



**INSTRUCTIONAL SALARY SCHEDULE
2014/2015 School Year**

(Instructional staff hired after June 30, 2011)

Years	Level 1	Employees moving from Step 25 to Step 26 or from Step 26 to Step 27 will receive the 2013/2014 step rate only for 2014/2015.
	Bachelor's	
0	40,294	
1	40,400	
2	40,400	
3	40,400	
4	40,400	
5	40,700	
6	40,700	
7	40,700	
8	41,794	
9	42,154	
10	42,517	
11	42,884	
12	43,294	
13	43,794	
14	44,094	
15	44,594	
16	45,266	
17	46,000	
18	46,800	
19	47,600	
20	48,700	
21	50,350	
22	52,000	
23	53,650	
24	55,300	
25	56,950	
26	58,600	59,153
27	60,250	60,919
28	61,900	
29+	62,400	

The amounts above include \$3,216 in referendum supplement dollars effective 7/1/2014 to 6/30/15 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80 percent of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

- Base rate is defined as the scheduled salary minus the \$3,216 in referendum supplement.
- This salary schedule is for 198 Teacher Days.

A salary supplement will be used for advanced degrees that are held in the individual's area of certification. In order to receive credit for the advanced degrees, (Masters, Specialist, or Doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Please see chart to the right for supplement amounts.

<i>Advanced Degree</i>	<i>Supplement</i>
Master	2,180
Specialist	3,350
Doctorate	4,500

Board-Approved – October 14, 2014