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## New Teacher Professional Development

Portland Public Schools Mentoring Program Induction: New-to-the-Profession Educators (Level 1)As you begin your professional career in Portland Public Schools, we would like to take this opportunity to describe the professional development expectations and opportunities. We believe in the philosophy that strong, teacher-directed professional development, and the teaching and contributions that follow from it, do in fact lead to increased student learning. Please find an explanation that best suits your entrance into PPS support for new Portland Educators.

In the orientation we will explain further the professional opportunities offered to you in PPS.New-to-the-Profession Educators are supported throughout their induction years (year 1 and year 2) in Portland Public Schools. Portland provides a mentor for the first two years and a professional development strand to help ensure that our Portland Public School children are learning. The BSC (Building Support Committee) in each school will provide the mentee with a mentor. The mentor, along with a New Teacher Professional Development Seminar, will provide the support necessary to be a successful educator in Portland Public Schools.

This program also provides support to help the new educator acquire an initial Maine Certification (Level2).Mentors and mentees will meet weekly while the seminar will meet monthly after school. All seminar information will be provided at the beginning of the school year. All meetings are held on Thursdays during the "Community of Learners" Professional Development offerings called "Pathways to Professionalism", and facilitated by the Portland Public School's Mentor/ Induction Coordinator.

Schedules will be provided at orientation or can be obtained by contacting: [grattb@portlandschools.org](mailto:grattb@portlandschools.org)



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