



**PASADENA
INDEPENDENT
SCHOOL
DISTRICT**

Salary Schedules 2021-2022

Pasadena Independent School District
1515 Cherrybrook
Pasadena, Texas 77502

TABLE OF CONTENTS

Salary Schedule Overview	3-4
Teacher Salary Schedule.....	5-6
Content Specialist Schedule.....	7-8
Administrative Salary Schedule.....	9-14
Exempt Salary Schedule Job Codes.....	15-16
Exempt Salary Schedule.....	17
Non-Exempt Salary Schedule Job Codes.....	18-22
Non-Exempt Minimum, Midpoint, Maximum.....	23
Non-Exempt Salary Schedule.....	24-40
Paraprofessional - Job Codes.....	41-46
Paraprofessional Salary Schedule.....	47
PISD Police Department Salary Schedule.....	48-49
Athletic Supplement Schedule.....	50-51
Other Supplement Schedule	52-58
Lawson One-Time Pay Codes	59-67
Frontline Function Pay Codes	68-79
Other Instructional Personnel	80

SALARY SCHEDULE OVERVIEW

The Pasadena Independent School District is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment matters, in its admissions policies, or by excluding from participation in, denying access to, or denying the benefits of district services, academic and/or vocational and technology programs, or activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the First Amendment of the United States Constitution, the Age Discrimination in Employment Act, Section 504 of the Rehabilitation Act of 1973, as amended, and Title II of the Americans with Disabilities Act. For information about Title IX rights, contact the Title IX Coordinator, Director of Communications, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0247. For information about Section 504/ADA rights, contact the Section 504/ADA Coordinator, Erika Garza, Instructional Specialist for Dyslexia, Intervention, and 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

El Distrito Escolar Independiente de Pasadena es un empleador que ofrece igualdad de oportunidad, y no discrimina en asuntos de empleo por razón de raza, color, origen nacional, sexo, religión, edad o discapacidad ni en sus políticas de admisión, ni con impedir la participación en, negar acceso a, o denegación de beneficios bajo servicios del distrito, programas académicos y/o vocacionales y tecnológicos, o actividades según lo requerido por el Título VI y el Título VII de la Ley de Derechos Civiles de 1964, enmendada, el Título IX de las Enmiendas de Educación de 1972, la Primera Enmienda a la Constitución de los Estados Unidos, la Ley Contra la Discriminación en el Empleo por Razón de Edad, la Sección 504 de la Ley de Rehabilitación de 1973, enmendada, y el Título II de la Ley de Americanos con Discapacidades. Para información sobre los derechos bajo el Título IX, contáctese con la Coordinadora de Título IX, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0246. Para información sobre los derechos bajo la Sección 504/ADA, contáctese con la Coordinadora de Sección 504/ADA, Erika Garza, Especialista Educativa en Dislexia, Intervención, y 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

HB3 Compliance: Pasadena ISD Board of Trustees reserves the right to increase any compensation listed in this salary schedule as necessary via Board Resolution to ensure the District's compliance with the compensation requirements of HB3, adopted by the 86th Texas Legislature, and/or other state or federal law.

Covid Contingency Payment: Pasadena ISD Board of Trustees reserves the right to provide employees with a one time Covid Contingency Payment via Board Resolution. If sufficient additional funding sources are made available to the district during 2021-2022 school year.

Pasadena Independent School District

Salary Schedule Overview

The District maintains a goal of having competitive salary schedules for its employees. Annual comparisons are made with area school districts to establish benchmark rates of pay for comparable jobs. In the process of budget development, salaries are given top budgetary consideration each year.

Each year's salary schedule is valid for placement for that year only. The old step method of advancing salaries does not apply. However, on some pay scales, the term "Step" is used as a point of reference corresponding to one's years of experience. Sometimes, employees mistakenly look at the salary schedule on a multi-year basis to determine their projected earnings in some future year. Again, the schedule for the year under review is only applicable for that year.

Movement from one pay grade to another occurs only if the individual is recommended for and receives a reclassification due to changing job responsibilities. The Board of Trustees approves all reclassifications, generally during budget development.

Types of Salary Schedules

The District uses six different salary schedules to determine base salaries for general groupings of employees. These schedules are:

- Teachers (includes peer facilitators, speech pathologists, nurses, librarians, and content specialists)
- Administrators
- Support - Exempt Personnel
- Support - Non-Exempt Personnel
- Paraprofessional & the Superintendent's Office Manager/Board Secretary
- PISD Police Department

Each salary schedule is composed of multiple pay grades. Each pay grade has a minimum, maximum and midpoint value.

How Salary Increases Are Computed

Salary increases are computed in a two-phase process. First, the senior staff determines, with guidance from the Board, the level to be granted in the General Pay Increase (GPI). In addition to the individual employee receiving the GPI, each pay grade is usually adjusted upward by a portion of the GPI. This helps ensure the pay grade itself keeps pace with the market. In general, the District grants increases based on the GPI percentage applied to the mid-point of the salary range. Therefore, everyone in that range gets the same dollar increase. Occasionally, the annual raise will be computed on a percentage applied "Across the Board." However, this process general occurs only once every few years. Any amount of the GPI not granted in the increase to the range will be granted in the employee's movement up on level, often referred to as the "Step," with the pay range. In addition to the GPI, individual positions within the range may receive "equity adjustments" to recognize corrections that are needed due to a variety of causes. These equity adjustments represent the second phase of the process. Any equity adjustments and/or deviations from the pay scales are reviewed closely by the administration and approved by the School Board.

