

# FISCAL YEAR 2018 RED CLAY CONSOLIDATED SUBSTITUTE AND SPECIAL HOURLY RATES

| <b>SUBSTITUTE TEACHERS &amp; NURSES</b> | <b>SALARY</b> | <b>OECs</b> | <b>TOTAL</b> |
|-----------------------------------------|---------------|-------------|--------------|
| SUBSTITUTE NURSE                        | 187.50        | 17.27       | 204.77       |
| LONG-TERM SUBSTITUTE TEACHER            | 104.00        | 9.58        | 113.58       |
| <b>OTHER SUB GROUPS &amp; SUMMER</b>    |               |             |              |
| CLERKS                                  | 10.45         | 0.96        | 11.41        |
| CO-OP & WORK STUDY STUDENTS             | 8.25          | 0.76        | 9.01         |
| CUSTODIANS                              | 10.22         | 0.94        | 11.16        |
| FOOD SERVICE WORKERS                    | 9.85          | 0.91        | 10.76        |
| FOOD SERVICE DRIVERS                    | 14.04         | 1.29        | 15.33        |
| PARAPROFESSIONALS                       | 13.00         | 1.20        | 14.20        |
| SECRETARIES                             | 12.19         | 1.12        | 13.31        |
| BILINGUAL OFFICE AIDE                   | 12.19         | 1.12        | 13.31        |
| AMERICANIZATION/GROVES SECRETARY        | 16.50         | 1.52        | 18.02        |
| SUBSTITUTE CALLERS                      | 8.70          | 0.80        | 9.50         |
| CHILDFIND TESTER                        | 13.00         | 1.20        | 14.20        |
| LUNCH RECESS MONITOR                    | 14.00         | 1.29        | 15.29        |
| BEHAVIOR INTERVENTIONIST                | 14.00         | 1.29        | 15.29        |
| SAT PREP                                | 14.00         | 1.29        | 15.29        |
| STAGE TECH                              | 10.22         | 0.94        | 11.16        |
| LIFEGUARD                               | 8.25          | 0.76        | 9.01         |
| CONSTABLE                               | 29.00         | 2.67        | 31.67        |
| TUTOR                                   | 20.00         | 1.84        | 21.84        |
| INTERPRETER                             | 25.00         | 2.30        | 27.30        |
| DHS AUDITORIUM MANAGER                  | 20.00         | 1.84        | 21.84        |
| GRAD COACH                              | 28.00         | 2.58        | 30.58        |
| <b>SPECIAL TEACHER RATES</b>            |               |             |              |
| INSTRUCTIONAL EPER                      | 28.00         | 2.58        | 30.58        |
| NON-INSTRUCTIONAL EPER                  | 13.50         | 1.24        | 14.74        |
| HOMEBOUND INSTRUCTOR                    | 28.00         | 2.58        | 30.58        |
| GROVES SITE COORDINATOR                 | 31.40         | 2.89        | 34.29        |
| AMERICANIZATION/GROVES INSTRUCTOR       | 29.70         | 2.74        | 32.44        |
| AMERICANIZATION/GROVES INSERVICE        | 17.00         | 1.57        | 18.57        |
| ACCEP INSTRUCTOR                        | 24.00         | 2.21        | 26.21        |
| ACCEP COORDINATOR                       | 29.00         | 2.67        | 31.67        |
| ACCEP ASSISTANT SITE COORDINATOR        | 29.70         | 2.74        | 32.44        |
| INTERPRETER                             | 25.00         | 2.30        | 27.30        |
| <b>SUMMER SCHOOL RATES</b>              |               |             |              |
| SUMMER SCHOOL SITE COORDINATOR          | 27.00         | 2.49        | 29.49        |
| SUMMER SCHOOL INSTRUCTOR                | 26.00         | 2.39        | 28.39        |
| SUMMER SCHOOL NURSE                     | 26.00         | 2.39        | 28.39        |
| SUMMER SCHOOL PARAPROFESSIONAL          | 13.00         | 1.20        | 14.20        |
| SUMMER SCHOOL OFFICE ASSISTANT          | 13.10         | 1.21        | 14.31        |