

**APPENDIX A
LOCAL BASED ON 188 DAY TEACHER SCHEDULE AND A 0% INCREASE**

FISCAL YEAR
2018
RED CLAY SCHOOL DISTRICT
TEACHER SALARY SCHEDULE
EFFECTIVE AUGUST 21, 2017

NO DEGREE				BACHELOR			BACHELOR+15				BACHELOR+30		
STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
27,607	8,796	36,403	1	28,706	11,837	40,543	29,805	11,970	41,775	1	30,905	12,313	43,218
27,880	9,968	37,848	2	28,982	12,464	41,446	30,082	12,754	42,836	2	31,182	13,339	44,521
28,128	11,143	39,271	3	29,256	13,489	42,745	30,355	13,786	44,141	3	31,456	14,368	45,824
29,118	12,021	41,139	4	30,217	14,512	44,729	31,318	14,805	46,123	4	32,420	15,398	47,818
29,944	13,193	43,137	5	30,961	15,541	46,502	31,952	15,834	47,786	5	32,969	16,418	49,387
30,961	14,368	45,329	6	31,952	16,565	48,517	32,969	16,863	49,832	6	33,960	17,448	51,408
31,952	15,541	47,493	7	32,969	17,591	50,560	33,960	17,885	51,845	7	34,950	18,474	53,424
32,969	16,711	49,680	8	33,960	18,620	52,580	34,950	18,913	53,863	8	35,967	19,500	55,467
33,960	17,591	51,551	9	34,950	19,646	54,596	35,967	19,938	55,905	9	36,957	20,521	57,478
34,950	18,474	53,424	10	35,967	20,673	56,640	36,957	20,971	57,928	10	37,947	21,552	59,499
35,967	19,353	55,320	11	37,016	21,699	58,715	37,947	21,988	59,935	11	38,965	22,581	61,546
35,967	20,521	56,488	12	37,016	22,871	59,887	38,965	23,163	62,128	12	39,954	23,749	63,703
35,967	21,699	57,666	13	37,016	24,041	61,057	40,010	24,339	64,349	13	40,944	24,924	65,868
35,967	22,871	58,838	14	37,016	25,213	62,229	40,010	25,509	65,519	14	41,959	26,094	68,053
35,967	24,041	60,008	15	37,016	26,389	63,405	40,010	26,679	66,689	15	43,000	27,269	70,269
35,967	24,628	60,595	16	37,016	28,003	65,019	40,010	28,298	68,308	16	43,000	29,190	72,190
35,967	24,628	60,595	17	37,016	28,003	65,019	40,010	28,298	68,308	17	43,000	29,190	72,190
35,967	24,628	60,595	18	37,016	28,003	65,019	40,010	28,298	68,308	18	43,000	29,190	72,190
35,967	24,628	60,595	19	37,016	28,003	65,019	40,010	28,298	68,308	19	43,000	29,190	72,190
35,967	24,628	60,595	20	37,016	28,003	65,019	40,010	28,298	68,308	20	43,000	29,190	72,190
35,967	24,878	60,845	21	37,016	28,253	65,269	40,010	28,548	68,558	21	43,000	29,440	72,440
35,967	24,878	60,845	22	37,016	28,253	65,269	40,010	28,548	68,558	22	43,000	29,440	72,440
35,967	24,878	60,845	23	37,016	28,253	65,269	40,010	28,548	68,558	23	43,000	29,440	72,440
35,967	24,878	60,845	24	37,016	28,253	65,269	40,010	28,548	68,558	24	43,000	29,440	72,440
35,967	24,878	60,845	25	37,016	28,253	65,269	40,010	28,548	68,558	25	43,000	29,440	72,440
35,967	25,378	61,345	26	37,016	28,753	65,769	40,010	29,048	69,058	26	43,000	29,940	72,940