TEACHER SALARY SCHEDULES

Includes Pre-K Coaches, Peer Facilitators, Speech Pathologists, Nurses, Bilingual Peer Facilitators, Librarians, and Campus Content Specialists

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2021/2022

Pay Grade		T07		T08	
		Bachelor Teacher		Master Teacher	
PISD Exp. 9/1/2021	PISD Hiring Level 9/1/2021	187 DAY DAILY RATE	187 DAY ANNUAL SALARY	187 DAY DAILY RATE	187 DAY ANNUAL SALARY
0	1	308.1230	57,619	313.4706	58,619
1	2	310.2590	58,018	315.6066	59,018
2	3	312.4190	58,422	317.7666	59,422
3	4	314.5790	58,826	319.9266	59,826
4	5	316.6590	59,215	322.0066	60,215
5	6	318.8190	59,619	324.1666	60,619
6	7	320.9790	60,023	326.3266	61,023
7	8	324.7390	60,726	330.0866	61,726
8	9	330.0190	61,714	335.3666	62,714
9	10	332.0990	62,103	337.4466	63,103
10	11	334.1790	62,491	339.5266	63,491
11	12	336.2590	62,880	341.6066	63,880
12	13	338.3390	63,269	343.6866	64,269
13	14	340.4190	63,658	345.7666	64,658
14	15	342.4990	64,047	347.8466	65,047
15	16	344.6590	64,451	350.0066	65,451
16	17	346.7390	64,840	352.0866	65,840
17	18	348.8190	65,229	354.1666	66,229
18	19	350.8990	65,618	356.2466	66,618
19	20	352.9790	66,007	358.3266	67,007
20	21	355.1390	66,411	360.4866	67,411
21	22	357.2990	66,815	362.6466	67,815
22	23	359.5390	67,234	364.8866	68,234
23	24	361.7790	67,653	367.1266	68,653
24	25	364.0190	68,072	369.3666	69,072
25	26	366.6590	68,565	372.0066	69,565
26	27	369.3790	69,074	374.7266	70,074
27	28	372.0990	69,583	377.4466	70,583
28	29	374.8990	70,106	380.2466	71,106
29	30	377.6990	70,630	383.0466	71,630
30	31	380.4990	71,153	385.8466	72,153

RANGE:

MINIMUM	308.12	57,619	313.47	58,619
MIDPOINT	344.66	64,451	350.01	65,451
MAXIMUM	380.50	71,153	385.85	72,153

**THIS HIRING SCHEDULE IS FOR THE
2021/2022 SCHOOL YEAR ONLY**

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2021/2022

Pay Grade		T09		T10	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 9/1/2021	PISD Hiring Level 9/1/2021	DAILY RATE	220 DAY ANNUAL SALARY	DAILY RATE	220 DAY ANNUAL SALARY
0	1	382.8642	84,230	387.4097	85,230
1	2	384.6824	84,630	389.2273	85,630
2	3	386.5224	85,035	391.0679	86,035
3	4	388.2824	85,422	392.8279	86,422
4	5	390.1224	85,827	394.6679	86,827
5	6	391.9624	86,232	396.5079	87,232
6	7	393.8024	86,637	398.3479	87,637
7	8	397.4824	87,446	402.0279	88,446
8	9	403.0824	88,678	407.6279	89,678
9	10	404.8424	89,065	409.3879	90,065
10	11	406.6024	89,453	411.1479	90,453
11	12	408.2824	89,822	412.8279	90,822
12	13	410.0424	90,209	414.5879	91,209
13	14	411.8024	90,597	416.3479	91,597
14	15	413.4824	90,966	418.0279	91,966
15	16	415.3224	91,371	419.8679	92,371
16	17	416.2024	91,565	420.7479	92,565
17	18	418.0424	91,969	422.5879	92,969
18	19	419.7224	92,339	424.2679	93,339
19	20	421.5624	92,744	426.1079	93,744
20	21	423.4024	93,149	427.9479	94,149
21	22	425.1624	93,536	429.7079	94,536
22	23	427.0824	93,958	431.6279	94,958
23	24	429.0024	94,381	433.5479	95,381
24	25	430.9224	94,803	435.4679	95,803
25	26	433.1624	95,296	437.7079	96,296
26	27	435.4824	95,806	440.0279	96,806
27	28	437.8024	96,317	442.3479	97,317
28	29	440.2024	96,845	444.7479	97,845
29	30	442.5224	97,355	447.0679	98,355
30	31	444.9224	97,883	449.4679	98,883

RANGE:

MINIMUM	382.8642	84,230	387.4097	85,230
MIDPOINT	415.3224	91,371	419.8679	90,329
MAXIMUM	444.9224	97,883	449.4679	98,883

THIS HIRING SCHEDULE IS FOR THE 2021/2022 SCHOOL YEAR ONLY

Note: Absent a break in employment or assignment, individuals employed by PISD and assigned to a campus content specialist position prior to the August 1, 2019 (previously compensated at pay grade T09 or T10), will continue to be compensated at pay grades T09 or T10 under this salary schedule.

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2021/2022

Pay Grade		T11		T12	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 9/1/2021	PISD Hiring Level 9/1/2021	DAILY RATE	215 DAY ANNUAL SALARY	DAILY RATE	215 DAY ANNUAL SALARY
0	1	351.0563	75,477	355.7075	76,477
1	2	352.9168	75,877	357.5680	76,877
2	3	354.7568	76,273	359.4080	77,273
3	4	356.5968	76,668	361.2480	77,668
4	5	358.7568	77,133	363.4080	78,133
5	6	360.8368	77,580	365.4880	78,580
6	7	362.9968	78,044	367.6480	79,044
7	8	366.5168	78,801	371.1680	79,801
8	9	368.6768	79,266	373.3280	80,266
9	10	370.8368	79,730	375.4880	80,730
10	11	372.9968	80,194	377.6480	81,194
11	12	375.0768	80,642	379.7280	81,642
12	13	377.2368	81,106	381.8880	82,106
13	14	379.3968	81,570	384.0480	82,570
14	15	381.4768	82,018	386.1280	83,018
15	16	383.6368	82,482	388.2880	83,482
16	17	385.7968	82,946	390.4480	83,946
17	18	387.9568	83,411	392.6080	84,411
18	19	390.0368	83,858	394.6880	84,858
19	20	392.1968	84,322	396.8480	85,322
20	21	394.3568	84,787	399.0080	85,787
21	22	396.5168	85,251	401.1680	86,251
22	23	398.5968	85,698	403.2480	86,698
23	24	400.7568	86,163	405.4080	87,163
24	25	402.9168	86,627	407.5680	87,627
25	26	405.0768	87,092	409.7280	88,092
26	27	407.1568	87,539	411.8080	88,539
27	28	409.3168	88,003	413.9680	89,003
28	29	411.4768	88,468	416.1280	89,468
29	30	413.6368	88,932	418.2880	89,932
30	31	415.7168	89,379	420.3680	90,379

RANGE:

MINIMUM	351.06	75,477	355.71	76,477
MIDPOINT	383.64	82,482	388.29	83,482
MAXIMUM	415.72	89,379	420.37	90,379

THIS HIRING SCHEDULE IS FOR THE 2021/2022 SCHOOL YEAR ONLY

Note: Absent a break in employment or assignment, individuals employed by PISD and assigned to a campus content specialist position prior to the August 1, 2019 (previously compensated at pay grade T09 or T10), will continue to be compensated at pay grades T09 or T10 under this salary schedule.

