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Kanawha County Schools
 Central Office Administrators
 Salary Schedule

	Deputy Superintendent		Assistant Superintendent, Attorney, Treasurer		Executive Director		Director		Coordinator	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	\$93,610.26	\$358.66	\$88,800.03	\$340.23	\$85,193.01	\$326.41	\$70,331.67	\$269.47	\$62,942.76	\$241.16
1	\$97,355.61	\$373.01	\$91,464.84	\$350.44	\$86,722.47	\$332.27	\$73,145.25	\$280.25	\$64,305.18	\$246.38
2	\$101,100.96	\$387.36	\$94,129.65	\$360.65	\$88,249.32	\$338.12	\$75,958.83	\$291.03	\$65,664.99	\$251.59
3	\$104,843.70	\$401.70	\$96,791.85	\$370.85	\$89,778.78	\$343.98	\$78,772.41	\$301.81	\$67,027.41	\$256.81
4	\$108,589.05	\$416.05	\$99,456.66	\$381.06	\$91,308.24	\$349.84	\$81,583.38	\$312.58	\$68,389.83	\$262.03
5	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
6	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
7	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
8	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
9	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
10	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
11	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
12	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
13	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
14	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
15	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
16	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
17	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
18	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
19	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
20	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$84,396.96	\$323.36	\$69,749.64	\$267.24
21	\$113,080.86	\$433.26	\$102,802.68	\$393.88	\$93,456.27	\$358.07	\$84,960.72	\$325.52	\$70,214.22	\$269.02
22	\$113,829.93	\$436.13	\$103,483.89	\$396.49	\$94,074.84	\$360.44	\$85,524.48	\$327.68	\$70,678.80	\$270.80
23	\$114,579.00	\$439.00	\$104,162.49	\$399.09	\$94,693.41	\$362.81	\$86,085.63	\$329.83	\$71,145.99	\$272.59
24	\$115,328.07	\$441.87	\$104,843.70	\$401.70	\$95,311.98	\$365.18	\$86,649.39	\$331.99	\$71,610.57	\$274.37
25	\$116,077.14	\$444.74	\$105,524.91	\$404.31	\$95,930.55	\$367.55	\$87,210.54	\$334.14	\$72,075.15	\$276.15
26	\$116,826.21	\$447.61	\$106,206.12	\$406.92	\$96,551.73	\$369.93	\$87,774.30	\$336.30	\$72,539.73	\$277.93
27	\$117,575.28	\$450.48	\$106,887.33	\$409.53	\$97,170.30	\$372.30	\$88,335.45	\$338.45	\$73,004.31	\$279.71
28	\$118,324.35	\$453.35	\$107,568.54	\$412.14	\$97,788.87	\$374.67	\$88,899.21	\$340.61	\$73,468.89	\$281.49
29	\$119,073.42	\$456.22	\$108,247.14	\$414.74	\$98,407.44	\$377.04	\$89,460.36	\$342.76	\$73,936.08	\$283.28
30	\$119,822.49	\$459.09	\$108,928.35	\$417.35	\$99,026.01	\$379.41	\$90,024.12	\$344.92	\$74,400.66	\$285.06
31	\$120,571.56	\$461.96	\$109,609.56	\$419.96	\$99,644.58	\$381.78	\$90,587.88	\$347.08	\$74,865.24	\$286.84
32	\$121,320.63	\$464.83	\$110,290.77	\$422.57	\$100,263.15	\$384.15	\$91,149.03	\$349.23	\$75,329.82	\$288.62
33	\$122,067.09	\$467.69	\$110,971.98	\$425.18	\$100,884.33	\$386.53	\$91,712.79	\$351.39	\$75,794.40	\$290.40
34	\$122,816.16	\$470.56	\$111,653.19	\$427.79	\$101,502.90	\$388.90	\$92,273.94	\$353.54	\$76,258.98	\$292.18
35	\$123,565.23	\$473.43	\$112,331.79	\$430.39	\$102,121.47	\$391.27	\$92,837.70	\$355.70	\$76,726.17	\$293.97

SCHOOL	2015-2016 TEACHER COUNT
ALBAN ELEMENTARY	22
ALUM CREEK ELEMENTARY	15
ANDREW HEIGHTS ELEMENTARY	20
ANNE BAILEY ELEMENTARY	22
BELLE ELEMENTARY	17
BRIDGE ELEMENTARY	13
BRIDGEVIEW ELEMENTARY	31
CEDAR GROVE COMM ELEM	20
CENTRAL ELEMENTARY	20
CHAMBERLAIN ELEMENTARY	16
CHESAPEAKE ELEMENTARY	15
CLENDENIN ELEMENTARY	22
CROSS LANES ELEMENTARY	23
DUNBAR INTERMEDIATE	20
DUNBAR PRIMARY	23
EDGEWOOD	32
ELK ELEMENTARY CENTER	36
FLINN ELEMENTARY	30
GEORGE C. WEIMER ELEMENTAR	15
GRANDVIEW ELEMENTARY	18
HOLZ ELEMENTARY	17
KANAWHA CITY ELEMENTARY	20
KENNA ELEMENTARY	13
LAKESWOOD ELEMENTARY	18
MALDEN ELEMENTARY	16
MARMET ELEMENTARY	12
MARY INGLES ELEMENTARY	14
MIDLAND TRAIL ELEMENTARY	17
MONTROSE ELEMENTARY	17
NITRO ELEMENTARY	24
OVERBROOK ELEMENTARY	24
PIEDMONT	24
PINCH ELEMENTARY	23
POINT HARMONY ELEMENTARY	34
PRATT ELEMENTARY	22
RICHMOND ELEMENTARY	18
RUFFNER ELEMENTARY	20
RUTHLAWN ELEMENTARY	18
SHARON DAWES ELEMENTARY	14
SHAWNEE COMM. CENTER	4
SHOALS ELEMENTARY	19
SISSONVILLE ELEMENTARY	18
WEBERWOOD ELEMENTARY	17
WEST SIDE ELEMENTARY	37

DEGREE	KCS 20 YEAR TEACHER 200 DAY SALARY	STATE BASIC 200 DAY SALARY
MA	\$51,482.00	\$32,843.00
MA15	\$52,448.00	\$33,604.00
MA30	\$53,448.00	\$34,365.00
MA45	\$54,276.00	\$35,126.00
PHD	\$55,484.00	\$36,161.00

2015-2016	
SCHOOL	TEACHER COUNT
ANDREW JACKSON MIDDLE	37
CEDAR GROVE MIDDLE SCHOOL	14
DUNBAR MIDDLE	30
DUPONT MIDDLE	20
EAST BANK MIDDLE	28
ELKVIEW MIDDLE	41
HAYES MIDDLE	27
HORACE MANN MIDDLE	28
JOHN ADAMS MIDDLE	44
MCKINLEY MIDDLE	21
SISSONVILLE MIDDLE	37
SOUTH CHARLESTON MIDDLE	22
STONEWALL JACKSON MIDDLE	43

2015-2016	
SCHOOL	TEACHER COUNT
CAPITAL HIGH	79
GEORGE WASHINGTON HS	55
HERBERT HOOVER HS	43
NITRO HS	43
RIVERSIDE	67
SAINT ALBANS HS	57
SISSONVILLE HS	41
SOUTH CHARLESTON HS	44

2015-2016	
SCHOOL	TEACHER COUNT
BEN FRANKLIN VOC CTR	33
CARVER VOC CTR	41
GARNET CAREER	9

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,803.40	285.47	63,958.40	290.72	65,150.80	296.14	66,151.80	300.69	67,606.00
1	63,269.80	287.59	64,424.80	292.84	65,617.20	298.26	66,620.40	302.82	68,074.60	309.43
2	63,738.40	289.72	64,893.40	294.97	66,085.80	300.39	67,086.80	304.94	68,541.00	311.55
3	64,204.80	291.84	65,359.80	297.09	66,552.20	302.51	67,555.40	307.07	69,009.60	313.68
4	64,673.40	293.97	65,828.40	299.22	67,020.80	304.64	68,021.80	309.19	69,476.00	315.80
5	65,139.80	296.09	66,294.80	301.34	67,487.20	306.76	68,490.40	311.32	69,944.60	317.93
6	65,608.40	298.22	66,763.40	303.47	67,955.80	308.89	68,956.80	313.44	70,411.00	320.05
7	66,074.80	300.34	67,229.80	305.59	68,422.20	311.01	69,425.40	315.57	70,879.60	322.18
8	66,543.40	302.47	67,698.40	307.72	68,890.80	313.14	69,891.80	317.69	71,346.00	324.30
9	67,009.80	304.59	68,164.80	309.84	69,357.20	315.26	70,360.40	319.82	71,814.60	326.43
10	67,478.40	306.72	68,633.40	311.97	69,825.80	317.39	70,826.80	321.94	72,281.00	328.55
11	67,944.80	308.84	69,099.80	314.09	70,292.20	319.51	71,295.40	324.07	72,749.60	330.68
12	68,413.40	310.97	69,568.40	316.22	70,760.80	321.64	71,761.80	326.19	73,216.00	332.80
13	68,879.80	313.09	70,034.80	318.34	71,227.20	323.76	72,230.40	328.32	73,684.60	334.93
14	69,348.40	315.22	70,503.40	320.47	71,695.80	325.89	72,696.80	330.44	74,151.00	337.05
15	69,814.80	317.34	70,969.80	322.59	72,162.20	328.01	73,165.40	332.57	74,619.60	339.18

8-14 TEACHERS EP2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,983.80	286.29	64,143.20	291.56	65,337.80	296.99	66,345.40	301.57	67,806.20
1	63,450.20	288.41	64,609.60	293.68	65,806.40	299.12	66,814.00	303.70	68,272.60	310.33
2	63,918.80	290.54	65,078.20	295.81	66,272.80	301.24	67,280.40	305.82	68,741.20	312.46
3	64,385.20	292.66	65,544.60	297.93	66,741.40	303.37	67,749.00	307.95	69,207.60	314.58
4	64,853.80	294.79	66,013.20	300.06	67,207.80	305.49	68,215.40	310.07	69,676.20	316.71
5	65,320.20	296.91	66,479.60	302.18	67,676.40	307.62	68,684.00	312.20	70,142.60	318.83
6	65,788.80	299.04	66,948.20	304.31	68,142.80	309.74	69,150.40	314.32	70,611.20	320.96
7	66,255.20	301.16	67,414.60	306.43	68,611.40	311.87	69,619.00	316.45	71,077.60	323.08
8	66,723.80	303.29	67,883.20	308.56	69,077.80	313.99	70,085.40	318.57	71,546.20	325.21
9	67,190.20	305.41	68,349.60	310.68	69,546.40	316.12	70,554.00	320.70	72,012.60	327.33
10	67,658.80	307.54	68,818.20	312.81	70,012.80	318.24	71,020.40	322.82	72,481.20	329.46
11	68,125.20	309.66	69,284.60	314.93	70,481.40	320.37	71,489.00	324.95	72,947.60	331.58
12	68,593.80	311.79	69,753.20	317.06	70,947.80	322.49	71,955.40	327.07	73,416.20	333.71
13	69,060.20	313.91	70,219.60	319.18	71,416.40	324.62	72,424.00	329.20	73,882.60	335.83
14	69,528.80	316.04	70,688.20	321.31	71,882.80	326.74	72,890.40	331.32	74,351.20	337.96
15	69,995.20	318.16	71,154.60	323.43	72,351.40	328.87	73,359.00	333.45	74,817.60	340.08

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	63,164.20	287.11	64,328.00	292.40	65,527.00	297.85	66,539.00	302.45	68,004.20
1	63,632.80	289.24	64,794.40	294.52	65,995.60	299.98	67,007.60	304.58	68,472.80	311.24
2	64,099.20	291.36	65,263.00	296.65	66,462.00	302.10	67,474.00	306.70	68,939.20	313.36
3	64,567.80	293.49	65,729.40	298.77	66,930.60	304.23	67,942.60	308.83	69,407.80	315.49
4	65,034.20	295.61	66,198.00	300.90	67,397.00	306.35	68,409.00	310.95	69,874.20	317.61
5	65,502.80	297.74	66,664.40	303.02	67,865.60	308.48	68,877.60	313.08	70,342.80	319.74
6	65,969.20	299.86	67,133.00	305.15	68,332.00	310.60	69,344.00	315.20	70,809.20	321.86
7	66,437.80	301.99	67,599.40	307.27	68,800.60	312.73	69,812.60	317.33	71,277.80	323.99
8	66,904.20	304.11	68,068.00	309.40	69,267.00	314.85	70,279.00	319.45	71,744.20	326.11
9	67,372.80	306.24	68,534.40	311.52	69,735.60	316.98	70,747.60	321.58	72,212.80	328.24
10	67,839.20	308.36	69,003.00	313.65	70,202.00	319.10	71,214.00	323.70	72,679.20	330.36
11	68,307.80	310.49	69,469.40	315.77	70,670.60	321.23	71,682.60	325.83	73,147.80	332.49
12	68,774.20	312.61	69,938.00	317.90	71,137.00	323.35	72,149.00	327.95	73,614.20	334.61
13	69,242.80	314.74	70,404.40	320.02	71,605.60	325.48	72,617.60	330.08	74,082.80	336.74
14	69,709.20	316.86	70,873.00	322.15	72,072.00	327.60	73,084.00	332.20	74,549.20	338.86
15	70,177.80	318.99	71,339.40	324.27	72,540.60	329.73	73,552.60	334.33	75,017.80	340.99

25-38 TEACHERS EP2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	63,344.60	287.93	64,512.80	293.24	65,716.20	298.71	66,732.60	303.33	68,204.40
1	63,813.20	290.06	64,979.20	295.36	66,184.80	300.84	67,199.00	305.45	68,670.80	312.14
2	64,279.60	292.18	65,447.80	297.49	66,651.20	302.96	67,667.60	307.58	69,139.40	314.27
3	64,748.20	294.31	65,914.20	299.61	67,119.80	305.09	68,134.00	309.70	69,605.80	316.39
4	65,214.60	296.43	66,382.80	301.74	67,586.20	307.21	68,602.60	311.83	70,074.40	318.52
5	65,683.20	298.56	66,849.20	303.86	68,054.80	309.34	69,069.00	313.95	70,540.80	320.64
6	66,149.60	300.68	67,317.80	305.99	68,521.20	311.46	69,537.60	316.08	71,009.40	322.77
7	66,618.20	302.81	67,784.20	308.11	68,989.80	313.59	70,004.00	318.20	71,475.80	324.89
8	67,084.60	304.93	68,252.80	310.24	69,456.20	315.71	70,472.60	320.33	71,944.40	327.02
9	67,553.20	307.06	68,719.20	312.36	69,924.80	317.84	70,939.00	322.45	72,410.80	329.14
10	68,019.60	309.18	69,187.80	314.49	70,391.20	319.96	71,407.60	324.58	72,879.40	331.27
11	68,488.20	311.31	69,654.20	316.61	70,859.80	322.09	71,874.00	326.70	73,345.80	333.39
12	68,954.60	313.43	70,122.80	318.74	71,326.20	324.21	72,342.60	328.83	73,814.40	335.52
13	69,423.20	315.56	70,589.20	320.86	71,794.80	326.34	72,809.00	330.95	74,280.80	337.64
14	69,889.60	317.68	71,057.80	322.99	72,261.20	328.46	73,277.60	333.08	74,749.40	339.77
15	70,358.20	319.81	71,524.20	325.11	72,729.80	330.59	73,744.00	335.20	75,215.80	341.89

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,525.00	288.75	64,697.60	294.08	65,905.40	299.57	66,926.20	304.21	68,402.40	310.92
1	63,993.60	290.88	65,164.00	296.20	66,374.00	301.70	67,392.60	306.33	68,868.80	313.04
2	64,460.00	293.00	65,632.60	298.33	66,840.40	303.82	67,861.20	308.46	69,337.40	315.17
3	64,928.60	295.13	66,099.00	300.45	67,309.00	305.95	68,327.60	310.58	69,803.80	317.29
4	65,395.00	297.25	66,567.60	302.58	67,775.40	308.07	68,796.20	312.71	70,272.40	319.42
5	65,863.60	299.38	67,034.00	304.70	68,244.00	310.20	69,262.60	314.83	70,738.80	321.54
6	66,330.00	301.50	67,502.60	306.83	68,710.40	312.32	69,731.20	316.96	71,207.40	323.67
7	66,798.60	303.63	67,969.00	308.95	69,179.00	314.45	70,197.60	319.08	71,673.80	325.79
8	67,265.00	305.75	68,437.60	311.08	69,645.40	316.57	70,666.20	321.21	72,142.40	327.92
9	67,733.60	307.88	68,904.00	313.20	70,114.00	318.70	71,132.60	323.33	72,608.80	330.04
10	68,200.00	310.00	69,372.60	315.33	70,580.40	320.82	71,601.20	325.46	73,077.40	332.17
11	68,668.60	312.13	69,839.00	317.45	71,049.00	322.95	72,067.60	327.58	73,543.80	334.29
12	69,135.00	314.25	70,307.60	319.58	71,515.40	325.07	72,536.20	329.71	74,012.40	336.42
13	69,603.60	316.38	70,774.00	321.70	71,984.00	327.20	73,002.60	331.83	74,478.80	338.54
14	70,070.00	318.50	71,242.60	323.83	72,450.40	329.32	73,471.20	333.96	74,947.40	340.67
15	70,538.60	320.63	71,709.00	325.95	72,919.00	331.45	73,937.60	336.08	75,413.80	342.79

58-UP TEACHERS EP20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,705.40	289.57	64,882.40	294.92	66,094.60	300.43	67,119.80	305.09	68,600.40	311.82
1	64,174.00	291.70	65,348.80	297.04	66,563.20	302.56	67,586.20	307.21	69,069.00	313.95
2	64,640.40	293.82	65,817.40	299.17	67,029.60	304.68	68,054.80	309.34	69,535.40	316.07
3	65,109.00	295.95	66,283.80	301.29	67,498.20	306.81	68,521.20	311.46	70,004.00	318.20
4	65,575.40	298.07	66,752.40	303.42	67,964.60	308.93	68,989.80	313.59	70,470.40	320.32
5	66,044.00	300.20	67,218.80	305.54	68,433.20	311.06	69,456.20	315.71	70,939.00	322.45
6	66,510.40	302.32	67,687.40	307.67	68,899.60	313.18	69,924.80	317.84	71,405.40	324.57
7	66,979.00	304.45	68,153.80	309.79	69,368.20	315.31	70,391.20	319.96	71,874.00	326.70
8	67,445.40	306.57	68,622.40	311.92	69,834.60	317.43	70,859.80	322.09	72,340.40	328.82
9	67,914.00	308.70	69,088.80	314.04	70,303.20	319.56	71,326.20	324.21	72,809.00	330.95
10	68,380.40	310.82	69,557.40	316.17	70,769.60	321.68	71,794.80	326.34	73,275.40	333.07
11	68,849.00	312.95	70,023.80	318.29	71,238.20	323.81	72,261.20	328.46	73,744.00	335.20
12	69,315.40	315.07	70,492.40	320.42	71,704.60	325.93	72,729.80	330.59	74,210.40	337.32
13	69,784.00	317.20	70,958.80	322.54	72,173.20	328.06	73,196.20	332.71	74,679.00	339.45
14	70,250.40	319.32	71,427.40	324.67	72,639.60	330.18	73,664.80	334.84	75,145.40	341.57
15	70,719.00	321.45	71,893.80	326.79	73,108.20	332.31	74,131.20	336.96	75,614.00	343.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MP3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,578.10	289.47	67,785.60	294.72	69,032.20	300.14	70,078.70	304.69	71,599.00	311.30
1	67,065.70	291.59	68,273.20	296.84	69,519.80	302.26	70,568.60	306.82	72,088.90	313.43
2	67,555.60	293.72	68,763.10	298.97	70,009.70	304.39	71,056.20	308.94	72,576.50	315.55
3	68,043.20	295.84	69,250.70	301.09	70,497.30	306.51	71,546.10	311.07	73,066.40	317.68
4	68,533.10	297.97	69,740.60	303.22	70,987.20	308.64	72,033.70	313.19	73,554.00	319.80
5	69,020.70	300.09	70,228.20	305.34	71,474.80	310.76	72,523.60	315.32	74,043.90	321.93
6	69,510.60	302.22	70,718.10	307.47	71,964.70	312.89	73,011.20	317.44	74,531.50	324.05
7	69,998.20	304.34	71,205.70	309.59	72,452.30	315.01	73,501.10	319.57	75,021.40	326.18
8	70,488.10	306.47	71,695.60	311.72	72,942.20	317.14	73,988.70	321.69	75,509.00	328.30
9	70,975.70	308.59	72,183.20	313.84	73,429.80	319.26	74,478.60	323.82	75,998.90	330.43
10	71,465.60	310.72	72,673.10	315.97	73,919.70	321.39	74,966.20	325.94	76,486.50	332.55
11	71,953.20	312.84	73,160.70	318.09	74,407.30	323.51	75,456.10	328.07	76,976.40	334.68
12	72,443.10	314.97	73,650.60	320.22	74,897.20	325.64	75,943.70	330.19	77,464.00	336.80
13	72,930.70	317.09	74,138.20	322.34	75,384.80	327.76	76,433.60	332.32	77,953.90	338.93
14	73,420.60	319.22	74,628.10	324.47	75,874.70	329.89	76,921.20	334.44	78,441.50	341.05
15	73,908.20	321.34	75,115.70	326.59	76,362.30	332.01	77,411.10	336.57	78,931.40	343.18

8-14 TEACHERS MP3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,766.70	290.29	67,978.80	295.56	69,227.70	300.99	70,281.10	305.57	71,808.30	312.21
1	67,254.30	292.41	68,466.40	297.68	69,717.60	303.12	70,771.00	307.70	72,295.90	314.33
2	67,744.20	294.54	68,956.30	299.81	70,205.20	305.24	71,258.60	309.82	72,785.80	316.46
3	68,231.80	296.66	69,443.90	301.93	70,695.10	307.37	71,748.50	311.95	73,273.40	318.58
4	68,721.70	298.79	69,933.80	304.06	71,182.70	309.49	72,236.10	314.07	73,763.30	320.71
5	69,209.30	300.91	70,421.40	306.18	71,672.60	311.62	72,726.00	316.20	74,250.90	322.83
6	69,699.20	303.04	70,911.30	308.31	72,160.20	313.74	73,213.60	318.32	74,740.80	324.96
7	70,186.80	305.16	71,398.90	310.43	72,650.10	315.87	73,703.50	320.45	75,228.40	327.08
8	70,676.70	307.29	71,888.80	312.56	73,137.70	317.99	74,191.10	322.57	75,718.30	329.21
9	71,164.30	309.41	72,376.40	314.68	73,627.60	320.12	74,681.00	324.70	76,205.90	331.33
10	71,654.20	311.54	72,866.30	316.81	74,115.20	322.24	75,168.60	326.82	76,695.80	333.46
11	72,141.80	313.66	73,353.90	318.93	74,605.10	324.37	75,658.50	328.95	77,183.40	335.58
12	72,631.70	315.79	73,843.80	321.06	75,092.70	326.49	76,146.10	331.07	77,673.30	337.71
13	73,119.30	317.91	74,331.40	323.18	75,582.60	328.62	76,636.00	333.20	78,160.90	339.83
14	73,609.20	320.04	74,821.30	325.31	76,070.20	330.74	77,123.60	335.32	78,650.80	341.96
15	74,096.80	322.16	75,308.90	327.43	76,560.10	332.87	77,613.50	337.45	79,138.40	344.08

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MP3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,955.30	291.11	68,172.00	296.40	69,425.50	301.85	70,483.50	306.45	72,015.30	313.11
1	67,445.20	293.24	68,659.60	298.52	69,915.40	303.98	70,973.40	308.58	72,505.20	315.24
2	67,932.80	295.36	69,149.50	300.65	70,403.00	306.10	71,461.00	310.70	72,992.80	317.36
3	68,422.70	297.49	69,637.10	302.77	70,892.90	308.23	71,950.90	312.83	73,482.70	319.49
4	68,910.30	299.61	70,127.00	304.90	71,380.50	310.35	72,438.50	314.95	73,970.30	321.61
5	69,400.20	301.74	70,614.60	307.02	71,870.40	312.48	72,928.40	317.08	74,460.20	323.74
6	69,887.80	303.86	71,104.50	309.15	72,358.00	314.60	73,416.00	319.20	74,947.80	325.86
7	70,377.70	305.99	71,592.10	311.27	72,847.90	316.73	73,905.90	321.33	75,437.70	327.99
8	70,865.30	308.11	72,082.00	313.40	73,335.50	318.85	74,393.50	323.45	75,925.30	330.11
9	71,355.20	310.24	72,569.60	315.52	73,825.40	320.98	74,883.40	325.58	76,415.20	332.24
10	71,842.80	312.36	73,059.50	317.65	74,313.00	323.10	75,371.00	327.70	76,902.80	334.36
11	72,332.70	314.49	73,547.10	319.77	74,802.90	325.23	75,860.90	329.83	77,392.70	336.49
12	72,820.30	316.61	74,037.00	321.90	75,290.50	327.35	76,348.50	331.95	77,880.30	338.61
13	73,310.20	318.74	74,524.60	324.02	75,780.40	329.48	76,838.40	334.08	78,370.20	340.74
14	73,797.80	320.86	75,014.50	326.15	76,268.00	331.60	77,326.00	336.20	78,857.80	342.86
15	74,287.70	322.99	75,502.10	328.27	76,757.90	333.73	77,815.90	338.33	79,347.70	344.99

