

Teachers and Nurses

Step	No Degree			Bachelor's			Bachelor's + 15		
	State*	Local	Total	State*	Local	Total	State*	Local	Total
1	29,011	9,508	38,519	30,166	12,688	42,854	31,321	12,828	44,149
2	29,298	10,423	39,721	30,456	13,034	43,490	31,612	13,337	44,949
3	29,558	11,651	41,209	30,744	14,105	44,849	31,899	14,416	46,315
4	30,599	12,569	43,168	31,754	15,175	46,929	32,911	15,481	48,392
5	31,467	13,796	45,263	32,536	16,250	48,786	33,577	16,557	50,134
6	32,536	15,025	47,561	33,577	17,322	50,899	34,646	17,633	52,279
7	33,577	16,250	49,827	34,646	18,395	53,041	35,687	18,702	54,389
8	34,646	17,474	52,120	35,687	19,470	55,157	36,727	19,777	56,504
9	35,687	18,395	54,082	36,727	20,543	57,270	37,797	20,848	58,645
10	36,727	19,318	56,045	37,797	21,617	59,414	38,837	21,929	60,766
11	37,797	20,237	58,034	38,899	22,690	61,589	39,877	22,992	62,869
12	37,797	21,458	59,255	38,899	23,916	62,815	40,947	24,221	65,168
13	37,797	22,690	60,487	38,899	25,138	64,037	42,045	25,450	67,495
14	37,797	23,916	61,713	38,899	26,364	65,263	42,045	26,673	68,718
15	37,797	25,138	62,935	38,899	27,594	66,493	42,045	27,897	69,942
16	37,797	25,752	63,549	38,899	29,281	68,180	42,045	29,590	71,635
17	37,797	25,752	63,549	38,899	29,281	68,180	42,045	29,590	71,635

Step	Bachelor's + 30			Master's			Master's + 15		
	State	Local	Total	State	Local	Total	State	Local	Total
1	32,477	13,186	45,663	34,211	13,648	47,859	35,367	14,416	49,783
2	32,768	13,947	46,715	34,501	14,258	48,759	35,657	15,333	50,990
3	33,056	15,025	48,081	34,789	15,333	50,122	35,944	16,557	52,501
4	34,069	16,101	50,170	35,802	16,404	52,206	36,957	17,785	54,742
5	34,646	17,168	51,814	36,206	17,474	53,680	37,245	19,008	56,253
6	35,687	18,244	53,931	37,245	18,550	55,795	38,315	20,327	58,642
7	36,727	19,318	56,045	38,315	19,621	57,936	39,355	21,458	60,813
8	37,797	20,390	58,187	39,355	20,699	60,054	40,425	22,690	63,115
9	38,837	21,458	60,295	41,987	21,768	63,755	43,027	23,916	66,943
10	39,877	22,537	62,414	43,027	22,842	65,869	44,093	25,138	69,231
11	40,947	23,612	64,559	44,093	23,916	68,009	45,136	26,364	71,500
12	41,987	24,833	66,820	45,136	25,752	70,888	46,203	28,208	74,411
13	43,027	26,062	69,089	46,203	27,594	73,797	47,243	30,045	77,288
14	44,093	27,285	71,378	47,243	29,430	76,673	48,286	31,886	80,172
15	45,187	28,514	73,701	48,286	31,274	79,560	49,353	33,727	83,080
16	45,187	30,522	75,709	49,353	34,176	83,529	50,444	36,568	87,012
17	45,187	30,522	75,709	49,353	34,176	83,529	50,444	36,568	87,012

Step	Master's + 30			Master's + 45			Doctorate		
	State	Local	Total	State	Local	Total	State	Local	Total
1	36,522	16,255	52,777	37,681	17,175	54,856	38,837	18,403	57,240
2	36,812	17,168	53,980	37,968	18,092	56,060	39,124	19,318	58,442
3	37,100	18,395	55,495	38,259	19,318	57,577	39,414	20,543	59,957
4	38,114	19,621	57,735	39,269	20,543	59,812	40,425	21,768	62,193
5	38,546	20,848	59,394	39,702	21,768	61,470	40,857	22,992	63,849
6	39,355	22,073	61,428	40,425	22,992	63,417	41,465	24,221	65,686
7	40,425	23,301	63,726	41,465	24,221	65,686	42,505	25,450	67,955
8	41,465	24,524	65,989	42,505	25,450	67,955	43,575	26,673	70,248
9	44,093	25,752	69,845	45,136	26,673	71,809	46,203	27,897	74,100
10	45,136	26,977	72,113	46,203	27,897	74,100	47,243	29,126	76,369
11	46,203	28,208	74,411	47,243	29,126	76,369	48,286	30,349	78,635
12	47,243	30,045	77,288	48,286	30,969	79,255	49,353	32,192	81,545
13	48,286	31,886	80,172	49,353	32,807	82,160	50,393	34,032	84,425
14	49,353	33,727	83,080	50,393	34,647	85,040	51,433	35,875	87,308
15	50,393	35,563	85,956	51,433	36,487	87,920	52,503	37,708	90,211
16	51,433	37,833	89,266	52,503	38,482	90,985	53,543	39,551	93,094
17	52,494	37,833	90,327	53,596	38,482	92,078	54,604	39,551	94,155

Longevity		
Step 21- 25		250 Add to Local salary
Step 26 +		+500 Add to Local salary
Total Longevity		750

\*Individuals In the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.