

**Teacher Salary Schedule**  
**2012-2013**  
**Effective July 1, 2012**

<b>9.5 MONTHS STEPS</b>	<b>BACHELOR'S 95</b>	<b>MASTER'S 195</b>	<b>MASTER'S + 30 295</b>
1	--	--	--
2	--	--	--
3	40,903	42,948	45,096
4	41,721	43,807	46,000
5	42,974	45,121	47,378
6	44,263	46,475	48,799
7	45,589	47,873	50,265
8	46,957	49,306	51,772
9	48,367	50,784	53,326
10	49,818	52,310	54,926
11	51,313	53,876	56,572
12	52,852	55,495	58,270
13	54,439	57,159	60,018
14	56,072	58,874	61,819
15	57,755	60,640	63,674
16	59,486	62,459	65,583
17	61,271	64,332	67,549
18	63,109	66,264	69,577
19	65,003	68,253	71,664
20	66,952	70,299	73,814

<b>10 MONTHS STEPS</b>	<b>BACHELOR'S 100</b>	<b>MASTER'S 200</b>	<b>MASTER'S +30 300</b>
1	--	--	--
2	--	--	--
3	43,059	45,212	47,475
4	43,920	46,118	48,423
5	45,237	47,502	49,877
6	46,596	48,925	51,370
7	47,994	50,394	52,913
8	49,435	51,906	54,502
9	50,917	53,462	56,136
10	52,443	55,066	57,821
11	54,015	56,718	59,555
12	55,640	58,420	61,342
13	57,307	60,174	63,182
14	59,024	61,977	65,077
15	60,797	63,838	67,029
16	62,621	65,751	69,041
17	64,499	67,724	71,111
18	66,433	69,758	73,246
19	68,427	71,849	75,442
20	70,480	74,003	77,706

**Richmond Public Schools  
Teacher Salary Schedule  
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<b>11 MONTHS STEPS</b>	<b>BACHELOR'S 110</b>	<b>MASTER'S 210</b>	<b>MASTER'S + 30 310</b>
1	--	--	--
2	--	--	--
3	47,368	49,734	52,220
4	48,313	50,728	53,266
5	49,762	52,251	54,865
6	51,254	53,818	56,510
7	52,793	55,433	58,204
8	54,375	57,095	59,951
9	56,008	58,809	61,751
10	57,687	60,572	63,603
11	59,420	62,391	65,511
12	61,201	64,262	67,476
13	63,038	66,190	69,499
14	64,929	68,177	71,585
15	66,876	70,220	73,733
16	68,882	72,327	75,946
17	70,949	74,498	78,224
18	73,079	76,731	80,571
19	75,272	79,034	82,988
20	77,529	81,405	85,477

<b>12 MONTHS STEPS</b>	<b>BACHELOR'S 120</b>	<b>MASTER'S 220</b>	<b>MASTER'S + 30 320</b>
1	--	--	--
2	--	--	--
3	51,676	54,259	56,975
4	52,711	55,345	58,114
5	54,290	57,006	59,856
6	55,919	58,713	61,652
7	57,598	60,477	63,501
8	59,324	62,291	65,405
9	61,105	64,161	67,369
10	62,938	66,085	69,389
11	64,827	68,068	71,472
12	66,770	70,110	73,616
13	68,773	72,211	75,823
14	70,837	74,380	78,099
15	72,963	76,610	80,442
16	75,151	78,908	82,855
17	77,405	81,276	85,342
18	79,728	83,714	87,901
19	82,118	86,227	90,540
20	84,586	88,812	93,254