25-38 TEACHERS MP3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	67,143.90	291.93	68,365.20	297.24	69,623.30	302.71	70,685.90	307.33	72,224.60	314.02
1	67,633.80	294.06	68,852.80	299.36	70,113.20	304.84	71,173.50	309.45	72,712.20	316.14
2	68,121.40	296.18	69,342.70	301.49	70,600.80	306.96	71,663.40	311.58	73,202.10	318.27
3	68,611.30	298.31	69,830.30	303.61	71,090.70	309.09	72,151.00	313.70	73,689.70	320.39
4	69,098.90	300.43	70,320.20	305.74	71,578.30	311.21	72,640.90	315.83	74,179.60	322.52
5	69,588.80	302.56	70,807.80	307.86	72,068.20	313.34	73,128.50	317.95	74,667.20	324.64
6	70,076.40	304.68	71,297.70	309.99	72,555.80	315.46	73,618.40	320.08	75,157.10	326.77
7	70,566.30	306.81	71,785.30	312.11	73,045.70	317.59	74,106.00	322.20	75,644.70	328.89
8	71,053.90	308.93	72,275.20	314.24	73,533.30	319.71	74,595.90	324.33	76,134.60	331.02
9	71,543.80	311.06	72,762.80	316.36	74,023.20	321.84	75,083.50	326.45	76,622.20	333.14
10	72,031.40	313.18	73,252.70	318.49	74,510.80	323.96	75,573.40	328.58	77,112.10	335.27
11	72,521.30	315.31	73,740.30	320.61	75,000.70	326.09	76,061.00	330.70	77,599.70	337.39
12	73,008.90	317.43	74,230.20	322.74	75,488.30	328.21	76,550.90	332.83	78,089.60	339.52
13	73,498.80	319.56	74,717.80	324.86	75,978.20	330.34	77,038.50	334.95	78,577.20	341.64
14	73,986.40	321.68	75,207.70	326.99	76,465.80	332.46	77,528.40	337.08	79,067.10	343.77
15	74,476.30	323.81	75,695.30	329.11	76,955.70	334.59	78,016.00	339.20	79,554.70	345.89

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +
 \$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MP3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	67,332.50	292.75	68,558.40	298.08	69,821.10	303.57	70,888.30	308.21	72,431.60	314.92
1	67,822.40	294.88	69,046.00	300.20	70,311.00	305.70	71,375.90	310.33	72,919.20	317.04
2	68,310.00	297.00	69,535.90	302.33	70,798.60	307.82	71,865.80	312.46	73,409.10	319.17
3	68,799.90	299.13	70,023.50	304.45	71,288.50	309.95	72,353.40	314.58	73,896.70	321.29
4	69,287.50	301.25	70,513.40	306.58	71,776.10	312.07	72,843.30	316.71	74,386.60	323.42
5	69,777.40	303.38	71,001.00	308.70	72,266.00	314.20	73,330.90	318.83	74,874.20	325.54
6	70,265.00	305.50	71,490.90	310.83	72,753.60	316.32	73,820.80	320.96	75,364.10	327.67
7	70,754.90	307.63	71,978.50	312.95	73,243.50	318.45	74,308.40	323.08	75,851.70	329.79
8	71,242.50	309.75	72,468.40	315.08	73,731.10	320.57	74,798.30	325.21	76,341.60	331.92
9	71,732.40	311.88	72,956.00	317.20	74,221.00	322.70	75,285.90	327.33	76,829.20	334.04
10	72,220.00	314.00	73,445.90	319.33	74,708.60	324.82	75,775.80	329.46	77,319.10	336.17
11	72,709.90	316.13	73,933.50	321.45	75,198.50	326.95	76,263.40	331.58	77,806.70	338.29
12	73,197.50	318.25	74,423.40	323.58	75,686.10	329.07	76,753.30	333.71	78,296.60	340.42
13	73,687.40	320.38	74,911.00	325.70	76,176.00	331.20	77,240.90	335.83	78,784.20	342.54
14	74,175.00	322.50	75,400.90	327.83	76,663.60	333.32	77,730.80	337.96	79,274.10	344.67
15	74,664.90	324.63	75,888.50	329.95	77,153.50	335.45	78,218.40	340.08	79,761.70	346.79

58-UP TEACHERS MP30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	67,521.10	293.57	68,751.60	298.92	70,018.90	304.43	71,090.70	309.09	72,638.60	315.82
1	68,011.00	295.70	69,239.20	301.04	70,508.80	306.56	71,578.30	311.21	73,128.50	317.95
2	68,498.60	297.82	69,729.10	303.17	70,996.40	308.68	72,068.20	313.34	73,616.10	320.07
3	68,988.50	299.95	70,216.70	305.29	71,486.30	310.81	72,555.80	315.46	74,106.00	322.20
4	69,476.10	302.07	70,706.60	307.42	71,973.90	312.93	73,045.70	317.59	74,593.60	324.32
5	69,966.00	304.20	71,194.20	309.54	72,463.80	315.06	73,533.30	319.71	75,083.50	326.45
6	70,453.60	306.32	71,684.10	311.67	72,951.40	317.18	74,023.20	321.84	75,571.10	328.57
7	70,943.50	308.45	72,171.70	313.79	73,441.30	319.31	74,510.80	323.96	76,061.00	330.70
8	71,431.10	310.57	72,661.60	315.92	73,928.90	321.43	75,000.70	326.09	76,548.60	332.82
9	71,921.00	312.70	73,149.20	318.04	74,418.80	323.56	75,488.30	328.21	77,038.50	334.95
10	72,408.60	314.82	73,639.10	320.17	74,906.40	325.68	75,978.20	330.34	77,526.10	337.07
11	72,898.50	316.95	74,126.70	322.29	75,396.30	327.81	76,465.80	332.46	78,016.00	339.20
12	73,386.10	319.07	74,616.60	324.42	75,883.90	329.93	76,955.70	334.59	78,503.60	341.32
13	73,876.00	321.20	75,104.20	326.54	76,373.80	332.06	77,443.30	336.71	78,993.50	343.45
14	74,363.60	323.32	75,594.10	328.67	76,861.40	334.18	77,933.20	338.84	79,481.10	345.57
15	74,853.50	325.45	76,081.70	330.79	77,351.30	336.31	78,420.80	340.96	79,971.00	347.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,912.80	295.47	72,172.80	300.72	73,473.60	306.14	74,565.60	310.69	76,152.00	317.30
1	71,421.60	297.59	72,681.60	302.84	73,982.40	308.26	75,076.80	312.82	76,663.20	319.43
2	71,932.80	299.72	73,192.80	304.97	74,493.60	310.39	75,585.60	314.94	77,172.00	321.55
3	72,441.60	301.84	73,701.60	307.09	75,002.40	312.51	76,096.80	317.07	77,683.20	323.68
4	72,952.80	303.97	74,212.80	309.22	75,513.60	314.64	76,605.60	319.19	78,192.00	325.80
5	73,461.60	306.09	74,721.60	311.34	76,022.40	316.76	77,116.80	321.32	78,703.20	327.93
6	73,972.80	308.22	75,232.80	313.47	76,533.60	318.89	77,625.60	323.44	79,212.00	330.05
7	74,481.60	310.34	75,741.60	315.59	77,042.40	321.01	78,136.80	325.57	79,723.20	332.18
8	74,992.80	312.47	76,252.80	317.72	77,553.60	323.14	78,645.60	327.69	80,232.00	334.30
9	75,501.60	314.59	76,761.60	319.84	78,062.40	325.26	79,156.80	329.82	80,743.20	336.43
10	76,012.80	316.72	77,272.80	321.97	78,573.60	327.39	79,665.60	331.94	81,252.00	338.55
11	76,521.60	318.84	77,781.60	324.09	79,082.40	329.51	80,176.80	334.07	81,763.20	340.68
12	77,032.80	320.97	78,292.80	326.22	79,593.60	331.64	80,685.60	336.19	82,272.00	342.80
13	77,541.60	323.09	78,801.60	328.34	80,102.40	333.76	81,196.80	338.32	82,783.20	344.93
14	78,052.80	325.22	79,312.80	330.47	80,613.60	335.89	81,705.60	340.44	83,292.00	347.05
15	78,561.60	327.34	79,821.60	332.59	81,122.40	338.01	82,216.80	342.57	83,803.20	349.18

8-14 TEACHERS HP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,109.60	296.29	72,374.40	301.56	73,677.60	306.99	74,776.80	311.57	76,370.40	318.21
1	71,618.40	298.41	72,883.20	303.68	74,188.80	309.12	75,288.00	313.70	76,879.20	320.33
2	72,129.60	300.54	73,394.40	305.81	74,697.60	311.24	75,796.80	315.82	77,390.40	322.46
3	72,638.40	302.66	73,903.20	307.93	75,208.80	313.37	76,308.00	317.95	77,899.20	324.58
4	73,149.60	304.79	74,414.40	310.06	75,717.60	315.49	76,816.80	320.07	78,410.40	326.71
5	73,658.40	306.91	74,923.20	312.18	76,228.80	317.62	77,328.00	322.20	78,919.20	328.83
6	74,169.60	309.04	75,434.40	314.31	76,737.60	319.74	77,836.80	324.32	79,430.40	330.96
7	74,678.40	311.16	75,943.20	316.43	77,248.80	321.87	78,348.00	326.45	79,939.20	333.08
8	75,189.60	313.29	76,454.40	318.56	77,757.60	323.99	78,856.80	328.57	80,450.40	335.21
9	75,698.40	315.41	76,963.20	320.68	78,268.80	326.12	79,368.00	330.70	80,959.20	337.33
10	76,209.60	317.54	77,474.40	322.81	78,777.60	328.24	79,876.80	332.82	81,470.40	339.46
11	76,718.40	319.66	77,983.20	324.93	79,288.80	330.37	80,388.00	334.95	81,979.20	341.58
12	77,229.60	321.79	78,494.40	327.06	79,797.60	332.49	80,896.80	337.07	82,490.40	343.71
13	77,738.40	323.91	79,003.20	329.18	80,308.80	334.62	81,408.00	339.20	82,999.20	345.83
14	78,249.60	326.04	79,514.40	331.31	80,817.60	336.74	81,916.80	341.32	83,510.40	347.96
15	78,758.40	328.16	80,023.20	333.43	81,328.80	338.87	82,428.00	343.45	84,019.20	350.08

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HP4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,306.40	297.11	72,576.00	302.40	73,884.00	307.85	74,988.00	312.45	76,586.40	319.11
1	71,817.60	299.24	73,084.80	304.52	74,395.20	309.98	75,499.20	314.58	77,097.60	321.24
2	72,326.40	301.36	73,596.00	306.65	74,904.00	312.10	76,008.00	316.70	77,606.40	323.36
3	72,837.60	303.49	74,104.80	308.77	75,415.20	314.23	76,519.20	318.83	78,117.60	325.49
4	73,346.40	305.61	74,616.00	310.90	75,924.00	316.35	77,028.00	320.95	78,626.40	327.61
5	73,857.60	307.74	75,124.80	313.02	76,435.20	318.48	77,539.20	323.08	79,137.60	329.74
6	74,366.40	309.86	75,636.00	315.15	76,944.00	320.60	78,048.00	325.20	79,646.40	331.86
7	74,877.60	311.99	76,144.80	317.27	77,455.20	322.73	78,559.20	327.33	80,157.60	333.99
8	75,386.40	314.11	76,656.00	319.40	77,964.00	324.85	79,068.00	329.45	80,666.40	336.11
9	75,897.60	316.24	77,164.80	321.52	78,475.20	326.98	79,579.20	331.58	81,177.60	338.24
10	76,406.40	318.36	77,676.00	323.65	78,984.00	329.10	80,088.00	333.70	81,686.40	340.36
11	76,917.60	320.49	78,184.80	325.77	79,495.20	331.23	80,599.20	335.83	82,197.60	342.49
12	77,426.40	322.61	78,696.00	327.90	80,004.00	333.35	81,108.00	337.95	82,706.40	344.61
13	77,937.60	324.74	79,204.80	330.02	80,515.20	335.48	81,619.20	340.08	83,217.60	346.74
14	78,446.40	326.86	79,716.00	332.15	81,024.00	337.60	82,128.00	342.20	83,726.40	348.86
15	78,957.60	328.99	80,224.80	334.27	81,535.20	339.73	82,639.20	344.33	84,237.60	350.99

25-38 TEACHERS HP4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,503.20	297.93	72,777.60	303.24	74,090.40	308.71	75,199.20	313.33	76,804.80	320.02
1	72,014.40	300.06	73,286.40	305.36	74,601.60	310.84	75,708.00	315.45	77,313.60	322.14
2	72,523.20	302.18	73,797.60	307.49	75,110.40	312.96	76,219.20	317.58	77,824.80	324.27
3	73,034.40	304.31	74,306.40	309.61	75,621.60	315.09	76,728.00	319.70	78,333.60	326.39
4	73,543.20	306.43	74,817.60	311.74	76,130.40	317.21	77,239.20	321.83	78,844.80	328.52
5	74,054.40	308.56	75,326.40	313.86	76,641.60	319.34	77,748.00	323.95	79,353.60	330.64
6	74,563.20	310.68	75,837.60	315.99	77,150.40	321.46	78,259.20	326.08	79,864.80	332.77
7	75,074.40	312.81	76,346.40	318.11	77,661.60	323.59	78,768.00	328.20	80,373.60	334.89
8	75,583.20	314.93	76,857.60	320.24	78,170.40	325.71	79,279.20	330.33	80,884.80	337.02
9	76,094.40	317.06	77,366.40	322.36	78,681.60	327.84	79,788.00	332.45	81,393.60	339.14
10	76,603.20	319.18	77,877.60	324.49	79,190.40	329.96	80,299.20	334.58	81,904.80	341.27
11	77,114.40	321.31	78,386.40	326.61	79,701.60	332.09	80,808.00	336.70	82,413.60	343.39
12	77,623.20	323.43	78,897.60	328.74	80,210.40	334.21	81,319.20	338.83	82,924.80	345.52
13	78,134.40	325.56	79,406.40	330.86	80,721.60	336.34	81,828.00	340.95	83,433.60	347.64
14	78,643.20	327.68	79,917.60	332.99	81,230.40	338.46	82,339.20	343.08	83,944.80	349.77
15	79,154.40	329.81	80,426.40	335.11	81,741.60	340.59	82,848.00	345.20	84,453.60	351.89

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +
 \$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HP4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,700.00	298.75	72,979.20	304.08	74,296.80	309.57	75,410.40	314.21	77,020.80	320.92
1	72,211.20	300.88	73,488.00	306.20	74,808.00	311.70	75,919.20	316.33	77,529.60	323.04
2	72,720.00	303.00	73,999.20	308.33	75,316.80	313.82	76,430.40	318.46	78,040.80	325.17
3	73,231.20	305.13	74,508.00	310.45	75,828.00	315.95	76,939.20	320.58	78,549.60	327.29
4	73,740.00	307.25	75,019.20	312.58	76,336.80	318.07	77,450.40	322.71	79,060.80	329.42
5	74,251.20	309.38	75,528.00	314.70	76,848.00	320.20	77,959.20	324.83	79,569.60	331.54
6	74,760.00	311.50	76,039.20	316.83	77,356.80	322.32	78,470.40	326.96	80,080.80	333.67
7	75,271.20	313.63	76,548.00	318.95	77,868.00	324.45	78,979.20	329.08	80,589.60	335.79
8	75,780.00	315.75	77,059.20	321.08	78,376.80	326.57	79,490.40	331.21	81,100.80	337.92
9	76,291.20	317.88	77,568.00	323.20	78,888.00	328.70	79,999.20	333.33	81,609.60	340.04
10	76,800.00	320.00	78,079.20	325.33	79,396.80	330.82	80,510.40	335.46	82,120.80	342.17
11	77,311.20	322.13	78,588.00	327.45	79,908.00	332.95	81,019.20	337.58	82,629.60	344.29
12	77,820.00	324.25	79,099.20	329.58	80,416.80	335.07	81,530.40	339.71	83,140.80	346.42
13	78,331.20	326.38	79,608.00	331.70	80,928.00	337.20	82,039.20	341.83	83,649.60	348.54
14	78,840.00	328.50	80,119.20	333.83	81,436.80	339.32	82,550.40	343.96	84,160.80	350.67
15	79,351.20	330.63	80,628.00	335.95	81,948.00	341.45	83,059.20	346.08	84,669.60	352.79

58-UP TEACHERS HP40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,896.80	299.57	73,180.80	304.92	74,503.20	310.43	75,621.60	315.09	77,236.80	321.82
1	72,408.00	301.70	73,689.60	307.04	75,014.40	312.56	76,130.40	317.21	77,748.00	323.95
2	72,916.80	303.82	74,200.80	309.17	75,523.20	314.68	76,641.60	319.34	78,256.80	326.07
3	73,428.00	305.95	74,709.60	311.29	76,034.40	316.81	77,150.40	321.46	78,768.00	328.20
4	73,936.80	308.07	75,220.80	313.42	76,543.20	318.93	77,661.60	323.59	79,276.80	330.32
5	74,448.00	310.20	75,729.60	315.54	77,054.40	321.06	78,170.40	325.71	79,788.00	332.45
6	74,956.80	312.32	76,240.80	317.67	77,563.20	323.18	78,681.60	327.84	80,296.80	334.57
7	75,468.00	314.45	76,749.60	319.79	78,074.40	325.31	79,190.40	329.96	80,808.00	336.70
8	75,976.80	316.57	77,260.80	321.92	78,583.20	327.43	79,701.60	332.09	81,316.80	338.82
9	76,488.00	318.70	77,769.60	324.04	79,094.40	329.56	80,210.40	334.21	81,828.00	340.95
10	76,996.80	320.82	78,280.80	326.17	79,603.20	331.68	80,721.60	336.34	82,336.80	343.07
11	77,508.00	322.95	78,789.60	328.29	80,114.40	333.81	81,230.40	338.46	82,848.00	345.20
12	78,016.80	325.07	79,300.80	330.42	80,623.20	335.93	81,741.60	340.59	83,356.80	347.32
13	78,528.00	327.20	79,809.60	332.54	81,134.40	338.06	82,250.40	342.71	83,868.00	349.45
14	79,036.80	329.32	80,320.80	334.67	81,643.20	340.18	82,761.60	344.84	84,376.80	351.57
15	79,548.00	331.45	80,829.60	336.79	82,154.40	342.31	83,270.40	346.96	84,888.00	353.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EA2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	57,186.80	259.94	58,295.60	264.98	59,441.80	270.19	60,396.60	274.53	61,789.20	280.86
1	57,516.80	261.44	58,625.60	266.48	59,771.80	271.69	60,726.60	276.03	62,119.20	282.36
2	57,846.80	262.94	58,955.60	267.98	60,101.80	273.19	61,056.60	277.53	62,449.20	283.86
3	58,176.80	264.44	59,285.60	269.48	60,431.80	274.69	61,386.60	279.03	62,779.20	285.36
4	58,506.80	265.94	59,615.60	270.98	60,761.80	276.19	61,716.60	280.53	63,109.20	286.86
5	58,836.80	267.44	59,945.60	272.48	61,091.80	277.69	62,046.60	282.03	63,439.20	288.36
6	59,166.80	268.94	60,275.60	273.98	61,421.80	279.19	62,376.60	283.53	63,769.20	289.86
7	59,496.80	270.44	60,605.60	275.48	61,751.80	280.69	62,706.60	285.03	64,099.20	291.36
8	59,826.80	271.94	60,935.60	276.98	62,081.80	282.19	63,036.60	286.53	64,429.20	292.86
9	60,156.80	273.44	61,265.60	278.48	62,411.80	283.69	63,366.60	288.03	64,759.20	294.36
10	60,486.80	274.94	61,595.60	279.98	62,741.80	285.19	63,696.60	289.53	65,089.20	295.86
11	60,816.80	276.44	61,925.60	281.48	63,071.80	286.69	64,026.60	291.03	65,419.20	297.36
12	61,146.80	277.94	62,255.60	282.98	63,401.80	288.19	64,356.60	292.53	65,749.20	298.86
13	61,476.80	279.44	62,585.60	284.48	63,731.80	289.69	64,686.60	294.03	66,079.20	300.36
14	61,806.80	280.94	62,915.60	285.98	64,061.80	291.19	65,016.60	295.53	66,409.20	301.86
15	62,136.80	282.44	63,245.60	287.48	64,391.80	292.69	65,346.60	297.03	66,739.20	303.36

8-14 TEACHERS EA2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	57,277.00	260.35	58,388.00	265.40	59,534.20	270.61	60,493.40	274.97	61,888.20	281.31
1	57,607.00	261.85	58,718.00	266.90	59,864.20	272.11	60,823.40	276.47	62,218.20	282.81
2	57,937.00	263.35	59,048.00	268.40	60,194.20	273.61	61,153.40	277.97	62,548.20	284.31
3	58,267.00	264.85	59,378.00	269.90	60,524.20	275.11	61,483.40	279.47	62,878.20	285.81
4	58,597.00	266.35	59,708.00	271.40	60,854.20	276.61	61,813.40	280.97	63,208.20	287.31
5	58,927.00	267.85	60,038.00	272.90	61,184.20	278.11	62,143.40	282.47	63,538.20	288.81
6	59,257.00	269.35	60,368.00	274.40	61,514.20	279.61	62,473.40	283.97	63,868.20	290.31
7	59,587.00	270.85	60,698.00	275.90	61,844.20	281.11	62,803.40	285.47	64,198.20	291.81
8	59,917.00	272.35	61,028.00	277.40	62,174.20	282.61	63,133.40	286.97	64,528.20	293.31
9	60,247.00	273.85	61,358.00	278.90	62,504.20	284.11	63,463.40	288.47	64,858.20	294.81
10	60,577.00	275.35	61,688.00	280.40	62,834.20	285.61	63,793.40	289.97	65,188.20	296.31
11	60,907.00	276.85	62,018.00	281.90	63,164.20	287.11	64,123.40	291.47	65,518.20	297.81
12	61,237.00	278.35	62,348.00	283.40	63,494.20	288.61	64,453.40	292.97	65,848.20	299.31
13	61,567.00	279.85	62,678.00	284.90	63,824.20	290.11	64,783.40	294.47	66,178.20	300.81
14	61,897.00	281.35	63,008.00	286.40	64,154.20	291.61	65,113.40	295.97	66,508.20	302.31
15	62,227.00	282.85	63,338.00	287.90	64,484.20	293.11	65,443.40	297.47	66,838.20	303.81

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EA2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	57,367.20	260.76	58,480.40	265.82	59,628.80	271.04	60,590.20	275.41	61,987.20
1	57,697.20	262.26	58,810.40	267.32	59,958.80	272.54	60,920.20	276.91	62,317.20	283.26
2	58,027.20	263.76	59,140.40	268.82	60,288.80	274.04	61,250.20	278.41	62,647.20	284.76
3	58,357.20	265.26	59,470.40	270.32	60,618.80	275.54	61,580.20	279.91	62,977.20	286.26
4	58,687.20	266.76	59,800.40	271.82	60,948.80	277.04	61,910.20	281.41	63,307.20	287.76
5	59,017.20	268.26	60,130.40	273.32	61,278.80	278.54	62,240.20	282.91	63,637.20	289.26
6	59,347.20	269.76	60,460.40	274.82	61,608.80	280.04	62,570.20	284.41	63,967.20	290.76
7	59,677.20	271.26	60,790.40	276.32	61,938.80	281.54	62,900.20	285.91	64,297.20	292.26
8	60,007.20	272.76	61,120.40	277.82	62,268.80	283.04	63,230.20	287.41	64,627.20	293.76
9	60,337.20	274.26	61,450.40	279.32	62,598.80	284.54	63,560.20	288.91	64,957.20	295.26
10	60,667.20	275.76	61,780.40	280.82	62,928.80	286.04	63,890.20	290.41	65,287.20	296.76
11	60,997.20	277.26	62,110.40	282.32	63,258.80	287.54	64,220.20	291.91	65,617.20	298.26
12	61,327.20	278.76	62,440.40	283.82	63,588.80	289.04	64,550.20	293.41	65,947.20	299.76
13	61,657.20	280.26	62,770.40	285.32	63,918.80	290.54	64,880.20	294.91	66,277.20	301.26
14	61,987.20	281.76	63,100.40	286.82	64,248.80	292.04	65,210.20	296.41	66,607.20	302.76
15	62,317.20	283.26	63,430.40	288.32	64,578.80	293.54	65,540.20	297.91	66,937.20	304.26

25-38 TEACHERS EA2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	57,457.40	261.17	58,572.80	266.24	59,723.40	271.47	60,687.00	275.85	62,088.40
1	57,787.40	262.67	58,902.80	267.74	60,053.40	272.97	61,017.00	277.35	62,418.40	283.72
2	58,117.40	264.17	59,232.80	269.24	60,383.40	274.47	61,347.00	278.85	62,748.40	285.22
3	58,447.40	265.67	59,562.80	270.74	60,713.40	275.97	61,677.00	280.35	63,078.40	286.72
4	58,777.40	267.17	59,892.80	272.24	61,043.40	277.47	62,007.00	281.85	63,408.40	288.22
5	59,107.40	268.67	60,222.80	273.74	61,373.40	278.97	62,337.00	283.35	63,738.40	289.72
6	59,437.40	270.17	60,552.80	275.24	61,703.40	280.47	62,667.00	284.85	64,068.40	291.22
7	59,767.40	271.67	60,882.80	276.74	62,033.40	281.97	62,997.00	286.35	64,398.40	292.72
8	60,097.40	273.17	61,212.80	278.24	62,363.40	283.47	63,327.00	287.85	64,728.40	294.22
9	60,427.40	274.67	61,542.80	279.74	62,693.40	284.97	63,657.00	289.35	65,058.40	295.72
10	60,757.40	276.17	61,872.80	281.24	63,023.40	286.47	63,987.00	290.85	65,388.40	297.22
11	61,087.40	277.67	62,202.80	282.74	63,353.40	287.97	64,317.00	292.35	65,718.40	298.72
12	61,417.40	279.17	62,532.80	284.24	63,683.40	289.47	64,647.00	293.85	66,048.40	300.22
13	61,747.40	280.67	62,862.80	285.74	64,013.40	290.97	64,977.00	295.35	66,378.40	301.72
14	62,077.40	282.17	63,192.80	287.24	64,343.40	292.47	65,307.00	296.85	66,708.40	303.22
15	62,407.40	283.67	63,522.80	288.74	64,673.40	293.97	65,637.00	298.35	67,038.40	304.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EA2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	57,547.60	261.58	58,665.20	266.66	59,818.00	271.90	60,783.80	276.29	62,187.40	282.67
1	57,877.60	263.08	58,995.20	268.16	60,148.00	273.40	61,113.80	277.79	62,517.40	284.17
2	58,207.60	264.58	59,325.20	269.66	60,478.00	274.90	61,443.80	279.29	62,847.40	285.67
3	58,537.60	266.08	59,655.20	271.16	60,808.00	276.40	61,773.80	280.79	63,177.40	287.17
4	58,867.60	267.58	59,985.20	272.66	61,138.00	277.90	62,103.80	282.29	63,507.40	288.67
5	59,197.60	269.08	60,315.20	274.16	61,468.00	279.40	62,433.80	283.79	63,837.40	290.17
6	59,527.60	270.58	60,645.20	275.66	61,798.00	280.90	62,763.80	285.29	64,167.40	291.67
7	59,857.60	272.08	60,975.20	277.16	62,128.00	282.40	63,093.80	286.79	64,497.40	293.17
8	60,187.60	273.58	61,305.20	278.66	62,458.00	283.90	63,423.80	288.29	64,827.40	294.67
9	60,517.60	275.08	61,635.20	280.16	62,788.00	285.40	63,753.80	289.79	65,157.40	296.17
10	60,847.60	276.58	61,965.20	281.66	63,118.00	286.90	64,083.80	291.29	65,487.40	297.67
11	61,177.60	278.08	62,295.20	283.16	63,448.00	288.40	64,413.80	292.79	65,817.40	299.17
12	61,507.60	279.58	62,625.20	284.66	63,778.00	289.90	64,743.80	294.29	66,147.40	300.67
13	61,837.60	281.08	62,955.20	286.16	64,108.00	291.40	65,073.80	295.79	66,477.40	302.17
14	62,167.60	282.58	63,285.20	287.66	64,438.00	292.90	65,403.80	297.29	66,807.40	303.67
15	62,497.60	284.08	63,615.20	289.16	64,768.00	294.40	65,733.80	298.79	67,137.40	305.17

