

Teacher Grandfathered Salary Schedule (196 days)

(Statutorily mandated for teachers with a Professional Services or Continuing Contract)

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21-22 Raise: This salary increase under the Teacher Salary Increase Allocation is retroactive to July 1, 2021 for the 2021-2022 school year and will a permanent increase to the current base salary schedule.

Pay Level Teacher Grandfathered	Bachelor's Degree	Master's Degree	Specialist Degree	Doctorate Degree
	Base Salary			
	2021-2022	add \$2671 to Bachelor's	add \$3708 to Bachelor's	add \$4998 to Bachelor's
AA GF	\$45,382	\$48,053	\$49,090	\$50,380
AB GF	\$45,682	\$48,353	\$49,390	\$50,680
AC GF	\$46,282	\$48,953	\$49,990	\$51,280
AD GF	\$46,582	\$49,253	\$50,290	\$51,580
AE GF	\$47,482	\$50,153	\$51,190	\$52,480
AF GF	\$47,782	\$50,453	\$51,490	\$52,780
AG GF	\$48,382	\$51,053	\$52,090	\$53,380
AH GF	\$48,982	\$51,653	\$52,690	\$53,980
AI GF	\$49,582	\$52,253	\$53,290	\$54,580
AJ GF	\$50,182	\$52,853	\$53,890	\$55,180
AK GF	\$50,782	\$53,453	\$54,490	\$55,780
AL GF	\$51,382	\$54,053	\$55,090	\$56,380
AM GF	\$51,982	\$54,653	\$55,690	\$56,980
AN GF	\$52,582	\$55,253	\$56,290	\$57,580
AO GF	\$53,182	\$55,853	\$56,890	\$58,180
AP GF	\$53,782	\$56,453	\$57,490	\$58,780
AQ GF	\$54,382	\$57,053	\$58,090	\$59,380
AR GF	\$54,982	\$57,653	\$58,690	\$59,980
AS GF	\$55,582	\$58,253	\$59,290	\$60,580
AT GF	\$57,082	\$59,753	\$60,790	\$62,080
AU GF	\$58,282	\$60,953	\$61,990	\$63,280
AV GF	\$59,482	\$62,153	\$63,190	\$64,480
AW GF	\$62,182	\$64,853	\$65,890	\$67,180
AX GF	\$64,282	\$66,953	\$67,990	\$69,280

Teacher Performance Salary Schedule Initial Placement Matrix

This Matrix is only for the initial placement of teachers based upon their credited years of experience on the Teacher Performance Salary Schedule below.

I. Revised Initial Placement for Teacher Pay for Performance Schedule for Teachers Hired/Rehired on and after July 1, 2021

A revised Initial Placement for the Teacher Pay for Performance Schedule was necessary due to the level compression created by the distribution of Teacher Salary Increase Allocation funds pursuant to House Bill 641 (Florida Statute 2020), and the change to an alphabetical pay level system.

Old 2019-2020 PERFORMANCE SALARY			New 2021-2022 Initial Placement Schedule for Teacher PFP				
Years of Experience Completed prior to the Current Year.	19-20 & 20-21 Placement Level	19-20 Salaries	Years of Experience Completed Prior to the Current Year.	Old 19-20 & 20-21 Placement Level	New 21-22 Salary Level PLACEMENT	Placement Current Schedule with Revised TSIA Salaries	Monetary Diff from 19-20 to New 21-22 Placement Schedule
0	001	\$ 40,972.00	0-6	001	AAA PFP	\$ 45,172.00	\$ 4,200.00
1	003	\$ 41,572.00	0-6	003	AAA PFP	\$ 45,172.00	\$ 3,600.00
2	005	\$ 42,172.00	0-6	005	AAA PFP	\$ 45,172.00	\$ 3,000.00
3	007	\$ 42,772.00	0-6	007	AAA PFP	\$ 45,172.00	\$ 2,400.00
4	009	\$ 43,372.00	0-6	009	AAA PFP	\$ 45,172.00	\$ 1,800.00
5	010	\$ 43,672.00	0-6	010	AAA PFP	\$ 45,172.00	\$ 1,500.00
6	011	\$ 43,972.00	0-6	011	AAA PFP	\$ 45,172.00	\$ 1,200.00
7	012	\$ 44,272.00	7	012	AAB PFP	\$ 45,472.00	\$ 1,200.00
8	013	\$ 44,572.00	8	013	AAC PFP	\$ 45,772.00	\$ 1,200.00
9	014	\$ 44,872.00	9	014	AAD PFP	\$ 46,072.00	\$ 1,200.00
10	015	\$ 45,172.00	10	015	AAE PFP	\$ 46,372.00	\$ 1,200.00
11	016	\$ 45,472.00	11	016	AAF PFP	\$ 46,672.00	\$ 1,200.00
12	019	\$ 46,372.00	12	019	AAI PFP	\$ 47,572.00	\$ 1,200.00
13	021	\$ 46,972.00	13	021	AAK PFP	\$ 48,172.00	\$ 1,200.00
14	023	\$ 47,572.00	14	023	AAM PFP	\$ 48,772.00	\$ 1,200.00
15	025	\$ 48,172.00	15	025	AAO PFP	\$ 49,372.00	\$ 1,200.00
16	027	\$ 48,772.00	16	027	AAQ PFP	\$ 49,972.00	\$ 1,200.00
17	029	\$ 49,372.00	17	029	AAS PFP	\$ 50,572.00	\$ 1,200.00
18	031	\$ 49,972.00	18	031	AAU PFP	\$ 51,172.00	\$ 1,200.00
19	033	\$ 50,572.00	19	033	AAW PFP	\$ 51,772.00	\$ 1,200.00
20	035	\$ 51,172.00	20	035	AAZ PFP	\$ 52,372.00	\$ 1,200.00
21	037	\$ 51,772.00	21	037	ABA PFP	\$ 52,972.00	\$ 1,200.00
22	039	\$ 52,372.00	22	039	ABC PFP	\$ 53,572.00	\$ 1,200.00
23	041	\$ 52,972.00	23	041	ABE PFP	\$ 54,172.00	\$ 1,200.00
24	043	\$ 53,572.00	24	043	ABG PFP	\$ 54,772.00	\$ 1,200.00
25	045	\$ 54,172.00	25	045	ABI PFP	\$ 55,372.00	\$ 1,200.00
26	047	\$ 54,772.00	26	047	ABK PFP	\$ 55,972.00	\$ 1,200.00
27	049	\$ 55,372.00	27	049	ABM PFP	\$ 56,572.00	\$ 1,200.00
28	051	\$ 55,972.00	28	051	ABO PFP	\$ 57,172.00	\$ 1,200.00
29	053	\$ 56,572.00	29	053	ABQ PFP	\$ 57,772.00	\$ 1,200.00
30	055	\$ 57,172.00	30	055	ABS PFP	\$ 58,372.00	\$ 1,200.00
31	057	\$ 57,772.00	31	057	ABU PFP	\$ 58,972.00	\$ 1,200.00
32	059	\$ 58,372.00	32	059	ABW PFP	\$ 59,572.00	\$ 1,200.00
33	061	\$ 58,972.00	33	061	ABY PFP	\$ 60,172.00	\$ 1,200.00

