
Teamwork for Excellence



P L A N O
Independent School District

Compensation Plan

2015 – 2016

Compensation Plan 2015-2016

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Employee Compensation Package Details for the 2015-2016 Fiscal Year

In addition to a 3.00% general pay increase (GPI) approved by the Plano ISD Board of Trustees for all employees, the Board also desires to recognize employee service through a one-time, lump sum payment of \$ 500.00. The lump sum payment will be paid, via a regular payroll check, in December 2015.

This will be paid to each eligible district employee who:

- (1) Was employed by Plano ISD as of the last contract/work day of 2014-2015 as a regular employee (not substitute or temporary),
- (2) Earned a TRS creditable year of service for 2014-2015,
- (3) Is assigned to a budgeted, allocated position as of the first contract/work day for 2015-2016, and
- (4) Is still employed in a budgeted allocated position as of November 30, 2015.

This one-time, lump sum payment is subject to all legal deductions, is not considered TRS eligible, and is approved only for the 2015-2016 fiscal year. This payment is taxable and may be taxed at a higher rate. The payment will be prorated based upon the full-time equivalent (FTE) percentage of employment status with the district as of November 30, 2015.

An eligible employee, as defined by the Compensation Plan, for general pay increase and one-time lump sum payments, must be employed on the last day of their contract year and has earned a year of creditable service. The Texas Education Agency (TEA) refers to a minimum of 90 FTE days for the contract/work year (percent of day employed multiplied by number of days employed) as a creditable year of experience (i.e. days employed x FTE = Equivalent Days Worked).

Note: The lump sum was approved by the Board as part of the compensation package for employees. As such, the one-time, lump sum payment is not a gift of public funds, nor should it be interpreted as such. Employees eligible for this one-time payment will not be performing extra work in exchange for the extra payment. Further, this payment was approved prior to the beginning of the 2015-2016 school year.

Pay Guidelines 2015-2016

Purpose

This is a guide for administering salaries and wages for Teachers, Administrative Program/Management, Paraprofessional (Instructional Support and Clerical), and Manual Trades of the Plano Independent School District. Practices described are intended to implement local School Board policy and goals, state and federal regulations, and appropriate accreditation standards.

Job Classification

District jobs are assigned to pay ranges based upon compensable factors and grouped with jobs of similar value.

On a periodic basis, selected jobs from each job family will be reviewed to ensure that conditions in the district, such as organizational structure, major programs, or significant responsibilities in a particular job, have not changed to a degree warranting a change in pay range classification. This review is to be at the direction of the Superintendent or his designees, which shall be the Assistant Superintendent for District Services and the Chief Human Resources Officer (CHRO). Options for conducting the review include, but are not limited to, an executive level administrative review panel, outside consultant, or trained district salary administrator.

Newly established jobs should be analyzed and range assignment determined prior to hiring personnel for the position. This procedure accomplishes two objectives. First, the appropriate pay range becomes part of the recruitment and hiring strategy of the district. Second, a consistent practice of salary administration is established at the initiation of each job.

Raises

Annual pay increases are not guaranteed. If approved, raises are based on the control rate of each pay range. Plano ISD does not operate on a step schedule.

In order to qualify for a raise, an employee must be employed on the last day of their contract year and, without a break in service, had earned a year of creditable service. The Texas Education Agency (TEA) refers to 90 full-time equivalent days (percent of day employed multiplied by number of days employed) as a creditable year of experience.

ie: (days employed x FTE = Equivalent Days Worked)

Cafeteria workers, bus drivers and bus assistants must be employed prior to the 90th day of the appropriate work schedule and must be employed on the last day of their contract year and, without a break in service, in order to earn a year of service.

General pay increase recommendations presented to the Board of Trustees by the administration shall be based on consideration of such factors as cost of living indexes, wage increases within competitive job markets, and budget resources.

Pay Ranges

Pay ranges represent the internal job classification as well as external job market pay levels. The greater the level of compensable factors present in a job, the higher the placement in the pay range structure.

The use of pay range levels facilitates payroll administration and maintains the integrity of the job worth. The control rate is the chief control point in the system. A minimum and maximum pay rate for each range is computed from the control rate using technical standards that are designed to maintain pay equity or fair pay for each job in the system of jobs.

Employees should be assigned to a pay range and paid a salary rate between the minimum and maximum (inclusive). Minimum and maximum pay rates are valid for only one year. No general pay action is intended to extend an employee's pay above the pay range or add pay to an employee's pay already paid above the assigned range maximum.

Initial Employment

Employment, assignment, and salary placement should be in accordance with the job requirements as specified in the job description. Job requirements such as transcripts, certificates, or licenses, must be official and on file with the district. A Texas educator service record or chronology of prior work history (if previously employed full time) including the last current salary or wage is required.

Salary placement will be at the direction of the Superintendent or his designees, which shall be the Assistant Superintendent for District Services and the CHRO. The Employee Recruitment and Retention Department shall determine hiring rates based upon job-related qualifications, salary history, and salaries of other employees in same position. Advertisements for positions typically will identify the range minimum up to the control rate as the possible starting salary range. Salary placement strategies may be different for each employee family consistent with objectives of district goals.

Administrators/Non-teaching Professional Employees – The Superintendent or his designees, which shall be the Assistant Superintendent for District Services and the CHRO, shall individually set hiring rates for the new administrators/non-teaching professional employees under the following guidelines:

1. Persons with previous job experience or special skills may be hired at a rate up to but not exceeding the control rate of the pay range.

2. New administrators/non-teaching professional employees shall normally not be started at a rate above the salary of other district employees with more experience in the job.
3. New administrators may be started at a salary above the control rate if a pay decrease would otherwise occur.
4. A new employee in a hard to fill position or with special qualifications may be placed above the control rate with consideration given for current employees in that specific pay range.

Clerical and Manual Trades – The Superintendent or his designees, which shall be the Assistant Superintendent for District Services and the CHRO, shall individually set hiring rates for the new auxiliary employees under the following guidelines:

1. A new employee with no direct experience in the job will be placed at the minimum pay range rate.
2. A new employee hired from outside the district will not be placed above the pay range control rate.
3. A new employee with prior experience may be placed above the minimum rate as determined from the documented salary/wage history but shall normally not be started at a rate above the salary of other district employees with more experience in the position.
4. A new employee in a hard to fill position or with special qualifications may be placed above the control rate with consideration given for current employees in that specific pay range.

Classroom Teachers – The Superintendent or his designees, which shall be the Assistant Superintendent for District Services and the CHRO, shall annually establish a starting salary for all new hire teachers with zero years teaching experience. The starting salary will reflect the hiring objectives of the district. Starting salaries for all other new hire teachers will be based upon consideration for experience and area of teaching specialty. New teachers to the district will not be placed above salary levels of continuing teachers with similar training and teaching experience.

The Superintendent or his designees, which shall be the Assistant Superintendent for District Services and the CHRO, may approve hiring rates up to or above the control rate of the range when an applicant has exceptional job qualifications or the position cannot otherwise be filled.

Promotion

For compensation purposes, a promotion occurs when an employee is placed in a higher pay range except for general structure changes or position reclassification. The effective date of the promotion is determined by the

Superintendent or his designees, which shall be the Assistant Superintendent for District Services and the CHRO.

The new salary rate shall be equal to or greater than the minimum rate for the new range, but in no case shall it exceed the maximum rate for the new range. Promotion increases shall normally follow these guideline

1. The basis for computing a promotion increase shall be the employee's previous base pay rate, exclusive of stipends or supplements, and the control rate of the new range.
2. If current pay rate is above the control rate of the new range, may give up to 3.0 percent of new range control rate for a promotion increase.
3. If current pay rate is below new range control rate, may give up to 7.0 percent of new range control rate for a promotion increase.
4. If a promotion increase advances employee's pay above new range control rate, adjust promotion increase to a rate not to exceed new range control rate.
5. If promotion increase does not advance employee to new range minimum, adjust promoted employee's pay to new range minimum.
6. If the promotion adjustment is applied when new raises are effective, an employee may receive the general pay increase from his or her current pay range; and the promotion increase will then be computed.
7. The district can, if necessary, exceed the promotion increase in order to keep at the current market value.
8. The adjusted salary for newly promoted employees shall normally not be started at a rate above the salary of other district employees with more experience in the job.

Increases are calculated on daily or hourly rates of pay. Increases over 30 percent in total pay must be approved by the Superintendent or his designees, which shall be the Assistant Superintendent for District Services and the CHRO.

Reclassification

On a periodic basis jobs may be reclassified into a different pay range or salaries may be adjusted within pay ranges in order to maintain the internal/external equity to other jobs of similar worth in the district. Reclassification of a job is not a promotion or demotion. Reclassification changes result when there has been a significant modification of job duties or qualifications as determined by the school district. If an employee's job is reclassified, no special increase will be given unless the employee is below the minimum for the new pay range or the current job incumbent's pay rate is in an inequitable position in comparison to comparable jobs. These job reclassifications and salary adjustments may be

conducted at the direction and approval of the Superintendent or his designees, which shall be the Assistant Superintendent for District Services and the CHRO.

Demotion

For compensation purposes, a demotion occurs when an employee is placed in a lower pay range except for general salary structure changes or position reclassification. At the direction of the Superintendent or his designees, which shall be the Assistant Superintendent for District Services and the CHRO, an employee's pay rate may be reduced.

Reassignment

Placement in a lower pay range not resulting from a demotion may not immediately reduce salary. Programmatic, organizational, or funding changes are examples of such actions, which may create this condition.

Higher Education Salary Adjustment

For teachers who have earned a degree beyond a bachelor's, additional compensation may be applied. There is a \$2,000 differential for master's degree and a \$500 differential for doctorate degrees in the field of education.

Librarians must have completed a master's degree in library science.

Paraprofessional employees who complete a bachelor's degree from an accredited college or university will be eligible for a \$350 differential. An associate's degree completed from an accredited community college will be eligible for a \$250 differential. The employee must provide an official transcript showing the date the bachelor/associate degree was conferred / awarded.

Upon hiring, all transcripts must be submitted within 30 days following the employee's start date. Failure to submit transcripts will result in a reduction of salary or further action as appropriate.

It is the employee's responsibility to submit additional degrees received during employment to Human Resources. The differential adjustment will not be retroactive to any prior date. The differential adjustment will be prorated over the remaining contract days of the contract year and will be effective the next available payroll cycle after receipt of the original transcript by Human Resources. For any transcript received after May 1, the differential adjustment will not be effective until the beginning of the next school year.

Plano Independent School District Compensation Package:

Unless otherwise specified, the district unilaterally designates that all employees will be paid on an annualized (12 month) basis in accordance with the district's payroll calendar. In addition to salary, the total compensation package includes: annual health benefits to all employees (\$ 3,108 district contribution)

Salary Ranges

The district will continue to align its pay structure with the market data presented. The pay structure divides position titles into job families and within each job family are pay ranges that categorize/align those positions that have common skills, responsibilities, and expectations. Each pay range consists of a minimum rate, control rate and maximum rate.

The control rate is the market value of the position based on average salaries for similar positions in the twenty-two school districts that make up PISD's comparison/peer group.

The twenty-two comparison/peer districts are:

Allen	Cy-Fair	HEB	Mesquite
Arlington	Dallas	Irving	Northside
Birdville	Fort Bend	Katy	Richardson
Carrollton-Farmers Branch	Ft. Worth	Keller	Roundrock
Clear Creek	Frisco	Lewisville	
Coppell	Garland	McKinney	

Each employee may identify their individual pay range within TEAMS at the Employee Service Center or "esc.pisd.edu".

Each pay range is detailed in the **2015-2016 Compensation Plan**, which is accessible on the Plano ISD intranet.

- Inside.pisd
- Human Resources
- Compensation & Records
- PISD Compensation Plan
- 2015-2016 Compensation Plan

PISD continues to be a market sensitive competitor for all positions in the district.

**Pay Range Summary
Teacher / Professional / Management
2015 - 2016**

Pay Range	Daily Rate		
	Minimum	Control	Maximum
820	264.56	283.72	396.83
830	275.14	294.31	407.41

Starting Salary - First Year Teacher - No Experience

820 Teacher - Bachelor Degree - \$ 50,000.00
830 Teacher - Master's Degree - \$ 52,000.00

Pay Range	Daily Rate		
	Minimum	Control	Maximum
801	188.99	226.33	263.67
806	200.32	239.91	279.53
810	212.34	254.30	296.26
822	200.97	251.21	301.46
824	227.20	272.10	317.00
827	229.35	276.33	326.70
831	254.47	304.75	355.03
832	254.47	304.75	355.03
833	249.25	303.96	396.23
837	268.61	345.64	424.06
838	268.61	345.64	424.06
840	277.52	334.36	397.42
850	294.17	354.42	419.04
860	311.82	375.69	444.18
870	358.59	432.04	505.49
880	401.62	483.88	566.14
882	446.23	512.91	579.59
890	459.62	528.30	596.98
891	463.00	549.43	610.00
892	478.00	549.43	620.86
902	598.26	722.01	845.76

Pay Range Summary
Clerical / Instructional Support / Manual Trades
2015 - 2016

Clerical / Instruction Support:

Pay Range		Minimum	Control	Maximum
720	Daily	97.44	114.64	131.84
723	Daily	103.28	121.52	139.76
724	Daily	108.69	126.93	145.17
727	Daily	99.20	119.52	139.84
730	Daily	105.76	127.92	150.22
731	Daily	120.48	141.76	163.04
735	Daily	116.80	140.72	164.64
736	Daily	127.68	150.24	172.80
745	Daily	123.84	149.20	174.56
748	Daily	159.68	187.84	216.00
750	Daily	131.28	158.16	185.04
756	Daily	183.60	216.00	248.40
760	Daily	139.12	167.68	196.24
770	Daily	147.52	177.76	208.00
780	Daily	156.40	188.40	220.40
790	Daily	168.88	203.52	238.16
795	Daily	189.60	229.44	269.28

Manual Trades:

Pay Range		Minimum	Control	Maximum
209	Hourly	8.71	10.15	11.59
210	Hourly	10.12	11.98	14.07
211	Hourly	10.32	12.22	14.36
213	Hourly	10.95	12.95	15.19
330	Hourly	15.30	18.09	20.89
33B	Hourly	13.76	16.29	18.82
43B	Hourly	13.23	15.66	18.09
44B	Hourly	16.05	18.99	21.93
45B	Hourly	17.69	20.94	24.19
47B	Hourly	19.51	23.08	26.65
48B	Hourly	20.66	24.46	28.26
49B	Hourly	24.59	29.11	33.63
331	Daily	134.80	159.52	184.24
430	Daily	98.88	117.04	135.20
440	Daily	148.56	175.84	203.12

Pay Ranges

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
33B Hourly Painter I	13.76	16.29	18.82
43B Hourly Athletic Utility Assistant I Mechanic Helper	13.23	15.66	18.09
44B Hourly Carpenter I Copy Operator Electrician I Fluids & Tire Specialist General Maintenance I Grounds I HVAC I Kitchen Equipment I Lead Specialist Mailroom Mechanic I Painter II Plumber I	16.05	18.99	21.93
45B Hourly Athletic Utility Assistant II Carpenter II Dispatcher Distribution Processor Driver (Network & Repair) Driver Warehouse (Learning Media Services) Electrician II General Maintenance II Grounds II HVAC II Mechanic II Motor Pool Parts Specialist Painter III Plumber II Roofer II Route Supervisor Safety Trainer (Transportation) Tool Crib Attendant Warehouse Processor	17.69	20.94	24.19

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
47B	19.51	23.08	26.65
Hourly Back-Flow Technician Building Engineer Carpenter III Electrician III Foreman Distribution Services Foreman-Copy Service General Maintenance III Grounds III HVAC III Kitchen Equipment II Lead Mechanic Mechanic III Pest Control II Plumber III Roofer III Security Technician III Specialist-Textbooks Telephone Service Technician			
48B	20.66	24.46	28.26
Hourly Locksmith II PBX Manager Supervisor Distribution Service Supervisor Motor Pool Operations			
49B	24.59	29.11	33.63
Hourly Fire and Security System Specialist HVAC Chiller Technician			

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
209 Hourly	8.71	10.15	11.59
Cafeteria Assistant Specialist			
210 Hourly	10.12	11.98	14.07
Cafeteria Specialist Meeting Room Attendant			
211 Hourly	10.32	12.22	14.36
Cafeteria Cashier			
213 Hourly	10.95	12.95	15.19
Bus Assistant Child Caregiver Aide			
330 Hourly	15.30	18.09	20.89
Bus Driver Bus Driver Repair			
331 Daily	134.80	159.52	184.24
Cafeteria Manager Elementary Cafeteria Manager Floater			
430 Daily	98.88	117.04	135.20
Cafeteria Manager Assistant			
440 Daily	148.56	175.84	203.12
Cafeteria Manager Culinary Cafeteria Manager Secondary			
720 Daily	97.44	114.64	131.84
Animal Caretaker Assistant Bilingual Assistant Classroom Assistant ESL Assistant General Ed Assistant Headstart Assistant ISS Assistant PE Assistant Title I Parent Involvement Liaison			

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
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723	Daily	103.28	121.52	139.76
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- Assistant Deaf Education
- Assistant Library
- Assistant PPCD
- Assistant Special Ed
- Assistant Special Ed Adult Transition
- Assistant Special Ed Bilingual
- Child Caregiver
- Clinic Assistant
- Clinic Data Assistant

724	Daily	108.69	126.93	145.17
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- Assistant PPCD Structured
- Assistant Special Ed Structured

**\$ 1,000 Annual Adjustment in lieu of stipend
salary reduced if employee moves out of pay range**

727	Daily	99.20	119.52	139.84
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- Campus Clerical Assistant

730	Daily	105.76	127.92	150.22
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- Clerk Campus
- Clerk I
- Clerk Library Media
- Clerk Library Tech
- Receptionist Campus
- Receptionist Purchasing/Fans

