

Although this says "proposed" salary schedule it was used for the 2015-2016 analysis as it was posted on the district's website on March 1, 2016; it is NCTQ's policy to analyze salary schedules that are posted on-line as of January 1, 2016. For our purposes, p. 1 was used to determine how years of experience align to steps 1-11; and p. 2 was used for steps 12-28.



New Teacher
2015-16 PROPOSED Salary Scale and Experience Chart
195 Day Contract

EXPERIENCE*	Step	BA	BA+15	MA	MA+30	Ed.D
0 years	1	\$46,458	\$47,769	\$52,031	\$53,996	\$55,306
1 year	2	\$47,251	\$48,562	\$52,824	\$54,788	\$56,098
2-3 years	3	\$48,044	\$49,355	\$53,617	\$55,851	\$56,891
4-6 years	4	\$48,848	\$50,159	\$54,421	\$55,385	\$57,695
7 years	5	\$49,666	\$50,977	\$55,239	\$57,203	\$58,513
8 years	6	\$50,495	\$51,806	\$56,068	\$58,033	\$59,343
9 years	7	\$52,177	\$53,488	\$57,750	\$59,714	\$61,024
10 years	8	\$53,909	\$55,220	\$59,482	\$61,446	\$62,756
11 years	9	\$55,694	\$57,005	\$61,268	\$63,232	\$64,542
12 years	10	\$57,534	\$58,845	\$63,107	\$65,071	\$66,381
13 years +	11	\$59,425	\$60,736	\$64,999	\$66,963	\$68,273

Disclaimer: This *proposed* salary scale for FY 15 is subject to change pending final budget approval. Years of creditable experience are based on completed, full-time, full year, contracted teaching experience at an accredited institution. Please see Regulation 524.02-1, Certificated Personnel – Guidelines for Determining Grades and Salaries for additional information.



PRINCE WILLIAM COUNTY PUBLIC SCHOOLS TEACHER SALARY SCALE 2015-16 (APPROVED)

