	80,019.30	347.91	81,286.60	353.42	82,358.40	358.08	83,908.60	364.82
13	79,278.70	344.69	80,509.20	350.04	81,776.50	355.55	82,846.00	360.20	84,396.20	366.94
14	79,768.60	346.82	80,996.80	352.16	82,264.10	357.67	83,335.90	362.33	84,886.10	369.07
15	80,256.20	348.94	81,486.70	354.29	82,754.00	359.80	83,823.50	364.45	85,373.70	371.19

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	76,428.00	318.45	77,688.00	323.70	78,988.80	329.12	80,083.20	333.68	81,667.20	340.28
1	76,936.80	320.57	78,196.80	325.82	79,497.60	331.24	80,592.00	335.80	82,178.40	342.41
2	77,448.00	322.70	78,708.00	327.95	80,008.80	333.37	81,103.20	337.93	82,687.20	344.53
3	77,956.80	324.82	79,216.80	330.07	80,517.60	335.49	81,612.00	340.05	83,198.40	346.66
4	78,468.00	326.95	79,728.00	332.20	81,028.80	337.62	82,123.20	342.18	83,707.20	348.78
5	78,976.80	329.07	80,236.80	334.32	81,537.60	339.74	82,632.00	344.30	84,218.40	350.91
6	79,488.00	331.20	80,748.00	336.45	82,048.80	341.87	83,143.20	346.43	84,727.20	353.03
7	79,996.80	333.32	81,256.80	338.57	82,557.60	343.99	83,652.00	348.55	85,238.40	355.16
8	80,508.00	335.45	81,768.00	340.70	83,068.80	346.12	84,163.20	350.68	85,747.20	357.28
9	81,016.80	337.57	82,276.80	342.82	83,577.60	348.24	84,672.00	352.80	86,258.40	359.41
10	81,528.00	339.70	82,788.00	344.95	84,088.80	350.37	85,183.20	354.93	86,767.20	361.53
11	82,036.80	341.82	83,296.80	347.07	84,597.60	352.49	85,692.00	357.05	87,278.40	363.66
12	82,548.00	343.95	83,808.00	349.20	85,108.80	354.62	86,203.20	359.18	87,787.20	365.78
13	83,056.80	346.07	84,316.80	351.32	85,617.60	356.74	86,712.00	361.30	88,298.40	367.91
14	83,568.00	348.20	84,828.00	353.45	86,128.80	358.87	87,223.20	363.43	88,807.20	370.03
15	84,076.80	350.32	85,336.80	355.57	86,637.60	360.99	87,732.00	365.55	89,318.40	372.16

8-14 TEACHERS HP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	76,648.80	319.37	77,913.60	324.64	79,219.20	330.08	80,316.00	334.65	81,909.60	341.29
1	77,160.00	321.50	78,422.40	326.76	79,728.00	332.20	80,827.20	336.78	82,418.40	343.41
2	77,668.80	323.62	78,933.60	328.89	80,239.20	334.33	81,336.00	338.90	82,929.60	345.54
3	78,180.00	325.75	79,442.40	331.01	80,748.00	336.45	81,847.20	341.03	83,438.40	347.66
4	78,688.80	327.87	79,953.60	333.14	81,259.20	338.58	82,356.00	343.15	83,949.60	349.79
5	79,200.00	330.00	80,462.40	335.26	81,768.00	340.70	82,867.20	345.28	84,458.40	351.91
6	79,708.80	332.12	80,973.60	337.39	82,279.20	342.83	83,376.00	347.40	84,969.60	354.04
7	80,220.00	334.25	81,482.40	339.51	82,788.00	344.95	83,887.20	349.53	85,478.40	356.16
8	80,728.80	336.37	81,993.60	341.64	83,299.20	347.08	84,396.00	351.65	85,989.60	358.29
9	81,240.00	338.50	82,502.40	343.76	83,808.00	349.20	84,907.20	353.78	86,498.40	360.41
10	81,748.80	340.62	83,013.60	345.89	84,319.20	351.33	85,416.00	355.90	87,009.60	362.54
11	82,260.00	342.75	83,522.40	348.01	84,828.00	353.45	85,927.20	358.03	87,518.40	364.66
12	82,768.80	344.87	84,033.60	350.14	85,339.20	355.58	86,436.00	360.15	88,029.60	366.79
13	83,280.00	347.00	84,542.40	352.26	85,848.00	357.70	86,947.20	362.28	88,538.40	368.91
14	83,788.80	349.12	85,053.60	354.39	86,359.20	359.83	87,456.00	364.40	89,049.60	371.04
15	84,300.00	351.25	85,562.40	356.51	86,868.00	361.95	87,967.20	366.53	89,558.40	373.16

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HP4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	76,869.60	320.29	78,139.20	325.58	79,449.60	331.04	80,551.20	335.63	82,149.60	342.29
1	77,380.80	322.42	78,648.00	327.70	79,958.40	333.16	81,062.40	337.76	82,660.80	344.42
2	77,889.60	324.54	79,159.20	329.83	80,469.60	335.29	81,571.20	339.88	83,169.60	346.54
3	78,400.80	326.67	79,668.00	331.95	80,978.40	337.41	82,082.40	342.01	83,680.80	348.67
4	78,909.60	328.79	80,179.20	334.08	81,489.60	339.54	82,591.20	344.13	84,189.60	350.79
5	79,420.80	330.92	80,688.00	336.20	81,998.40	341.66	83,102.40	346.26	84,700.80	352.92
6	79,929.60	333.04	81,199.20	338.33	82,509.60	343.79	83,611.20	348.38	85,209.60	355.04
7	80,440.80	335.17	81,708.00	340.45	83,018.40	345.91	84,122.40	350.51	85,720.80	357.17
8	80,949.60	337.29	82,219.20	342.58	83,529.60	348.04	84,631.20	352.63	86,229.60	359.29
9	81,460.80	339.42	82,728.00	344.70	84,038.40	350.16	85,142.40	354.76	86,740.80	361.42
10	81,969.60	341.54	83,239.20	346.83	84,549.60	352.29	85,651.20	356.88	87,249.60	363.54
11	82,480.80	343.67	83,748.00	348.95	85,058.40	354.41	86,162.40	359.01	87,760.80	365.67
12	82,989.60	345.79	84,259.20	351.08	85,569.60	356.54	86,671.20	361.13	88,269.60	367.79
13	83,500.80	347.92	84,768.00	353.20	86,078.40	358.66	87,182.40	363.26	88,780.80	369.92
14	84,009.60	350.04	85,279.20	355.33	86,589.60	360.79	87,691.20	365.38	89,289.60	372.04
15	84,520.80	352.17	85,788.00	357.45	87,098.40	362.91	88,202.40	367.51	89,800.80	374.17

25-38 TEACHERS HP4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	77,092.80	321.22	78,367.20	326.53	79,682.40	332.01	80,788.80	336.62	82,394.40	343.31
1	77,604.00	323.35	78,878.40	328.66	80,191.20	334.13	81,300.00	338.75	82,903.20	345.43
2	78,112.80	325.47	79,387.20	330.78	80,702.40	336.26	81,808.80	340.87	83,414.40	347.56
3	78,624.00	327.60	79,898.40	332.91	81,211.20	338.38	82,320.00	343.00	83,923.20	349.68
4	79,132.80	329.72	80,407.20	335.03	81,722.40	340.51	82,828.80	345.12	84,434.40	351.81
5	79,644.00	331.85	80,918.40	337.16	82,231.20	342.63	83,340.00	347.25	84,943.20	353.93
6	80,152.80	333.97	81,427.20	339.28	82,742.40	344.76	83,848.80	349.37	85,454.40	356.06
7	80,664.00	336.10	81,938.40	341.41	83,251.20	346.88	84,360.00	351.50	85,963.20	358.18
8	81,172.80	338.22	82,447.20	343.53	83,762.40	349.01	84,868.80	353.62	86,474.40	360.31
9	81,684.00	340.35	82,958.40	345.66	84,271.20	351.13	85,380.00	355.75	86,983.20	362.43
10	82,192.80	342.47	83,467.20	347.78	84,782.40	353.26	85,888.80	357.87	87,494.40	364.56
11	82,704.00	344.60	83,978.40	349.91	85,291.20	355.38	86,400.00	360.00	88,003.20	366.68
12	83,212.80	346.72	84,487.20	352.03	85,802.40	357.51	86,908.80	362.12	88,514.40	368.81
13	83,724.00	348.85	84,998.40	354.16	86,311.20	359.63	87,420.00	364.25	89,023.20	370.93
14	84,232.80	350.97	85,507.20	356.28	86,822.40	361.76	87,928.80	366.37	89,534.40	373.06
15	84,744.00	353.10	86,018.40	358.41	87,331.20	363.88	88,440.00	368.50	90,043.20	375.18

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HP4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	77,316.00	322.15	78,592.80	327.47	79,912.80	332.97	81,024.00	337.60	82,634.40
1	77,824.80	324.27	79,104.00	329.60	80,421.60	335.09	81,532.80	339.72	83,145.60	346.44
2	78,336.00	326.40	79,612.80	331.72	80,932.80	337.22	82,044.00	341.85	83,654.40	348.56
3	78,844.80	328.52	80,124.00	333.85	81,441.60	339.34	82,552.80	343.97	84,165.60	350.69
4	79,356.00	330.65	80,632.80	335.97	81,952.80	341.47	83,064.00	346.10	84,674.40	352.81
5	79,864.80	332.77	81,144.00	338.10	82,461.60	343.59	83,572.80	348.22	85,185.60	354.94
6	80,376.00	334.90	81,652.80	340.22	82,972.80	345.72	84,084.00	350.35	85,694.40	357.06
7	80,884.80	337.02	82,164.00	342.35	83,481.60	347.84	84,592.80	352.47	86,205.60	359.19
8	81,396.00	339.15	82,672.80	344.47	83,992.80	349.97	85,104.00	354.60	86,714.40	361.31
9	81,904.80	341.27	83,184.00	346.60	84,501.60	352.09	85,612.80	356.72	87,225.60	363.44
10	82,416.00	343.40	83,692.80	348.72	85,012.80	354.22	86,124.00	358.85	87,734.40	365.56
11	82,924.80	345.52	84,204.00	350.85	85,521.60	356.34	86,632.80	360.97	88,245.60	367.69
12	83,436.00	347.65	84,712.80	352.97	86,032.80	358.47	87,144.00	363.10	88,754.40	369.81
13	83,944.80	349.77	85,224.00	355.10	86,541.60	360.59	87,652.80	365.22	89,265.60	371.94
14	84,456.00	351.90	85,732.80	357.22	87,052.80	362.72	88,164.00	367.35	89,774.40	374.06
15	84,964.80	354.02	86,244.00	359.35	87,561.60	364.84	88,672.80	369.47	90,285.60	376.19

58-UP TEACHERS HP40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	77,536.80	323.07	78,818.40	328.41	80,140.80	333.92	81,259.20	338.58	82,876.80
1	78,045.60	325.19	79,329.60	330.54	80,652.00	336.05	81,768.00	340.70	83,385.60	347.44
2	78,556.80	327.32	79,838.40	332.66	81,160.80	338.17	82,279.20	342.83	83,896.80	349.57
3	79,065.60	329.44	80,349.60	334.79	81,672.00	340.30	82,788.00	344.95	84,405.60	351.69
4	79,576.80	331.57	80,858.40	336.91	82,180.80	342.42	83,299.20	347.08	84,916.80	353.82
5	80,085.60	333.69	81,369.60	339.04	82,692.00	344.55	83,808.00	349.20	85,425.60	355.94
6	80,596.80	335.82	81,878.40	341.16	83,200.80	346.67	84,319.20	351.33	85,936.80	358.07
7	81,105.60	337.94	82,389.60	343.29	83,712.00	348.80	84,828.00	353.45	86,445.60	360.19
8	81,616.80	340.07	82,898.40	345.41	84,220.80	350.92	85,339.20	355.58	86,956.80	362.32
9	82,125.60	342.19	83,409.60	347.54	84,732.00	353.05	85,848.00	357.70	87,465.60	364.44
10	82,636.80	344.32	83,918.40	349.66	85,240.80	355.17	86,359.20	359.83	87,976.80	366.57
11	83,145.60	346.44	84,429.60	351.79	85,752.00	357.30	86,868.00	361.95	88,485.60	368.69
12	83,656.80	348.57	84,938.40	353.91	86,260.80	359.42	87,379.20	364.08	88,996.80	370.82
13	84,165.60	350.69	85,449.60	356.04	86,772.00	361.55	87,888.00	366.20	89,505.60	372.94
14	84,676.80	352.82	85,958.40	358.16	87,280.80	363.67	88,399.20	368.33	90,016.80	375.07
15	85,185.60	354.94	86,469.60	360.29	87,792.00	365.80	88,908.00	370.45	90,525.60	377.19

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EA2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	61,991.60	281.78	63,100.40	286.82	64,246.60	292.03	65,203.60	296.38	66,594.00
1	62,321.60	283.28	63,430.40	288.32	64,576.60	293.53	65,533.60	297.88	66,924.00	304.20
2	62,651.60	284.78	63,760.40	289.82	64,906.60	295.03	65,863.60	299.38	67,254.00	305.70
3	62,981.60	286.28	64,090.40	291.32	65,236.60	296.53	66,193.60	300.88	67,584.00	307.20
4	63,311.60	287.78	64,420.40	292.82	65,566.60	298.03	66,523.60	302.38	67,914.00	308.70
5	63,641.60	289.28	64,750.40	294.32	65,896.60	299.53	66,853.60	303.88	68,244.00	310.20
6	63,971.60	290.78	65,080.40	295.82	66,226.60	301.03	67,183.60	305.38	68,574.00	311.70
7	64,301.60	292.28	65,410.40	297.32	66,556.60	302.53	67,513.60	306.88	68,904.00	313.20
8	64,631.60	293.78	65,740.40	298.82	66,886.60	304.03	67,843.60	308.38	69,234.00	314.70
9	64,961.60	295.28	66,070.40	300.32	67,216.60	305.53	68,173.60	309.88	69,564.00	316.20
10	65,291.60	296.78	66,400.40	301.82	67,546.60	307.03	68,503.60	311.38	69,894.00	317.70
11	65,621.60	298.28	66,730.40	303.32	67,876.60	308.53	68,833.60	312.88	70,224.00	319.20
12	65,951.60	299.78	67,060.40	304.82	68,206.60	310.03	69,163.60	314.38	70,554.00	320.70
13	66,281.60	301.28	67,390.40	306.32	68,536.60	311.53	69,493.60	315.88	70,884.00	322.20
14	66,611.60	302.78	67,720.40	307.82	68,866.60	313.03	69,823.60	317.38	71,214.00	323.70
15	66,941.60	304.28	68,050.40	309.32	69,196.60	314.53	70,153.60	318.88	71,544.00	325.20

8-14 TEACHERS EA2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,092.80	282.24	63,203.80	287.29	64,352.20	292.51	65,309.20	296.86	66,704.00
1	62,422.80	283.74	63,533.80	288.79	64,682.20	294.01	65,639.20	298.36	67,034.00	304.70
2	62,752.80	285.24	63,863.80	290.29	65,012.20	295.51	65,969.20	299.86	67,364.00	306.20
3	63,082.80	286.74	64,193.80	291.79	65,342.20	297.01	66,299.20	301.36	67,694.00	307.70
4	63,412.80	288.24	64,523.80	293.29	65,672.20	298.51	66,629.20	302.86	68,024.00	309.20
5	63,742.80	289.74	64,853.80	294.79	66,002.20	300.01	66,959.20	304.36	68,354.00	310.70
6	64,072.80	291.24	65,183.80	296.29	66,332.20	301.51	67,289.20	305.86	68,684.00	312.20
7	64,402.80	292.74	65,513.80	297.79	66,662.20	303.01	67,619.20	307.36	69,014.00	313.70
8	64,732.80	294.24	65,843.80	299.29	66,992.20	304.51	67,949.20	308.86	69,344.00	315.20
9	65,062.80	295.74	66,173.80	300.79	67,322.20	306.01	68,279.20	310.36	69,674.00	316.70
10	65,392.80	297.24	66,503.80	302.29	67,652.20	307.51	68,609.20	311.86	70,004.00	318.20
11	65,722.80	298.74	66,833.80	303.79	67,982.20	309.01	68,939.20	313.36	70,334.00	319.70
12	66,052.80	300.24	67,163.80	305.29	68,312.20	310.51	69,269.20	314.86	70,664.00	321.20
13	66,382.80	301.74	67,493.80	306.79	68,642.20	312.01	69,599.20	316.36	70,994.00	322.70
14	66,712.80	303.24	67,823.80	308.29	68,972.20	313.51	69,929.20	317.86	71,324.00	324.20
15	67,042.80	304.74	68,153.80	309.79	69,302.20	315.01	70,259.20	319.36	71,654.00	325.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EA2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,194.00	282.70	63,307.20	287.76	64,457.80	292.99	65,419.20	297.36	66,816.20	303.71
1	62,524.00	284.20	63,637.20	289.26	64,787.80	294.49	65,749.20	298.86	67,146.20	305.21
2	62,854.00	285.70	63,967.20	290.76	65,117.80	295.99	66,079.20	300.36	67,476.20	306.71
3	63,184.00	287.20	64,297.20	292.26	65,447.80	297.49	66,409.20	301.86	67,806.20	308.21
4	63,514.00	288.70	64,627.20	293.76	65,777.80	298.99	66,739.20	303.36	68,136.20	309.71
5	63,844.00	290.20	64,957.20	295.26	66,107.80	300.49	67,069.20	304.86	68,466.20	311.21
6	64,174.00	291.70	65,287.20	296.76	66,437.80	301.99	67,399.20	306.36	68,796.20	312.71
7	64,504.00	293.20	65,617.20	298.26	66,767.80	303.49	67,729.20	307.86	69,126.20	314.21
8	64,834.00	294.70	65,947.20	299.76	67,097.80	304.99	68,059.20	309.36	69,456.20	315.71
9	65,164.00	296.20	66,277.20	301.26	67,427.80	306.49	68,389.20	310.86	69,786.20	317.21
10	65,494.00	297.70	66,607.20	302.76	67,757.80	307.99	68,719.20	312.36	70,116.20	318.71
11	65,824.00	299.20	66,937.20	304.26	68,087.80	309.49	69,049.20	313.86	70,446.20	320.21
12	66,154.00	300.70	67,267.20	305.76	68,417.80	310.99	69,379.20	315.36	70,776.20	321.71
13	66,484.00	302.20	67,597.20	307.26	68,747.80	312.49	69,709.20	316.86	71,106.20	323.21
14	66,814.00	303.70	67,927.20	308.76	69,077.80	313.99	70,039.20	318.36	71,436.20	324.71
15	67,144.00	305.20	68,257.20	310.26	69,407.80	315.49	70,369.20	319.86	71,766.20	326.21

25-38 TEACHERS EA2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,295.20	283.16	63,410.60	288.23	64,563.40	293.47	65,524.80	297.84	66,926.20	304.21
1	62,625.20	284.66	63,740.60	289.73	64,893.40	294.97	65,854.80	299.34	67,256.20	305.71
2	62,955.20	286.16	64,070.60	291.23	65,223.40	296.47	66,184.80	300.84	67,586.20	307.21
3	63,285.20	287.66	64,400.60	292.73	65,553.40	297.97	66,514.80	302.34	67,916.20	308.71
4	63,615.20	289.16	64,730.60	294.23	65,883.40	299.47	66,844.80	303.84	68,246.20	310.21
5	63,945.20	290.66	65,060.60	295.73	66,213.40	300.97	67,174.80	305.34	68,576.20	311.71
6	64,275.20	292.16	65,390.60	297.23	66,543.40	302.47	67,504.80	306.84	68,906.20	313.21
7	64,605.20	293.66	65,720.60	298.73	66,873.40	303.97	67,834.80	308.34	69,236.20	314.71
8	64,935.20	295.16	66,050.60	300.23	67,203.40	305.47	68,164.80	309.84	69,566.20	316.21
9	65,265.20	296.66	66,380.60	301.73	67,533.40	306.97	68,494.80	311.34	69,896.20	317.71
10	65,595.20	298.16	66,710.60	303.23	67,863.40	308.47	68,824.80	312.84	70,226.20	319.21
11	65,925.20	299.66	67,040.60	304.73	68,193.40	309.97	69,154.80	314.34	70,556.20	320.71
12	66,255.20	301.16	67,370.60	306.23	68,523.40	311.47	69,484.80	315.84	70,886.20	322.21
13	66,585.20	302.66	67,700.60	307.73	68,853.40	312.97	69,814.80	317.34	71,216.20	323.71
14	66,915.20	304.16	68,030.60	309.23	69,183.40	314.47	70,144.80	318.84	71,546.20	325.21
15	67,245.20	305.66	68,360.60	310.73	69,513.40	315.97	70,474.80	320.34	71,876.20	326.71

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EA2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,396.40	283.62	63,511.80	288.69	64,666.80	293.94	65,632.60	298.33	67,034.00	304.70
1	62,726.40	285.12	63,841.80	290.19	64,996.80	295.44	65,962.60	299.83	67,364.00	306.20
2	63,056.40	286.62	64,171.80	291.69	65,326.80	296.94	66,292.60	301.33	67,694.00	307.70
3	63,386.40	288.12	64,501.80	293.19	65,656.80	298.44	66,622.60	302.83	68,024.00	309.20
4	63,716.40	289.62	64,831.80	294.69	65,986.80	299.94	66,952.60	304.33	68,354.00	310.70
5	64,046.40	291.12	65,161.80	296.19	66,316.80	301.44	67,282.60	305.83	68,684.00	312.20
6	64,376.40	292.62	65,491.80	297.69	66,646.80	302.94	67,612.60	307.33	69,014.00	313.70
7	64,706.40	294.12	65,821.80	299.19	66,976.80	304.44	67,942.60	308.83	69,344.00	315.20
8	65,036.40	295.62	66,151.80	300.69	67,306.80	305.94	68,272.60	310.33	69,674.00	316.70
9	65,366.40	297.12	66,481.80	302.19	67,636.80	307.44	68,602.60	311.83	70,004.00	318.20
10	65,696.40	298.62	66,811.80	303.69	67,966.80	308.94	68,932.60	313.33	70,334.00	319.70
11	66,026.40	300.12	67,141.80	305.19	68,296.80	310.44	69,262.60	314.83	70,664.00	321.20
12	66,356.40	301.62	67,471.80	306.69	68,626.80	311.94	69,592.60	316.33	70,994.00	322.70
13	66,686.40	303.12	67,801.80	308.19	68,956.80	313.44	69,922.60	317.83	71,324.00	324.20
14	67,016.40	304.62	68,131.80	309.69	69,286.80	314.94	70,252.60	319.33	71,654.00	325.70
15	67,346.40	306.12	68,461.80	311.19	69,616.80	316.44	70,582.60	320.83	71,984.00	327.20