**ADMINISTRATIVE
SALARY
SCHEDULE**

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2021-2022**

PAY GRADE < 5 years		MINIMUM	MIDPOINT	MAXIMUM
A00.1	Daily Rate	\$380.4740	\$486.9800	\$587.5140
	190 Days	\$72,290	\$92,526	\$111,628
	195 Days	\$74,192	\$94,961	\$114,565
	205 Days	\$77,997	\$99,831	\$120,440
	225 Days	\$85,607	\$109,571	\$132,191
	240 Days	\$91,314	\$116,875	\$141,003

Counselor (all levels)	Counselor/Parent Coordinator
Counselor, Special Education	Lead Counselor
Coordinator, College NOW	

PAY GRADE		MINIMUM	MIDPOINT	MAXIMUM
A00	Daily Rate	\$382.7629	\$488.6629	\$591.5529
	190 Days	\$72,290	\$92,526	\$111,628
	195 Days	\$74,192	\$94,961	\$114,565
	205 Days	\$77,997	\$99,831	\$120,440
	225 Days	\$85,607	\$109,571	\$132,191
	240 Days	\$91,314	\$116,875	\$141,003

Counselor (all levels)	Counselor/Parent Coordinator
Counselor, Special Education	Lead Counselor
Coordinator, College NOW	

A01	Daily Rate	\$375.8146	\$481.8546	\$586.1800
	190 Days	\$71,405	\$91,552	\$111,374
	195 Days	\$73,284	\$93,962	\$114,305
	205 Days	\$77,042	\$98,780	\$120,167
	225 Days	\$84,558	\$108,417	\$131,891
	240 Days	\$90,196	\$115,645	\$140,683

Audiologist	Educational Diagnostician
BCBA Behavior Analyst	H.S. Campus Athletic Coordinator
Business Partner Liaison	Insr. Materials Digital Manager
CATE Program Coordinator	LSSP
Coordinator, Alumni Development	Occupational Therapist
Coordinator, Cabling Infr Ser	Physical Therapist
Coordinator, Gear Up Campus	Social Worker
Coordinator, Homebound	Specialist, 21st Century Family Engagement
Coordinator, Prog/Analyst - BUS	Specialist, Robotics
Coordinator, Technical Ser	Specialist, CTE
Coordinator, Wireless Infrastructure	Specialist, Nurse
Digital Resource Manager	Specialist, Testing
District Testing Coordinator	

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2021-2022**

<u>PAY</u> <u>GRADE</u> < 5 years	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
A02 Daily Rate	\$404,4674	\$512,5074	\$617,5574
200 Days	\$80,893	\$102,501	\$123,511
215 Days	\$86,960	\$110,189	\$132,775
225 Days	\$91,005	\$115,314	\$138,950
240 Days	\$97,072	\$123,002	\$148,214

- | | |
|---|---|
| <ul style="list-style-type: none"> Assistant Director, Athletics Assistant Director, Buildings/Grounds, Oper Assistant Director, Cabling Infrass Assistant Director, Const & Spec Proj Assistant Director, Student Mgmt Serv Assistant Director, Technical Services Assistant Director, Transportation Assistant Principal, Community School Assistant Principal, Elementary School Assistant Principal, Guidance Center Assistant Principal, Intermediate School Assistant Principal, Middle School Assistant Principal, Summit Coordinator, 21st Century Coordinator, AYP-SES Coordinator, Financial Compliance Coordinator, Grant Evaluation Coordinator, Grants Coordinator, Infrastructure Systems Coordinator, Instructional Materials Coordinator, Library Services Coordinator, Payroll Coordinator, PEIMS Coordinator, Reading Academy Coordinator, Sch Health Coordinator, Special Projects | <ul style="list-style-type: none"> Manager SMS User Support TS Specialist, 21st Century Family Engagement Specialist, Advanced Academics Specialist, ATCP/Staff Development Specialist, Behavior Response Specialist, BIL/ESL Specialist, Bil/ESL Math Specialist, BRT Grant Specialist, CATE Specialist, Connect Coach Specialist, Curr./Technology Integration Specialist, Data Specialist, ESL/Bilingual/Migrant Specialist, GT Specialist, Homebound Specialist, Library Services Specialist, LOTE & Dual Language Specialist, Math Specialist, Reading & Language Arts Specialist, RISE Specialist, Science Specialist, Social Studies Specialist, SP ED Compliance Specialist, Special Education Specialist, Virtual Learning Specialist, Visual Arts |
|---|---|

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2021-2022**

PAY				
<u>GRADE</u>	< 5 years	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
A03	Daily Rate	\$433.1060	\$544.0460	\$651.9960
	210 Days	\$90,952	\$114,250	\$136,919
	220 Days	\$95,283	\$119,690	\$143,439
	240 Days	\$103,945	\$130,571	\$156,479
	Assistant Director, Child Nutrition		Coordinator, Early Childhood Curr. & Comp.	
	Assistant Director, Fine Arts		Coordinator, Health, PE, Wellness	
	Assistant Director, Special Education		Coordinator, Human Resources	
	Assistant Principal, High School		Coordinator, Mentoring	
	Assistant Principal, High School, Business		Coordinator, Sp Ed Evaluation Services	
	Assistant Principal, SP Ed, High School		Coordinator, Sp. Ed.	
	Coordinator, Advanced Acad		Coordinator, Student Services - Attend.	
	Coordinator, Behavior Response Team		Coordinator, Testing	
	Coordinator, Compliance Monitoring		Dean Early College High School	
	Coordinator, Counselors		Director, Technical Services	
			Manager, Compliance Monitoring	
A04	Daily Rate	\$461.7692	\$576.4292	\$689.7600
	220 Days	\$101,589	\$126,814	\$151,747
	240 Days	\$110,825	\$138,343	\$165,542
	Asst Dir., Network Services		Director, Libraries & Instr. Materials	
	Chief Nursing Officer		Director, Maintenance	
	Coordinator, Connect Curriculum		Director, Operations	
	Coordinator, Early College HS		Director, Purchasing	
	Coordinator, Innovation & Development		Director, Schools/Community Relations	
	Director, ATCP		Director, SPED Compliance	
	Director, Bilingual		Director, SPED Prog & Instr	
	Director, Buildings & Grounds		Director, Student Management Services	
	Director, Business Application Services		Director, Tech Adm & Cust Serv	
	Director, Career & Technology		Director, Testing	
	Director, C&I		Principal, Guidance Center	
	Director, Dyslexia		Principal, Tegeler Career Center	
	Director, Facilities/Construction		Tax Assessor/Collector	