58-UP TEACHERS EA20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	57,637.80	261.99	58,757.60	267.08	59,912.60	272.33	60,880.60	276.73	62,286.40	283.12
1	57,967.80	263.49	59,087.60	268.58	60,242.60	273.83	61,210.60	278.23	62,616.40	284.62
2	58,297.80	264.99	59,417.60	270.08	60,572.60	275.33	61,540.60	279.73	62,946.40	286.12
3	58,627.80	266.49	59,747.60	271.58	60,902.60	276.83	61,870.60	281.23	63,276.40	287.62
4	58,957.80	267.99	60,077.60	273.08	61,232.60	278.33	62,200.60	282.73	63,606.40	289.12
5	59,287.80	269.49	60,407.60	274.58	61,562.60	279.83	62,530.60	284.23	63,936.40	290.62
6	59,617.80	270.99	60,737.60	276.08	61,892.60	281.33	62,860.60	285.73	64,266.40	292.12
7	59,947.80	272.49	61,067.60	277.58	62,222.60	282.83	63,190.60	287.23	64,596.40	293.62
8	60,277.80	273.99	61,397.60	279.08	62,552.60	284.33	63,520.60	288.73	64,926.40	295.12
9	60,607.80	275.49	61,727.60	280.58	62,882.60	285.83	63,850.60	290.23	65,256.40	296.62
10	60,937.80	276.99	62,057.60	282.08	63,212.60	287.33	64,180.60	291.73	65,586.40	298.12
11	61,267.80	278.49	62,387.60	283.58	63,542.60	288.83	64,510.60	293.23	65,916.40	299.62
12	61,597.80	279.99	62,717.60	285.08	63,872.60	290.33	64,840.60	294.73	66,246.40	301.12
13	61,927.80	281.49	63,047.60	286.58	64,202.60	291.83	65,170.60	296.23	66,576.40	302.62
14	62,257.80	282.99	63,377.60	288.08	64,532.60	293.33	65,500.60	297.73	66,906.40	304.12
15	62,587.80	284.49	63,707.60	289.58	64,862.60	294.83	65,830.60	299.23	67,236.40	305.62

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MA3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,706.20	263.94	61,865.40	268.98	63,063.70	274.19	64,061.90	278.53	65,517.80	284.86
1	61,051.20	265.44	62,210.40	270.48	63,408.70	275.69	64,406.90	280.03	65,862.80	286.36
2	61,396.20	266.94	62,555.40	271.98	63,753.70	277.19	64,751.90	281.53	66,207.80	287.86
3	61,741.20	268.44	62,900.40	273.48	64,098.70	278.69	65,096.90	283.03	66,552.80	289.36
4	62,086.20	269.94	63,245.40	274.98	64,443.70	280.19	65,441.90	284.53	66,897.80	290.86
5	62,431.20	271.44	63,590.40	276.48	64,788.70	281.69	65,786.90	286.03	67,242.80	292.36
6	62,776.20	272.94	63,935.40	277.98	65,133.70	283.19	66,131.90	287.53	67,587.80	293.86
7	63,121.20	274.44	64,280.40	279.48	65,478.70	284.69	66,476.90	289.03	67,932.80	295.36
8	63,466.20	275.94	64,625.40	280.98	65,823.70	286.19	66,821.90	290.53	68,277.80	296.86
9	63,811.20	277.44	64,970.40	282.48	66,168.70	287.69	67,166.90	292.03	68,622.80	298.36
10	64,156.20	278.94	65,315.40	283.98	66,513.70	289.19	67,511.90	293.53	68,967.80	299.86
11	64,501.20	280.44	65,660.40	285.48	66,858.70	290.69	67,856.90	295.03	69,312.80	301.36
12	64,846.20	281.94	66,005.40	286.98	67,203.70	292.19	68,201.90	296.53	69,657.80	302.86
13	65,191.20	283.44	66,350.40	288.48	67,548.70	293.69	68,546.90	298.03	70,002.80	304.36
14	65,536.20	284.94	66,695.40	289.98	67,893.70	295.19	68,891.90	299.53	70,347.80	305.86
15	65,881.20	286.44	67,040.40	291.48	68,238.70	296.69	69,236.90	301.03	70,692.80	307.36

8-14 TEACHERS MA3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,800.50	264.35	61,962.00	269.40	63,160.30	274.61	64,163.10	278.97	65,621.30	285.31
1	61,145.50	265.85	62,307.00	270.90	63,505.30	276.11	64,508.10	280.47	65,966.30	286.81
2	61,490.50	267.35	62,652.00	272.40	63,850.30	277.61	64,853.10	281.97	66,311.30	288.31
3	61,835.50	268.85	62,997.00	273.90	64,195.30	279.11	65,198.10	283.47	66,656.30	289.81
4	62,180.50	270.35	63,342.00	275.40	64,540.30	280.61	65,543.10	284.97	67,001.30	291.31
5	62,525.50	271.85	63,687.00	276.90	64,885.30	282.11	65,888.10	286.47	67,346.30	292.81
6	62,870.50	273.35	64,032.00	278.40	65,230.30	283.61	66,233.10	287.97	67,691.30	294.31
7	63,215.50	274.85	64,377.00	279.90	65,575.30	285.11	66,578.10	289.47	68,036.30	295.81
8	63,560.50	276.35	64,722.00	281.40	65,920.30	286.61	66,923.10	290.97	68,381.30	297.31
9	63,905.50	277.85	65,067.00	282.90	66,265.30	288.11	67,268.10	292.47	68,726.30	298.81
10	64,250.50	279.35	65,412.00	284.40	66,610.30	289.61	67,613.10	293.97	69,071.30	300.31
11	64,595.50	280.85	65,757.00	285.90	66,955.30	291.11	67,958.10	295.47	69,416.30	301.81
12	64,940.50	282.35	66,102.00	287.40	67,300.30	292.61	68,303.10	296.97	69,761.30	303.31
13	65,285.50	283.85	66,447.00	288.90	67,645.30	294.11	68,648.10	298.47	70,106.30	304.81
14	65,630.50	285.35	66,792.00	290.40	67,990.30	295.61	68,993.10	299.97	70,451.30	306.31
15	65,975.50	286.85	67,137.00	291.90	68,335.30	297.11	69,338.10	301.47	70,796.30	307.81

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230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MA3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,894.80	264.76	62,058.60	269.82	63,259.20	275.04	64,264.30	279.41	65,724.80	285.76
1	61,239.80	266.26	62,403.60	271.32	63,604.20	276.54	64,609.30	280.91	66,069.80	287.26
2	61,584.80	267.76	62,748.60	272.82	63,949.20	278.04	64,954.30	282.41	66,414.80	288.76
3	61,929.80	269.26	63,093.60	274.32	64,294.20	279.54	65,299.30	283.91	66,759.80	290.26
4	62,274.80	270.76	63,438.60	275.82	64,639.20	281.04	65,644.30	285.41	67,104.80	291.76
5	62,619.80	272.26	63,783.60	277.32	64,984.20	282.54	65,989.30	286.91	67,449.80	293.26
6	62,964.80	273.76	64,128.60	278.82	65,329.20	284.04	66,334.30	288.41	67,794.80	294.76
7	63,309.80	275.26	64,473.60	280.32	65,674.20	285.54	66,679.30	289.91	68,139.80	296.26
8	63,654.80	276.76	64,818.60	281.82	66,019.20	287.04	67,024.30	291.41	68,484.80	297.76
9	63,999.80	278.26	65,163.60	283.32	66,364.20	288.54	67,369.30	292.91	68,829.80	299.26
10	64,344.80	279.76	65,508.60	284.82	66,709.20	290.04	67,714.30	294.41	69,174.80	300.76
11	64,689.80	281.26	65,853.60	286.32	67,054.20	291.54	68,059.30	295.91	69,519.80	302.26
12	65,034.80	282.76	66,198.60	287.82	67,399.20	293.04	68,404.30	297.41	69,864.80	303.76
13	65,379.80	284.26	66,543.60	289.32	67,744.20	294.54	68,749.30	298.91	70,209.80	305.26
14	65,724.80	285.76	66,888.60	290.82	68,089.20	296.04	69,094.30	300.41	70,554.80	306.76
15	66,069.80	287.26	67,233.60	292.32	68,434.20	297.54	69,439.30	301.91	70,899.80	308.26

25-38 TEACHERS MA3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,989.10	265.17	62,155.20	270.24	63,358.10	275.47	64,365.50	279.85	65,830.60	286.22
1	61,334.10	266.67	62,500.20	271.74	63,703.10	276.97	64,710.50	281.35	66,175.60	287.72
2	61,679.10	268.17	62,845.20	273.24	64,048.10	278.47	65,055.50	282.85	66,520.60	289.22
3	62,024.10	269.67	63,190.20	274.74	64,393.10	279.97	65,400.50	284.35	66,865.60	290.72
4	62,369.10	271.17	63,535.20	276.24	64,738.10	281.47	65,745.50	285.85	67,210.60	292.22
5	62,714.10	272.67	63,880.20	277.74	65,083.10	282.97	66,090.50	287.35	67,555.60	293.72
6	63,059.10	274.17	64,225.20	279.24	65,428.10	284.47	66,435.50	288.85	67,900.60	295.22
7	63,404.10	275.67	64,570.20	280.74	65,773.10	285.97	66,780.50	290.35	68,245.60	296.72
8	63,749.10	277.17	64,915.20	282.24	66,118.10	287.47	67,125.50	291.85	68,590.60	298.22
9	64,094.10	278.67	65,260.20	283.74	66,463.10	288.97	67,470.50	293.35	68,935.60	299.72
10	64,439.10	280.17	65,605.20	285.24	66,808.10	290.47	67,815.50	294.85	69,280.60	301.22
11	64,784.10	281.67	65,950.20	286.74	67,153.10	291.97	68,160.50	296.35	69,625.60	302.72
12	65,129.10	283.17	66,295.20	288.24	67,498.10	293.47	68,505.50	297.85	69,970.60	304.22
13	65,474.10	284.67	66,640.20	289.74	67,843.10	294.97	68,850.50	299.35	70,315.60	305.72
14	65,819.10	286.17	66,985.20	291.24	68,188.10	296.47	69,195.50	300.85	70,660.60	307.22
15	66,164.10	287.67	67,330.20	292.74	68,533.10	297.97	69,540.50	302.35	71,005.60	308.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MA3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	61,083.40	265.58	62,251.80	270.66	63,457.00	275.90	64,466.70	280.29	65,934.10
1	61,428.40	267.08	62,596.80	272.16	63,802.00	277.40	64,811.70	281.79	66,279.10	288.17
2	61,773.40	268.58	62,941.80	273.66	64,147.00	278.90	65,156.70	283.29	66,624.10	289.67
3	62,118.40	270.08	63,286.80	275.16	64,492.00	280.40	65,501.70	284.79	66,969.10	291.17
4	62,463.40	271.58	63,631.80	276.66	64,837.00	281.90	65,846.70	286.29	67,314.10	292.67
5	62,808.40	273.08	63,976.80	278.16	65,182.00	283.40	66,191.70	287.79	67,659.10	294.17
6	63,153.40	274.58	64,321.80	279.66	65,527.00	284.90	66,536.70	289.29	68,004.10	295.67
7	63,498.40	276.08	64,666.80	281.16	65,872.00	286.40	66,881.70	290.79	68,349.10	297.17
8	63,843.40	277.58	65,011.80	282.66	66,217.00	287.90	67,226.70	292.29	68,694.10	298.67
9	64,188.40	279.08	65,356.80	284.16	66,562.00	289.40	67,571.70	293.79	69,039.10	300.17
10	64,533.40	280.58	65,701.80	285.66	66,907.00	290.90	67,916.70	295.29	69,384.10	301.67
11	64,878.40	282.08	66,046.80	287.16	67,252.00	292.40	68,261.70	296.79	69,729.10	303.17
12	65,223.40	283.58	66,391.80	288.66	67,597.00	293.90	68,606.70	298.29	70,074.10	304.67
13	65,568.40	285.08	66,736.80	290.16	67,942.00	295.40	68,951.70	299.79	70,419.10	306.17
14	65,913.40	286.58	67,081.80	291.66	68,287.00	296.90	69,296.70	301.29	70,764.10	307.67
15	66,258.40	288.08	67,426.80	293.16	68,632.00	298.40	69,641.70	302.79	71,109.10	309.17

58-UP TEACHERS MA30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	61,177.70	265.99	62,348.40	271.08	63,555.90	276.33	64,567.90	280.73	66,037.60
1	61,522.70	267.49	62,693.40	272.58	63,900.90	277.83	64,912.90	282.23	66,382.60	288.62
2	61,867.70	268.99	63,038.40	274.08	64,245.90	279.33	65,257.90	283.73	66,727.60	290.12
3	62,212.70	270.49	63,383.40	275.58	64,590.90	280.83	65,602.90	285.23	67,072.60	291.62
4	62,557.70	271.99	63,728.40	277.08	64,935.90	282.33	65,947.90	286.73	67,417.60	293.12
5	62,902.70	273.49	64,073.40	278.58	65,280.90	283.83	66,292.90	288.23	67,762.60	294.62
6	63,247.70	274.99	64,418.40	280.08	65,625.90	285.33	66,637.90	289.73	68,107.60	296.12
7	63,592.70	276.49	64,763.40	281.58	65,970.90	286.83	66,982.90	291.23	68,452.60	297.62
8	63,937.70	277.99	65,108.40	283.08	66,315.90	288.33	67,327.90	292.73	68,797.60	299.12
9	64,282.70	279.49	65,453.40	284.58	66,660.90	289.83	67,672.90	294.23	69,142.60	300.62
10	64,627.70	280.99	65,798.40	286.08	67,005.90	291.33	68,017.90	295.73	69,487.60	302.12
11	64,972.70	282.49	66,143.40	287.58	67,350.90	292.83	68,362.90	297.23	69,832.60	303.62
12	65,317.70	283.99	66,488.40	289.08	67,695.90	294.33	68,707.90	298.73	70,177.60	305.12
13	65,662.70	285.49	66,833.40	290.58	68,040.90	295.83	69,052.90	300.23	70,522.60	306.62
14	66,007.70	286.99	67,178.40	292.08	68,385.90	297.33	69,397.90	301.73	70,867.60	308.12
15	66,352.70	288.49	67,523.40	293.58	68,730.90	298.83	69,742.90	303.23	71,212.60	309.62

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	64,785.60	269.94	65,995.20	274.98	67,245.60	280.19	68,287.20	284.53	69,806.40	290.86
1	65,145.60	271.44	66,355.20	276.48	67,605.60	281.69	68,647.20	286.03	70,166.40	292.36
2	65,505.60	272.94	66,715.20	277.98	67,965.60	283.19	69,007.20	287.53	70,526.40	293.86
3	65,865.60	274.44	67,075.20	279.48	68,325.60	284.69	69,367.20	289.03	70,886.40	295.36
4	66,225.60	275.94	67,435.20	280.98	68,685.60	286.19	69,727.20	290.53	71,246.40	296.86
5	66,585.60	277.44	67,795.20	282.48	69,045.60	287.69	70,087.20	292.03	71,606.40	298.36
6	66,945.60	278.94	68,155.20	283.98	69,405.60	289.19	70,447.20	293.53	71,966.40	299.86
7	67,305.60	280.44	68,515.20	285.48	69,765.60	290.69	70,807.20	295.03	72,326.40	301.36
8	67,665.60	281.94	68,875.20	286.98	70,125.60	292.19	71,167.20	296.53	72,686.40	302.86
9	68,025.60	283.44	69,235.20	288.48	70,485.60	293.69	71,527.20	298.03	73,046.40	304.36
10	68,385.60	284.94	69,595.20	289.98	70,845.60	295.19	71,887.20	299.53	73,406.40	305.86
11	68,745.60	286.44	69,955.20	291.48	71,205.60	296.69	72,247.20	301.03	73,766.40	307.36
12	69,105.60	287.94	70,315.20	292.98	71,565.60	298.19	72,607.20	302.53	74,126.40	308.86
13	69,465.60	289.44	70,675.20	294.48	71,925.60	299.69	72,967.20	304.03	74,486.40	310.36
14	69,825.60	290.94	71,035.20	295.98	72,285.60	301.19	73,327.20	305.53	74,846.40	311.86
15	70,185.60	292.44	71,395.20	297.48	72,645.60	302.69	73,687.20	307.03	75,206.40	313.36

8-14 TEACHERS HA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	64,884.00	270.35	66,096.00	275.40	67,346.40	280.61	68,392.80	284.97	69,914.40	291.31
1	65,244.00	271.85	66,456.00	276.90	67,706.40	282.11	68,752.80	286.47	70,274.40	292.81
2	65,604.00	273.35	66,816.00	278.40	68,066.40	283.61	69,112.80	287.97	70,634.40	294.31
3	65,964.00	274.85	67,176.00	279.90	68,426.40	285.11	69,472.80	289.47	70,994.40	295.81
4	66,324.00	276.35	67,536.00	281.40	68,786.40	286.61	69,832.80	290.97	71,354.40	297.31
5	66,684.00	277.85	67,896.00	282.90	69,146.40	288.11	70,192.80	292.47	71,714.40	298.81
6	67,044.00	279.35	68,256.00	284.40	69,506.40	289.61	70,552.80	293.97	72,074.40	300.31
7	67,404.00	280.85	68,616.00	285.90	69,866.40	291.11	70,912.80	295.47	72,434.40	301.81
8	67,764.00	282.35	68,976.00	287.40	70,226.40	292.61	71,272.80	296.97	72,794.40	303.31
9	68,124.00	283.85	69,336.00	288.90	70,586.40	294.11	71,632.80	298.47	73,154.40	304.81
10	68,484.00	285.35	69,696.00	290.40	70,946.40	295.61	71,992.80	299.97	73,514.40	306.31
11	68,844.00	286.85	70,056.00	291.90	71,306.40	297.11	72,352.80	301.47	73,874.40	307.81
12	69,204.00	288.35	70,416.00	293.40	71,666.40	298.61	72,712.80	302.97	74,234.40	309.31
13	69,564.00	289.85	70,776.00	294.90	72,026.40	300.11	73,072.80	304.47	74,594.40	310.81
14	69,924.00	291.35	71,136.00	296.40	72,386.40	301.61	73,432.80	305.97	74,954.40	312.31
15	70,284.00	292.85	71,496.00	297.90	72,746.40	303.11	73,792.80	307.47	75,314.40	313.81

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	64,982.40	270.76	66,196.80	275.82	67,449.60	281.04	68,498.40	285.41	70,022.40
1	65,342.40	272.26	66,556.80	277.32	67,809.60	282.54	68,858.40	286.91	70,382.40	293.26
2	65,702.40	273.76	66,916.80	278.82	68,169.60	284.04	69,218.40	288.41	70,742.40	294.76
3	66,062.40	275.26	67,276.80	280.32	68,529.60	285.54	69,578.40	289.91	71,102.40	296.26
4	66,422.40	276.76	67,636.80	281.82	68,889.60	287.04	69,938.40	291.41	71,462.40	297.76
5	66,782.40	278.26	67,996.80	283.32	69,249.60	288.54	70,298.40	292.91	71,822.40	299.26
6	67,142.40	279.76	68,356.80	284.82	69,609.60	290.04	70,658.40	294.41	72,182.40	300.76
7	67,502.40	281.26	68,716.80	286.32	69,969.60	291.54	71,018.40	295.91	72,542.40	302.26
8	67,862.40	282.76	69,076.80	287.82	70,329.60	293.04	71,378.40	297.41	72,902.40	303.76
9	68,222.40	284.26	69,436.80	289.32	70,689.60	294.54	71,738.40	298.91	73,262.40	305.26
10	68,582.40	285.76	69,796.80	290.82	71,049.60	296.04	72,098.40	300.41	73,622.40	306.76
11	68,942.40	287.26	70,156.80	292.32	71,409.60	297.54	72,458.40	301.91	73,982.40	308.26
12	69,302.40	288.76	70,516.80	293.82	71,769.60	299.04	72,818.40	303.41	74,342.40	309.76
13	69,662.40	290.26	70,876.80	295.32	72,129.60	300.54	73,178.40	304.91	74,702.40	311.26
14	70,022.40	291.76	71,236.80	296.82	72,489.60	302.04	73,538.40	306.41	75,062.40	312.76
15	70,382.40	293.26	71,596.80	298.32	72,849.60	303.54	73,898.40	307.91	75,422.40	314.26

25-38 TEACHERS HA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	65,080.80	271.17	66,297.60	276.24	67,552.80	281.47	68,604.00	285.85	70,132.80
1	65,440.80	272.67	66,657.60	277.74	67,912.80	282.97	68,964.00	287.35	70,492.80	293.72
2	65,800.80	274.17	67,017.60	279.24	68,272.80	284.47	69,324.00	288.85	70,852.80	295.22
3	66,160.80	275.67	67,377.60	280.74	68,632.80	285.97	69,684.00	290.35	71,212.80	296.72
4	66,520.80	277.17	67,737.60	282.24	68,992.80	287.47	70,044.00	291.85	71,572.80	298.22
5	66,880.80	278.67	68,097.60	283.74	69,352.80	288.97	70,404.00	293.35	71,932.80	299.72
6	67,240.80	280.17	68,457.60	285.24	69,712.80	290.47	70,764.00	294.85	72,292.80	301.22
7	67,600.80	281.67	68,817.60	286.74	70,072.80	291.97	71,124.00	296.35	72,652.80	302.72
8	67,960.80	283.17	69,177.60	288.24	70,432.80	293.47	71,484.00	297.85	73,012.80	304.22
9	68,320.80	284.67	69,537.60	289.74	70,792.80	294.97	71,844.00	299.35	73,372.80	305.72
10	68,680.80	286.17	69,897.60	291.24	71,152.80	296.47	72,204.00	300.85	73,732.80	307.22
11	69,040.80	287.67	70,257.60	292.74	71,512.80	297.97	72,564.00	302.35	74,092.80	308.72
12	69,400.80	289.17	70,617.60	294.24	71,872.80	299.47	72,924.00	303.85	74,452.80	310.22
13	69,760.80	290.67	70,977.60	295.74	72,232.80	300.97	73,284.00	305.35	74,812.80	311.72
14	70,120.80	292.17	71,337.60	297.24	72,592.80	302.47	73,644.00	306.85	75,172.80	313.22
15	70,480.80	293.67	71,697.60	298.74	72,952.80	303.97	74,004.00	308.35	75,532.80	314.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	65,179.20	271.58	66,398.40	276.66	67,656.00	281.90	68,709.60	286.29	70,240.80
1	65,539.20	273.08	66,758.40	278.16	68,016.00	283.40	69,069.60	287.79	70,600.80	294.17
2	65,899.20	274.58	67,118.40	279.66	68,376.00	284.90	69,429.60	289.29	70,960.80	295.67
3	66,259.20	276.08	67,478.40	281.16	68,736.00	286.40	69,789.60	290.79	71,320.80	297.17
4	66,619.20	277.58	67,838.40	282.66	69,096.00	287.90	70,149.60	292.29	71,680.80	298.67
5	66,979.20	279.08	68,198.40	284.16	69,456.00	289.40	70,509.60	293.79	72,040.80	300.17
6	67,339.20	280.58	68,558.40	285.66	69,816.00	290.90	70,869.60	295.29	72,400.80	301.67
7	67,699.20	282.08	68,918.40	287.16	70,176.00	292.40	71,229.60	296.79	72,760.80	303.17
8	68,059.20	283.58	69,278.40	288.66	70,536.00	293.90	71,589.60	298.29	73,120.80	304.67
9	68,419.20	285.08	69,638.40	290.16	70,896.00	295.40	71,949.60	299.79	73,480.80	306.17
10	68,779.20	286.58	69,998.40	291.66	71,256.00	296.90	72,309.60	301.29	73,840.80	307.67
11	69,139.20	288.08	70,358.40	293.16	71,616.00	298.40	72,669.60	302.79	74,200.80	309.17
12	69,499.20	289.58	70,718.40	294.66	71,976.00	299.90	73,029.60	304.29	74,560.80	310.67
13	69,859.20	291.08	71,078.40	296.16	72,336.00	301.40	73,389.60	305.79	74,920.80	312.17
14	70,219.20	292.58	71,438.40	297.66	72,696.00	302.90	73,749.60	307.29	75,280.80	313.67
15	70,579.20	294.08	71,798.40	299.16	73,056.00	304.40	74,109.60	308.79	75,640.80	315.17

