PGCPS is hiring short and long-term substitute teachers for the upcoming school year! Apply today to learn more about available positions and significant pay increases.

iRecruitment - Apply Now: Immediate Openings



Substitute Teacher Opportunities

Applicants with a passion for education that desire flexibility to customize their work schedule, choose their desired school location, and grade level can <u>view Substitute</u> vacancies.

Substitute Teacher Compensation Rates:

- Substitute Teacher \$150.00 daily
- PGCPS Retire Rehire \$175.50 daily
- Substitute Paraprofessional \$12.50 hourly

Long Term Rates:

- Substitute Teacher \$213.75 daily
- PGCPS Retire Rehire \$232.50 daily

Minimum requirements for a substitute teacher/paraprofessional positions

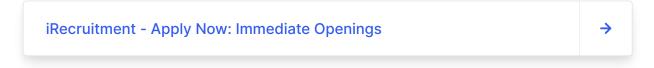
EDUCATION AND/OR EXPERIENCE REQUIREMENTS:

A minimum of 60 college credits from an accredited college or university is required; 6-12 months of experience working with children.

- Some knowledge of the teaching and learning process preferred;
- Possess problem-solving skills, imagination, patience, reasoning, creativity, judgment, and analytical abilities;
- Excellent verbal and written communication skills;
- Possess the ability to plan appropriate educational activities for students when there are no plans available or when assigned because of an emergency;
- Ability to successfully work with diverse populations;

- Ability to provide instruction that reflects multiple perspectives and multicultural education;
- Ability to utilize technology for Distance Learning (personal computer, email, internet, etc.);
- Ability to work effectively with students, parents, administrators, colleagues, community, and other school system staff;
- Be physically able to perform the duties and responsibilities of a substitute teacher;
- Have adequate and reliable transportation to travel to school assignments on time;
- · Ability to accept jobs via telephone or computer;
- Must be able to work forty-five (45) days during the school year.

I don't see where to apply.



Can I bring my resume to your office?

No. We only accept resumes that have been submitted online through our recruiting software. If the position is no longer available we will not be able to accept your resume until the next vacancy has opened. We do not accept walk-ins as our office has very structured hours for interviews and processing of new hires.

How would I obtain assignments?

We use a web-based absence management system called Frontline Absence Management (FAM). It is a very easy system to use to find and fill teacher vacancies all with a few clicks of a button. All candidates will be offered to attend a training on FAM and can register to attend if needed.

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