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2021-2022**

PAY GRADE < 5 years		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
A05	Daily Rate	\$490.4035	\$607.1335	\$720.8635
	220 Days	\$107,889	\$133,569	\$158,590
	240 Days	\$117,697	\$145,712	\$173,007
	Director, Accounting		Director, Network Services	
	Director, Assessment/Advanced Academics		Director, Safety	
	Director, Athletics		Director, Staff Development	
	Director, Budget		Director, Student Services	
	Director, Child Nutrition		Director, Transportation	
	Director, Communications		Exec. Director, B&G/Operations	
	Director, Compliance Monitoring		Exec. Director, Career & Tech Ed (CATE)	
	Director, Counseling & College Readiness		Exec. Director, Prof. Dev & Event	
	Director, Fine Arts		Principal, Elementary School	
	Director, Instructional Technology		Principal, Middle School	
A06	Daily Rate	\$519.0421	\$638.6721	\$755.3021
	220 Days	\$114,189	\$140,508	\$166,166
	240 Days	\$124,570	\$153,281	\$181,273
	Executive Director, Administrative Services		Executive Director, Research & Evaluation	
	Executive Director, Finance		Executive Director, School Improvement	
	Executive Director, C & I		Executive Director, Special Programs	
	Executive Director, Grant Writing		Executive Director, Special Projects	
	Executive Director, Human Resources		Executive Director, Technology	
	Executive Director, Leadership Development		Principal, Dobie 9th Grade	
	Executive Director, Network Services		Principal, Intermediate School	
	Executive Director, Prof Development			

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2021-2022**

PAY GRADE < 5 years		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
A07	Daily Rate	\$547.7210	\$670.2210	\$789.7410
	240 Days	\$131,453	\$160,853	\$189,538
	Chief of Police		Principal, High School	
A08	Daily Rate	\$581.0649	\$722.8849	\$861.7149
	240 Days	\$139,456	\$173,492	\$206,812
	Associate Superintendent Chief Financial Officer		General Counsel	
A09	Daily Rate	\$612.7770	\$775.4870	\$934.1570
	240 Days	\$147,066	\$186,117	\$224,198
	Deputy Superintendent			

**Administrator salaries are based on the daily rate times
the days to be worked in that position.**

**SUPPORT SALARY
SCHEDULE
EXEMPT**

**Exempt Salary Schedule Job Codes
For School Year 2021-2022**

Grade	Job Description	Days
E01	Office Manager, Substitutes	240
E01	Parent Coordinator	190
E01	Safe/Drug Free Schools Facilitator	200
E02	Assistant Financial Compliance Specialist	240
E02	Buyer	240
E02	Coordinator of 21st Century	220
E02	Materials Manager	240
E02	Para-Legal	240
E03	Asst. Tax Collector	240
E03	Communication Specialist	240
E03	Financial Compliance Specialist	240
E03	Graphic Arts Specialist	240
E03	Multimedia Specialist, Communications	240
E03	Senior Buyer	240
E04	Child Nutrition Supervisor	240
E04	Coord. 21st Cent Learn Ctr Cycle 7	220
E04	Coord. 21st Cent Learn Ctr Cycle 8	225
E04	Coordinator of Worker's Comp & Rentals	240
E04	Foreman, Maintenance Purchasing	240
E04	Foreman, Preventive Maintenance	240
E04	Foreman Maintenance	240
E04	Foreman Operations	240
E04	Foreman, Building & Grounds	240
E04	Main & Facilities Project Coordinator	240
E04	Transportation Route Supervisor	240
E05	Aquatic Center Manager	220
E05	Cabling Supervisor	240
E05	Employee Benefits Manager	240
E05	Fleet Manager Transportation	240
E05	Nutrition Coordinator - Dietitian	240
E05	Staff Accountant	240
E05	Supervisor Buildings & Grounds	240
E06	Communications Coordinator	240
E06	Lead Accountant	240

Exempt Salary Schedule FY 2021-2022

Grade	E01	E02	E03	E04	E05	E06
Min	176.7528	194.4816	213.3000	233.4408	256.3992	281.7584
Mid	211.0725	232.0015	254.8203	278.9605	306.5591	336.7984
Max	233.8725	257.1215	282.4203	309.3605	339.9191	373.5984

Exp	Level					
0	1		213.3000	233.4408	256.3992	281.7584
1	2		196.9615	216.1003	236.4805	259.7591
2	3		199.4415	218.9003	239.5205	263.1191
3	4		201.9215	221.7003	242.5605	266.4791
4	5		204.4015	224.5003	245.6005	269.8391
5	6		206.9615	227.2203	248.6405	273.1991
6	7		209.4415	230.0203	251.6805	276.5591
7	8		212.0015	232.7403	254.7205	279.9191
8	9	195.0725	214.4815	235.5403	257.7605	283.2791
9	10	197.3925	216.9615	238.2603	260.8005	286.5591
10	11	199.6325	219.5215	241.0603	263.8405	289.8391
11	12	201.9525	222.0015	243.7803	266.8805	293.1991
12	13	204.1925	224.4815	246.5803	269.9205	296.5591
13	14	206.5125	227.0415	249.3003	272.8805	299.8391
14	15	208.7525	229.5215	252.0203	275.9205	303.1991
15	16	211.0725	232.0015	254.8203	278.9605	306.5591
16	17	213.3125	234.5615	257.5403	282.0005	309.9191
17	18	215.6325	237.0415	260.3403	285.0405	313.1991
18	19	217.8725	239.5215	263.0603	288.0805	316.5591
19	20	220.1925	242.0815	265.8603	291.1205	319.9191
20	21	222.4325	244.5615	268.5803	294.1605	323.1991
21	22	224.7525	247.0415	271.3803	297.2005	326.5591
22	23	226.9925	249.6015	274.1003	300.2405	329.9191
23	24	229.3125	252.0815	276.9003	303.2805	333.2791
24	25	231.5525	254.5615	279.6203	306.3205	336.5591
25	26	233.8725	257.1215	282.4203	309.3605	339.9191