731	Daily	120.48	141.76	163.04
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- Assistant PPCD Assessment
- Assistant Visually Impaired
- Instructional Support Assistant Special Ed
- Specialist Parent Involvement

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
735 Daily	116.80	140.72	164.64
Assistant Registrar Senior High School Building Specialist - Cox Building Specialist - Shiloh Center Clerk Counselor Middle School (199 Days) Clerk Counselor High School (209 Days) Clerk Counselor Senior High School (209 Days) Clerk Secretary High School Receptionist Administrative Center Receptionist Human Resources Receptionist Sockwell Center Secretary Campus Academy High School (190 Days) Secretary Campus Early Childhood (197 Days) Secretary Campus Elementary (197 Days) Secretary Campus Middle School (185 Days) Secretary Campus Senior High School (190 Days) Secretary Multilingual Services			
736 Daily	127.68	150.24	172.80
Brailist			
745 Daily	123.84	149.20	174.56
Campus Technology Assistant Clerk II Energy Department Support Assistant Finance Clerk Campus GED Testing Specialist Motor Pool Service Specialist Registrar High School Secretary Associate Principal Sr High Secretary Counselor Secretary FANS Federal Application Processor Secretary FANS Personnel Secretary I			
748 Daily	159.68	187.84	216.00
Interpreter Basic			
750 Daily	131.28	158.16	185.04
Clerk III Energy / Facility Specialist Project Specialist-Administrative Assistant Title I Registrar Senior High Secretary - Head Start ERSEA/Health Secretary Headstart Secretary II Specialist Head Start Family Services			

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
756 Daily Interpreter Advanced	183.60	216.00	248.40
760 Daily Clerk IV Clerk IV SPC Finance Zone Specialist Military Prop Bookkeeping Officer Office Manager Holifield Science Center RDSPD Program Support Assistant Secretary III Specialist SHARS / Medicaid	139.12	167.68	196.24
770 Daily Bookkeeper Canine Handler Certification Assistant Curriculum Support Assistant I Deaf Education Real Time Captioner I (non-certified) Network Technician Payroll Assistant Secretary IV Security Support Specialist Specialist Accounts Payable Specialist Human Resources Specialist Travel Accounting Technical Support Assistant Technology Facilitator Workers' Compensation Adjuster	147.52	177.76	208.00

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
780	Daily	156.40	220.40
<ul style="list-style-type: none"> Administrative Assistant Auxiliary Services Administrative Assistant Instructional Technology Administrative Assistant Tech Ops/Network & Repair Buyer FANS Buyer Purchasing Help Desk Technician Human Resources Team Leader Network Engineer Assistant Office Manager Administrative Building Office Manager After School Office Manager Benefits and Risk Management Office Manager Campus Office Manager Career & Technical Education Office Manager Distribution Services Office Manager District Health Services Office Manager Employee Child Care Office Manager eSchool Office Manager Family and Social Services Office Manager Family Education and Guidance Office Manager FANS Office Manager Financial Services Office Manager Guidance and Family Education Office Manager Headstart Office Manager Plano Family Literacy Program Office Manager Research & Evaluation Office Manager Senior High School Office Manager Special Academic Services Office Manager Special Ed Office Manager Student Services Office Manager Transportation Secretary Student Records Specialist Professional Learning Specialist Projects Specialist Purchasing Specialist Records Technology Help Desk 			

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
790 Daily	168.88	203.52	238.16
Accounts Payable Team Leader Administrative Assistant Campus Services Administrative Assistant Facility Services Administrative Assistant Student Records Administrative Assistant Student Services Assessment Technical Specialist Office Manager Career & Technical Education Deaf Education Real Time Captioner II (non-certified) Office Manager Elementary Education Office Manager Secondary Curriculum Office Manager Security Police Services Office Tech Acquisition Payroll Team Leader Specialist Procurement Student Records Team Leader			
795 Daily	189.60	229.44	269.28
Deaf Education Real Time Captioner IV			
801 Daily	188.99	226.33	263.67
Safety Special Ed Leader (Transportation) Supervisor Facilities Supervisor Maintenance Supervisor Operations & Energy			
806 Daily	200.32	239.91	279.53
Administrative Assistant Plano ISD Education Foundation Manager Facility Warehouse Multimedia Communications Specialist Pasar Analyst Supervisor FANS Culinary Supervisor FANS Operations Supervisor FANS Purchasing Supervisor FANS Special Events Supervisor FANS Training			

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
810 Daily	212.34	254.30	296.26
Administrative Assistant Assoc Superintendent Business Services Administrative Assistant Associate Superintendent Campus Service Administrative Assistant Asst Superintendent Technology Services Administrative Assistant Govt, Community & Planning Administrative Assistant Superintendent's Office Administrative Asst Assoc Supt Academic & Technology Service Construction Administrator Finance System Technician Manager Human Resources Administration Office Manager Curriculum and Instruction Specialist FANS Compliance & Technology Specialist FANS Kitchen Equipment Specialist FANS Nutrition Specialist FANS Training Specialist Technology Apps Technology Project Manager			
820 Daily	264.56	283.72	396.83
Bachelor Degree Teacher \$ 50,000.00 -Starting Salary - First Year Teacher - No Experience			
822 Daily	200.97	251.21	301.46
District Truancy Site Manager Employee Child Care			
824 Daily	227.20	272.10	317.00
Accountant Budget Analyst Certification Officer Communication Specialist - Television Construction Administrator II Finance Compliance Officer IPM Coordinator / Environment Compliance Manager Human Resources Systems Occupational Health Nurse Records Management Officer Staff Auditor			
827 Daily	229.35	276.33	326.70
Adult/Parent Education Teacher Head Start Family Social Worker Lead Sign Language Interpreter Parent Educator Special Assistant Athletic Director Truancy Specialist			

**Pay Ranges
2015 - 2016**

Pay Range		Control		
		Minimum	Rate	Maximum
830	Daily	275.14	294.31	407.41
	Master Degree Teacher \$ 52,000.00 - Starting Salary - First Year Teacher - No Experience			
831	Daily	254.47	304.75	355.03
	Clinical Nurse Manager Communication Specialist - Policy, Elections, Operations Communications Specialist - Publications & Website Desktop Applications Engineer Enterprise Engineer Financial Interface Pasar Legal Specialist Executive Assistant Manager Accounts Payable Manager Routing and Demographics Manager Student Admin Services Manager Workers Compensation Network Engineer Risk Manager Special Education Nurse Case Manager Specialist-Testing Material VoIP Engineer			
832	Daily	254.47	304.75	355.03
	Security Specialist			
833	Daily	249.25	303.96	396.23
	Administrative Intern Assistive Technology Technician At Risk Specialist Athletic Specialist Curriculum Specialist ESL Curriculum Specialist Newcomers Director Preschool Family Services Specialist Health Science Academy Coordinator Instructional Specialist for Elementary School Instructional Specialist for Middle School Instructional Specialist High School Science Instructional Specialist Secondary English - Language Arts Instructional Specialist Secondary Mathematics Instructional Specialist Secondary Reading Instructional Specialist Title 3 International Baccalaureate Coordinator Pasar Cluster Leader Project Specialist-ARD Facilitator Project Specialist-Curriculum Special Ed-ARD Facilitator Special Ed-Elementary Curriculum Specialist Substance Abuse Prevention Transition Curriculum Specialist			

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
837 Daily	268.61	345.64	424.06
Executive Assistant to Superintendent Library Technology & Systems Coordinator Manager Facilities (East/West/Central) Cluster Manager Operations & Energy Manager Planning and New Construction Manager Student Database Safety and Security Coordinator Senior Audit Manager			
838 Daily	268.61	345.64	424.06
Cluster Engineer Performance Analyst Senior Network Engineer Systems Analyst			
840 Daily	277.52	334.36	397.42
Assessment Compliance Specialist Counselor Academy High School (209 Days) Counselor Early Childhood (196 Days) Counselor Elementary (196 Days) Counselor Head Start (196 Days) Counselor High School (209 Days) Counselor Middle School (200 Days) Counselor Senior High School (209 Days) Counselor Special Programs (209 Days) Diagnostician E School Technology Specialist Instructional Support Specialist SLP Liscensed Specialist School Psychologist (LSSP) Music Therapist Occupational Therapist Orientation Mobility Specialist Physical Therapist Special Education Counselor (189 Days) Specialist Instructional Technology Specialist Special Programs Speech Language Pathologist (Multiple Roles) Student Achievement Specialist Elementary Student Achievement Specialist Secondary			
850 Daily	294.17	354.42	419.04
Assistant Principal Elementary			

**Pay Ranges
2015 - 2016**

Pay Range	860	Daily	Minimum	Control Rate	Maximum
			311.82	375.69	444.18

- Assistant Principal Academy High School
- Assistant Principal Secondary
- Athletic Director Senior High
- Coordinator Advanced Academics
- Coordinator AVID
- Coordinator Camp
- Coordinator Career & Technical Education
- Coordinator Communication Special Projects & Events
- Coordinator Compensation/HR Records
- Coordinator Curriculum Management
- Coordinator Data Management
- Coordinator Elementary
- Coordinator Elementary Reading
- Coordinator Elementary Science
- Coordinator Elementary Special Education Curriculum
- Coordinator Employee Benefits
- Coordinator Employee Child Care
- Coordinator Employee Recruitment and Retention
- Coordinator ESOL
- Coordinator Family and Social Services
- Coordinator Family Education and Guidance
- Coordinator Family Literacy
- Coordinator Federal Programs
- Coordinator Fine Arts
- Coordinator for K-12 Health & Physical Education
- Coordinator Foreign Language
- Coordinator Instrumental Music
- Coordinator Math
- Coordinator Payroll Systems
- Coordinator Prekindergarten
- Coordinator Purchasing
- Coordinator Science
- Coordinator Secondary English-Language Arts
- Coordinator Secondary Reading
- Coordinator Secondary Special Education Curriculum
- Coordinator Social Studies
- Coordinator Special Ed Services RDSPD Teacher Supervisor
- Coordinator Special Education
- Coordinator Special Education Services
- Coordinator Special Projects
- Coordinator Speech & Theatre
- Coordinator Student Records
- Coordinator Student Services
- Coordinator Technology Operations
- Coordinator Technology, Security & Help Desk
- Director Campus Counseling
- Senior Systems Analyst

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
870 Daily	358.59	432.04	505.49
Assistant Director Assessment Assistant Director Athletics Assistant Director Employee Recruitment and Retention Assistant Director Eschool Assistant Director Facility Services Assistant Director FANS Assistant Director for Elementary Special Education Curriculum Assistant Director Instructional Technology Assistant Director Research and Campus Data Support Assistant Director Special Education Assistant Director Transportation Associate Principal Senior High			
880 Daily	401.62	483.88	566.14
Director Athletics Director Benefits & Risk Management Director Budget and Accounting Director Campus Support Services Director Career & Technical Education Director Construction and Special Revenue Accounting Director Curriculum Management & Academy Initiatives Director Distribution/Copy Services Director District Health Services Director Elementary and Multilingual Services Director Employee Recruitment and Retention Director Family & Social Services Director FANS Director Fine Arts Director for Compensation and Employee Records Director Headstart Director Infrastructure Support Services Director Learning Media Services Director Management Information System Director of Development (Communications) Director Professional Learning Director Purchasing Director Telecommunications & Special Projects Director Transportation Principal Early Childhood School Principal Elementary Principal Middle School Principal Special Programs			

**Pay Ranges
2015 - 2016**

Pay Range	Minimum	Control Rate	Maximum
882 Daily Principal Academy High School Principal High School	446.23	512.91	579.59
890 Daily Principal Senior High	459.62	528.30	596.98
891 Daily Assistant Executive Director Special Ed and Reading Services Assistant Executive Director Guidance and Family Education Services	463.00	549.43	610.00
892 Daily Chief Human Resource Officer Executive Director Assessment and Accountability Executive Director Auxiliary Services Executive Director Communications Executive Director Elementary Academic Services Executive Director Facility Services Executive Director Financial Services Executive Director for Elementary Administration Executive Director for Secondary Administration Executive Director for Student & Family Services Executive Director Instructional Technology Executive Director Safety and Security Executive Director Secondary Academic Services	478.00	549.43	620.86
902 Daily Assistant Superintendent for Academic Services Assistant Superintendent for Campus Services Assistant Superintendent for District Services Assistant Superintendent for Technology Services Assistant Superintendent of Government, Community & Planning Initiatives Chief Financial Officer	598.26	722.01	845.76

Stipends

**Stipends
2015 - 2016**

	Annual	
Academic Program:		
Academic Decathlon 11-12	\$ 3,600	(2 per Senior High)
Math Counts	\$ 810	(1 per Middle School)
Math Rocks	\$ 810	(1 per Elementary School)
Whiz Quiz (1 per Secondary Campus)		
Middle School	\$ 720	
High School	\$ 1,080	
Senior High School	\$ 1,080	
Cluster Lead	\$ 900	
Academic Enrichment Program:		
Laser/Bragg	\$ 1,620	
Band:		
6-8 Grade - Director	\$ 5,850	
6-8 Grade - Assistant Director	\$ 3,825	
9-10 Grade - Director	\$ 7,200	
9-10 Grade - Assistant Director	\$ 4,950	
11-12 Grade - Director	\$ 8,100	
11-12 Grade - Assistant Director	\$ 5,850	
Choir / Orchestra:		
6-8 Grade - Director	\$ 3,600	
6-8 Grade - Assistant Director	\$ 2,700	
9-10 Grade - Director	\$ 4,050	
9-10 Grade - Assistant Director	\$ 3,150	
11-12 Grade - Director	\$ 4,950	
11-12 Grade - Assistant Director	\$ 3,600	
Children's Choir	\$ 1,620	
Cheerleading:		
8th Grade	\$ 1,485	
9-10 Grade - Lead	\$ 2,115	
9-10 Grade - Assistant	\$ 1,305	
11-12 Grade - Varsity	\$ 2,565	
11-12 Grade - Jr Varsity	\$ 1,665	
Drill Team:		
9-10 Grade - Lead	\$ 2,700	
9-10 Grade - Assistant	\$ 1,800	
11-12 Grade - Lead	\$ 4,500	
11-12 Grade - Assistant	\$ 2,250	
Speech:		
6-8 Grade	\$ 2,025	
9-10 Grade	\$ 3,375	
11-12 Grade	\$ 5,175	

**Stipends
2015 - 2016**

	Annual	
Theater:		
6-8 Grade	\$ 2,025	
9-10 Grade	\$ 3,375	
11-12 Grade	\$ 5,175	
Team Lead	\$ 1,710	
Yearbook:		
6-8 Grade	\$ 1,485	
9-10 Grade	\$ 1,665	
11-12 Grade (include Newspaper)	\$ 1,845	
Leadership:		
Campus Leadership	\$ 1,600	
(Maximum per Staff Member - \$3,200)		
Other:		
Administrative Intern	\$ 2,880	(Plus additional duty days)
Art Cluster Leadership	\$ 810	
AVID Coordinator	\$ 1,620	
Campus Language Translator	\$ 1,080	
Counselor Cluster Lead	\$ 810	
Curriculum Specialist	\$ 1,980	
Curriculum Specialist Multilingual	\$ 1,980	
Department Chair (Senior High School)	\$ 2,700	
Diabetic Educator	\$ 810	
Elementary Music Cluster Team Lead	\$ 810	
Health Cluster Lead	\$ 810	
Holifield Leadership	\$ 3,240	
International Baccalaureate Team Lead	\$ 1,620	
Itinerant Campus Based Team Lead	\$ 1,620	(Itinerant Special Ed Only)
Board Certified Assistant Behavior Analyst	\$ 1,620	(Itinerant Special Ed Only)
JROTC Coordinator Team Lead	\$ 1,620	
Keep Education - Journey Program	\$ 450	
Keep Education - M/D Program	\$ 450	
Math Specialist Leadership	\$ 1,800	
Mentor Liaison	\$ 450	
Nurse Cluster Lead	\$ 1,620	
PACE Leadership	\$ 810	
PE Cluster Lead	\$ 810	
Regional Day School Deaf Leadership	\$ 1,620	
Special Education Nurse Case Manager	\$ 810	
CTE Rotation Scheduling	\$ 3,217	
CTE EMT Coordinator	\$ 2,880	
CTE Health Science Instruction	\$ 1,350	
Bilingual - Certified	\$ 2,700	
Non-Certified	\$ 1,350	
(Bilingual Stipends to individuals working in a role classified as a bilingual position)		

**Athletic
2015 - 2016**

Coaching Position:	Annual
Varsity (11-12) Basketball Head Coach	\$ 8,550
Athletic Trainer	\$ 8,100
Varsity (11-12) Baseball Head Coach	\$ 7,695
Varsity (11-12) Softball Head Coach	\$ 7,695
Varsity (11-12) Track / Cross Country Head Coach	\$ 7,695
Varsity (11-12) Volleyball Head Coach	\$ 7,695
Varsity (11-12) Baseball Assistant Coach (2 Sport Assignment)	\$ 6,300
Varsity (11-12) Basketball 1st Assistant Coach	\$ 6,300
Varsity (11-12) Softball Assistant Coach (2 Sport Assignment)	\$ 6,300
Varsity (11-12) Track Assistant Coach (2 Sport Assignment)	\$ 6,300
Varsity (11-12) Volleyball Assistant Coach (2 Sport Assignment)	\$ 6,300
Varsity (11-12) Golf Head Coach	\$ 6,187
Varsity (11-12) Soccer Head Coach	\$ 6,187
Varsity (11-12) Swimming Head Coach	\$ 6,187
Varsity (11-12) Tennis Head Coach	\$ 6,187
Varsity (11-12) Wrestling Head Coach	\$ 6,187
Varsity (11-12) Diving	\$ 6,187
Varsity (11-12) Assistant Basketball Coach (2 Sport Assignment)	\$ 5,377
JV (9-10) High School Coach - Boys (FB + 2nd Sport Assignment)	\$ 4,770
JV (9-10) High School Coach - Girls (2 Sport Assignment)	\$ 4,770
JV (9-10) Golf Coach	\$ 3,937
Varsity (11-12) Assistant Swim Coach	\$ 3,937
Middle School Coach - Boys (FB + 2nd Sport Assignment)	\$ 3,600
Middle School Coach - Girls (2 Sport Assignment)	\$ 3,600
JV (9-10) Tennis Coach	\$ 3,375
Varsity (11-12) Assistant Coach (1 Sport)	\$ 3,150
JV (9-10) Wrestling Coach	\$ 1,969
Middle School "Swing" Coach	\$ 1,350
Varsity/JV Coaching - (1 semester)	\$ 855
Middle School Cross Country	\$ 450
Women's Coordinator	\$ 450
Additional Assignments:	
(Grade 9-10) High School Athletic Director	\$ 1,800
(Grade 6-8) Middle School Athletic Director	\$ 1,350

