

PINELLAS COUNTY SCHOOLS
PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
 (Probationary and Annual Contract Instructional Staff)
 2017/2018 School Year

2017/2018 NEW HIRE PLACEMENT SCHEDULE	
Placement Level	Level 1 ** Bachelor's
0	43,000
1	43,000
2	43,000
3	43,000
4	43,000
5	43,000
6	43,688
7	44,488
8	44,788
9	44,938
10	45,332
11	46,132
12	46,492
13	46,855
14	47,222
15	47,632
16	48,132
17	48,582
18	49,082
19	49,754
20	50,579
21	51,388
22	53,038
23	54,688
24	56,338
25	57,988
26	59,638
27	61,288
28	62,938
29	64,788
30	65,588
31+	66,388

PERFORMANCE-BASED 2017/2018 SALARY CALCULATION FOR THOSE HIRED PRIOR TO 7/1/17 WITH AN ANNUAL CONTRACT			
Salary formula:		Example:	
	2016/2017 Salary*	2016/2017 Salary	\$46,455
	Add referendum increase	Referendum Increase	177
	Add COLA	COLA	408
	Add Evaluation	Evaluation - Highly Effective	<u>1,243</u>
	2017/2018 Salary	2017/2018 Salary	\$48,283
(*If 2016/2017 salary is less than \$43,000, salary will increase to \$43,000 and then any adjustment for High Effective or Effective evaluation will be added.)			
	2017/2018 INCREASE IN REFERENDUM	\$177	
	COLA	\$408	
RATINGS:			
	HIGHLY EFFECTIVE	\$1,243	
	EFFECTIVE	\$830	
*ADVANCED DEGREES:			
If you hold an advanced degree and were hired prior to 7/1/11, the supplement amount listed below is added to your salary.			
If you were hired 7/1/11 or after and hold an advanced degree in your area of certification, you will receive a supplement as listed below.			

School Board Approved October 10, 2017

The amounts above include \$4,004 in referendum supplement dollars effective 7/1/2017 to 6/30/2018 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

- Base rate is defined as the scheduled salary excluding the \$4,004 in referendum supplement.
- This salary schedule is for 198-day Teacher Contract.

A salary supplement will be used for advanced degrees that are held in the individual's area of certification. In order to receive credit for the advanced degrees, (masters, specialist, or doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Please see chart below for supplement amounts.

** Advanced Degree Supplement	
Masters	2,180
Specialist	3,350
Doctorate	4,500

PINELLAS COUNTY SCHOOL BOARD
GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE
(Professional Service Contract and Continuing Contract Instructional Staff)
2017/2018 School Year

Years	Level 1 **	Level 2**	Level 3**	Level 4**	Level 5**
	Bachelor's	Prof. Certificate 15	Master's	Specialist	Doctorate
0	43,000	43,000	45,180	46,350	47,500
1	43,000	43,000	45,180	46,350	47,500
2	43,000	43,000	45,180	46,350	47,500
3	43,000	43,000	45,180	46,350	47,500
4	43,000	43,000	45,180	46,350	47,500
5	43,000	43,000	45,180	46,350	47,500
6	43,688	44,488	45,868	47,038	48,188
7	44,488	45,288	46,668	47,838	48,988
8	44,788	45,588	46,968	48,138	49,288
9	44,938	45,738	47,118	48,288	49,438
10	45,332	46,132	47,512	48,682	49,832
11	46,132	46,932	48,312	49,482	50,632
12	46,492	47,292	48,672	49,842	50,992
13	46,855	47,655	49,035	50,205	51,355
14	47,222	48,022	49,402	50,572	51,722
15	47,632	48,432	49,812	50,982	52,132
16	48,132	48,932	50,312	51,482	52,632
17	48,582	49,382	50,762	51,932	53,082
18	49,082	49,882	51,262	52,432	53,582
19	49,754	50,554	51,934	53,104	54,254
20	50,579	51,379	52,759	53,929	55,079
21	51,388	52,188	53,568	54,738	55,888
22	53,038	53,838	55,218	56,388	57,538
23	54,688	55,488	56,868	58,038	59,188
24	56,338	57,138	58,518	59,688	60,838
25	57,988	58,788	60,168	61,338	62,488
26	59,638	60,438	61,818	62,988	64,138
27	61,288	62,088	63,468	64,638	65,788
28	62,938	63,738	65,118	66,288	67,438
29	64,788	65,588	66,968	68,138	69,288
30	65,588	66,388	67,768	68,938	70,088
31+	66,388	67,188	68,568	69,738	70,888

School Board Approved October 10, 2017

The amounts above include \$4,004 in referendum supplement dollars effective 7/1/2017 to 6/30/2018 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

- Base rate is defined as the scheduled salary excluding the \$4,004 in referendum supplement.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the doctoral degree with the exception of the dissertation (ABD).
- This salary schedule is for 198-Day Teacher Contract.