**SUPPORT SALARY
SCHEDULE
NON-EXEMPT**

**Non-Exempt Salary Schedule Job Codes
For School Year 2021-2022**

Grade	Job Description	Days
N01	Custodian I (10M)	182
N01	Custodian I (12M)	240
N02	Asst Head Cust I (12M)	240
N02	Bus Monitor 5.5/hr	182
N02	Bus Monitor 6.5/hr	182
N02	Child Nutrition Worker 4/hr	179
N02	Child Nutrition Worker 5/hr	179
N02	Child Nutrition Worker 6/hr	179
N02	Child Nutrition Worker 7/hr	179
N02	Helper Buildings & Grounds	240
N03	Asst Head Cust II (12M)	240
N03	Child Nutrition Asst Mgr in Training	179
N03	Driver Warehouse	240
N03	Security Monitor	185
N03	Worker Buildings & Grounds	240
N04	Apprentice Buildings & Grounds	240
N04	Apprentice Maintenance	240
N04	Child Nutrition Asst Mgr, Elem, Int, Alt 8/hr	179
N04	Child Nutrition Head Cashier, HS	179
N04	Crossing Guard 2.5 Hrs	178
N04	Crossing Guard 3 Hrs	178
N04	Crossing Guard 4 Hrs	178
N04	Crossing Guard 4.5 Hrs	178
N04	Electrician - R	240
N04	Equipment Operator I	240
N04	HVAC - R	240
N04	Oper Worker II/Operations	240
N04	Plumber - R	240
N05	Ag Facility Manager	240
N05	Child Nutrition Asst Manager, HS	185
N05	Head Custodian I (12M)	240
N05	HVAC - R	240
N05	Library & Instr. Materials Warehouse	240
N05	Skilled Buildings & Grounds	240
N05	Skilled Maintenance	240

**Non-Exempt Salary Schedule Job Codes
For School Year 2021-2022**

Grade	Job Description	Days
N06	Asst Head Cust III (12M)	240
N06	Cable Installation Tech	240
N06	Child Nutrition Manager, Alternative	185
N06	Child Nutrition Manager, Elementary	185
N06	Child Nutrition, Asst Manager, HS	185
N06	Communication Liaison	240
N06	Equipment Operator II	240
N06	Head Cust II (12M)	240
N06	Journeyman Buildings & Grounds	240
N06	Journeyman Maintenance	240
N06	Plumber Apprentice	240
N06	SHARS Asst. Manager	205
N06	Textbook Warehouse Foreman	230
N07	Cabling Technician	240
N07	Certification Officer ATCP	240
N07	Child Nutrition Manager, Inter./Middle	185
N07	Electrician - R	240
N07	Fire Alarm Tech	240
N07	Flooring - R	240
N07	Head Cust III (12M)	240
N07	HVAC - R	240
N07	Journeyman Transportation	240
N07	Master Buildings and Grounds	240
N07	Production Specialist	240
N07	Plumber - R	240
N07	Service Technician	240
N07	Shop Manager/Printing	240
N07	Training Supv Transportation	240

**Non-Exempt Salary Schedule Job Codes
For School Year 2021-2022**

Grade	Job Description	Days
N07B	Bus Driver 5.5/hr	182
N07B	Bus Driver 6.5/hr	182
N07B	Bus Driver 6.5/hr Sp Ed	182
N07B	Bus Driver 8/hr	182
N08	A/P Specialist	240
N08	Cad Operator	240
N08	Campus Support Technician	240
N08	Certification Officer	240
N08	Child Nutrition Catering Manager	185
N08	Child Nutrition Manager HS	185
N08	Commodity Specialist	240
N08	Crossing Guard Manager	240
N08	Dispatcher Transportation	240
N08	Field Trip Coordinator/Dispatcher	240
N08	GL Specialist	240
N08	Helpdesk Analyst	240
N08	Lead Driver/Trainer	240
N08	Lead HR Specialist	240
N08	LPC Card Specialist	240
N08	Master Maintenance	240
N08	Master Transportation	240
N08	Payroll Specialist	240
N08	Pcard Specialist, Purchasing	240
N08	Plumber - R	240
N08	Police Dispatcher/Telecommunicator	260
N08	Records Manager/Police Dept	240
N08	SHARS Manager	240
N08	Training Specialist, Finance	240
N08	Vendor Specialist	240
N08	Warehouse Operation Technology	240
N08-LVN 0-5	Licensed Vocational Nurse	187
N08-LVN	Licensed Vocational Nurse	187

**Non-Exempt Salary Schedule Job Codes
For School Year 2021-2022**

Grade	Job Description	Days
N09	Communications Tech Asst-MIS	240
N09	HR Analyst	240
N09	HR Support Specialist	240
N09	Junior Accountant	240
N09	Lead A/P	240
N09	Lead Payroll	240
N09	Master Transportation Supervisor	240
N09	PEIMS Specialist	240
N09	Sr. Data Support Specialist	240
N09	Sr. Desktop Specialist 1:1	240
N09	Student Services Tech Specialist	240
N09	Warehouse Operations Lead, Technology	240
N10	Accountability & Compliance, Specialist	240
N10	Campus Support Supervisor, Technology	240
N10	Network Systems Engineer Asst	240
N10	Network Technician	240
N10	Sr. Cabling Technician	240
N11	Network Syst Engr/Asst/Cabling	240
N11	Programmer/Analyst	240
N11	Programmer/Analyst-Bus	240
N11	Project Controls Manager	240
N11	Warehouse & Operations Supervisor, Technology	240
N12	Network Systems Engineer	240
N12	Sr. Programmer Analyst	240
N12	Sr. Programmer Analyst-Bus	240
N14	Network Systems Administrator	240

**Non-Exempt Salary Schedule Minimum, Midpoint, and Maximum
FY 2021/2022**

Pay Grade	Minimum	Midpoint	Maximum
N01	87.1896	105.3498	122.5498
N02	97.1312	116.6512	135.7712
N03	102.6840	126.7639	148.2839
N04	105.0256	130.7853	152.6253
N05	112.5680	142.3279	165.9279
N06	125.9088	158.1484	185.7484
N07	141.6480	176.5278	204.0478
N08	161.4360	202.1563	237.0363
N08-LVN-0-5	163.4728	204.1492	221.5892
N08-LVN-5	164.4480	205.1680	240.0480
N09	176.8072	221.6875	259.6075
N10	193.0056	242.1257	284.2057
N11	209.2040	262.5636	308.2436
N12	225.5624	283.0021	332.2821
N13	241.7608	303.4409	356.3209
N14	257.9592	323.8788	380.3588