\$250 LONGEVITY ADDED TO LOCAL STEPS 21 THROUGH 26

\$500 LONGEVITY ADDED TO LOCAL STEP 26

\$750 TOTAL LONGEVITY

MASTERS				MASTERS +15			MASTERS +30				MASTERS +45		
STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
32,555	12,754	45,309	1	33,655	13,489	47,144	34,755	15,248	50,003	1	35,857	16,128	51,985
32,831	13,635	46,466	2	33,931	14,663	48,594	35,031	16,418	51,449	2	36,131	17,302	53,433
33,105	14,663	47,768	3	34,204	15,834	50,038	35,305	17,591	52,896	3	36,407	18,474	54,881
34,069	15,687	49,756	4	35,169	17,008	52,177	36,269	18,764	55,033	4	37,368	19,646	57,014
34,453	16,711	51,164	5	35,443	18,178	53,621	36,680	19,938	56,618	5	37,780	20,818	58,598
35,443	17,740	53,183	6	36,461	19,353	55,814	37,450	21,109	58,559	6	38,469	21,988	60,457
36,461	18,764	55,225	7	37,450	20,521	57,971	38,469	22,283	60,752	7	39,458	23,163	62,621
37,450	19,795	57,245	8	38,469	21,699	60,168	39,458	23,453	62,911	8	40,448	24,339	64,787
39,954	20,818	60,772	9	40,944	22,871	63,815	41,959	24,628	66,587	9	42,952	25,509	68,461
40,944	21,845	62,789	10	41,959	24,041	66,000	42,952	25,799	68,751	10	43,967	26,679	70,646
41,959	22,871	64,830	11	42,952	25,213	68,165	43,967	26,976	70,943	11	44,956	27,854	72,810
42,952	24,628	67,580	12	43,967	26,976	70,943	44,956	28,734	73,690	12	45,949	29,617	75,566
43,967	26,389	70,356	13	44,956	28,734	73,690	45,949	30,494	76,443	13	46,964	31,375	78,339
44,956	28,146	73,102	14	45,949	30,494	76,443	46,964	32,254	79,218	14	47,954	33,135	81,089
45,949	29,909	75,858	15	46,964	32,254	79,218	47,954	34,011	81,965	15	48,944	34,894	83,838
46,964	32,684	79,648	16	48,003	34,971	82,974	48,944	36,181	85,125	16	49,962	36,801	86,763
46,964	32,684	79,648	17	48,003	34,971	82,974	49,954	36,181	86,135	17	51,002	36,801	87,803
46,964	32,684	79,648	18	48,003	34,971	82,974	49,954	36,181	86,135	18	51,002	36,801	87,803
46,964	32,684	79,648	19	48,003	34,971	82,974	49,954	36,181	86,135	19	51,002	36,801	87,803
46,964	32,684	79,648	20	48,003	34,971	82,974	49,954	36,181	86,135	20	51,002	36,801	87,803
46,964	32,934	79,898	21	48,003	35,221	83,224	49,954	36,431	86,385	21	51,002	37,051	88,053
46,964	32,934	79,898	22	48,003	35,221	83,224	49,954	36,431	86,385	22	51,002	37,051	88,053
46,964	32,934	79,898	23	48,003	35,221	83,224	49,954	36,431	86,385	23	51,002	37,051	88,053
46,964	32,934	79,898	24	48,003	35,221	83,224	49,954	36,431	86,385	24	51,002	37,051	88,053
46,964	32,934	79,898	25	48,003	35,221	83,224	49,954	36,431	86,385	25	51,002	37,051	88,053
46,964	33,434	80,398	26	48,003	35,721	83,724	49,954	36,931	86,885	26	51,002	37,551	88,553

\$250 LONGEVITY ADDED TO LOCAL STEPS 21 THROUGH 26

\$500 LONGEVITY ADDED TO LOCAL STEP 26

\$750 TOTAL LONGEVITY

DOCTORATE**CODE NO DEGREE****CODE BACHELOR****CODE BACHELOR +15**

STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
36,957	17,302	54,259	1	27,607	8,796	36,403
37,230	18,474	55,704	2	27,880	9,968	37,848
37,506	19,646	57,152	3	28,128	11,143	39,271
38,469	20,818	59,287	4	29,118	12,021	41,139
38,880	21,988	60,868	5	29,944	13,193	43,137
39,458	23,163	62,621	6	30,961	14,368	45,329
40,448	24,339	64,787	7	31,952	15,541	47,493
41,466	25,509	66,975	8	32,969	16,711	49,680
43,967	26,679	70,646	9	37,946	17,591	55,537
44,956	27,854	72,810	10	37,946	18,474	56,420
45,949	29,024	74,973	11	37,946	19,353	57,299
46,964	30,787	77,751	12	37,946	20,521	58,467
47,954	32,547	80,501	13	37,946	21,699	59,645
48,944	34,309	83,253	14	37,946	22,871	60,817
49,962	36,062	86,024	15	37,946	24,041	61,987
50,951	37,824	88,775	16	37,946	24,628	62,574
51,961	37,824	89,785	17	37,946	24,628	62,574
51,961	37,824	89,785	18	37,946	24,628	62,574
51,961	37,824	89,785	19	37,946	24,628	62,574
51,961	37,824	89,785	20	37,946	24,628	62,574
51,961	38,074	90,035	21	37,946	24,878	62,824
51,961	38,074	90,035	22	37,946	24,878	62,824
51,961	38,074	90,035	23	37,946	24,878	62,824
51,961	38,074	90,035	24	37,946	24,878	62,824
51,961	38,074	90,035	25	37,946	24,878	62,824
51,961	38,574	90,535	26	37,946	25,378	63,324

STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
28,706	11,837	40,543	1	29,805	11,970	41,775
28,982	12,464	41,446	2	30,082	12,754	42,836
29,256	13,489	42,745	3	30,355	13,786	44,141
30,217	14,512	44,729	4	31,318	14,805	46,123
30,961	15,541	46,502	5	31,952	15,834	47,786
31,952	16,565	48,517	6	32,969	16,863	49,832
32,969	17,591	50,560	7	33,960	17,885	51,845
33,960	18,620	52,580	8	34,950	18,913	53,863
38,966	19,646	58,612	9	35,967	19,938	55,905
38,966	20,673	59,639	10	36,957	20,971	57,928
38,966	21,699	60,665	11	40,943	21,988	62,931
38,966	22,871	61,837	12	40,943	23,163	64,106
38,966	24,041	63,007	13	40,943	24,339	65,282
38,966	25,213	64,179	14	40,943	25,509	66,452
38,966	26,389	65,355	15	40,943	26,679	67,622
38,966	28,003	66,969	16	40,943	28,298	69,241
38,966	28,003	66,969	17	40,943	28,298	69,241
38,966	28,003	66,969	18	40,943	28,298	69,241
38,966	28,003	66,969	19	40,943	28,298	69,241
38,966	28,003	66,969	20	40,943	28,298	69,241
38,966	28,253	67,219	21	40,943	28,548	69,491
38,966	28,253	67,219	22	40,943	28,548	69,491
38,966	28,253	67,219	23	40,943	28,548	69,491
38,966	28,253	67,219	24	40,943	28,548	69,491
38,966	28,253	67,219	25	40,943	28,548	69,491
38,966	28,753	67,719	26	40,943	29,048	69,991

\$250 LONGEVITY ADDED TO LOCAL STEPS 21 THROUGH 26

\$500 LONGEVITY ADDED TO LOCAL STEP 26

\$750 TOTAL LONGEVITY

RED CLAY SCHOOL DISTRICT
 TEACHER SALARY SCHEDULE
 EFFECTIVE OCTOBER 1, 2016

NO DEGREE				BACHELOR		
STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
27,607	8,796	36,403	1	28,706	11,837	40,543
27,880	9,968	37,848	2	28,982	12,464	41,446
28,128	11,143	39,271	3	29,256	13,489	42,745
29,118	12,021	41,139	4	30,217	14,512	44,729
29,944	13,193	43,137	5	30,961	15,541	46,502
30,961	14,368	45,329	6	31,952	16,565	48,517
31,952	15,541	47,493	7	32,969	17,591	50,560
32,969	16,711	49,680	8	33,960	18,620	52,580
33,960	17,591	51,551	9	34,950	19,646	54,596
34,950	18,474	53,424	10	35,967	20,673	56,640
35,967	19,353	55,320	11	37,016	21,699	58,715
35,967	20,521	56,488	12	37,016	22,871	59,887
35,967	21,699	57,666	13	37,016	24,041	61,057
35,967	22,871	58,838	14	37,016	25,213	62,229
35,967	24,041	60,008	15	37,016	26,389	63,405
35,967	24,628	60,595	16	37,016	28,003	65,019
35,967	24,628	60,595	17	37,016	28,003	65,019
35,967	24,628	60,595	18	37,016	28,003	65,019
35,967	24,628	60,595	19	37,016	28,003	65,019
35,967	24,628	60,595	20	37,016	28,003	65,019
35,967	24,878	60,845	21	37,016	28,253	65,269
35,967	24,878	60,845	22	37,016	28,253	65,269
35,967	24,878	60,845	23	37,016	28,253	65,269
35,967	24,878	60,845	24	37,016	28,253	65,269
35,967	24,878	60,845	25	37,016	28,253	65,269
35,967	25,378	61,345	26	37,016	28,753	65,769