58-UP TEACHERS EA20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,499.80	284.09	63,619.60	289.18	64,774.60	294.43	65,742.60	298.83	67,148.40	305.22
1	62,829.80	285.59	63,949.60	290.68	65,104.60	295.93	66,072.60	300.33	67,478.40	306.72
2	63,159.80	287.09	64,279.60	292.18	65,434.60	297.43	66,402.60	301.83	67,808.40	308.22
3	63,489.80	288.59	64,609.60	293.68	65,764.60	298.93	66,732.60	303.33	68,138.40	309.72
4	63,819.80	290.09	64,939.60	295.18	66,094.60	300.43	67,062.60	304.83	68,468.40	311.22
5	64,149.80	291.59	65,269.60	296.68	66,424.60	301.93	67,392.60	306.33	68,798.40	312.72
6	64,479.80	293.09	65,599.60	298.18	66,754.60	303.43	67,722.60	307.83	69,128.40	314.22
7	64,809.80	294.59	65,929.60	299.68	67,084.60	304.93	68,052.60	309.33	69,458.40	315.72
8	65,139.80	296.09	66,259.60	301.18	67,414.60	306.43	68,382.60	310.83	69,788.40	317.22
9	65,469.80	297.59	66,589.60	302.68	67,744.60	307.93	68,712.60	312.33	70,118.40	318.72
10	65,799.80	299.09	66,919.60	304.18	68,074.60	309.43	69,042.60	313.83	70,448.40	320.22
11	66,129.80	300.59	67,249.60	305.68	68,404.60	310.93	69,372.60	315.33	70,778.40	321.72
12	66,459.80	302.09	67,579.60	307.18	68,734.60	312.43	69,702.60	316.83	71,108.40	323.22
13	66,789.80	303.59	67,909.60	308.68	69,064.60	313.93	70,032.60	318.33	71,438.40	324.72
14	67,119.80	305.09	68,239.60	310.18	69,394.60	315.43	70,362.60	319.83	71,768.40	326.22
15	67,449.80	306.59	68,569.60	311.68	69,724.60	316.93	70,692.60	321.33	72,098.40	327.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MA3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,729.40	285.78	66,888.60	290.82	68,086.90	296.03	69,087.40	300.38	70,541.00	306.70
1	66,074.40	287.28	67,233.60	292.32	68,431.90	297.53	69,432.40	301.88	70,886.00	308.20
2	66,419.40	288.78	67,578.60	293.82	68,776.90	299.03	69,777.40	303.38	71,231.00	309.70
3	66,764.40	290.28	67,923.60	295.32	69,121.90	300.53	70,122.40	304.88	71,576.00	311.20
4	67,109.40	291.78	68,268.60	296.82	69,466.90	302.03	70,467.40	306.38	71,921.00	312.70
5	67,454.40	293.28	68,613.60	298.32	69,811.90	303.53	70,812.40	307.88	72,266.00	314.20
6	67,799.40	294.78	68,958.60	299.82	70,156.90	305.03	71,157.40	309.38	72,611.00	315.70
7	68,144.40	296.28	69,303.60	301.32	70,501.90	306.53	71,502.40	310.88	72,956.00	317.20
8	68,489.40	297.78	69,648.60	302.82	70,846.90	308.03	71,847.40	312.38	73,301.00	318.70
9	68,834.40	299.28	69,993.60	304.32	71,191.90	309.53	72,192.40	313.88	73,646.00	320.20
10	69,179.40	300.78	70,338.60	305.82	71,536.90	311.03	72,537.40	315.38	73,991.00	321.70
11	69,524.40	302.28	70,683.60	307.32	71,881.90	312.53	72,882.40	316.88	74,336.00	323.20
12	69,869.40	303.78	71,028.60	308.82	72,226.90	314.03	73,227.40	318.38	74,681.00	324.70
13	70,214.40	305.28	71,373.60	310.32	72,571.90	315.53	73,572.40	319.88	75,026.00	326.20
14	70,559.40	306.78	71,718.60	311.82	72,916.90	317.03	73,917.40	321.38	75,371.00	327.70
15	70,904.40	308.28	72,063.60	313.32	73,261.90	318.53	74,262.40	322.88	75,716.00	329.20

8-14 TEACHERS MA3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,835.20	286.24	66,996.70	291.29	68,197.30	296.51	69,197.80	300.86	70,656.00	307.20
1	66,180.20	287.74	67,341.70	292.79	68,542.30	298.01	69,542.80	302.36	71,001.00	308.70
2	66,525.20	289.24	67,686.70	294.29	68,887.30	299.51	69,887.80	303.86	71,346.00	310.20
3	66,870.20	290.74	68,031.70	295.79	69,232.30	301.01	70,232.80	305.36	71,691.00	311.70
4	67,215.20	292.24	68,376.70	297.29	69,577.30	302.51	70,577.80	306.86	72,036.00	313.20
5	67,560.20	293.74	68,721.70	298.79	69,922.30	304.01	70,922.80	308.36	72,381.00	314.70
6	67,905.20	295.24	69,066.70	300.29	70,267.30	305.51	71,267.80	309.86	72,726.00	316.20
7	68,250.20	296.74	69,411.70	301.79	70,612.30	307.01	71,612.80	311.36	73,071.00	317.70
8	68,595.20	298.24	69,756.70	303.29	70,957.30	308.51	71,957.80	312.86	73,416.00	319.20
9	68,940.20	299.74	70,101.70	304.79	71,302.30	310.01	72,302.80	314.36	73,761.00	320.70
10	69,285.20	301.24	70,446.70	306.29	71,647.30	311.51	72,647.80	315.86	74,106.00	322.20
11	69,630.20	302.74	70,791.70	307.79	71,992.30	313.01	72,992.80	317.36	74,451.00	323.70
12	69,975.20	304.24	71,136.70	309.29	72,337.30	314.51	73,337.80	318.86	74,796.00	325.20
13	70,320.20	305.74	71,481.70	310.79	72,682.30	316.01	73,682.80	320.36	75,141.00	326.70
14	70,665.20	307.24	71,826.70	312.29	73,027.30	317.51	74,027.80	321.86	75,486.00	328.20
15	71,010.20	308.74	72,171.70	313.79	73,372.30	319.01	74,372.80	323.36	75,831.00	329.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MA3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	65,941.00	286.70	67,104.80	291.76	68,307.70	296.99	69,312.80	301.36	70,773.30
1	66,286.00	288.20	67,449.80	293.26	68,652.70	298.49	69,657.80	302.86	71,118.30	309.21
2	66,631.00	289.70	67,794.80	294.76	68,997.70	299.99	70,002.80	304.36	71,463.30	310.71
3	66,976.00	291.20	68,139.80	296.26	69,342.70	301.49	70,347.80	305.86	71,808.30	312.21
4	67,321.00	292.70	68,484.80	297.76	69,687.70	302.99	70,692.80	307.36	72,153.30	313.71
5	67,666.00	294.20	68,829.80	299.26	70,032.70	304.49	71,037.80	308.86	72,498.30	315.21
6	68,011.00	295.70	69,174.80	300.76	70,377.70	305.99	71,382.80	310.36	72,843.30	316.71
7	68,356.00	297.20	69,519.80	302.26	70,722.70	307.49	71,727.80	311.86	73,188.30	318.21
8	68,701.00	298.70	69,864.80	303.76	71,067.70	308.99	72,072.80	313.36	73,533.30	319.71
9	69,046.00	300.20	70,209.80	305.26	71,412.70	310.49	72,417.80	314.86	73,878.30	321.21
10	69,391.00	301.70	70,554.80	306.76	71,757.70	311.99	72,762.80	316.36	74,223.30	322.71
11	69,736.00	303.20	70,899.80	308.26	72,102.70	313.49	73,107.80	317.86	74,568.30	324.21
12	70,081.00	304.70	71,244.80	309.76	72,447.70	314.99	73,452.80	319.36	74,913.30	325.71
13	70,426.00	306.20	71,589.80	311.26	72,792.70	316.49	73,797.80	320.86	75,258.30	327.21
14	70,771.00	307.70	71,934.80	312.76	73,137.70	317.99	74,142.80	322.36	75,603.30	328.71
15	71,116.00	309.20	72,279.80	314.26	73,482.70	319.49	74,487.80	323.86	75,948.30	330.21

25-38 TEACHERS MA3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	66,046.80	287.16	67,212.90	292.23	68,418.10	297.47	69,423.20	301.84	70,888.30
1	66,391.80	288.66	67,557.90	293.73	68,763.10	298.97	69,768.20	303.34	71,233.30	309.71
2	66,736.80	290.16	67,902.90	295.23	69,108.10	300.47	70,113.20	304.84	71,578.30	311.21
3	67,081.80	291.66	68,247.90	296.73	69,453.10	301.97	70,458.20	306.34	71,923.30	312.71
4	67,426.80	293.16	68,592.90	298.23	69,798.10	303.47	70,803.20	307.84	72,268.30	314.21
5	67,771.80	294.66	68,937.90	299.73	70,143.10	304.97	71,148.20	309.34	72,613.30	315.71
6	68,116.80	296.16	69,282.90	301.23	70,488.10	306.47	71,493.20	310.84	72,958.30	317.21
7	68,461.80	297.66	69,627.90	302.73	70,833.10	307.97	71,838.20	312.34	73,303.30	318.71
8	68,806.80	299.16	69,972.90	304.23	71,178.10	309.47	72,183.20	313.84	73,648.30	320.21
9	69,151.80	300.66	70,317.90	305.73	71,523.10	310.97	72,528.20	315.34	73,993.30	321.71
10	69,496.80	302.16	70,662.90	307.23	71,868.10	312.47	72,873.20	316.84	74,338.30	323.21
11	69,841.80	303.66	71,007.90	308.73	72,213.10	313.97	73,218.20	318.34	74,683.30	324.71
12	70,186.80	305.16	71,352.90	310.23	72,558.10	315.47	73,563.20	319.84	75,028.30	326.21
13	70,531.80	306.66	71,697.90	311.73	72,903.10	316.97	73,908.20	321.34	75,373.30	327.71
14	70,876.80	308.16	72,042.90	313.23	73,248.10	318.47	74,253.20	322.84	75,718.30	329.21
15	71,221.80	309.66	72,387.90	314.73	73,593.10	319.97	74,598.20	324.34	76,063.30	330.71

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MA3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,152.60	287.62	67,318.70	292.69	68,526.20	297.94	69,535.90	302.33	71,001.00	308.70
1	66,497.60	289.12	67,663.70	294.19	68,871.20	299.44	69,880.90	303.83	71,346.00	310.20
2	66,842.60	290.62	68,008.70	295.69	69,216.20	300.94	70,225.90	305.33	71,691.00	311.70
3	67,187.60	292.12	68,353.70	297.19	69,561.20	302.44	70,570.90	306.83	72,036.00	313.20
4	67,532.60	293.62	68,698.70	298.69	69,906.20	303.94	70,915.90	308.33	72,381.00	314.70
5	67,877.60	295.12	69,043.70	300.19	70,251.20	305.44	71,260.90	309.83	72,726.00	316.20
6	68,222.60	296.62	69,388.70	301.69	70,596.20	306.94	71,605.90	311.33	73,071.00	317.70
7	68,567.60	298.12	69,733.70	303.19	70,941.20	308.44	71,950.90	312.83	73,416.00	319.20
8	68,912.60	299.62	70,078.70	304.69	71,286.20	309.94	72,295.90	314.33	73,761.00	320.70
9	69,257.60	301.12	70,423.70	306.19	71,631.20	311.44	72,640.90	315.83	74,106.00	322.20
10	69,602.60	302.62	70,768.70	307.69	71,976.20	312.94	72,985.90	317.33	74,451.00	323.70
11	69,947.60	304.12	71,113.70	309.19	72,321.20	314.44	73,330.90	318.83	74,796.00	325.20
12	70,292.60	305.62	71,458.70	310.69	72,666.20	315.94	73,675.90	320.33	75,141.00	326.70
13	70,637.60	307.12	71,803.70	312.19	73,011.20	317.44	74,020.90	321.83	75,486.00	328.20
14	70,982.60	308.62	72,148.70	313.69	73,356.20	318.94	74,365.90	323.33	75,831.00	329.70
15	71,327.60	310.12	72,493.70	315.19	73,701.20	320.44	74,710.90	324.83	76,176.00	331.20

58-UP TEACHERS MA30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,260.70	288.09	67,431.40	293.18	68,638.90	298.43	69,650.90	302.83	71,120.60	309.22
1	66,605.70	289.59	67,776.40	294.68	68,983.90	299.93	69,995.90	304.33	71,465.60	310.72
2	66,950.70	291.09	68,121.40	296.18	69,328.90	301.43	70,340.90	305.83	71,810.60	312.22
3	67,295.70	292.59	68,466.40	297.68	69,673.90	302.93	70,685.90	307.33	72,155.60	313.72
4	67,640.70	294.09	68,811.40	299.18	70,018.90	304.43	71,030.90	308.83	72,500.60	315.22
5	67,985.70	295.59	69,156.40	300.68	70,363.90	305.93	71,375.90	310.33	72,845.60	316.72
6	68,330.70	297.09	69,501.40	302.18	70,708.90	307.43	71,720.90	311.83	73,190.60	318.22
7	68,675.70	298.59	69,846.40	303.68	71,053.90	308.93	72,065.90	313.33	73,535.60	319.72
8	69,020.70	300.09	70,191.40	305.18	71,398.90	310.43	72,410.90	314.83	73,880.60	321.22
9	69,365.70	301.59	70,536.40	306.68	71,743.90	311.93	72,755.90	316.33	74,225.60	322.72
10	69,710.70	303.09	70,881.40	308.18	72,088.90	313.43	73,100.90	317.83	74,570.60	324.22
11	70,055.70	304.59	71,226.40	309.68	72,433.90	314.93	73,445.90	319.33	74,915.60	325.72
12	70,400.70	306.09	71,571.40	311.18	72,778.90	316.43	73,790.90	320.83	75,260.60	327.22
13	70,745.70	307.59	71,916.40	312.68	73,123.90	317.93	74,135.90	322.33	75,605.60	328.72
14	71,090.70	309.09	72,261.40	314.18	73,468.90	319.43	74,480.90	323.83	75,950.60	330.22
15	71,435.70	310.59	72,606.40	315.68	73,813.90	320.93	74,825.90	325.33	76,295.60	331.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,027.20	291.78	71,236.80	296.82	72,487.20	302.03	73,531.20	306.38	75,048.00	312.70
1	70,387.20	293.28	71,596.80	298.32	72,847.20	303.53	73,891.20	307.88	75,408.00	314.20
2	70,747.20	294.78	71,956.80	299.82	73,207.20	305.03	74,251.20	309.38	75,768.00	315.70
3	71,107.20	296.28	72,316.80	301.32	73,567.20	306.53	74,611.20	310.88	76,128.00	317.20
4	71,467.20	297.78	72,676.80	302.82	73,927.20	308.03	74,971.20	312.38	76,488.00	318.70
5	71,827.20	299.28	73,036.80	304.32	74,287.20	309.53	75,331.20	313.88	76,848.00	320.20
6	72,187.20	300.78	73,396.80	305.82	74,647.20	311.03	75,691.20	315.38	77,208.00	321.70
7	72,547.20	302.28	73,756.80	307.32	75,007.20	312.53	76,051.20	316.88	77,568.00	323.20
8	72,907.20	303.78	74,116.80	308.82	75,367.20	314.03	76,411.20	318.38	77,928.00	324.70
9	73,267.20	305.28	74,476.80	310.32	75,727.20	315.53	76,771.20	319.88	78,288.00	326.20
10	73,627.20	306.78	74,836.80	311.82	76,087.20	317.03	77,131.20	321.38	78,648.00	327.70
11	73,987.20	308.28	75,196.80	313.32	76,447.20	318.53	77,491.20	322.88	79,008.00	329.20
12	74,347.20	309.78	75,556.80	314.82	76,807.20	320.03	77,851.20	324.38	79,368.00	330.70
13	74,707.20	311.28	75,916.80	316.32	77,167.20	321.53	78,211.20	325.88	79,728.00	332.20
14	75,067.20	312.78	76,276.80	317.82	77,527.20	323.03	78,571.20	327.38	80,088.00	333.70
15	75,427.20	314.28	76,636.80	319.32	77,887.20	324.53	78,931.20	328.88	80,448.00	335.20

8-14 TEACHERS HA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,137.60	292.24	71,349.60	297.29	72,602.40	302.51	73,646.40	306.86	75,168.00	313.20
1	70,497.60	293.74	71,709.60	298.79	72,962.40	304.01	74,006.40	308.36	75,528.00	314.70
2	70,857.60	295.24	72,069.60	300.29	73,322.40	305.51	74,366.40	309.86	75,888.00	316.20
3	71,217.60	296.74	72,429.60	301.79	73,682.40	307.01	74,726.40	311.36	76,248.00	317.70
4	71,577.60	298.24	72,789.60	303.29	74,042.40	308.51	75,086.40	312.86	76,608.00	319.20
5	71,937.60	299.74	73,149.60	304.79	74,402.40	310.01	75,446.40	314.36	76,968.00	320.70
6	72,297.60	301.24	73,509.60	306.29	74,762.40	311.51	75,806.40	315.86	77,328.00	322.20
7	72,657.60	302.74	73,869.60	307.79	75,122.40	313.01	76,166.40	317.36	77,688.00	323.70
8	73,017.60	304.24	74,229.60	309.29	75,482.40	314.51	76,526.40	318.86	78,048.00	325.20
9	73,377.60	305.74	74,589.60	310.79	75,842.40	316.01	76,886.40	320.36	78,408.00	326.70
10	73,737.60	307.24	74,949.60	312.29	76,202.40	317.51	77,246.40	321.86	78,768.00	328.20
11	74,097.60	308.74	75,309.60	313.79	76,562.40	319.01	77,606.40	323.36	79,128.00	329.70
12	74,457.60	310.24	75,669.60	315.29	76,922.40	320.51	77,966.40	324.86	79,488.00	331.20
13	74,817.60	311.74	76,029.60	316.79	77,282.40	322.01	78,326.40	326.36	79,848.00	332.70
14	75,177.60	313.24	76,389.60	318.29	77,642.40	323.51	78,686.40	327.86	80,208.00	334.20
15	75,537.60	314.74	76,749.60	319.79	78,002.40	325.01	79,046.40	329.36	80,568.00	335.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School and Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	70,248.00	292.70	71,462.40	297.76	72,717.60	302.99	73,766.40	307.36	75,290.40
1	70,608.00	294.20	71,822.40	299.26	73,077.60	304.49	74,126.40	308.86	75,650.40	315.21
2	70,968.00	295.70	72,182.40	300.76	73,437.60	305.99	74,486.40	310.36	76,010.40	316.71
3	71,328.00	297.20	72,542.40	302.26	73,797.60	307.49	74,846.40	311.86	76,370.40	318.21
4	71,688.00	298.70	72,902.40	303.76	74,157.60	308.99	75,206.40	313.36	76,730.40	319.71
5	72,048.00	300.20	73,262.40	305.26	74,517.60	310.49	75,566.40	314.86	77,090.40	321.21
6	72,408.00	301.70	73,622.40	306.76	74,877.60	311.99	75,926.40	316.36	77,450.40	322.71
7	72,768.00	303.20	73,982.40	308.26	75,237.60	313.49	76,286.40	317.86	77,810.40	324.21
8	73,128.00	304.70	74,342.40	309.76	75,597.60	314.99	76,646.40	319.36	78,170.40	325.71
9	73,488.00	306.20	74,702.40	311.26	75,957.60	316.49	77,006.40	320.86	78,530.40	327.21
10	73,848.00	307.70	75,062.40	312.76	76,317.60	317.99	77,366.40	322.36	78,890.40	328.71
11	74,208.00	309.20	75,422.40	314.26	76,677.60	319.49	77,726.40	323.86	79,250.40	330.21
12	74,568.00	310.70	75,782.40	315.76	77,037.60	320.99	78,086.40	325.36	79,610.40	331.71
13	74,928.00	312.20	76,142.40	317.26	77,397.60	322.49	78,446.40	326.86	79,970.40	333.21
14	75,288.00	313.70	76,502.40	318.76	77,757.60	323.99	78,806.40	328.36	80,330.40	334.71
15	75,648.00	315.20	76,862.40	320.26	78,117.60	325.49	79,166.40	329.86	80,690.40	336.21

25-38 TEACHERS HA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	70,358.40	293.16	71,575.20	298.23	72,832.80	303.47	73,881.60	307.84	75,410.40
1	70,718.40	294.66	71,935.20	299.73	73,192.80	304.97	74,241.60	309.34	75,770.40	315.71
2	71,078.40	296.16	72,295.20	301.23	73,552.80	306.47	74,601.60	310.84	76,130.40	317.21
3	71,438.40	297.66	72,655.20	302.73	73,912.80	307.97	74,961.60	312.34	76,490.40	318.71
4	71,798.40	299.16	73,015.20	304.23	74,272.80	309.47	75,321.60	313.84	76,850.40	320.21
5	72,158.40	300.66	73,375.20	305.73	74,632.80	310.97	75,681.60	315.34	77,210.40	321.71
6	72,518.40	302.16	73,735.20	307.23	74,992.80	312.47	76,041.60	316.84	77,570.40	323.21
7	72,878.40	303.66	74,095.20	308.73	75,352.80	313.97	76,401.60	318.34	77,930.40	324.71
8	73,238.40	305.16	74,455.20	310.23	75,712.80	315.47	76,761.60	319.84	78,290.40	326.21
9	73,598.40	306.66	74,815.20	311.73	76,072.80	316.97	77,121.60	321.34	78,650.40	327.71
10	73,958.40	308.16	75,175.20	313.23	76,432.80	318.47	77,481.60	322.84	79,010.40	329.21
11	74,318.40	309.66	75,535.20	314.73	76,792.80	319.97	77,841.60	324.34	79,370.40	330.71
12	74,678.40	311.16	75,895.20	316.23	77,152.80	321.47	78,201.60	325.84	79,730.40	332.21
13	75,038.40	312.66	76,255.20	317.73	77,512.80	322.97	78,561.60	327.34	80,090.40	333.71
14	75,398.40	314.16	76,615.20	319.23	77,872.80	324.47	78,921.60	328.84	80,450.40	335.21
15	75,758.40	315.66	76,975.20	320.73	78,232.80	325.97	79,281.60	330.34	80,810.40	336.71