Adopted by the PISD School Board: July 27, 2021
 THIS SALARY SCHEDULE IS GOOD FOR THE 2021/2022
 SCHOOL YEAR ONLY

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N01

Exp.	Step	Hourly	Daily	182 Annual	240 Annual
0	1	10.8987	87.1896	15,869	20,926
1	2	11.0587	88.4698	16,102	21,233
2	3	11.2187	89.7498	16,334	21,540
3	4	11.3787	91.0298	16,567	21,847
4	5	11.5387	92.3098	16,800	22,154
5	6	11.6987	93.5898	17,033	22,462
6	7	11.8687	94.9498	17,281	22,788
7	8	12.0287	96.2298	17,514	23,095
8	9	12.1887	97.5098	17,747	23,402
9	10	12.3487	98.7898	17,980	23,710
10	11	12.5187	100.1498	18,227	24,036
11	12	12.6787	101.4298	18,460	24,343
12	13	12.8387	102.7098	18,693	24,650
13	14	12.9987	103.9898	18,926	24,958
14	15	13.1687	105.3498	19,174	25,284
15	16	13.3387	106.7098	19,421	25,610
16	17	13.4887	107.9098	19,640	25,898
17	18	13.6487	109.1898	19,873	26,206
18	19	13.8187	110.5498	20,120	26,532
19	20	13.9787	111.8298	20,353	26,839
20	21	14.1387	113.1098	20,586	27,146
21	22	14.3187	114.5498	20,848	27,492
22	23	14.5187	116.1498	21,139	27,876
23	24	14.7187	117.7498	21,430	28,260
24	25	14.9187	119.3498	21,722	28,644
25	26	15.1187	120.9498	22,013	29,028

Custodian I
Worker Building & Grounds

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N02

Exp.	Step	Hourly	Daily	172 Annual	176 Annual	182 Annual	240 Annual
0	1	12.1414	97.1312	16,707	17,095	17,678	23,311
1	2	12.3114	98.4912	16,940	17,334	17,925	23,638
2	3	12.4814	99.8512	17,174	17,574	18,173	23,964
3	4	12.6514	101.2112	17,408	17,813	18,420	24,291
4	5	12.8314	102.6512	17,656	18,067	18,683	24,636
5	6	13.0014	104.0112	17,890	18,306	18,930	24,963
6	7	13.1814	105.4512	18,138	18,559	19,192	25,308
7	8	13.3514	106.8112	18,372	18,799	19,440	25,635
8	9	13.5314	108.2512	18,619	19,052	19,702	25,980
9	10	13.7014	109.6112	18,853	19,292	19,949	26,307
10	11	13.8814	111.0512	19,101	19,545	20,211	26,652
11	12	14.0514	112.4112	19,335	19,784	20,459	26,979
12	13	14.2314	113.8512	19,582	20,038	20,721	27,324
13	14	14.4014	115.2112	19,816	20,277	20,968	27,651
14	15	14.5814	116.6512	20,064	20,531	21,231	27,996
15	16	14.7514	118.0112	20,298	20,770	21,478	28,323
16	17	14.9314	119.4512	20,546	21,023	21,740	28,668
17	18	15.1014	120.8112	20,780	21,263	21,988	28,995
18	19	15.2814	122.2512	21,027	21,516	22,250	29,340
19	20	15.4514	123.6112	21,261	21,756	22,497	29,667
20	21	15.6314	125.0512	21,509	22,009	22,759	30,012
21	22	15.8114	126.4912	21,756	22,262	23,021	30,358
22	23	16.0414	128.3312	22,073	22,586	23,356	30,799
23	24	16.2614	130.0912	22,376	22,896	23,677	31,222
24	25	16.4814	131.8512	22,678	23,206	23,997	31,644
25	26	16.7514	134.0112	23,050	23,586	24,390	32,163

Asst Head Custodian I
Bus Monitor

Child Nutrition Worker
Helper Building & Grounds

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N03

Exp.	Step	Hourly	Daily	172 Annual	173 Annual	178 Annual	185 Annual	240 Annual
0	1	12.8355	102.6840	17,662	17,764	18,278	18,997	24,644
1	2	13.0455	104.3639	17,951	18,055	18,577	19,307	25,047
2	3	13.2655	106.1239	18,253	18,359	18,890	19,633	25,470
3	4	13.4755	107.8039	18,542	18,650	19,189	19,944	25,873
4	5	13.6955	109.5639	18,845	18,955	19,502	20,269	26,295
5	6	13.9055	111.2439	19,134	19,245	19,801	20,580	26,699
6	7	14.1255	113.0039	19,437	19,550	20,115	20,906	27,121
7	8	14.3355	114.6839	19,726	19,840	20,414	21,217	27,524
8	9	14.5555	116.4439	20,028	20,145	20,727	21,542	27,947
9	10	14.7655	118.1239	20,317	20,435	21,026	21,853	28,350
10	11	14.9855	119.8839	20,620	20,740	21,339	22,179	28,772
11	12	15.2055	121.6439	20,923	21,044	21,653	22,504	29,195
12	13	15.4155	123.3239	21,212	21,335	21,952	22,815	29,598
13	14	15.6355	125.0839	21,514	21,640	22,265	23,141	30,020
14	15	15.8455	126.7639	21,803	21,930	22,564	23,451	30,423
15	16	16.0655	128.5239	22,106	22,235	22,877	23,777	30,846
16	17	16.2755	130.2039	22,395	22,525	23,176	24,088	31,249
17	18	16.4955	131.9639	22,698	22,830	23,490	24,413	31,671
18	19	16.7155	133.7239	23,001	23,134	23,803	24,739	32,094
19	20	16.9255	135.4039	23,289	23,425	24,102	25,050	32,497
20	21	17.1455	137.1639	23,592	23,729	24,415	25,375	32,919
21	22	17.3555	138.8439	23,881	24,020	24,714	25,686	33,323
22	23	17.5755	140.6039	24,184	24,324	25,027	26,012	33,745
23	24	17.7855	142.2839	24,473	24,615	25,327	26,323	34,148
24	25	18.0155	144.1239	24,789	24,933	25,654	26,663	34,590
25	26	18.3355	146.6839	25,230	25,376	26,110	27,137	35,204

Asst Head Custodian II
 Child Nutrition, Asst. Mgr in Training
 Security Monitor
 Warehouse Driver
 Worker Building & Grounds