58-UP TEACHERS HA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	65,277.60	271.99	66,499.20	277.08	67,759.20	282.33	68,815.20	286.73	70,348.80
1	65,637.60	273.49	66,859.20	278.58	68,119.20	283.83	69,175.20	288.23	70,708.80	294.62
2	65,997.60	274.99	67,219.20	280.08	68,479.20	285.33	69,535.20	289.73	71,068.80	296.12
3	66,357.60	276.49	67,579.20	281.58	68,839.20	286.83	69,895.20	291.23	71,428.80	297.62
4	66,717.60	277.99	67,939.20	283.08	69,199.20	288.33	70,255.20	292.73	71,788.80	299.12
5	67,077.60	279.49	68,299.20	284.58	69,559.20	289.83	70,615.20	294.23	72,148.80	300.62
6	67,437.60	280.99	68,659.20	286.08	69,919.20	291.33	70,975.20	295.73	72,508.80	302.12
7	67,797.60	282.49	69,019.20	287.58	70,279.20	292.83	71,335.20	297.23	72,868.80	303.62
8	68,157.60	283.99	69,379.20	289.08	70,639.20	294.33	71,695.20	298.73	73,228.80	305.12
9	68,517.60	285.49	69,739.20	290.58	70,999.20	295.83	72,055.20	300.23	73,588.80	306.62
10	68,877.60	286.99	70,099.20	292.08	71,359.20	297.33	72,415.20	301.73	73,948.80	308.12
11	69,237.60	288.49	70,459.20	293.58	71,719.20	298.83	72,775.20	303.23	74,308.80	309.62
12	69,597.60	289.99	70,819.20	295.08	72,079.20	300.33	73,135.20	304.73	74,668.80	311.12
13	69,957.60	291.49	71,179.20	296.58	72,439.20	301.83	73,495.20	306.23	75,028.80	312.62
14	70,317.60	292.99	71,539.20	298.08	72,799.20	303.33	73,855.20	307.73	75,388.80	314.12
15	70,677.60	294.49	71,899.20	299.58	73,159.20	304.83	74,215.20	309.23	75,748.80	315.62

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

School Psychologist

Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,287.70	201.37	43,260.00	206.00	44,238.60	210.66	45,070.20	214.62	46,344.90	220.69
1	42,951.30	204.53	43,925.70	209.17	44,904.30	213.83	45,733.80	217.78	47,006.40	223.84
2	43,610.70	207.67	44,589.30	212.33	45,567.90	216.99	46,399.50	220.95	47,670.00	227.00
3	44,276.40	210.84	45,257.10	215.51	46,233.60	220.16	47,063.10	224.11	48,335.70	230.17
4	45,219.30	215.33	46,200.00	220.00	47,178.60	224.66	48,008.10	228.61	49,278.60	234.66
5	45,882.90	218.49	46,865.70	223.17	47,842.20	227.82	48,671.70	231.77	49,946.40	237.84
6	46,552.80	221.68	47,529.30	226.33	48,505.80	230.98	49,337.40	234.94	50,610.00	241.00
7	47,214.30	224.83	48,192.90	229.49	49,169.40	234.14	50,001.00	238.10	51,275.70	244.17
8	47,880.00	228.00	48,858.60	232.66	49,835.10	237.31	50,666.70	241.27	51,939.30	247.33
9	48,543.60	231.16	49,520.10	235.81	50,502.90	240.49	51,332.40	244.44	52,605.00	250.50
10	49,209.30	234.33	50,187.90	238.99	51,166.50	243.65	51,998.10	247.61	53,268.60	253.66
11	50,605.80	240.98	51,582.30	245.63	52,560.90	250.29	53,392.50	254.25	54,660.90	260.29
12	51,269.40	244.14	52,245.90	248.79	53,226.60	253.46	54,056.10	257.41	55,328.70	263.47
13	51,937.20	247.32	52,911.60	251.96	53,888.10	256.61	54,719.70	260.57	55,992.30	266.63
14	52,615.50	250.55	53,592.00	255.20	54,568.50	259.85	55,395.90	263.79	56,664.30	269.83
15	53,285.40	253.74	54,259.80	258.38	55,234.20	263.02	56,063.70	266.97	57,332.10	273.01
16	53,913.30	256.73	54,929.70	261.57	55,902.00	266.20	56,733.60	270.16	57,999.90	276.19
17	54,543.30	259.73	55,559.70	264.57	56,569.80	269.38	57,401.40	273.34	58,667.70	279.37
18	55,171.20	262.72	56,187.60	267.56	57,237.60	272.56	58,069.20	276.52	59,335.50	282.55
19	55,801.20	265.72	56,817.60	270.56	57,865.50	275.55	58,734.90	279.69	60,003.30	285.73
20	56,655.90	269.79	57,670.20	274.62	58,720.20	279.62	59,589.60	283.76	60,858.00	289.80
21	57,285.90	272.79	58,300.20	277.62	59,350.20	282.62	60,219.60	286.76	61,488.00	292.80
22	57,913.80	275.78	58,928.10	280.61	59,980.20	285.62	60,849.60	289.76	62,118.00	295.80
23	58,543.80	278.78	59,558.10	283.61	60,608.10	288.61	61,477.50	292.75	62,745.90	298.79
24	59,173.80	281.78	60,188.10	286.61	61,238.10	291.61	62,107.50	295.75	63,375.90	301.79
25	59,801.70	284.77	60,818.10	289.61	61,868.10	294.61	62,737.50	298.75	64,005.90	304.79
26	60,431.70	287.77	61,446.00	292.60	62,498.10	297.61	63,367.50	301.75	64,635.90	307.79
27	61,059.60	290.76	62,076.00	295.60	63,126.00	300.60	63,995.40	304.74	65,261.70	310.77
28	61,689.60	293.76	62,703.90	298.59	63,753.90	303.59	64,623.30	307.73	65,891.70	313.77
29	62,319.60	296.76	63,333.90	301.59	64,383.90	306.59	65,253.30	310.73	66,521.70	316.77
30	62,949.60	299.76	63,961.80	304.58	65,013.90	309.59	65,883.30	313.73	67,151.70	319.77
31	63,577.50	302.75	64,591.80	307.58	65,643.90	312.59	66,511.20	316.72	67,779.60	322.76
32	64,207.50	305.75	65,221.80	310.58	66,271.80	315.58	67,141.20	319.72	68,409.60	325.76
33	64,835.40	308.74	65,851.80	313.58	66,901.80	318.58	67,771.20	322.72	69,039.60	328.76
34	65,465.40	311.74	66,481.80	316.58	67,531.80	321.58	68,401.20	325.72	69,669.60	331.76
35	66,093.30	314.73	67,109.70	319.57	68,159.70	324.57	69,031.20	328.72	70,297.50	334.75

Technical and Speciality Salary Schedule
261 Days

	*		**	
	Annual	Daily	Annual	Daily
0	37,787.58	144.78	48,115.35	184.35
1	38,489.67	147.47	48,483.36	185.76
2	39,191.76	150.16	48,853.98	187.18
3	39,893.85	152.85	49,224.60	188.60
4	40,890.87	156.67	49,884.93	191.13
5	41,592.96	159.36	50,268.60	192.60
6	42,292.44	162.04	50,649.66	194.06
7	42,994.53	164.73	51,035.94	195.54
8	43,699.23	167.43	51,417.00	197.00
9	44,398.71	170.11	51,803.28	198.48
10	45,100.80	172.80	52,184.34	199.94
11	45,808.11	175.51	52,565.40	201.40
12	46,512.81	178.21	52,951.68	202.88
13	47,222.73	180.93	53,332.74	204.34

Salaries for the following positions are reflected in this salary schedule

- * Micro Computer Technician
- * AutoCAD Technicians
- ** Data Processing Systems Supervisor

Kanawha County Schools
Counselor Salary Schedule

202 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	38,731.48	191.74	39,668.76	196.38	40,610.08	201.04	41,407.98	204.99	42,634.12	211.06
1	39,371.82	194.91	40,309.10	199.55	41,250.42	204.21	42,048.32	208.16	43,272.44	214.22
2	40,006.10	198.05	40,947.42	202.71	41,888.74	207.37	42,688.66	211.33	43,910.76	217.38
3	40,646.44	201.22	41,587.76	205.88	42,527.06	210.53	43,326.98	214.49	44,551.10	220.55
4	41,553.42	205.71	42,496.76	210.38	43,436.06	215.03	44,235.98	218.99	45,458.08	225.04
5	42,191.74	208.87	43,135.08	213.54	44,074.38	218.19	44,874.30	222.15	46,100.44	228.22
6	42,834.10	212.05	43,773.40	216.70	44,714.72	221.36	45,512.62	225.31	46,736.74	231.37
7	43,470.40	215.20	44,413.74	219.87	45,353.04	224.52	46,150.94	228.47	47,377.08	234.54
8	44,112.76	218.38	45,054.08	223.04	45,993.38	227.69	46,793.30	231.65	48,017.42	237.71
9	44,751.08	221.54	45,690.38	226.19	46,633.72	230.86	47,433.64	234.82	48,657.76	240.88
10	45,391.42	224.71	46,330.72	229.36	47,272.04	234.02	48,071.96	237.98	49,296.08	244.04
11	46,031.76	227.88	46,971.06	232.53	47,914.40	237.20	48,712.30	241.15	49,934.40	247.20
12	46,672.10	231.05	47,611.40	235.70	48,554.74	240.37	49,352.64	244.32	50,574.74	250.37
13	47,314.46	234.23	48,251.74	238.87	49,191.04	243.52	49,990.96	247.48	51,215.08	253.54
14	47,966.92	237.46	48,906.22	242.11	49,843.50	246.75	50,641.40	250.70	51,861.48	256.74
15	48,609.28	240.64	49,546.56	245.28	50,485.86	249.93	51,283.76	253.88	52,503.84	259.92
16	49,215.28	243.64	50,192.96	248.48	51,128.22	253.11	51,928.14	257.07	53,144.18	263.09
17	49,821.28	246.64	50,798.96	251.48	51,770.58	256.29	52,570.50	260.25	53,788.56	266.28
18	50,425.26	249.63	51,400.92	254.46	52,412.94	259.47	53,212.86	263.43	54,430.92	269.46
19	51,031.26	252.63	52,006.92	257.46	53,016.92	262.46	53,853.20	266.60	55,073.28	272.64
20	52,255.38	258.69	53,231.04	263.52	54,241.04	268.52	55,077.32	272.66	56,297.40	278.70
21	52,861.38	261.69	53,837.04	266.52	54,847.04	271.52	55,683.32	275.66	56,903.40	281.70
22	53,463.34	264.67	54,441.02	269.51	55,453.04	274.52	56,289.32	278.66	57,509.40	284.70
23	54,069.34	267.67	55,047.02	272.51	56,057.02	277.51	56,893.30	281.65	58,113.38	287.69
24	54,675.34	270.67	55,653.02	275.51	56,663.02	280.51	57,499.30	284.65	58,717.36	290.68
25	55,281.34	273.67	56,259.02	278.51	57,267.00	283.50	58,105.30	287.65	59,323.36	293.68
26	55,887.34	276.67	56,860.98	281.49	57,873.00	286.50	58,709.28	290.64	59,929.36	296.68
27	56,491.32	279.66	57,466.98	284.49	58,479.00	289.50	59,313.26	293.63	60,533.34	299.67
28	57,097.32	282.66	58,072.98	287.49	59,082.98	292.49	59,919.26	296.63	61,139.34	302.67
29	57,703.32	285.66	58,678.98	290.49	59,688.98	295.49	60,525.26	299.63	61,745.34	305.67
30	58,307.30	288.65	59,282.96	293.48	60,294.98	298.49	61,131.26	302.63	62,351.34	308.67
31	58,911.28	291.64	59,888.96	296.48	60,900.98	301.49	61,735.24	305.62	62,955.32	311.66
32	59,517.28	294.64	60,494.96	299.48	61,504.96	304.48	62,341.24	308.62	63,559.30	314.65
33	60,123.28	297.64	61,100.96	302.48	62,108.94	307.47	62,947.24	311.62	64,165.30	317.65
34	60,729.28	300.64	61,704.94	305.47	62,714.94	310.47	63,551.22	314.61	64,771.30	320.65
35	61,333.26	303.63	62,308.92	308.46	63,320.94	313.47	64,157.22	317.61	65,377.30	323.65

Kanawha County Schools
Counselor Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	40,265.40	191.74	41,239.80	196.38	42,218.40	201.04	43,047.90	204.99	44,322.60	211.06
1	40,931.10	194.91	41,905.50	199.55	42,884.10	204.21	43,713.60	208.16	44,986.20	214.22
2	41,590.50	198.05	42,569.10	202.71	43,547.70	207.37	44,379.30	211.33	45,649.80	217.38
3	42,256.20	201.22	43,234.80	205.88	44,211.30	210.53	45,042.90	214.49	46,315.50	220.55
4	43,199.10	205.71	44,179.80	210.38	45,156.30	215.03	45,987.90	218.99	47,258.40	225.04
5	43,862.70	208.87	44,843.40	213.54	45,819.90	218.19	46,651.50	222.15	47,926.20	228.22
6	44,530.50	212.05	45,507.00	216.70	46,485.60	221.36	47,315.10	225.31	48,587.70	231.37
7	45,192.00	215.20	46,172.70	219.87	47,149.20	224.52	47,978.70	228.47	49,253.40	234.54
8	45,859.80	218.38	46,838.40	223.04	47,814.90	227.69	48,646.50	231.65	49,919.10	237.71
9	46,523.40	221.54	47,499.90	226.19	48,480.60	230.86	49,312.20	234.82	50,584.80	240.88
10	47,189.10	224.71	48,165.60	229.36	49,144.20	234.02	49,975.80	237.98	51,248.40	244.04
11	47,854.80	227.88	48,831.30	232.53	49,812.00	237.20	50,641.50	241.15	51,912.00	247.20
12	48,520.50	231.05	49,497.00	235.70	50,477.70	240.37	51,307.20	244.32	52,577.70	250.37
13	49,188.30	234.23	50,162.70	238.87	51,139.20	243.52	51,970.80	247.48	53,243.40	253.54
14	49,866.60	237.46	50,843.10	242.11	51,817.50	246.75	52,647.00	250.70	53,915.40	256.74
15	50,534.40	240.64	51,508.80	245.28	52,485.30	249.93	53,314.80	253.88	54,583.20	259.92
16	51,164.40	243.64	52,180.80	248.48	53,153.10	253.11	53,984.70	257.07	55,248.90	263.09
17	51,794.40	246.64	52,810.80	251.48	53,820.90	256.29	54,652.50	260.25	55,918.80	266.28
18	52,422.30	249.63	53,436.60	254.46	54,488.70	259.47	55,320.30	263.43	56,586.60	269.46
19	53,052.30	252.63	54,066.60	257.46	55,116.60	262.46	55,986.00	266.60	57,254.40	272.64
20	54,324.90	258.69	55,339.20	263.52	56,389.20	268.52	57,258.60	272.66	58,527.00	278.70
21	54,954.90	261.69	55,969.20	266.52	57,019.20	271.52	57,888.60	275.66	59,157.00	281.70
22	55,580.70	264.67	56,597.10	269.51	57,649.20	274.52	58,518.60	278.66	59,787.00	284.70
23	56,210.70	267.67	57,227.10	272.51	58,277.10	277.51	59,146.50	281.65	60,414.90	287.69
24	56,840.70	270.67	57,857.10	275.51	58,907.10	280.51	59,776.50	284.65	61,042.80	290.68
25	57,470.70	273.67	58,487.10	278.51	59,535.00	283.50	60,406.50	287.65	61,672.80	293.68
26	58,100.70	276.67	59,112.90	281.49	60,165.00	286.50	61,034.40	290.64	62,302.80	296.68
27	58,728.60	279.66	59,742.90	284.49	60,795.00	289.50	61,662.30	293.63	62,930.70	299.67
28	59,358.60	282.66	60,372.90	287.49	61,422.90	292.49	62,292.30	296.63	63,560.70	302.67
29	59,988.60	285.66	61,002.90	290.49	62,052.90	295.49	62,922.30	299.63	64,190.70	305.67
30	60,616.50	288.65	61,630.80	293.48	62,682.90	298.49	63,552.30	302.63	64,820.70	308.67
31	61,244.40	291.64	62,260.80	296.48	63,312.90	301.49	64,180.20	305.62	65,448.60	311.66
32	61,874.40	294.64	62,890.80	299.48	63,940.80	304.48	64,810.20	308.62	66,076.50	314.65
33	62,504.40	297.64	63,520.80	302.48	64,568.70	307.47	65,440.20	311.62	66,706.50	317.65
34	63,134.40	300.64	64,148.70	305.47	65,198.70	310.47	66,068.10	314.61	67,336.50	320.65
35	63,762.30	303.63	64,776.60	308.46	65,828.70	313.47	66,698.10	317.61	67,966.50	323.65

Kanawha County Schools
Counselor Salary Schedule

220 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,182.80	191.74	43,203.60	196.38	44,228.80	201.04	45,097.80	204.99	46,433.20	211.06
1	42,880.20	194.91	43,901.00	199.55	44,926.20	204.21	45,795.20	208.16	47,128.40	214.22
2	43,571.00	198.05	44,596.20	202.71	45,621.40	207.37	46,492.60	211.33	47,823.60	217.38
3	44,268.40	201.22	45,293.60	205.88	46,316.60	210.53	47,187.80	214.49	48,521.00	220.55
4	45,256.20	205.71	46,283.60	210.38	47,306.60	215.03	48,177.80	218.99	49,508.80	225.04
5	45,951.40	208.87	46,978.80	213.54	48,001.80	218.19	48,873.00	222.15	50,208.40	228.22
6	46,651.00	212.05	47,674.00	216.70	48,699.20	221.36	49,568.20	225.31	50,901.40	231.37
7	47,344.00	215.20	48,371.40	219.87	49,394.40	224.52	50,263.40	228.47	51,598.80	234.54
8	48,043.60	218.38	49,068.80	223.04	50,091.80	227.69	50,963.00	231.65	52,296.20	237.71
9	48,738.80	221.54	49,761.80	226.19	50,789.20	230.86	51,660.40	234.82	52,993.60	240.88
10	49,436.20	224.71	50,459.20	229.36	51,484.40	234.02	52,355.60	237.98	53,688.80	244.04
11	50,133.60	227.88	51,156.60	232.53	52,184.00	237.20	53,053.00	241.15	54,384.00	247.20
12	50,831.00	231.05	51,854.00	235.70	52,881.40	240.37	53,750.40	244.32	55,081.40	250.37
13	51,530.60	234.23	52,551.40	238.87	53,574.40	243.52	54,445.60	247.48	55,778.80	253.54
14	52,241.20	237.46	53,264.20	242.11	54,285.00	246.75	55,154.00	250.70	56,482.80	256.74
15	52,940.80	240.64	53,961.60	245.28	54,984.60	249.93	55,853.60	253.88	57,182.40	259.92
16	53,600.80	243.64	54,665.60	248.48	55,684.20	253.11	56,555.40	257.07	57,879.80	263.09
17	54,260.80	246.64	55,325.60	251.48	56,383.80	256.29	57,255.00	260.25	58,581.60	266.28
18	54,918.60	249.63	55,981.20	254.46	57,083.40	259.47	57,954.60	263.43	59,281.20	269.46
19	55,578.60	252.63	56,641.20	257.46	57,741.20	262.46	58,652.00	266.60	59,980.80	272.64
20	56,911.80	258.69	57,974.40	263.52	59,074.40	268.52	59,985.20	272.66	61,314.00	278.70
21	57,571.80	261.69	58,634.40	266.52	59,734.40	271.52	60,645.20	275.66	61,974.00	281.70
22	58,227.40	264.67	59,292.20	269.51	60,394.40	274.52	61,305.20	278.66	62,634.00	284.70
23	58,887.40	267.67	59,952.20	272.51	61,052.20	277.51	61,963.00	281.65	63,291.80	287.69
24	59,547.40	270.67	60,612.20	275.51	61,712.20	280.51	62,623.00	284.65	63,949.60	290.68
25	60,207.40	273.67	61,272.20	278.51	62,370.00	283.50	63,283.00	287.65	64,609.60	293.68
26	60,867.40	276.67	61,927.80	281.49	63,030.00	286.50	63,940.80	290.64	65,269.60	296.68
27	61,525.20	279.66	62,587.80	284.49	63,690.00	289.50	64,598.60	293.63	65,927.40	299.67
28	62,185.20	282.66	63,247.80	287.49	64,347.80	292.49	65,258.60	296.63	66,587.40	302.67
29	62,845.20	285.66	63,907.80	290.49	65,007.80	295.49	65,918.60	299.63	67,247.40	305.67
30	63,503.00	288.65	64,565.60	293.48	65,667.80	298.49	66,578.60	302.63	67,907.40	308.67
31	64,160.80	291.64	65,225.60	296.48	66,327.80	301.49	67,236.40	305.62	68,565.20	311.66
32	64,820.80	294.64	65,885.60	299.48	66,985.60	304.48	67,896.40	308.62	69,223.00	314.65
33	65,480.80	297.64	66,545.60	302.48	67,643.40	307.47	68,556.40	311.62	69,883.00	317.65
34	66,140.80	300.64	67,203.40	305.47	68,303.40	310.47	69,214.20	314.61	70,543.00	320.65
35	66,798.60	303.63	67,861.20	308.46	68,963.40	313.47	69,874.20	317.61	71,203.00	323.65

Kanawha County Schools
Counselor Salary Schedule

240 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	46,017.60	191.74	47,131.20	196.38	48,249.60	201.04	49,197.60	204.99	50,654.40	211.06
1	46,778.40	194.91	47,892.00	199.55	49,010.40	204.21	49,958.40	208.16	51,412.80	214.22
2	47,532.00	198.05	48,650.40	202.71	49,768.80	207.37	50,719.20	211.33	52,171.20	217.38
3	48,292.80	201.22	49,411.20	205.88	50,527.20	210.53	51,477.60	214.49	52,932.00	220.55
4	49,370.40	205.71	50,491.20	210.38	51,607.20	215.03	52,557.60	218.99	54,009.60	225.04
5	50,128.80	208.87	51,249.60	213.54	52,365.60	218.19	53,316.00	222.15	54,772.80	228.22
6	50,892.00	212.05	52,008.00	216.70	53,126.40	221.36	54,074.40	225.31	55,528.80	231.37
7	51,648.00	215.20	52,768.80	219.87	53,884.80	224.52	54,832.80	228.47	56,289.60	234.54
8	52,411.20	218.38	53,529.60	223.04	54,645.60	227.69	55,596.00	231.65	57,050.40	237.71
9	53,169.60	221.54	54,285.60	226.19	55,406.40	230.86	56,356.80	234.82	57,811.20	240.88
10	53,930.40	224.71	55,046.40	229.36	56,164.80	234.02	57,115.20	237.98	58,569.60	244.04
11	54,691.20	227.88	55,807.20	232.53	56,928.00	237.20	57,876.00	241.15	59,328.00	247.20
12	55,452.00	231.05	56,568.00	235.70	57,688.80	240.37	58,636.80	244.32	60,088.80	250.37
13	56,215.20	234.23	57,328.80	238.87	58,444.80	243.52	59,395.20	247.48	60,849.60	253.54
14	56,990.40	237.46	58,106.40	242.11	59,220.00	246.75	60,168.00	250.70	61,617.60	256.74
15	57,753.60	240.64	58,867.20	245.28	59,983.20	249.93	60,931.20	253.88	62,380.80	259.92
16	58,473.60	243.64	59,635.20	248.48	60,746.40	253.11	61,696.80	257.07	63,141.60	263.09
17	59,193.60	246.64	60,355.20	251.48	61,509.60	256.29	62,460.00	260.25	63,907.20	266.28
18	59,911.20	249.63	61,070.40	254.46	62,272.80	259.47	63,223.20	263.43	64,670.40	269.46
19	60,631.20	252.63	61,790.40	257.46	62,990.40	262.46	63,984.00	266.60	65,433.60	272.64
20	62,085.60	258.69	63,244.80	263.52	64,444.80	268.52	65,438.40	272.66	66,888.00	278.70
21	62,805.60	261.69	63,964.80	266.52	65,164.80	271.52	66,158.40	275.66	67,608.00	281.70
22	63,520.80	264.67	64,682.40	269.51	65,884.80	274.52	66,878.40	278.66	68,328.00	284.70
23	64,240.80	267.67	65,402.40	272.51	66,602.40	277.51	67,596.00	281.65	69,045.60	287.69
24	64,960.80	270.67	66,122.40	275.51	67,322.40	280.51	68,316.00	284.65	69,763.20	290.68
25	65,680.80	273.67	66,842.40	278.51	68,040.00	283.50	69,036.00	287.65	70,483.20	293.68
26	66,400.80	276.67	67,557.60	281.49	68,760.00	286.50	69,753.60	290.64	71,203.20	296.68
27	67,118.40	279.66	68,277.60	284.49	69,480.00	289.50	70,471.20	293.63	71,920.80	299.67
28	67,838.40	282.66	68,997.60	287.49	70,197.60	292.49	71,191.20	296.63	72,640.80	302.67
29	68,558.40	285.66	69,717.60	290.49	70,917.60	295.49	71,911.20	299.63	73,360.80	305.67
30	69,276.00	288.65	70,435.20	293.48	71,637.60	298.49	72,631.20	302.63	74,080.80	308.67
31	69,993.60	291.64	71,155.20	296.48	72,357.60	301.49	73,348.80	305.62	74,798.40	311.66
32	70,713.60	294.64	71,875.20	299.48	73,075.20	304.48	74,068.80	308.62	75,516.00	314.65
33	71,433.60	297.64	72,595.20	302.48	73,792.80	307.47	74,788.80	311.62	76,236.00	317.65
34	72,153.60	300.64	73,312.80	305.47	74,512.80	310.47	75,506.40	314.61	76,956.00	320.65
35	72,871.20	303.63	74,030.40	308.46	75,232.80	313.47	76,226.40	317.61	77,676.00	323.65