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,468.80	293.62	71,685.60	298.69	72,945.60	303.94	73,999.20	308.33	75,528.00	314.70
1	70,828.80	295.12	72,045.60	300.19	73,305.60	305.44	74,359.20	309.83	75,888.00	316.20
2	71,188.80	296.62	72,405.60	301.69	73,665.60	306.94	74,719.20	311.33	76,248.00	317.70
3	71,548.80	298.12	72,765.60	303.19	74,025.60	308.44	75,079.20	312.83	76,608.00	319.20
4	71,908.80	299.62	73,125.60	304.69	74,385.60	309.94	75,439.20	314.33	76,968.00	320.70
5	72,268.80	301.12	73,485.60	306.19	74,745.60	311.44	75,799.20	315.83	77,328.00	322.20
6	72,628.80	302.62	73,845.60	307.69	75,105.60	312.94	76,159.20	317.33	77,688.00	323.70
7	72,988.80	304.12	74,205.60	309.19	75,465.60	314.44	76,519.20	318.83	78,048.00	325.20
8	73,348.80	305.62	74,565.60	310.69	75,825.60	315.94	76,879.20	320.33	78,408.00	326.70
9	73,708.80	307.12	74,925.60	312.19	76,185.60	317.44	77,239.20	321.83	78,768.00	328.20
10	74,068.80	308.62	75,285.60	313.69	76,545.60	318.94	77,599.20	323.33	79,128.00	329.70
11	74,428.80	310.12	75,645.60	315.19	76,905.60	320.44	77,959.20	324.83	79,488.00	331.20
12	74,788.80	311.62	76,005.60	316.69	77,265.60	321.94	78,319.20	326.33	79,848.00	332.70
13	75,148.80	313.12	76,365.60	318.19	77,625.60	323.44	78,679.20	327.83	80,208.00	334.20
14	75,508.80	314.62	76,725.60	319.69	77,985.60	324.94	79,039.20	329.33	80,568.00	335.70
15	75,868.80	316.12	77,085.60	321.19	78,345.60	326.44	79,399.20	330.83	80,928.00	337.20

58-UP TEACHERS HA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,581.60	294.09	71,803.20	299.18	73,063.20	304.43	74,119.20	308.83	75,652.80	315.22
1	70,941.60	295.59	72,163.20	300.68	73,423.20	305.93	74,479.20	310.33	76,012.80	316.72
2	71,301.60	297.09	72,523.20	302.18	73,783.20	307.43	74,839.20	311.83	76,372.80	318.22
3	71,661.60	298.59	72,883.20	303.68	74,143.20	308.93	75,199.20	313.33	76,732.80	319.72
4	72,021.60	300.09	73,243.20	305.18	74,503.20	310.43	75,559.20	314.83	77,092.80	321.22
5	72,381.60	301.59	73,603.20	306.68	74,863.20	311.93	75,919.20	316.33	77,452.80	322.72
6	72,741.60	303.09	73,963.20	308.18	75,223.20	313.43	76,279.20	317.83	77,812.80	324.22
7	73,101.60	304.59	74,323.20	309.68	75,583.20	314.93	76,639.20	319.33	78,172.80	325.72
8	73,461.60	306.09	74,683.20	311.18	75,943.20	316.43	76,999.20	320.83	78,532.80	327.22
9	73,821.60	307.59	75,043.20	312.68	76,303.20	317.93	77,359.20	322.33	78,892.80	328.72
10	74,181.60	309.09	75,403.20	314.18	76,663.20	319.43	77,719.20	323.83	79,252.80	330.22
11	74,541.60	310.59	75,763.20	315.68	77,023.20	320.93	78,079.20	325.33	79,612.80	331.72
12	74,901.60	312.09	76,123.20	317.18	77,383.20	322.43	78,439.20	326.83	79,972.80	333.22
13	75,261.60	313.59	76,483.20	318.68	77,743.20	323.93	78,799.20	328.33	80,332.80	334.72
14	75,621.60	315.09	76,843.20	320.18	78,103.20	325.43	79,159.20	329.83	80,692.80	336.22
15	75,981.60	316.59	77,203.20	321.68	78,463.20	326.93	79,519.20	331.33	81,052.80	337.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

School Psychologist

Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	46,634.70	222.07	47,607.00	226.70	48,585.60	231.36	49,417.20	235.32	50,691.90	241.39
1	47,298.30	225.23	48,272.70	229.87	49,251.30	234.53	50,080.80	238.48	51,353.40	244.54
2	47,957.70	228.37	48,936.30	233.03	49,914.90	237.69	50,746.50	241.65	52,017.00	247.70
3	48,623.40	231.54	49,604.10	236.21	50,580.60	240.86	51,410.10	244.81	52,682.70	250.87
4	49,566.30	236.03	50,547.00	240.70	51,525.60	245.36	52,355.10	249.31	53,625.60	255.36
5	50,229.90	239.19	51,212.70	243.87	52,189.20	248.52	53,018.70	252.47	54,293.40	258.54
6	50,899.80	242.38	51,876.30	247.03	52,852.80	251.68	53,684.40	255.64	54,957.00	261.70
7	51,561.30	245.53	52,539.90	250.19	53,516.40	254.84	54,348.00	258.80	55,622.70	264.87
8	52,227.00	248.70	53,205.60	253.36	54,182.10	258.01	55,013.70	261.97	56,286.30	268.03
9	52,890.60	251.86	53,867.10	256.51	54,849.90	261.19	55,679.40	265.14	56,952.00	271.20
10	53,556.30	255.03	54,534.90	259.69	55,513.50	264.35	56,345.10	268.31	57,615.60	274.36
11	54,952.80	261.68	55,929.30	266.33	56,907.90	270.99	57,739.50	274.95	59,007.90	280.99
12	55,616.40	264.84	56,592.90	269.49	57,573.60	274.16	58,403.10	278.11	59,675.70	284.17
13	56,284.20	268.02	57,258.60	272.66	58,235.10	277.31	59,066.70	281.27	60,339.30	287.33
14	56,962.50	271.25	57,939.00	275.90	58,915.50	280.55	59,742.90	284.49	61,011.30	290.53
15	57,632.40	274.44	58,606.80	279.08	59,581.20	283.72	60,410.70	287.67	61,679.10	293.71
16	58,260.30	277.43	59,276.70	282.27	60,249.00	286.90	61,080.60	290.86	62,346.90	296.89
17	58,890.30	280.43	59,906.70	285.27	60,916.80	290.08	61,748.40	294.04	63,014.70	300.07
18	59,518.20	283.42	60,534.60	288.26	61,584.60	293.26	62,416.20	297.22	63,682.50	303.25
19	60,148.20	286.42	61,164.60	291.26	62,212.50	296.25	63,081.90	300.39	64,350.30	306.43
20	61,002.90	290.49	62,017.20	295.32	63,067.20	300.32	63,936.60	304.46	65,205.00	310.50
21	61,632.90	293.49	62,647.20	298.32	63,697.20	303.32	64,566.60	307.46	65,835.00	313.50
22	62,260.80	296.48	63,275.10	301.31	64,327.20	306.32	65,196.60	310.46	66,465.00	316.50
23	62,890.80	299.48	63,905.10	304.31	64,955.10	309.31	65,824.50	313.45	67,092.90	319.49
24	63,520.80	302.48	64,535.10	307.31	65,585.10	312.31	66,454.50	316.45	67,722.90	322.49
25	64,148.70	305.47	65,165.10	310.31	66,215.10	315.31	67,084.50	319.45	68,352.90	325.49
26	64,778.70	308.47	65,793.00	313.30	66,845.10	318.31	67,714.50	322.45	68,982.90	328.49
27	65,406.60	311.46	66,423.00	316.30	67,473.00	321.30	68,342.40	325.44	69,608.70	331.47
28	66,036.60	314.46	67,050.90	319.29	68,100.90	324.29	68,970.30	328.43	70,238.70	334.47
29	66,666.60	317.46	67,680.90	322.29	68,730.90	327.29	69,600.30	331.43	70,868.70	337.47
30	67,296.60	320.46	68,308.80	325.28	69,360.90	330.29	70,230.30	334.43	71,498.70	340.47
31	67,924.50	323.45	68,938.80	328.28	69,990.90	333.29	70,858.20	337.42	72,126.60	343.46
32	68,554.50	326.45	69,568.80	331.28	70,618.80	336.28	71,488.20	340.42	72,756.60	346.46
33	69,182.40	329.44	70,198.80	334.28	71,248.80	339.28	72,118.20	343.42	73,386.60	349.46
34	69,812.40	332.44	70,828.80	337.28	71,878.80	342.28	72,748.20	346.42	74,016.60	352.46
35	70,440.30	335.43	71,456.70	340.27	72,506.70	345.27	73,378.20	349.42	74,644.50	355.45

Technical and Speciality Salary Schedule
261 Days

	*		**	
	Annual	Daily	Annual	Daily
0	40,729.05	156.05	51,056.82	195.62
1	41,431.14	158.74	51,424.83	197.03
2	42,133.23	161.43	51,795.45	198.45
3	42,835.32	164.12	52,166.07	199.87
4	43,832.34	167.94	52,826.40	202.40
5	44,534.43	170.63	53,210.07	203.87
6	45,233.91	173.31	53,591.13	205.33
7	45,936.00	176.00	53,977.41	206.81
8	46,640.70	178.70	54,358.47	208.27
9	47,340.18	181.38	54,744.75	209.75
10	48,042.27	184.07	55,125.81	211.21
11	48,749.58	186.78	55,506.87	212.67
12	49,454.28	189.48	55,893.15	214.15
13	50,164.20	192.20	56,274.21	215.61

Salaries for the following positions are reflected in this salary schedule

- * Micro Computer Technician
- * AutoCAD Technicians
- ** Data Processing Systems Supervisor

Kanawha County Schools
Counselor Salary Schedule

202 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,912.88	212.44	43,850.16	217.08	44,791.48	221.74	45,589.38	225.69	46,815.52	231.76
1	43,553.22	215.61	44,490.50	220.25	45,431.82	224.91	46,229.72	228.86	47,453.84	234.92
2	44,187.50	218.75	45,128.82	223.41	46,070.14	228.07	46,870.06	232.03	48,092.16	238.08
3	44,827.84	221.92	45,769.16	226.58	46,708.46	231.23	47,508.38	235.19	48,732.50	241.25
4	45,734.82	226.41	46,678.16	231.08	47,617.46	235.73	48,417.38	239.69	49,639.48	245.74
5	46,373.14	229.57	47,316.48	234.24	48,255.78	238.89	49,055.70	242.85	50,281.84	248.92
6	47,015.50	232.75	47,954.80	237.40	48,896.12	242.06	49,694.02	246.01	50,918.14	252.07
7	47,651.80	235.90	48,595.14	240.57	49,534.44	245.22	50,332.34	249.17	51,558.48	255.24
8	48,294.16	239.08	49,235.48	243.74	50,174.78	248.39	50,974.70	252.35	52,198.82	258.41
9	48,932.48	242.24	49,871.78	246.89	50,815.12	251.56	51,615.04	255.52	52,839.16	261.58
10	49,572.82	245.41	50,512.12	250.06	51,453.44	254.72	52,253.36	258.68	53,477.48	264.74
11	50,213.16	248.58	51,152.46	253.23	52,095.80	257.90	52,893.70	261.85	54,115.80	267.90
12	50,853.50	251.75	51,792.80	256.40	52,736.14	261.07	53,534.04	265.02	54,756.14	271.07
13	51,495.86	254.93	52,433.14	259.57	53,372.44	264.22	54,172.36	268.18	55,396.48	274.24
14	52,148.32	258.16	53,087.62	262.81	54,024.90	267.45	54,822.80	271.40	56,042.88	277.44
15	52,790.68	261.34	53,727.96	265.98	54,667.26	270.63	55,465.16	274.58	56,685.24	280.62
16	53,396.68	264.34	54,374.36	269.18	55,309.62	273.81	56,109.54	277.77	57,325.58	283.79
17	54,002.68	267.34	54,980.36	272.18	55,951.98	276.99	56,751.90	280.95	57,969.96	286.98
18	54,606.66	270.33	55,582.32	275.16	56,594.34	280.17	57,394.26	284.13	58,612.32	290.16
19	55,212.66	273.33	56,188.32	278.16	57,198.32	283.16	58,034.60	287.30	59,254.68	293.34
20	56,436.78	279.39	57,412.44	284.22	58,422.44	289.22	59,258.72	293.36	60,478.80	299.40
21	57,042.78	282.39	58,018.44	287.22	59,028.44	292.22	59,864.72	296.36	61,084.80	302.40
22	57,644.74	285.37	58,622.42	290.21	59,634.44	295.22	60,470.72	299.36	61,690.80	305.40
23	58,250.74	288.37	59,228.42	293.21	60,238.42	298.21	61,074.70	302.35	62,294.78	308.39
24	58,856.74	291.37	59,834.42	296.21	60,844.42	301.21	61,680.70	305.35	62,898.76	311.38
25	59,462.74	294.37	60,440.42	299.21	61,448.40	304.20	62,286.70	308.35	63,504.76	314.38
26	60,068.74	297.37	61,042.38	302.19	62,054.40	307.20	62,890.68	311.34	64,110.76	317.38
27	60,672.72	300.36	61,648.38	305.19	62,660.40	310.20	63,494.66	314.33	64,714.74	320.37
28	61,278.72	303.36	62,254.38	308.19	63,264.38	313.19	64,100.66	317.33	65,320.74	323.37
29	61,884.72	306.36	62,860.38	311.19	63,870.38	316.19	64,706.66	320.33	65,926.74	326.37
30	62,488.70	309.35	63,464.36	314.18	64,476.38	319.19	65,312.66	323.33	66,532.74	329.37
31	63,092.68	312.34	64,070.36	317.18	65,082.38	322.19	65,916.64	326.32	67,136.72	332.36
32	63,698.68	315.34	64,676.36	320.18	65,686.36	325.18	66,522.64	329.32	67,740.70	335.35
33	64,304.68	318.34	65,282.36	323.18	66,290.34	328.17	67,128.64	332.32	68,346.70	338.35
34	64,910.68	321.34	65,886.34	326.17	66,896.34	331.17	67,732.62	335.31	68,952.70	341.35
35	65,514.66	324.33	66,490.32	329.16	67,502.34	334.17	68,338.62	338.31	69,558.70	344.35

Kanawha County Schools
Counselor Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	44,612.40	212.44	45,586.80	217.08	46,565.40	221.74	47,394.90	225.69	48,669.60	231.76
1	45,278.10	215.61	46,252.50	220.25	47,231.10	224.91	48,060.60	228.86	49,333.20	234.92
2	45,937.50	218.75	46,916.10	223.41	47,894.70	228.07	48,726.30	232.03	49,996.80	238.08
3	46,603.20	221.92	47,581.80	226.58	48,558.30	231.23	49,389.90	235.19	50,662.50	241.25
4	47,546.10	226.41	48,526.80	231.08	49,503.30	235.73	50,334.90	239.69	51,605.40	245.74
5	48,209.70	229.57	49,190.40	234.24	50,166.90	238.89	50,998.50	242.85	52,273.20	248.92
6	48,877.50	232.75	49,854.00	237.40	50,832.60	242.06	51,662.10	246.01	52,934.70	252.07
7	49,539.00	235.90	50,519.70	240.57	51,496.20	245.22	52,325.70	249.17	53,600.40	255.24
8	50,206.80	239.08	51,185.40	243.74	52,161.90	248.39	52,993.50	252.35	54,266.10	258.41
9	50,870.40	242.24	51,846.90	246.89	52,827.60	251.56	53,659.20	255.52	54,931.80	261.58
10	51,536.10	245.41	52,512.60	250.06	53,491.20	254.72	54,322.80	258.68	55,595.40	264.74
11	52,201.80	248.58	53,178.30	253.23	54,159.00	257.90	54,988.50	261.85	56,259.00	267.90
12	52,867.50	251.75	53,844.00	256.40	54,824.70	261.07	55,654.20	265.02	56,924.70	271.07
13	53,535.30	254.93	54,509.70	259.57	55,486.20	264.22	56,317.80	268.18	57,590.40	274.24
14	54,213.60	258.16	55,190.10	262.81	56,164.50	267.45	56,994.00	271.40	58,262.40	277.44
15	54,881.40	261.34	55,855.80	265.98	56,832.30	270.63	57,661.80	274.58	58,930.20	280.62
16	55,511.40	264.34	56,527.80	269.18	57,500.10	273.81	58,331.70	277.77	59,595.90	283.79
17	56,141.40	267.34	57,157.80	272.18	58,167.90	276.99	58,999.50	280.95	60,265.80	286.98
18	56,769.30	270.33	57,783.60	275.16	58,835.70	280.17	59,667.30	284.13	60,933.60	290.16
19	57,399.30	273.33	58,413.60	278.16	59,463.60	283.16	60,333.00	287.30	61,601.40	293.34
20	58,671.90	279.39	59,686.20	284.22	60,736.20	289.22	61,605.60	293.36	62,874.00	299.40
21	59,301.90	282.39	60,316.20	287.22	61,366.20	292.22	62,235.60	296.36	63,504.00	302.40
22	59,927.70	285.37	60,944.10	290.21	61,996.20	295.22	62,865.60	299.36	64,134.00	305.40
23	60,557.70	288.37	61,574.10	293.21	62,624.10	298.21	63,493.50	302.35	64,761.90	308.39
24	61,187.70	291.37	62,204.10	296.21	63,254.10	301.21	64,123.50	305.35	65,389.80	311.38
25	61,817.70	294.37	62,834.10	299.21	63,882.00	304.20	64,753.50	308.35	66,019.80	314.38
26	62,447.70	297.37	63,459.90	302.19	64,512.00	307.20	65,381.40	311.34	66,649.80	317.38
27	63,075.60	300.36	64,089.90	305.19	65,142.00	310.20	66,009.30	314.33	67,277.70	320.37
28	63,705.60	303.36	64,719.90	308.19	65,769.90	313.19	66,639.30	317.33	67,907.70	323.37
29	64,335.60	306.36	65,349.90	311.19	66,399.90	316.19	67,269.30	320.33	68,537.70	326.37
30	64,963.50	309.35	65,977.80	314.18	67,029.90	319.19	67,899.30	323.33	69,167.70	329.37
31	65,591.40	312.34	66,607.80	317.18	67,659.90	322.19	68,527.20	326.32	69,795.60	332.36
32	66,221.40	315.34	67,237.80	320.18	68,287.80	325.18	69,157.20	329.32	70,423.50	335.35
33	66,851.40	318.34	67,867.80	323.18	68,915.70	328.17	69,787.20	332.32	71,053.50	338.35
34	67,481.40	321.34	68,495.70	326.17	69,545.70	331.17	70,415.10	335.31	71,683.50	341.35
35	68,109.30	324.33	69,123.60	329.16	70,175.70	334.17	71,045.10	338.31	72,313.50	344.35

Kanawha County Schools
Counselor Salary Schedule

220 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	46,736.80	212.44	47,757.60	217.08	48,782.80	221.74	49,651.80	225.69	50,987.20	231.76
1	47,434.20	215.61	48,455.00	220.25	49,480.20	224.91	50,349.20	228.86	51,682.40	234.92
2	48,125.00	218.75	49,150.20	223.41	50,175.40	228.07	51,046.60	232.03	52,377.60	238.08
3	48,822.40	221.92	49,847.60	226.58	50,870.60	231.23	51,741.80	235.19	53,075.00	241.25
4	49,810.20	226.41	50,837.60	231.08	51,860.60	235.73	52,731.80	239.69	54,062.80	245.74
5	50,505.40	229.57	51,532.80	234.24	52,555.80	238.89	53,427.00	242.85	54,762.40	248.92
6	51,205.00	232.75	52,228.00	237.40	53,253.20	242.06	54,122.20	246.01	55,455.40	252.07
7	51,898.00	235.90	52,925.40	240.57	53,948.40	245.22	54,817.40	249.17	56,152.80	255.24
8	52,597.60	239.08	53,622.80	243.74	54,645.80	248.39	55,517.00	252.35	56,850.20	258.41
9	53,292.80	242.24	54,315.80	246.89	55,343.20	251.56	56,214.40	255.52	57,547.60	261.58
10	53,990.20	245.41	55,013.20	250.06	56,038.40	254.72	56,909.60	258.68	58,242.80	264.74
11	54,687.60	248.58	55,710.60	253.23	56,738.00	257.90	57,607.00	261.85	58,938.00	267.90
12	55,385.00	251.75	56,408.00	256.40	57,435.40	261.07	58,304.40	265.02	59,635.40	271.07
13	56,084.60	254.93	57,105.40	259.57	58,128.40	264.22	58,999.60	268.18	60,332.80	274.24
14	56,795.20	258.16	57,818.20	262.81	58,839.00	267.45	59,708.00	271.40	61,036.80	277.44
15	57,494.80	261.34	58,515.60	265.98	59,538.60	270.63	60,407.60	274.58	61,736.40	280.62
16	58,154.80	264.34	59,219.60	269.18	60,238.20	273.81	61,109.40	277.77	62,433.80	283.79
17	58,814.80	267.34	59,879.60	272.18	60,937.80	276.99	61,809.00	280.95	63,135.60	286.98
18	59,472.60	270.33	60,535.20	275.16	61,637.40	280.17	62,508.60	284.13	63,835.20	290.16
19	60,132.60	273.33	61,195.20	278.16	62,295.20	283.16	63,206.00	287.30	64,534.80	293.34
20	61,465.80	279.39	62,528.40	284.22	63,628.40	289.22	64,539.20	293.36	65,868.00	299.40
21	62,125.80	282.39	63,188.40	287.22	64,288.40	292.22	65,199.20	296.36	66,528.00	302.40
22	62,781.40	285.37	63,846.20	290.21	64,948.40	295.22	65,859.20	299.36	67,188.00	305.40
23	63,441.40	288.37	64,506.20	293.21	65,606.20	298.21	66,517.00	302.35	67,845.80	308.39
24	64,101.40	291.37	65,166.20	296.21	66,266.20	301.21	67,177.00	305.35	68,503.60	311.38
25	64,761.40	294.37	65,826.20	299.21	66,924.00	304.20	67,837.00	308.35	69,163.60	314.38
26	65,421.40	297.37	66,481.80	302.19	67,584.00	307.20	68,494.80	311.34	69,823.60	317.38
27	66,079.20	300.36	67,141.80	305.19	68,244.00	310.20	69,152.60	314.33	70,481.40	320.37
28	66,739.20	303.36	67,801.80	308.19	68,901.80	313.19	69,812.60	317.33	71,141.40	323.37
29	67,399.20	306.36	68,461.80	311.19	69,561.80	316.19	70,472.60	320.33	71,801.40	326.37
30	68,057.00	309.35	69,119.60	314.18	70,221.80	319.19	71,132.60	323.33	72,461.40	329.37
31	68,714.80	312.34	69,779.60	317.18	70,881.80	322.19	71,790.40	326.32	73,119.20	332.36
32	69,374.80	315.34	70,439.60	320.18	71,539.60	325.18	72,450.40	329.32	73,777.00	335.35
33	70,034.80	318.34	71,099.60	323.18	72,197.40	328.17	73,110.40	332.32	74,437.00	338.35
34	70,694.80	321.34	71,757.40	326.17	72,857.40	331.17	73,768.20	335.31	75,097.00	341.35
35	71,352.60	324.33	72,415.20	329.16	73,517.40	334.17	74,428.20	338.31	75,757.00	344.35