**Supplemental Pay Rates
2015 - 2016**

	Hourly
Co-Curricular Duties (Teachers)	
Curriculum Writing	\$ 25.00
Extended Library Hours	\$ 25.00
Head Start Programs	\$ 25.00
Lead Teacher	\$ 27.50
Math/Reading Clinic	\$ 25.00
Night School Teacher	\$ 25.00
Physical/Occupational Therapist	\$ 30.00
Saturday School	\$ 25.00
Sign Language Classes	\$ 25.00
Staff Training	\$ 25.00
Theater Manager	\$ 25.00
Food Service	
PTA, Catering, etc	
FANS Worker - Extra Duty	\$ 8.00
FANS Manager - Extra Duty	\$ 13.46
Departmental/Concussions	
FANS Worker - Extra Duty	\$ 10.00
FANS Manager - Extra Duty	\$ 15.00
Transportation	
Field Trip	Base Rate**
Outside Crew	\$ 7.50
Professional Development	
Professional Presenter	\$ 30.00
Technical Support	\$ 15.00
Summer Pay Rates	
Headmaster, Counselor	\$ 29.00
Lead Teacher	\$ 27.50
Teacher, Librarian, Nurse, Special Ed Teacher	\$ 25.00
Therapist, Specialist, Diagnostician, Pathologist	\$ 25.00
FANS Manager	\$ 15.00
Office Manager	\$ 13.00
Campus Technology Assistant	\$ 13.00
Secretary	\$ 12.00
Teacher Assistant	\$ 11.00
FANS Worker	\$ 10.00
Clerk	\$ 9.00
Student Worker (HS or College)	\$ 9.00
Campus Receptionist	\$ 9.00

** Bus Drivers and Bus Assistants paid their regular route rate.

**Substitute Pay Rates
2015 - 2016**

Teacher Daily Rate:

Any Assignment - \$ 96.00 per day

Single Assignment - (21 Days or longer) - \$ 228.00 per day

Must be requested by the campus and pre-approved by Human Resources
Single assignment pay is not guaranteed.

Paraprofessional Daily Rate:

Any Assignment - \$ 9.00 per hour

Single Assignment - (21 Days or longer) - \$ 10.00 per hour

Must be requested by the campus and pre-approved by Human Resources
Single assignment pay is not guaranteed.

Note:

Temporary Support Special Education Teacher	\$ 96.00 per day
Temporary Support Special Education Aide	\$ 9.00 per hour

The Special Education Department establishes the rate of pay for special education "Temporary Support assignments" and these assignments **do not qualify** for the Single Assignment (21 days or longer) rate of pay.

Additional Pay Information:

The pay rate for half-day assignment is one-half the daily rate for teachers and four (4) hours for Paraprofessionals.

Substitute pay is by direct deposit only and statements are available online at the following link:
<https://oea.pisd.edu/servicecenter/>.

It is the responsibility of the substitute to keep a personal record of each job number and dates worked at each campus/building. If there are any discrepancies in the amount of your check and the number of days worked, the substitute should contact the appropriate campus in which they worked during the pay period to be sure the number of days/hours worked have been reported correctly.

Substitute hours may be different from student hours. Substitutes are required to meet the specific hours for the job assigned. Substitutes are paid for 8 hours of work with a 1/2 hour unpaid lunch.

Teacher as a Substitute for another Teacher:

(Pink sheets submitted to Payroll Department for this payment)

Elementary School 1 hour = \$ 13.50 per hour

(If Splitting Class for the Entire Day)

5 Teachers = 1 hour each 3 Teachers = 2 hours each

4 Teachers = 1.5 hours each 2 Teachers = 2.5 hours each

Middle School 1 period equals 1 hour = \$ 13.50

High School 1 period equals 1 hour = \$ 13.50

Senior High School 1 period equals 1 hour = \$ 13.50

2015-2016

Plano ISD PAYROLL Calendar



JULY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July
2 Bi-Weekly Payday
16 Bi-Weekly Payday
31 Bi-Weekly Payday
24 Monthly Payday

AUGUST						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August
14 Bi-Weekly Payday
28 Bi-Weekly Payday
25 Monthly Payday

September
11 Bi-Weekly Payday
25 Bi-Weekly Payday
25 Monthly Payday

October
9 Bi-Weekly Payday
23 Bi-Weekly Payday
23 Monthly Payday

SEPTEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

November
6 Bi-Weekly Payday
20 Bi-Weekly Payday
25 Monthly Payday

December
4 Bi-Weekly Payday
18 Bi-Weekly Payday
31 Bi-Weekly Payday
18 Monthly Payday

OCTOBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January
15 Bi-Weekly Payday
29 Bi-Weekly Payday
25 Monthly Payday

February
12 Bi-Weekly Payday
26 Bi-Weekly Payday
25 Monthly Payday

NOVEMBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

March
11 Bi-Weekly Payday
24 Bi-Weekly Payday
24 Monthly Payday

April
8 Bi-Weekly Payday
22 Bi-Weekly Payday
25 Monthly Payday

DECEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

May
6 Bi-Weekly Payday
20 Bi-Weekly Payday
25 Monthly Payday

June
3 Bi-Weekly Payday
16 Bi-Weekly Payday
30 Bi-Weekly Payday
23 Monthly Payday

JANUARY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

MARCH						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JUNE						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Beginning and Ending Duty Days

Beginning and Ending Duty Days School Year 2015 - 2016	Initialization Month	TEAMS Payroll Calendar
181 Duty Days August 18, 2015 - June 3, 2016	August	BUSDRIVER/ASST
Bus Assistant		
Bus Driver		
182 Duty Days August 17, 2015 - June 3, 2016	August	FANSCAMPUS
Cafeteria Assistant Specialist		
Cafeteria Cashier		
Cafeteria Specialist		
Cafeteria Manager Assistant		FANSASSTMGR
185 Duty Days August 17, 2015 - June 3, 2016	September	PARACAMP10MO
Assistant Bilingual		
Assistant Classroom		
Assistant Deaf Education		
Assistant ESL		
Assistant General Ed		
Assistant Headstart		
Assistant ISS		
Assistant Library		
Assistant PE		
Assistant PPCD		
Assistant PPCD Assessment		
Assistant PPCD Structured		
Assistant SLP		
Assistant Special Ed		
Assistant Special Ed Bilingual		
Assistant Special Ed Structured		
Assistant Title I		
Assistant Visually Impaired		
Campus Clerical Assistant		
Clerk Campus		
Clerk IV SPC		
Clinic Assistant		
Clinic Data Assistant		
Deaf Education Real Time Captioner I		
Deaf Education Real Time Captioner II		
Deaf Education Real Time Captioner IV		
GED Testing Specialist		
Instructional Support Assistant Special Ed		
Interpreter Advanced		
Interpreter Basic		
Parent Involvement Liaison		
Receptionist Campus (High School)		
Secretary Campus Middle School		
Secretary Headstart		
Specialist Head Start Family Services		
Specialist Parent Involvement		

Beginning and Ending Duty Days School Year 2015 - 2016	Initialization Month	TEAMS Payroll Calendar
189 Duty Days August 13, 2015 - June 6, 2016	September	PROCAMP10MO
Academic Support Teacher		
Administrative Intern		
Assistive Technology Technician		
At Risk Specialist		
Athletic Trainer		
Bilingual Instructional Support		
Bilingual Teacher		
Campus Instructional Specialist		
Child Caregiver		
Child Caregiver Aide		
Curriculum Specialist - ESL		
Curriculum Specialist - Newcomers		
Deaf Education SLP		
Deaf Education Teacher		
Deaf-Ed Parent Advisor		
Diagnostician		
Diving Instructor		
Dyslexia Support Teacher		
E School Online Teacher		
Elementary Art Teacher		
Elementary Music Teacher		
Elementary PE Teacher		
Elementary Teacher		
ESL Teacher		
Family Services Specialist		
Gifted Specialist / PACE		
Head Start Teacher		
Homebound Teacher		
Instructional Specialist - Title 3		
Instructional Specialist for Elementary School		
Instructional Specialist for Middle School		
Instructional Support		
Instructional Support Specialist		
Instructional Support Specialist SLP		
Intervention Specialist		
K-8 Teacher		
Lead Sign Language Interpreter		
Librarian		
LSSP		
Music Therapist		
Nurse		
Occupational Therapist		
Online Teacher Latin		
Orientation Mobility Specialist		
Parent Trainer		
Physical Therapist		
PPCD SLP Bilingual		
PPCD Speech Language Pathologist		

Beginning and Ending Duty Days School Year 2015 - 2016	Initialization Month	TEAMS Payroll Calendar
189 Duty Days August 13, 2015 - June 6, 2016	September	PROCAMP10MO
PPCD Teacher		
PPCD Teacher Bilingual		
Pre-K Bilingual Spanish Teacher		
Pre-K ESL Teacher		
Project Specialist-ARD Facilitator		
Secondary Teacher		
Secondary Teacher Academy High School		
SLP - Assistant		
SLP Assistive Technology		
Special Assignment Nurse		
Special Ed Structured Teacher		
Special Ed-ARD Facilitator		
Special Education Bilingual Teacher		
Special Education Counselor		
Special Education PE Teacher		
Special Education Teacher		
Special Education Team Leader		
Speech Language Pathologist		
Teacher Leader		
Teacher of the Visually Impaired		
Title I Teacher		
Vines Academy Teacher		
190 Duty Days July 28-29-30, 2015 & August 12, 2015 - June 6, 2016	August	FANSMGR
Cafeteria Manager Culinary		
Cafeteria Manager Elementary		
Cafeteria Manager Floater		
Cafeteria Manager Secondary		
190 Duty Days August 13, 2015 - June 7, 2016	September	PARA/PROF190
Adult/Parent Education Teacher		
District Truancy		
Parent Educator (Family Education & Guidance Services)		
Secretary Campus Academy High School		
Secretary Campus Senior High School		
Specialist-Testing Material		
193 Duty Days August 13, 2015 - June 10, 2016	September	STSERCAMP
Specialist Substance Abuse Prevention		
194 Duty Days August 13, 2015 - June 13, 2016	September	VOCADJCOORD
Vocational Adjustment Coordinator		
195 Duty Days August 5, 2015 - June 6, 2016	August	CARED11MO
CTE Work-Based Learning Teacher		

Beginning and Ending Duty Days School Year 2015 - 2016	Initialization Month	TEAMS Payroll Calendar
195 Duty Days August 7, 2015 - June 08, 2016	September	PARA/PROF10MO
Behavior Specialist		
Campus Technology Assistant		
Director Preschool		
Head Start Family Social Worker		
Librarian Senior High		
Secretary - Head Start ERSEA/Health		
Secretary Multilingual Services		
Specialist Special Programs		
195 Duty Days August 12, 2015 - June 13, 2016	September	SPED10MO
Brailist		
Clerk II		
196 Duty Days August 6, 2015 - June 8, 2016	September	COUNCAMPEL
Counselor Early Childhood		
Counselor Elementary		
Counselor Head Start		
197 Duty Days August 4, 2015 - June 7, 2016	September	PARAPROF197
Secretary Campus Early Childhood		
Secretary Campus Elementary		
199 Duty Days August 3, 2015 - June 8, 2016	September	COUNCLK/NURSEED
Clerk Counselor Middle School		
Instructional Specialist Secondary Mathematics		
Instructional Specialist High School Science		
Instructional Specialist Secondary English Language Arts		
Instructional Specialist Secondary Reading		
200 Duty Days August 3, 2015 - June 9, 2016	September	COUNSCAMPMS
Counselor Middle School		
Site Manager Employee Child Care		

Beginning and Ending Duty Days School Year 2015 - 2016	Initialization Month	TEAMS Payroll Calendar
205 Duty Days August 3, 2015 - June 17, 2016	August	FINCLKSRHS
Finance Clerk Campus (Senior High School)		
205 Duty Days July 28, 2015 - June 13, 2016	August	PARACAMP11MO
Finance Clerk Campus (High School)		
Parent Educator (Family & Social Services)		
RDSPD Program Support Assistant		
Receptionist Campus (Senior High School)		
Registrar High School (and Academy HS)		
Secretary Assoc Princ Sr High		
209 Duty Days July 27, 2015 - June 15, 2016	August	COUNCAMPHS
Clerk Counselor High School		
Clerk Secretary High School		
Counselor Academy High School		
Counselor High School		
Counselor Special Programs		
Special Education Nurse Case Manager		
209 Duty Days July 23, 2015 - June 13, 2016	August	COUNCAMP SHS
Athletic Specialist		
Clerk Counselor Senior High School		
Counselor Senior High School		
Secretary Counselor		
215 Duty Days August 6, 2015 - July 6, 2016	August	PROFEXT11MO
Agriculture Project Center Supervisor		
CTE Agriculture Teacher		
Health Science Academy Coordinator		
Project Specialist Curriculum		
Special Ed Elementary Curriculum		
Transition Curriculum Specialist		

Beginning and Ending Duty Days	Initialization	TEAMS
School Year 2015 - 2016	Month	Payroll Calendar
220 Duty Days	August	COUNCAMPDIR
July 21, 2015 - June 24, 2016		
Director Campus Counseling		
220 Duty Days	August	FANSUPV
July 20, 2015 - June 23, 2016		
Supervisor FANS Culinary		
Supervisor FANS Operations		
Supervisor FANS Training		
220 Duty Days	August	PARAPROF11MO
July 20, 2015 - June 23, 2016		
Assistant Principal Academy High School		
Assistant Principal Elementary		
Assistant Principal Secondary		
Assistant Registrar Senior High School		
Associate Principal Senior High		
Clerk I		
Clerk Library Media		
Clerk Library Tech		
Coordinator Employee Child Care		
Coordinator Family and Social Services		
Coordinator Family Literacy		
International Baccalaureate Coordinator		
LMS Librarian		
Military Prop Bookkeeping Officer		
Office Manager Campus		
Office Manager Employee Child Care		
Office Manager Headstart		
Office Manager Holifield Science Center		
Office Manager Plano Family Literacy Program		
Principal Academy High School		
Principal Early Childhood School		
Principal Elementary		
Principal High School		
Principal Middle School		
Principal Special Programs		
Specialist-Curriculum		
220 Duty Days	August	ROTC
July 27, 2015 - June 30, 2016		
ROTC		

Beginning and Ending Duty Days	Initialization	TEAMS
School Year 2015 - 2016	Month	Payroll Calendar
246 Duty Days	July	PROF12MO
July 1, 2015 - June 30, 2016		
Accountant		
Administrative Assistant Assoc Superintendent Business Services		
Administrative Assistant Associate Superintendent Campus Service		
Administrative Assistant Asst Superintendent Technology Services		
Administrative Assistant Govt. Community & Planning		
Administrative Assistant Plano ISD Education Foundation		
Administrative Assistant Superintendent's Office		
Application Specialist		
Assessment Compliance Specialist		
Assistant Director Assessment		
Assistant Director Athletics		
Assistant Director Benefits & Risk Management		
Assistant Director Elementary Special Education Curriculum		
Assistant Director Employee Recruitment & Retention		
Assistant Director Eschool		
Assistant Director FANS		
Assistant Director Instructional Technology		
Assistant Director Research and Campus Data Support		
Assistant Director Special Education		
Assistant Director Transportation		
Assistant Exec Director Guidance and Family Education Services		
Assistant Exec Director Special Ed and Reading Services		
Assistant Superintendent for Academic Services		
Assistant Superintendent for Campus Services		
Assistant Superintendent for District Services		
Assistant Superintendent for Technology Services		
Assistant Superintendent of Government, Community & Planning Initiatives		
Associate Principal Senior High		
Athletic Director Senior High		
Band Director Senior High		
Budget Analyst		
Certification Officer		
Chief Financial Officer		
Chief Human Resource Officer		
Clinical Nurse Manager		
Cluster Engineer		
Communication Specialist - Policy, Elections, Operations		
Communication Specialist - Television		
Communications Specialist - Publications & Website		
Construction Administrator		
Construction Administrator II		
Coordinator Advanced Academics		
Coordinator AVID		
Coordinator Camp		
Coordinator Career & Technical Education		
Coordinator Communications Special Projects & Events		
Coordinator Compensation/HR Records		
Coordinator Curriculum Management		
Coordinator Data Management		

Beginning and Ending Duty Days	Initialization	TEAMS
School Year 2015 - 2016	Month	Payroll Calendar
246 Duty Days	July	PROF12MO
July 1, 2015 - June 30, 2016		
Coordinator Elementary		
Coordinator Elementary Reading		
Coordinator Elementary Science		
Coordinator Elementary Special Education Curriculum		
Coordinator Employee Benefits		
Coordinator Employee Recruitment & Retention		
Coordinator ESOL		
Coordinator Family Education and Guidance		
Coordinator Federal Programs		
Coordinator Fine Arts		
Coordinator Foreign Language		
Coordinator for K-12 Health & Physical Education		
Coordinator Instructional Technology		
Coordinator Instrumental Music		
Coordinator Math		
Coordinator Payroll Systems		
Coordinator Prekindergarten		
Coordinator Purchasing		
Coordinator Science		
Coordinator Secondary English-Language Arts		
Coordinator Secondary Reading		
Coordinator Secondary Special Education Curriculum		
Coordinator Social Studies		
Coordinator Special Ed Services RDSPD Teacher Supervisor		
Coordinator Special Education		
Coordinator Special Education Services		
Coordinator Special Projects		
Coordinator Speech & Theatre		
Coordinator Student Services		
Coordinator Technology Operatons		
Coordinator Technology, Security & Help Desk		
Director Athletics		
Director Benefits & Risk Management		
Director Budget and Accounting		
Director Campus Support Services		
Director Career & Technical Education		
Director Construction and Special Revenue Accounting		
Director Curriculum Management & Academy Initiatives		
Director Distribution/Copy Services		
Director District Health Services		
Director Elementary and Multilingual Services		
Director Employee Recruitment & Retention		
Director Family & Social Services		
Director FANS		
Director Fine Arts		
Director for Compensation and Employee Records		
Director Headstart		
Director Infrastructure Support Services		
Director Learning Media Services		