BACHELOR+15				BACHELOR+30		
STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
29,805	11,970	41,775	1	30,905	12,313	43,218
30,082	12,754	42,836	2	31,182	13,339	44,521
30,355	13,786	44,141	3	31,456	14,368	45,824
31,318	14,805	46,123	4	32,420	15,398	47,818
31,952	15,834	47,786	5	32,969	16,418	49,387
32,969	16,863	49,832	6	33,960	17,448	51,408
33,960	17,885	51,845	7	34,950	18,474	53,424
34,950	18,913	53,863	8	35,967	19,500	55,467
35,967	19,938	55,905	9	36,957	20,521	57,478
36,957	20,971	57,928	10	37,947	21,552	59,499
37,947	21,988	59,935	11	38,965	22,581	61,546
38,965	23,163	62,128	12	39,954	23,749	63,703
40,010	24,339	64,349	13	40,944	24,924	65,868
40,010	25,509	65,519	14	41,959	26,094	68,053
40,010	26,679	66,689	15	43,000	27,269	70,269
40,010	28,298	68,308	16	43,000	29,190	72,190
40,010	28,298	68,308	17	43,000	29,190	72,190
40,010	28,298	68,308	18	43,000	29,190	72,190
40,010	28,298	68,308	19	43,000	29,190	72,190
40,010	28,298	68,308	20	43,000	29,190	72,190
40,010	28,548	68,558	21	43,000	29,440	72,440
40,010	28,548	68,558	22	43,000	29,440	72,440
40,010	28,548	68,558	23	43,000	29,440	72,440
40,010	28,548	68,558	24	43,000	29,440	72,440
40,010	28,548	68,558	25	43,000	29,440	72,440
40,010	29,048	69,058	26	43,000	29,940	72,940

\$250 LONGEVITY ADDED TO LOCAL STEPS 21 THROUGH 26
\$500 LONGEVITY ADDED TO LOCAL STEP 26
\$750 TOTAL LONGEVITY

FISCAL YEAR 2017
 RED CLAY SCHOOL DISTRICT
 TEACHER SALARY SCHEDULE
 EFFECTIVE OCTOBER 1, 2016

MASTERS

MASTERS +15

STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
32,555	12,754	45,309	1	33,655	13,489	47,144
32,831	13,635	46,466	2	33,931	14,663	48,594
33,105	14,663	47,768	3	34,204	15,834	50,038
34,069	15,687	49,756	4	35,169	17,008	52,177
34,453	16,711	51,164	5	35,443	18,178	53,621
35,443	17,740	53,183	6	36,461	19,353	55,814
36,461	18,764	55,225	7	37,450	20,521	57,971
37,450	19,795	57,245	8	38,469	21,699	60,168
39,954	20,818	60,772	9	40,944	22,871	63,815
40,944	21,845	62,789	10	41,959	24,041	66,000
41,959	22,871	64,830	11	42,952	25,213	68,165
42,952	24,628	67,580	12	43,967	26,976	70,943
43,967	26,389	70,356	13	44,956	28,734	73,690
44,956	28,146	73,102	14	45,949	30,494	76,443
45,949	29,909	75,858	15	46,964	32,254	79,218
46,964	32,684	79,648	16	48,003	34,971	82,974
46,964	32,684	79,648	17	48,003	34,971	82,974
46,964	32,684	79,648	18	48,003	34,971	82,974
46,964	32,684	79,648	19	48,003	34,971	82,974
46,964	32,684	79,648	20	48,003	34,971	82,974
46,964	32,934	79,898	21	48,003	35,221	83,224
46,964	32,934	79,898	22	48,003	35,221	83,224
46,964	32,934	79,898	23	48,003	35,221	83,224
46,964	32,934	79,898	24	48,003	35,221	83,224
46,964	32,934	79,898	25	48,003	35,221	83,224
46,964	33,434	80,398	26	48,003	35,721	83,724

MASTERS +30

MASTERS +45

STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
34,755	15,248	50,003	1	35,857	16,128	51,985
35,031	16,418	51,449	2	36,131	17,302	53,433
35,305	17,591	52,896	3	36,407	18,474	54,881
36,269	18,764	55,033	4	37,368	19,646	57,014
36,680	19,938	56,618	5	37,780	20,818	58,598
37,450	21,109	58,559	6	38,469	21,988	60,457
38,469	22,283	60,752	7	39,458	23,163	62,621
39,458	23,453	62,911	8	40,448	24,339	64,787
41,959	24,628	66,587	9	42,952	25,509	68,461
42,952	25,799	68,751	10	43,967	26,679	70,646
43,967	26,976	70,943	11	44,956	27,854	72,810
44,956	28,734	73,690	12	45,949	29,617	75,566
45,949	30,494	76,443	13	46,964	31,375	78,339
46,964	32,254	79,218	14	47,954	33,135	81,089
47,954	34,011	81,965	15	48,944	34,894	83,838
48,944	36,181	85,125	16	49,962	36,801	86,763
49,954	36,181	86,135	17	51,002	36,801	87,803
49,954	36,181	86,135	18	51,002	36,801	87,803
49,954	36,181	86,135	19	51,002	36,801	87,803
49,954	36,181	86,135	20	51,002	36,801	87,803
49,954	36,431	86,385	21	51,002	37,051	88,053
49,954	36,431	86,385	22	51,002	37,051	88,053
49,954	36,431	86,385	23	51,002	37,051	88,053
49,954	36,431	86,385	24	51,002	37,051	88,053
49,954	36,431	86,385	25	51,002	37,051	88,053
49,954	36,931	86,885	26	51,002	37,551	88,553

