

**PORTLAND PUBLIC SCHOOLS
TEACHER SALARY SCHEDULE
July 1, 2010 through June 30, 2011**

Placement on the teacher salary schedule is determined by post baccalaureate credits earned by a teacher and the teaching experience gained by the teacher.

Educational credit. Education credit is recognized for post baccalaureate coursework successfully completed at an accredited college or university after the teacher has finished his or her student teaching. Official transcripts, delivered to Human Resources in a sealed envelope from the colleges or universities where the coursework was completed, are required for the recognition of educational credit.

Teaching experience. Teaching experience is recognized for the successful completion of teaching experience gained after a teacher has finished his or her student teaching work and has obtained a teaching license. PPS Verification of Experience forms, completed by former employers and returned directly to Human resources, are required to recognize prior teaching experience. (The form may be obtained by the teacher from Human Resources and is sent directly to any former employer by the teacher.)

Credit for relevant experience for newly hired temporary or probationary teachers will be given on the following basis:

- A. One (1) year of credit for each year of full-time teaching (minimum one hundred thirty-five (135) days within the school year).
- B. One (1) year of credit for each two (2) years of part-time teaching (more than half-time but less than full-time, minimum of one hundred thirty-five (135) days within the school year).

IT IS THE TEACHER'S RESPONSIBILITY TO PROVIDE TO HUMAN RESOURCES ANY DOCUMENTS THAT MAY BE REQUIRED TO OBTAIN EDUCATION OR WORK EXPERIENCE CREDIT.

LEVEL	BA+0	BA+15	BA+30	BA+45	BA + 60	BA + 75	BA + 90	BA + 105
					M + 0	M + 15	M + 30	M + 45
A	35,886	37,501	39,188	40,953	42,794	44,721	46,734	48,837
B	37,106	38,775	40,522	42,345	44,251	46,243	48,320	50,495
C	38,369	40,095	41,897	43,785	45,755	47,815	49,964	52,214
D	39,672	41,459	43,322	45,274	47,309	49,440	51,665	53,987
E	41,021	42,866	44,796	46,813	48,920	51,120	53,420	55,824
F	42,417	44,323	46,318	48,403	50,581	52,856	55,236	57,723
G	43,856	45,830	47,893	50,050	52,300	54,654	57,116	59,686
H	45,349	47,391	49,523	51,751	54,080	56,513	59,058	61,713
I	46,892	49,002	51,206	53,510	55,918	58,433	61,064	63,812
J	48,486	50,667	52,946	55,329	57,820	60,421	63,141	65,980
K	50,133	52,390	54,748	57,209	59,786	62,478	65,287	68,226
L	52,961	55,293	57,733	60,278	62,940	65,722	68,632	71,668

Add \$1,500 for earned Doctorate in field related to assignment