Beginning and Ending Duty Days	Initialization	TEAMS
School Year 2015 - 2016	Month	Payroll Calendar
246 Duty Days	July	PROF12MO
July 1, 2015 - June 30, 2016		
Director of Development		
Director Management Information Systems		
Director Professional Learning		
Director Purchasing		
Director Telecommunications & Special Projects		
Director Transportation		
E School Technology Specialist		
Enterprise Engineer		
Executive Assistant to Superintendent		
Executive Director Assessment and Accountability		
Executive Director Auxiliary Services		
Executive Director Elementary Academic Services		
Executive Director Facility Services		
Executive Director Financial Services		
Executive Director for Elementary Administration		
Executive Director for Secondary Administration		
Executive Director for Student & Family Services		
Executive Director Instructional Technology		
Executive Director Communications		
Executive Director Safety and Security Services		
Executive Director Secondary Academic Services		
Finance Compliance Officer		
Finance System Technician		
Financial Interface Pasar		
IPM Coordinator / Environment Compliance		
Legal Specialist Executive Assistant		
Library Technology & Systems Coordinator		
Manager Accounts Payable		
Manager Facilities Central Cluster		
Manager Facilities East Cluster		
Manager Facilities West Cluster		
Manager Facility Warehouse		
Manager Human Resources Administration		
Manager Human Resources Systems		
Manager Operations & Energy		
Manager Planning and New Construction		
Manager Routing and Demographics		
Manager Student Admin Services		
Manager Student Database		
Manager Workers Compensation		
Multimedia Communication Specialist		
Network Engineer		
Occupational Health Nurse		

Beginning and Ending Duty Days	Initialization	TEAMS
School Year 2015 - 2016	Month	Payroll Calendar
246 Duty Days	July	PROF12MO
July 1, 2015 - June 30, 2016		
Office Manager Curriculum and Instruction		
Officer Student Records		
Pasar Analyst		
Pasar Cluster Leader		
Principal Senior High		
Records Management Officer		
Risk Manager		
Safety and Security Coordinator		
Safety Special Ed Leader		
Security Specialist		
Senior Audit Manager		
Senior Systems Analyst		
Special Assistant Athletic Director		
Specialist FANS Compliance & Technology		
Specialist FANS Kitchen Equipment		
Specialist FANS Nutrition		
Specialist FANS Training		
Specialist Instructional Technology		
Staff Auditor		
Student Achievement Specialist Elementary		
Student Achievement Specialist Secondary		
Supervisor Facilities		
Supervisor FANS Purchasing		
Supervisor FANS Special Events		
Supervisor Maintenance		
Supervisor Operations & Energy		
Systems Analyst		
VoIP Engineer		

Beginning and Ending Duty Days	Initialization	TEAMS
School Year 2015 - 2016	Month	Payroll Calendar
260 Duty Days	July	AUXBW
June 22, 2015 - June 17, 2016		
Copy Operator		
Distribution Processor		
Driver Warehouse		
Foreman Copy Service		
Foreman Distribution Services		
Mailroom		
Meeting Room Attendant		
Safety Trainer		
Specialist-Textbooks		
Supervisor Distribution Service		
Supervisor Motor Pool Operations		
260 Duty Days	July	FACBW
June 22, 2015 - June 17, 2016		
Athletic Utility Assistant I, II		
Building Engineer		
Bus Driver Repair		
Carpenter I, II, III		
Dispatcher		
Driver		
Electrician I, II, III		
Fire and Security System Specialist		
Fluids & Tire Specialist		
General Maintenance I, II, III		
Grounds I, II, III		
HVAC Chiller Technician		
HVAC I, II, III		
Kitchen Equipment I, II		
Lead Mechanic		
Lead Specialist		
Locksmith II		
Mechanic Helper		
Mechanic I, II, III		
Motor Pool Parts Specialist		
Painter I, II, III		
PBX Manager		
Pest Control II		
Plumber I, II, III		
Roofer II, III		
Route Supervisor		
Security Technician III		
Telephone Service Technician		
Tool Crib Attendant		
Warehouse Processor		

Beginning and Ending Duty Days	Initialization	TEAMS
School Year 2015 - 2016	Month	Payroll Calendar
260 Duty Days	July	PARA12MO
July 1, 2015 - June 30, 2016		
Accounts Payable Team Leader		
Administrative Assistant Auxiliary Services		
Administrative Assistant Campus Services		
Administrative Assistant Facility Services		
Administrative Assistant Instructional Technology		
Administrative Assistant Student Records		
Administrative Assistant Student Services		
Animal Caretaker		
Assessment Technical Assistant		
Bookkeeper		
Building Specialist Cox		
Building Specialist Shiloh Center		
Buyer FANS		
Buyer Purchasing		
Canine Handler		
Certification Assistant		
Clerk Accounting		
Curriculum Support Assistant I		
Energy / Facility Specialist		
Energy Department Support Assistant		
Finance Zone Specialist		
Help Desk Technician		
Human Resources Team Leader		
Motor Pool Service Specialist		
Network Engineer Assistant		
Network Technician		
Office Manager Administrative Building		
Office Manager After School		
Office Manager Benefits and Risk Management		
Office Manager Career & Technical Education		
Office Manager Distribution Services		
Office Manager District Health Services		
Office Manager Elementary Education		
Office Manager eSchool		
Office Manager Family & Social Services		

Beginning and Ending Duty Days	Initialization	TEAMS
School Year 2015 - 2016	Month	Payroll Calendar
260 Duty Days	July	PARA12MO
July 1, 2015 - June 30, 2016		
Office Manager Family Education and Guidance		
Office Manager FANS		
Office Manager Financial Services		
Office Manager Guidance and Family Education		
Office Manager Research & Evaluation		
Office Manager Secondary Curriculum		
Office Manager Security Police Services		
Office Manager Senior High School		
Office Manager Special Academic Services		
Office Manager Special Ed		
Office Manager Student Services		
Office Manager Transportation		
Office Tech Acquisition		
Payroll Assistant		
Payroll Team Leader		
Project Specialist-Administrative Assistant Title I		
Receptionist Administrative Center		
Receptionist Human Resources		
Receptionist Purchasing/Fans		
Receptionist Sockwell Center		
Registrar Senior High		
Secretary FANS Federal Meals Application Processor		
Secretary FANS Personnel		
Secretary I, II, III, IV		
Secretary Student Records		
Security Support Specialist		
Specialist Accounts Payable		
Specialist Human Resources		
Specialist Procurement		
Specialist Projects		
Specialist Professional Learning		
Specialist Purchasing		
Specialist Records		
Specialist SHARS / Medicaid		
Specialist Travel Accounting		
Student Records Team Leader		
Technical Support Assistant		
Technology Facilitator		
Technology Help Desk		
Workers' Compensation Adjuster		

Workday Calendar

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		BUSDRIVER/ASST		FANSCAMPUS		FANSASSTMGR		PARACAMP10MO		PROCAMP10MO		FANSMGR		PARAPROF190	
		181	181	182	182	182	182	185	185	189	189	190	190	190	190
MONTH	DAY	1816		1826		1826		1856		1896		1906		1906	
JUNE	21														
	22														
	23														
	24														
	25														
	26														
	29														
	30														
JULY	1														
Independence Day Holiday	2														
	3														
	6														
	7														
	8														
	9														
	10														
	13														
	14														
	15														
	16														
	17														
Principals Begin	20														
	21														
	22														
	23														
	24														
	27														
	28											1	190		
	29											2	189		
	30											3	188		
	31														
AUGUST	3														
	4														
	5														
	6														
	7														
	10														
	11														
	12											4	187		
Teachers Begin	13									1	189	5	186	1	190
	14									2	188	6	185	2	189
	17			1	182	1	182	1	185	3	187	7	184	3	188
	18	1	181	2	181	2	181	2	184	4	186	8	183	4	187

A = Days Completed
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 Blank days = unpaid holidays or non work days

IWD = Inclement Weather Day
 Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		BUSDRIVER/ASST		FANSCAMPUS		FANSASST/GR		PARACAMP10MO		PROCAMP10MO		FANSMGR		PARAPROF190	
		181	181	182	182	182	182	185	185	189	189	190	190	190	190
MONTH	DAY	1816		1826		1826		1856		1896		1906		1906	
	19	2	180	3	180	3	180	3	183	5	185	9	182	5	186
	20	3	179	4	179	4	179	4	182	6	184	10	181	6	185
	21			5	178	5	178	5	181	7	183	11	180	7	184
Students Begin	24	4	178	6	177	6	177	6	180	8	182	12	179	8	183
	25	5	177	7	176	7	176	7	179	9	181	13	178	9	182
	26	6	176	8	175	8	175	8	178	10	180	14	177	10	181
	27	7	175	9	174	9	174	9	177	11	179	15	176	11	180
	28	8	174	10	173	10	173	10	176	12	178	16	175	12	179
	31	9	173	11	172	11	172	11	175	13	177	17	174	13	178
SEPTEMBER	1	10	172	12	171	12	171	12	174	14	176	18	173	14	177
	2	11	171	13	170	13	170	13	173	15	175	19	172	15	176
	3	12	170	14	169	14	169	14	172	16	174	20	171	16	175
	4	13	169	15	168	15	168	15	171	17	173	21	170	17	174
Labor Day Sep. 7	7														
	8	14	168	16	167	16	167	16	170	18	172	22	169	18	173
	9	15	167	17	166	17	166	17	169	19	171	23	168	19	172
	10	16	166	18	165	18	165	18	168	20	170	24	167	20	171
	11	17	165	19	164	19	164	19	167	21	169	25	166	21	170
	14	18	164	20	163	20	163	20	166	22	168	26	165	22	169
	15	19	163	21	162	21	162	21	165	23	167	27	164	23	168
	16	20	162	22	161	22	161	22	164	24	166	28	163	24	167
	17	21	161	23	160	23	160	23	163	25	165	29	162	25	166
	18	22	160	24	159	24	159	24	162	26	164	30	161	26	165
	21	23	159	25	158	25	158	25	161	27	163	31	160	27	164
	22	24	158	26	157	26	157	26	160	28	162	32	159	28	163
	23	25	157	27	156	27	156	27	159	29	161	33	158	29	162
	24	26	156	28	155	28	155	28	158	30	160	34	157	30	161
	25	27	155	29	154	29	154	29	157	31	159	35	156	31	160
	28	28	154	30	153	30	153	30	156	32	158	36	155	32	159
	29	29	153	31	152	31	152	31	155	33	157	37	154	33	158
	30	30	152	32	151	32	151	32	154	34	156	38	153	34	157
OCTOBER	1	31	151	33	150	33	150	33	153	35	155	39	152	35	156
	2	32	150	34	149	34	149	34	152	36	154	40	151	36	155
	5	33	149	35	148	35	148	35	151	37	153	41	150	37	154
	6	34	148	36	147	36	147	36	150	38	152	42	149	38	153
	7	35	147	37	146	37	146	37	149	39	151	43	148	39	152
	8	36	146	38	145	38	145	38	148	40	150	44	147	40	151
	9	37	145	39	144	39	144	39	147	41	149	45	146	41	150
Student Holiday 10/12	12							40	146	42	148			42	149
	13	38	144	40	143	40	143	41	145	43	147	46	145	43	148
	14	39	143	41	142	41	142	42	144	44	146	47	144	44	147
	15	40	142	42	141	42	141	43	143	45	145	48	143	45	146
	16	41	141	43	140	43	140	44	142	46	144	49	142	46	145

A = Days Completed
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IWD = Inclement Weather Day
 Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		BUSDRIVER/ASST		FANSCAMPUS		FANSASSTMGR		PARACAMP10MO		PROCAMP10MO		FANSMGR		PARAPROF190	
		181	181	182	182	182	182	185	185	189	189	190	190	190	190
MONTH	DAY	1816		1826		1826		1856		1896		1906		1906	
	19	42	140	44	139	44	139	45	141	47	143	50	141	47	144
	20	43	139	45	138	45	138	46	140	48	142	51	140	48	143
	21	44	138	46	137	46	137	47	139	49	141	52	139	49	142
	22	45	137	47	136	47	136	48	138	50	140	53	138	50	141
	23	46	136	48	135	48	135	49	137	51	139	54	137	51	140
	26	47	135	49	134	49	134	50	136	52	138	55	136	52	139
	27	48	134	50	133	50	133	51	135	53	137	56	135	53	138
	28	49	133	51	132	51	132	52	134	54	136	57	134	54	137
	29	50	132	52	131	52	131	53	133	55	135	58	133	55	136
	30	51	131	53	130	53	130	54	132	56	134	59	132	56	135
NOVEMBER	2	52	130	54	129	54	129	55	131	57	133	60	131	57	134
	3	53	129	55	128	55	128	56	130	58	132	61	130	58	133
	4	54	128	56	127	56	127	57	129	59	131	62	129	59	132
	5	55	127	57	126	57	126	58	128	60	130	63	128	60	131
	6	56	126	58	125	58	125	59	127	61	129	64	127	61	130
	9	57	125	59	124	59	124	60	126	62	128	65	126	62	129
	10	58	124	60	123	60	123	61	125	63	127	66	125	63	128
	11	59	123	61	122	61	122	62	124	64	126	67	124	64	127
	12	60	122	62	121	62	121	63	123	65	125	68	123	65	126
	13	61	121	63	120	63	120	64	122	66	124	69	122	66	125
	16	62	120	64	119	64	119	65	121	67	123	70	121	67	124
	17	63	119	65	118	65	118	66	120	68	122	71	120	68	123
	18	64	118	66	117	66	117	67	119	69	121	72	119	69	122
	19	65	117	67	116	67	116	68	118	70	120	73	118	70	121
	20	66	116	68	115	68	115	69	117	71	119	74	117	71	120
Thanksgiving Break	23														
Nov 23-27	24														
	25														
	26														
	27														
	30	67	115	69	114	69	114	70	116	72	118	75	116	72	119
DECEMBER	1	68	114	70	113	70	113	71	115	73	117	76	115	73	118
	2	69	113	71	112	71	112	72	114	74	116	77	114	74	117
	3	70	112	72	111	72	111	73	113	75	115	78	113	75	116
	4	71	111	73	110	73	110	74	112	76	114	79	112	76	115
	7	72	110	74	109	74	109	75	111	77	113	80	111	77	114
	8	73	109	75	108	75	108	76	110	78	112	81	110	78	113
	9	74	108	76	107	76	107	77	109	79	111	82	109	79	112
	10	75	107	77	106	77	106	78	108	80	110	83	108	80	111
	11	76	106	78	105	78	105	79	107	81	109	84	107	81	110
	14	77	105	79	104	79	104	80	106	82	108	85	106	82	109
	15	78	104	80	103	80	103	81	105	83	107	86	105	83	108
	16	79	103	81	102	81	102	82	104	84	106	87	104	84	107

A = Days Completed
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 Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		BUSDRIVER/ASST		FANSCAMPUS		FANSASSTGR		PARACAMP10MO		PROCAMP10MO		FANSMGR		PARAPROF190	
		181	181	182	182	182	182	185	185	189	189	190	190	190	190
MONTH	DAY	1816		1826		1826		1856		1896		1906		1906	
	17	80	102	82	101	82	101	83	103	85	105	88	103	85	106
	18	81	101	83	100	83	100	84	102	86	104	89	102	86	105
Winter Holiday	21														
Dec 21 - Jan 1	22														
	23														
	24														
	25														
	28														
	29														
	30														
	31														
JANUARY	1														
Student Holiday / PDH	4							85	101	87	103	90	101	87	104
Classes Resume	5	82	100	84	99	84	99	86	100	88	102	91	100	88	103
	6	83	99	85	98	85	98	87	99	89	101	92	99	89	102
	7	84	98	86	97	86	97	88	98	90	100	93	98	90	101
	8	85	97	87	96	87	96	89	97	91	99	94	97	91	100
	11	86	96	88	95	88	95	90	96	92	98	95	96	92	99
	12	87	95	89	94	89	94	91	95	93	97	96	95	93	98
	13	88	94	90	93	90	93	92	94	94	96	97	94	94	97
	14	89	93	91	92	91	92	93	93	95	95	98	93	95	96
	15	90	92	92	91	92	91	94	92	96	94	99	92	96	95
MLK Holiday	18														
	19	91	91	93	90	93	90	95	91	97	93	100	91	97	94
	20	92	90	94	89	94	89	96	90	98	92	101	90	98	93
	21	93	89	95	88	95	88	97	89	99	91	102	89	99	92
	22	94	88	96	87	96	87	98	88	100	90	103	88	100	91
	25	95	87	97	86	97	86	99	87	101	89	104	87	101	90
	26	96	86	98	85	98	85	100	86	102	88	105	86	102	89
	27	97	85	99	84	99	84	101	85	103	87	106	85	103	88
	28	98	84	100	83	100	83	102	84	104	86	107	84	104	87
	29	99	83	101	82	101	82	103	83	105	85	108	83	105	86
FEBRUARY	1	100	82	102	81	102	81	104	82	106	84	109	82	106	85
	2	101	81	103	80	103	80	105	81	107	83	110	81	107	84
	3	102	80	104	79	104	79	106	80	108	82	111	80	108	83
	4	103	79	105	78	105	78	107	79	109	81	112	79	109	82
	5	104	78	106	77	106	77	108	78	110	80	113	78	110	81
	8	105	77	107	76	107	76	109	77	111	79	114	77	111	80
	9	106	76	108	75	108	75	110	76	112	78	115	76	112	79
	10	107	75	109	74	109	74	111	75	113	77	116	75	113	78
	11	108	74	110	73	110	73	112	74	114	76	117	74	114	77
	12	109	73	111	72	111	72	113	73	115	75	118	73	115	76
Student Holiday 2/15	15	110	72							116	74			116	75