Kanawha County Schools
 Teacher Salary Schedule
 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	35,094.00	175.47	36,018.00	180.09	38,092.00	190.46	39,020.00	195.10	39,952.00	199.76	40,742.00	203.71	41,956.00	209.78
1	35,726.00	178.63	36,648.00	183.24	38,726.00	193.63	39,654.00	198.27	40,586.00	202.93	41,376.00	206.88	42,588.00	212.94
2	36,356.00	181.78	37,282.00	186.41	39,354.00	196.77	40,286.00	201.43	41,218.00	206.09	42,010.00	210.05	43,220.00	216.10
3	36,992.00	184.96	37,914.00	189.57	39,988.00	199.94	40,920.00	204.60	41,850.00	209.25	42,642.00	213.21	43,854.00	219.27
4	37,886.00	189.43	38,814.00	194.07	40,886.00	204.43	41,820.00	209.10	42,750.00	213.75	43,542.00	217.71	44,752.00	223.76
5	38,522.00	192.61	39,446.00	197.23	41,518.00	207.59	42,452.00	212.26	43,382.00	216.91	44,174.00	220.87	45,388.00	226.94
6	39,152.00	195.76	40,076.00	200.38	42,154.00	210.77	43,084.00	215.42	44,016.00	220.08	44,806.00	224.03	46,018.00	230.09
7	39,784.00	198.92	40,708.00	203.54	42,784.00	213.92	43,718.00	218.59	44,648.00	223.24	45,438.00	227.19	46,652.00	233.26
8	40,416.00	202.08	41,340.00	206.70	43,420.00	217.10	44,352.00	221.76	45,282.00	226.41	46,074.00	230.37	47,286.00	236.43
9	41,048.00	205.24	41,974.00	209.87	44,052.00	220.26	44,982.00	224.91	45,916.00	229.58	46,708.00	233.54	47,920.00	239.60
10	41,682.00	208.41	42,606.00	213.03	44,686.00	223.43	45,616.00	228.08	46,548.00	232.74	47,340.00	236.70	48,552.00	242.76
11	42,318.00	211.59	43,242.00	216.21	45,320.00	226.60	46,250.00	231.25	47,184.00	235.92	47,974.00	239.87	49,184.00	245.92
12	42,954.00	214.77	43,878.00	219.39	45,954.00	229.77	46,884.00	234.42	47,818.00	239.09	48,608.00	243.04	49,818.00	249.09
13	43,592.00	217.96	44,514.00	222.57	46,590.00	232.95	47,518.00	237.59	48,448.00	242.24	49,240.00	246.20	50,452.00	252.26
14	44,192.00	220.96	45,114.00	225.57	47,236.00	236.18	48,166.00	240.83	49,094.00	245.47	49,884.00	249.42	51,092.00	255.46
15	44,790.00	223.95	45,714.00	228.57	47,872.00	239.36	48,800.00	244.00	49,730.00	248.65	50,520.00	252.60	51,728.00	258.64
16	45,390.00	226.95	46,312.00	231.56	48,472.00	242.36	49,440.00	247.20	50,366.00	251.83	51,158.00	255.79	52,362.00	261.81
17	45,990.00	229.95	46,912.00	234.56	49,072.00	245.36	50,040.00	250.20	51,002.00	255.01	51,794.00	258.97	53,000.00	265.00
18	46,590.00	232.95	47,512.00	237.56	49,670.00	248.35	50,636.00	253.18	51,638.00	258.19	52,430.00	262.15	53,636.00	268.18
19	47,188.00	235.94	48,112.00	240.56	50,270.00	251.35	51,236.00	256.18	52,236.00	261.18	53,064.00	265.32	54,272.00	271.36
20	48,400.00	242.00	49,324.00	246.62	51,482.00	257.41	52,448.00	262.24	53,448.00	267.24	54,276.00	271.38	55,484.00	277.42
21	48,998.00	244.99	49,920.00	249.60	52,082.00	260.41	53,048.00	265.24	54,048.00	270.24	54,876.00	274.38	56,084.00	280.42
22	49,598.00	247.99	50,520.00	252.60	52,678.00	263.39	53,646.00	268.23	54,648.00	273.24	55,476.00	277.38	56,684.00	283.42
23	50,198.00	250.99	51,120.00	255.60	53,278.00	266.39	54,246.00	271.23	55,246.00	276.23	56,074.00	280.37	57,282.00	286.41
24	50,796.00	253.98	51,720.00	258.60	53,878.00	269.39	54,846.00	274.23	55,846.00	279.23	56,674.00	283.37	57,880.00	289.40
25	51,396.00	256.98	52,318.00	261.59	54,478.00	272.39	55,446.00	277.23	56,444.00	282.22	57,274.00	286.37	58,480.00	292.40
26	51,996.00	259.98	52,918.00	264.59	55,078.00	275.39	56,042.00	280.21	57,044.00	285.22	57,872.00	289.36	59,080.00	295.40
27	52,596.00	262.98	53,518.00	267.59	55,676.00	278.38	56,642.00	283.21	57,644.00	288.22	58,470.00	292.35	59,678.00	298.39
28	53,194.00	265.97	54,118.00	270.59	56,276.00	281.38	57,242.00	286.21	58,242.00	291.21	59,070.00	295.35	60,278.00	301.39
29	53,792.00	268.96	54,714.00	273.57	56,876.00	284.38	57,842.00	289.21	58,842.00	294.21	59,670.00	298.35	60,878.00	304.39
30	54,392.00	271.96	55,314.00	276.57	57,474.00	287.37	58,440.00	292.20	59,442.00	297.21	60,270.00	301.35	61,478.00	307.39
31	54,992.00	274.96	55,914.00	279.57	58,072.00	290.36	59,040.00	295.20	60,042.00	300.21	60,868.00	304.34	62,076.00	310.38
32	55,590.00	277.95	56,514.00	282.57	58,672.00	293.36	59,640.00	298.20	60,640.00	303.20	61,468.00	307.34	62,674.00	313.37
33	56,190.00	280.95	57,114.00	285.57	59,272.00	296.36	60,240.00	301.20	61,238.00	306.19	62,068.00	310.34	63,274.00	316.37
34	56,790.00	283.95	57,712.00	288.56	59,872.00	299.36	60,838.00	304.19	61,838.00	309.19	62,666.00	313.33	63,874.00	319.37
35	57,390.00	286.95	58,312.00	291.56	60,470.00	302.35	61,436.00	307.18	62,438.00	312.19	63,266.00	316.33	64,474.00	322.37

Kanawha County Schools
 Teacher Salary Schedule
 210 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	36,848.70	175.47	37,818.90	180.09	39,996.60	190.46	40,971.00	195.10	41,949.60	199.76	42,779.10	203.71	44,053.80	209.78
1	37,512.30	178.63	38,480.40	183.24	40,662.30	193.63	41,636.70	198.27	42,615.30	202.93	43,444.80	206.88	44,717.40	212.94
2	38,173.80	181.78	39,146.10	186.41	41,321.70	196.77	42,300.30	201.43	43,278.90	206.09	44,110.50	210.05	45,381.00	216.10
3	38,841.60	184.96	39,809.70	189.57	41,987.40	199.94	42,966.00	204.60	43,942.50	209.25	44,774.10	213.21	46,046.70	219.27
4	39,780.30	189.43	40,754.70	194.07	42,930.30	204.43	43,911.00	209.10	44,887.50	213.75	45,719.10	217.71	46,989.60	223.76
5	40,448.10	192.61	41,418.30	197.23	43,593.90	207.59	44,574.60	212.26	45,551.10	216.91	46,382.70	220.87	47,657.40	226.94
6	41,109.60	195.76	42,079.80	200.38	44,261.70	210.77	45,238.20	215.42	46,216.80	220.08	47,046.30	224.03	48,318.90	230.09
7	41,773.20	198.92	42,743.40	203.54	44,923.20	213.92	45,903.90	218.59	46,880.40	223.24	47,709.90	227.19	48,984.60	233.26
8	42,436.80	202.08	43,407.00	206.70	45,591.00	217.10	46,569.60	221.76	47,546.10	226.41	48,377.70	230.37	49,650.30	236.43
9	43,100.40	205.24	44,072.70	209.87	46,254.60	220.26	47,231.10	224.91	48,211.80	229.58	49,043.40	233.54	50,316.00	239.60
10	43,766.10	208.41	44,736.30	213.03	46,920.30	223.43	47,896.80	228.08	48,875.40	232.74	49,707.00	236.70	50,979.60	242.76
11	44,433.90	211.59	45,404.10	216.21	47,586.00	226.60	48,562.50	231.25	49,543.20	235.92	50,372.70	239.87	51,643.20	245.92
12	45,101.70	214.77	46,071.90	219.39	48,251.70	229.77	49,228.20	234.42	50,208.90	239.09	51,038.40	243.04	52,308.90	249.09
13	45,771.60	217.96	46,739.70	222.57	48,919.50	232.95	49,893.90	237.59	50,870.40	242.24	51,702.00	246.20	52,974.60	252.26
14	46,401.60	220.96	47,369.70	225.57	49,597.80	236.18	50,574.30	240.83	51,548.70	245.47	52,378.20	249.42	53,646.60	255.46
15	47,029.50	223.95	47,999.70	228.57	50,265.60	239.36	51,240.00	244.00	52,216.50	248.65	53,046.00	252.60	54,314.40	258.64
16	47,659.50	226.95	48,627.60	231.56	50,895.60	242.36	51,912.00	247.20	52,884.30	251.83	53,715.90	255.79	54,980.10	261.81
17	48,289.50	229.95	49,257.60	234.56	51,525.60	245.36	52,542.00	250.20	53,552.10	255.01	54,383.70	258.97	55,650.00	265.00
18	48,919.50	232.95	49,887.60	237.56	52,153.50	248.35	53,167.80	253.18	54,219.90	258.19	55,051.50	262.15	56,317.80	268.18
19	49,547.40	235.94	50,517.60	240.56	52,783.50	251.35	53,797.80	256.18	54,847.80	261.18	55,717.20	265.32	56,985.60	271.36
20	50,820.00	242.00	51,790.20	246.62	54,056.10	257.41	55,070.40	262.24	56,120.40	267.24	56,989.80	271.38	58,258.20	277.42
21	51,447.90	244.99	52,416.00	249.60	54,686.10	260.41	55,700.40	265.24	56,750.40	270.24	57,619.80	274.38	58,888.20	280.42
22	52,077.90	247.99	53,046.00	252.60	55,311.90	263.39	56,328.30	268.23	57,380.40	273.24	58,249.80	277.38	59,518.20	283.42
23	52,707.90	250.99	53,676.00	255.60	55,941.90	266.39	56,958.30	271.23	58,008.30	276.23	58,877.70	280.37	60,146.10	286.41
24	53,335.80	253.98	54,306.00	258.60	56,571.90	269.39	57,588.30	274.23	58,638.30	279.23	59,507.70	283.37	60,774.00	289.40
25	53,965.80	256.98	54,933.90	261.59	57,201.90	272.39	58,218.30	277.23	59,266.20	282.22	60,137.70	286.37	61,404.00	292.40
26	54,595.80	259.98	55,563.90	264.59	57,831.90	275.39	58,844.10	280.21	59,896.20	285.22	60,765.60	289.36	62,034.00	295.40
27	55,225.80	262.98	56,193.90	267.59	58,459.80	278.38	59,474.10	283.21	60,526.20	288.22	61,393.50	292.35	62,661.90	298.39
28	55,853.70	265.97	56,823.90	270.59	59,089.80	281.38	60,104.10	286.21	61,154.10	291.21	62,023.50	295.35	63,291.90	301.39
29	56,481.60	268.96	57,449.70	273.57	59,719.80	284.38	60,734.10	289.21	61,784.10	294.21	62,653.50	298.35	63,921.90	304.39
30	57,111.60	271.96	58,079.70	276.57	60,347.70	287.37	61,362.00	292.20	62,414.10	297.21	63,283.50	301.35	64,551.90	307.39
31	57,741.60	274.96	58,709.70	279.57	60,975.60	290.36	61,992.00	295.20	63,044.10	300.21	63,911.40	304.34	65,179.80	310.38
32	58,369.50	277.95	59,339.70	282.57	61,605.60	293.36	62,622.00	298.20	63,672.00	303.20	64,541.40	307.34	65,807.70	313.37
33	58,999.50	280.95	59,969.70	285.57	62,235.60	296.36	63,252.00	301.20	64,299.90	306.19	65,171.40	310.34	66,437.70	316.37
34	59,629.50	283.95	60,597.60	288.56	62,865.60	299.36	63,879.90	304.19	64,929.90	309.19	65,799.30	313.33	67,067.70	319.37
35	60,259.50	286.95	61,227.60	291.56	63,493.50	302.35	64,507.80	307.18	65,559.90	312.19	66,429.30	316.33	67,697.70	322.37

Kanawha County Schools
 Teacher Salary Schedule
 215 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	37,726.05	175.47	38,719.35	180.09	40,948.90	190.46	41,946.50	195.10	42,948.40	199.76	43,797.65	203.71	45,102.70	209.78
1	38,405.45	178.63	39,396.60	183.24	41,630.45	193.63	42,628.05	198.27	43,629.95	202.93	44,479.20	206.88	45,782.10	212.94
2	39,082.70	181.78	40,078.15	186.41	42,305.55	196.77	43,307.45	201.43	44,309.35	206.09	45,160.75	210.05	46,461.50	216.10
3	39,766.40	184.96	40,757.55	189.57	42,987.10	199.94	43,989.00	204.60	44,988.75	209.25	45,840.15	213.21	47,143.05	219.27
4	40,727.45	189.43	41,725.05	194.07	43,952.45	204.43	44,956.50	209.10	45,956.25	213.75	46,807.65	217.71	48,108.40	223.76
5	41,411.15	192.61	42,404.45	197.23	44,631.85	207.59	45,635.90	212.26	46,635.65	216.91	47,487.05	220.87	48,792.10	226.94
6	42,088.40	195.76	43,081.70	200.38	45,315.55	210.77	46,315.30	215.42	47,317.20	220.08	48,166.45	224.03	49,469.35	230.09
7	42,767.80	198.92	43,761.10	203.54	45,992.80	213.92	46,996.85	218.59	47,996.60	223.24	48,845.85	227.19	50,150.90	233.26
8	43,447.20	202.08	44,440.50	206.70	46,676.50	217.10	47,678.40	221.76	48,678.15	226.41	49,529.55	230.37	50,832.45	236.43
9	44,126.60	205.24	45,122.05	209.87	47,355.90	220.26	48,355.65	224.91	49,359.70	229.58	50,211.10	233.54	51,514.00	239.60
10	44,808.15	208.41	45,801.45	213.03	48,037.45	223.43	49,037.20	228.08	50,039.10	232.74	50,890.50	236.70	52,193.40	242.76
11	45,491.85	211.59	46,485.15	216.21	48,719.00	226.60	49,718.75	231.25	50,722.80	235.92	51,572.05	239.87	52,872.80	245.92
12	46,175.55	214.77	47,168.85	219.39	49,400.55	229.77	50,400.30	234.42	51,404.35	239.09	52,253.60	243.04	53,554.35	249.09
13	46,861.40	217.96	47,852.55	222.57	50,084.25	232.95	51,081.85	237.59	52,081.60	242.24	52,933.00	246.20	54,235.90	252.26
14	47,506.40	220.96	48,497.55	225.57	50,778.70	236.18	51,778.45	240.83	52,776.05	245.47	53,625.30	249.42	54,923.90	255.46
15	48,149.25	223.95	49,142.55	228.57	51,462.40	239.36	52,460.00	244.00	53,459.75	248.65	54,309.00	252.60	55,607.60	258.64
16	48,794.25	226.95	49,785.40	231.56	52,107.40	242.36	53,148.00	247.20	54,143.45	251.83	54,994.85	255.79	56,289.15	261.81
17	49,439.25	229.95	50,430.40	234.56	52,752.40	245.36	53,793.00	250.20	54,827.15	255.01	55,678.55	258.97	56,975.00	265.00
18	50,084.25	232.95	51,075.40	237.56	53,395.25	248.35	54,433.70	253.18	55,510.85	258.19	56,362.25	262.15	57,658.70	268.18
19	50,727.10	235.94	51,720.40	240.56	54,040.25	251.35	55,078.70	256.18	56,153.70	261.18	57,043.80	265.32	58,342.40	271.36
20	52,030.00	242.00	53,023.30	246.62	55,343.15	257.41	56,381.60	262.24	57,456.60	267.24	58,346.70	271.38	59,645.30	277.42
21	52,672.85	244.99	53,664.00	249.60	55,988.15	260.41	57,026.60	265.24	58,101.60	270.24	58,991.70	274.38	60,290.30	280.42
22	53,317.85	247.99	54,309.00	252.60	56,628.85	263.39	57,669.45	268.23	58,746.60	273.24	59,636.70	277.38	60,935.30	283.42
23	53,962.85	250.99	54,954.00	255.60	57,273.85	266.39	58,314.45	271.23	59,389.45	276.23	60,279.55	280.37	61,578.15	286.41
24	54,605.70	253.98	55,599.00	258.60	57,918.85	269.39	58,959.45	274.23	60,034.45	279.23	60,924.55	283.37	62,221.00	289.40
25	55,250.70	256.98	56,241.85	261.59	58,563.85	272.39	59,604.45	277.23	60,677.30	282.22	61,569.55	286.37	62,866.00	292.40
26	55,895.70	259.98	56,886.85	264.59	59,208.85	275.39	60,245.15	280.21	61,322.30	285.22	62,212.40	289.36	63,511.00	295.40
27	56,540.70	262.98	57,531.85	267.59	59,851.70	278.38	60,890.15	283.21	61,967.30	288.22	62,855.25	292.35	64,153.85	298.39
28	57,183.55	265.97	58,176.85	270.59	60,496.70	281.38	61,535.15	286.21	62,610.15	291.21	63,500.25	295.35	64,798.85	301.39
29	57,826.40	268.96	58,817.55	273.57	61,141.70	284.38	62,180.15	289.21	63,255.15	294.21	64,145.25	298.35	65,443.85	304.39
30	58,471.40	271.96	59,462.55	276.57	61,784.55	287.37	62,823.00	292.20	63,900.15	297.21	64,790.25	301.35	66,088.85	307.39
31	59,116.40	274.96	60,107.55	279.57	62,427.40	290.36	63,468.00	295.20	64,545.15	300.21	65,433.10	304.34	66,731.70	310.38
32	59,759.25	277.95	60,752.55	282.57	63,072.40	293.36	64,113.00	298.20	65,188.00	303.20	66,078.10	307.34	67,374.55	313.37
33	60,404.25	280.95	61,397.55	285.57	63,717.40	296.36	64,758.00	301.20	65,830.85	306.19	66,723.10	310.34	68,019.55	316.37
34	61,049.25	283.95	62,040.40	288.56	64,362.40	299.36	65,400.85	304.19	66,475.85	309.19	67,365.95	313.33	68,664.55	319.37
35	61,694.25	286.95	62,685.40	291.56	65,005.25	302.35	66,043.70	307.18	67,120.85	312.19	68,010.95	316.33	69,309.55	322.37

Kanawha County Schools
 Teacher Salary Schedule
 220 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	38,603.40	175.47	39,619.80	180.09	41,901.20	190.46	42,922.00	195.10	43,947.20	199.76	44,816.20	203.71	46,151.60	209.78
1	39,298.60	178.63	40,312.80	183.24	42,598.60	193.63	43,619.40	198.27	44,644.60	202.93	45,513.60	206.88	46,846.80	212.94
2	39,991.60	181.78	41,010.20	186.41	43,289.40	196.77	44,314.60	201.43	45,339.80	206.09	46,211.00	210.05	47,542.00	216.10
3	40,691.20	184.96	41,705.40	189.57	43,986.80	199.94	45,012.00	204.60	46,035.00	209.25	46,906.20	213.21	48,239.40	219.27
4	41,674.60	189.43	42,695.40	194.07	44,974.60	204.43	46,002.00	209.10	47,025.00	213.75	47,896.20	217.71	49,227.20	223.76
5	42,374.20	192.61	43,390.60	197.23	45,669.80	207.59	46,697.20	212.26	47,720.20	216.91	48,591.40	220.87	49,926.80	226.94
6	43,067.20	195.76	44,083.60	200.38	46,369.40	210.77	47,392.40	215.42	48,417.60	220.08	49,286.60	224.03	50,619.80	230.09
7	43,762.40	198.92	44,778.80	203.54	47,062.40	213.92	48,089.80	218.59	49,112.80	223.24	49,981.80	227.19	51,317.20	233.26
8	44,457.60	202.08	45,474.00	206.70	47,762.00	217.10	48,787.20	221.76	49,810.20	226.41	50,681.40	230.37	52,014.60	236.43
9	45,152.80	205.24	46,171.40	209.87	48,457.20	220.26	49,480.20	224.91	50,507.60	229.58	51,378.80	233.54	52,712.00	239.60
10	45,850.20	208.41	46,866.60	213.03	49,154.60	223.43	50,177.60	228.08	51,202.80	232.74	52,074.00	236.70	53,407.20	242.76
11	46,549.80	211.59	47,566.20	216.21	49,852.00	226.60	50,875.00	231.25	51,902.40	235.92	52,771.40	239.87	54,102.40	245.92
12	47,249.40	214.77	48,265.80	219.39	50,549.40	229.77	51,572.40	234.42	52,599.80	239.09	53,468.80	243.04	54,799.80	249.09
13	47,951.20	217.96	48,965.40	222.57	51,249.00	232.95	52,269.80	237.59	53,292.80	242.24	54,164.00	246.20	55,497.20	252.26
14	48,611.20	220.96	49,625.40	225.57	51,959.60	236.18	52,982.60	240.83	54,003.40	245.47	54,872.40	249.42	56,201.20	255.46
15	49,269.00	223.95	50,285.40	228.57	52,659.20	239.36	53,680.00	244.00	54,703.00	248.65	55,572.00	252.60	56,900.80	258.64
16	49,929.00	226.95	50,943.20	231.56	53,319.20	242.36	54,384.00	247.20	55,402.60	251.83	56,273.80	255.79	57,598.20	261.81
17	50,589.00	229.95	51,603.20	234.56	53,979.20	245.36	55,044.00	250.20	56,102.20	255.01	56,973.40	258.97	58,300.00	265.00
18	51,249.00	232.95	52,263.20	237.56	54,637.00	248.35	55,699.60	253.18	56,801.80	258.19	57,673.00	262.15	58,999.60	268.18
19	51,906.80	235.94	52,923.20	240.56	55,297.00	251.35	56,359.60	256.18	57,459.60	261.18	58,370.40	265.32	59,699.20	271.36
20	53,240.00	242.00	54,256.40	246.62	56,630.20	257.41	57,692.80	262.24	58,792.80	267.24	59,703.60	271.38	61,032.40	277.42
21	53,897.80	244.99	54,912.00	249.60	57,290.20	260.41	58,352.80	265.24	59,452.80	270.24	60,363.60	274.38	61,692.40	280.42
22	54,557.80	247.99	55,572.00	252.60	57,945.80	263.39	59,010.60	268.23	60,112.80	273.24	61,023.60	277.38	62,352.40	283.42
23	55,217.80	250.99	56,232.00	255.60	58,605.80	266.39	59,670.60	271.23	60,770.60	276.23	61,681.40	280.37	63,010.20	286.41
24	55,875.60	253.98	56,892.00	258.60	59,265.80	269.39	60,330.60	274.23	61,430.60	279.23	62,341.40	283.37	63,668.00	289.40
25	56,535.60	256.98	57,549.80	261.59	59,925.80	272.39	60,990.60	277.23	62,088.40	282.22	63,001.40	286.37	64,328.00	292.40
26	57,195.60	259.98	58,209.80	264.59	60,585.80	275.39	61,646.20	280.21	62,748.40	285.22	63,659.20	289.36	64,988.00	295.40
27	57,855.60	262.98	58,869.80	267.59	61,243.60	278.38	62,306.20	283.21	63,408.40	288.22	64,317.00	292.35	65,645.80	298.39
28	58,513.40	265.97	59,529.80	270.59	61,903.60	281.38	62,966.20	286.21	64,066.20	291.21	64,977.00	295.35	66,305.80	301.39
29	59,171.20	268.96	60,185.40	273.57	62,563.60	284.38	63,626.20	289.21	64,726.20	294.21	65,637.00	298.35	66,965.80	304.39
30	59,831.20	271.96	60,845.40	276.57	63,221.40	287.37	64,284.00	292.20	65,386.20	297.21	66,297.00	301.35	67,625.80	307.39
31	60,491.20	274.96	61,505.40	279.57	63,879.20	290.36	64,944.00	295.20	66,046.20	300.21	66,954.80	304.34	68,283.60	310.38
32	61,149.00	277.95	62,165.40	282.57	64,539.20	293.36	65,604.00	298.20	66,704.00	303.20	67,614.80	307.34	68,941.40	313.37
33	61,809.00	280.95	62,825.40	285.57	65,199.20	296.36	66,264.00	301.20	67,361.80	306.19	68,274.80	310.34	69,601.40	316.37
34	62,469.00	283.95	63,483.20	288.56	65,859.20	299.36	66,921.80	304.19	68,021.80	309.19	68,932.60	313.33	70,261.40	319.37
35	63,129.00	286.95	64,143.20	291.56	66,517.00	302.35	67,579.60	307.18	68,681.80	312.19	69,592.60	316.33	70,921.40	322.37

