

# Substitute and Hourly Rates

Red Clay Consolidated School District

Fiscal Year 2023

Effective 08/14/22 unless noted

Reported Time/Substitute	Employee Hourly Rate	OECs	Total Cost
		9.31%	
<b>SUBSTITUTE TEACHERS &amp; NURSES</b>			
Long Term Substitute Teacher	23.33	2.17	25.50
Substitute Nurse	35.00	3.26	38.26
<b>SPECIAL TEACHER RATES</b>			
Instructional EPER	30.00	2.79	32.79
Non-Instructional EPER	13.50	1.26	14.76
Homebound Instructor	30.00	2.79	32.79
<b>OTHER SUB GROUPS</b>			
Office Support	15.47	1.44	16.91
Co-Op & Students	12.00	1.12	13.12
Custodians - effective 7/3/22	15.74	1.47	17.21
Food Service Workers	17.48	1.63	19.11
Food Service Drivers	20.78	1.93	22.71
Childfind Tester	16.00	1.49	17.49
Lunch/Recess Monitor	14.00	1.30	15.30
Paraprofessionals	16.00	1.49	17.49
Stage Technician - effective 7/3/22	15.74	1.47	17.21
Lifeguard	10.50	0.98	11.48
Constable	29.00	2.70	31.70
Tutor	20.00	1.86	21.86
Interpreter	25.00	2.33	27.33
DHS Auditorium Manager	20.00	1.86	21.86
<b>GROVES</b>			
Groves site Coordinator	34.00	3.17	37.17
Americanization/Groves Instructor	32.00	2.98	34.98
Americanization/Groves Inservice	17.00	1.58	18.58
Americanization/Groves Secretary	16.50	1.54	18.04
<b>SUMMER</b>			
Summer School Office Support	15.47	1.44	16.91
Summer School Paraprofessional (non-district), non special program	16.00	1.49	17.49
(not-district), non special program	30.00	2.79	32.79
Summer School Teacher (Non-District) Special Programs	30.39	2.83	33.22
Summer School Paraprofessional (Non-District) Special Programs	22.24	2.07	24.31