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Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		BUSDRIVER/ASST		FANSCAMPUS		FANSASSTMGR		PARACAMP10MO		PROCAMP10MO		FANSMGR		PARAPROF190	
		181	181	182	182	182	182	185	185	189	189	190	190	190	190
MONTH	DAY	1816		1826		1826		1856		1896		1906		1906	
	16	111	71	112	71	112	71	114	72	117	73	119	72	117	74
	17	112	70	113	70	113	70	115	71	118	72	120	71	118	73
	18	113	69	114	69	114	69	116	70	119	71	121	70	119	72
	19	114	68	115	68	115	68	117	69	120	70	122	69	120	71
	22	115	67	116	67	116	67	118	68	121	69	123	68	121	70
	23	116	66	117	66	117	66	119	67	122	68	124	67	122	69
	24	117	65	118	65	118	65	120	66	123	67	125	66	123	68
	25	118	64	119	64	119	64	121	65	124	66	126	65	124	67
	26	119	63	120	63	120	63	122	64	125	65	127	64	125	66
	29	120	62	121	62	121	62	123	63	126	64	128	63	126	65
MARCH	1	121	61	122	61	122	61	124	62	127	63	129	62	127	64
	2	122	60	123	60	123	60	125	61	128	62	130	61	128	63
	3	123	59	124	59	124	59	126	60	129	61	131	60	129	62
	4	124	58	125	58	125	58	127	59	130	60	132	59	130	61
Spring Break	7														
March 7 - 11	8														
	9														
	10														
	11														
	14	125	57	126	57	126	57	128	58	131	59	133	58	131	60
	15	126	56	127	56	127	56	129	57	132	58	134	57	132	59
	16	127	55	128	55	128	55	130	56	133	57	135	56	133	58
	17	128	54	129	54	129	54	131	55	134	56	136	55	134	57
	18	129	53	130	53	130	53	132	54	135	55	137	54	135	56
	21	130	52	131	52	131	52	133	53	136	54	138	53	136	55
	22	131	51	132	51	132	51	134	52	137	53	139	52	137	54
	23	132	50	133	50	133	50	135	51	138	52	140	51	138	53
	24	133	49	134	49	134	49	136	50	139	51	141	50	139	52
Spring Holiday / IWD	25	Inclement Weather Day		Inclement Weather Day		Inclement Weather Day		Inclement Weather Day		Inclement Weather Day		Inclement Weather		Inclement Weather Day	
	28	134	48	135	48	135	48	137	49	140	50	142	49	140	51
	29	135	47	136	47	136	47	138	48	141	49	143	48	141	50
	30	136	46	137	46	137	46	139	47	142	48	144	47	142	49
	31	137	45	138	45	138	45	140	46	143	47	145	46	143	48
APRIL	1	138	44	139	44	139	44	141	45	144	46	146	45	144	47
	4	139	43	140	43	140	43	142	44	145	45	147	44	145	46
	5	140	42	141	42	141	42	143	43	146	44	148	43	146	45
	6	141	41	142	41	142	41	144	42	147	43	149	42	147	44
	7	142	40	143	40	143	40	145	41	148	42	150	41	148	43
	8	143	39	144	39	144	39	146	40	149	41	151	40	149	42
	11	144	38	145	38	145	38	147	39	150	40	152	39	150	41
	12	145	37	146	37	146	37	148	38	151	39	153	38	151	40
	13	146	36	147	36	147	36	149	37	152	38	154	37	152	39
	14	147	35	148	35	148	35	150	36	153	37	155	36	153	38

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 Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		BUSDRIVER/ASST		FANSCAMPUS		FANSASST/GR		PARACAMP10MO		PROCAMP10MO		FANS/GR		PARAPROF190	
		181	181	182	182	182	182	185	185	189	189	190	190	190	190
MONTH	DAY	1816		1826		1826		1856		1896		1906		1906	
	15	148	34	149	34	149	34	151	35	154	36	156	35	154	37
	18	149	33	150	33	150	33	152	34	155	35	157	34	155	36
	19	150	32	151	32	151	32	153	33	156	34	158	33	156	35
	20	151	31	152	31	152	31	154	32	157	33	159	32	157	34
	21	152	30	153	30	153	30	155	31	158	32	160	31	158	33
	22	153	29	154	29	154	29	156	30	159	31	161	30	159	32
	25	154	28	155	28	155	28	157	29	160	30	162	29	160	31
	26	155	27	156	27	156	27	158	28	161	29	163	28	161	30
	27	156	26	157	26	157	26	159	27	162	28	164	27	162	29
	28	157	25	158	25	158	25	160	26	163	27	165	26	163	28
	29	158	24	159	24	159	24	161	25	164	26	166	25	164	27
MAY	2	159	23	160	23	160	23	162	24	165	25	167	24	165	26
	3	160	22	161	22	161	22	163	23	166	24	168	23	166	25
	4	161	21	162	21	162	21	164	22	167	23	169	22	167	24
	5	162	20	163	20	163	20	165	21	168	22	170	21	168	23
	6	163	19	164	19	164	19	166	20	169	21	171	20	169	22
	9	164	18	165	18	165	18	167	19	170	20	172	19	170	21
	10	165	17	166	17	166	17	168	18	171	19	173	18	171	20
	11	166	16	167	16	167	16	169	17	172	18	174	17	172	19
	12	167	15	168	15	168	15	170	16	173	17	175	16	173	18
	13	168	14	169	14	169	14	171	15	174	16	176	15	174	17
	16	169	13	170	13	170	13	172	14	175	15	177	14	175	16
	17	170	12	171	12	171	12	173	13	176	14	178	13	176	15
	18	171	11	172	11	172	11	174	12	177	13	179	12	177	14
	19	172	10	173	10	173	10	175	11	178	12	180	11	178	13
	20	173	9	174	9	174	9	176	10	179	11	181	10	179	12
	23	174	8	175	8	175	8	177	9	180	10	182	9	180	11
	24	175	7	176	7	176	7	178	8	181	9	183	8	181	10
	25	176	6	177	6	177	6	179	7	182	8	184	7	182	9
	26	177	5	178	5	178	5	180	6	183	7	185	6	183	8
Spring Holiday/PDH/IWD	27	Inclement Weather Day		Inclement Weather Day		Inclement Weather Day		181	5	184	6	Inclement Weather		184	7
Memorial Day	30														
	31	178	4	179	4	179	4	182	4	185	5	186	5	185	6
JUNE	1	179	3	180	3	180	3	183	3	186	4	187	4	186	5
	2	180	2	181	2	181	2	184	2	187	3	188	3	187	4
Students Last Day	3	181	1	182	1	182	1	185	1	188	2	189	2	188	3
Teachers Last Day	6							Inclement Weather Day		189	1	190	1	189	2
	7									Inclement Weather Day				190	1
	8													Inclement Weather Day	
	9														
	10														
	13														
	14														

A = Days Completed
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 Blank days = unpaid holidays or non work days

IWD = Inclement Weather Day
 Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		BUSDRIVER/ASST		FANSCAMPUS		FANSASSTMGR		PARACAMP10MO		PROCAMP10MO		FANSMGR		PARAPROF190	
		181	181	182	182	182	182	185	185	189	189	190	190	190	190
MONTH	DAY	1816		1826		1826		1856		1896		1906		1906	
	15														
	16														
	17														
	20														
	21														
	22														
	23														
	24														
	27														
	28														
	29														
	30														
JULY	1														
Independence Day	4														
	5														
	6														
	7														
	8														
	11														
	12														
	13														
	14														
	15														
	18														
	19														
	20														
	21														
	22														
	25														
	26														

A = Days Completed
 B = Days To Be Worked
 Blank days = unpaid holidays or non work days

IWD = Inclement Weather Day
 Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

MONTH	DAY	A	B	A	B	A	B	A	B	A	B	A	B	A	B	
		STSERVCAMP	STSERVCAMP	VOCADJCOORD	VOCADJCOORD	CARED10/11MO	CARED10/11MO	PARAPROF10MO	PARAPROF10MO	SPED10MO	SPED10MO	COUNCAMPEL	COUNCAMPEL	PARAPROF197	PARAPROF197	
		193	193	194	194	195	195	195	195	195	195	196	196	197	197	
		1936		1946		1956		1956		1956		1956		1976		
JUNE	21															
	22															
	23															
	24															
	25															
	26															
	29															
	30															
JULY	1															
Independence Day Holiday	2															
	3															
	6															
	7															
	8															
	9															
	10															
	13															
	14															
	15															
	16															
	17															
Principals Begin	20															
	21															
	22															
	23															
	24															
	27															
	28															
	29															
	30															
	31															
AUGUST	3															
	4													1	197	
	5					1	195							2	196	
	6					2	194				1	196		3	195	
	7					3	193	1	195		2	195		4	194	
	10					4	192	2	194		3	194		5	193	
	11					5	191	3	193		4	193		6	192	
	12					6	190	4	192	1	195		5	192	7	191
Teachers Begin	13	1	193	1	194	7	189	5	191	2	194	6	191	8	190	
	14	2	192	2	193	8	188	6	190	3	193	7	190	9	189	
	17	3	191	3	192	9	187	7	189	4	192	8	189	10	188	
	18	4	190	4	191	10	186	8	188	5	191	9	188	11	187	

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IWD = Inclement Weather Day
 Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		STSERCAMP		VOCADJCOORD		CARED10/IIMO		PARAPROF10MO		SPED10MO		COUNCAMPEL		PARAPROF197	
		193	193	194	194	195	195	195	195	195	195	196	196	197	197
MONTH	DAY	1936		1946		1956		1956		1956		1956		1976	
	19	5	189	5	190	11	185	9	187	6	190	10	187	12	186
	20	6	188	6	189	12	184	10	186	7	189	11	186	13	185
	21	7	187	7	188	13	183	11	185	8	188	12	185	14	184
Students Begin	24	8	186	8	187	14	182	12	184	9	187	13	184	15	183
	25	9	185	9	186	15	181	13	183	10	186	14	183	16	182
	26	10	184	10	185	16	180	14	182	11	185	15	182	17	181
	27	11	183	11	184	17	179	15	181	12	184	16	181	18	180
	28	12	182	12	183	18	178	16	180	13	183	17	180	19	179
	31	13	181	13	182	19	177	17	179	14	182	18	179	20	178
SEPTEMBER	1	14	180	14	181	20	176	18	178	15	181	19	178	21	177
	2	15	179	15	180	21	175	19	177	16	180	20	177	22	176
	3	16	178	16	179	22	174	20	176	17	179	21	176	23	175
	4	17	177	17	178	23	173	21	175	18	178	22	175	24	174
Labor Day Sep. 7	7														
	8	18	176	18	177	24	172	22	174	19	177	23	174	25	173
	9	19	175	19	176	25	171	23	173	20	176	24	173	26	172
	10	20	174	20	175	26	170	24	172	21	175	25	172	27	171
	11	21	173	21	174	27	169	25	171	22	174	26	171	28	170
	14	22	172	22	173	28	168	26	170	23	173	27	170	29	169
	15	23	171	23	172	29	167	27	169	24	172	28	169	30	168
	16	24	170	24	171	30	166	28	168	25	171	29	168	31	167
	17	25	169	25	170	31	165	29	167	26	170	30	167	32	166
	18	26	168	26	169	32	164	30	166	27	169	31	166	33	165
	21	27	167	27	168	33	163	31	165	28	168	32	165	34	164
	22	28	166	28	167	34	162	32	164	29	167	33	164	35	163
	23	29	165	29	166	35	161	33	163	30	166	34	163	36	162
	24	30	164	30	165	36	160	34	162	31	165	35	162	37	161
	25	31	163	31	164	37	159	35	161	32	164	36	161	38	160
	28	32	162	32	163	38	158	36	160	33	163	37	160	39	159
	29	33	161	33	162	39	157	37	159	34	162	38	159	40	158
	30	34	160	34	161	40	156	38	158	35	161	39	158	41	157
OCTOBER	1	35	159	35	160	41	155	39	157	36	160	40	157	42	156
	2	36	158	36	159	42	154	40	156	37	159	41	156	43	155
	5	37	157	37	158	43	153	41	155	38	158	42	155	44	154
	6	38	156	38	157	44	152	42	154	39	157	43	154	45	153
	7	39	155	39	156	45	151	43	153	40	156	44	153	46	152
	8	40	154	40	155	46	150	44	152	41	155	45	152	47	151
	9	41	153	41	154	47	149	45	151	42	154	46	151	48	150
Student Holiday 10/12	12	42	152	42	153	48	148	46	150	43	153	47	150	49	149
	13	43	151	43	152	49	147	47	149	44	152	48	149	50	148
	14	44	150	44	151	50	146	48	148	45	151	49	148	51	147
	15	45	149	45	150	51	145	49	147	46	150	50	147	52	146
	16	46	148	46	149	52	144	50	146	47	149	51	146	53	145

A = Days Completed

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Blank days = unpaid holidays or non work days

IWD = Inclement Weather Day

Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		STSERCAMP		VOCADJCOORD		CARED10/I1MO		PARAPROF10MO		SPED10MO		COUNCAMPEL		PARAPROF197	
		193	193	194	194	195	195	195	195	195	195	196	196	197	197
MONTH	DAY	1936		1946		1956		1956		1956		1956		1976	
	19	47	147	47	148	53	143	51	145	48	148	52	145	54	144
	20	48	146	48	147	54	142	52	144	49	147	53	144	55	143
	21	49	145	49	146	55	141	53	143	50	146	54	143	56	142
	22	50	144	50	145	56	140	54	142	51	145	55	142	57	141
	23	51	143	51	144	57	139	55	141	52	144	56	141	58	140
	26	52	142	52	143	58	138	56	140	53	143	57	140	59	139
	27	53	141	53	142	59	137	57	139	54	142	58	139	60	138
	28	54	140	54	141	60	136	58	138	55	141	59	138	61	137
	29	55	139	55	140	61	135	59	137	56	140	60	137	62	136
	30	56	138	56	139	62	134	60	136	57	139	61	136	63	135
NOVEMBER	2	57	137	57	138	63	133	61	135	58	138	62	135	64	134
	3	58	136	58	137	64	132	62	134	59	137	63	134	65	133
	4	59	135	59	136	65	131	63	133	60	136	64	133	66	132
	5	60	134	60	135	66	130	64	132	61	135	65	132	67	131
	6	61	133	61	134	67	129	65	131	62	134	66	131	68	130
	9	62	132	62	133	68	128	66	130	63	133	67	130	69	129
	10	63	131	63	132	69	127	67	129	64	132	68	129	70	128
	11	64	130	64	131	70	126	68	128	65	131	69	128	71	127
	12	65	129	65	130	71	125	69	127	66	130	70	127	72	126
	13	66	128	66	129	72	124	70	126	67	129	71	126	73	125
	16	67	127	67	128	73	123	71	125	68	128	72	125	74	124
	17	68	126	68	127	74	122	72	124	69	127	73	124	75	123
	18	69	125	69	126	75	121	73	123	70	126	74	123	76	122
	19	70	124	70	125	76	120	74	122	71	125	75	122	77	121
	20	71	123	71	124	77	119	75	121	72	124	76	121	78	120
Thanksgiving Break	23														
Nov 23-27	24														
	25														
	26														
	27														
	30	72	122	72	123	78	118	76	120	73	123	77	120	79	119
DECEMBER	1	73	121	73	122	79	117	77	119	74	122	78	119	80	118
	2	74	120	74	121	80	116	78	118	75	121	79	118	81	117
	3	75	119	75	120	81	115	79	117	76	120	80	117	82	116
	4	76	118	76	119	82	114	80	116	77	119	81	116	83	115
	7	77	117	77	118	83	113	81	115	78	118	82	115	84	114
	8	78	116	78	117	84	112	82	114	79	117	83	114	85	113
	9	79	115	79	116	85	111	83	113	80	116	84	113	86	112
	10	80	114	80	115	86	110	84	112	81	115	85	112	87	111
	11	81	113	81	114	87	109	85	111	82	114	86	111	88	110
	14	82	112	82	113	88	108	86	110	83	113	87	110	89	109
	15	83	111	83	112	89	107	87	109	84	112	88	109	90	108
	16	84	110	84	111	90	106	88	108	85	111	89	108	91	107

A = Days Completed

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IWD = Inclement Weather Day
Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