Kanawha County Schools
 Teacher Salary Schedule
 240 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,112.80	175.47	43,221.60	180.09	45,710.40	190.46	46,824.00	195.10	47,942.40	199.76	48,890.40	203.71	50,347.20	209.78
1	42,871.20	178.63	43,977.60	183.24	46,471.20	193.63	47,584.80	198.27	48,703.20	202.93	49,651.20	206.88	51,105.60	212.94
2	43,627.20	181.78	44,738.40	186.41	47,224.80	196.77	48,343.20	201.43	49,461.60	206.09	50,412.00	210.05	51,864.00	216.10
3	44,390.40	184.96	45,496.80	189.57	47,985.60	199.94	49,104.00	204.60	50,220.00	209.25	51,170.40	213.21	52,624.80	219.27
4	45,463.20	189.43	46,576.80	194.07	49,063.20	204.43	50,184.00	209.10	51,300.00	213.75	52,250.40	217.71	53,702.40	223.76
5	46,226.40	192.61	47,335.20	197.23	49,821.60	207.59	50,942.40	212.26	52,058.40	216.91	53,008.80	220.87	54,465.60	226.94
6	46,982.40	195.76	48,091.20	200.38	50,584.80	210.77	51,700.80	215.42	52,819.20	220.08	53,767.20	224.03	55,221.60	230.09
7	47,740.80	198.92	48,849.60	203.54	51,340.80	213.92	52,461.60	218.59	53,577.60	223.24	54,525.60	227.19	55,982.40	233.26
8	48,499.20	202.08	49,608.00	206.70	52,104.00	217.10	53,222.40	221.76	54,338.40	226.41	55,288.80	230.37	56,743.20	236.43
9	49,257.60	205.24	50,368.80	209.87	52,862.40	220.26	53,978.40	224.91	55,099.20	229.58	56,049.60	233.54	57,504.00	239.60
10	50,018.40	208.41	51,127.20	213.03	53,623.20	223.43	54,739.20	228.08	55,857.60	232.74	56,808.00	236.70	58,262.40	242.76
11	50,781.60	211.59	51,890.40	216.21	54,384.00	226.60	55,500.00	231.25	56,620.80	235.92	57,568.80	239.87	59,020.80	245.92
12	51,544.80	214.77	52,653.60	219.39	55,144.80	229.77	56,260.80	234.42	57,381.60	239.09	58,329.60	243.04	59,781.60	249.09
13	52,310.40	217.96	53,416.80	222.57	55,908.00	232.95	57,021.60	237.59	58,137.60	242.24	59,088.00	246.20	60,542.40	252.26
14	53,030.40	220.96	54,136.80	225.57	56,683.20	236.18	57,799.20	240.83	58,912.80	245.47	59,860.80	249.42	61,310.40	255.46
15	53,748.00	223.95	54,856.80	228.57	57,446.40	239.36	58,560.00	244.00	59,676.00	248.65	60,624.00	252.60	62,073.60	258.64
16	54,468.00	226.95	55,574.40	231.56	58,166.40	242.36	59,328.00	247.20	60,439.20	251.83	61,389.60	255.79	62,834.40	261.81
17	55,188.00	229.95	56,294.40	234.56	58,886.40	245.36	60,048.00	250.20	61,202.40	255.01	62,152.80	258.97	63,600.00	265.00
18	55,908.00	232.95	57,014.40	237.56	59,604.00	248.35	60,763.20	253.18	61,965.60	258.19	62,916.00	262.15	64,363.20	268.18
19	56,625.60	235.94	57,734.40	240.56	60,324.00	251.35	61,483.20	256.18	62,683.20	261.18	63,676.80	265.32	65,126.40	271.36
20	58,080.00	242.00	59,188.80	246.62	61,778.40	257.41	62,937.60	262.24	64,137.60	267.24	65,131.20	271.38	66,580.80	277.42
21	58,797.60	244.99	59,904.00	249.60	62,498.40	260.41	63,657.60	265.24	64,857.60	270.24	65,851.20	274.38	67,300.80	280.42
22	59,517.60	247.99	60,624.00	252.60	63,213.60	263.39	64,375.20	268.23	65,577.60	273.24	66,571.20	277.38	68,020.80	283.42
23	60,237.60	250.99	61,344.00	255.60	63,933.60	266.39	65,095.20	271.23	66,295.20	276.23	67,288.80	280.37	68,738.40	286.41
24	60,955.20	253.98	62,064.00	258.60	64,653.60	269.39	65,815.20	274.23	67,015.20	279.23	68,008.80	283.37	69,456.00	289.40
25	61,675.20	256.98	62,781.60	261.59	65,373.60	272.39	66,535.20	277.23	67,732.80	282.22	68,728.80	286.37	70,176.00	292.40
26	62,395.20	259.98	63,501.60	264.59	66,093.60	275.39	67,250.40	280.21	68,452.80	285.22	69,446.40	289.36	70,896.00	295.40
27	63,115.20	262.98	64,221.60	267.59	66,811.20	278.38	67,970.40	283.21	69,172.80	288.22	70,164.00	292.35	71,613.60	298.39
28	63,832.80	265.97	64,941.60	270.59	67,531.20	281.38	68,690.40	286.21	69,890.40	291.21	70,884.00	295.35	72,333.60	301.39
29	64,550.40	268.96	65,656.80	273.57	68,251.20	284.38	69,410.40	289.21	70,610.40	294.21	71,604.00	298.35	73,053.60	304.39
30	65,270.40	271.96	66,376.80	276.57	68,968.80	287.37	70,128.00	292.20	71,330.40	297.21	72,324.00	301.35	73,773.60	307.39
31	65,990.40	274.96	67,096.80	279.57	69,686.40	290.36	70,848.00	295.20	72,050.40	300.21	73,041.60	304.34	74,491.20	310.38
32	66,708.00	277.95	67,816.80	282.57	70,406.40	293.36	71,568.00	298.20	72,768.00	303.20	73,761.60	307.34	75,208.80	313.37
33	67,428.00	280.95	68,536.80	285.57	71,126.40	296.36	72,288.00	301.20	73,485.60	306.19	74,481.60	310.34	75,928.80	316.37
34	68,148.00	283.95	69,254.40	288.56	71,846.40	299.36	73,005.60	304.19	74,205.60	309.19	75,199.20	313.33	76,648.80	319.37
35	68,868.00	286.95	69,974.40	291.56	72,564.00	302.35	73,723.20	307.18	74,925.60	312.19	75,919.20	316.33	77,368.80	322.37

- * Substitutes are paid a daily rate of 80% of the state basic salary at zero (0) years experience.
- * Substitutes who teach in the same position in excess of ten (10) consecutive days are paid 80% of the daily rate of the state advanced salary based upon teaching experience, as shown in the salary schedule below.
- * Substitutes who teach in excess of thirty (30) days in the same position without interruption by being reassigned or by the return of the regular classroom teacher, will be paid the daily rate of the advanced county teachers' salary based upon experience. Pay will not be retroactive.

Substitute Teachers' Salary Schedule 1 to 30 days in the same position. Annual Salary Listed is Based on 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	24,252.00	121.26	24,860.00	124.30	26,274.00	131.37	26,884.00	134.42	27,492.00	137.46	28,100.00	140.50	28,928.00	144.64
1	24,666.00	123.33	25,276.00	126.38	26,690.00	133.45	27,298.00	136.49	27,906.00	139.53	28,516.00	142.58	29,344.00	146.72
2	25,082.00	125.41	25,690.00	128.45	27,104.00	135.52	27,712.00	138.56	28,322.00	141.61	28,930.00	144.65	29,758.00	148.79
3	25,496.00	127.48	26,104.00	130.52	27,520.00	137.60	28,128.00	140.64	28,736.00	143.68	29,344.00	146.72	30,172.00	150.86
4	26,106.00	130.53	26,716.00	133.58	28,130.00	140.65	28,738.00	143.69	29,346.00	146.73	29,956.00	149.78	30,784.00	153.92
5	26,522.00	132.61	27,130.00	135.65	28,544.00	142.72	29,152.00	145.76	29,762.00	148.81	30,370.00	151.85	31,198.00	155.99
6	26,936.00	134.68	27,544.00	137.72	28,960.00	144.80	29,568.00	147.84	30,176.00	150.88	30,784.00	153.92	31,612.00	158.06
7	27,352.00	136.76	27,960.00	139.80	29,374.00	146.87	29,982.00	149.91	30,592.00	152.96	31,200.00	156.00	32,028.00	160.14
8	27,766.00	138.83	28,374.00	141.87	29,788.00	148.94	30,398.00	151.99	31,006.00	155.03	31,614.00	158.07	32,442.00	162.21
9	28,180.00	140.90	28,790.00	143.95	30,204.00	151.02	30,812.00	154.06	31,420.00	157.10	32,030.00	160.15	32,858.00	164.29
10	28,596.00	142.98	29,204.00	146.02	30,620.00	153.10	31,228.00	156.14	31,836.00	159.18	32,444.00	162.22	33,272.00	166.36
11	29,012.00	145.06	29,620.00	148.10	31,034.00	155.17	31,642.00	158.21	32,252.00	161.26	32,860.00	164.30	33,688.00	168.44
12	29,426.00	147.13	30,034.00	150.17	31,448.00	157.24	32,058.00	160.29	32,666.00	163.33	33,274.00	166.37	34,102.00	170.51
13	29,840.00	149.20	30,450.00	152.25	31,864.00	159.32	32,472.00	162.36	33,080.00	165.40	33,690.00	168.45	34,518.00	172.59
14	30,256.00	151.28	30,864.00	154.32	32,278.00	161.39	32,888.00	164.44	33,496.00	167.48	34,104.00	170.52	34,932.00	174.66
15	30,670.00	153.35	31,280.00	156.40	32,694.00	163.47	33,302.00	166.51	33,910.00	169.55	34,520.00	172.60	35,348.00	176.74
16	31,086.00	155.43	31,694.00	158.47	33,108.00	165.54	33,716.00	168.58	34,326.00	171.63	34,934.00	174.67	35,762.00	178.81
17	31,500.00	157.50	32,108.00	160.54	33,524.00	167.62	34,132.00	170.66	34,740.00	173.70	35,348.00	176.74	36,176.00	180.88
18	31,916.00	159.58	32,524.00	162.62	33,938.00	169.69	34,546.00	172.73	35,156.00	175.78	35,764.00	178.82	36,592.00	182.96
19	32,330.00	161.65	32,938.00	164.69	34,352.00	171.76	34,962.00	174.81	35,570.00	177.85	36,178.00	180.89	37,006.00	185.03
20	32,744.00	163.72	33,352.00	166.76	34,758.00	173.80	35,366.00	176.84	35,984.00	180.92	36,594.00	182.96	37,422.00	187.17
21	33,158.00	165.80	33,766.00	168.84	35,164.00	175.84	35,772.00	178.88	36,392.00	183.00	37,002.00	185.03	37,850.00	189.42
22	33,572.00	167.88	34,180.00	170.88	35,570.00	176.88	36,180.00	180.92	36,800.00	184.04	37,414.00	187.14	38,268.00	191.66
23	33,986.00	169.96	34,594.00	172.92	35,978.00	178.92	36,588.00	182.96	37,414.00	186.08	37,828.00	189.22	38,686.00	193.82
24	34,400.00	172.04	35,008.00	174.96	36,386.00	180.96	37,000.00	185.00	37,828.00	188.12	38,242.00	191.44	39,104.00	195.74
25	34,814.00	174.12	35,416.00	176.96	36,784.00	182.96	37,410.00	187.04	38,242.00	190.20	38,656.00	193.60	39,516.00	199.10
26	35,228.00	176.20	35,824.00	178.96	37,182.00	184.96	37,820.00	190.12	38,656.00	192.24	39,104.00	195.74	39,976.00	199.88
27	35,642.00	178.28	36,230.00	180.96	37,584.00	186.96	38,230.00	192.16	39,070.00	194.32	39,520.00	197.81	40,390.00	201.95
28	36,056.00	180.36	36,636.00	183.00	37,986.00	188.96	38,640.00	194.08	39,540.00	196.44	39,976.00	199.88	40,804.00	204.02
29	36,470.00	182.44	37,042.00	185.04	38,388.00	190.96	39,050.00	196.00	39,920.00	198.52	40,390.00	201.95	41,220.00	206.10
30	36,884.00	184.52	37,454.00	187.08	38,790.00	192.96	39,460.00	198.04	40,330.00	200.60	40,806.00	204.03	41,634.00	208.17
31	37,298.00	186.60	37,866.00	189.12	39,192.00	194.96	39,970.00	200.12	40,840.00	202.72	41,222.00	206.11	42,050.00	210.25
32	37,712.00	188.68	38,278.00	191.16	39,594.00	196.96	40,374.00	202.16	41,700.00	205.16	41,636.00	208.18	42,464.00	212.32
33	38,126.00	190.76	38,694.00	193.20	40,000.00	198.96	40,810.00	204.20	42,120.00	207.24	42,052.00	210.26	42,880.00	214.40
34	38,540.00	192.84	39,108.00	195.24	40,404.00	200.96	41,224.00	206.24	42,540.00	209.28	42,466.00	212.33	43,294.00	216.47
35	38,954.00	194.92	39,516.00	197.28	40,808.00	202.96	41,644.00	208.28	42,960.00	211.36	42,880.00	214.40	43,708.00	218.54
36	39,368.00	197.00	40,020.00	199.60	41,212.00	204.96	42,058.00	210.32	43,374.00	213.44	43,296.00	216.48	44,124.00	220.62

Kanawha County Schools
 Physical and Occupational Therapists
 200 Days

	MA+45		PHD	
	Annual	Daily	Annual	Daily
0	49,992.00	249.96	51,204.00	256.02
1	50,626.00	253.13	51,836.00	259.18
2	51,260.00	256.30	52,470.00	262.35
3	51,892.00	259.46	53,104.00	265.52
4	52,536.00	262.68	53,744.00	268.72
5	53,172.00	265.86	54,380.00	271.90
6	53,810.00	269.05	55,014.00	275.07
7	54,446.00	272.23	55,652.00	278.26
8	55,082.00	275.41	56,288.00	281.44
9	55,716.00	278.58	56,924.00	284.62
10	56,928.00	284.64	58,136.00	290.68
11	57,528.00	287.64	58,736.00	293.68
12	58,128.00	290.64	59,336.00	296.68
13	58,726.00	293.63	59,934.00	299.67
14	59,326.00	296.63	60,532.00	302.66
15	59,926.00	299.63	61,132.00	305.66
16	60,524.00	302.62	61,732.00	308.66
17	61,122.00	305.61	62,330.00	311.65
18	61,722.00	308.61	62,930.00	314.65
19	62,322.00	311.61	63,530.00	317.65
20	62,922.00	314.61	64,130.00	320.65
21	63,520.00	317.60	64,728.00	323.64
22	64,120.00	320.60	65,326.00	326.63
23	64,720.00	323.60	65,926.00	329.63
24	65,318.00	326.59	66,526.00	332.63
25	65,918.00	329.59	67,126.00	335.63
26	65,918.00	329.59	67,126.00	335.63
27	65,918.00	329.59	67,126.00	335.63
28	65,918.00	329.59	67,126.00	335.63
29	65,918.00	329.59	67,126.00	335.63
30	65,918.00	329.59	67,126.00	335.63
31	65,918.00	329.59	67,126.00	335.63
32	65,918.00	329.59	67,126.00	335.63
33	65,918.00	329.59	67,126.00	335.63
34	65,918.00	329.59	67,126.00	335.63
35	65,918.00	329.59	67,126.00	335.63

Kanawha County Schools
Occupational / Physical Therapist Assistant
200 Days

	AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	36,018.00	180.09	38,092.00	190.46	39,020.00	195.10	39,952.00	199.76	40,742.00	203.71	41,956.00	209.78
1	36,648.00	183.24	38,726.00	193.63	39,654.00	198.27	40,586.00	202.93	41,376.00	206.88	42,588.00	212.94
2	37,282.00	186.41	39,354.00	196.77	40,286.00	201.43	41,218.00	206.09	42,010.00	210.05	43,220.00	216.10
3	37,914.00	189.57	39,988.00	199.94	40,920.00	204.60	41,850.00	209.25	42,642.00	213.21	43,854.00	219.27
4	38,814.00	194.07	40,886.00	204.43	41,820.00	209.10	42,750.00	213.75	43,542.00	217.71	44,752.00	223.76
5	39,446.00	197.23	41,518.00	207.59	42,452.00	212.26	43,382.00	216.91	44,174.00	220.87	45,388.00	226.94
6	40,076.00	200.38	42,154.00	210.77	43,084.00	215.42	44,016.00	220.08	44,806.00	224.03	46,018.00	230.09
7	40,708.00	203.54	42,784.00	213.92	43,718.00	218.59	44,648.00	223.24	45,438.00	227.19	46,652.00	233.26
8	41,340.00	206.70	43,420.00	217.10	44,352.00	221.76	45,282.00	226.41	46,074.00	230.37	47,286.00	236.43
9	41,974.00	209.87	44,052.00	220.26	44,982.00	224.91	45,916.00	229.58	46,708.00	233.54	47,920.00	239.60
10	42,606.00	213.03	44,686.00	223.43	45,616.00	228.08	46,548.00	232.74	47,340.00	236.70	48,552.00	242.76
11	43,242.00	216.21	45,320.00	226.60	46,250.00	231.25	47,184.00	235.92	47,974.00	239.87	49,184.00	245.92
12	43,878.00	219.39	45,954.00	229.77	46,884.00	234.42	47,818.00	239.09	48,608.00	243.04	49,818.00	249.09
13	44,514.00	222.57	46,590.00	232.95	47,518.00	237.59	48,448.00	242.24	49,240.00	246.20	50,452.00	252.26
14	45,114.00	225.57	47,236.00	236.18	48,166.00	240.83	49,094.00	245.47	49,884.00	249.42	51,092.00	255.46
15	45,714.00	228.57	47,872.00	239.36	48,800.00	244.00	49,730.00	248.65	50,520.00	252.60	51,728.00	258.64
16	46,312.00	231.56	48,472.00	242.36	49,440.00	247.20	50,366.00	251.83	51,158.00	255.79	52,362.00	261.81
17	46,912.00	234.56	49,072.00	245.36	50,040.00	250.20	51,002.00	255.01	51,794.00	258.97	53,000.00	265.00
18	47,512.00	237.56	49,670.00	248.35	50,636.00	253.18	51,638.00	258.19	52,430.00	262.15	53,636.00	268.18
19	48,112.00	240.56	50,270.00	251.35	51,236.00	256.18	52,236.00	261.18	53,064.00	265.32	54,272.00	271.36
20	49,324.00	246.62	51,482.00	257.41	52,448.00	262.24	53,448.00	267.24	54,276.00	271.38	55,484.00	277.42
21	49,920.00	249.60	52,082.00	260.41	53,048.00	265.24	54,048.00	270.24	54,876.00	274.38	56,084.00	280.42
22	50,520.00	252.60	52,678.00	263.39	53,646.00	268.23	54,648.00	273.24	55,476.00	277.38	56,684.00	283.42
23	51,120.00	255.60	53,278.00	266.39	54,246.00	271.23	55,246.00	276.23	56,074.00	280.37	57,282.00	286.41
24	51,720.00	258.60	53,878.00	269.39	54,846.00	274.23	55,846.00	279.23	56,674.00	283.37	57,880.00	289.40
25	52,318.00	261.59	54,478.00	272.39	55,446.00	277.23	56,444.00	282.22	57,274.00	286.37	58,480.00	292.40
26	52,918.00	264.59	55,078.00	275.39	56,042.00	280.21	57,044.00	285.22	57,872.00	289.36	59,080.00	295.40
27	53,518.00	267.59	55,676.00	278.38	56,642.00	283.21	57,644.00	288.22	58,470.00	292.35	59,678.00	298.39
28	54,118.00	270.59	56,276.00	281.38	57,242.00	286.21	58,242.00	291.21	59,070.00	295.35	60,278.00	301.39
29	54,714.00	273.57	56,876.00	284.38	57,842.00	289.21	58,842.00	294.21	59,670.00	298.35	60,878.00	304.39
30	55,314.00	276.57	57,474.00	287.37	58,440.00	292.20	59,442.00	297.21	60,270.00	301.35	61,478.00	307.39
31	55,914.00	279.57	58,072.00	290.36	59,040.00	295.20	60,042.00	300.21	60,868.00	304.34	62,076.00	310.38
32	56,514.00	282.57	58,672.00	293.36	59,640.00	298.20	60,640.00	303.20	61,468.00	307.34	62,674.00	313.37
33	57,114.00	285.57	59,272.00	296.36	60,240.00	301.20	61,238.00	306.19	62,068.00	310.34	63,274.00	316.37
34	57,712.00	288.56	59,872.00	299.36	60,838.00	304.19	61,838.00	309.19	62,666.00	313.33	63,874.00	319.37
35	58,312.00	291.56	60,470.00	302.35	61,436.00	307.18	62,438.00	312.19	63,266.00	316.33	64,474.00	322.37

Nurses
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	35,094.00	175.47	36,018.00	180.09	38,092.00	190.46	39,020.00	195.10	39,952.00	199.76	40,742.00	203.71	41,956.00	209.78
1	35,726.00	178.63	36,648.00	183.24	38,726.00	193.63	39,654.00	198.27	40,586.00	202.93	41,376.00	206.88	42,588.00	212.94
2	36,356.00	181.78	37,282.00	186.41	39,354.00	196.77	40,286.00	201.43	41,218.00	206.09	42,010.00	210.05	43,220.00	216.10
3	36,992.00	184.96	37,914.00	189.57	39,988.00	199.94	40,920.00	204.60	41,850.00	209.25	42,642.00	213.21	43,854.00	219.27
4	37,886.00	189.43	38,814.00	194.07	40,886.00	204.43	41,820.00	209.10	42,750.00	213.75	43,542.00	217.71	44,752.00	223.76
5	38,522.00	192.61	39,446.00	197.23	41,518.00	207.59	42,452.00	212.26	43,382.00	216.91	44,174.00	220.87	45,388.00	226.94
6	39,152.00	195.76	40,076.00	200.38	42,154.00	210.77	43,084.00	215.42	44,016.00	220.08	44,806.00	224.03	46,018.00	230.09
7	39,784.00	198.92	40,708.00	203.54	42,784.00	213.92	43,718.00	218.59	44,648.00	223.24	45,438.00	227.19	46,652.00	233.26
8	40,416.00	202.08	41,340.00	206.70	43,420.00	217.10	44,352.00	221.76	45,282.00	226.41	46,074.00	230.37	47,286.00	236.43
9	41,048.00	205.24	41,974.00	209.87	44,052.00	220.26	44,982.00	224.91	45,916.00	229.58	46,708.00	233.54	47,920.00	239.60
10	41,682.00	208.41	42,606.00	213.03	44,686.00	223.43	45,616.00	228.08	46,548.00	232.74	47,340.00	236.70	48,552.00	242.76
11	42,318.00	211.59	43,242.00	216.21	45,320.00	226.60	46,250.00	231.25	47,184.00	235.92	47,974.00	239.87	49,184.00	245.92
12	42,954.00	214.77	43,878.00	219.39	45,954.00	229.77	46,884.00	234.42	47,818.00	239.09	48,608.00	243.04	49,818.00	249.09
13	43,592.00	217.96	44,514.00	222.57	46,590.00	232.95	47,518.00	237.59	48,448.00	242.24	49,240.00	246.20	50,452.00	252.26
14	44,192.00	220.96	45,114.00	225.57	47,236.00	236.18	48,166.00	240.83	49,094.00	245.47	49,884.00	249.42	51,092.00	255.46
15	44,790.00	223.95	45,714.00	228.57	47,872.00	239.36	48,800.00	244.00	49,730.00	248.65	50,520.00	252.60	51,728.00	258.64
16	45,390.00	226.95	46,312.00	231.56	48,472.00	242.36	49,440.00	247.20	50,366.00	251.83	51,158.00	255.79	52,362.00	261.81
17	45,990.00	229.95	46,912.00	234.56	49,072.00	245.36	50,040.00	250.20	51,002.00	255.01	51,794.00	258.97	53,000.00	265.00
18	46,590.00	232.95	47,512.00	237.56	49,670.00	248.35	50,636.00	253.18	51,638.00	258.19	52,430.00	262.15	53,636.00	268.18
19	47,188.00	235.94	48,112.00	240.56	50,270.00	251.35	51,236.00	256.18	52,236.00	261.18	53,064.00	265.32	54,272.00	271.36
20	47,788.00	238.94	48,712.00	243.56	50,870.00	254.35	51,836.00	259.18	52,836.00	264.18	53,664.00	268.32	54,872.00	274.36
21	48,386.00	241.93	49,308.00	246.54	51,470.00	257.35	52,436.00	262.18	53,436.00	267.18	54,264.00	271.32	55,472.00	277.36
22	48,986.00	244.93	49,908.00	249.54	52,066.00	260.33	53,034.00	265.17	54,036.00	270.18	54,864.00	274.32	56,072.00	280.36
23	49,586.00	247.93	50,508.00	252.54	52,666.00	263.33	53,634.00	268.17	54,634.00	273.17	55,462.00	277.31	56,670.00	283.35
24	50,184.00	250.92	51,108.00	255.54	53,266.00	266.33	54,234.00	271.17	55,234.00	276.17	56,062.00	280.31	57,268.00	286.34
25	50,784.00	253.92	51,706.00	258.53	53,866.00	269.33	54,834.00	274.17	55,832.00	279.16	56,662.00	283.31	57,868.00	289.34
26	51,384.00	256.92	52,306.00	261.53	54,466.00	272.33	55,430.00	277.15	56,432.00	282.16	57,260.00	286.30	58,468.00	292.34
27	51,984.00	259.92	52,906.00	264.53	55,064.00	275.32	56,030.00	280.15	57,032.00	285.16	57,858.00	289.29	59,066.00	295.33
28	52,582.00	262.91	53,506.00	267.53	55,664.00	278.32	56,630.00	283.15	57,630.00	288.15	58,458.00	292.29	59,666.00	298.33
29	53,180.00	265.90	54,102.00	270.51	56,264.00	281.32	57,230.00	286.15	58,230.00	291.15	59,058.00	295.29	60,266.00	301.33
30	53,780.00	268.90	54,702.00	273.51	56,862.00	284.31	57,828.00	289.14	58,830.00	294.15	59,658.00	298.29	60,866.00	304.33
31	54,380.00	271.90	55,302.00	276.51	57,460.00	287.30	58,428.00	292.14	59,430.00	297.15	60,256.00	301.28	61,464.00	307.32
32	54,978.00	274.89	55,902.00	279.51	58,060.00	290.30	59,028.00	295.14	60,028.00	300.14	60,856.00	304.28	62,062.00	310.31
33	55,578.00	277.89	56,502.00	282.51	58,660.00	293.30	59,628.00	298.14	60,626.00	303.13	61,456.00	307.28	62,662.00	313.31
34	56,178.00	280.89	57,100.00	285.50	59,260.00	296.30	60,226.00	301.13	61,226.00	306.13	62,054.00	310.27	63,262.00	316.31
35	56,778.00	283.89	57,700.00	288.50	59,858.00	299.29	60,824.00	304.12	61,826.00	309.13	62,654.00	313.27	63,862.00	319.31

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Autism Mentor	F	F	519
Accountant III	F	F	524
Aide II	B	B	502
Aide III	C	C	503
Aide IV	D	D	504
Braille/Specialist	E	E	527
Bus Operator	D	D3	655
Buyer	F	F3	526
Cabinet Maker	G	G4	576
Cafeteria Manager	D	D	672
Carpenter II	F	F3	579
Chief Mechanic	G	G6	581
Clerk II	C	C	529
Clerk / Mail	D	D1	530
Clerk / Warehouse	C	C	532
Computer Operator I	E	E2	545
Computer Operator II	E	E3	545
Computer Operator III	E	H2	545
Cook I	A	A	675
Cook II	B	B	676
Cook III	C	C	677

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Coordinator of Services	H	H1	521
Crew Leader	F	F3	583
Custodian I	A	A	681
Custodian III	C	C	683
Custodian IV	D	D	684
Draftsman	D	D4	549
Early Childhood Class Asst T	E	E	506
Early Childhood Class Asst T	E	E	507
Early Childhood Class Asst T	F	F	508
Ed Sing Lang Int I	F	F	516
Ed Sing Lang Int II	G	F1/G	517
Electronic Technician II	G	G2	592
Electrician II	G	G2	588
General Maintenance	C	C	597
Glazer	D	D3	599
Heating / Air Conditioning Me	G	G2	606
Inventory Supervisor	D	D	555
Locksmith	G	G2	609
Mason	G	G2	619
Mason / Truck Driver	G	G2	619
Mechanic	F	F1	625
Multi-Class Bus Operator	D	D3	655
Painter	E	E3	635

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Plumber II	G	G2	639
Roofing / Sheet Metal Mecha	F	F1	641
School Bus Supervisor	E	E4	652
Secretary II	E	E	536
Secretary III	F	F	537
Secretary III-A	F	F1	537
Secretary, Executive II	G	G3	538
Secretary, Superintendent	G	G5	538
Sign Support Specialist	E	E	518
Supervisor of Custodians	H	H3	570
Supervisor of Maintenance	H	H3	570
Supervisor of Transportation	H	H3	650
Truck Driver	D	D	659
Welder	F	F2	644

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL SALARY EDUCATIONAL BONUSES

ADDITIONAL SERVICE SALARY CONSIDERATIONS

Subtract .60 per day for all employees who do not have a high school diploma or a GED.