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N04

Exp.	Step	Hourly	Daily	173 Annual	178 Annual	240 Annual
0	1	13.1282	105.0256	18,169	18,695	25,206
1	2	13.3582	106.8653	18,488	19,022	25,648
2	3	13.5882	108.7053	18,806	19,350	26,089
3	4	13.8182	110.5453	19,124	19,677	26,531
4	5	14.0482	112.3853	19,443	20,005	26,972
5	6	14.2782	114.2253	19,761	20,332	27,414
6	7	14.5082	116.0653	20,079	20,660	27,856
7	8	14.7382	117.9053	20,398	20,987	28,297
8	9	14.9682	119.7453	20,716	21,315	28,739
9	10	15.1982	121.5853	21,034	21,642	29,180
10	11	15.4282	123.4253	21,353	21,970	29,622
11	12	15.6582	125.2653	21,671	22,297	30,064
12	13	15.8882	127.1053	21,989	22,625	30,505
13	14	16.1182	128.9453	22,308	22,952	30,947
14	15	16.3482	130.7853	22,626	23,280	31,388
15	16	16.5782	132.6253	22,944	23,607	31,830
16	17	16.8082	134.4653	23,262	23,935	32,272
17	18	17.0382	136.3053	23,581	24,262	32,713
18	19	17.2682	138.1453	23,899	24,590	33,155
19	20	17.4982	139.9853	24,217	24,917	33,596
20	21	17.7282	141.8253	24,536	25,245	34,038
21	22	17.9582	143.6653	24,854	25,572	34,480
22	23	18.1882	145.5053	25,172	25,900	34,921
23	24	18.4082	147.2653	25,477	26,213	35,344
24	25	18.6182	148.9453	25,768	26,512	35,747
25	26	18.8482	150.7853	26,086	26,840	36,188

Apprentice Building & Grounds
 Apprentice Maintenance
 Child Nutrition Head Cashier, HS
 Child Nutrition, Asst. Manager Elem., Int., Alt.
 Crossing Guard

Electrician - R
 Equipment Operator I, Printing
 HVAC - R
 Oper Worker II
 Plumber - R

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N05

Exp.	Step	Hourly	Daily	182 Annual	185 Annual	240 Annual
0	1	14.0710	112.5680	20,487	20,825	27,016
1	2	14.3310	114.6479	20,866	21,210	27,515
2	3	14.5910	116.7279	21,244	21,595	28,015
3	4	14.8610	118.8879	21,638	21,994	28,533
4	5	15.1310	121.0479	22,031	22,394	29,051
5	6	15.3910	123.1279	22,409	22,779	29,551
6	7	15.6610	125.2879	22,802	23,178	30,069
7	8	15.9210	127.3679	23,181	23,563	30,568
8	9	16.1910	129.5279	23,574	23,963	31,087
9	10	16.4610	131.6879	23,967	24,362	31,605
10	11	16.7210	133.7679	24,346	24,747	32,104
11	12	16.9910	135.9279	24,739	25,147	32,623
12	13	17.2610	138.0879	25,132	25,546	33,141
13	14	17.5210	140.1679	25,511	25,931	33,640
14	15	17.7910	142.3279	25,904	26,331	34,159
15	16	18.0610	144.4879	26,297	26,730	34,677
16	17	18.3210	146.5679	26,675	27,115	35,176
17	18	18.5910	148.7279	27,068	27,515	35,695
18	19	18.8510	150.8079	27,447	27,899	36,194
19	20	19.1210	152.9679	27,840	28,299	36,712
20	21	19.3910	155.1279	28,233	28,699	37,231
21	22	19.6510	157.2079	28,612	29,083	37,730
22	23	19.9210	159.3679	29,005	29,483	38,248
23	24	20.1910	161.5279	29,398	29,883	38,767
24	25	20.4610	163.6879	29,791	30,282	39,285
25	26	20.7410	165.9279	30,199	30,697	39,823

Agriculture Facility Manager
Child Nutrition Asst Manager, HS
Head Custodian I
HVAC - R

Lib. & Instr. Mat. Warehouse
Skilled Building & Grounds
Skilled Maintenance

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N06

Exp.	Step	Hourly	Daily	185 Annual	230 Annual	240 Annual	260 Annual
0	1	15.7386	125.9088	23,293	28,959	30,218	32,736
1	2	16.0286	128.2284	23,722	29,493	30,775	33,339
2	3	16.3186	130.5484	24,151	30,026	31,332	33,943
3	4	16.6086	132.8684	24,581	30,560	31,888	34,546
4	5	16.8986	135.1884	25,010	31,093	32,445	35,149
5	6	17.1786	137.4284	25,424	31,609	32,983	35,731
6	7	17.4686	139.7484	25,853	32,142	33,540	36,335
7	8	17.7586	142.0684	26,283	32,676	34,096	36,938
8	9	18.0486	144.3884	26,712	33,209	34,653	37,541
9	10	18.3286	146.6284	27,126	33,725	35,191	38,123
10	11	18.6186	148.9484	27,555	34,258	35,748	38,727
11	12	18.9086	151.2684	27,985	34,792	36,304	39,330
12	13	19.1986	153.5884	28,414	35,325	36,861	39,933
13	14	19.4786	155.8284	28,828	35,841	37,399	40,515
14	15	19.7686	158.1484	29,257	36,374	37,956	41,119
15	16	20.0586	160.4684	29,687	36,908	38,512	41,722
16	17	20.3486	162.7884	30,116	37,441	39,069	42,325
17	18	20.6286	165.0284	30,530	37,957	39,607	42,907
18	19	20.9186	167.3484	30,959	38,490	40,164	43,511
19	20	21.2086	169.6684	31,389	39,024	40,720	44,114
20	21	21.4986	171.9884	31,818	39,557	41,277	44,717
21	22	21.7786	174.2284	32,232	40,073	41,815	45,299
22	23	22.0686	176.5484	32,661	40,606	42,372	45,903
23	24	22.3586	178.8684	33,091	41,140	42,928	46,506
24	25	22.6486	181.1884	33,520	41,673	43,485	47,109
25	26	22.9286	183.4284	33,934	42,189	44,023	47,691

Asst Head Custodian, High School
Cable Installation Tech
Child Nutrition Manager, Alternative
Child Nutrition Manager, Elementary
Child Nutrition Asst Manager, HS
Equipment Operator II, Printing

Communication Liaison
Head Custodian II, Intermediate
Journeyman, Building & Grounds
Journeyman, Maintenance
Plumber Apprentice
Sp. Ed. SHARS Asst. Manager
Textbook Warehouse Foreman