Kanawha County Schools
Counselor Salary Schedule

240 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	50,985.60	212.44	52,099.20	217.08	53,217.60	221.74	54,165.60	225.69	55,622.40	231.76
1	51,746.40	215.61	52,860.00	220.25	53,978.40	224.91	54,926.40	228.86	56,380.80	234.92
2	52,500.00	218.75	53,618.40	223.41	54,736.80	228.07	55,687.20	232.03	57,139.20	238.08
3	53,260.80	221.92	54,379.20	226.58	55,495.20	231.23	56,445.60	235.19	57,900.00	241.25
4	54,338.40	226.41	55,459.20	231.08	56,575.20	235.73	57,525.60	239.69	58,977.60	245.74
5	55,096.80	229.57	56,217.60	234.24	57,333.60	238.89	58,284.00	242.85	59,740.80	248.92
6	55,860.00	232.75	56,976.00	237.40	58,094.40	242.06	59,042.40	246.01	60,496.80	252.07
7	56,616.00	235.90	57,736.80	240.57	58,852.80	245.22	59,800.80	249.17	61,257.60	255.24
8	57,379.20	239.08	58,497.60	243.74	59,613.60	248.39	60,564.00	252.35	62,018.40	258.41
9	58,137.60	242.24	59,253.60	246.89	60,374.40	251.56	61,324.80	255.52	62,779.20	261.58
10	58,898.40	245.41	60,014.40	250.06	61,132.80	254.72	62,083.20	258.68	63,537.60	264.74
11	59,659.20	248.58	60,775.20	253.23	61,896.00	257.90	62,844.00	261.85	64,296.00	267.90
12	60,420.00	251.75	61,536.00	256.40	62,656.80	261.07	63,604.80	265.02	65,056.80	271.07
13	61,183.20	254.93	62,296.80	259.57	63,412.80	264.22	64,363.20	268.18	65,817.60	274.24
14	61,958.40	258.16	63,074.40	262.81	64,188.00	267.45	65,136.00	271.40	66,585.60	277.44
15	62,721.60	261.34	63,835.20	265.98	64,951.20	270.63	65,899.20	274.58	67,348.80	280.62
16	63,441.60	264.34	64,603.20	269.18	65,714.40	273.81	66,664.80	277.77	68,109.60	283.79
17	64,161.60	267.34	65,323.20	272.18	66,477.60	276.99	67,428.00	280.95	68,875.20	286.98
18	64,879.20	270.33	66,038.40	275.16	67,240.80	280.17	68,191.20	284.13	69,638.40	290.16
19	65,599.20	273.33	66,758.40	278.16	67,958.40	283.16	68,952.00	287.30	70,401.60	293.34
20	67,053.60	279.39	68,212.80	284.22	69,412.80	289.22	70,406.40	293.36	71,856.00	299.40
21	67,773.60	282.39	68,932.80	287.22	70,132.80	292.22	71,126.40	296.36	72,576.00	302.40
22	68,488.80	285.37	69,650.40	290.21	70,852.80	295.22	71,846.40	299.36	73,296.00	305.40
23	69,208.80	288.37	70,370.40	293.21	71,570.40	298.21	72,564.00	302.35	74,013.60	308.39
24	69,928.80	291.37	71,090.40	296.21	72,290.40	301.21	73,284.00	305.35	74,731.20	311.38
25	70,648.80	294.37	71,810.40	299.21	73,008.00	304.20	74,004.00	308.35	75,451.20	314.38
26	71,368.80	297.37	72,525.60	302.19	73,728.00	307.20	74,721.60	311.34	76,171.20	317.38
27	72,086.40	300.36	73,245.60	305.19	74,448.00	310.20	75,439.20	314.33	76,888.80	320.37
28	72,806.40	303.36	73,965.60	308.19	75,165.60	313.19	76,159.20	317.33	77,608.80	323.37
29	73,526.40	306.36	74,685.60	311.19	75,885.60	316.19	76,879.20	320.33	78,328.80	326.37
30	74,244.00	309.35	75,403.20	314.18	76,605.60	319.19	77,599.20	323.33	79,048.80	329.37
31	74,961.60	312.34	76,123.20	317.18	77,325.60	322.19	78,316.80	326.32	79,766.40	332.36
32	75,681.60	315.34	76,843.20	320.18	78,043.20	325.18	79,036.80	329.32	80,484.00	335.35
33	76,401.60	318.34	77,563.20	323.18	78,760.80	328.17	79,756.80	332.32	81,204.00	338.35
34	77,121.60	321.34	78,280.80	326.17	79,480.80	331.17	80,474.40	335.31	81,924.00	341.35
35	77,839.20	324.33	78,998.40	329.16	80,200.80	334.17	81,194.40	338.31	82,644.00	344.35

Kanawha County Schools
Teacher Salary Schedule
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	39,234.00	196.17	40,158.00	200.79	42,232.00	211.16	43,160.00	215.80	44,092.00	220.46	44,882.00	224.41	46,096.00	230.48
1	39,866.00	199.33	40,788.00	203.94	42,866.00	214.33	43,794.00	218.97	44,726.00	223.63	45,516.00	227.58	46,728.00	233.64
2	40,496.00	202.48	41,422.00	207.11	43,494.00	217.47	44,426.00	222.13	45,358.00	226.79	46,150.00	230.75	47,360.00	236.80
3	41,132.00	205.66	42,054.00	210.27	44,128.00	220.64	45,060.00	225.30	45,990.00	229.95	46,782.00	233.91	47,994.00	239.97
4	42,026.00	210.13	42,954.00	214.77	45,026.00	225.13	45,960.00	229.80	46,890.00	234.45	47,682.00	238.41	48,892.00	244.46
5	42,662.00	213.31	43,586.00	217.93	45,658.00	228.29	46,592.00	232.96	47,522.00	237.61	48,314.00	241.57	49,528.00	247.64
6	43,292.00	216.46	44,216.00	221.08	46,294.00	231.47	47,224.00	236.12	48,156.00	240.78	48,946.00	244.73	50,158.00	250.79
7	43,924.00	219.62	44,848.00	224.24	46,924.00	234.62	47,858.00	239.29	48,788.00	243.94	49,578.00	247.89	50,792.00	253.96
8	44,556.00	222.78	45,480.00	227.40	47,560.00	237.80	48,492.00	242.46	49,422.00	247.11	50,214.00	251.07	51,426.00	257.13
9	45,188.00	225.94	46,114.00	230.57	48,192.00	240.96	49,122.00	245.61	50,056.00	250.28	50,848.00	254.24	52,060.00	260.30
10	45,822.00	229.11	46,746.00	233.73	48,826.00	244.13	49,756.00	248.78	50,688.00	253.44	51,480.00	257.40	52,692.00	263.46
11	46,458.00	232.29	47,382.00	236.91	49,460.00	247.30	50,390.00	251.95	51,324.00	256.62	52,114.00	260.57	53,324.00	266.62
12	47,094.00	235.47	48,018.00	240.09	50,094.00	250.47	51,024.00	255.12	51,958.00	259.79	52,748.00	263.74	53,958.00	269.79
13	47,732.00	238.66	48,654.00	243.27	50,730.00	253.65	51,658.00	258.29	52,588.00	262.94	53,380.00	266.90	54,592.00	272.96
14	48,332.00	241.66	49,254.00	246.27	51,376.00	256.88	52,306.00	261.53	53,234.00	266.17	54,024.00	270.12	55,232.00	276.16
15	48,930.00	244.65	49,854.00	249.27	52,012.00	260.06	52,940.00	264.70	53,870.00	269.35	54,660.00	273.30	55,868.00	279.34
16	49,530.00	247.65	50,452.00	252.26	52,612.00	263.06	53,580.00	267.90	54,506.00	272.53	55,298.00	276.49	56,502.00	282.51
17	50,130.00	250.65	51,052.00	255.26	53,212.00	266.06	54,180.00	270.90	55,142.00	275.71	55,934.00	279.67	57,140.00	285.70
18	50,730.00	253.65	51,652.00	258.26	53,810.00	269.05	54,776.00	273.88	55,778.00	278.89	56,570.00	282.85	57,776.00	288.88
19	51,328.00	256.64	52,252.00	261.26	54,410.00	272.05	55,376.00	276.88	56,376.00	281.88	57,204.00	286.02	58,412.00	292.06
20	52,540.00	262.70	53,464.00	267.32	55,622.00	278.11	56,588.00	282.94	57,588.00	287.94	58,416.00	292.08	59,624.00	298.12
21	53,138.00	265.69	54,060.00	270.30	56,222.00	281.11	57,188.00	285.94	58,188.00	290.94	59,016.00	295.08	60,224.00	301.12
22	53,738.00	268.69	54,660.00	273.30	56,818.00	284.09	57,786.00	288.93	58,788.00	293.94	59,616.00	298.08	60,824.00	304.12
23	54,338.00	271.69	55,260.00	276.30	57,418.00	287.09	58,386.00	291.93	59,386.00	296.93	60,214.00	301.07	61,422.00	307.11
24	54,936.00	274.68	55,860.00	279.30	58,018.00	290.09	58,986.00	294.93	59,986.00	299.93	60,814.00	304.07	62,020.00	310.10
25	55,536.00	277.68	56,458.00	282.29	58,618.00	293.09	59,586.00	297.93	60,584.00	302.92	61,414.00	307.07	62,620.00	313.10
26	56,136.00	280.68	57,058.00	285.29	59,218.00	296.09	60,182.00	300.91	61,184.00	305.92	62,012.00	310.06	63,220.00	316.10
27	56,736.00	283.68	57,658.00	288.29	59,816.00	299.08	60,782.00	303.91	61,784.00	308.92	62,610.00	313.05	63,818.00	319.09
28	57,334.00	286.67	58,258.00	291.29	60,416.00	302.08	61,382.00	306.91	62,382.00	311.91	63,210.00	316.05	64,418.00	322.09
29	57,932.00	289.66	58,854.00	294.27	61,016.00	305.08	61,982.00	309.91	62,982.00	314.91	63,810.00	319.05	65,018.00	325.09
30	58,532.00	292.66	59,454.00	297.27	61,614.00	308.07	62,580.00	312.90	63,582.00	317.91	64,410.00	322.05	65,618.00	328.09
31	59,132.00	295.66	60,054.00	300.27	62,212.00	311.06	63,180.00	315.90	64,182.00	320.91	65,008.00	325.04	66,216.00	331.08
32	59,730.00	298.65	60,654.00	303.27	62,812.00	314.06	63,780.00	318.90	64,780.00	323.90	65,608.00	328.04	66,814.00	334.07
33	60,330.00	301.65	61,254.00	306.27	63,412.00	317.06	64,380.00	321.90	65,378.00	326.89	66,208.00	331.04	67,414.00	337.07
34	60,930.00	304.65	61,852.00	309.26	64,012.00	320.06	64,978.00	324.89	65,978.00	329.89	66,806.00	334.03	68,014.00	340.07
35	61,530.00	307.65	62,452.00	312.26	64,610.00	323.05	65,576.00	327.88	66,578.00	332.89	67,406.00	337.03	68,614.00	343.07

Kanawha County Schools
Teacher Salary Schedule
210 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	41,195.70	196.17	42,165.90	200.79	44,343.60	211.16	45,318.00	215.80	46,296.60	220.46	47,126.10	224.41	48,400.80	230.48
1	41,859.30	199.33	42,827.40	203.94	45,009.30	214.33	45,983.70	218.97	46,962.30	223.63	47,791.80	227.58	49,064.40	233.64
2	42,520.80	202.48	43,493.10	207.11	45,668.70	217.47	46,647.30	222.13	47,625.90	226.79	48,457.50	230.75	49,728.00	236.80
3	43,188.60	205.66	44,156.70	210.27	46,334.40	220.64	47,313.00	225.30	48,289.50	229.95	49,121.10	233.91	50,393.70	239.97
4	44,127.30	210.13	45,101.70	214.77	47,277.30	225.13	48,258.00	229.80	49,234.50	234.45	50,066.10	238.41	51,336.60	244.46
5	44,795.10	213.31	45,765.30	217.93	47,940.90	228.29	48,921.60	232.96	49,898.10	237.61	50,729.70	241.57	52,004.40	247.64
6	45,456.60	216.46	46,426.80	221.08	48,608.70	231.47	49,585.20	236.12	50,563.80	240.78	51,393.30	244.73	52,665.90	250.79
7	46,120.20	219.62	47,090.40	224.24	49,270.20	234.62	50,250.90	239.29	51,227.40	243.94	52,056.90	247.89	53,331.60	253.96
8	46,783.80	222.78	47,754.00	227.40	49,938.00	237.80	50,916.60	242.46	51,893.10	247.11	52,724.70	251.07	53,997.30	257.13
9	47,447.40	225.94	48,419.70	230.57	50,601.60	240.96	51,578.10	245.61	52,558.80	250.28	53,390.40	254.24	54,663.00	260.30
10	48,113.10	229.11	49,083.30	233.73	51,267.30	244.13	52,243.80	248.78	53,222.40	253.44	54,054.00	257.40	55,326.60	263.46
11	48,780.90	232.29	49,751.10	236.91	51,933.00	247.30	52,909.50	251.95	53,890.20	256.62	54,719.70	260.57	55,990.20	266.62
12	49,448.70	235.47	50,418.90	240.09	52,598.70	250.47	53,575.20	255.12	54,555.90	259.79	55,385.40	263.74	56,655.90	269.79
13	50,118.60	238.66	51,086.70	243.27	53,266.50	253.65	54,240.90	258.29	55,217.40	262.94	56,049.00	266.90	57,321.60	272.96
14	50,748.60	241.66	51,716.70	246.27	53,944.80	256.88	54,921.30	261.53	55,895.70	266.17	56,725.20	270.12	57,993.60	276.16
15	51,376.50	244.65	52,346.70	249.27	54,612.60	260.06	55,587.00	264.70	56,563.50	269.35	57,393.00	273.30	58,661.40	279.34
16	52,006.50	247.65	52,974.60	252.26	55,242.60	263.06	56,259.00	267.90	57,231.30	272.53	58,062.90	276.49	59,327.10	282.51
17	52,636.50	250.65	53,604.60	255.26	55,872.60	266.06	56,889.00	270.90	57,899.10	275.71	58,730.70	279.67	59,997.00	285.70
18	53,266.50	253.65	54,234.60	258.26	56,500.50	269.05	57,514.80	273.88	58,566.90	278.89	59,398.50	282.85	60,664.80	288.88
19	53,894.40	256.64	54,864.60	261.26	57,130.50	272.05	58,144.80	276.88	59,194.80	281.88	60,064.20	286.02	61,332.60	292.06
20	55,167.00	262.70	56,137.20	267.32	58,403.10	278.11	59,417.40	282.94	60,467.40	287.94	61,336.80	292.08	62,605.20	298.12
21	55,794.90	265.69	56,763.00	270.30	59,033.10	281.11	60,047.40	285.94	61,097.40	290.94	61,966.80	295.08	63,235.20	301.12
22	56,424.90	268.69	57,393.00	273.30	59,658.90	284.09	60,675.30	288.93	61,727.40	293.94	62,596.80	298.08	63,865.20	304.12
23	57,054.90	271.69	58,023.00	276.30	60,288.90	287.09	61,305.30	291.93	62,355.30	296.93	63,224.70	301.07	64,493.10	307.11
24	57,682.80	274.68	58,653.00	279.30	60,918.90	290.09	61,935.30	294.93	62,985.30	299.93	63,854.70	304.07	65,121.00	310.10
25	58,312.80	277.68	59,280.90	282.29	61,548.90	293.09	62,565.30	297.93	63,613.20	302.92	64,484.70	307.07	65,751.00	313.10
26	58,942.80	280.68	59,910.90	285.29	62,178.90	296.09	63,191.10	300.91	64,243.20	305.92	65,112.60	310.06	66,381.00	316.10
27	59,572.80	283.68	60,540.90	288.29	62,806.80	299.08	63,821.10	303.91	64,873.20	308.92	65,740.50	313.05	67,008.90	319.09
28	60,200.70	286.67	61,170.90	291.29	63,436.80	302.08	64,451.10	306.91	65,501.10	311.91	66,370.50	316.05	67,638.90	322.09
29	60,828.60	289.66	61,796.70	294.27	64,066.80	305.08	65,081.10	309.91	66,131.10	314.91	67,000.50	319.05	68,268.90	325.09
30	61,458.60	292.66	62,426.70	297.27	64,694.70	308.07	65,709.00	312.90	66,761.10	317.91	67,630.50	322.05	68,898.90	328.09
31	62,088.60	295.66	63,056.70	300.27	65,322.60	311.06	66,339.00	315.90	67,391.10	320.91	68,258.40	325.04	69,526.80	331.08
32	62,716.50	298.65	63,686.70	303.27	65,952.60	314.06	66,969.00	318.90	68,019.00	323.90	68,888.40	328.04	70,154.70	334.07
33	63,346.50	301.65	64,316.70	306.27	66,582.60	317.06	67,599.00	321.90	68,646.90	326.89	69,518.40	331.04	70,784.70	337.07
34	63,976.50	304.65	64,944.60	309.26	67,212.60	320.06	68,226.90	324.89	69,276.90	329.89	70,146.30	334.03	71,414.70	340.07
35	64,606.50	307.65	65,574.60	312.26	67,840.50	323.05	68,854.80	327.88	69,906.90	332.89	70,776.30	337.03	72,044.70	343.07

Kanawha County Schools
Teacher Salary Schedule
215 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,176.55	196.17	43,169.85	200.79	45,399.40	211.16	46,397.00	215.80	47,398.90	220.46	48,248.15	224.41	49,553.20	230.48
1	42,855.95	199.33	43,847.10	203.94	46,080.95	214.33	47,078.55	218.97	48,080.45	223.63	48,929.70	227.58	50,232.60	233.64
2	43,533.20	202.48	44,528.65	207.11	46,756.05	217.47	47,757.95	222.13	48,759.85	226.79	49,611.25	230.75	50,912.00	236.80
3	44,216.90	205.66	45,208.05	210.27	47,437.60	220.64	48,439.50	225.30	49,439.25	229.95	50,290.65	233.91	51,593.55	239.97
4	45,177.95	210.13	46,175.55	214.77	48,402.95	225.13	49,407.00	229.80	50,406.75	234.45	51,258.15	238.41	52,558.90	244.46
5	45,861.65	213.31	46,854.95	217.93	49,082.35	228.29	50,086.40	232.96	51,086.15	237.61	51,937.55	241.57	53,242.60	247.64
6	46,538.90	216.46	47,532.20	221.08	49,766.05	231.47	50,765.80	236.12	51,767.70	240.78	52,616.95	244.73	53,919.85	250.79
7	47,218.30	219.62	48,211.60	224.24	50,443.30	234.62	51,447.35	239.29	52,447.10	243.94	53,296.35	247.89	54,601.40	253.96
8	47,897.70	222.78	48,891.00	227.40	51,127.00	237.80	52,128.90	242.46	53,128.65	247.11	53,980.05	251.07	55,282.95	257.13
9	48,577.10	225.94	49,572.55	230.57	51,806.40	240.96	52,806.15	245.61	53,810.20	250.28	54,661.60	254.24	55,964.50	260.30
10	49,258.65	229.11	50,251.95	233.73	52,487.95	244.13	53,487.70	248.78	54,489.60	253.44	55,341.00	257.40	56,643.90	263.46
11	49,942.35	232.29	50,935.65	236.91	53,169.50	247.30	54,169.25	251.95	55,173.30	256.62	56,022.55	260.57	57,323.30	266.62
12	50,626.05	235.47	51,619.35	240.09	53,851.05	250.47	54,850.80	255.12	55,854.85	259.79	56,704.10	263.74	58,004.85	269.79
13	51,311.90	238.66	52,303.05	243.27	54,534.75	253.65	55,532.35	258.29	56,532.10	262.94	57,383.50	266.90	58,686.40	272.96
14	51,956.90	241.66	52,948.05	246.27	55,229.20	256.88	56,228.95	261.53	57,226.55	266.17	58,075.80	270.12	59,374.40	276.16
15	52,599.75	244.65	53,593.05	249.27	55,912.90	260.06	56,910.50	264.70	57,910.25	269.35	58,759.50	273.30	60,058.10	279.34
16	53,244.75	247.65	54,235.90	252.26	56,557.90	263.06	57,598.50	267.90	58,593.95	272.53	59,445.35	276.49	60,739.65	282.51
17	53,889.75	250.65	54,880.90	255.26	57,202.90	266.06	58,243.50	270.90	59,277.65	275.71	60,129.05	279.67	61,425.50	285.70
18	54,534.75	253.65	55,525.90	258.26	57,845.75	269.05	58,884.20	273.88	59,961.35	278.89	60,812.75	282.85	62,109.20	288.88
19	55,177.60	256.64	56,170.90	261.26	58,490.75	272.05	59,529.20	276.88	60,604.20	281.88	61,494.30	286.02	62,792.90	292.06
20	56,480.50	262.70	57,473.80	267.32	59,793.65	278.11	60,832.10	282.94	61,907.10	287.94	62,797.20	292.08	64,095.80	298.12
21	57,123.35	265.69	58,114.50	270.30	60,438.65	281.11	61,477.10	285.94	62,552.10	290.94	63,442.20	295.08	64,740.80	301.12
22	57,768.35	268.69	58,759.50	273.30	61,079.35	284.09	62,119.95	288.93	63,197.10	293.94	64,087.20	298.08	65,385.80	304.12
23	58,413.35	271.69	59,404.50	276.30	61,724.35	287.09	62,764.95	291.93	63,839.95	296.93	64,730.05	301.07	66,028.65	307.11
24	59,056.20	274.68	60,049.50	279.30	62,369.35	290.09	63,409.95	294.93	64,484.95	299.93	65,375.05	304.07	66,671.50	310.10
25	59,701.20	277.68	60,692.35	282.29	63,014.35	293.09	64,054.95	297.93	65,127.80	302.92	66,020.05	307.07	67,316.50	313.10
26	60,346.20	280.68	61,337.35	285.29	63,659.35	296.09	64,695.65	300.91	65,772.80	305.92	66,662.90	310.06	67,961.50	316.10
27	60,991.20	283.68	61,982.35	288.29	64,302.20	299.08	65,340.65	303.91	66,417.80	308.92	67,305.75	313.05	68,604.35	319.09
28	61,634.05	286.67	62,627.35	291.29	64,947.20	302.08	65,985.65	306.91	67,060.65	311.91	67,950.75	316.05	69,249.35	322.09
29	62,276.90	289.66	63,268.05	294.27	65,592.20	305.08	66,630.65	309.91	67,705.65	314.91	68,595.75	319.05	69,894.35	325.09
30	62,921.90	292.66	63,913.05	297.27	66,235.05	308.07	67,273.50	312.90	68,350.65	317.91	69,240.75	322.05	70,539.35	328.09
31	63,566.90	295.66	64,558.05	300.27	66,877.90	311.06	67,918.50	315.90	68,995.65	320.91	69,883.60	325.04	71,182.20	331.08
32	64,209.75	298.65	65,203.05	303.27	67,522.90	314.06	68,563.50	318.90	69,638.50	323.90	70,528.60	328.04	71,825.05	334.07
33	64,854.75	301.65	65,848.05	306.27	68,167.90	317.06	69,208.50	321.90	70,281.35	326.89	71,173.60	331.04	72,470.05	337.07
34	65,499.75	304.65	66,490.90	309.26	68,812.90	320.06	69,851.35	324.89	70,926.35	329.89	71,816.45	334.03	73,115.05	340.07
35	66,144.75	307.65	67,135.90	312.26	69,455.75	323.05	70,494.20	327.88	71,571.35	332.89	72,461.45	337.03	73,760.05	343.07