MONTH	DAY	A		B		A		B		A		B		A		B	
		STSERCAMP		VOCADJCOORD		CARED10/11MO		PARAPROF10MO		SPED10MO		COUNCAMPEL		PARAPROF197			
		193	193	194	194	195	195	195	195	195	195	196	196	197	197		
		1936		1946		1956		1956		1956		1956		1976			
	17	85	109	85	110	91	105	89	107	86	110	90	107	92	106		
	18	86	108	86	109	92	104	90	106	87	109	91	106	93	105		
Winter Holiday	21																
Dec 21 - Jan 1	22																
	23																
	24																
	25																
	28																
	29																
	30																
	31																
JANUARY	1																
Student Holiday / PDH	4	87	107	87	108	93	103	91	105	88	108	92	105	94	104		
Classes Resume	5	88	106	88	107	94	102	92	104	89	107	93	104	95	103		
	6	89	105	89	106	95	101	93	103	90	106	94	103	96	102		
	7	90	104	90	105	96	100	94	102	91	105	95	102	97	101		
	8	91	103	91	104	97	99	95	101	92	104	96	101	98	100		
	11	92	102	92	103	98	98	96	100	93	103	97	100	99	99		
	12	93	101	93	102	99	97	97	99	94	102	98	99	100	98		
	13	94	100	94	101	100	96	98	98	95	101	99	98	101	97		
	14	95	99	95	100	101	95	99	97	96	100	100	97	102	96		
	15	96	98	96	99	102	94	100	96	97	99	101	96	103	95		
MLK Holiday	18																
	19	97	97	97	98	103	93	101	95	98	98	102	95	104	94		
	20	98	96	98	97	104	92	102	94	99	97	103	94	105	93		
	21	99	95	99	96	105	91	103	93	100	96	104	93	106	92		
	22	100	94	100	95	106	90	104	92	101	95	105	92	107	91		
	25	101	93	101	94	107	89	105	91	102	94	106	91	108	90		
	26	102	92	102	93	108	88	106	90	103	93	107	90	109	89		
	27	103	91	103	92	109	87	107	89	104	92	108	89	110	88		
	28	104	90	104	91	110	86	108	88	105	91	109	88	111	87		
	29	105	89	105	90	111	85	109	87	106	90	110	87	112	86		
FEBRUARY	1	106	88	106	89	112	84	110	86	107	89	111	86	113	85		
	2	107	87	107	88	113	83	111	85	108	88	112	85	114	84		
	3	108	86	108	87	114	82	112	84	109	87	113	84	115	83		
	4	109	85	109	86	115	81	113	83	110	86	114	83	116	82		
	5	110	84	110	85	116	80	114	82	111	85	115	82	117	81		
	8	111	83	111	84	117	79	115	81	112	84	116	81	118	80		
	9	112	82	112	83	118	78	116	80	113	83	117	80	119	79		
	10	113	81	113	82	119	77	117	79	114	82	118	79	120	78		
	11	114	80	114	81	120	76	118	78	115	81	119	78	121	77		
	12	115	79	115	80	121	75	119	77	116	80	120	77	122	76		
Student Holiday 2/15	15	116	78	116	79	122	74	120	76	117	79	121	76	123	75		

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 Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		STSERCAMP		VOCADJCOORD		CARED10/11MO		PARAPROF10MO		SPED10MO		COUNCAMPEL		PARAPROF197	
		193	193	194	194	195	195	195	195	195	195	196	196	197	197
MONTH	DAY	1936		1946		1956		1956		1956		1956		1976	
	16	117	77	117	78	123	73	121	75	118	78	122	75	124	74
	17	118	76	118	77	124	72	122	74	119	77	123	74	125	73
	18	119	75	119	76	125	71	123	73	120	76	124	73	126	72
	19	120	74	120	75	126	70	124	72	121	75	125	72	127	71
	22	121	73	121	74	127	69	125	71	122	74	126	71	128	70
	23	122	72	122	73	128	68	126	70	123	73	127	70	129	69
	24	123	71	123	72	129	67	127	69	124	72	128	69	130	68
	25	124	70	124	71	130	66	128	68	125	71	129	68	131	67
	26	125	69	125	70	131	65	129	67	126	70	130	67	132	66
	29	126	68	126	69	132	64	130	66	127	69	131	66	133	65
MARCH	1	127	67	127	68	133	63	131	65	128	68	132	65	134	64
	2	128	66	128	67	134	62	132	64	129	67	133	64	135	63
	3	129	65	129	66	135	61	133	63	130	66	134	63	136	62
	4	130	64	130	65	136	60	134	62	131	65	135	62	137	61
Spring Break	7														
March 7 - 11	8														
	9														
	10														
	11														
	14	131	63	131	64	137	59	135	61	132	64	136	61	138	60
	15	132	62	132	63	138	58	136	60	133	63	137	60	139	59
	16	133	61	133	62	139	57	137	59	134	62	138	59	140	58
	17	134	60	134	61	140	56	138	58	135	61	139	58	141	57
	18	135	59	135	60	141	55	139	57	136	60	140	57	142	56
	21	136	58	136	59	142	54	140	56	137	59	141	56	143	55
	22	137	57	137	58	143	53	141	55	138	58	142	55	144	54
	23	138	56	138	57	144	52	142	54	139	57	143	54	145	53
	24	139	55	139	56	145	51	143	53	140	56	144	53	146	52
Spring Holiday / IWD	25	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day	Inclement Weather Day
	28	140	54	140	55	146	50	144	52	141	55	145	52	147	51
	29	141	53	141	54	147	49	145	51	142	54	146	51	148	50
	30	142	52	142	53	148	48	146	50	143	53	147	50	149	49
	31	143	51	143	52	149	47	147	49	144	52	148	49	150	48
APRIL	1	144	50	144	51	150	46	148	48	145	51	149	48	151	47
	4	145	49	145	50	151	45	149	47	146	50	150	47	152	46
	5	146	48	146	49	152	44	150	46	147	49	151	46	153	45
	6	147	47	147	48	153	43	151	45	148	48	152	45	154	44
	7	148	46	148	47	154	42	152	44	149	47	153	44	155	43
	8	149	45	149	46	155	41	153	43	150	46	154	43	156	42
	11	150	44	150	45	156	40	154	42	151	45	155	42	157	41
	12	151	43	151	44	157	39	155	41	152	44	156	41	158	40
	13	152	42	152	43	158	38	156	40	153	43	157	40	159	39
	14	153	41	153	42	159	37	157	39	154	42	158	39	160	38

A = Days Completed

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Blank days = unpaid holidays or non work days

IWD = Inclement Weather Day
Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		STSERCAMP		VOCADJCOORD		CARED10/IIMO		PARAPROF10MO		SPED10MO		COUNCAMPEL		PARAPROF197	
		193	193	194	194	195	195	195	195	195	195	196	196	197	197
MONTH	DAY	1936		1946		1956		1956		1956		1956		1976	
	15	154	40	154	41	160	36	158	38	155	41	159	38	161	37
	18	155	39	155	40	161	35	159	37	156	40	160	37	162	36
	19	156	38	156	39	162	34	160	36	157	39	161	36	163	35
	20	157	37	157	38	163	33	161	35	158	38	162	35	164	34
	21	158	36	158	37	164	32	162	34	159	37	163	34	165	33
	22	159	35	159	36	165	31	163	33	160	36	164	33	166	32
	25	160	34	160	35	166	30	164	32	161	35	165	32	167	31
	26	161	33	161	34	167	29	165	31	162	34	166	31	168	30
	27	162	32	162	33	168	28	166	30	163	33	167	30	169	29
	28	163	31	163	32	169	27	167	29	164	32	168	29	170	28
	29	164	30	164	31	170	26	168	28	165	31	169	28	171	27
MAY	2	165	29	165	30	171	25	169	27	166	30	170	27	172	26
	3	166	28	166	29	172	24	170	26	167	29	171	26	173	25
	4	167	27	167	28	173	23	171	25	168	28	172	25	174	24
	5	168	26	168	27	174	22	172	24	169	27	173	24	175	23
	6	169	25	169	26	175	21	173	23	170	26	174	23	176	22
	9	170	24	170	25	176	20	174	22	171	25	175	22	177	21
	10	171	23	171	24	177	19	175	21	172	24	176	21	178	20
	11	172	22	172	23	178	18	176	20	173	23	177	20	179	19
	12	173	21	173	22	179	17	177	19	174	22	178	19	180	18
	13	174	20	174	21	180	16	178	18	175	21	179	18	181	17
	16	175	19	175	20	181	15	179	17	176	20	180	17	182	16
	17	176	18	176	19	182	14	180	16	177	19	181	16	183	15
	18	177	17	177	18	183	13	181	15	178	18	182	15	184	14
	19	178	16	178	17	184	12	182	14	179	17	183	14	185	13
	20	179	15	179	16	185	11	183	13	180	16	184	13	186	12
	23	180	14	180	15	186	10	184	12	181	15	185	12	187	11
	24	181	13	181	14	187	9	185	11	182	14	186	11	188	10
	25	182	12	182	13	188	8	186	10	183	13	187	10	189	9
	26	183	11	183	12	189	7	187	9	184	12	188	9	190	8
Spring Holiday/PDH/TWD	27	184	10	184	11	190	6	188	8	185	11	189	8	191	7
Memorial Day	30														
	31	185	9	185	10	191	5	189	7	186	10	190	7	192	6
JUNE	1	186	8	186	9	192	4	190	6	187	9	191	6	193	5
	2	187	7	187	8	193	3	191	5	188	8	192	5	194	4
Students Last Day	3	188	6	188	7	194	2	192	4	189	7	193	4	195	3
Teachers Last Day	6	189	5	189	6	195	1	193	3	190	6	194	3	196	2
	7	190	4	190	5	Inclment Weather Day		194	2	191	5	195	2	197	1
	8	191	3	191	4			195	1	192	4	196	1	Inclment Weather Day	
	9	192	2	192	3			Inclment Weather Day		193	3	Inclment Weather Day			
	10	193	1	193	2					194	2				
	13	Inclment Weather Day		194	1					195	1				
	14			Inclment Weather Day						Inclment Weather Day					

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Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		STSERCAMP		VOCADJCOORD		CARED10/11MO		PARAPROF10MO		SPED10MO		COUNCAMPEL		PARAPROF197	
		193	193	194	194	195	195	195	195	195	195	196	196	197	197
MONTH	DAY	1936		1946		1956		1956		1956		1956		1976	
	15														
	16														
	17														
	20														
	21														
	22														
	23														
	24														
	27														
	28														
	29														
	30														
JULY	1														
Independence Day	4														
	5														
	6														
	7														
	8														
	11														
	12														
	13														
	14														
	15														
	18														
	19														
	20														
	21														
	22														
	25														
	26														

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 Blank days = unpaid holidays or non work days

IWD = Inclement Weather Day
 Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B
		COUNCLK/NURSEED		COUNSCAMPMS		FINCLKSRHS		PARACAMP11MO		COUNCAMPHS		COUNCAMPSHS		PROFEXT11MO	
		199	199	200	200	205	205	205	205	209	209	209	209	215	215
MONTH	DAY	1996		2006		2056		2056		2096		2096		2156	
JUNE	21														
	22														
	23														
	24														
	25														
	26														
	29														
	30														
JULY	1														
Independence Day Holiday	2														
	3														
	6														
	7														
	8														
	9														
	10														
	13														
	14														
	15														
	16														
	17														
Principals Begin	20														
	21														
	22														
	23											1	209		
	24											2	208		
	27									1	209	3	207		
	28							1	205	2	208	4	206		
	29							2	204	3	207	5	205		
	30							3	203	4	206	6	204		
	31							4	202	5	205	7	203		
AUGUST	3	1	199	1	200	1	205	5	201	6	204	8	202		
	4	2	198	2	199	2	204	6	200	7	203	9	201		
	5	3	197	3	198	3	203	7	199	8	202	10	200		
	6	4	196	4	197	4	202	8	198	9	201	11	199	1	215
	7	5	195	5	196	5	201	9	197	10	200	12	198	2	214
	10	6	194	6	195	6	200	10	196	11	199	13	197	3	213
	11	7	193	7	194	7	199	11	195	12	198	14	196	4	212
	12	8	192	8	193	8	198	12	194	13	197	15	195	5	211
Teachers Begin	13	9	191	9	192	9	197	13	193	14	196	16	194	6	210
	14	10	190	10	191	10	196	14	192	15	195	17	193	7	209
	17	11	189	11	190	11	195	15	191	16	194	18	192	8	208
	18	12	188	12	189	12	194	16	190	17	193	19	191	9	207

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 Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

MONTH	DAY	A		B		A		B		A		B		A		B	
		COUNCLK/NURSEED		COUNSCAMPMS		FINCLKSRHS		PARACAMP11MO		COUNCAMPHS		COUNCAMPSHS		PROFEXT11MO			
		199	199	200	200	205	205	205	205	209	209	209	209	215	215		
		1996		2006		2056		2056		2096		2096		2156			
	19	13	187	13	188	13	193	17	189	18	192	20	190	10	206		
	20	14	186	14	187	14	192	18	188	19	191	21	189	11	205		
	21	15	185	15	186	15	191	19	187	20	190	22	188	12	204		
Students Begin	24	16	184	16	185	16	190	20	186	21	189	23	187	13	203		
	25	17	183	17	184	17	189	21	185	22	188	24	186	14	202		
	26	18	182	18	183	18	188	22	184	23	187	25	185	15	201		
	27	19	181	19	182	19	187	23	183	24	186	26	184	16	200		
	28	20	180	20	181	20	186	24	182	25	185	27	183	17	199		
	31	21	179	21	180	21	185	25	181	26	184	28	182	18	198		
SEPTEMBER	1	22	178	22	179	22	184	26	180	27	183	29	181	19	197		
	2	23	177	23	178	23	183	27	179	28	182	30	180	20	196		
	3	24	176	24	177	24	182	28	178	29	181	31	179	21	195		
	4	25	175	25	176	25	181	29	177	30	180	32	178	22	194		
Labor Day Sep. 7	7																
	8	26	174	26	175	26	180	30	176	31	179	33	177	23	193		
	9	27	173	27	174	27	179	31	175	32	178	34	176	24	192		
	10	28	172	28	173	28	178	32	174	33	177	35	175	25	191		
	11	29	171	29	172	29	177	33	173	34	176	36	174	26	190		
	14	30	170	30	171	30	176	34	172	35	175	37	173	27	189		
	15	31	169	31	170	31	175	35	171	36	174	38	172	28	188		
	16	32	168	32	169	32	174	36	170	37	173	39	171	29	187		
	17	33	167	33	168	33	173	37	169	38	172	40	170	30	186		
	18	34	166	34	167	34	172	38	168	39	171	41	169	31	185		
	21	35	165	35	166	35	171	39	167	40	170	42	168	32	184		
	22	36	164	36	165	36	170	40	166	41	169	43	167	33	183		
	23	37	163	37	164	37	169	41	165	42	168	44	166	34	182		
	24	38	162	38	163	38	168	42	164	43	167	45	165	35	181		
	25	39	161	39	162	39	167	43	163	44	166	46	164	36	180		
	28	40	160	40	161	40	166	44	162	45	165	47	163	37	179		
	29	41	159	41	160	41	165	45	161	46	164	48	162	38	178		
	30	42	158	42	159	42	164	46	160	47	163	49	161	39	177		
OCTOBER	1	43	157	43	158	43	163	47	159	48	162	50	160	40	176		
	2	44	156	44	157	44	162	48	158	49	161	51	159	41	175		
	5	45	155	45	156	45	161	49	157	50	160	52	158	42	174		
	6	46	154	46	155	46	160	50	156	51	159	53	157	43	173		
	7	47	153	47	154	47	159	51	155	52	158	54	156	44	172		
	8	48	152	48	153	48	158	52	154	53	157	55	155	45	171		
	9	49	151	49	152	49	157	53	153	54	156	56	154	46	170		
Student Holiday 10/12	12	50	150	50	151	50	156	54	152	55	155	57	153	47	169		
	13	51	149	51	150	51	155	55	151	56	154	58	152	48	168		
	14	52	148	52	149	52	154	56	150	57	153	59	151	49	167		
	15	53	147	53	148	53	153	57	149	58	152	60	150	50	166		
	16	54	146	54	147	54	152	58	148	59	151	61	149	51	165		

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Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

MONTH	DAY	COUNCLK/NURSEED		COUNSCAMPMS		FINCLKSRHS		PARACAMP11MO		COUNCAMPHS		COUNCAMPSHS		PROFEXT11MO	
		199	199	200	200	205	205	205	205	209	209	209	209	215	215
		1996		2006		2056		2056		2096		2096		2156	
	19	55	145	55	146	55	151	59	147	60	150	62	148	52	164
	20	56	144	56	145	56	150	60	146	61	149	63	147	53	163
	21	57	143	57	144	57	149	61	145	62	148	64	146	54	162
	22	58	142	58	143	58	148	62	144	63	147	65	145	55	161
	23	59	141	59	142	59	147	63	143	64	146	66	144	56	160
	26	60	140	60	141	60	146	64	142	65	145	67	143	57	159
	27	61	139	61	140	61	145	65	141	66	144	68	142	58	158
	28	62	138	62	139	62	144	66	140	67	143	69	141	59	157
	29	63	137	63	138	63	143	67	139	68	142	70	140	60	156
	30	64	136	64	137	64	142	68	138	69	141	71	139	61	155
NOVEMBER	2	65	135	65	136	65	141	69	137	70	140	72	138	62	154
	3	66	134	66	135	66	140	70	136	71	139	73	137	63	153
	4	67	133	67	134	67	139	71	135	72	138	74	136	64	152
	5	68	132	68	133	68	138	72	134	73	137	75	135	65	151
	6	69	131	69	132	69	137	73	133	74	136	76	134	66	150
	9	70	130	70	131	70	136	74	132	75	135	77	133	67	149
	10	71	129	71	130	71	135	75	131	76	134	78	132	68	148
	11	72	128	72	129	72	134	76	130	77	133	79	131	69	147
	12	73	127	73	128	73	133	77	129	78	132	80	130	70	146
	13	74	126	74	127	74	132	78	128	79	131	81	129	71	145
	16	75	125	75	126	75	131	79	127	80	130	82	128	72	144
	17	76	124	76	125	76	130	80	126	81	129	83	127	73	143
	18	77	123	77	124	77	129	81	125	82	128	84	126	74	142
	19	78	122	78	123	78	128	82	124	83	127	85	125	75	141
	20	79	121	79	122	79	127	83	123	84	126	86	124	76	140
Thanksgiving Break	23														
Nov 23-27	24														
	25														
	26														
	27														
	30	80	120	80	121	80	126	84	122	85	125	87	123	77	139
DECEMBER	1	81	119	81	120	81	125	85	121	86	124	88	122	78	138
	2	82	118	82	119	82	124	86	120	87	123	89	121	79	137
	3	83	117	83	118	83	123	87	119	88	122	90	120	80	136
	4	84	116	84	117	84	122	88	118	89	121	91	119	81	135
	7	85	115	85	116	85	121	89	117	90	120	92	118	82	134
	8	86	114	86	115	86	120	90	116	91	119	93	117	83	133
	9	87	113	87	114	87	119	91	115	92	118	94	116	84	132
	10	88	112	88	113	88	118	92	114	93	117	95	115	85	131
	11	89	111	89	112	89	117	93	113	94	116	96	114	86	130
	14	90	110	90	111	90	116	94	112	95	115	97	113	87	129
	15	91	109	91	110	91	115	95	111	96	114	98	112	88	128
	16	92	108	92	109	92	114	96	110	97	113	99	111	89	127