Add .50 per day for all employees who work any part of their regular shift between the hours of 6 PM and 5 AM.

IF YOU HAVE...	ADD PER DAY
High school diploma plus 12 semester hours of college credit or equivalent	.55
High school diploma plus 24 semester hours of college credit or equivalent	1.10
High school diploma plus 36 semester hours of college credit or equivalent	1.65
High school diploma plus 48 semester hours of college credit or equivalent	2.20
High school diploma plus 60 semester hours of college credit or equivalent	2.75
Associate degree and 60 semester hours of college credit or equivalent	4.75
High school diploma plus 72 semester hours of college credit or equivalent	3.30
Associate degree and 72 semester hours of college credit or equivalent	5.30
High school diploma plus 84 semester hours of college credit or equivalent	3.85
Associate degree and 84 semester hours of college credit or equivalent	5.85
High school diploma plus 96 semester hours of college credit or equivalent	4.40
Associate degree and 96 semester hours of college credit or equivalent	6.40
High school diploma plus 108 semester hours of college credit or equivalent	4.95
Associate degree and 108 semester hours of college credit or equivalent	6.95
High school diploma plus 120 semester hours of college credit or equivalent	5.50
Associate degree and 120 semester hours of college credit or equivalent	7.50
Bachelors degree	7.50
Bachelors degree with earned Associate degree	9.50
Bachelors degree plus 15 hours of college credit	8.05
Bachelors degree plus 15 hours of college credit with earned Associate degree	10.05
Masters degree with earned Bachelors degree	10.05
Masters degree with earned Bachelors and Associate degrees	12.05
Masters degree plus 15 hours of college credit with earned Bachelors degree	10.60
Masters degree plus 15 hours of college credit with earned Bachelors and Associate degrees	12.60
Masters degree plus 30 hours of college credit with earned Bachelors degree	11.15
Masters degree plus 30 hours of college credit with earned Bachelors and Associate degrees	13.15
Masters degree plus 45 hours of college credit with earned Bachelors degree	11.70
Masters degree plus 45 hours of college credit with earned Bachelors and Associate degrees	13.70
Masters degree plus 60 hours of college credit with earned Bachelors degree	12.25
Masters degree plus 60 hours of college credit with earned Bachelors and Associate degrees	14.25
Doctorate degree with earned Bachelors and Masters degrees	14.25
Doctorate degree with earned Associate, Bachelors and Masters degrees	16.25

200 Days

	A		B		C		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	19,756.00	98.78	19,988.00	99.94	20,432.00	102.16	21,008.00	105.04
1	20,100.00	100.50	20,332.00	101.66	20,776.00	103.88	21,342.00	106.71
2	20,442.00	102.21	20,674.00	103.37	21,130.00	105.65	21,694.00	108.47
3	20,786.00	103.93	21,018.00	105.09	21,472.00	107.36	22,038.00	110.19
4	21,130.00	105.65	21,372.00	106.86	21,816.00	109.08	22,382.00	111.91
5	21,482.00	107.41	21,704.00	108.52	22,160.00	110.80	22,726.00	113.63
6	21,816.00	109.08	22,058.00	110.29	22,524.00	112.62	23,078.00	115.39
7	22,180.00	110.90	22,392.00	111.96	22,856.00	114.28	23,412.00	117.06
8	22,534.00	112.67	22,746.00	113.73	23,210.00	116.05	23,766.00	118.83
9	22,866.00	114.33	23,098.00	115.49	23,554.00	117.77	24,118.00	120.59
10	23,220.00	116.10	23,442.00	117.21	23,896.00	119.48	24,462.00	122.31
11	23,564.00	117.82	23,796.00	118.98	24,240.00	121.20	24,806.00	124.03
12	23,906.00	119.53	24,140.00	120.70	24,584.00	122.92	25,160.00	125.80
13	24,250.00	121.25	24,482.00	122.41	24,936.00	124.68	25,502.00	127.51
14	24,604.00	123.02	24,826.00	124.13	25,280.00	126.40	25,846.00	129.23
15	24,936.00	124.68	25,180.00	125.90	25,624.00	128.12	26,190.00	130.95
16	25,290.00	126.45	25,512.00	127.56	25,968.00	129.84	26,532.00	132.66
17	25,624.00	128.12	25,866.00	129.33	26,330.00	131.65	26,896.00	134.48
18	25,978.00	129.89	26,210.00	131.05	26,664.00	133.32	27,230.00	136.15
19	26,330.00	131.65	26,552.00	132.76	27,018.00	135.09	27,584.00	137.92
20	26,674.00	133.37	26,876.00	134.38	27,360.00	136.80	27,936.00	139.68
21	27,028.00	135.14	27,240.00	136.20	27,704.00	138.52	28,280.00	141.40
22	27,372.00	136.86	27,604.00	138.02	28,048.00	140.24	28,624.00	143.12
23	27,714.00	138.57	27,946.00	139.73	28,402.00	142.01	28,976.00	144.88
24	28,058.00	140.29	28,290.00	141.45	28,734.00	143.67	29,320.00	146.60
25	28,412.00	142.06	28,634.00	143.17	29,088.00	145.44	29,664.00	148.32
26	28,734.00	143.67	28,976.00	144.88	29,422.00	147.11	30,018.00	150.09
27	29,078.00	145.39	29,300.00	146.50	29,754.00	148.77	30,340.00	151.70
28	29,412.00	147.06	29,644.00	148.22	30,108.00	150.54	30,694.00	153.47
29	29,744.00	148.72	29,986.00	149.93	30,442.00	152.21	31,018.00	155.09
30	30,088.00	150.44	30,320.00	151.60	30,794.00	153.97	31,370.00	156.85
31	30,422.00	152.11	30,664.00	153.32	31,138.00	155.69	31,714.00	158.57
32	30,764.00	153.82	30,996.00	154.98	31,462.00	157.31	32,048.00	160.24
33	31,108.00	155.54	31,330.00	156.65	31,804.00	159.02	32,390.00	161.95
34	31,432.00	157.16	31,674.00	158.37	32,148.00	160.74	32,734.00	163.67
35	31,774.00	158.87	32,018.00	160.09	32,472.00	162.36	33,058.00	165.29
36	32,118.00	160.59	32,350.00	161.75	32,814.00	164.07	33,400.00	167.00
37	32,442.00	162.21	32,694.00	163.47	33,158.00	165.79	33,744.00	168.72
38	32,784.00	163.92	33,016.00	165.08	33,482.00	167.41	34,068.00	170.34
39	33,128.00	165.64	33,360.00	166.80	33,824.00	169.12	34,410.00	172.05
40	33,452.00	167.26	33,704.00	168.52	34,158.00	170.79	34,744.00	173.72

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Aide II	B	B	502	Cafeteria Manager	D	D	672
Aide III	C	C	503	Cook I	A	A	675
Aide IV	D	D	504	Cook II	B	B	676
Clerk II	C	C	529	Cook III	C	C	677

200 Days

	E		D3		F		H	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	21,584.00	107.92	22,270.00	111.35	22,260.00	111.30	23,320.00	116.60
1	21,928.00	109.64	22,634.00	113.17	22,604.00	113.02	23,664.00	118.32
2	22,270.00	111.35	23,008.00	115.04	22,948.00	114.74	24,008.00	120.04
3	22,614.00	113.07	23,382.00	116.91	23,290.00	116.45	24,352.00	121.76
4	22,958.00	114.79	23,724.00	118.62	23,644.00	118.22	24,714.00	123.57
5	23,300.00	116.50	24,078.00	120.39	23,988.00	119.94	25,058.00	125.29
6	23,654.00	118.27	24,422.00	122.11	24,330.00	121.65	25,402.00	127.01
7	23,988.00	119.94	24,766.00	123.83	24,684.00	123.42	25,756.00	128.78
8	24,342.00	121.71	25,108.00	125.54	25,018.00	125.09	26,088.00	130.44
9	24,684.00	123.42	25,472.00	127.36	25,372.00	126.86	26,442.00	132.21
10	25,028.00	125.14	25,826.00	129.13	25,724.00	128.62	26,786.00	133.93
11	25,382.00	126.91	26,170.00	130.85	26,068.00	130.34	27,128.00	135.64
12	25,734.00	128.67	26,522.00	132.61	26,412.00	132.06	27,472.00	137.36
13	26,078.00	130.39	26,856.00	134.28	26,754.00	133.77	27,826.00	139.13
14	26,422.00	132.11	27,210.00	136.05	27,098.00	135.49	28,158.00	140.79
15	26,766.00	133.83	27,542.00	137.71	27,452.00	137.26	28,512.00	142.56
16	27,108.00	135.54	27,896.00	139.48	27,786.00	138.93	28,856.00	144.28
17	27,462.00	137.31	28,240.00	141.20	28,138.00	140.69	29,210.00	146.05
18	27,796.00	138.98	28,584.00	142.92	28,492.00	142.46	29,562.00	147.81
19	28,148.00	140.74	28,926.00	144.63	28,826.00	144.13	29,896.00	149.48
20	28,492.00	142.46	29,290.00	146.45	29,178.00	145.89	30,260.00	151.30
21	28,836.00	144.18	29,634.00	148.17	29,522.00	147.61	30,614.00	153.07
22	29,178.00	145.89	29,976.00	149.88	29,876.00	149.38	30,956.00	154.78
23	29,542.00	147.71	30,230.00	151.15	30,230.00	151.15	31,310.00	156.55
24	29,886.00	149.43	30,664.00	153.32	30,592.00	152.96	31,674.00	158.37
25	30,240.00	151.20	31,018.00	155.09	30,926.00	154.63	32,006.00	160.03
26	30,592.00	152.96	31,360.00	156.80	31,280.00	156.40	32,360.00	161.80
27	30,916.00	154.58	31,694.00	158.47	31,602.00	158.01	32,694.00	163.47
28	31,270.00	156.35	32,038.00	160.19	31,956.00	159.78	33,048.00	165.24
29	31,602.00	158.01	32,370.00	161.85	32,300.00	161.50	33,390.00	166.95
30	31,946.00	159.73	32,714.00	163.57	32,634.00	163.17	33,734.00	168.67
31	32,290.00	161.45	33,068.00	165.34	32,976.00	164.88	34,068.00	170.34
32	32,612.00	163.06	33,400.00	167.00	33,320.00	166.60	34,410.00	172.05
33	32,956.00	164.78	33,754.00	168.77	33,644.00	168.22	34,744.00	173.72
34	33,300.00	166.50	34,098.00	170.49	33,986.00	169.93	35,078.00	175.39
35	33,622.00	168.11	34,430.00	172.15	34,330.00	171.65	35,420.00	177.10
36	33,976.00	169.88	34,774.00	173.87	34,664.00	173.32	35,744.00	178.72
37	34,320.00	171.60	35,118.00	175.59	35,006.00	175.03	36,088.00	180.44
38	34,644.00	173.22	35,440.00	177.20	35,340.00	176.70	36,430.00	182.15
39	34,986.00	174.93	35,784.00	178.92	35,674.00	178.37	36,754.00	183.77
40	35,330.00	176.65	36,118.00	180.59	36,016.00	180.08	37,098.00	185.49

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Autism Mentor	F	F	519	Paraprofessional Aide	F	F	515
Autism Mentor/Aide	E	E	519	Ed Sign Lang Int. I	F	F	516
Braille Specialist	E	E	527	Ed Sign Lang Int. II	G	F1/G	517
Sign Support Specialist	E	E	518	Early Childhood Class Asst Teach - Temp	E	E	506
Bus Operator	D	D3	655	Early Childhood Class Asst Teach - Perm	E	E	507
				Early Childhood Class Asst Teach - Para	F	F	508

215 Days

	A		C		E		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	21,237.70	98.78	21,964.40	102.16	23,202.80	107.92	23,929.50	111.30
1	21,607.50	100.50	22,334.20	103.88	23,572.60	109.64	24,299.30	113.02
2	21,975.15	102.21	22,714.75	105.65	23,940.25	111.35	24,669.10	114.74
3	22,344.95	103.93	23,082.40	107.36	24,310.05	113.07	25,036.75	116.45
4	22,714.75	105.65	23,452.20	109.08	24,679.85	114.79	25,417.30	118.22
5	23,093.15	107.41	23,822.00	110.80	25,047.50	116.50	25,787.10	119.94
6	23,452.20	109.08	24,213.30	112.62	25,428.05	118.27	26,154.75	121.65
7	23,843.50	110.90	24,570.20	114.28	25,787.10	119.94	26,535.30	123.42
8	24,224.05	112.67	24,950.75	116.05	26,167.65	121.71	26,894.35	125.09
9	24,580.95	114.33	25,320.55	117.77	26,535.30	123.42	27,274.90	126.86
10	24,961.50	116.10	25,688.20	119.48	26,905.10	125.14	27,653.30	128.62
11	25,331.30	117.82	26,058.00	121.20	27,285.65	126.91	28,023.10	130.34
12	25,698.95	119.53	26,427.80	122.92	27,664.05	128.67	28,392.90	132.06
13	26,068.75	121.25	26,806.20	124.68	28,033.85	130.39	28,760.55	133.77
14	26,449.30	123.02	27,176.00	126.40	28,403.65	132.11	29,130.35	135.49
15	26,806.20	124.68	27,545.80	128.12	28,773.45	133.83	29,510.90	137.26
16	27,186.75	126.45	27,915.60	129.84	29,141.10	135.54	29,869.95	138.93
17	27,545.80	128.12	28,304.75	131.65	29,521.65	137.31	30,248.35	140.69
18	27,926.35	129.89	28,663.80	133.32	29,880.70	138.98	30,628.90	142.46
19	28,304.75	131.65	29,044.35	135.09	30,259.10	140.74	30,987.95	144.13
20	28,674.55	133.37	29,412.00	136.80	30,628.90	142.46	31,366.35	145.89
21	29,055.10	135.14	29,781.80	138.52	30,998.70	144.18	31,736.15	147.61
22	29,424.90	136.86	30,151.60	140.24	31,366.35	145.89	32,116.70	149.38
23	29,792.55	138.57	30,532.15	142.01	31,757.65	147.71	32,497.25	151.15
24	30,162.35	140.29	30,889.05	143.67	32,127.45	149.43	32,886.40	152.96
25	30,542.90	142.06	31,269.60	145.44	32,508.00	151.20	33,245.45	154.63
26	30,889.05	143.67	31,628.65	147.11	32,886.40	152.96	33,626.00	156.40
27	31,258.85	145.39	31,985.55	148.77	33,234.70	154.58	33,972.15	158.01
28	31,617.90	147.06	32,366.10	150.54	33,615.25	156.35	34,352.70	159.78
29	31,974.80	148.72	32,725.15	152.21	33,972.15	158.01	34,722.50	161.50
30	32,344.60	150.44	33,103.55	153.97	34,341.95	159.73	35,081.55	163.17
31	32,703.65	152.11	33,473.35	155.69	34,711.75	161.45	35,449.20	164.88
32	33,071.30	153.82	33,821.65	157.31	35,057.90	163.06	35,819.00	166.60
33	33,441.10	155.54	34,189.30	159.02	35,427.70	164.78	36,167.30	168.22
34	33,789.40	157.16	34,559.10	160.74	35,797.50	166.50	36,534.95	169.93
35	34,157.05	158.87	34,907.40	162.36	36,143.65	168.11	36,904.75	171.65
36	34,526.85	160.59	35,275.05	164.07	36,524.20	169.88	37,263.80	173.32
37	34,875.15	162.21	35,644.85	165.79	36,894.00	171.60	37,631.45	175.03
38	35,242.80	163.92	35,993.15	167.41	37,242.30	173.22	37,990.50	176.70
39	35,612.60	165.64	36,360.80	169.12	37,609.95	174.93	38,349.55	178.37
40	35,960.90	167.26	36,719.85	170.79	37,979.75	176.65	38,717.20	180.08

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529
Custodian	A	A	681
Secretary II	E	E	536
Secretary III	F	F	537

261 Days

	B		C		B1		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	26,084.34	99.94	26,663.76	102.16	27,125.73	103.93	27,415.44	105.04
1	26,533.26	101.66	27,112.68	103.88	27,428.49	105.09	27,851.31	106.71
2	26,979.57	103.37	27,574.65	105.65	28,020.96	107.36	28,310.67	108.47
3	27,428.49	105.09	28,020.96	107.36	28,482.93	109.13	28,759.59	110.19
4	27,890.46	106.86	28,469.88	109.08	28,931.85	110.85	29,208.51	111.91
5	28,323.72	108.52	28,918.80	110.80	29,378.16	112.56	29,657.43	113.63
6	28,785.69	110.29	29,393.82	112.62	29,827.08	114.28	30,116.79	115.39
7	29,221.56	111.96	29,827.08	114.28	30,276.00	116.00	30,552.66	117.06
8	29,683.53	113.73	30,289.05	116.05	30,737.97	117.77	31,014.63	118.83
9	30,142.89	115.49	30,737.97	117.77	31,184.28	119.48	31,473.99	120.59
10	30,591.81	117.21	31,184.28	119.48	31,646.25	121.25	31,922.91	122.31
11	31,053.78	118.98	31,633.20	121.20	32,095.17	122.97	32,371.83	124.03
12	31,502.70	120.70	32,082.12	122.92	32,557.14	124.74	32,833.80	125.80
13	31,949.01	122.41	32,541.48	124.68	32,990.40	126.40	33,280.11	127.51
14	32,397.93	124.13	32,990.40	126.40	33,452.37	128.17	33,729.03	129.23
15	32,859.90	125.90	33,439.32	128.12	33,901.29	129.89	34,177.95	130.95
16	33,293.16	127.56	33,888.24	129.84	34,347.60	131.60	34,624.26	132.66
17	33,755.13	129.33	34,360.65	131.65	34,809.57	133.37	35,099.28	134.48
18	34,204.05	131.05	34,796.52	133.32	35,271.54	135.14	35,535.15	136.15
19	34,650.36	132.76	35,258.49	135.09	35,704.80	136.80	35,997.12	137.92
20	35,073.18	134.38	35,704.80	136.80	36,140.67	138.47	36,456.48	139.68
21	35,548.20	136.20	36,153.72	138.52	36,615.69	140.29	36,905.40	141.40
22	36,023.22	138.02	36,602.64	140.24	37,077.66	142.06	37,354.32	143.12
23	36,469.53	139.73	37,064.61	142.01	37,537.02	143.82	37,813.68	144.88
24	36,918.45	141.45	37,497.87	143.67	37,972.89	145.49	38,262.60	146.60
25	37,367.37	143.17	37,959.84	145.44	38,434.86	147.26	38,711.52	148.32
26	37,813.68	144.88	38,395.71	147.11	38,868.12	148.92	39,173.49	150.09
27	38,236.50	146.50	38,828.97	148.77	39,303.99	150.59	39,593.70	151.70
28	38,685.42	148.22	39,290.94	150.54	39,739.86	152.26	40,055.67	153.47
29	39,131.73	149.93	39,726.81	152.21	40,201.83	154.03	40,478.49	155.09
30	39,567.60	151.60	40,186.17	153.97	40,622.04	155.64	40,937.85	156.85
31	40,016.52	153.32	40,635.09	155.69	41,084.01	157.41	41,386.77	158.57
32	40,449.78	154.98	41,057.91	157.31	41,519.88	159.08	41,822.64	160.24
33	40,885.65	156.65	41,504.22	159.02	41,966.19	160.79	42,268.95	161.95
34	41,334.57	158.37	41,953.14	160.74	42,415.11	162.51	42,717.87	163.67
35	41,783.49	160.09	42,375.96	162.36	42,877.08	164.28	43,140.69	165.29
36	42,216.75	161.75	42,822.27	164.07	43,310.34	165.94	43,587.00	167.00
37	42,665.67	163.47	43,271.19	165.79	43,759.26	167.66	44,035.92	168.72
38	43,085.88	165.08	43,694.01	167.41	44,182.08	169.28	44,458.74	170.34
39	43,534.80	166.80	44,140.32	169.12	44,628.39	170.99	44,905.05	172.05
40	43,983.72	168.52	44,576.19	170.79	45,077.31	172.71	45,340.92	173.72

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529	General Maintenance	C	C	597
Clerk/Warehouse	C	C	532	Inventory Supervisor	D	D	555
Custodian IV	D	D	684	Truck Driver	D	D	659
Custodian III	C	C	683				

261 Days

	D1		E		D2/E1		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	27,903.51	106.91	28,167.12	107.92	28,759.59	110.19	29,049.30	111.30
1	28,352.43	108.63	28,616.04	109.64	29,195.46	111.86	29,498.22	113.02
2	28,798.74	110.34	29,062.35	111.35	29,657.43	113.63	29,947.14	114.74
3	29,260.71	112.11	29,511.27	113.07	30,103.74	115.34	30,393.45	116.45
4	29,696.58	113.78	29,960.19	114.79	30,552.66	117.06	30,855.42	118.22
5	30,155.94	115.54	30,406.50	116.50	31,001.58	118.78	31,304.34	119.94
6	30,617.91	117.31	30,868.47	118.27	31,460.94	120.54	31,750.65	121.65
7	31,053.78	118.98	31,304.34	119.94	31,896.81	122.21	32,212.62	123.42
8	31,515.75	120.75	31,766.31	121.71	32,358.78	123.98	32,648.49	125.09
9	31,975.11	122.51	32,212.62	123.42	32,820.75	125.75	33,110.46	126.86
10	32,424.03	124.23	32,661.54	125.14	33,267.06	127.46	33,569.82	128.62
11	32,872.95	125.95	33,123.51	126.91	33,715.98	129.18	34,018.74	130.34
12	33,332.31	127.71	33,582.87	128.67	34,177.95	130.95	34,467.66	132.06
13	33,768.18	129.38	34,031.79	130.39	34,624.26	132.66	34,913.97	133.77
14	34,230.15	131.15	34,480.71	132.11	35,073.18	134.38	35,362.89	135.49
15	34,666.02	132.82	34,929.63	133.83	35,522.10	136.10	35,824.86	137.26
16	35,125.38	134.58	35,375.94	135.54	35,968.41	137.81	36,260.73	138.93
17	35,574.30	136.30	35,837.91	137.31	36,430.38	139.58	36,720.09	140.69
18	36,023.22	138.02	36,273.78	138.98	36,866.25	141.25	37,182.06	142.46
19	36,482.58	139.78	36,733.14	140.74	37,328.22	143.02	37,617.93	144.13
20	36,944.55	141.55	37,182.06	142.46	37,787.58	144.78	38,077.29	145.89
21	37,393.47	143.27	37,630.98	144.18	38,236.50	146.50	38,526.21	147.61
22	37,842.39	144.99	38,077.29	145.89	38,685.42	148.22	38,988.18	149.38
23	38,301.75	146.75	38,552.31	147.71	39,147.39	149.99	39,450.15	151.15
24	38,737.62	148.42	39,001.23	149.43	39,580.65	151.65	39,922.56	152.96
25	39,199.59	150.19	39,463.20	151.20	40,042.62	153.42	40,358.43	154.63
26	39,645.90	151.90	39,922.56	152.96	40,504.59	155.19	40,820.40	156.40
27	40,081.77	153.57	40,345.38	154.58	40,924.80	156.80	41,240.61	158.01
28	40,530.69	155.29	40,807.35	156.35	41,386.77	158.57	41,702.58	159.78
29	40,963.95	156.95	41,240.61	158.01	41,809.59	160.19	42,151.50	161.50
30	41,412.87	158.67	41,689.53	159.73	42,268.95	161.95	42,587.37	163.17
31	41,874.84	160.44	42,138.45	161.45	42,717.87	163.67	43,033.68	164.88
32	42,310.71	162.11	42,558.66	163.06	43,166.79	165.39	43,482.60	166.60
33	42,770.07	163.87	43,007.58	164.78	43,613.10	167.10	43,905.42	168.22
34	43,218.99	165.59	43,456.50	166.50	44,075.07	168.87	44,351.73	169.93
35	43,654.86	167.26	43,876.71	168.11	44,497.89	170.49	44,800.65	171.65
36	44,101.17	168.97	44,338.68	169.88	44,959.86	172.26	45,236.52	173.32
37	44,550.09	170.69	44,787.60	171.60	45,406.17	173.97	45,682.83	175.03
38	44,972.91	172.31	45,210.42	173.22	45,828.99	175.59	46,118.70	176.70
39	45,419.22	174.02	45,656.73	174.93	46,277.91	177.31	46,554.57	178.37
40	45,855.09	175.69	46,105.65	176.65	46,711.17	178.97	47,000.88	180.08

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Accountant III	F	F	524	Secretary II	E	E	536
Clerk/Mail	D	D1	530	Secretary III	F	F	537
Electronic Technician I	F	F	591				
Heavy Equipment Operator	E	E1	657				