Kanawha County Schools
Teacher Salary Schedule
220 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	43,157.40	196.17	44,173.80	200.79	46,455.20	211.16	47,476.00	215.80	48,501.20	220.46	49,370.20	224.41	50,705.60	230.48
1	43,852.60	199.33	44,866.80	203.94	47,152.60	214.33	48,173.40	218.97	49,198.60	223.63	50,067.60	227.58	51,400.80	233.64
2	44,545.60	202.48	45,564.20	207.11	47,843.40	217.47	48,868.60	222.13	49,893.80	226.79	50,765.00	230.75	52,096.00	236.80
3	45,245.20	205.66	46,259.40	210.27	48,540.80	220.64	49,566.00	225.30	50,589.00	229.95	51,460.20	233.91	52,793.40	239.97
4	46,228.60	210.13	47,249.40	214.77	49,528.60	225.13	50,556.00	229.80	51,579.00	234.45	52,450.20	238.41	53,781.20	244.46
5	46,928.20	213.31	47,944.60	217.93	50,223.80	228.29	51,251.20	232.96	52,274.20	237.61	53,145.40	241.57	54,480.80	247.64
6	47,621.20	216.46	48,637.60	221.08	50,923.40	231.47	51,946.40	236.12	52,971.60	240.78	53,840.60	244.73	55,173.80	250.79
7	48,316.40	219.62	49,332.80	224.24	51,616.40	234.62	52,643.80	239.29	53,666.80	243.94	54,535.80	247.89	55,871.20	253.96
8	49,011.60	222.78	50,028.00	227.40	52,316.00	237.80	53,341.20	242.46	54,364.20	247.11	55,235.40	251.07	56,568.60	257.13
9	49,706.80	225.94	50,725.40	230.57	53,011.20	240.96	54,034.20	245.61	55,061.60	250.28	55,932.80	254.24	57,266.00	260.30
10	50,404.20	229.11	51,420.60	233.73	53,708.60	244.13	54,731.60	248.78	55,756.80	253.44	56,628.00	257.40	57,961.20	263.46
11	51,103.80	232.29	52,120.20	236.91	54,406.00	247.30	55,429.00	251.95	56,456.40	256.62	57,325.40	260.57	58,656.40	266.62
12	51,803.40	235.47	52,819.80	240.09	55,103.40	250.47	56,126.40	255.12	57,153.80	259.79	58,022.80	263.74	59,353.80	269.79
13	52,505.20	238.66	53,519.40	243.27	55,803.00	253.65	56,823.80	258.29	57,846.80	262.94	58,718.00	266.90	60,051.20	272.96
14	53,165.20	241.66	54,179.40	246.27	56,513.60	256.88	57,536.60	261.53	58,557.40	266.17	59,426.40	270.12	60,755.20	276.16
15	53,823.00	244.65	54,839.40	249.27	57,213.20	260.06	58,234.00	264.70	59,257.00	269.35	60,126.00	273.30	61,454.80	279.34
16	54,483.00	247.65	55,497.20	252.26	57,873.20	263.06	58,938.00	267.90	59,956.60	272.53	60,827.80	276.49	62,152.20	282.51
17	55,143.00	250.65	56,157.20	255.26	58,533.20	266.06	59,598.00	270.90	60,656.20	275.71	61,527.40	279.67	62,854.00	285.70
18	55,803.00	253.65	56,817.20	258.26	59,191.00	269.05	60,253.60	273.88	61,355.80	278.89	62,227.00	282.85	63,553.60	288.88
19	56,460.80	256.64	57,477.20	261.26	59,851.00	272.05	60,913.60	276.88	62,013.60	281.88	62,924.40	286.02	64,253.20	292.06
20	57,794.00	262.70	58,810.40	267.32	61,184.20	278.11	62,246.80	282.94	63,346.80	287.94	64,257.60	292.08	65,586.40	298.12
21	58,451.80	265.69	59,466.00	270.30	61,844.20	281.11	62,906.80	285.94	64,006.80	290.94	64,917.60	295.08	66,246.40	301.12
22	59,111.80	268.69	60,126.00	273.30	62,499.80	284.09	63,564.60	288.93	64,666.80	293.94	65,577.60	298.08	66,906.40	304.12
23	59,771.80	271.69	60,786.00	276.30	63,159.80	287.09	64,224.60	291.93	65,324.60	296.93	66,235.40	301.07	67,564.20	307.11
24	60,429.60	274.68	61,446.00	279.30	63,819.80	290.09	64,884.60	294.93	65,984.60	299.93	66,895.40	304.07	68,222.00	310.10
25	61,089.60	277.68	62,103.80	282.29	64,479.80	293.09	65,544.60	297.93	66,642.40	302.92	67,555.40	307.07	68,882.00	313.10
26	61,749.60	280.68	62,763.80	285.29	65,139.80	296.09	66,200.20	300.91	67,302.40	305.92	68,213.20	310.06	69,542.00	316.10
27	62,409.60	283.68	63,423.80	288.29	65,797.60	299.08	66,860.20	303.91	67,962.40	308.92	68,871.00	313.05	70,199.80	319.09
28	63,067.40	286.67	64,083.80	291.29	66,457.60	302.08	67,520.20	306.91	68,620.20	311.91	69,531.00	316.05	70,859.80	322.09
29	63,725.20	289.66	64,739.40	294.27	67,117.60	305.08	68,180.20	309.91	69,280.20	314.91	70,191.00	319.05	71,519.80	325.09
30	64,385.20	292.66	65,399.40	297.27	67,775.40	308.07	68,838.00	312.90	69,940.20	317.91	70,851.00	322.05	72,179.80	328.09
31	65,045.20	295.66	66,059.40	300.27	68,433.20	311.06	69,498.00	315.90	70,600.20	320.91	71,508.80	325.04	72,837.60	331.08
32	65,703.00	298.65	66,719.40	303.27	69,093.20	314.06	70,158.00	318.90	71,258.00	323.90	72,168.80	328.04	73,495.40	334.07
33	66,363.00	301.65	67,379.40	306.27	69,753.20	317.06	70,818.00	321.90	71,915.80	326.89	72,828.80	331.04	74,155.40	337.07
34	67,023.00	304.65	68,037.20	309.26	70,413.20	320.06	71,475.80	324.89	72,575.80	329.89	73,486.60	334.03	74,815.40	340.07
35	67,683.00	307.65	68,697.20	312.26	71,071.00	323.05	72,133.60	327.88	73,235.80	332.89	74,146.60	337.03	75,475.40	343.07

Kanawha County Schools
Teacher Salary Schedule
240 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	47,080.80	196.17	48,189.60	200.79	50,678.40	211.16	51,792.00	215.80	52,910.40	220.46	53,858.40	224.41	55,315.20	230.48
1	47,839.20	199.33	48,945.60	203.94	51,439.20	214.33	52,552.80	218.97	53,671.20	223.63	54,619.20	227.58	56,073.60	233.64
2	48,595.20	202.48	49,706.40	207.11	52,192.80	217.47	53,311.20	222.13	54,429.60	226.79	55,380.00	230.75	56,832.00	236.80
3	49,358.40	205.66	50,464.80	210.27	52,953.60	220.64	54,072.00	225.30	55,188.00	229.95	56,138.40	233.91	57,592.80	239.97
4	50,431.20	210.13	51,544.80	214.77	54,031.20	225.13	55,152.00	229.80	56,268.00	234.45	57,218.40	238.41	58,670.40	244.46
5	51,194.40	213.31	52,303.20	217.93	54,789.60	228.29	55,910.40	232.96	57,026.40	237.61	57,976.80	241.57	59,433.60	247.64
6	51,950.40	216.46	53,059.20	221.08	55,552.80	231.47	56,668.80	236.12	57,787.20	240.78	58,735.20	244.73	60,189.60	250.79
7	52,708.80	219.62	53,817.60	224.24	56,308.80	234.62	57,429.60	239.29	58,545.60	243.94	59,493.60	247.89	60,950.40	253.96
8	53,467.20	222.78	54,576.00	227.40	57,072.00	237.80	58,190.40	242.46	59,306.40	247.11	60,256.80	251.07	61,711.20	257.13
9	54,225.60	225.94	55,336.80	230.57	57,830.40	240.96	58,946.40	245.61	60,067.20	250.28	61,017.60	254.24	62,472.00	260.30
10	54,986.40	229.11	56,095.20	233.73	58,591.20	244.13	59,707.20	248.78	60,825.60	253.44	61,776.00	257.40	63,230.40	263.46
11	55,749.60	232.29	56,858.40	236.91	59,352.00	247.30	60,468.00	251.95	61,588.80	256.62	62,536.80	260.57	63,988.80	266.62
12	56,512.80	235.47	57,621.60	240.09	60,112.80	250.47	61,228.80	255.12	62,349.60	259.79	63,297.60	263.74	64,749.60	269.79
13	57,278.40	238.66	58,384.80	243.27	60,876.00	253.65	61,989.60	258.29	63,105.60	262.94	64,056.00	266.90	65,510.40	272.96
14	57,998.40	241.66	59,104.80	246.27	61,651.20	256.88	62,767.20	261.53	63,880.80	266.17	64,828.80	270.12	66,278.40	276.16
15	58,716.00	244.65	59,824.80	249.27	62,414.40	260.06	63,528.00	264.70	64,644.00	269.35	65,592.00	273.30	67,041.60	279.34
16	59,436.00	247.65	60,542.40	252.26	63,134.40	263.06	64,296.00	267.90	65,407.20	272.53	66,357.60	276.49	67,802.40	282.51
17	60,156.00	250.65	61,262.40	255.26	63,854.40	266.06	65,016.00	270.90	66,170.40	275.71	67,120.80	279.67	68,568.00	285.70
18	60,876.00	253.65	61,982.40	258.26	64,572.00	269.05	65,731.20	273.88	66,933.60	278.89	67,884.00	282.85	69,331.20	288.88
19	61,593.60	256.64	62,702.40	261.26	65,292.00	272.05	66,451.20	276.88	67,651.20	281.88	68,644.80	286.02	70,094.40	292.06
20	63,048.00	262.70	64,156.80	267.32	66,746.40	278.11	67,905.60	282.94	69,105.60	287.94	70,099.20	292.08	71,548.80	298.12
21	63,765.60	265.69	64,872.00	270.30	67,466.40	281.11	68,625.60	285.94	69,825.60	290.94	70,819.20	295.08	72,268.80	301.12
22	64,485.60	268.69	65,592.00	273.30	68,181.60	284.09	69,343.20	288.93	70,545.60	293.94	71,539.20	298.08	72,988.80	304.12
23	65,205.60	271.69	66,312.00	276.30	68,901.60	287.09	70,063.20	291.93	71,263.20	296.93	72,256.80	301.07	73,706.40	307.11
24	65,923.20	274.68	67,032.00	279.30	69,621.60	290.09	70,783.20	294.93	71,983.20	299.93	72,976.80	304.07	74,424.00	310.10
25	66,643.20	277.68	67,749.60	282.29	70,341.60	293.09	71,503.20	297.93	72,700.80	302.92	73,696.80	307.07	75,144.00	313.10
26	67,363.20	280.68	68,469.60	285.29	71,061.60	296.09	72,218.40	300.91	73,420.80	305.92	74,414.40	310.06	75,864.00	316.10
27	68,083.20	283.68	69,189.60	288.29	71,779.20	299.08	72,938.40	303.91	74,140.80	308.92	75,132.00	313.05	76,581.60	319.09
28	68,800.80	286.67	69,909.60	291.29	72,499.20	302.08	73,658.40	306.91	74,858.40	311.91	75,852.00	316.05	77,301.60	322.09
29	69,518.40	289.66	70,624.80	294.27	73,219.20	305.08	74,378.40	309.91	75,578.40	314.91	76,572.00	319.05	78,021.60	325.09
30	70,238.40	292.66	71,344.80	297.27	73,936.80	308.07	75,096.00	312.90	76,298.40	317.91	77,292.00	322.05	78,741.60	328.09
31	70,958.40	295.66	72,064.80	300.27	74,654.40	311.06	75,816.00	315.90	77,018.40	320.91	78,009.60	325.04	79,459.20	331.08
32	71,676.00	298.65	72,784.80	303.27	75,374.40	314.06	76,536.00	318.90	77,736.00	323.90	78,729.60	328.04	80,176.80	334.07
33	72,396.00	301.65	73,504.80	306.27	76,094.40	317.06	77,256.00	321.90	78,453.60	326.89	79,449.60	331.04	80,896.80	337.07
34	73,116.00	304.65	74,222.40	309.26	76,814.40	320.06	77,973.60	324.89	79,173.60	329.89	80,167.20	334.03	81,616.80	340.07
35	73,836.00	307.65	74,942.40	312.26	77,532.00	323.05	78,691.20	327.88	79,893.60	332.89	80,887.20	337.03	82,336.80	343.07

- * Substitutes are paid a daily rate of 80% of the state basic salary at zero (0) years experience.
- * Substitutes who teach in the same position in excess of ten (10) consecutive days are paid 80% of the daily rate of the state advanced salary based upon teaching experience, as shown in the salary schedule below.
- * Substitutes who teach in excess of thirty (30) days in the same position without interruption by being reassigned or by the return of the regular classroom teacher, will be paid the daily rate of the advanced county teachers' salary based upon experience. Pay will not be retroactive.

Substitute Teachers' Salary Schedule 1 to 30 days in the same position. Annual Salary Listed is Based on 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	27,564.00	137.82	28,172.00	140.86	29,586.00	147.93	30,196.00	150.98	30,804.00	154.02	31,412.00	157.06	32,240.00	161.20
1	27,978.00	139.89	28,588.00	142.94	30,002.00	150.01	30,610.00	153.05	31,218.00	156.09	31,828.00	159.14	32,656.00	163.28
2	28,394.00	141.97	29,002.00	145.01	30,416.00	152.08	31,024.00	155.12	31,634.00	158.17	32,242.00	161.21	33,070.00	165.35
3	28,808.00	144.04	29,416.00	147.08	30,832.00	154.16	31,440.00	157.20	32,048.00	160.24	32,656.00	163.28	33,484.00	167.42
4	29,418.00	147.09	30,028.00	150.14	31,442.00	157.21	32,050.00	160.25	32,658.00	163.29	33,268.00	166.34	34,096.00	170.48
5	29,834.00	149.17	30,442.00	152.21	31,856.00	159.28	32,464.00	162.32	33,074.00	165.37	33,682.00	168.41	34,510.00	172.55
6	30,248.00	151.24	30,856.00	154.28	32,272.00	161.36	32,880.00	164.40	33,488.00	167.44	34,096.00	170.48	34,924.00	174.62
7	30,664.00	153.32	31,272.00	156.36	32,686.00	163.43	33,294.00	166.47	33,904.00	169.52	34,512.00	172.56	35,340.00	176.70
8	31,078.00	155.39	31,686.00	158.43	33,100.00	165.50	33,710.00	168.55	34,318.00	171.59	34,926.00	174.63	35,754.00	178.77
9	31,492.00	157.46	32,102.00	160.51	33,516.00	167.58	34,124.00	170.62	34,732.00	173.66	35,342.00	176.71	36,170.00	180.85
10	31,908.00	159.54	32,516.00	162.58	33,932.00	169.66	34,540.00	172.70	35,148.00	175.74	35,756.00	178.78	36,584.00	182.92
11	32,324.00	161.62	32,932.00	164.66	34,346.00	171.73	34,954.00	174.77	35,564.00	177.82	36,172.00	180.86	37,000.00	185.00
12	32,738.00	163.69	33,346.00	166.73	34,760.00	173.80	35,370.00	176.85	35,978.00	179.89	36,586.00	182.93	37,414.00	187.07
13	33,152.00	165.76	33,762.00	168.81	35,176.00	175.88	35,784.00	178.92	36,392.00	181.96	37,002.00	185.01	37,830.00	189.15
14	33,568.00	167.84	34,176.00	170.88	35,590.00	177.95	36,200.00	181.00	36,808.00	184.04	37,416.00	187.08	38,244.00	191.22
15	33,982.00	169.91	34,592.00	172.96	36,006.00	180.03	36,614.00	183.07	37,222.00	186.11	37,832.00	189.16	38,660.00	193.30
16	34,398.00	171.99	35,006.00	175.03	36,420.00	182.10	37,028.00	185.14	37,638.00	188.19	38,246.00	191.23	39,074.00	195.37
17	34,812.00	174.06	35,420.00	177.10	36,836.00	184.18	37,444.00	187.22	38,052.00	190.26	38,660.00	193.30	39,488.00	197.44
18	35,228.00	176.14	35,836.00	179.18	37,250.00	186.25	37,858.00	189.29	38,468.00	192.34	39,076.00	195.38	39,904.00	199.52
19	35,642.00	178.21	36,250.00	181.25	37,664.00	188.32	38,274.00	191.37	38,882.00	194.41	39,490.00	197.45	40,318.00	201.59
20	36,536.00	182.68	37,146.00	185.73	38,560.00	192.80	39,168.00	195.84	39,776.00	198.88	40,386.00	201.93	41,214.00	206.07
21	36,952.00	184.76	37,560.00	187.80	38,974.00	194.87	39,584.00	197.92	40,192.00	200.96	40,800.00	204.00	41,628.00	208.14
22	37,366.00	186.83	37,976.00	189.88	39,388.00	196.94	39,998.00	199.99	40,606.00	203.03	41,216.00	206.08	42,044.00	210.22
23	37,782.00	188.91	38,390.00	191.95	39,804.00	199.02	40,412.00	202.06	41,020.00	205.10	41,630.00	208.15	42,458.00	212.29
24	38,196.00	190.98	38,804.00	194.02	40,220.00	201.10	40,828.00	204.14	41,436.00	207.18	42,044.00	210.22	42,872.00	214.36
25	38,612.00	193.06	39,220.00	196.10	40,634.00	203.17	41,242.00	206.21	41,852.00	209.26	42,460.00	212.30	43,288.00	216.44
26	39,026.00	195.13	39,634.00	198.17	41,048.00	205.24	41,656.00	208.28	42,266.00	211.33	42,874.00	214.37	43,702.00	218.51
27	39,440.00	197.20	40,048.00	200.24	41,464.00	207.32	42,072.00	210.36	42,680.00	213.40	43,288.00	216.44	44,116.00	220.58
28	39,856.00	199.28	40,464.00	202.32	41,878.00	209.39	42,486.00	212.43	43,096.00	215.48	43,704.00	218.52	44,532.00	222.66
29	40,270.00	201.35	40,878.00	204.39	42,292.00	211.46	42,902.00	214.51	43,510.00	217.55	44,118.00	220.59	44,946.00	224.73
30	40,684.00	203.42	41,294.00	206.47	42,708.00	213.54	43,316.00	216.58	43,924.00	219.62	44,534.00	222.67	45,362.00	226.81
31	41,100.00	205.50	41,708.00	208.54	43,122.00	215.61	43,732.00	218.66	44,340.00	221.70	44,948.00	224.74	45,776.00	228.88
32	41,514.00	207.57	42,124.00	210.62	43,538.00	217.69	44,146.00	220.73	44,754.00	223.77	45,364.00	226.82	46,192.00	230.96
33	41,930.00	209.65	42,538.00	212.69	43,952.00	219.76	44,560.00	222.80	45,170.00	225.85	45,778.00	228.89	46,606.00	233.03
34	42,344.00	211.72	42,952.00	214.76	44,368.00	221.84	44,976.00	224.88	45,584.00	227.92	46,192.00	230.96	47,020.00	235.10
35	42,760.00	213.80	43,368.00	216.84	44,782.00	223.91	45,390.00	226.95	46,000.00	230.00	46,608.00	233.04	47,436.00	237.18

Kanawha County Schools
 Physical and Occupational Therapists
 200 Days

	MA+45		PHD	
	Annual	Daily	Annual	Daily
0	54,132.00	270.66	55,344.00	276.72
1	54,766.00	273.83	55,976.00	279.88
2	55,400.00	277.00	56,610.00	283.05
3	56,032.00	280.16	57,244.00	286.22
4	56,676.00	283.38	57,884.00	289.42
5	57,312.00	286.56	58,520.00	292.60
6	57,950.00	289.75	59,154.00	295.77
7	58,586.00	292.93	59,792.00	298.96
8	59,222.00	296.11	60,428.00	302.14
9	59,856.00	299.28	61,064.00	305.32
10	61,068.00	305.34	62,276.00	311.38
11	61,668.00	308.34	62,876.00	314.38
12	62,268.00	311.34	63,476.00	317.38
13	62,866.00	314.33	64,074.00	320.37
14	63,466.00	317.33	64,672.00	323.36
15	64,066.00	320.33	65,272.00	326.36
16	64,664.00	323.32	65,872.00	329.36
17	65,262.00	326.31	66,470.00	332.35
18	65,862.00	329.31	67,070.00	335.35
19	66,462.00	332.31	67,670.00	338.35
20	67,062.00	335.31	68,270.00	341.35
21	67,660.00	338.30	68,868.00	344.34
22	68,260.00	341.30	69,466.00	347.33
23	68,860.00	344.30	70,066.00	350.33
24	69,458.00	347.29	70,666.00	353.33
25	70,058.00	350.29	71,266.00	356.33
26	70,058.00	350.29	71,266.00	356.33
27	70,058.00	350.29	71,266.00	356.33
28	70,058.00	350.29	71,266.00	356.33
29	70,058.00	350.29	71,266.00	356.33
30	70,058.00	350.29	71,266.00	356.33
31	70,058.00	350.29	71,266.00	356.33
32	70,058.00	350.29	71,266.00	356.33
33	70,058.00	350.29	71,266.00	356.33
34	70,058.00	350.29	71,266.00	356.33
35	70,058.00	350.29	71,266.00	356.33

