

Step	05-06 Salary		Step	06-07 Salary		Step	07-08 Salary		Step	08-09 Salary
1	\$ 37,410	↘	1	\$ 38,000	↘	1	\$ 38,700	↘	1	\$ 39,400
2	\$ 37,675	↘	2	\$ 39,000	↘	2	\$ 39,668	↘	2	\$ 40,399
3	\$ 38,655	↘	3	\$ 39,500	↘	3	\$ 40,712	↘	3	\$ 41,410
4	\$ 39,775	↘	4	\$ 40,500	↘	4	\$ 41,234	↘	4	\$ 42,499
5	\$ 40,575	↘	5	\$ 41,525	↘	5	\$ 42,278	↘	5	\$ 43,044
6	\$ 41,600	↘	6	\$ 42,500	↘	6	\$ 43,348	↘	6	\$ 44,134
7	\$ 42,955	↘	7	\$ 43,500	↘	7	\$ 44,366	↘	7	\$ 45,251
8	\$ 44,035	↘	8	\$ 44,841	↘	8	\$ 45,410	↘	8	\$ 46,313
9	\$ 44,845	↘	9	\$ 45,968	↘	9	\$ 46,810	↘	9	\$ 47,403
10	\$ 45,925	↘	10	\$ 47,087	↘	10	\$ 47,986	↘	10	\$ 48,864
11	\$ 46,975	↘	11	\$ 48,451	↘	11	\$ 49,154	↘	11	\$ 50,093
12	\$ 48,425	↘	12	\$ 49,794	↘	12	\$ 50,578	↘	12	\$ 51,312
13	\$ 49,635	↘	13	\$ 51,088	↘	13	\$ 51,980	↘	13	\$ 52,798
14	\$ 50,975	↘	14	\$ 52,117	↘	14	\$ 53,331	↘	14	\$ 54,262
15	\$ 52,500	↘	15	\$ 53,213	↘	15	\$ 54,405	↘	15	\$ 55,672
16	\$ 54,575	↘	16	\$ 54,805	↘	16	\$ 55,549	↘	16	\$ 56,793
17	\$ 55,775	↘	17	\$ 56,971	↘	17	\$ 57,211	↘	17	\$ 57,988
18	\$ 57,050	↘	18	\$ 58,224	↘	18	\$ 59,472	↘	18	\$ 59,722
19	\$ 58,800	↘	19	\$ 59,554	↘	19	\$ 60,780	↘	19	\$ 62,083
20	\$ 60,200	↘	20	\$ 61,381	↘	20	\$ 62,168	↘	20	\$ 63,448
21	\$ 61,175	↘	21	\$ 62,843	↘	21	\$ 64,076	↘	21	\$ 64,898
22	\$ 62,600	↘	22	\$ 63,861	↘	22	\$ 65,602	↘	22	\$ 66,889
23	\$ 64,125	↘	23	\$ 65,348	↘	23	\$ 66,664	↘	23	\$ 68,482
24	\$ 65,700	↘	24	\$ 66,940	↘	24	\$ 68,217	↘	24	\$ 69,591
25	\$ 67,000	↘	25	\$ 68,584	↘	25	\$ 69,879	↘	25	\$ 71,211
26	\$ 68,625	↘	26	\$ 69,814	↘	26	\$ 71,595	↘	26	\$ 72,946
27	\$ 69,935	↘	27	\$ 71,507	↘	27	\$ 72,879	↘	27	\$ 74,738
28	\$ 71,185	↘	28	\$ 72,872	↘	28	\$ 74,646	↘	28	\$ 76,078
29	\$ 72,400	↘	29	\$ 74,175	↘	29	\$ 76,071	↘	29	\$ 77,923
30	\$ 73,875	↘	30	\$ 75,441	↘	30	\$ 77,431	↘	30	\$ 79,411
31	\$ 75,200	↘	31	\$ 76,645	↘	31	\$ 78,753	↘	31	\$ 80,831
32	\$ 76,500	↘	32	\$ 77,832	↘	32	\$ 80,010	↘	32	\$ 82,210
33	\$ 77,935	↘	33	\$ 79,178	↘	33	\$ 81,249	↘	33	\$ 83,522
34	\$ 79,270	↘	34	\$ 80,663	↘	34	\$ 82,654	↘	34	\$ 84,816
35	\$ 80,670	↘	35	\$ 81,846	↘	35	\$ 84,204	↘	35	\$ 86,282
99-1	\$ 81,575	↘	99-1	\$ 83,292	↘	99-1	\$ 85,439	↘	99-1	\$ 87,901
99-2	\$ 82,950	↘	99-2	\$ 84,226	↘	99-2	\$ 86,949	↘	99-2	\$ 89,190
99-3	\$ 84,325	↘	99-3	\$ 85,439	↘	99-3	\$ 87,924	↘	99-3	\$ 90,766
99-4	\$ 85,800	↘	99-4	\$ 86,855	↘	99-4	\$ 89,190	↘	99-4	\$ 91,783
99-5	\$ 87,625	↘	99-5	\$ 88,374	↘	99-5	\$ 90,668	↘	99-5	\$ 93,105
99-6	\$ 89,875	↘	99-6	\$ 90,254	↘	99-6	\$ 92,254	↘	99-6	\$ 94,648
99-7	\$ 91,775	↘	99-7	\$ 92,571	↘	99-7	\$ 94,216	↘	99-7	\$ 96,304
99-8	\$ 94,110	↘	99-8	\$ 94,528	↘	99-8	\$ 96,635	↘	99-8	\$ 98,352
			99-9	\$ 96,933	↘	99-9	\$ 98,678	↘	99-9	\$ 100,877
						99-10	\$ 101,188	↘	99-10	\$ 103,010
									99-11	\$ 105,631

After new placement guidelines are developed, reviewed and agreed upon (August 31, 2006), all new hires' initial salary placements will be reviewed for proper placement on Appendix A. No unit member shall have his/her salary reduced as a result of this review.

Salaries in Appendix A for school years 2007-2008 and 2008-2009 may be increased based on the application of the salary benchmarking formula for the respective year.