261 Days

	D3		E2		F1/G		E3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	29,062.35	111.35	29,208.51	111.91	29,472.12	112.92	29,615.67	113.47
1	29,537.37	113.17	29,670.48	113.68	29,934.09	114.69	30,077.64	115.24
2	30,025.44	115.04	30,103.74	115.34	30,380.40	116.40	30,539.61	117.01
3	30,513.51	116.91	30,565.71	117.11	30,829.32	118.12	31,001.58	118.78
4	30,959.82	118.62	31,001.58	118.78	31,291.29	119.89	31,460.94	120.54
5	31,421.79	120.39	31,460.94	120.54	31,724.55	121.55	31,935.96	122.36
6	31,870.71	122.11	31,909.86	122.26	32,186.52	123.32	32,397.93	124.13
7	32,319.63	123.83	32,358.78	123.98	32,635.44	125.04	32,859.90	125.90
8	32,765.94	125.54	32,805.09	125.69	33,084.36	126.76	33,319.26	127.66
9	33,240.96	127.36	33,267.06	127.46	33,530.67	128.47	33,794.28	129.48
10	33,702.93	129.13	33,729.03	129.23	34,018.74	130.34	34,256.25	131.25
11	34,151.85	130.85	34,177.95	130.95	34,454.61	132.01	34,731.27	133.07
12	34,611.21	132.61	34,650.36	132.76	34,913.97	133.77	35,206.29	134.89
13	35,047.08	134.28	35,086.23	134.43	35,362.89	135.49	35,665.65	136.65
14	35,509.05	136.05	35,548.20	136.20	35,811.81	137.21	36,140.67	138.47
15	35,942.31	137.71	35,984.07	137.87	36,273.78	138.98	36,589.59	140.19
16	36,404.28	139.48	36,443.43	139.63	36,707.04	140.64	37,064.61	142.01
17	36,853.20	141.20	36,892.35	141.35	37,169.01	142.41	37,523.97	143.77
18	37,302.12	142.92	37,341.27	143.07	37,617.93	144.13	37,985.94	145.54
19	37,748.43	144.63	37,787.58	144.78	38,064.24	145.84	38,447.91	147.31
20	38,223.45	146.45	38,249.55	146.55	38,513.16	147.56	38,922.93	149.13
21	38,672.37	148.17	38,698.47	148.27	38,975.13	149.33	39,382.29	150.89
22	39,118.68	149.88	39,147.39	149.99	39,424.05	151.05	39,844.26	152.66
23	39,450.15	151.15	39,619.80	151.80	39,896.46	152.86	40,332.33	154.53
24	40,016.52	153.32	40,055.67	153.47	40,358.43	154.63	40,781.25	156.25
25	40,478.49	155.09	40,530.69	155.29	40,807.35	156.35	41,269.32	158.12
26	40,924.80	156.80	40,977.00	157.00	41,269.32	158.12	41,728.68	159.88
27	41,360.67	158.47	41,412.87	158.67	41,689.53	159.73	42,177.60	161.60
28	41,809.59	160.19	41,861.79	160.39	42,151.50	161.50	42,639.57	163.37
29	42,242.85	161.85	42,310.71	162.11	42,600.42	163.22	43,101.54	165.14
30	42,691.77	163.57	42,743.97	163.77	43,033.68	164.88	43,547.85	166.85
31	43,153.74	165.34	43,205.94	165.54	43,482.60	166.60	44,009.82	168.62
32	43,587.00	167.00	43,628.76	167.16	43,931.52	168.32	44,445.69	170.29
33	44,048.97	168.77	44,088.12	168.92	44,364.78	169.98	44,892.00	172.00
34	44,497.89	170.49	44,537.04	170.64	44,800.65	171.65	45,353.97	173.77
35	44,931.15	172.15	44,972.91	172.31	45,249.57	173.37	45,776.79	175.39
36	45,380.07	173.87	45,432.27	174.07	45,682.83	175.03	46,249.20	177.20
37	45,828.99	175.59	45,881.19	175.79	46,131.75	176.75	46,698.12	178.92
38	46,249.20	177.20	46,304.01	177.41	46,567.62	178.42	47,120.94	180.54
39	46,698.12	178.92	46,750.32	179.12	47,000.88	180.08	47,567.25	182.25
40	47,133.99	180.59	47,199.24	180.84	47,449.80	181.80	48,016.17	183.97

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Computer Operator I	E	E2	545	Painter	E	E3	635
Computer Operator II	E	E3	545	Plumber I	E	E2	638
Glazier	D	D3	599	Roofing/Sheet Metal Mechanic	F	F1	641
Mechanic	F	F1	625	Secretary III-A	F	F1	537
Multi Class Bus Operator	D	D3	639				

261 Days

	G1		F2/G2		G3		F3/G4	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	29,221.56	111.96	30,249.90	115.90	30,419.55	116.55	30,737.97	117.77
1	29,934.09	114.69	30,696.21	117.61	31,132.08	119.28	31,223.43	119.63
2	30,393.45	116.45	31,145.13	119.33	31,581.00	121.00	31,711.50	121.50
3	30,842.37	118.17	31,594.05	121.05	32,042.97	122.77	32,160.42	123.22
4	31,291.29	119.89	32,056.02	122.82	32,476.23	124.43	32,622.39	124.99
5	31,737.60	121.60	32,489.28	124.48	32,951.25	126.25	33,055.65	126.65
6	32,199.57	123.37	32,951.25	126.25	33,413.22	128.02	33,517.62	128.42
7	32,635.44	125.04	33,400.17	127.97	33,846.48	129.68	33,966.54	130.14
8	33,097.41	126.81	33,846.48	129.68	34,308.45	131.45	34,415.46	131.86
9	33,530.67	128.47	34,295.40	131.40	34,744.32	133.12	34,861.77	133.57
10	34,018.74	130.34	34,770.42	133.22	35,219.34	134.94	35,336.79	135.39
11	34,467.66	132.06	35,219.34	134.94	35,665.65	136.65	35,772.66	137.06
12	34,913.97	133.77	35,665.65	136.65	36,114.57	138.37	36,232.02	138.82
13	35,375.94	135.54	36,114.57	138.37	36,563.49	140.09	36,667.89	140.49
14	35,824.86	137.26	36,563.49	140.09	37,022.85	141.85	37,129.86	142.26
15	36,273.78	138.98	37,022.85	141.85	37,458.72	143.52	37,591.83	144.03
16	36,720.09	140.69	37,458.72	143.52	37,920.69	145.29	38,025.09	145.69
17	37,182.06	142.46	37,920.69	145.29	38,369.61	147.01	38,487.06	147.46
18	37,617.93	144.13	38,369.61	147.01	38,815.92	148.72	38,935.98	149.18
19	38,077.29	145.89	38,815.92	148.72	39,277.89	150.49	39,382.29	150.89
20	38,526.21	147.61	39,264.84	150.44	39,726.81	152.21	39,831.21	152.61
21	38,975.13	149.33	39,726.81	152.21	40,173.12	153.92	40,293.18	154.38
22	39,437.10	151.10	40,186.17	153.97	40,635.09	155.69	40,742.10	156.10
23	39,909.51	152.91	40,648.14	155.74	41,110.11	157.51	41,214.51	157.91
24	40,358.43	154.63	41,123.16	157.56	41,559.03	159.23	41,676.48	159.68
25	40,833.45	156.45	41,559.03	159.23	42,031.44	161.04	42,125.40	161.40
26	41,269.32	158.12	42,018.39	160.99	42,454.26	162.66	42,574.32	163.12
27	41,715.63	159.83	42,441.21	162.61	42,916.23	164.43	43,007.58	164.78
28	42,177.60	161.60	42,903.18	164.38	43,365.15	166.15	43,469.55	166.55
29	42,600.42	163.22	43,349.49	166.09	43,798.41	167.81	43,918.47	168.27
30	43,059.78	164.98	43,785.36	167.76	44,247.33	169.53	44,351.73	169.93
31	43,508.70	166.70	44,234.28	169.48	44,709.30	171.30	44,800.65	171.65
32	43,931.52	168.32	44,683.20	171.20	45,129.51	172.91	45,262.62	173.42
33	44,377.83	170.03	45,116.46	172.86	45,591.48	174.68	45,682.83	175.03
34	44,826.75	171.75	45,565.38	174.58	46,040.40	176.40	46,144.80	176.80
35	45,262.62	173.42	46,027.35	176.35	46,486.71	178.11	46,593.72	178.52
36	45,708.93	175.13	46,460.61	178.01	46,935.63	179.83	47,040.03	180.23
37	46,144.80	176.80	46,922.58	179.78	47,371.50	181.50	47,488.95	181.95
38	46,580.67	178.47	47,358.45	181.45	47,804.76	183.16	47,924.82	183.62
39	47,026.98	180.18	47,791.71	183.11	48,253.68	184.88	48,358.08	185.28
40	47,462.85	181.85	48,240.63	184.83	48,689.55	186.55	48,807.00	187.00

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Buyer	F	F3	526	Heating A/C Mechanic II	G	G2	606
Cabinet Maker	G	G4	576	Locksmith	G	G2	609
Carpenter II	F	F3	579	Mason	G	G2	619
Crew Leader	F	F3	583	Mason/Truck Driver	G	G2	619
Electrician II	G	G2	588	Plumber II	G	G2	639
Electronic Technician II	G	G2	592	Secretary Executive II	G	G3	538
				Welder	F	F2	644

Kanawha County Schools
Service Personnel Salary Schedule

261 Days

	H1		G5		D4/E4/G6		H2		H3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	31,092.93	119.13	30,920.67	118.47	31,382.64	120.24	32,251.77	123.57	35,955.36	137.76
1	31,541.85	120.85	31,672.35	121.35	31,857.66	122.06	32,739.84	125.44	36,456.48	139.68
2	31,988.16	122.56	32,147.37	123.17	32,358.78	123.98	33,214.86	127.26	36,918.45	141.45
3	32,437.08	124.28	32,622.39	124.99	32,833.80	125.80	33,702.93	129.13	37,419.57	143.37
4	32,912.10	126.10	33,055.65	126.65	33,306.21	127.61	34,204.05	131.05	37,907.64	145.24
5	33,347.97	127.77	33,517.62	128.42	33,781.23	129.43	34,692.12	132.92	38,408.76	147.16
6	33,807.33	129.53	33,966.54	130.14	34,269.30	131.30	35,177.58	134.78	38,896.83	149.03
7	34,269.30	131.30	34,415.46	131.86	34,744.32	133.12	35,678.70	136.70	39,382.29	150.89
8	34,705.17	132.97	34,861.77	133.57	35,219.34	134.94	36,140.67	138.47	39,857.31	152.71
9	35,164.53	134.73	35,310.69	135.29	35,720.46	136.86	36,641.79	140.39	40,345.38	154.58
10	35,613.45	136.45	35,785.71	137.11	36,192.87	138.67	37,129.86	142.26	40,846.50	156.50
11	36,062.37	138.17	36,232.02	138.82	36,680.94	140.54	37,604.88	144.08	41,321.52	158.32
12	36,511.29	139.89	36,680.94	140.54	37,155.96	142.36	38,119.05	146.05	41,822.64	160.24
13	36,970.65	141.65	37,129.86	142.26	37,630.98	144.18	38,591.46	147.86	42,310.71	162.11
14	37,406.52	143.32	37,591.83	144.03	38,119.05	146.05	39,079.53	149.73	42,783.12	163.92
15	37,868.49	145.09	38,025.09	145.69	38,578.41	147.81	39,554.55	151.55	43,271.19	165.79
16	38,314.80	146.80	38,487.06	147.46	39,066.48	149.68	40,055.67	153.47	43,772.31	167.71
17	38,776.77	148.57	38,935.98	149.18	39,541.50	151.50	40,543.74	155.34	44,247.33	169.53
18	39,238.74	150.34	39,382.29	150.89	40,016.52	153.32	41,031.81	157.21	44,748.45	171.45
19	39,674.61	152.01	39,831.21	152.61	40,517.64	155.24	41,504.22	159.02	45,210.42	173.22
20	40,147.02	153.82	40,293.18	154.38	41,005.71	157.11	41,992.29	160.89	45,708.93	175.13
21	40,608.99	155.59	40,729.05	156.05	41,452.02	158.82	42,467.31	162.71	46,170.90	176.90
22	41,057.91	157.31	41,201.46	157.86	41,900.94	160.54	42,903.18	164.38	46,619.82	178.62
23	41,519.88	159.08	41,676.48	159.68	42,362.91	162.31	43,378.20	166.20	47,081.79	180.39
24	41,992.29	160.89	42,125.40	161.40	42,796.17	163.97	43,850.61	168.01	47,554.20	182.20
25	42,428.16	162.56	42,600.42	163.22	43,258.14	165.74	44,286.48	169.68	48,003.12	183.92
26	42,890.13	164.33	43,020.63	164.83	43,707.06	167.46	44,748.45	171.45	48,452.04	185.64
27	43,323.39	165.99	43,482.60	166.60	44,140.32	169.12	45,181.71	173.11	48,900.96	187.36
28	43,785.36	167.76	43,931.52	168.32	44,589.24	170.84	45,643.68	174.88	49,347.27	189.07
29	44,234.28	169.48	44,364.78	169.98	45,025.11	172.51	46,092.60	176.60	49,809.24	190.84
30	44,683.20	171.20	44,813.70	171.70	45,474.03	174.23	46,541.52	178.32	50,245.11	192.51
31	45,116.46	172.86	45,275.67	173.47	45,933.39	175.99	46,974.78	179.98	50,691.42	194.22
32	45,578.43	174.63	45,695.88	175.08	46,369.26	177.66	47,436.75	181.75	51,140.34	195.94
33	46,014.30	176.30	46,157.85	176.85	46,831.23	179.43	47,872.62	183.42	51,589.26	197.66
34	46,460.61	178.01	46,606.77	178.57	47,277.54	181.14	48,318.93	185.13	52,022.52	199.32
35	46,909.53	179.73	47,055.69	180.29	47,713.41	182.81	48,767.85	186.85	52,484.49	201.09
36	47,345.40	181.40	47,502.00	182.00	48,175.38	184.58	49,203.72	188.52	52,907.31	202.71
37	47,791.71	183.11	47,937.87	183.67	48,621.69	186.29	49,650.03	190.23	53,353.62	204.42
38	48,240.63	184.83	48,373.74	185.34	49,044.51	187.91	50,098.95	191.95	53,802.54	206.14
39	48,663.45	186.45	48,820.05	187.05	49,493.43	189.63	50,521.77	193.57	54,225.36	207.76
40	49,109.76	188.16	49,255.92	188.72	49,926.69	191.29	50,968.08	195.28	54,671.67	209.47

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Chief Mechanic	G	G6	581	Superintendent's Secretary	G	G5	538
Coordinator of Services	H	H1	521	Supervisor of Maintenance	H	H3	570
Draftsman	D	D4	549	Supervisor of Transportation	H	H3	650
Computer Operator III	E	H2	545				

KANAWHA COUNTY SCHOOLS
2017-2018 Employment Dates

	<u>Number of Days</u>		<u>Beginning Date</u>	<u>Ending Date</u>	
<u>Principals/Assistant Principals</u>	240	22	July 7, 2017	June 25, 2018	18
	230	21	July 10, 2017	June 12, 2018	9
	220	13	July 20, 2017	June 8, 2018	7
	215	9	July 26, 2017	June 7, 2018	6
	212	8	July 31, 2017	June 7, 2018	6
(Westside/Piedmont)	212	1	July 4, 2017	June 20, 2018	11
	215	2	July 3, 2017	June 22, 2018	13
	220	2	July 3, 2017	June 29, 2018	18
<u>Counselors -Voc Ed</u>	240	22	July 7, 2017	June 25, 2018	18
High School	220	13	July 20, 2017	June 8, 2018	7
Middle School	210	5	August 1, 2017	June 6, 2018	5
Elementary	202	2	August 4, 2017	May 30, 2018	
(Westside/Piedmont)	202	2	July 3, 2017	June 5, 2018	
<u>Band Instructors - High School</u>	215	15	July 18, 2017	May 30, 2018	
Middle School	205	5	August 1, 2017	May 30, 2018	
<u>JROTC</u>	220	13	July 20, 2017	June 8, 2018	7
<u>Lead Attendance Director/Nurse</u>	240	22	July 7, 2017	June 25, 2018	18
<u>Psychologists</u>	210	5	August 1, 2017	June 6, 2018	5
<u>Supervisors/Specialists</u>	210	5	August 1, 2017	June 6, 2018	5
<u>Supervisors/Specialists - (Westside/Piedmont)</u>	210	2	July 3, 2018	June 15, 2018	8
<u>Curriculum Specialists(GB & OES)</u>	230	21	July 10, 2017	June 12, 2018	9
<u>Assistant Attendance Directors</u>	200		August 8, 2017	May 30, 2018	
<u>Librarians</u>	200		August 8, 2017	May 30, 2018	
<u>Regular Classroom Teachers</u>	200		August 8, 2017	May 30, 2018	
(Westside/Piedmont)	200		July 5, 2017	June 5, 2018	
<u>Vocation Center Teachers - Adult</u>	240	22	July 7, 2017	June 25, 2018	18
	220	13	July 20, 2017	June 8, 2018	7
	215	9	July 26, 2017	June 7, 2018	6
<u>Secretaries</u>	240	22	July 7, 2017	June 25, 2018	18
	230	21	July 10, 2017	June 12, 2018	9
	225	16	July 17, 2017	June 12, 2018	9
	220	13	July 20, 2017	June 8, 2018	7
	215	9	July 26, 2017	June 7, 2018	6
	212	6	July 31, 2017	June 7, 2018	6
	210	5	August 1, 2017	June 6, 2018	5
(Westside/Piedmont)	212	1	July 4, 2017	June 20, 2018	11
	215	2	July 3, 2017	June 22, 2018	13
<u>Clerks</u>	240	22	July 7, 2017	June 25, 2018	18
	235	23	July 6, 2017	June 15, 2018	12
	220	13	July 20, 2017	June 8, 2018	7
	215	9	July 26, 2017	June 7, 2018	6
	210	5	August 1, 2017	June 6, 2018	5
<u>Custodians</u>	215	9	July 26, 2017	May 30, 2018	
Work Christmas Break Dec 27, 28, 29					
Work Spring Break March 4, 5, 6					
Piedmont	215	2	July 3, 2017	June 22, 2018	13
Westside	215	2	July 3, 2017	June 22, 2018	13
<u>Aides/Bus Operators/Cooks</u>	200		August 8, 2017	May 30, 2018	

SCHOOL CALENDAR - 2017-2018 School Year

For KANAWHA County Schools

WWEIS: 39

Month	Monday		Tuesday		Wednesday		Thursday		Friday		Monday		Tuesday		Wednesday		Thursday		Friday		Monday		Tuesday		Wednesday		Thursday		Friday		Instructional Days	Compensated	Not Taught Days	Total Employment Days																	
	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday	Monday	Tuesday					Monday	Tuesday	Monday	Tuesday													
First	Aug 8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31	1	4															15	5	20														
Second		5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29	2																20	0	20												
Third		3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30																	19	1	20											
Fourth		31	1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30														17	3	20											
Fifth																																							18	2	20										
Sixth																																									19	1	20								
Seventh																																											20	0	20						
Eighth																																													20	0	20				
Ninth																																															18	2	20		
Tenth																																																	14	6	20

First and Last Dates		Faculty Senate Meetings		School Holidays Within Instructional Term		Noninstructional Days - Recap		Totals	
08/08/17	First day employment term	08/11/17	1st meeting	(West Virginia Code §18A-5-2) September 4, Labor Day		CD	0	Curriculum Development	180
08/14/17	First day instructional term	10/13/17	2nd Meeting	November 10, Veteran's Day	November 23, Thanksgiving Day	P	3	Preparation for Opening/Closing Schools	20
10/02/17	Last day of second month	12/22/17	3rd Meeting	December 25, Christmas Day	January 1, New Years Day	C	2	Continuing Professional Development	34
12/22/17	Last day first semester	02/02/18	4th Meeting	January 15, Martin Luther King Jr.'s Birthday	May 8, Primary Election Day	TP	1	Teacher-Pupil-Parent Conference	Out of Calendar Days
05/23/18	Last day instructional term	04/13/18	5th Meeting	May 28, Memorial Day		OS	6	Outside School Environment	Maximum number of out-of-calendar days possible is 40 in order that the 200 day employment term does not exceed 48 weeks. Out-of-calendar days must be used to make-up canceled instructional days, if non-instructional days are not adequate, however, since June 20th is a school holiday, it cannot be used for make-up if its use causes the total number of holidays to exceed seven.
05/30/18	Last day employment term	05/11/18	6th Meeting			SE	0	Special or Board Levy Election	
						E	1	Primary/General Election	
						H	7	Holidays	
						PM	0	Professional Meeting	
						MU	0	Make-up Day	
						FS	0	Faculty Senate	
						S	0	Snow Day	
							20	Total Noninstructional Days	

Dates of Graduation			
School	St. Albans	Graduation date	5/17/2018
School	George Washington	Graduation date	5/17/2018
School	Sissonville	Graduation date	5/18/2018
School	Riverside	Graduation date	5/18/2018
		Nitro	
		South Charleston	
		Herbert Hoover	
		Capital	
		Graduation date	5/19/2018
		Graduation date	5/19/2018
		Graduation date	5/19/2018
		Graduation date	5/19/2018

Date 2/1/2017 Name of County Superintendent Dr. Ron Duerring

**2017-2018
PAYROLL SCHEDULE**

BEGINNING ATTENDANCE PERIOD	ENDING ATTENDANCE PERIOD	LOCATION VERIFICATION FINAL DATE	PAYROLL CHECK DATE
Saturday July 01	Saturday July 08	Monday July 10	Tuesday July 25
Sunday July 09	Saturday July 22	Monday July 24	Thursday August 10
Sunday July 23	Saturday August 05	Monday August 07	Friday August 25
Sunday August 06	Saturday August 19	Monday August 21	Friday September 08
Sunday August 20	Saturday September 02	Tuesday September 05	Monday September 25
Sunday September 03	Saturday September 16	Monday September 18	Tuesday October 10
Sunday September 17	Saturday September 30	Monday October 02	Wednesday October 25
Sunday October 01	Saturday October 14	Monday October 16	Thursday November 09
Sunday October 15	Saturday October 28	Monday October 30	Thursday November 16
Sunday October 29	Saturday November 11	Monday November 13	Friday December 08
Sunday November 12	Saturday November 25	Monday November 27	Thursday December 21
Sunday November 26	Saturday December 16	Monday December 18	Wednesday January 10
Sunday December 17	Saturday December 30	Tuesday January 02	Thursday January 25
Sunday December 31	Saturday January 13	Tuesday January 16	Friday February 09
Sunday January 14	Saturday January 27	Monday January 29	Friday February 23
Sunday January 28	Saturday February 17	Monday February 19	Friday March 09
Sunday February 18	Saturday March 03	Monday March 05	Friday March 23
Sunday March 04	Saturday March 17	Monday March 19	Tuesday April 10
Sunday March 18	Saturday March 31	Monday April 02	Wednesday April 25
Sunday April 01	Saturday April 14	Monday April 16	Thursday May 10
Sunday April 15	Saturday April 28	Monday April 30	Wednesday May 23
Sunday April 29	Saturday May 12	Monday May 14	Friday June 08
Sunday May 13	Saturday June 02	Monday June 04	Monday June 25
Sunday June 03	Saturday June 30	Monday July 02	Tuesday July 10

*** All Payroll Forms related to each pay period that requires payroll accountants to add or change payroll information is due in the Payroll Office on the same date as the "Location Verification Final Date."**

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments

MIDDLE

NOTE: Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

<u>DUTIES</u>	<u>COMPENSATION</u>	<u>PAY DATES</u>
Athletic Director (paid ½ each semester)	\$4,500.00	Nov. 09/June 08
Baseball	\$1,000.00	May 10
Basketball - Assistant (M&F)	\$1,280.00	Mar. 09
Basketball - Head (M&F)	\$1,600.00	Mar. 09
Cheerleading (paid ½ each semester)	\$1,500.00	Nov. 09/Mar. 09
Cross Country	\$ 750.00	Nov. 09
Football - Assistant	\$2,400.00	Nov. 09
Football - Head	\$2,800.00	Nov. 09
Golf	\$ 750.00	May 10
Soccer (M&F)	\$1,000.00	Nov. 09
Softball	\$1,000.00	May 10
Tennis (M&F)	\$ 750.00	May 10
Track - Assistant (M&F)	\$ 800.00	May 10
Track - Head (M&F)	\$1,000.00	May 10
Volleyball	\$1,000.00	Nov. 09
Wrestling	\$1,000.00	Mar. 09

Extra-Curricular Middle/Senior High (Paid ½ of stated compensation per semester)		
Student Assistance Team	\$ 500.00	Dec. 08/June 08
Academic Coach (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 08/June 08 Dec. 08/June 08
Department Chair/Related Arts/Team Captain (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 08/June 08 Dec. 08/June 08
Drama (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 08/June 08 Dec. 08/June 08
Forensics (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 08/June 08 Dec. 08/June 08
Lunchroom Supervision	\$ 400.00	Dec. 08/June 08
Majorette (Senior) (Middle)	\$ 550.00 \$ 500.00	Dec. 08/June 08 Dec. 08/June 08
Newspaper (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 08/June 08 Dec. 08/June 08
Student Council (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 08/June 08 Dec. 08/June 08
Transition Facilitator (Elem.)	\$ 600.00	Dec. 08/June 08
Transition Facilitator (Middle/Sr.)	\$ 750.00	Dec. 08/June 08
Vocal Music (Senior High) (Middle)	\$1,700.00 \$1,200.00	Dec. 08/June 08 Dec. 08/June 08
Instrumental Music (Senior) (Middle)	\$1,700.00 (215 day contract) \$1,200.00 (205 day contract)	Dec. 08/June 08 Dec. 08/June 08
Yearbook (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 08/June 08

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments
SENIOR HIGH

Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

DUTIES	COMPENSATION	PAY DATES
Athletic Director (paid ½ each semester)	\$7,000.00	Nov. 09/June 08
Athletic Trainer	\$3,700.00	Nov. 09
Baseball	\$1,500.00	May 10
Basketball - Assistant (M&F)	\$2,000.00	Mar. 09
Basketball - Head (M&F)	\$2,500.00	Mar. 09
Basketball – Head- 9 th grade (M&F)	\$1,600.00	Mar. 09
Cheerleader - 9 th grade (paid ½ each sem.)	\$1,500.00	Nov. 09/Mar. 09
Cheerleading – Head (paid ½ each sem.)	\$2,000.00	Nov. 09/Mar. 09
Cross Country (M&F)	\$1,000.00	Nov. 09
Football - Assistant	\$3,700.00	Nov. 09
Football - Head	\$4,200.00	Nov. 09
Football - Head - 9 th grade	\$2,800.00	Nov. 09
Golf	\$1,000.00	Nov. 09
Soccer (M&F)	\$1,500.00	Nov. 09
Softball	\$1,500.00	May 10
Swim	\$1,000.00	Mar. 09
Tennis (9th)	\$750.00	May 10
Tennis (M&F)	\$1,000.00	May 10
Track - 9 th grade (M&F)	\$1,000.00	May 10
Track - Assistant (M&F)	\$1,200.00	May 10
Track - Head (M&F)	\$1,500.00	May 10
Volleyball	\$1,500.00	Nov. 09
Volleyball -9 th grade	\$1,000.00	Nov. 09
Wrestling - 9 th grade	\$1,000.00	Mar. 09
Wrestling - Assistant	\$1,200.00	Mar. 09
Wrestling - Head	\$1,500.00	Mar. 09