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Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

MONTH	DAY	A		B		A		B		A		B		A		B	
		COUNCLK/NURSEED		COUNSCAMPMS		FINCLKSRHS		PARACAMP11MO		COUNCAMPHS		COUNCAMPSHS		PROFEXT11MO			
		199	199	200	200	205	205	205	205	209	209	209	209	215	215		
		1996		2006		2056		2056		2096		2096		2156			
	17	93	107	93	108	93	113	97	109	98	112	100	110	90	126		
	18	94	106	94	107	94	112	98	108	99	111	101	109	91	125		
Winter Holiday	21																
Dec 21 - Jan 1	22																
	23																
	24																
	25																
	28																
	29																
	30																
	31																
JANUARY	1																
Student Holiday / PDH	4	95	105	95	106	95	111	99	107	100	110	102	108	92	124		
Classes Resume	5	96	104	96	105	96	110	100	106	101	109	103	107	93	123		
	6	97	103	97	104	97	109	101	105	102	108	104	106	94	122		
	7	98	102	98	103	98	108	102	104	103	107	105	105	95	121		
	8	99	101	99	102	99	107	103	103	104	106	106	104	96	120		
	11	100	100	100	101	100	106	104	102	105	105	107	103	97	119		
	12	101	99	101	100	101	105	105	101	106	104	108	102	98	118		
	13	102	98	102	99	102	104	106	100	107	103	109	101	99	117		
	14	103	97	103	98	103	103	107	99	108	102	110	100	100	116		
	15	104	96	104	97	104	102	108	98	109	101	111	99	101	115		
MLK Holiday	18																
	19	105	95	105	96	105	101	109	97	110	100	112	98	102	114		
	20	106	94	106	95	106	100	110	96	111	99	113	97	103	113		
	21	107	93	107	94	107	99	111	95	112	98	114	96	104	112		
	22	108	92	108	93	108	98	112	94	113	97	115	95	105	111		
	25	109	91	109	92	109	97	113	93	114	96	116	94	106	110		
	26	110	90	110	91	110	96	114	92	115	95	117	93	107	109		
	27	111	89	111	90	111	95	115	91	116	94	118	92	108	108		
	28	112	88	112	89	112	94	116	90	117	93	119	91	109	107		
	29	113	87	113	88	113	93	117	89	118	92	120	90	110	106		
FEBRUARY	1	114	86	114	87	114	92	118	88	119	91	121	89	111	105		
	2	115	85	115	86	115	91	119	87	120	90	122	88	112	104		
	3	116	84	116	85	116	90	120	86	121	89	123	87	113	103		
	4	117	83	117	84	117	89	121	85	122	88	124	86	114	102		
	5	118	82	118	83	118	88	122	84	123	87	125	85	115	101		
	8	119	81	119	82	119	87	123	83	124	86	126	84	116	100		
	9	120	80	120	81	120	86	124	82	125	85	127	83	117	99		
	10	121	79	121	80	121	85	125	81	126	84	128	82	118	98		
	11	122	78	122	79	122	84	126	80	127	83	129	81	119	97		
	12	123	77	123	78	123	83	127	79	128	82	130	80	120	96		
Student Holiday 2/15	15	124	76	124	77					129	81	131	79	121	95		

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Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

MONTH	DAY	A		B		A		B		A		B		A		B	
		COUNCLK/NURSEED		COUNSCAMPMS		FINCLKSRHS		PARACAMP11MO		COUNCAMPHS		COUNCAMPSHS		PROFEXT11MO			
		199	199	200	200	205	205	205	205	209	209	209	209	215	215		
		1996		2006		2056		2056		2096		2096		2156			
	16	125	75	125	76	124	82	128	78	130	80	132	78	122	94		
	17	126	74	126	75	125	81	129	77	131	79	133	77	123	93		
	18	127	73	127	74	126	80	130	76	132	78	134	76	124	92		
	19	128	72	128	73	127	79	131	75	133	77	135	75	125	91		
	22	129	71	129	72	128	78	132	74	134	76	136	74	126	90		
	23	130	70	130	71	129	77	133	73	135	75	137	73	127	89		
	24	131	69	131	70	130	76	134	72	136	74	138	72	128	88		
	25	132	68	132	69	131	75	135	71	137	73	139	71	129	87		
	26	133	67	133	68	132	74	136	70	138	72	140	70	130	86		
	29	134	66	134	67	133	73	137	69	139	71	141	69	131	85		
MARCH	1	135	65	135	66	134	72	138	68	140	70	142	68	132	84		
	2	136	64	136	65	135	71	139	67	141	69	143	67	133	83		
	3	137	63	137	64	136	70	140	66	142	68	144	66	134	82		
	4	138	62	138	63	137	69	141	65	143	67	145	65	135	81		
Spring Break	7																
March 7 - 11	8																
	9																
	10																
	11																
	14	139	61	139	62	138	68	142	64	144	66	146	64	136	80		
	15	140	60	140	61	139	67	143	63	145	65	147	63	137	79		
	16	141	59	141	60	140	66	144	62	146	64	148	62	138	78		
	17	142	58	142	59	141	65	145	61	147	63	149	61	139	77		
	18	143	57	143	58	142	64	146	60	148	62	150	60	140	76		
	21	144	56	144	57	143	63	147	59	149	61	151	59	141	75		
	22	145	55	145	56	144	62	148	58	150	60	152	58	142	74		
	23	146	54	146	55	145	61	149	57	151	59	153	57	143	73		
	24	147	53	147	54	146	60	150	56	152	58	154	56	144	72		
Spring Holiday / IWD	25	Inclement Weather Day		Inclement Weather Day		Inclement Weather Day		Inclement Weather Day		Inclement Weather Day		Inclement Weather Day		Inclement Weather Day			
	28	148	52	148	53	147	59	151	55	153	57	155	55	145	71		
	29	149	51	149	52	148	58	152	54	154	56	156	54	146	70		
	30	150	50	150	51	149	57	153	53	155	55	157	53	147	69		
	31	151	49	151	50	150	56	154	52	156	54	158	52	148	68		
APRIL	1	152	48	152	49	151	55	155	51	157	53	159	51	149	67		
	4	153	47	153	48	152	54	156	50	158	52	160	50	150	66		
	5	154	46	154	47	153	53	157	49	159	51	161	49	151	65		
	6	155	45	155	46	154	52	158	48	160	50	162	48	152	64		
	7	156	44	156	45	155	51	159	47	161	49	163	47	153	63		
	8	157	43	157	44	156	50	160	46	162	48	164	46	154	62		
	11	158	42	158	43	157	49	161	45	163	47	165	45	155	61		
	12	159	41	159	42	158	48	162	44	164	46	166	44	156	60		
	13	160	40	160	41	159	47	163	43	165	45	167	43	157	59		
	14	161	39	161	40	160	46	164	42	166	44	168	42	158	58		

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IWD = Inclement Weather Day
Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

MONTH	DAY	A		B		A		B		A		B		A		B	
		COUNCLK/NURSEED		COUNSCAMPMS		FINCLKSRHS		PARACAMP11MO		COUNCAMPHS		COUNCAMPSHS		PROFEXT11MO			
		199	199	200	200	205	205	205	205	209	209	209	209	215	215		
		1996		2006		2056		2056		2096		2096		2156			
	15	162	38	162	39	161	45	165	41	167	43	169	41	159	57		
	18	163	37	163	38	162	44	166	40	168	42	170	40	160	56		
	19	164	36	164	37	163	43	167	39	169	41	171	39	161	55		
	20	165	35	165	36	164	42	168	38	170	40	172	38	162	54		
	21	166	34	166	35	165	41	169	37	171	39	173	37	163	53		
	22	167	33	167	34	166	40	170	36	172	38	174	36	164	52		
	25	168	32	168	33	167	39	171	35	173	37	175	35	165	51		
	26	169	31	169	32	168	38	172	34	174	36	176	34	166	50		
	27	170	30	170	31	169	37	173	33	175	35	177	33	167	49		
	28	171	29	171	30	170	36	174	32	176	34	178	32	168	48		
	29	172	28	172	29	171	35	175	31	177	33	179	31	169	47		
MAY	2	173	27	173	28	172	34	176	30	178	32	180	30	170	46		
	3	174	26	174	27	173	33	177	29	179	31	181	29	171	45		
	4	175	25	175	26	174	32	178	28	180	30	182	28	172	44		
	5	176	24	176	25	175	31	179	27	181	29	183	27	173	43		
	6	177	23	177	24	176	30	180	26	182	28	184	26	174	42		
	9	178	22	178	23	177	29	181	25	183	27	185	25	175	41		
	10	179	21	179	22	178	28	182	24	184	26	186	24	176	40		
	11	180	20	180	21	179	27	183	23	185	25	187	23	177	39		
	12	181	19	181	20	180	26	184	22	186	24	188	22	178	38		
	13	182	18	182	19	181	25	185	21	187	23	189	21	179	37		
	16	183	17	183	18	182	24	186	20	188	22	190	20	180	36		
	17	184	16	184	17	183	23	187	19	189	21	191	19	181	35		
	18	185	15	185	16	184	22	188	18	190	20	192	18	182	34		
	19	186	14	186	15	185	21	189	17	191	19	193	17	183	33		
	20	187	13	187	14	186	20	190	16	192	18	194	16	184	32		
	23	188	12	188	13	187	19	191	15	193	17	195	15	185	31		
	24	189	11	189	12	188	18	192	14	194	16	196	14	186	30		
	25	190	10	190	11	189	17	193	13	195	15	197	13	187	29		
	26	191	9	191	10	190	16	194	12	196	14	198	12	188	28		
Spring Holiday/PDH/IWD	27	192	8	192	9	191	15	195	11	197	13	199	11	189	27		
Memorial Day	30																
	31	193	7	193	8	192	14	196	10	198	12	200	10	190	26		
JUNE	1	194	6	194	7	193	13	197	9	199	11	201	9	191	25		
	2	195	5	195	6	194	12	198	8	200	10	202	8	192	24		
Students Last Day	3	196	4	196	5	195	11	199	7	201	9	203	7	193	23		
Teachers Last Day	6	197	3	197	4	196	10	200	6	202	8	204	6	194	22		
	7	198	2	198	3	197	9	201	5	203	7	205	5	195	21		
	8	199	1	199	2	198	8	202	4	204	6	206	4	196	20		
	9	Inclement Weather Day		200	1	199	7	203	3	205	5	207	3	197	19		
	10			Inclement Weather Day		200	6	204	2	206	4	208	2	198	18		
	13					201	5	205	1	207	3	209	1	199	17		
	14					202	4	Inclement Weather Day		208	2	Inclement Weather Day		200	16		

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Student 1st Day March 25 = 2nd Day May 27

CALENDAR 2015-2016

MONTH	DAY	A	B	A	B	A	B	A	B	A	B	A	B		
		COUNCLK/NURSEED		COUNSCAMPMS		FINCLKSRHS		PARACAMP11MO		COUNCAMPHS		COUNCAMPSHS		PROFEXT11MO	
		199	199	200	200	205	205	205	205	209	209	209	209	215	215
		1996		2006		2056		2056		2096		2096		2156	
	15					203	3			209	1			201	15
	16					204	2			Inclement Weather Day				202	14
	17					205	1							203	13
	20					Inclement Weather Day								204	12
	21													205	11
	22													206	10
	23													207	9
	24													208	8
	27													209	7
	28													210	6
	29													211	5
	30													212	4
JULY	1													213	3
Independence Day	4														
	5													214	2
	6													215	1
	7													Inclement Weather Day	
	8														
	11														
	12														
	13														
	14														
	15														
	18														
	19														
	20														
	21														
	22														
	25														
	26														

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CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B
		COUNCAMPDIR		FANSUPV		PARAPROF11MO		ROTC		PROF12MO		AUXBW		FACBW		PARA12MO	
MONTH	DAY	220	220	220	220	220	220	220	220	246	246	260	260	260	260	260	260
		2206		2206		2206		2206		2466		2606		2606		2606	
JUNE	21																
	22											1	260	1	260		
	23											2	259	2	259		
	24											3	258	3	258		
	25											4	257	4	257		
	26											5	256	5	256		
	29											6	255	6	255		
	30											7	254	7	254		
JULY	1									1	246	8	253	8	253	1	260
Independence Day Holiday	2											9	252	9	252	2	259
	3									2	245	10	251	10	251	3	258
	6									3	244	11	250	11	250	4	257
	7									4	243	12	249	12	249	5	256
	8									5	242	13	248	13	248	6	255
	9									6	241	14	247	14	247	7	254
	10									7	240	15	246	15	246	8	253
	13									8	239	16	245	16	245	9	252
	14									9	238	17	244	17	244	10	251
	15									10	237	18	243	18	243	11	250
	16									11	236	19	242	19	242	12	249
	17									12	235	20	241	20	241	13	248
Principals Begin	20			1	220	1	220			13	234	21	240	21	240	14	247
	21	1	220	2	219	2	219			14	233	22	239	22	239	15	246
	22	2	219	3	218	3	218			15	232	23	238	23	238	16	245
	23	3	218	4	217	4	217			16	231	24	237	24	237	17	244
	24	4	217	5	216	5	216			17	230	25	236	25	236	18	243
	27	5	216	6	215	6	215	1	220	18	229	26	235	26	235	19	242
	28	6	215	7	214	7	214	2	219	19	228	27	234	27	234	20	241
	29	7	214	8	213	8	213	3	218	20	227	28	233	28	233	21	240
	30	8	213	9	212	9	212	4	217	21	226	29	232	29	232	22	239
	31	9	212	10	211	10	211	5	216	22	225	30	231	30	231	23	238
AUGUST	3	10	211	11	210	11	210	6	215	23	224	31	230	31	230	24	237
	4	11	210	12	209	12	209	7	214	24	223	32	229	32	229	25	236
	5	12	209	13	208	13	208	8	213	25	222	33	228	33	228	26	235
	6	13	208	14	207	14	207	9	212	26	221	34	227	34	227	27	234
	7	14	207	15	206	15	206	10	211	27	220	35	226	35	226	28	233
	10	15	206	16	205	16	205	11	210	28	219	36	225	36	225	29	232
	11	16	205	17	204	17	204	12	209	29	218	37	224	37	224	30	231
	12	17	204	18	203	18	203	13	208	30	217	38	223	38	223	31	230
Teachers Begin	13	18	203	19	202	19	202	14	207	31	216	39	222	39	222	32	229
	14	19	202	20	201	20	201	15	206	32	215	40	221	40	221	33	228
	17	20	201	21	200	21	200	16	205	33	214	41	220	41	220	34	227
	18	21	200	22	199	22	199	17	204	34	213	42	219	42	219	35	226

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CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B
		COUNCAMPDIR		FANSUPV		PARAPROF11MO		ROTC		PROF12MO		AUXBW		FACBW		PARA12MO	
		220	220	220	220	220	220	220	220	246	246	260	260	260	260	260	260
MONTH	DAY	2206		2206		2206		2206		2466		2606		2606		2606	
	19	22	199	23	198	23	198	18	203	35	212	43	218	43	218	36	225
	20	23	198	24	197	24	197	19	202	36	211	44	217	44	217	37	224
	21	24	197	25	196	25	196	20	201	37	210	45	216	45	216	38	223
Students Begin	24	25	196	26	195	26	195	21	200	38	209	46	215	46	215	39	222
	25	26	195	27	194	27	194	22	199	39	208	47	214	47	214	40	221
	26	27	194	28	193	28	193	23	198	40	207	48	213	48	213	41	220
	27	28	193	29	192	29	192	24	197	41	206	49	212	49	212	42	219
	28	29	192	30	191	30	191	25	196	42	205	50	211	50	211	43	218
	31	30	191	31	190	31	190	26	195	43	204	51	210	51	210	44	217
SEPTEMBER	1	31	190	32	189	32	189	27	194	44	203	52	209	52	209	45	216
	2	32	189	33	188	33	188	28	193	45	202	53	208	53	208	46	215
	3	33	188	34	187	34	187	29	192	46	201	54	207	54	207	47	214
	4	34	187	35	186	35	186	30	191	47	200	55	206	55	206	48	213
Labor Day Sep. 7	7											56	205	56	205	49	212
	8	35	186	36	185	36	185	31	190	48	199	57	204	57	204	50	211
	9	36	185	37	184	37	184	32	189	49	198	58	203	58	203	51	210
	10	37	184	38	183	38	183	33	188	50	197	59	202	59	202	52	209
	11	38	183	39	182	39	182	34	187	51	196	60	201	60	201	53	208
	14	39	182	40	181	40	181	35	186	52	195	61	200	61	200	54	207
	15	40	181	41	180	41	180	36	185	53	194	62	199	62	199	55	206
	16	41	180	42	179	42	179	37	184	54	193	63	198	63	198	56	205
	17	42	179	43	178	43	178	38	183	55	192	64	197	64	197	57	204
	18	43	178	44	177	44	177	39	182	56	191	65	196	65	196	58	203
	21	44	177	45	176	45	176	40	181	57	190	66	195	66	195	59	202
	22	45	176	46	175	46	175	41	180	58	189	67	194	67	194	60	201
	23	46	175	47	174	47	174	42	179	59	188	68	193	68	193	61	200
	24	47	174	48	173	48	173	43	178	60	187	69	192	69	192	62	199
	25	48	173	49	172	49	172	44	177	61	186	70	191	70	191	63	198
	28	49	172	50	171	50	171	45	176	62	185	71	190	71	190	64	197
	29	50	171	51	170	51	170	46	175	63	184	72	189	72	189	65	196
	30	51	170	52	169	52	169	47	174	64	183	73	188	73	188	66	195
OCTOBER	1	52	169	53	168	53	168	48	173	65	182	74	187	74	187	67	194
	2	53	168	54	167	54	167	49	172	66	181	75	186	75	186	68	193
	5	54	167	55	166	55	166	50	171	67	180	76	185	76	185	69	192
	6	55	166	56	165	56	165	51	170	68	179	77	184	77	184	70	191
	7	56	165	57	164	57	164	52	169	69	178	78	183	78	183	71	190
	8	57	164	58	163	58	163	53	168	70	177	79	182	79	182	72	189
	9	58	163	59	162	59	162	54	167	71	176	80	181	80	181	73	188
Student Holiday	12	59	162	60	161	60	161	55	166	72	175	81	180	81	180	74	187
	13	60	161	61	160	61	160	56	165	73	174	82	179	82	179	75	186
	14	61	160	62	159	62	159	57	164	74	173	83	178	83	178	76	185
	15	62	159	63	158	63	158	58	163	75	172	84	177	84	177	77	184
	16	63	158	64	157	64	157	59	162	76	171	85	176	85	176	78	183

