



## Employment

### Compensation Plan

School Year 2016-2017 Starting Annual Salary - First Year Teacher - No Experience

- **Bachelor's Degree - \$51,000.00**
- **Master's Degree - \$53,000.00**

Starting salaries for all other new hire teachers will be based upon consideration for experience and area of teaching specialty. Plano ISD does not operate on a step schedule.

In addition, there is a \$500 differential for teachers earning a Doctorate Degree in a field of Education.