



## District School Board of Pasco County 2021-2022 NEW HIRE Placement Schedule INSTRUCTIONAL

|   |                    |                    |
|---|--------------------|--------------------|
| <b>Salary Range (196 Days/7.5 Hrs):</b> | <b>Min</b>         | <b>Max</b>         |
|   | <b>\$45,200.00</b> | <b>\$66,760.00</b> |

*FL Statute 1012.22 (1)(c)3 -- A district school board may not use advanced degrees in setting a salary schedule for instructional personnel or school administrators hired on or after July 1, 2011, unless the advanced degree is held in the individual's area of certification and is only a salary supplement.*

| <b>New Hire Placement Schedule</b>                           |                             |                             |                             |                             |                             |
|--|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| <b>Years</b>   | <b>196 Days<br/>7.5 Hrs</b> | <b>196 Days<br/>8.0 Hrs</b> | <b>216 Days<br/>7.5 Hrs</b> | <b>230 Days<br/>7.5 Hrs</b> | <b>245 Days<br/>7.5 Hrs</b> |
| 0  | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 1  | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 2  | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 3  | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 4  | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 5  | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 6  | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 7  | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 8  | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 9  | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 10   | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 11   | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 12   | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 13   | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 14   | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 15   | \$45,200.00                 | \$48,213.33                 | \$49,812.24                 | \$53,040.82                 | \$56,500.00                 |
| 16   | \$45,575.00                 | \$48,613.33                 | \$50,225.51                 | \$53,480.87                 | \$56,968.75                 |
| 17   | \$46,385.00                 | \$49,477.33                 | \$51,118.16                 | \$54,431.38                 | \$57,981.25                 |
| 18   | \$47,195.00                 | \$50,341.33                 | \$52,010.82                 | \$55,381.89                 | \$58,993.75                 |
| 19   | \$48,015.00                 | \$51,216.00                 | \$52,914.49                 | \$56,344.13                 | \$60,018.75                 |
| 20   | \$48,825.00                 | \$52,080.00                 | \$53,807.14                 | \$57,294.64                 | \$61,031.25                 |
| 21   | \$49,635.00                 | \$52,944.00                 | \$54,699.80                 | \$58,245.15                 | \$62,043.75                 |
| 22   | \$50,445.00                 | \$53,808.00                 | \$55,592.45                 | \$59,195.66                 | \$63,056.25                 |
| 23   | \$51,305.00                 | \$54,725.33                 | \$56,540.20                 | \$60,204.85                 | \$64,131.25                 |
| 24   | \$52,175.00                 | \$55,653.33                 | \$57,498.98                 | \$61,225.77                 | \$65,218.75                 |
| 25   | \$53,035.00                 | \$56,570.67                 | \$58,446.73                 | \$62,234.95                 | \$66,293.75                 |
| <b>Supplements for Advanced Degrees<sup>1</sup></b>          |                             |                             |                             |                             |                             |
| <b>Degree</b>  | <b>196 Days<br/>7.5 Hrs</b> | <b>196 Days<br/>8.0 Hrs</b> | <b>216 Days<br/>7.5 Hrs</b> | <b>230 Days<br/>7.5 Hrs</b> | <b>245 Days<br/>7.5 Hrs</b> |
| Bachelors + 18:  | \$800.00                    | \$853.33                    | \$881.63                    | \$938.78                    | \$1,000.00                  |
| Masters:   | \$2,700.00                  | \$2,880.00                  | \$2,975.51                  | \$3,168.37                  | \$3,375.00                  |
| Masters + 18:  | \$3,400.00                  | \$3,626.67                  | \$3,746.94                  | \$3,989.80                  | \$4,250.00                  |
| Ed Specialist:   | \$4,400.00                  | \$4,693.33                  | \$4,848.98                  | \$5,163.27                  | \$5,500.00                  |
| Doctorate:   | \$5,400.00                  | \$5,760.00                  | \$5,951.02                  | \$6,336.73                  | \$6,750.00                  |
| <b>Supplement for Teaching Additional Period<sup>2</sup></b> |                             |                             |                             |                             |                             |
| \$5,500  |                             |                             |                             |                             |                             |

<sup>1</sup>A salary supplement will be paid for advanced degrees. For all employees hired after July 1, 2011, the advanced degree must be held in the employee's area of certification. In order to receive credit for an advanced degree, employees must provide an official transcript of record showing the award of the earned degree to the Office for Human Resources and Educator Quality.