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CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B
		COUNCAMPDIR		FANSUPV		PARAPROF11MO		ROTC		PROF12MO		AUXBW		FACBW		PARA12MO	
		220	220	220	220	220	220	220	220	246	246	260	260	260	260	260	260
MONTH	DAY	2206		2206		2206		2206		2466		2606		2606		2606	
	19	64	157	65	156	65	156	60	161	77	170	86	175	86	175	79	182
	20	65	156	66	155	66	155	61	160	78	169	87	174	87	174	80	181
	21	66	155	67	154	67	154	62	159	79	168	88	173	88	173	81	180
	22	67	154	68	153	68	153	63	158	80	167	89	172	89	172	82	179
	23	68	153	69	152	69	152	64	157	81	166	90	171	90	171	83	178
	26	69	152	70	151	70	151	65	156	82	165	91	170	91	170	84	177
	27	70	151	71	150	71	150	66	155	83	164	92	169	92	169	85	176
	28	71	150	72	149	72	149	67	154	84	163	93	168	93	168	86	175
	29	72	149	73	148	73	148	68	153	85	162	94	167	94	167	87	174
	30	73	148	74	147	74	147	69	152	86	161	95	166	95	166	88	173
NOVEMBER	2	74	147	75	146	75	146	70	151	87	160	96	165	96	165	89	172
	3	75	146	76	145	76	145	71	150	88	159	97	164	97	164	90	171
	4	76	145	77	144	77	144	72	149	89	158	98	163	98	163	91	170
	5	77	144	78	143	78	143	73	148	90	157	99	162	99	162	92	169
	6	78	143	79	142	79	142	74	147	91	156	100	161	100	161	93	168
	9	79	142	80	141	80	141	75	146	92	155	101	160	101	160	94	167
	10	80	141	81	140	81	140	76	145	93	154	102	159	102	159	95	166
	11	81	140	82	139	82	139	77	144	94	153	103	158	103	158	96	165
	12	82	139	83	138	83	138	78	143	95	152	104	157	104	157	97	164
	13	83	138	84	137	84	137	79	142	96	151	105	156	105	156	98	163
	16	84	137	85	136	85	136	80	141	97	150	106	155	106	155	99	162
	17	85	136	86	135	86	135	81	140	98	149	107	154	107	154	100	161
	18	86	135	87	134	87	134	82	139	99	148	108	153	108	153	101	160
	19	87	134	88	133	88	133	83	138	100	147	109	152	109	152	102	159
	20	88	133	89	132	89	132	84	137	101	146	110	151	110	151	103	158
Thanksgiving Break	23									102	145	111	150	111	150	104	157
Nov 23-27	24									103	144	112	149	112	149	105	156
	25									104	143						
	26											114	147	114	147	107	154
	27											115	146	115	146		
	30	89	132	90	131	90	131	85	136	105	142	116	145	116	145	108	153
DECEMBER	1	90	131	91	130	91	130	86	135	106	141	117	144	117	144	109	152
	2	91	130	92	129	92	129	87	134	107	140	118	143	118	143	110	151
	3	92	129	93	128	93	128	88	133	108	139	119	142	119	142	111	150
	4	93	128	94	127	94	127	89	132	109	138	120	141	120	141	112	149
	7	94	127	95	126	95	126	90	131	110	137	121	140	121	140	113	148
	8	95	126	96	125	96	125	91	130	111	136	122	139	122	139	114	147
	9	96	125	97	124	97	124	92	129	112	135	123	138	123	138	115	146
	10	97	124	98	123	98	123	93	128	113	134	124	137	124	137	116	145
	11	98	123	99	122	99	122	94	127	114	133	125	136	125	136	117	144
	14	99	122	100	121	100	121	95	126	115	132	126	135	126	135	118	143
	15	100	121	101	120	101	120	96	125	116	131	127	134	127	134	119	142
	16	101	120	102	119	102	119	97	124	117	130	128	133	128	133	120	141

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CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B
		COUNCAMPDIR		FANSUPV		PARAPROF11MO		ROTC		PROF12MO		AUXBW		FACBW		PARA12MO	
		220	220	220	220	220	220	220	220	246	246	260	260	260	260	260	260
MONTH	DAY	2206		2206		2206		2206		2466		2606		2606		2606	
	17	102	119	103	118	103	118	98	123	118	129	129	132	129	132	121	140
	18	103	118	104	117	104	117	99	122	119	128	130	131	130	131	122	139
Winter Holiday	21									120	127	131	130	131	130	123	138
Dec 21 - Jan 1	22											132	129	132	129	124	137
	23											133	128	133	128	125	136
	24											134	127	134	127	126	135
	25											135	126	135	126	127	134
	28											136	125	136	125	128	133
	29											137	124	137	124	129	132
	30											138	123	138	123	130	131
	31											139	122	139	122	131	130
JANUARY	1											140	121	140	121	132	129
Student Holiday / PDH	4	104	117	105	116	105	116	100	121	121	126	141	120	141	120	133	128
Classes Resume	5	105	116	106	115	106	115	101	120	122	125	142	119	142	119	134	127
	6	106	115	107	114	107	114	102	119	123	124	143	118	143	118	135	126
	7	107	114	108	113	108	113	103	118	124	123	144	117	144	117	136	125
	8	108	113	109	112	109	112	104	117	125	122	145	116	145	116	137	124
	11	109	112	110	111	110	111	105	116	126	121	146	115	146	115	138	123
	12	110	111	111	110	111	110	106	115	127	120	147	114	147	114	139	122
	13	111	110	112	109	112	109	107	114	128	119	148	113	148	113	140	121
	14	112	109	113	108	113	108	108	113	129	118	149	112	149	112	141	120
	15	113	108	114	107	114	107	109	112	130	117	150	111	150	111	142	119
MLK Holiday	18											151	110	151	110	143	118
	19	114	107	115	106	115	106	110	111	131	116	152	109	152	109	144	117
	20	115	106	116	105	116	105	111	110	132	115	153	108	153	108	145	116
	21	116	105	117	104	117	104	112	109	133	114	154	107	154	107	146	115
	22	117	104	118	103	118	103	113	108	134	113	155	106	155	106	147	114
	25	118	103	119	102	119	102	114	107	135	112	156	105	156	105	148	113
	26	119	102	120	101	120	101	115	106	136	111	157	104	157	104	149	112
	27	120	101	121	100	121	100	116	105	137	110	158	103	158	103	150	111
	28	121	100	122	99	122	99	117	104	138	109	159	102	159	102	151	110
	29	122	99	123	98	123	98	118	103	139	108	160	101	160	101	152	109
FEBRUARY	1	123	98	124	97	124	97	119	102	140	107	161	100	161	100	153	108
	2	124	97	125	96	125	96	120	101	141	106	162	99	162	99	154	107
	3	125	96	126	95	126	95	121	100	142	105	163	98	163	98	155	106
	4	126	95	127	94	127	94	122	99	143	104	164	97	164	97	156	105
	5	127	94	128	93	128	93	123	98	144	103	165	96	165	96	157	104
	8	128	93	129	92	129	92	124	97	145	102	166	95	166	95	158	103
	9	129	92	130	91	130	91	125	96	146	101	167	94	167	94	159	102
	10	130	91	131	90	131	90	126	95	147	100	168	93	168	93	160	101
	11	131	90	132	89	132	89	127	94	148	99	169	92	169	92	161	100
	12	132	89	133	88	133	88	128	93	149	98	170	91	170	91	162	99
Student Holiday 2/15	15	133	88	134	87	134	87	129	92	150	97	171	90	171	90	163	98

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CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B
		COUNCAMPDIR		FANSUPV		PARAPROF11MO		ROTC		PROF12MO		AUXBW		FACBW		PARA12MO	
		220	220	220	220	220	220	220	220	246	246	260	260	260	260	260	260
MONTH	DAY	2206		2206		2206		2206		2466		2606		2606		2606	
	16	134	87	135	86	135	86	130	91	151	96	172	89	172	89	164	97
	17	135	86	136	85	136	85	131	90	152	95	173	88	173	88	165	96
	18	136	85	137	84	137	84	132	89	153	94	174	87	174	87	166	95
	19	137	84	138	83	138	83	133	88	154	93	175	86	175	86	167	94
	22	138	83	139	82	139	82	134	87	155	92	176	85	176	85	168	93
	23	139	82	140	81	140	81	135	86	156	91	177	84	177	84	169	92
	24	140	81	141	80	141	80	136	85	157	90	178	83	178	83	170	91
	25	141	80	142	79	142	79	137	84	158	89	179	82	179	82	171	90
	26	142	79	143	78	143	78	138	83	159	88	180	81	180	81	172	89
	29	143	78	144	77	144	77	139	82	160	87	181	80	181	80	173	88
MARCH	1	144	77	145	76	145	76	140	81	161	86	182	79	182	79	174	87
	2	145	76	146	75	146	75	141	80	162	85	183	78	183	78	175	86
	3	146	75	147	74	147	74	142	79	163	84	184	77	184	77	176	85
	4	147	74	148	73	148	73	143	78	164	83	185	76	185	76	177	84
Spring Break	7									165	82	186	75	186	75	178	83
March 7 - 11	8									166	81	187	74	187	74	179	82
	9									167	80	188	73	188	73	180	81
	10									168	79	189	72	189	72	181	80
	11									169	78	190	71	190	71	182	79
	14	148	73	149	72	149	72	144	77	170	77	191	70	191	70	183	78
	15	149	72	150	71	150	71	145	76	171	76	192	69	192	69	184	77
	16	150	71	151	70	151	70	146	75	172	75	193	68	193	68	185	76
	17	151	70	152	69	152	69	147	74	173	74	194	67	194	67	186	75
	18	152	69	153	68	153	68	148	73	174	73	195	66	195	66	187	74
	21	153	68	154	67	154	67	149	72	175	72	196	65	196	65	188	73
	22	154	67	155	66	155	66	150	71	176	71	197	64	197	64	189	72
	23	155	66	156	65	156	65	151	70	177	70	198	63	198	63	190	71
	24	156	65	157	64	157	64	152	69	178	69	199	62	199	62	191	70
Spring Holiday / IWD	25	Inclement Weather		Inclement Weather		Inclement Weather		Inclement Weather				200	61	200	61	192	69
	28	157	64	158	63	158	63	153	68	179	68	201	60	201	60	193	68
	29	158	63	159	62	159	62	154	67	180	67	202	59	202	59	194	67
	30	159	62	160	61	160	61	155	66	181	66	203	58	203	58	195	66
	31	160	61	161	60	161	60	156	65	182	65	204	57	204	57	196	65
APRIL	1	161	60	162	59	162	59	157	64	183	64	205	56	205	56	197	64
	4	162	59	163	58	163	58	158	63	184	63	206	55	206	55	198	63
	5	163	58	164	57	164	57	159	62	185	62	207	54	207	54	199	62
	6	164	57	165	56	165	56	160	61	186	61	208	53	208	53	200	61
	7	165	56	166	55	166	55	161	60	187	60	209	52	209	52	201	60
	8	166	55	167	54	167	54	162	59	188	59	210	51	210	51	202	59
	11	167	54	168	53	168	53	163	58	189	58	211	50	211	50	203	58
	12	168	53	169	52	169	52	164	57	190	57	212	49	212	49	204	57
	13	169	52	170	51	170	51	165	56	191	56	213	48	213	48	205	56
	14	170	51	171	50	171	50	166	55	192	55	214	47	214	47	206	55

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CALENDAR 2015-2016

		A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B
		COUNCAMPDIR		FANSUPV		PARAPROF11MO		ROTC		PROF12MO		AUXBW		FACBW		PARA12MO	
		220	220	220	220	220	220	220	220	246	246	260	260	260	260	260	260
MONTH	DAY	2206		2206		2206		2206		2466		2606		2606		2606	
	15	171	50	172	49	172	49	167	54	193	54	215	46	215	46	207	54
	18	172	49	173	48	173	48	168	53	194	53	216	45	216	45	208	53
	19	173	48	174	47	174	47	169	52	195	52	217	44	217	44	209	52
	20	174	47	175	46	175	46	170	51	196	51	218	43	218	43	210	51
	21	175	46	176	45	176	45	171	50	197	50	219	42	219	42	211	50
	22	176	45	177	44	177	44	172	49	198	49	220	41	220	41	212	49
	25	177	44	178	43	178	43	173	48	199	48	221	40	221	40	213	48
	26	178	43	179	42	179	42	174	47	200	47	222	39	222	39	214	47
	27	179	42	180	41	180	41	175	46	201	46	223	38	223	38	215	46
	28	180	41	181	40	181	40	176	45	202	45	224	37	224	37	216	45
	29	181	40	182	39	182	39	177	44	203	44	225	36	225	36	217	44
MAY	2	182	39	183	38	183	38	178	43	204	43	226	35	226	35	218	43
	3	183	38	184	37	184	37	179	42	205	42	227	34	227	34	219	42
	4	184	37	185	36	185	36	180	41	206	41	228	33	228	33	220	41
	5	185	36	186	35	186	35	181	40	207	40	229	32	229	32	221	40
	6	186	35	187	34	187	34	182	39	208	39	230	31	230	31	222	39
	9	187	34	188	33	188	33	183	38	209	38	231	30	231	30	223	38
	10	188	33	189	32	189	32	184	37	210	37	232	29	232	29	224	37
	11	189	32	190	31	190	31	185	36	211	36	233	28	233	28	225	36
	12	190	31	191	30	191	30	186	35	212	35	234	27	234	27	226	35
	13	191	30	192	29	192	29	187	34	213	34	235	26	235	26	227	34
	16	192	29	193	28	193	28	188	33	214	33	236	25	236	25	228	33
	17	193	28	194	27	194	27	189	32	215	32	237	24	237	24	229	32
	18	194	27	195	26	195	26	190	31	216	31	238	23	238	23	230	31
	19	195	26	196	25	196	25	191	30	217	30	239	22	239	22	231	30
	20	196	25	197	24	197	24	192	29	218	29	240	21	240	21	232	29
	23	197	24	198	23	198	23	193	28	219	28	241	20	241	20	233	28
	24	198	23	199	22	199	22	194	27	220	27	242	19	242	19	234	27
	25	199	22	200	21	200	21	195	26	221	26	243	18	243	18	235	26
	26	200	21	201	20	201	20	196	25	222	25	244	17	244	17	236	25
Spring Holiday/PDH/IWD	27	201	20	202	19	202	19	197	24	223	24	245	16	245	16	237	24
Memorial Day	30											246	15	246	15		
	31	202	19	203	18	203	18	198	23	224	23	247	14	247	14	238	23
JUNE	1	203	18	204	17	204	17	199	22	225	22	248	13	248	13	239	22
	2	204	17	205	16	205	16	200	21	226	21	249	12	249	12	240	21
Students Last Day	3	205	16	206	15	206	15	201	20	227	20	250	11	250	11	241	20
Teachers Last Day	6	206	15	207	14	207	14	202	19	228	19	251	10	251	10	242	19
	7	207	14	208	13	208	13	203	18	229	18	252	9	252	9	243	18
	8	208	13	209	12	209	12	204	17	230	17	253	8	253	8	244	17
	9	209	12	210	11	210	11	205	16	231	16	254	7	254	7	245	16
	10	210	11	211	10	211	10	206	15	232	15	255	6	255	6	246	15
	13	211	10	212	9	212	9	207	14	233	14	256	5	256	5	247	14
	14	212	9	213	8	213	8	208	13	234	13	257	4	257	4	248	13

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		COUNCAMPDIR		FANSUPV		PARAPROF11MO		ROTC		PROF12MO		AUXBW		FACBW		PARA12MO	
		220	220	220	220	220	220	220	220	246	246	260	260	260	260	260	260
MONTH	DAY	2206		2206		2206		2206		2466		2606		2606		2606	
	15	213	8	214	7	214	7	209	12	235	12	258	3	258	3	249	12
	16	214	7	215	6	215	6	210	11	236	11	259	2	259	2	250	11
	17	215	6	216	5	216	5	211	10	237	10	260	1	260	1	251	10
	20	216	5	217	4	217	4	212	9	238	9					252	9
	21	217	4	218	3	218	3	213	8	239	8					253	8
	22	218	3	219	2	219	2	214	7	240	7					254	7
	23	219	2	220	1	220	1	215	6	241	6					255	6
	24	220	1	Inclement Weather		Inclement Weather		216	5	242	5					256	5
	27	Inclement Weather						217	4	243	4					257	4
	28							218	3	244	3					258	3
	29							219	2	245	2					259	2
	30							220	1	246	1					260	1
JULY	1							Inclement Weather									
Independence Day	4																
	5																
	6																
	7																
	8																
	11																
	12																
	13																
	14																
	15																
	18																
	19																
	20																
	21																
	22																
	25																
	26																

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