05/06/15

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
BA										BA										BA								
195	46,458	47,251	48,044	48,848	49,666	50,495	52,177	53,909	55,694	57,534	59,425	61,376	63,385	65,452	67,584	69,778	72,036	74,365	76,764	79,235	81,778	84,398	87,096	89,877	92,739	95,689	98,729	101,857
200	47,649	48,463	49,276	50,101	50,939	51,790	53,515	55,291	57,122	59,009	60,949	62,950	65,010	67,130	69,317	71,567	73,883	76,272	78,732	81,267	83,875	86,562	89,329	92,182	95,117	98,143	101,261	104,469
209	49,793	50,643	51,493	52,355	53,232	54,120	55,923	57,779	59,693	61,665	63,691	65,782	67,936	70,151	72,436	74,788	77,208	79,704	82,275	84,924	87,649	90,457	93,349	96,330	99,397	102,559	105,817	109,170
214	50,985	51,855	52,725	53,608	54,505	55,415	57,261	59,162	61,121	63,140	65,215	67,356	69,561	71,829	74,169	76,577	79,055	81,611	84,244	86,955	89,746	92,621	95,582	98,634	101,775	105,013	108,349	111,782
223	53,129	54,036	54,943	55,862	56,798	57,746	59,669	61,650	63,691	65,795	67,958	70,189	72,486	74,850	77,288	79,797	82,380	85,043	87,787	90,612	93,520	96,517	99,602	102,782	106,055	109,429	112,905	116,483
BA+15										BA+15										BA+15								
195	47,769	48,562	49,355	50,159	50,977	51,806	53,488	55,220	57,005	58,845	60,736	62,687	64,696	66,763	68,895	71,089	73,347	75,676	78,075	80,545	83,089	85,709	88,407	91,188	94,050	97,000	100,039	103,168
200	48,994	49,807	50,621	51,445	52,284	53,134	54,859	56,636	58,467	60,354	62,293	64,294	66,355	68,475	70,662	72,912	75,228	77,616	80,077	82,610	85,219	87,907	90,674	93,526	96,462	99,487	102,604	105,813
209	51,199	52,049	52,898	53,760	54,637	55,525	57,328	59,185	61,098	63,070	65,097	67,188	69,341	71,556	73,841	76,193	78,613	81,109	83,680	86,328	89,054	91,862	94,754	97,735	100,802	103,964	107,221	110,575
214	52,423	53,294	54,164	55,046	55,944	56,854	58,700	60,600	62,559	64,579	66,654	68,795	71,000	73,268	75,608	78,016	80,494	83,050	85,682	88,393	91,185	94,060	97,021	100,073	103,214	106,451	109,786	113,220
223	54,628	55,535	56,442	57,361	58,297	59,245	61,168	63,149	65,190	67,295	69,457	71,688	73,986	76,349	78,788	81,297	83,879	86,542	89,286	92,110	95,020	98,016	101,101	104,282	107,555	110,928	114,404	117,982
MA										MA										MA								
195	52,031	52,824	53,617	54,421	55,239	56,068	57,750	59,482	61,268	63,107	64,999	66,949	68,958	71,025	73,157	75,351	77,609	79,938	82,337	84,808	87,351	89,971	92,670	95,450	98,312	101,263	104,302	107,431
200	53,365	54,178	54,992	55,816	56,655	57,506	59,231	61,007	62,839	64,725	66,666	68,666	70,726	72,846	75,033	77,283	79,599	81,988	84,448	86,983	89,591	92,278	95,046	97,897	100,833	103,859	106,976	110,186
209	55,767	56,616	57,466	58,328	59,205	60,093	61,896	63,753	65,667	67,638	69,666	71,756	73,909	76,124	78,409	80,761	83,181	85,677	88,248	90,897	93,622	96,430	99,323	102,303	105,370	108,533	111,790	115,144
214	57,101	57,971	58,841	59,724	60,621	61,531	63,377	65,278	67,238	69,256	71,332	73,472	75,677	77,945	80,285	82,693	85,171	87,727	90,360	93,071	95,862	98,737	101,699	104,750	107,891	111,130	114,465	117,899
223	59,502	60,409	61,316	62,235	63,171	64,119	66,042	68,023	70,065	72,169	74,332	76,562	78,860	81,223	83,662	86,171	88,753	91,416	94,160	96,986	99,894	102,890	105,976	109,156	112,429	115,803	119,279	122,857
MA+30										MA+30										MA+30								
195	53,996	54,788	55,581	56,385	57,203	58,033	59,714	61,446	63,232	65,071	66,963	68,913	70,922	72,990	75,122	77,316	79,574	81,903	84,302	86,772	89,315	91,935	94,634	97,415	100,277	103,227	106,266	109,395
200	55,381	56,193	57,006	57,831	58,670	59,521	61,245	63,022	64,853	66,739	68,680	70,680	72,741	74,862	77,048	79,298	81,614	84,003	86,464	88,997	91,605	94,292	97,061	99,913	102,848	105,874	108,991	112,200
209	57,873	58,721	59,571	60,433	61,310	62,199	64,001	65,858	67,772	69,743	71,771	73,861	76,014	78,230	80,515	82,867	85,287	87,783	90,354	93,002	95,727	98,535	101,428	104,409	107,476	110,638	113,895	117,249
214	59,257	60,126	60,997	61,879	62,777	63,687	65,532	67,433	69,393	71,411	73,488	75,628	77,832	80,102	82,442	84,849	87,327	89,883	92,516	95,227	98,017	100,893	103,855	106,907	110,048	113,285	116,620	120,054
223	61,749	62,655	63,562	64,481	65,417	66,366	68,288	70,269	72,311	74,415	76,578	78,808	81,106	83,471	85,909	88,418	91,000	93,663	96,407	99,232	102,140	105,136	108,222	111,403	114,676	118,049	121,525	125,103
ED.D										ED.D										ED.D								
195	55,306	56,098	56,891	57,695	58,513	59,343	61,024	62,756	64,542	66,381	68,273	70,223	72,232	74,300	76,432	78,625	80,884	83,213	85,612	88,082	90,625	93,245	95,944	98,724	101,587	104,537	107,576	110,705
200	56,724	57,536	58,350	59,174	60,013	60,865	62,589	64,365	66,197	68,083	70,024	72,024	74,084	76,205	78,392	80,641	82,958	85,347	87,807	90,341	92,949	95,636	98,404	101,255	104,192	107,217	110,334	113,544
209	59,277	60,126	60,975	61,837	62,714	63,604	65,405	67,262	69,176	71,147	73,175	75,265	77,418	79,634	81,919	84,270	86,691	89,187	91,759	94,406	97,131	99,940	102,832	105,812	108,880	112,042	115,299	118,653
214	60,695	61,564	62,434	63,317	64,214	65,125	66,970	68,871	70,831	72,849	74,925	77,065	79,270	81,539	83,879	86,286	88,765	91,321	93,954	96,664	99,455	102,330	105,292	108,343	111,485	114,723	118,058	121,492
223	63,247	64,153	65,060	65,979	66,915	67,864	69,786	71,767	73,810	75,913	78,076	80,306	82,604	84,969	87,407	89,915	92,498	95,162	97,905	100,730	103,638	106,634	109,721	112,900	116,174	119,547	123,023	126,601

Disclaimer: This proposed salary scale for FY16 is subject to change pending final budget approval.