

**APPENDIX A2**

**PINELLAS COUNTY SCHOOL BOARD  
INSTRUCTIONAL SALARY SCHEDULE  
(Instructional staff hired after June 30, 2011)**

**2012/2013 School Year**

Schedule reflects 10 month employees (198 days at 7.5 hours).

<b>Years of Experience</b>	<b>Bachelor's Degree; Non-Degree Vocational</b>
0	37,000
1	37,095
2	37,095
3	37,395
4	37,395
5	37,542
6	38,296
7	39,100
8	39,402
9	39,402
10	39,702
11	40,633
12	40,934
13	41,236
14	41,236
15	41,537
16	42,794
17	43,095
18	43,397
19	43,698
20	44,955
21	45,256
22	45,558
23	47,316
24	48,874
25	54,201
26	58,774
27	59,074
28	59,074
29	59,074
30	59,779
31	60,079

A salary supplement will be used for advanced degrees that are held in the individual's area of certification. In order to receive credit for the advanced degrees, (Masters, Specialist and Doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Please see the chart below for the supplement amounts.

<i>Advanced Degree</i>	<i>Supplement</i>
Master's	2,180
Specialist's	3,350
Doctorate	4,500

The salary schedule includes a \$2,852 referendum supplement effective 7/1/2012 to 6/30/2013 approved by the voters of Pinellas County. The Board will direct a representative of the finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

Base rate is defined as the scheduled salary minus the \$2,852 in referendum supplement.

Salary schedules are reviewed annually. Annual step increases are subject to budget constraints and not guaranteed.