

The district confirmed that on the 2014-2015 salary schedule, teachers holding a MA begin two steps higher than their experience warrants (e.g., a teacher with no experience begins on Step 3), and that there is no additional pay for other advanced degrees (e.g., PhD). Given that the 2014-2015, 2015-2016 and 2016-2017 salary schedules are all contained in the same document, we are assuming that in 2016-2017 there is no additional pay for advanced degrees and that teachers holding a MA will begin two steps higher than their experience warrants.

Appendix A Salary Schedules

Steps		2014-2015		2015-2016		2016-2017		2017-2018
1	↓	\$43,636	↘	\$44,160	↘	\$44,760	↘	\$45,560
2	↓	\$44,162	↘	\$45,211	↘	\$45,754	↘	\$46,376
3	↓	\$44,901	↘	\$45,756	↘	\$46,843	↘	\$47,406
4	↓	\$45,837	↘	\$46,522	↘	\$47,408	↘	\$48,534
5	↓	\$46,281	↘	\$47,492	↘	\$48,201	↘	\$49,119
6	↓	\$47,454	↘	\$47,952	↘	\$49,206	↘	\$49,941
7	↓	\$48,642	↘	\$49,167	↘	\$49,683	↘	\$50,983
8	↓	\$49,921	↘	\$50,398	↘	\$50,942	↘	\$51,476
9	↓	\$50,561	↘	\$51,723	↘	\$52,217	↘	\$52,781
10	↓	\$51,842	↘	\$52,386	↘	\$53,590	↘	\$54,102
11	↓	\$53,154	↘	\$53,713	↘	\$54,277	↘	\$55,525
12	↓	\$54,401	↘	\$55,073	↘	\$55,653	↘	\$56,237
13	↓	\$55,780	↘	\$56,365	↘	\$57,061	↘	\$57,662
14	↓	\$57,398	↘	\$57,794	↘	\$58,400	↘	\$59,121
15	↓	\$58,841	↘	\$59,470	↘	\$59,880	↘	\$60,508
16	↓	\$60,273	↘	\$60,965	↘	\$61,617	↘	\$62,042
17	↓	\$62,019	↘	\$62,449	↘	\$63,166	↘	\$63,841
18	↓	\$63,738	↘	\$64,258	↘	\$64,703	↘	\$65,446
19	↓	\$65,395	↘	\$66,039	↘	\$66,578	↘	\$67,039
20	↓	\$66,712	↘	\$67,756	↘	\$68,423	↘	\$68,981
21	↓	\$68,454	↘	\$69,120	↘	\$70,202	↘	\$70,893
22	↓	\$70,871	↘	\$70,925	↘	\$71,616	↘	\$72,736
23	↓	\$72,834	↘	\$73,429	↘	\$73,486	↘	\$74,201
24	↓	\$74,529	↘	\$75,463	↘	\$76,080	↘	\$76,138
25	↓	\$76,356	↘	\$77,219	↘	\$78,188	↘	\$78,827
26	↓	\$78,570	↘	\$79,112	↘	\$80,007	↘	\$81,010
27	↓	\$80,442	↘	\$81,406	↘	\$81,968	↘	\$82,895

Steps		2014-2015		2015-2016		2016-2017		2017-2018
28	↓	\$81,746	↘	\$83,346	↘	\$84,345	↘	\$84,927
29	↓	\$83,648	↘	\$84,697	↘	\$86,355	↘	\$87,390
30	↓	\$85,686	↘	\$86,668	↘	\$87,755	↘	\$89,472
31	↓	\$87,790	↘	\$88,779	↘	\$89,796	↘	\$90,923
32	↓	\$89,366	↘	\$90,959	↘	\$91,984	↘	\$93,038
33	↓	\$91,533	↘	\$92,592	↘	\$94,243	↘	\$95,305
34	↓	\$93,280	↘	\$94,837	↘	\$95,935	↘	\$97,645
35	↓	\$94,948	↘	\$96,647	↘	\$98,261	↘	\$99,398
99-1	↓	\$96,568	↘	\$98,376	↘	\$100,136	↘	\$101,808
99-2	↓	\$98,108	↘	\$100,054	↘	\$101,927	↘	\$103,751
99-3	↓	\$99,629	↘	\$101,650	↘	\$103,666	↘	\$105,607
99-4	↓	\$101,351	↘	\$103,226	↘	\$105,319	↘	\$107,408
99-5	↓	\$103,253	↘	\$105,010	↘	\$106,952	↘	\$109,121
99-6	↓	\$104,767	↘	\$106,980	↘	\$108,801	↘	\$110,813
99-7	↓	\$106,618	↘	\$108,549	↘	\$110,842	↘	\$112,728
99-8	↓	\$107,812	↘	\$110,467	↘	\$112,468	↘	\$114,844
99-9	↓	\$109,366	↘	\$111,704	↘	\$114,455	↘	\$116,528
99-10	↓	\$111,178	↘	\$113,314	↘	\$115,737	↘	\$118,587
99-11	↓	\$113,124	↘	\$115,192	↘	\$117,405	↘	\$119,915
99-12	↓	\$115,529	↘	\$117,208	↘	\$119,350	↘	\$121,643
99-13	↓	\$118,494	↘	\$119,700	↘	\$121,439	↘	\$123,658
99-14	↓	\$121,000	↘	\$122,772	↘	\$124,021	↘	\$125,823
99-15	↓	\$124,079	↘	\$125,368	↘	\$127,204	↘	\$128,498
99-16			↘	\$128,558	↘	\$129,894	↘	\$131,796
99-17			↘		↘	\$133,199	↘	\$134,583
99-18			↘		↘		↘	\$138,008

Movement on the salary schedule (Appendix A) shall be diagonal. (Example: unit members earning \$47,492 in 2015-16 will move diagonally to Step 6 at \$49,206 for school year 2016-17. Each year, movement on the salary schedule (Appendix A) shall be effective on July 1.