Kanawha County Schools
Occupational / Physical Therapist Assistant
200 Days

	AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	40,158.00	200.79	42,232.00	211.16	43,160.00	215.80	44,092.00	220.46	44,882.00	224.41	46,096.00	230.48
1	40,788.00	203.94	42,866.00	214.33	43,794.00	218.97	44,726.00	223.63	45,516.00	227.58	46,728.00	233.64
2	41,422.00	207.11	43,494.00	217.47	44,426.00	222.13	45,358.00	226.79	46,150.00	230.75	47,360.00	236.80
3	42,054.00	210.27	44,128.00	220.64	45,060.00	225.30	45,990.00	229.95	46,782.00	233.91	47,994.00	239.97
4	42,954.00	214.77	45,026.00	225.13	45,960.00	229.80	46,890.00	234.45	47,682.00	238.41	48,892.00	244.46
5	43,586.00	217.93	45,658.00	228.29	46,592.00	232.96	47,522.00	237.61	48,314.00	241.57	49,528.00	247.64
6	44,216.00	221.08	46,294.00	231.47	47,224.00	236.12	48,156.00	240.78	48,946.00	244.73	50,158.00	250.79
7	44,848.00	224.24	46,924.00	234.62	47,858.00	239.29	48,788.00	243.94	49,578.00	247.89	50,792.00	253.96
8	45,480.00	227.40	47,560.00	237.80	48,492.00	242.46	49,422.00	247.11	50,214.00	251.07	51,426.00	257.13
9	46,114.00	230.57	48,192.00	240.96	49,122.00	245.61	50,056.00	250.28	50,848.00	254.24	52,060.00	260.30
10	46,746.00	233.73	48,826.00	244.13	49,756.00	248.78	50,688.00	253.44	51,480.00	257.40	52,692.00	263.46
11	47,382.00	236.91	49,460.00	247.30	50,390.00	251.95	51,324.00	256.62	52,114.00	260.57	53,324.00	266.62
12	48,018.00	240.09	50,094.00	250.47	51,024.00	255.12	51,958.00	259.79	52,748.00	263.74	53,958.00	269.79
13	48,654.00	243.27	50,730.00	253.65	51,658.00	258.29	52,588.00	262.94	53,380.00	266.90	54,592.00	272.96
14	49,254.00	246.27	51,376.00	256.88	52,306.00	261.53	53,234.00	266.17	54,024.00	270.12	55,232.00	276.16
15	49,854.00	249.27	52,012.00	260.06	52,940.00	264.70	53,870.00	269.35	54,660.00	273.30	55,868.00	279.34
16	50,452.00	252.26	52,612.00	263.06	53,580.00	267.90	54,506.00	272.53	55,298.00	276.49	56,502.00	282.51
17	51,052.00	255.26	53,212.00	266.06	54,180.00	270.90	55,142.00	275.71	55,934.00	279.67	57,140.00	285.70
18	51,652.00	258.26	53,810.00	269.05	54,776.00	273.88	55,778.00	278.89	56,570.00	282.85	57,776.00	288.88
19	52,252.00	261.26	54,410.00	272.05	55,376.00	276.88	56,376.00	281.88	57,204.00	286.02	58,412.00	292.06
20	53,464.00	267.32	55,622.00	278.11	56,588.00	282.94	57,588.00	287.94	58,416.00	292.08	59,624.00	298.12
21	54,060.00	270.30	56,222.00	281.11	57,188.00	285.94	58,188.00	290.94	59,016.00	295.08	60,224.00	301.12
22	54,660.00	273.30	56,818.00	284.09	57,786.00	288.93	58,788.00	293.94	59,616.00	298.08	60,824.00	304.12
23	55,260.00	276.30	57,418.00	287.09	58,386.00	291.93	59,386.00	296.93	60,214.00	301.07	61,422.00	307.11
24	55,860.00	279.30	58,018.00	290.09	58,986.00	294.93	59,986.00	299.93	60,814.00	304.07	62,020.00	310.10
25	56,458.00	282.29	58,618.00	293.09	59,586.00	297.93	60,584.00	302.92	61,414.00	307.07	62,620.00	313.10
26	57,058.00	285.29	59,218.00	296.09	60,182.00	300.91	61,184.00	305.92	62,012.00	310.06	63,220.00	316.10
27	57,658.00	288.29	59,816.00	299.08	60,782.00	303.91	61,784.00	308.92	62,610.00	313.05	63,818.00	319.09
28	58,258.00	291.29	60,416.00	302.08	61,382.00	306.91	62,382.00	311.91	63,210.00	316.05	64,418.00	322.09
29	58,854.00	294.27	61,016.00	305.08	61,982.00	309.91	62,982.00	314.91	63,810.00	319.05	65,018.00	325.09
30	59,454.00	297.27	61,614.00	308.07	62,580.00	312.90	63,582.00	317.91	64,410.00	322.05	65,618.00	328.09
31	60,054.00	300.27	62,212.00	311.06	63,180.00	315.90	64,182.00	320.91	65,008.00	325.04	66,216.00	331.08
32	60,654.00	303.27	62,812.00	314.06	63,780.00	318.90	64,780.00	323.90	65,608.00	328.04	66,814.00	334.07
33	61,254.00	306.27	63,412.00	317.06	64,380.00	321.90	65,378.00	326.89	66,208.00	331.04	67,414.00	337.07
34	61,852.00	309.26	64,012.00	320.06	64,978.00	324.89	65,978.00	329.89	66,806.00	334.03	68,014.00	340.07
35	62,452.00	312.26	64,610.00	323.05	65,576.00	327.88	66,578.00	332.89	67,406.00	337.03	68,614.00	343.07

Nurses
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	39,234.00	196.17	40,158.00	200.79	42,232.00	211.16	43,160.00	215.80	44,092.00	220.46	44,882.00	224.41	46,096.00	230.48
1	39,866.00	199.33	40,788.00	203.94	42,866.00	214.33	43,794.00	218.97	44,726.00	223.63	45,516.00	227.58	46,728.00	233.64
2	40,496.00	202.48	41,422.00	207.11	43,494.00	217.47	44,426.00	222.13	45,358.00	226.79	46,150.00	230.75	47,360.00	236.80
3	41,132.00	205.66	42,054.00	210.27	44,128.00	220.64	45,060.00	225.30	45,990.00	229.95	46,782.00	233.91	47,994.00	239.97
4	42,026.00	210.13	42,954.00	214.77	45,026.00	225.13	45,960.00	229.80	46,890.00	234.45	47,682.00	238.41	48,892.00	244.46
5	42,662.00	213.31	43,586.00	217.93	45,658.00	228.29	46,592.00	232.96	47,522.00	237.61	48,314.00	241.57	49,528.00	247.64
6	43,292.00	216.46	44,216.00	221.08	46,294.00	231.47	47,224.00	236.12	48,156.00	240.78	48,946.00	244.73	50,158.00	250.79
7	43,924.00	219.62	44,848.00	224.24	46,924.00	234.62	47,858.00	239.29	48,788.00	243.94	49,578.00	247.89	50,792.00	253.96
8	44,556.00	222.78	45,480.00	227.40	47,560.00	237.80	48,492.00	242.46	49,422.00	247.11	50,214.00	251.07	51,426.00	257.13
9	45,188.00	225.94	46,114.00	230.57	48,192.00	240.96	49,122.00	245.61	50,056.00	250.28	50,848.00	254.24	52,060.00	260.30
10	45,822.00	229.11	46,746.00	233.73	48,826.00	244.13	49,756.00	248.78	50,688.00	253.44	51,480.00	257.40	52,692.00	263.46
11	46,458.00	232.29	47,382.00	236.91	49,460.00	247.30	50,390.00	251.95	51,324.00	256.62	52,114.00	260.57	53,324.00	266.62
12	47,094.00	235.47	48,018.00	240.09	50,094.00	250.47	51,024.00	255.12	51,958.00	259.79	52,748.00	263.74	53,958.00	269.79
13	47,732.00	238.66	48,654.00	243.27	50,730.00	253.65	51,658.00	258.29	52,588.00	262.94	53,380.00	266.90	54,592.00	272.96
14	48,332.00	241.66	49,254.00	246.27	51,376.00	256.88	52,306.00	261.53	53,234.00	266.17	54,024.00	270.12	55,232.00	276.16
15	48,930.00	244.65	49,854.00	249.27	52,012.00	260.06	52,940.00	264.70	53,870.00	269.35	54,660.00	273.30	55,868.00	279.34
16	49,530.00	247.65	50,452.00	252.26	52,612.00	263.06	53,580.00	267.90	54,506.00	272.53	55,298.00	276.49	56,502.00	282.51
17	50,130.00	250.65	51,052.00	255.26	53,212.00	266.06	54,180.00	270.90	55,142.00	275.71	55,934.00	279.67	57,140.00	285.70
18	50,730.00	253.65	51,652.00	258.26	53,810.00	269.05	54,776.00	273.88	55,778.00	278.89	56,570.00	282.85	57,776.00	288.88
19	51,328.00	256.64	52,252.00	261.26	54,410.00	272.05	55,376.00	276.88	56,376.00	281.88	57,204.00	286.02	58,412.00	292.06
20	51,928.00	259.64	52,852.00	264.26	55,010.00	275.05	55,976.00	279.88	56,976.00	284.88	57,804.00	289.02	59,012.00	295.06
21	52,526.00	262.63	53,448.00	267.24	55,610.00	278.05	56,576.00	282.88	57,576.00	287.88	58,404.00	292.02	59,612.00	298.06
22	53,126.00	265.63	54,048.00	270.24	56,206.00	281.03	57,174.00	285.87	58,176.00	290.88	59,004.00	295.02	60,212.00	301.06
23	53,726.00	268.63	54,648.00	273.24	56,806.00	284.03	57,774.00	288.87	58,774.00	293.87	59,602.00	298.01	60,810.00	304.05
24	54,324.00	271.62	55,248.00	276.24	57,406.00	287.03	58,374.00	291.87	59,374.00	296.87	60,202.00	301.01	61,408.00	307.04
25	54,924.00	274.62	55,846.00	279.23	58,006.00	290.03	58,974.00	294.87	59,972.00	299.86	60,802.00	304.01	62,008.00	310.04
26	55,524.00	277.62	56,446.00	282.23	58,606.00	293.03	59,570.00	297.85	60,572.00	302.86	61,400.00	307.00	62,608.00	313.04
27	56,124.00	280.62	57,046.00	285.23	59,204.00	296.02	60,170.00	300.85	61,172.00	305.86	61,998.00	309.99	63,206.00	316.03
28	56,722.00	283.61	57,646.00	288.23	59,804.00	299.02	60,770.00	303.85	61,770.00	308.85	62,598.00	312.99	63,806.00	319.03
29	57,320.00	286.60	58,242.00	291.21	60,404.00	302.02	61,370.00	306.85	62,370.00	311.85	63,198.00	315.99	64,406.00	322.03
30	57,920.00	289.60	58,842.00	294.21	61,002.00	305.01	61,968.00	309.84	62,970.00	314.85	63,798.00	318.99	65,006.00	325.03
31	58,520.00	292.60	59,442.00	297.21	61,600.00	308.00	62,568.00	312.84	63,570.00	317.85	64,396.00	321.98	65,604.00	328.02
32	59,118.00	295.59	60,042.00	300.21	62,200.00	311.00	63,168.00	315.84	64,168.00	320.84	64,996.00	324.98	66,202.00	331.01
33	59,718.00	298.59	60,642.00	303.21	62,800.00	314.00	63,768.00	318.84	64,766.00	323.83	65,596.00	327.98	66,802.00	334.01
34	60,318.00	301.59	61,240.00	306.20	63,400.00	317.00	64,366.00	321.83	65,366.00	326.83	66,194.00	330.97	67,402.00	337.01
35	60,918.00	304.59	61,840.00	309.20	63,998.00	319.99	64,964.00	324.82	65,966.00	329.83	66,794.00	333.97	68,002.00	340.01

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Autism Mentor	F	F	519
Accountant III	F	F	524
Aide II	B	B	502
Aide III	C	C	503
Aide IV	D	D	504
Braille/Specialist	E	E	527
Bus Operator	D	D3	655
Buyer	F	F3	526
Cabinet Maker	G	G4	576
Cafeteria Manager	D	D	672
Carpenter II	F	F3	579
Chief Mechanic	G	G6	581
Clerk II	C	C	529
Clerk / Mail	D	D1	530
Clerk / Warehouse	C	C	532
Computer Operator I	E	E2	545
Computer Operator II	E	E3	545
Computer Operator III	E	H2	545
Cook I	A	A	675
Cook II	B	B	676
Cook III	C	C	677

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Coordinator of Services	H	H1	521
Crew Leader	F	F3	583
Custodian I	A	A	681
Custodian III	C	C	683
Custodian IV	D	D	684
Draftsman	D	D4	549
Early Childhood Class Asst T	E	E	506
Early Childhood Class Asst T	E	E	507
Early Childhood Class Asst T	F	F	508
Ed Sing Lang Int I	F	F	516
Ed Sing Lang Int II	G	F1/G	517
Electronic Technician II	G	G2	592
Electrician II	G	G3	588
General Maintenance	C	C	597
Glazer	D	D3	599
Heating / Air Conditioning Me	G	G3	606
Inventory Supervisor	D	D	555
Locksmith	G	G2	609
Mason	G	G2	619
Mason / Truck Driver	G	G2	619
Mechanic	F	F1	625
Multi-Class Bus Operator	D	D3	655
Painter	E	E3	635

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Plumber II	G	G3	639
Roofing / Sheet Metal Mecha	F	F1	641
School Bus Supervisor	E	E4	652
Secretary II	E	E	536
Secretary III	F	F	537
Secretary III-A	F	F1	537
Secretary, Executive II	G	G3	538
Secretary, Superintendent	G	G5	538
Sign Support Specialist	E	E	518
Supervisor of Custodians	H	H3	570
Supervisor of Maintenance	H	H3	570
Supervisor of Transportation	H	H3	650
Truck Driver	D	D	659
Welder	F	F2	644

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL SALARY EDUCATIONAL BONUSES

ADDITIONAL SERVICE SALARY CONSIDERATIONS

Subtract .60 per day for all employees who do not have a high school diploma or a GED.

Add .50 per day for all employees who work any part of their regular shift between the hours of 6 PM and 5 AM.

IF YOU HAVE...	ADD PER DAY
High school diploma plus 12 semester hours of college credit or equivalent	.55
High school diploma plus 24 semester hours of college credit or equivalent	1.10
High school diploma plus 36 semester hours of college credit or equivalent	1.65
High school diploma plus 48 semester hours of college credit or equivalent	2.20
High school diploma plus 60 semester hours of college credit or equivalent	2.75
Associate degree and 60 semester hours of college credit or equivalent	4.75
High school diploma plus 72 semester hours of college credit or equivalent	3.30
Associate degree and 72 semester hours of college credit or equivalent	5.30
High school diploma plus 84 semester hours of college credit or equivalent	3.85
Associate degree and 84 semester hours of college credit or equivalent	5.85
High school diploma plus 96 semester hours of college credit or equivalent	4.40
Associate degree and 96 semester hours of college credit or equivalent	6.40
High school diploma plus 108 semester hours of college credit or equivalent	4.95
Associate degree and 108 semester hours of college credit or equivalent	6.95
High school diploma plus 120 semester hours of college credit or equivalent	5.50
Associate degree and 120 semester hours of college credit or equivalent	7.50
Bachelors degree	7.50
Bachelors degree with earned Associate degree	9.50
Bachelors degree plus 15 hours of college credit	8.05
Bachelors degree plus 15 hours of college credit with earned Associate degree	10.05
Masters degree with earned Bachelors degree	10.05
Masters degree with earned Bachelors and Associate degrees	12.05
Masters degree plus 15 hours of college credit with earned Bachelors degree	10.60
Masters degree plus 15 hours of college credit with earned Bachelors and Associate degrees	12.60
Masters degree plus 30 hours of college credit with earned Bachelors degree	11.15
Masters degree plus 30 hours of college credit with earned Bachelors and Associate degrees	13.15
Masters degree plus 45 hours of college credit with earned Bachelors degree	11.70
Masters degree plus 45 hours of college credit with earned Bachelors and Associate degrees	13.70
Masters degree plus 60 hours of college credit with earned Bachelors degree	12.25
Masters degree plus 60 hours of college credit with earned Bachelors and Associate degrees	14.25
Doctorate degree with earned Bachelors and Masters degrees	14.25
Doctorate degree with earned Associate, Bachelors and Masters degrees	16.25

200 Days

	A		B		C		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	22,010.00	110.05	22,242.00	111.21	22,686.00	113.43	23,262.00	116.31
1	22,354.00	111.77	22,586.00	112.93	23,030.00	115.15	23,596.00	117.98
2	22,696.00	113.48	22,928.00	114.64	23,384.00	116.92	23,948.00	119.74
3	23,040.00	115.20	23,272.00	116.36	23,726.00	118.63	24,292.00	121.46
4	23,384.00	116.92	23,626.00	118.13	24,070.00	120.35	24,636.00	123.18
5	23,736.00	118.68	23,958.00	119.79	24,414.00	122.07	24,980.00	124.90
6	24,070.00	120.35	24,312.00	121.56	24,778.00	123.89	25,332.00	126.66
7	24,434.00	122.17	24,646.00	123.23	25,110.00	125.55	25,666.00	128.33
8	24,788.00	123.94	25,000.00	125.00	25,464.00	127.32	26,020.00	130.10
9	25,120.00	125.60	25,352.00	126.76	25,808.00	129.04	26,372.00	131.86
10	25,474.00	127.37	25,696.00	128.48	26,150.00	130.75	26,716.00	133.58
11	25,818.00	129.09	26,050.00	130.25	26,494.00	132.47	27,060.00	135.30
12	26,160.00	130.80	26,394.00	131.97	26,838.00	134.19	27,414.00	137.07
13	26,504.00	132.52	26,736.00	133.68	27,190.00	135.95	27,756.00	138.78
14	26,858.00	134.29	27,080.00	135.40	27,534.00	137.67	28,100.00	140.50
15	27,190.00	135.95	27,434.00	137.17	27,878.00	139.39	28,444.00	142.22
16	27,544.00	137.72	27,766.00	138.83	28,222.00	141.11	28,786.00	143.93
17	27,878.00	139.39	28,120.00	140.60	28,584.00	142.92	29,150.00	145.75
18	28,232.00	141.16	28,464.00	142.32	28,918.00	144.59	29,484.00	147.42
19	28,584.00	142.92	28,806.00	144.03	29,272.00	146.36	29,838.00	149.19
20	28,928.00	144.64	29,130.00	145.65	29,614.00	148.07	30,190.00	150.95
21	29,282.00	146.41	29,494.00	147.47	29,958.00	149.79	30,534.00	152.67
22	29,626.00	148.13	29,858.00	149.29	30,302.00	151.51	30,878.00	154.39
23	29,968.00	149.84	30,200.00	151.00	30,656.00	153.28	31,230.00	156.15
24	30,312.00	151.56	30,544.00	152.72	30,988.00	154.94	31,574.00	157.87
25	30,666.00	153.33	30,888.00	154.44	31,342.00	156.71	31,918.00	159.59
26	30,988.00	154.94	31,230.00	156.15	31,676.00	158.38	32,272.00	161.36
27	31,332.00	156.66	31,554.00	157.77	32,008.00	160.04	32,594.00	162.97
28	31,666.00	158.33	31,898.00	159.49	32,362.00	161.81	32,948.00	164.74
29	31,998.00	159.99	32,240.00	161.20	32,696.00	163.48	33,272.00	166.36
30	32,342.00	161.71	32,574.00	162.87	33,048.00	165.24	33,624.00	168.12
31	32,676.00	163.38	32,918.00	164.59	33,392.00	166.96	33,968.00	169.84
32	33,018.00	165.09	33,250.00	166.25	33,716.00	168.58	34,302.00	171.51
33	33,362.00	166.81	33,584.00	167.92	34,058.00	170.29	34,644.00	173.22
34	33,686.00	168.43	33,928.00	169.64	34,402.00	172.01	34,988.00	174.94
35	34,028.00	170.14	34,272.00	171.36	34,726.00	173.63	35,312.00	176.56
36	34,372.00	171.86	34,604.00	173.02	35,068.00	175.34	35,654.00	178.27
37	34,696.00	173.48	34,948.00	174.74	35,412.00	177.06	35,998.00	179.99
38	35,038.00	175.19	35,270.00	176.35	35,736.00	178.68	36,322.00	181.61
39	35,382.00	176.91	35,614.00	178.07	36,078.00	180.39	36,664.00	183.32
40	35,706.00	178.53	35,958.00	179.79	36,412.00	182.06	36,998.00	184.99

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Aide II	B	B	502	Cafeteria Manager	D	D	672
Aide III	C	C	503	Cook I	A	A	675
Aide IV	D	D	504	Cook II	B	B	676
Clerk II	C	C	529	Cook III	C	C	677

200 Days

	E		D3		F		H	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	23,838.00	119.19	24,524.00	122.62	24,514.00	122.57	25,574.00	127.87
1	24,182.00	120.91	24,888.00	124.44	24,858.00	124.29	25,918.00	129.59
2	24,524.00	122.62	25,262.00	126.31	25,202.00	126.01	26,262.00	131.31
3	24,868.00	124.34	25,636.00	128.18	25,544.00	127.72	26,606.00	133.03
4	25,212.00	126.06	25,978.00	129.89	25,898.00	129.49	26,968.00	134.84
5	25,554.00	127.77	26,332.00	131.66	26,242.00	131.21	27,312.00	136.56
6	25,908.00	129.54	26,676.00	133.38	26,584.00	132.92	27,656.00	138.28
7	26,242.00	131.21	27,020.00	135.10	26,938.00	134.69	28,010.00	140.05
8	26,596.00	132.98	27,362.00	136.81	27,272.00	136.36	28,342.00	141.71
9	26,938.00	134.69	27,726.00	138.63	27,626.00	138.13	28,696.00	143.48
10	27,282.00	136.41	28,080.00	140.40	27,978.00	139.89	29,040.00	145.20
11	27,636.00	138.18	28,424.00	142.12	28,322.00	141.61	29,382.00	146.91
12	27,988.00	139.94	28,776.00	143.88	28,666.00	143.33	29,726.00	148.63
13	28,332.00	141.66	29,110.00	145.55	29,008.00	145.04	30,080.00	150.40
14	28,676.00	143.38	29,464.00	147.32	29,352.00	146.76	30,412.00	152.06
15	29,020.00	145.10	29,796.00	148.98	29,706.00	148.53	30,766.00	153.83
16	29,362.00	146.81	30,150.00	150.75	30,040.00	150.20	31,110.00	155.55
17	29,716.00	148.58	30,494.00	152.47	30,392.00	151.96	31,464.00	157.32
18	30,050.00	150.25	30,838.00	154.19	30,746.00	153.73	31,816.00	159.08
19	30,402.00	152.01	31,180.00	155.90	31,080.00	155.40	32,150.00	160.75
20	30,746.00	153.73	31,544.00	157.72	31,432.00	157.16	32,514.00	162.57
21	31,090.00	155.45	31,888.00	159.44	31,776.00	158.88	32,868.00	164.34
22	31,432.00	157.16	32,230.00	161.15	32,130.00	160.65	33,210.00	166.05
23	31,796.00	158.98	32,484.00	162.42	32,484.00	162.42	33,564.00	167.82
24	32,140.00	160.70	32,918.00	164.59	32,846.00	164.23	33,928.00	169.64
25	32,494.00	162.47	33,272.00	166.36	33,180.00	165.90	34,260.00	171.30
26	32,846.00	164.23	33,614.00	168.07	33,534.00	167.67	34,614.00	173.07
27	33,170.00	165.85	33,948.00	169.74	33,856.00	169.28	34,948.00	174.74
28	33,524.00	167.62	34,292.00	171.46	34,210.00	171.05	35,302.00	176.51
29	33,856.00	169.28	34,624.00	173.12	34,554.00	172.77	35,644.00	178.22
30	34,200.00	171.00	34,968.00	174.84	34,888.00	174.44	35,988.00	179.94
31	34,544.00	172.72	35,322.00	176.61	35,230.00	176.15	36,322.00	181.61
32	34,866.00	174.33	35,654.00	178.27	35,574.00	177.87	36,664.00	183.32
33	35,210.00	176.05	36,008.00	180.04	35,898.00	179.49	36,998.00	184.99
34	35,554.00	177.77	36,352.00	181.76	36,240.00	181.20	37,332.00	186.66
35	35,876.00	179.38	36,684.00	183.42	36,584.00	182.92	37,674.00	188.37
36	36,230.00	181.15	37,028.00	185.14	36,918.00	184.59	37,998.00	189.99
37	36,574.00	182.87	37,372.00	186.86	37,260.00	186.30	38,342.00	191.71
38	36,898.00	184.49	37,694.00	188.47	37,594.00	187.97	38,684.00	193.42
39	37,240.00	186.20	38,038.00	190.19	37,928.00	189.64	39,008.00	195.04
40	37,584.00	187.92	38,372.00	191.86	38,270.00	191.35	39,352.00	196.76

