
**Conversion Table For
Teacher Salary Schedule
2013-2014
Effective July 1, 2013**

Years Of Experience	Step
0-7	3
8-9	4
10-13	5
14-16	6
17	7
18-19	8
20	9
21	10
22	11
23	12
24-30	13
31	14
32-33	15
34	16
35	17
36	18
37	19
38+	20

**Richmond Public Schools
Teacher Salary Schedule
(Employees covered by VRS)
2013-2014
Effective July 1, 2013**

9.5 MONTHS STEPS	BACHELOR'S 95	MASTER'S 195	MASTER'S + 30 295
1	--	--	--
2	--	--	--
3	41,312	43,377	45,547
4	42,138	44,245	46,460
5	43,404	45,572	47,852
6	44,706	46,940	49,287
7	46,045	48,352	50,768
8	47,427	49,799	52,290
9	48,851	51,292	53,859
10	50,316	52,833	55,475
11	51,826	54,415	57,138
12	53,381	56,050	58,853
13	54,983	57,731	60,618
14	56,633	59,463	62,437
15	58,333	61,246	64,311
16	60,081	63,084	66,239
17	61,884	64,975	68,224
18	63,740	66,927	70,273
19	65,653	68,936	72,381
20	67,622	71,002	74,552

10 MONTHS STEPS	BACHELOR'S 100	MASTER'S 200	MASTER'S +30 300
1	--	--	--
2	--	--	--
3	43,490	45,664	47,950
4	44,359	46,579	48,907
5	45,689	47,977	50,376
6	47,062	49,414	51,884
7	48,474	50,898	53,442
8	49,929	52,425	55,047
9	51,426	53,997	56,697
10	52,967	55,617	58,399
11	54,555	57,285	60,151
12	56,196	59,004	61,955
13	57,880	60,776	63,814
14	59,614	62,597	65,728
15	61,405	64,476	67,699
16	63,247	66,409	69,731
17	65,144	68,401	71,822
18	67,097	70,456	73,978
19	69,111	72,567	76,196
20	71,185	74,743	78,483

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11 MONTHS STEPS	BACHELOR'S 110	MASTER'S 210	MASTER'S + 30 310
1	--	--	--
2	--	--	--
3	47,842	50,231	52,742
4	48,796	51,235	53,799
5	50,260	52,774	55,414
6	51,767	54,356	57,075
7	53,321	55,987	58,786
8	54,919	57,666	60,551
9	56,568	59,397	62,369
10	58,264	61,178	64,239
11	60,014	63,015	66,166
12	61,813	64,905	68,151
13	63,668	66,852	70,194
14	65,578	68,859	72,301
15	67,545	70,922	74,470
16	69,571	73,050	76,705
17	71,658	75,243	79,006
18	73,810	77,498	81,377
19	76,025	79,824	83,818
20	78,304	82,219	86,332

12 MONTHS STEPS	BACHELOR'S 120	MASTER'S 220	MASTER'S + 30 320
1	--	--	--
2	--	--	--
3	52,193	54,802	57,545
4	53,238	55,898	58,695
5	54,833	57,576	60,455
6	56,478	59,300	62,269
7	58,174	61,082	64,136
8	59,917	62,914	66,059
9	61,716	64,803	68,043
10	63,567	66,746	70,083
11	65,475	68,749	72,187
12	67,438	70,811	74,352
13	69,461	72,933	76,581
14	71,545	75,124	78,880
15	73,693	77,376	81,246
16	75,903	79,697	83,684
17	78,179	82,089	86,195
18	80,525	84,551	88,780
19	82,939	87,089	91,445
20	85,432	89,700	94,187

The following Salary Schedules are for Employees not covered by VRS.

- Employees who work less than 75% of a full time contract.
- Employees covered under the Richmond Retirement System.
- Retired employees working in critical shortage areas.
- Employees who work full time for two VRS participating agencies.

**Richmond Public Schools
Teacher Salary Schedule
(Employees not covered by VRS)
2013-2014
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9.5 MONTHS STEPS	BACHELOR'S 95	MASTER'S 195	MASTER'S + 30 295
1	--	--	--
2	--	--	--
3	39,712	41,697	43,783
4	40,506	42,531	44,660
5	41,722	43,807	45,998
6	42,974	45,121	47,378
7	44,261	46,479	48,801
8	45,589	47,870	50,264
9	46,958	49,305	51,773
10	48,367	50,786	53,326
11	49,818	52,307	54,924
12	51,313	53,879	56,573
13	52,853	55,494	58,270
14	54,439	57,159	60,018
15	56,073	58,874	61,819
16	57,753	60,640	63,673
17	59,486	62,458	65,582
18	61,271	64,334	67,550
19	63,110	66,265	69,577
20	65,002	68,251	71,664

10 MONTHS STEPS	BACHELOR'S 100	MASTER'S 200	MASTER'S +30 300
1	--	--	--
2	--	--	--
3	41,805	43,895	46,092
4	42,641	44,775	47,013
5	43,919	46,118	48,424
6	45,239	47,500	49,874
7	46,596	48,926	51,372
8	47,995	50,394	52,915
9	49,434	51,905	54,501
10	50,916	53,462	56,137
11	52,442	55,066	57,820
12	54,019	56,718	59,555
13	55,638	58,421	61,342
14	57,305	60,172	63,182
15	59,026	61,979	65,077
16	60,797	63,836	67,030
17	62,620	65,751	69,040
18	64,498	67,726	71,113
19	66,434	69,756	73,245
20	68,427	71,848	75,443

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11 MONTHS STEPS	BACHELOR'S 110	MASTER'S 210	MASTER'S + 30 310
1	--	--	--
2	--	--	--
3	45,988	48,285	50,699
4	46,906	49,250	51,715
5	48,313	50,729	53,267
6	49,761	52,250	54,864
7	51,255	53,818	56,509
8	52,791	55,432	58,205
9	54,377	57,096	59,952
10	56,007	58,808	61,750
11	57,689	60,574	63,603
12	59,418	62,390	65,511
13	61,202	64,262	67,475
14	63,038	66,191	69,500
15	64,928	68,175	71,585
16	66,876	70,220	73,734
17	68,883	72,328	75,946
18	70,950	74,496	78,224
19	73,080	76,732	80,571
20	75,271	79,034	82,987

12 MONTHS STEPS	BACHELOR'S 120	MASTER'S 220	MASTER'S + 30 320
1	--	--	--
2	--	--	--
3	50,171	52,679	55,316
4	51,176	53,733	56,421
5	52,709	55,346	58,113
6	54,290	57,003	59,856
7	55,920	58,716	61,651
8	57,596	60,477	63,500
9	59,325	62,292	65,407
10	61,105	64,160	67,368
11	62,939	66,085	69,390
12	64,825	68,068	71,472
13	66,770	70,108	73,615
14	68,774	72,214	75,824
15	70,838	74,379	78,099
16	72,962	76,610	80,442
17	75,150	78,909	82,856
18	77,406	81,276	85,341
19	79,726	83,716	87,903
20	82,122	86,225	90,538