

For NCTQ's analysis of 2016-2017 salary schedules, this 2015-16 salary document was used again, as it remained posted on the district website as of Feb. 27, 2017. NCTQ's policy is to analyze salary schedules that are posted online as of January 1, 2017.



## District School Board of Pasco County 2015-2016 Instructional Placement Schedule

**2015-2016 Instructional Salary Range (Base Pay):** \$38,120 - \$62,560

*FL Statute 1012.22 (1)(c)3 -- A district school board may not use advanced degrees in setting a salary schedule for instructional personnel or school administrators hired on or after July 1, 2011, unless the advanced degree is held in the individual's area of certification and is only a salary supplement.*

### New Hire Placement Schedule

Years	Base Pay	
	196 Days	216 Days
0	\$38,120	\$42,009
1	\$38,170	\$42,064
2	\$38,220	\$42,120
3	\$38,270	\$42,175
4	\$38,320	\$42,230
5	\$38,370	\$42,285
6	\$38,470	\$42,395
7	\$38,830	\$42,792
8	\$39,180	\$43,177
9	\$39,590	\$43,629
10	\$40,040	\$44,125
11	\$40,550	\$44,687
12	\$41,110	\$45,304
13	\$41,720	\$45,977
14	\$42,380	\$46,704
15	\$43,090	\$47,486
16	\$43,850	\$48,324
17	\$44,660	\$49,217
18	\$45,470	\$50,109
19	\$46,290	\$51,013
20	\$47,100	\$51,906
21	\$47,910	\$52,798
22	\$48,720	\$53,691
23	\$49,580	\$54,639
24	\$50,450	\$55,597
25	\$51,310	\$56,545

### \*Supplements for Advanced Degrees

<u>Degree</u>	<u>Supplement</u>	<u>Supplement (adjusted for 216 days)</u>
Bachelors + 18:	\$800	\$882
Masters:	\$2,700	\$2,976
Masters + 18:	\$3,400	\$3,747
Ed Specialist:	\$4,400	\$4,849
Doctorate:	\$5,400	\$5,951

**\*A salary supplement will be paid for advanced degrees. For all employees hired after July 1, 2011, the advanced degree must be held in the employee's area of certification. In order to receive credit for an advanced degree, employees must provide an official transcript of record showing the award of the earned degree to the Office for Human Resources and Educator Quality.**