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Autism Mentor	F	F	519	Paraprofessional Aide	F	F	515
Braille Specialist	E	E	527	Ed Sign Lang Int. I	F	F	516
Sign Support Specialist	E	E	518	Ed Sign Lang Int. II	G	F1/G	517
Bus Operator	D	D3	655	Early Childhood Class Asst Teach - Temp	E	E	506
				Early Childhood Class Asst Teach - Perm	E	E	507
				Early Childhood Class Asst Teach - Para	F	F	508

Kanawha County Schools
Service Personnel Salary Schedule

215 Days

	A		C		E		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	23,660.75	110.05	24,387.45	113.43	25,625.85	119.19	26,352.55	122.57
1	24,030.55	111.77	24,757.25	115.15	25,995.65	120.91	26,722.35	124.29
2	24,398.20	113.48	25,137.80	116.92	26,363.30	122.62	27,092.15	126.01
3	24,768.00	115.20	25,505.45	118.63	26,733.10	124.34	27,459.80	127.72
4	25,137.80	116.92	25,875.25	120.35	27,102.90	126.06	27,840.35	129.49
5	25,516.20	118.68	26,245.05	122.07	27,470.55	127.77	28,210.15	131.21
6	25,875.25	120.35	26,636.35	123.89	27,851.10	129.54	28,577.80	132.92
7	26,266.55	122.17	26,993.25	125.55	28,210.15	131.21	28,958.35	134.69
8	26,647.10	123.94	27,373.80	127.32	28,590.70	132.98	29,317.40	136.36
9	27,004.00	125.60	27,743.60	129.04	28,958.35	134.69	29,697.95	138.13
10	27,384.55	127.37	28,111.25	130.75	29,328.15	136.41	30,076.35	139.89
11	27,754.35	129.09	28,481.05	132.47	29,708.70	138.18	30,446.15	141.61
12	28,122.00	130.80	28,850.85	134.19	30,087.10	139.94	30,815.95	143.33
13	28,491.80	132.52	29,229.25	135.95	30,456.90	141.66	31,183.60	145.04
14	28,872.35	134.29	29,599.05	137.67	30,826.70	143.38	31,553.40	146.76
15	29,229.25	135.95	29,968.85	139.39	31,196.50	145.10	31,933.95	148.53
16	29,609.80	137.72	30,338.65	141.11	31,564.15	146.81	32,293.00	150.20
17	29,968.85	139.39	30,727.80	142.92	31,944.70	148.58	32,671.40	151.96
18	30,349.40	141.16	31,086.85	144.59	32,303.75	150.25	33,051.95	153.73
19	30,727.80	142.92	31,467.40	146.36	32,682.15	152.01	33,411.00	155.40
20	31,097.60	144.64	31,835.05	148.07	33,051.95	153.73	33,789.40	157.16
21	31,478.15	146.41	32,204.85	149.79	33,421.75	155.45	34,159.20	158.88
22	31,847.95	148.13	32,574.65	151.51	33,789.40	157.16	34,539.75	160.65
23	32,215.60	149.84	32,955.20	153.28	34,180.70	158.98	34,920.30	162.42
24	32,585.40	151.56	33,312.10	154.94	34,550.50	160.70	35,309.45	164.23
25	32,965.95	153.33	33,692.65	156.71	34,931.05	162.47	35,668.50	165.90
26	33,312.10	154.94	34,051.70	158.38	35,309.45	164.23	36,049.05	167.67
27	33,681.90	156.66	34,408.60	160.04	35,657.75	165.85	36,395.20	169.28
28	34,040.95	158.33	34,789.15	161.81	36,038.30	167.62	36,775.75	171.05
29	34,397.85	159.99	35,148.20	163.48	36,395.20	169.28	37,145.55	172.77
30	34,767.65	161.71	35,526.60	165.24	36,765.00	171.00	37,504.60	174.44
31	35,126.70	163.38	35,896.40	166.96	37,134.80	172.72	37,872.25	176.15
32	35,494.35	165.09	36,244.70	168.58	37,480.95	174.33	38,242.05	177.87
33	35,864.15	166.81	36,612.35	170.29	37,850.75	176.05	38,590.35	179.49
34	36,212.45	168.43	36,982.15	172.01	38,220.55	177.77	38,958.00	181.20
35	36,580.10	170.14	37,330.45	173.63	38,566.70	179.38	39,327.80	182.92
36	36,949.90	171.86	37,698.10	175.34	38,947.25	181.15	39,686.85	184.59
37	37,298.20	173.48	38,067.90	177.06	39,317.05	182.87	40,054.50	186.30
38	37,665.85	175.19	38,416.20	178.68	39,665.35	184.49	40,413.55	187.97
39	38,035.65	176.91	38,783.85	180.39	40,033.00	186.20	40,772.60	189.64
40	38,383.95	178.53	39,142.90	182.06	40,402.80	187.92	41,140.25	191.35

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529
Custodian	A	A	681
Secretary II	E	E	536
Secretary III	F	F	537

261 Days

	B		C		B1		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	29,025.81	111.21	29,605.23	113.43	30,067.20	115.20	30,356.91	116.31
1	29,474.73	112.93	30,054.15	115.15	30,369.96	116.36	30,792.78	117.98
2	29,921.04	114.64	30,516.12	116.92	30,962.43	118.63	31,252.14	119.74
3	30,369.96	116.36	30,962.43	118.63	31,424.40	120.40	31,701.06	121.46
4	30,831.93	118.13	31,411.35	120.35	31,873.32	122.12	32,149.98	123.18
5	31,265.19	119.79	31,860.27	122.07	32,319.63	123.83	32,598.90	124.90
6	31,727.16	121.56	32,335.29	123.89	32,768.55	125.55	33,058.26	126.66
7	32,163.03	123.23	32,768.55	125.55	33,217.47	127.27	33,494.13	128.33
8	32,625.00	125.00	33,230.52	127.32	33,679.44	129.04	33,956.10	130.10
9	33,084.36	126.76	33,679.44	129.04	34,125.75	130.75	34,415.46	131.86
10	33,533.28	128.48	34,125.75	130.75	34,587.72	132.52	34,864.38	133.58
11	33,995.25	130.25	34,574.67	132.47	35,036.64	134.24	35,313.30	135.30
12	34,444.17	131.97	35,023.59	134.19	35,498.61	136.01	35,775.27	137.07
13	34,890.48	133.68	35,482.95	135.95	35,931.87	137.67	36,221.58	138.78
14	35,339.40	135.40	35,931.87	137.67	36,393.84	139.44	36,670.50	140.50
15	35,801.37	137.17	36,380.79	139.39	36,842.76	141.16	37,119.42	142.22
16	36,234.63	138.83	36,829.71	141.11	37,289.07	142.87	37,565.73	143.93
17	36,696.60	140.60	37,302.12	142.92	37,751.04	144.64	38,040.75	145.75
18	37,145.52	142.32	37,737.99	144.59	38,213.01	146.41	38,476.62	147.42
19	37,591.83	144.03	38,199.96	146.36	38,646.27	148.07	38,938.59	149.19
20	38,014.65	145.65	38,646.27	148.07	39,082.14	149.74	39,397.95	150.95
21	38,489.67	147.47	39,095.19	149.79	39,557.16	151.56	39,846.87	152.67
22	38,964.69	149.29	39,544.11	151.51	40,019.13	153.33	40,295.79	154.39
23	39,411.00	151.00	40,006.08	153.28	40,478.49	155.09	40,755.15	156.15
24	39,859.92	152.72	40,439.34	154.94	40,914.36	156.76	41,204.07	157.87
25	40,308.84	154.44	40,901.31	156.71	41,376.33	158.53	41,652.99	159.59
26	40,755.15	156.15	41,337.18	158.38	41,809.59	160.19	42,114.96	161.36
27	41,177.97	157.77	41,770.44	160.04	42,245.46	161.86	42,535.17	162.97
28	41,626.89	159.49	42,232.41	161.81	42,681.33	163.53	42,997.14	164.74
29	42,073.20	161.20	42,668.28	163.48	43,143.30	165.30	43,419.96	166.36
30	42,509.07	162.87	43,127.64	165.24	43,563.51	166.91	43,879.32	168.12
31	42,957.99	164.59	43,576.56	166.96	44,025.48	168.68	44,328.24	169.84
32	43,391.25	166.25	43,999.38	168.58	44,461.35	170.35	44,764.11	171.51
33	43,827.12	167.92	44,445.69	170.29	44,907.66	172.06	45,210.42	173.22
34	44,276.04	169.64	44,894.61	172.01	45,356.58	173.78	45,659.34	174.94
35	44,724.96	171.36	45,317.43	173.63	45,818.55	175.55	46,082.16	176.56
36	45,158.22	173.02	45,763.74	175.34	46,251.81	177.21	46,528.47	178.27
37	45,607.14	174.74	46,212.66	177.06	46,700.73	178.93	46,977.39	179.99
38	46,027.35	176.35	46,635.48	178.68	47,123.55	180.55	47,400.21	181.61
39	46,476.27	178.07	47,081.79	180.39	47,569.86	182.26	47,846.52	183.32
40	46,925.19	179.79	47,517.66	182.06	48,018.78	183.98	48,282.39	184.99

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529	General Maintenance	C	C	597
Clerk/Warehouse	C	C	532	Inventory Supervisor	D	D	555
Custodian IV	D	D	684	Truck Driver	D	D	659
Custodian III	C	C	683				

261 Days

	D1		E		D2/E1		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	30,844.98	118.18	31,108.59	119.19	31,701.06	121.46	31,990.77	122.57
1	31,293.90	119.90	31,557.51	120.91	32,136.93	123.13	32,439.69	124.29
2	31,740.21	121.61	32,003.82	122.62	32,598.90	124.90	32,888.61	126.01
3	32,202.18	123.38	32,452.74	124.34	33,045.21	126.61	33,334.92	127.72
4	32,638.05	125.05	32,901.66	126.06	33,494.13	128.33	33,796.89	129.49
5	33,097.41	126.81	33,347.97	127.77	33,943.05	130.05	34,245.81	131.21
6	33,559.38	128.58	33,809.94	129.54	34,402.41	131.81	34,692.12	132.92
7	33,995.25	130.25	34,245.81	131.21	34,838.28	133.48	35,154.09	134.69
8	34,457.22	132.02	34,707.78	132.98	35,300.25	135.25	35,589.96	136.36
9	34,916.58	133.78	35,154.09	134.69	35,762.22	137.02	36,051.93	138.13
10	35,365.50	135.50	35,603.01	136.41	36,208.53	138.73	36,511.29	139.89
11	35,814.42	137.22	36,064.98	138.18	36,657.45	140.45	36,960.21	141.61
12	36,273.78	138.98	36,524.34	139.94	37,119.42	142.22	37,409.13	143.33
13	36,709.65	140.65	36,973.26	141.66	37,565.73	143.93	37,855.44	145.04
14	37,171.62	142.42	37,422.18	143.38	38,014.65	145.65	38,304.36	146.76
15	37,607.49	144.09	37,871.10	145.10	38,463.57	147.37	38,766.33	148.53
16	38,066.85	145.85	38,317.41	146.81	38,909.88	149.08	39,202.20	150.20
17	38,515.77	147.57	38,779.38	148.58	39,371.85	150.85	39,661.56	151.96
18	38,964.69	149.29	39,215.25	150.25	39,807.72	152.52	40,123.53	153.73
19	39,424.05	151.05	39,674.61	152.01	40,269.69	154.29	40,559.40	155.40
20	39,886.02	152.82	40,123.53	153.73	40,729.05	156.05	41,018.76	157.16
21	40,334.94	154.54	40,572.45	155.45	41,177.97	157.77	41,467.68	158.88
22	40,783.86	156.26	41,018.76	157.16	41,626.89	159.49	41,929.65	160.65
23	41,243.22	158.02	41,493.78	158.98	42,088.86	161.26	42,391.62	162.42
24	41,679.09	159.69	41,942.70	160.70	42,522.12	162.92	42,864.03	164.23
25	42,141.06	161.46	42,404.67	162.47	42,984.09	164.69	43,299.90	165.90
26	42,587.37	163.17	42,864.03	164.23	43,446.06	166.46	43,761.87	167.67
27	43,023.24	164.84	43,286.85	165.85	43,866.27	168.07	44,182.08	169.28
28	43,472.16	166.56	43,748.82	167.62	44,328.24	169.84	44,644.05	171.05
29	43,905.42	168.22	44,182.08	169.28	44,751.06	171.46	45,092.97	172.77
30	44,354.34	169.94	44,631.00	171.00	45,210.42	173.22	45,528.84	174.44
31	44,816.31	171.71	45,079.92	172.72	45,659.34	174.94	45,975.15	176.15
32	45,252.18	173.38	45,500.13	174.33	46,108.26	176.66	46,424.07	177.87
33	45,711.54	175.14	45,949.05	176.05	46,554.57	178.37	46,846.89	179.49
34	46,160.46	176.86	46,397.97	177.77	47,016.54	180.14	47,293.20	181.20
35	46,596.33	178.53	46,818.18	179.38	47,439.36	181.76	47,742.12	182.92
36	47,042.64	180.24	47,280.15	181.15	47,901.33	183.53	48,177.99	184.59
37	47,491.56	181.96	47,729.07	182.87	48,347.64	185.24	48,624.30	186.30
38	47,914.38	183.58	48,151.89	184.49	48,770.46	186.86	49,060.17	187.97
39	48,360.69	185.29	48,598.20	186.20	49,219.38	188.58	49,496.04	189.64
40	48,796.56	186.96	49,047.12	187.92	49,652.64	190.24	49,942.35	191.35

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Accountant III	F	F	524	Secretary II	E	E	536
Clerk/Mail	D	D1	530	Secretary III	F	F	537
Electronic Technician I	F	F	591				
Heavy Equipment Operator	E	E1	657				

261 Days

	D3		E2		F1/G		E3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	32,003.82	122.62	32,149.98	123.18	32,413.59	124.19	32,557.14	124.74
1	32,478.84	124.44	32,611.95	124.95	32,875.56	125.96	33,019.11	126.51
2	32,966.91	126.31	33,045.21	126.61	33,321.87	127.67	33,481.08	128.28
3	33,454.98	128.18	33,507.18	128.38	33,770.79	129.39	33,943.05	130.05
4	33,901.29	129.89	33,943.05	130.05	34,232.76	131.16	34,402.41	131.81
5	34,363.26	131.66	34,402.41	131.81	34,666.02	132.82	34,877.43	133.63
6	34,812.18	133.38	34,851.33	133.53	35,127.99	134.59	35,339.40	135.40
7	35,261.10	135.10	35,300.25	135.25	35,576.91	136.31	35,801.37	137.17
8	35,707.41	136.81	35,746.56	136.96	36,025.83	138.03	36,260.73	138.93
9	36,182.43	138.63	36,208.53	138.73	36,472.14	139.74	36,735.75	140.75
10	36,644.40	140.40	36,670.50	140.50	36,960.21	141.61	37,197.72	142.52
11	37,093.32	142.12	37,119.42	142.22	37,396.08	143.28	37,672.74	144.34
12	37,552.68	143.88	37,591.83	144.03	37,855.44	145.04	38,147.76	146.16
13	37,988.55	145.55	38,027.70	145.70	38,304.36	146.76	38,607.12	147.92
14	38,450.52	147.32	38,489.67	147.47	38,753.28	148.48	39,082.14	149.74
15	38,883.78	148.98	38,925.54	149.14	39,215.25	150.25	39,531.06	151.46
16	39,345.75	150.75	39,384.90	150.90	39,648.51	151.91	40,006.08	153.28
17	39,794.67	152.47	39,833.82	152.62	40,110.48	153.68	40,465.44	155.04
18	40,243.59	154.19	40,282.74	154.34	40,559.40	155.40	40,927.41	156.81
19	40,689.90	155.90	40,729.05	156.05	41,005.71	157.11	41,389.38	158.58
20	41,164.92	157.72	41,191.02	157.82	41,454.63	158.83	41,864.40	160.40
21	41,613.84	159.44	41,639.94	159.54	41,916.60	160.60	42,323.76	162.16
22	42,060.15	161.15	42,088.86	161.26	42,365.52	162.32	42,785.73	163.93
23	42,391.62	162.42	42,561.27	163.07	42,837.93	164.13	43,273.80	165.80
24	42,957.99	164.59	42,997.14	164.74	43,299.90	165.90	43,722.72	167.52
25	43,419.96	166.36	43,472.16	166.56	43,748.82	167.62	44,210.79	169.39
26	43,866.27	168.07	43,918.47	168.27	44,210.79	169.39	44,670.15	171.15
27	44,302.14	169.74	44,354.34	169.94	44,631.00	171.00	45,119.07	172.87
28	44,751.06	171.46	44,803.26	171.66	45,092.97	172.77	45,581.04	174.64
29	45,184.32	173.12	45,252.18	173.38	45,541.89	174.49	46,043.01	176.41
30	45,633.24	174.84	45,685.44	175.04	45,975.15	176.15	46,489.32	178.12
31	46,095.21	176.61	46,147.41	176.81	46,424.07	177.87	46,951.29	179.89
32	46,528.47	178.27	46,570.23	178.43	46,872.99	179.59	47,387.16	181.56
33	46,990.44	180.04	47,029.59	180.19	47,306.25	181.25	47,833.47	183.27
34	47,439.36	181.76	47,478.51	181.91	47,742.12	182.92	48,295.44	185.04
35	47,872.62	183.42	47,914.38	183.58	48,191.04	184.64	48,718.26	186.66
36	48,321.54	185.14	48,373.74	185.34	48,624.30	186.30	49,190.67	188.47
37	48,770.46	186.86	48,822.66	187.06	49,073.22	188.02	49,639.59	190.19
38	49,190.67	188.47	49,245.48	188.68	49,509.09	189.69	50,062.41	191.81
39	49,639.59	190.19	49,691.79	190.39	49,942.35	191.35	50,508.72	193.52
40	50,075.46	191.86	50,140.71	192.11	50,391.27	193.07	50,957.64	195.24

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Computer Operator I	E	E2	545	Painter	E	E3	635
Computer Operator II	E	E3	545	Plumber I	E	E2	638
Glazier	D	D3	599	Roofing/Sheet Metal Mechanic	F	F1	641
Mechanic	F	F1	625	Secretary III-A	F	F1	537
Multi Class Bus Operator	D	D3	639				

261 Days

	G1		F2/G2		G3		F3/G4	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	32,163.03	123.23	33,191.37	127.17	33,361.02	127.82	33,679.44	129.04
1	32,875.56	125.96	33,637.68	128.88	34,073.55	130.55	34,164.90	130.90
2	33,334.92	127.72	34,086.60	130.60	34,522.47	132.27	34,652.97	132.77
3	33,783.84	129.44	34,535.52	132.32	34,984.44	134.04	35,101.89	134.49
4	34,232.76	131.16	34,997.49	134.09	35,417.70	135.70	35,563.86	136.26
5	34,679.07	132.87	35,430.75	135.75	35,892.72	137.52	35,997.12	137.92
6	35,141.04	134.64	35,892.72	137.52	36,354.69	139.29	36,459.09	139.69
7	35,576.91	136.31	36,341.64	139.24	36,787.95	140.95	36,908.01	141.41
8	36,038.88	138.08	36,787.95	140.95	37,249.92	142.72	37,356.93	143.13
9	36,472.14	139.74	37,236.87	142.67	37,685.79	144.39	37,803.24	144.84
10	36,960.21	141.61	37,711.89	144.49	38,160.81	146.21	38,278.26	146.66
11	37,409.13	143.33	38,160.81	146.21	38,607.12	147.92	38,714.13	148.33
12	37,855.44	145.04	38,607.12	147.92	39,056.04	149.64	39,173.49	150.09
13	38,317.41	146.81	39,056.04	149.64	39,504.96	151.36	39,609.36	151.76
14	38,766.33	148.53	39,504.96	151.36	39,964.32	153.12	40,071.33	153.53
15	39,215.25	150.25	39,964.32	153.12	40,400.19	154.79	40,533.30	155.30
16	39,661.56	151.96	40,400.19	154.79	40,862.16	156.56	40,966.56	156.96
17	40,123.53	153.73	40,862.16	156.56	41,311.08	158.28	41,428.53	158.73
18	40,559.40	155.40	41,311.08	158.28	41,757.39	159.99	41,877.45	160.45
19	41,018.76	157.16	41,757.39	159.99	42,219.36	161.76	42,323.76	162.16
20	41,467.68	158.88	42,206.31	161.71	42,668.28	163.48	42,772.68	163.88
21	41,916.60	160.60	42,668.28	163.48	43,114.59	165.19	43,234.65	165.65
22	42,378.57	162.37	43,127.64	165.24	43,576.56	166.96	43,683.57	167.37
23	42,850.98	164.18	43,589.61	167.01	44,051.58	168.78	44,155.98	169.18
24	43,299.90	165.90	44,064.63	168.83	44,500.50	170.50	44,617.95	170.95
25	43,774.92	167.72	44,500.50	170.50	44,972.91	172.31	45,066.87	172.67
26	44,210.79	169.39	44,959.86	172.26	45,395.73	173.93	45,515.79	174.39
27	44,657.10	171.10	45,382.68	173.88	45,857.70	175.70	45,949.05	176.05
28	45,119.07	172.87	45,844.65	175.65	46,306.62	177.42	46,411.02	177.82
29	45,541.89	174.49	46,290.96	177.36	46,739.88	179.08	46,859.94	179.54
30	46,001.25	176.25	46,726.83	179.03	47,188.80	180.80	47,293.20	181.20
31	46,450.17	177.97	47,175.75	180.75	47,650.77	182.57	47,742.12	182.92
32	46,872.99	179.59	47,624.67	182.47	48,070.98	184.18	48,204.09	184.69
33	47,319.30	181.30	48,057.93	184.13	48,532.95	185.95	48,624.30	186.30
34	47,768.22	183.02	48,506.85	185.85	48,981.87	187.67	49,086.27	188.07
35	48,204.09	184.69	48,968.82	187.62	49,428.18	189.38	49,535.19	189.79
36	48,650.40	186.40	49,402.08	189.28	49,877.10	191.10	49,981.50	191.50
37	49,086.27	188.07	49,864.05	191.05	50,312.97	192.77	50,430.42	193.22
38	49,522.14	189.74	50,299.92	192.72	50,746.23	194.43	50,866.29	194.89
39	49,968.45	191.45	50,733.18	194.38	51,195.15	196.15	51,299.55	196.55
40	50,404.32	193.12	51,182.10	196.10	51,631.02	197.82	51,748.47	198.27