\$250 LONGEVITY ADDED TO LOCAL STEPS 21 THROUGH 26

\$500 LONGEVITY ADDED TO LOCAL STEP 26

\$750 TOTAL LONGEVITY

FISCAL YEAR 2017
 RED CLAY SCHOOL DISTRICT
 TEACHER SALARY SCHEDULE
 EFFECTIVE OCTOBER 1, 2016

DOCTORATE				CODE NO DEGREE		
STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
36,957	17,302	54,259	1	27,607	8,796	36,403
37,230	18,474	55,704	2	27,880	9,968	37,848
37,506	19,646	57,152	3	28,128	11,143	39,271
38,469	20,818	59,287	4	29,118	12,021	41,139
38,880	21,988	60,868	5	29,944	13,193	43,137
39,458	23,163	62,621	6	30,961	14,368	45,329
40,448	24,339	64,787	7	31,952	15,541	47,493
41,466	25,509	66,975	8	32,969	16,711	49,680
43,967	26,679	70,646	9	37,946	17,591	55,537
44,956	27,854	72,810	10	37,946	18,474	56,420
45,949	29,024	74,973	11	37,946	19,353	57,299
46,964	30,787	77,751	12	37,946	20,521	58,467
47,954	32,547	80,501	13	37,946	21,699	59,645
48,944	34,309	83,253	14	37,946	22,871	60,817
49,962	36,062	86,024	15	37,946	24,041	61,987
50,951	37,824	88,775	16	37,946	24,628	62,574
51,961	37,824	89,785	17	37,946	24,628	62,574
51,961	37,824	89,785	18	37,946	24,628	62,574
51,961	37,824	89,785	19	37,946	24,628	62,574
51,961	37,824	89,785	20	37,946	24,628	62,574
51,961	38,074	90,035	21	37,946	24,878	62,824
51,961	38,074	90,035	22	37,946	24,878	62,824
51,961	38,074	90,035	23	37,946	24,878	62,824
51,961	38,074	90,035	24	37,946	24,878	62,824
51,961	38,074	90,035	25	37,946	24,878	62,824
51,961	38,574	90,535	26	37,946	25,378	63,324

CODE BACHELOR				CODE BACHELOR +15		
STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
28,706	11,837	40,543	1	29,805	11,970	41,775
28,982	12,464	41,446	2	30,082	12,754	42,836
29,256	13,489	42,745	3	30,355	13,786	44,141
30,217	14,512	44,729	4	31,318	14,805	46,123
30,961	15,541	46,502	5	31,952	15,834	47,786
31,952	16,565	48,517	6	32,969	16,863	49,832
32,969	17,591	50,560	7	33,960	17,885	51,845
33,960	18,620	52,580	8	34,950	18,913	53,863
38,966	19,646	58,612	9	35,967	19,938	55,905
38,966	20,673	59,639	10	36,957	20,971	57,928
38,966	21,699	60,665	11	40,943	21,988	62,931
38,966	22,871	61,837	12	40,943	23,163	64,106
38,966	24,041	63,007	13	40,943	24,339	65,282
38,966	25,213	64,179	14	40,943	25,509	66,452
38,966	26,389	65,355	15	40,943	26,679	67,622
38,966	28,003	66,969	16	40,943	28,298	69,241
38,966	28,003	66,969	17	40,943	28,298	69,241
38,966	28,003	66,969	18	40,943	28,298	69,241
38,966	28,003	66,969	19	40,943	28,298	69,241
38,966	28,003	66,969	20	40,943	28,298	69,241
38,966	28,253	67,219	21	40,943	28,548	69,491
38,966	28,253	67,219	22	40,943	28,548	69,491
38,966	28,253	67,219	23	40,943	28,548	69,491
38,966	28,253	67,219	24	40,943	28,548	69,491
38,966	28,253	67,219	25	40,943	28,548	69,491
38,966	28,753	67,719	26	40,943	29,048	69,991

\$250 LONGEVITY ADDED TO LOCAL STEPS 21 THROUGH 26
\$500 LONGEVITY ADDED TO LOCAL STEP 26
\$750 TOTAL LONGEVITY