

Teachers and Nurses

Step	No Degree			Bachelor's			Bachelor's + 15		
	State*	Local	Total	State*	Local	Total	State*	Local	Total
1	29,591	9,698	39,289	30,769	12,942	43,711	31,947	13,085	45,032
2	29,883	10,631	40,514	31,065	13,295	44,360	32,244	13,604	45,848
3	30,149	11,884	42,033	31,359	14,387	45,746	32,537	14,704	47,241
4	31,211	12,820	44,031	32,389	15,479	47,868	33,568	15,791	49,359
5	32,096	14,072	46,168	33,187	16,575	49,762	34,248	16,888	51,136
6	33,187	15,326	48,513	34,248	17,668	51,916	35,339	17,986	53,325
7	34,248	16,575	50,823	35,339	18,763	54,102	36,400	19,076	55,476
8	35,339	17,823	53,162	36,400	19,859	56,259	37,461	20,173	57,634
9	36,400	18,763	55,163	37,461	20,954	58,415	38,552	21,265	59,817
10	37,461	19,704	57,165	38,552	22,049	60,601	39,613	22,368	61,981
11	38,552	20,642	59,194	39,676	23,144	62,820	40,674	23,452	64,126
12	38,552	21,887	60,439	39,676	24,394	64,070	41,765	24,705	66,470
13	38,552	23,144	61,696	39,676	25,641	65,317	42,886	25,959	68,845
14	38,552	24,394	62,946	39,676	26,891	66,567	42,886	27,206	70,092
15	38,552	25,641	64,193	39,676	28,146	67,822	42,886	28,455	71,341
16	38,552	26,267	64,819	39,676	29,867	69,543	42,886	30,182	73,068
17	38,552	26,267	64,819	39,676	29,867	69,543	42,886	30,182	73,068

Step	Bachelor's + 30			Master's			Master's + 15		
	State	Local	Total	State	Local	Total	State	Local	Total
1	33,127	13,450	46,577	34,895	13,921	48,816	36,074	14,704	50,778
2	33,423	14,226	47,649	35,191	14,543	49,734	36,370	15,640	52,010
3	33,716	15,326	49,042	35,484	15,640	51,124	36,662	16,888	53,550
4	34,750	16,423	51,173	36,518	16,732	53,250	37,696	18,141	55,837
5	35,339	17,511	52,850	36,929	17,823	54,752	37,990	19,388	57,378
6	36,400	18,609	55,009	37,990	18,921	56,911	39,081	20,642	59,723
7	37,461	19,704	57,165	39,081	20,013	59,094	40,142	21,887	62,029
8	38,552	20,798	59,350	40,142	21,113	61,255	41,233	23,144	64,377
9	39,613	21,887	61,500	42,826	22,203	65,029	43,887	24,394	68,281
10	40,674	22,988	63,662	43,887	23,299	67,186	44,975	25,641	70,616
11	41,765	24,084	65,849	44,975	24,394	69,369	46,039	26,891	72,930
12	42,826	25,330	68,156	46,039	26,267	72,306	47,127	28,772	75,899
13	43,887	26,583	70,470	47,127	28,146	75,273	48,187	30,646	78,833
14	44,975	27,831	72,806	48,187	30,019	78,206	49,252	32,524	81,776
15	46,090	29,084	75,174	49,252	31,899	81,151	50,340	34,402	84,742
16	46,090	31,132	77,222	50,340	34,860	85,200	51,453	37,299	88,752
17	46,090	31,132	77,222	50,340	34,860	85,200	51,453	37,299	88,752

Step	Master's + 30			Master's + 45			Doctorate		
	State	Local	Total	State	Local	Total	State	Local	Total
1	37,252	16,580	53,832	38,434	17,519	55,953	39,613	18,771	58,384
2	37,548	17,511	55,059	38,727	18,454	57,181	39,906	19,704	59,610
3	37,842	18,763	56,605	39,023	19,704	58,727	40,202	20,954	61,156
4	38,875	20,013	58,888	40,054	20,954	61,008	41,233	22,203	63,436
5	39,316	21,265	60,581	40,495	22,203	62,698	41,674	23,452	65,126
6	40,142	22,514	62,656	41,233	23,452	64,685	42,294	24,705	66,999
7	41,233	23,767	65,000	42,294	24,705	66,999	43,355	25,959	69,314
8	42,294	25,014	67,308	43,355	25,959	69,314	44,446	27,206	71,652
9	44,975	26,267	71,242	46,039	27,206	73,245	47,127	28,455	75,582
10	46,039	27,517	73,556	47,127	28,455	75,582	48,187	29,709	77,896
11	47,127	28,772	75,899	48,187	29,709	77,896	49,252	30,956	80,208
12	48,187	30,646	78,833	49,252	31,588	80,840	50,340	32,836	83,176
13	49,252	32,524	81,776	50,340	33,463	83,803	51,400	34,713	86,113
14	50,340	34,402	84,742	51,400	35,340	86,740	52,461	36,593	89,054
15	51,400	36,274	87,674	52,461	37,217	89,678	53,552	38,462	92,014
16	52,461	38,590	91,051	53,552	39,252	92,804	54,613	40,342	94,955
17	53,544	38,590	92,134	54,668	39,252	93,920	55,696	40,342	96,038

Longevity		
Step 21- 25	250	Add to Local salary
Step 26 +	+500	Add to Local salary
Total Longevity	750	

*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.