

For the 2022-2023 salary schedule analysis, the salaries effective the first day of work were used since those salaries were in effect for the majority of the school year.

APPENDIX A

A-1 Teacher’s Basic Salary Schedule:

	2020-21		2021-22		2022-23	
					1st day of work	8/31/2023
Steps	1.50%	Steps	2.00%	Steps	2.00%	0.50%
1	\$43,353	1	\$44,220	1	\$45,104	\$45,330
2	\$45,483	2	\$46,393	2	\$47,321	\$47,557
3	\$47,920	3	\$48,879	3	\$49,856	\$50,105
4	\$51,056	4	\$52,077	4	\$53,118	\$53,384
5	\$55,197	5	\$56,301	5	\$57,427	\$57,714
6	\$59,397	6	\$60,585	6	\$61,796	\$62,105
7	\$63,301	7	\$64,568	7	\$65,859	\$66,188
8	\$67,443	8	\$68,792	8	\$70,167	\$70,518
9	\$71,110	9	\$72,532	9	\$73,983	\$74,353
10	\$74,542	10	\$76,032	10	\$77,553	\$77,941
11	\$77,499	11	\$79,049	11	\$80,630	\$81,033
12	\$81,717	12	\$83,351	12	\$85,018	\$85,443

- a. **Step Increases** - For the 2011-12 school year, teachers will continue to be compensated at their 2010-11 salary step. Effective 2012-13 school year, teachers will move up one salary step for each of the years remaining on this contract. Except that teachers on Step 10 effective the 2011-12 school year, shall be placed on Step 12 effective the 2012-13 school year.

A-2 Professional Advancement Schedule

Bachelor’s Plus 30 Hours	\$2,955
Master’s	\$3,355
Master’s Plus 30 Hours	\$3,757
Doctorate	\$4,157

A-2.1 National Board Certification

In addition to benefits payable in A-2, teachers who obtain National Board Certification shall receive a further stipend of \$5,500.00.

A-3 Longevity Schedule

15 years (10 of which have been in Providence)	\$ 950
20 years (15 of which have been in Providence)	\$1,922
25 years (20 of which have been in Providence)	\$2,037

APPENDIX B

B-1 Travel Allowance

The District agrees to pay the annually adjusted Internal Revenue Service standard mileage reimbursement rate to all teachers authorized to use their own cars. The amount of payment will be determined by odometer readings taken daily at the beginning and end of necessary school-related mileage. Payments will be made monthly on forms furnished by the Superintendent or his/her designee.