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Buyer	F	F3	526	Heating A/C Mechanic II	G	G3	606
Cabinet Maker	G	G4	576	Locksmith	G	G2	609
Carpenter II	F	F3	579	Mason	G	G2	619
Crew Leader	F	F3	583	Mason/Truck Driver	G	G2	619
Electrician II	G	G3	588	Plumber II	G	G3	639
Electronic Technician II	G	G2	592	Secretary Executive II	G	G3	538
				Welder	F	F2	644

Kanawha County Schools
Service Personnel Salary Schedule

261 Days

5 OF 5

	H1		G5		D4/E4/G6		H2		H3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	34,034.40	130.40	33,862.14	129.74	34,324.11	131.51	35,193.24	134.84	38,896.83	149.03
1	34,483.32	132.12	34,613.82	132.62	34,799.13	133.33	35,681.31	136.71	39,397.95	150.95
2	34,929.63	133.83	35,088.84	134.44	35,300.25	135.25	36,156.33	138.53	39,859.92	152.72
3	35,378.55	135.55	35,563.86	136.26	35,775.27	137.07	36,644.40	140.40	40,361.04	154.64
4	35,853.57	137.37	35,997.12	137.92	36,247.68	138.88	37,145.52	142.32	40,849.11	156.51
5	36,289.44	139.04	36,459.09	139.69	36,722.70	140.70	37,633.59	144.19	41,350.23	158.43
6	36,748.80	140.80	36,908.01	141.41	37,210.77	142.57	38,119.05	146.05	41,838.30	160.30
7	37,210.77	142.57	37,356.93	143.13	37,685.79	144.39	38,620.17	147.97	42,323.76	162.16
8	37,646.64	144.24	37,803.24	144.84	38,160.81	146.21	39,082.14	149.74	42,798.78	163.98
9	38,106.00	146.00	38,252.16	146.56	38,661.93	148.13	39,583.26	151.66	43,286.85	165.85
10	38,554.92	147.72	38,727.18	148.38	39,134.34	149.94	40,071.33	153.53	43,787.97	167.77
11	39,003.84	149.44	39,173.49	150.09	39,622.41	151.81	40,546.35	155.35	44,262.99	169.59
12	39,452.76	151.16	39,622.41	151.81	40,097.43	153.63	41,060.52	157.32	44,764.11	171.51
13	39,912.12	152.92	40,071.33	153.53	40,572.45	155.45	41,532.93	159.13	45,252.18	173.38
14	40,347.99	154.59	40,533.30	155.30	41,060.52	157.32	42,021.00	161.00	45,724.59	175.19
15	40,809.96	156.36	40,966.56	156.96	41,519.88	159.08	42,496.02	162.82	46,212.66	177.06
16	41,256.27	158.07	41,428.53	158.73	42,007.95	160.95	42,997.14	164.74	46,713.78	178.98
17	41,718.24	159.84	41,877.45	160.45	42,482.97	162.77	43,485.21	166.61	47,188.80	180.80
18	42,180.21	161.61	42,323.76	162.16	42,957.99	164.59	43,973.28	168.48	47,689.92	182.72
19	42,616.08	163.28	42,772.68	163.88	43,459.11	166.51	44,445.69	170.29	48,151.89	184.49
20	43,088.49	165.09	43,234.65	165.65	43,947.18	168.38	44,933.76	172.16	48,650.40	186.40
21	43,550.46	166.86	43,670.52	167.32	44,393.49	170.09	45,408.78	173.98	49,112.37	188.17
22	43,999.38	168.58	44,142.93	169.13	44,842.41	171.81	45,844.65	175.65	49,561.29	189.89
23	44,461.35	170.35	44,617.95	170.95	45,304.38	173.58	46,319.67	177.47	50,023.26	191.66
24	44,933.76	172.16	45,066.87	172.67	45,737.64	175.24	46,792.08	179.28	50,495.67	193.47
25	45,369.63	173.83	45,541.89	174.49	46,199.61	177.01	47,227.95	180.95	50,944.59	195.19
26	45,831.60	175.60	45,962.10	176.10	46,648.53	178.73	47,689.92	182.72	51,393.51	196.91
27	46,264.86	177.26	46,424.07	177.87	47,081.79	180.39	48,123.18	184.38	51,842.43	198.63
28	46,726.83	179.03	46,872.99	179.59	47,530.71	182.11	48,585.15	186.15	52,288.74	200.34
29	47,175.75	180.75	47,306.25	181.25	47,966.58	183.78	49,034.07	187.87	52,750.71	202.11
30	47,624.67	182.47	47,755.17	182.97	48,415.50	185.50	49,482.99	189.59	53,186.58	203.78
31	48,057.93	184.13	48,217.14	184.74	48,874.86	187.26	49,916.25	191.25	53,632.89	205.49
32	48,519.90	185.90	48,637.35	186.35	49,310.73	188.93	50,378.22	193.02	54,081.81	207.21
33	48,955.77	187.57	49,099.32	188.12	49,772.70	190.70	50,814.09	194.69	54,530.73	208.93
34	49,402.08	189.28	49,548.24	189.84	50,219.01	192.41	51,260.40	196.40	54,963.99	210.59
35	49,851.00	191.00	49,997.16	191.56	50,654.88	194.08	51,709.32	198.12	55,425.96	212.36
36	50,286.87	192.67	50,443.47	193.27	51,116.85	195.85	52,145.19	199.79	55,848.78	213.98
37	50,733.18	194.38	50,879.34	194.94	51,563.16	197.56	52,591.50	201.50	56,295.09	215.69
38	51,182.10	196.10	51,315.21	196.61	51,985.98	199.18	53,040.42	203.22	56,744.01	217.41
39	51,604.92	197.72	51,761.52	198.32	52,434.90	200.90	53,463.24	204.84	57,166.83	219.03
40	52,051.23	199.43	52,197.39	199.99	52,868.16	202.56	53,909.55	206.55	57,613.14	220.74

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Chief Mechanic	G	G6	581	Superintendent's Secretary	G	G5	538
Coordinator of Services	H	H1	521	Supervisor of Maintenance	H	H3	570
Draftsman	D	D4	549	Supervisor of Transportation	H	H3	650
Computer Operator III	E	H2	545				

KANAWHA COUNTY SCHOOLS
2019-2020 Employment Dates

	<u>Number of Days</u>		<u>Beginning Date</u>	<u>Ending Date</u>	
<u>Principals/Assistant Principals</u>	240	21	July 8, 2019	June 29, 2020	19
	230	21	July 8, 2019	June 15, 2020	9
	220	13	July 18, 2019	June 11, 2020	7
	215	9	July 24, 2019	June 10, 2020	6
	212	6	July 29, 2019	June 10, 2020	6
Year-round	212	1	July 5, 2019	June 22, 2020	11
	215	2	July 4, 2019	June 24, 2020	13
	220	3	July 3, 2019	June 30, 2020	17
<u>Counselors -Voc Ed</u>	240	21	July 8, 2019	June 29, 2020	19
High School	220	13	July 18, 2019	June 11, 2020	7
Middle School	210	5	July 30, 2019	June 9, 2020	5
Elementary	202	2	August 2, 2019	June 2, 2020	
Year-round	202	2	July 4, 2019	June 5, 2020	
<u>Band Instructors - High School</u>	215	15	July 16, 2019	June 2, 2020	
Middle School	205	5	July 30, 2019	June 2, 2020	
<u>JROTC</u>	220	13	July 18, 2019	June 11, 2020	7
<u>Lead Attendance Director/Nurse</u>	240	21	July 8, 2019	June 29, 2020	19
<u>Psychologists</u>	210	5	July 30, 2019	June 9, 2020	5
<u>Supervisors/Specialists</u>	210	5	July 30, 2019	June 9, 2020	5
<u>Supervisors/Specialists - Year-round</u>	210	2	July 4, 2019	June 17, 2020	8
<u>Curriculum Specialists(GB & OES)</u>	230	21	July 8, 2019	June 15, 2020	9
<u>Assistant Attendance Directors</u>	200		August 6, 2019	June 2, 2020	
<u>Librarians</u>	200		August 6, 2019	June 2, 2020	
<u>Regular Classroom Teachers</u>	200		August 6, 2019	June 2, 2020	
Year-round	200		July 8, 2019	June 5, 2020	
<u>Vocation Center Teachers - Adult</u>	240	21	July 8, 2019	June 29, 2020	19
	220	13	July 18, 2019	June 11, 2020	7
	215	9	July 24, 2019	June 10, 2020	6
<u>Secretaries</u>	240	21	July 8, 2019	June 29, 2020	19
	230	21	July 8, 2019	June 15, 2020	9
	225	16	July 15, 2019	June 15, 2020	9
	220	13	July 18, 2019	June 11, 2020	7
	215	9	July 24, 2019	June 10, 2020	6
	212	6	July 29, 2019	June 10, 2020	6
	210	5	July 30, 2019	June 9, 2020	5
Year-round	212	1	July 5, 2019	June 22, 2020	11
	215	2	July 4, 2019	June 24, 2020	13
<u>Clerks</u>	240	21	July 8, 2019	June 29, 2020	19
	235	22	July 5, 2019	June 18, 2020	12
	220	13	July 18, 2019	June 11, 2020	7
	215	9	July 24, 2019	June 10, 2020	6
	210	5	July 30, 2019	June 9, 2020	5
<u>Custodians</u>	215	9	July 24, 2019	June 10, 2020	6
Work Christmas Break Dec 26, 27, 30					
Work Spring Break April 11, 12, 13					
Year-round	215	2	July 4, 2019	June 24, 2020	13
<u>Aides/Bus Operators/Cooks</u>	200		August 6, 2019	June 2, 2019	

SCHOOL CALENDAR - 2019-2020 School Year



Using Equivalent Time Option:

For Kanawha County Schools

WVEIS: _____ 039

Month	August					September					October					November					December					January					February					March					April					Instructional Days	Compensated Not Taught Days	Total Employment Days							
	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday										
First		PM 8/6	PM 8/7	PM 8/8	P 8/9	8/12	8/13	8/14	8/15	8/16	8/19	8/20	8/21	8/22	8/23	8/26	8/27	8/28	8/29	8/30	H 9/2																															15	5	20	
Second		9/3	9/4	9/5	9/6	9/9	9/10	9/11	9/12	9/13	9/16	9/17	9/18	9/19	9/20	9/23	9/24	9/25	9/26	9/27	9/30																															20	0	20	
Third		10/1	10/2	10/3	10/4	10/7	10/8	10/9	10/10	10/11	10/14	10/15	10/16	10/17	10/18	10/21	10/22	PL 10/23	10/24	10/25	10/28																															20	0	20	
Fourth		10/29	10/30	10/31	11/1	11/4	11/5	11/6	11/7	11/8	H 11/11	TP 11/12	11/13	11/14	11/15	11/18	11/19	11/20	11/21	11/22	O 11/25	O 11/26	O 11/27	H 11/28																										17	3	20			
Fifth				OS 11/29	12/2	12/3	12/4	12/5	12/6	12/9	12/10	PL 12/11	12/12	12/13	12/16	12/17	12/18	12/19	12/20	O 12/23	O 12/24	H 12/25	O 12/26	O 12/27	O 12/30	O 12/31	H 1/1	O 1/2	O 1/3	1/6	1/7																				17	3	20		
Sixth			1/8	1/9	1/10	1/13	1/14	1/15	1/16	1/17	H 1/20	PL 1/21	1/22	1/23	1/24	1/27	1/28	1/29	1/30	1/31	2/3	2/4																															19	1	20
Seventh			2/5	2/6	2/7	2/10	2/11	2/12	2/13	2/14	2/17	2/18	PL 2/19	2/20	2/21	2/24	2/25	2/26	2/27	2/28	3/2	3/3																															20	0	20
Eighth			3/4	3/5	3/6	O 3/9	O 3/10	O 3/11	O 3/12	O 3/13	3/16	3/17	3/18	3/19	3/20	3/23	3/24	3/25	3/26	3/27	3/30	3/31	4/1	4/2	4/3	4/6	4/7																										20	0	20
Ninth			4/8	PL 4/9	OS 4/10	4/13	4/14	4/15	4/16	4/17	4/20	4/21	4/22	4/23	4/24	4/27	4/28	4/29	4/30	5/1	5/4	5/5																															19	1	20
Tenth			5/6	5/7	5/8	5/11	E 5/12	5/13	5/14	5/15	5/18	5/19	5/20	5/21	5/22	H 5/25	5/26	OS 5/27	OS 5/28	OS 5/29	OS 6/1	P 6/2																										13	7	20					

First and Last Dates	Faculty Senate Meetings	Professional Learning	School Holidays Within Instructional Term	Noninstructional Days - Recap	Totals																																				
08/06/2019 First day employment term	08/09/2019 1st Meeting	01/21/2020 Half day	(West Virginia Code §18A-5-2) September 2, Labor Day November 11, Veteran's Day November 28, Thanksgiving Day December 25, Christmas Day January 1, New Years Day January 20, Martin Luther King Jr.'s Birthday May 12, Election Day May 25, Memorial Day	<table style="font-size: small;"> <tr><td>CD</td><td>0</td><td>Curriculum Development</td></tr> <tr><td>P</td><td>2</td><td>Preparation for Opening/Closing Schools</td></tr> <tr><td>PL</td><td>5</td><td>Professional Learning</td></tr> <tr><td>TP</td><td>1</td><td>Teacher-Pupil-Parent Conference</td></tr> <tr><td>OS</td><td>6</td><td>Outside School Environment</td></tr> <tr><td>E</td><td>1</td><td>Primary/General Election</td></tr> <tr><td>H</td><td>7</td><td>Holidays</td></tr> <tr><td>PM</td><td>3</td><td>Professional Meeting</td></tr> <tr><td>ET</td><td>0</td><td>Equivalent Time</td></tr> <tr><td>FS</td><td>6</td><td>Faculty Senate</td></tr> <tr><td>NT</td><td>0</td><td>Non-Traditional Instruction</td></tr> <tr><td>20</td><td></td><td>Total Noninstructional Days</td></tr> </table>	CD	0	Curriculum Development	P	2	Preparation for Opening/Closing Schools	PL	5	Professional Learning	TP	1	Teacher-Pupil-Parent Conference	OS	6	Outside School Environment	E	1	Primary/General Election	H	7	Holidays	PM	3	Professional Meeting	ET	0	Equivalent Time	FS	6	Faculty Senate	NT	0	Non-Traditional Instruction	20		Total Noninstructional Days	180
CD	0	Curriculum Development																																							
P	2	Preparation for Opening/Closing Schools																																							
PL	5	Professional Learning																																							
TP	1	Teacher-Pupil-Parent Conference																																							
OS	6	Outside School Environment																																							
E	1	Primary/General Election																																							
H	7	Holidays																																							
PM	3	Professional Meeting																																							
ET	0	Equivalent Time																																							
FS	6	Faculty Senate																																							
NT	0	Non-Traditional Instruction																																							
20		Total Noninstructional Days																																							
08/12/2019 First day instructional term	10/23/2019 2nd Meeting	12/11/2019 Half day			20																																				
09/30/2019 Last day of second month	12/11/2019 3rd Meeting	04/09/2020 Half day			20																																				
12/20/2019 Last day first semester	02/19/2020 4th Meeting	02/19/2020 Half day			20																																				
05/26/2020 Last day instructional term	04/09/2020 5th Meeting	10/23/2019 Half day			20																																				
06/02/2020 Last day employment term	06/02/2020 6th Meeting				20																																				

Out-of-Calendar (Non-paid) Days

O 16 Out of Calendar Days

Maximum number of out-of-calendar days possible is 40 in order that the 200 day employment term does not exceed 48 weeks. Out-of-calendar days must be used to make-up canceled instructional days, if non-instructional days are not adequate, however, since June 20th is a school holiday, it cannot be used for make-up if its use causes the total number of holidays to exceed seven.

Dates of Graduation					
School	George Washington High School	Graduation date	05/21/2020	School	Nitro High School
School	Herbert Hoover High School	Graduation date	05/23/2020	School	Saint Albans High School
School	South Charleston High School	Graduation date	05/23/2020	School	Capital High School
School	Sissonville High School	Graduation date	05/22/2020	School	Riverside High School

Date _____ Name of County Superintendent _____

**2019-2020
PAYROLL SCHEDULE**

BEGINNING ATTENDANCE PERIOD	ENDING ATTENDANCE PERIOD	LOCATION VERIFICATION FINAL DATE	PAYROLL CHECK DATE
Monday July 01	Saturday July 06	Monday July 08	Thursday July 25
Sunday July 07	Saturday July 20	Monday July 22	Friday August 09
Sunday July 21	Saturday August 03	Monday August 05	Friday August 23
Sunday August 04	Saturday August 17	Monday August 19	Tuesday September 10
Sunday August 18	Saturday August 31	Tuesday September 03	Wednesday September 25
Sunday September 01	Saturday September 14	Monday September 16	Thursday October 10
Sunday September 15	Saturday September 28	Monday September 30	Friday October 25
Sunday September 29	Saturday October 12	Monday October 14	Friday November 08
Sunday October 13	Saturday October 26	Monday October 28	Thursday November 21
Sunday October 27	Saturday November 09	Tuesday November 12	Tuesday December 10
Sunday November 10	Saturday November 23	Monday December 02	Thursday December 19
Sunday November 24	Saturday December 14	Monday December 16	Friday January 10
Sunday December 15	Saturday December 28	Monday December 30	Friday January 24
Sunday December 29	Saturday January 11	Monday January 13	Monday February 10
Sunday January 12	Saturday February 01	Monday February 03	Tuesday February 25
Sunday February 02	Saturday February 15	Monday February 17	Friday March 06
Sunday February 16	Saturday February 29	Monday March 02	Wednesday March 25
Sunday March 01	Saturday March 14	Monday March 16	Wednesday April 08
Sunday March 15	Saturday March 28	Monday March 30	Friday April 24
Sunday March 29	Saturday April 11	Monday April 13	Friday May 08
Sunday April 12	Saturday April 25	Monday April 27	Thursday May 21
Sunday April 26	Saturday May 09	Monday May 11	Wednesday June 10
Sunday May 10	Saturday May 30	Tuesday June 02	Thursday June 25
Sunday May 31	Tuesday June 30	Wednesday July 01	Friday July 10

*** All Payroll Forms related to each pay period that requires payroll accountants to add or change payroll information is due in the Payroll Office on the same date as the "Location Verification Final Date."**

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments

MIDDLE

NOTE: Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

<u>DUTIES</u>	<u>COMPENSATION</u>	<u>PAY DATES</u>
Athletic Director (paid ½ each semester)	\$4,500.00	Nov. 08/June 10
Baseball	\$1,000.00	May 08
Basketball - Assistant (M&F)	\$1,280.00	Mar. 06
Basketball - Head (M&F)	\$1,600.00	Mar. 06
Cheerleading (paid ½ each semester)	\$1,500.00	Nov. 08/Mar. 06
Cross Country	\$ 750.00	Nov. 08
Football - Assistant	\$2,400.00	Nov. 08
Football - Head	\$2,800.00	Nov. 08
Golf	\$ 750.00	May 08
Soccer (M&F)	\$1,000.00	Nov. 08
Softball	\$1,000.00	May 08
Tennis (M&F)	\$ 750.00	May 08
Track - Assistant (M&F)	\$ 800.00	May 08
Track - Head (M&F)	\$1,000.00	May 08
Volleyball	\$1,000.00	Nov. 08
Wrestling	\$1,000.00	Mar. 06

Extra-Curricular Middle/Senior High (Paid ½ of stated compensation per semester)		
Student Assistance Team	\$ 500.00	Dec. 10/June 10
Academic Coach (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Department Chair/Related Arts/Team Captain (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Drama (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Forensics (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Lunchroom Supervision	\$ 400.00	Dec. 10/June 10
Majorette (Senior) (Middle)	\$ 550.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Newspaper (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Student Council (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Transition Facilitator (Elem.)	\$ 600.00	Dec. 10/June 10
Transition Facilitator (Middle/Sr.)	\$ 750.00	Dec. 10/June 10
Vocal Music (Senior High) (Middle)	\$1,700.00 \$1,200.00	Dec. 10/June 10 Dec. 10/June 10
Instrumental Music (Senior) (Middle)	\$1,700.00 (215 day contract) \$1,200.00 (205 day contract)	Dec. 10/June 10 Dec. 10/June 10
Yearbook (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments
SENIOR HIGH

Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

DUTIES	COMPENSATION	PAY DATES
Athletic Director (paid ½ each semester)	\$7,000.00	Nov. 08/June 10
Athletic Trainer	\$3,700.00	Nov. 08
Baseball	\$1,500.00	May 08
Basketball - Assistant (M&F)	\$2,000.00	Mar. 06
Basketball - Head (M&F)	\$2,500.00	Mar. 06
Basketball – Head- 9 th grade (M&F)	\$1,600.00	Mar. 06
Cheerleader - 9 th grade (paid ½ each sem.)	\$1,500.00	Nov. 08/Mar. 06
Cheerleading – Head (paid ½ each sem.)	\$2,000.00	Nov. 08/Mar. 06
Cross Country (M&F)	\$1,000.00	Nov. 08
Football - Assistant	\$3,700.00	Nov. 08
Football - Head	\$4,200.00	Nov. 08
Football - Head - 9 th grade	\$2,800.00	Nov. 08
Golf	\$1,000.00	Nov. 08
Soccer (M&F)	\$1,500.00	Nov. 08
Softball	\$1,500.00	May 08
Swim	\$1,000.00	Mar. 06
Tennis (9th)	\$750.00	May 08
Tennis (M&F)	\$1,000.00	May 08
Track - 9 th grade (M&F)	\$1,000.00	May 08
Track - Assistant (M&F)	\$1,200.00	May 08
Track - Head (M&F)	\$1,500.00	May 08
Volleyball	\$1,500.00	Nov. 08
Volleyball -9 th grade	\$1,000.00	Nov. 08
Wrestling - 9 th grade	\$1,000.00	Mar. 06
Wrestling - Assistant	\$1,200.00	Mar. 06
Wrestling - Head	\$1,500.00	Mar. 06