Teacher Performance Salary Schedule (196 days):

Annual Contract Teacher Pay for Performance Salary Schedule with 21-22_Raise

This salary increase under the Teacher Salary Increase Allocation is retroactive to July 1, 2021 for the 2021-2022 school year and will be a permanent increase to the current base salary schedule.

Pay Level Teacher PFP	Base Salary 2021-2022 Teacher PFP
AAA PFP	\$45,487
AAB PFP	\$45,787
AAC PFP	\$46,087
AAD PFP	\$46,387
AAE PFP	\$46,687
AAF PFP	\$46,987
AAG PFP	\$47,287
AAH PFP	\$47,587
AAI PFP	\$47,887
AAJ PFP	\$48,187
AAK PFP	\$48,487
AAL PFP	\$48,787
AAM PFP	\$49,087
AAN PFP	\$49,387
AAO PFP	\$49,687
AAP PFP	\$49,987
AAQ PFP	\$50,287
AAR PFP	\$50,587
AAS PFP	\$50,887
AAT PFP	\$51,187
AAU PFP	\$51,487
AAV PFP	\$51,787
AAW PFP	\$52,087
AAX PFP	\$52,387
AAZ PFP	\$52,687
AAA PFP	\$52,987
ABA PFP	\$53,287
ABB PFP	\$53,587
ABC PFP	\$53,887
ABD PFP	\$54,187
ABE PFP	\$54,487
ABF PFP	\$54,787
ABG PFP	\$55,087
ABH PFP	\$55,387
ABI PFP	\$55,687
ABJ PFP	\$55,987
ABK PFP	\$56,287
ABL PFP	\$56,587
ABM PFP	\$56,887
ABN PFP	\$57,187
ABO PFP	\$57,487

ABP PFP	\$57,787
ABQ PFP	\$58,087
ABR PFP	\$58,387
ABS PFP	\$58,687
ABT PFP	\$58,987
ABU PFP	\$59,287
ABV PFP	\$59,587
ABW PFP	\$59,887
ABX PFP	\$60,187
ABY PFP	\$60,487
ABZ PFP	\$60,787
ACA PFP	\$61,087
ACB PFP	\$61,387
ACC PFP	\$61,687
ACD PFP	\$61,987
ACE PFP	\$62,287
ACF PFP	\$62,587
ACG PFP	\$62,887
ACH PFP	\$63,187
ACI PFP	\$63,487
ACJ PFP	\$63,787
ACK PFP	\$64,087
ACL PFP	\$64,387
ACM PFP	\$64,687
ACN PFP	\$64,987
ACO PFP	\$65,287
ACP PFP	\$65,587

ADVANCED DEGREES

For employees paid on the Teacher Salary Schedule, the compensation for a credited Advanced Degree shall be added to their assigned pay level and be a part of their permanent base pay unless earned after June 30, 2011. For all advanced degrees earned after June 30, 2011 and for employees hired after June 30, 2011, the additional compensation for a credited advanced degree will be paid as a supplement. Advanced degree pay is part of an employee's daily rate of pay calculation when employees are contracted for additional days or hours.

Advanced Degree Supplements- PCPS will improve advanced degree supplements in 2 steps

2021-2022 School Year- retro to July 1, 2021, advanced degrees will improve to the following:

- Masters: \$2671 (adding \$490)
- Specialist: \$3708 (adding \$809)
- Doctorate: \$4998 (adding \$1778)

2022-2023 School Year and on July 1, 2022, advanced degrees will improve to the following:

- Masters: \$3162 (adding \$491)
- Specialist: \$4517 (adding \$809)
- Doctorate: \$6776 (adding \$1778)