

**2010/2011
INSTRUCTIONAL SALARY SCHEDULE
(10 Months, 1492.5 Hrs. Yr.)**

(The scheduled rates shown shall be for 199 days of teaching service with six paid holidays.)

<i>Years Of Experience</i>	<i>Level 1</i> <i>Bachelor's Degree; Non-Degree Vocational</i>	<i>Level 2</i> <i>Professional Certificate; Non-Degree Vocational +15 hours</i>	<i>Level 3</i> <i>Master's Degree; Non-Degree Adv. Vocational</i>	<i>Level 4</i> <i>Specialist Degree in Education; Non-Degree Adv. Vocational +45 hours</i>	<i>Level 5</i> <i>Doctoral Degree</i>
0	\$37,013	\$37,813	\$39,193	\$40,363	\$41,513
1	37,314	38,114	39,494	40,664	41,814
2	37,314	38,114	39,494	40,664	41,814
3	37,314	38,114	39,494	40,664	41,814
4	37,761	38,561	39,941	41,111	42,261
5	38,515	39,315	40,695	41,865	43,015
6	39,319	40,119	41,499	42,669	43,819
7	39,319	40,119	41,499	42,669	43,819
8	39,621	40,421	41,801	42,971	44,121
9	39,621	40,421	41,801	42,971	44,121
10	40,852	41,652	43,032	44,202	45,352
11	41,153	41,953	43,333	44,503	45,653
12	41,153	41,953	43,333	44,503	45,653
13	41,455	42,255	43,635	44,805	45,955
14	41,756	42,556	43,936	45,106	46,256
15	43,013	43,813	45,193	46,363	47,513
16	43,314	44,114	45,494	46,664	47,814
17	43,616	44,416	45,796	46,966	48,116
18	43,917	44,717	46,097	47,267	48,417
19	45,174	45,974	47,354	48,524	49,674
20	45,475	46,275	47,655	48,825	49,975
21	45,777	46,577	47,957	49,127	50,277
22	47,535	48,335	49,715	50,885	52,035
23	49,093	49,893	51,273	52,443	53,593
24	54,420	55,220	56,600	57,770	58,920
25	58,993	59,793	61,173	62,343	63,493
26	58,993	59,793	61,173	62,343	63,493
27	58,993	59,793	61,173	62,343	63,493
28	58,993	59,793	61,173	62,343	63,493
29 and over	59,998	60,798	62,178	63,348	64,498

- The amounts above include \$3,071 in referendum supplement dollars effective 7/1/2010 to 6/30/2011 that were approved by the voters of Pinellas County. The Board will direct a representative of the finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.
- Base hourly rate is defined as the scheduled salary minus the \$3,071 in referendum supplement.
- Salary schedules are reviewed annually. Annual step increases are subject to budget constraints and not guaranteed.
- Late starters who are eligible for Level 2 or Level 4 must apply within thirty days of starting date.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the Doctoral degree with the exception of the dissertation (ABD).

The 2010/2011 Instructional Salary Schedule incorporates these changes:

1. Increase from 198 days (1485 hours) to 199 days (1492.5 hours)
2. Decrease in referendum dollars from \$3,239 to \$3,071
3. Instructors who worked more than 100 days during the 2009/2010 school year will receive a year of experience according to provisions outlined in the compensation manual