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N07

Exp.	Step	Hourly	Daily	185 Annual	220 Annual	240 Annual
0	1	17.7060	141.6480	26,205	31,163	33,996
1	2	18.0160	144.1278	26,664	31,708	34,591
2	3	18.3160	146.5278	27,108	32,236	35,167
3	4	18.6360	149.0878	27,581	32,799	35,781
4	5	18.9460	151.5678	28,040	33,345	36,376
5	6	19.2560	154.0478	28,499	33,891	36,971
6	7	19.5660	156.5278	28,958	34,436	37,567
7	8	19.8860	159.0878	29,431	34,999	38,181
8	9	20.1960	161.5678	29,890	35,545	38,776
9	10	20.5060	164.0478	30,349	36,091	39,371
10	11	20.8160	166.5278	30,808	36,636	39,967
11	12	21.1360	169.0878	31,281	37,199	40,581
12	13	21.4460	171.5678	31,740	37,745	41,176
13	14	21.7560	174.0478	32,199	38,291	41,771
14	15	22.0660	176.5278	32,658	38,836	42,367
15	16	22.3860	179.0878	33,131	39,399	42,981
16	17	22.6560	181.2478	33,531	39,875	43,499
17	18	22.9660	183.7278	33,990	40,420	44,095
18	19	23.2760	186.2078	34,448	40,966	44,690
19	20	23.5860	188.6878	34,907	41,511	45,285
20	21	23.9060	191.2478	35,381	42,075	45,899
21	22	24.2560	194.0478	35,899	42,691	46,571
22	23	24.5660	196.5278	36,358	43,236	47,167
23	24	24.8860	199.0878	36,831	43,799	47,781
24	25	25.1960	201.5678	37,290	44,345	48,376
25	26	25.5060	204.0478	37,749	44,891	48,971

- | | |
|---|--|
| Cabling Technician
Certification Officer ATCP
Child Nutrition Manager, Intermediate/Middle
Crossing Guard Manager
Electrician - R
Field Trip Dispatcher
Fire Alarm Technician
Flooring - R | Head Cust III (12M)
Helpdesk Analyst
HVAC - R
Journeyman Transportation
Master, Maintenance
Master, Buildings & Grounds
Plumber - R
Service Technician
Shop Manager/Printing |
|---|--|

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N07B

Exp.	Step	Hourly	Daily	185 Annual	220 Annual	240 Annual
0	1	18.7060	149.6480	27,685	32,923	35,916
1	2	19.0160	152.1278	28,144	33,468	36,511
2	3	19.3160	154.5278	28,588	33,996	37,087
3	4	19.6360	157.0878	29,061	34,559	37,701
4	5	19.9460	159.5678	29,520	35,105	38,296
5	6	20.2560	162.0478	29,979	35,651	38,891
6	7	20.5660	164.5278	30,438	36,196	39,487
7	8	20.8860	167.0878	30,911	36,759	40,101
8	9	21.1960	169.5678	31,370	37,305	40,696
9	10	21.5060	172.0478	31,829	37,851	41,291
10	11	21.8160	174.5278	32,288	38,396	41,887
11	12	22.1360	177.0878	32,761	38,959	42,501
12	13	22.4460	179.5678	33,220	39,505	43,096
13	14	22.7560	182.0478	33,679	40,051	43,691
14	15	23.0660	184.5278	34,138	40,596	44,287
15	16	23.3860	187.0878	34,611	41,159	44,901
16	17	23.6560	189.2478	35,011	41,635	45,419
17	18	23.9660	191.7278	35,470	42,180	46,015
18	19	24.2760	194.2078	35,928	42,726	46,610
19	20	24.5860	196.6878	36,387	43,271	47,205
20	21	24.9060	199.2478	36,861	43,835	47,819
21	22	25.2560	202.0478	37,379	44,451	48,491
22	23	25.5660	204.5278	37,838	44,996	49,087
23	24	25.8860	207.0878	38,311	45,559	49,701
24	25	26.1960	209.5678	38,770	46,105	50,296
25	26	26.5060	212.0478	39,229	46,651	50,891

Bus Drivers

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N08

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	20.1795	161.4360	29,866	30,189	38,745
1	2	20.5395	164.3163	30,399	30,727	39,436
2	3	20.9095	167.2763	30,946	31,281	40,146
3	4	21.2695	170.1563	31,479	31,819	40,838
4	5	21.6295	173.0363	32,012	32,358	41,529
5	6	21.9995	175.9963	32,559	32,911	42,239
6	7	22.3595	178.8763	33,092	33,450	42,930
7	8	22.7195	181.7563	33,625	33,988	43,622
8	9	23.0895	184.7163	34,173	34,542	44,332
9	10	23.4495	187.5963	34,705	35,081	45,023
10	11	23.8195	190.5563	35,253	35,634	45,734
11	12	24.1795	193.4363	35,786	36,173	46,425
12	13	24.5395	196.3163	36,319	36,711	47,116
13	14	24.9095	199.2763	36,866	37,265	47,826
14	15	25.2695	202.1563	37,399	37,803	48,518
15	16	25.6295	205.0363	37,932	38,342	49,209
16	17	25.9995	207.9963	38,479	38,895	49,919
17	18	26.3595	210.8763	39,012	39,434	50,610
18	19	26.7195	213.7563	39,545	39,972	51,302
19	20	27.0895	216.7163	40,093	40,526	52,012
20	21	27.4495	219.5963	40,625	41,065	52,703
21	22	27.8095	222.4763	41,158	41,603	53,394
22	23	28.1795	225.4363	41,706	42,157	54,105
23	24	28.5395	228.3163	42,239	42,695	54,796
24	25	28.8995	231.1963	42,771	43,234	55,487
25	26	29.2695	234.1563	43,319	43,787	56,198

A/P Specialist
 CAD Operator
 Certification Officer, HR
 Child Nutrition Manager, High School
 Child Nutrition, Catering Manager
 Commodity Specialist
 Crossing Guard Manager
 Dispatcher Transportation
 Field Trip Coordinator/Dispatcher GL
 Specialist
 Helpdesk Analyst
 Lead Driver/Trainer
 Lead HR Specialist

LPC Card Specialist
 Master Maintenance
 Master Transportation
 Payroll Specialist
 Pcard Specialist, Purchasing
 Plumber - R
 Police Dispatcher/Telecommunicator
 Records Manager/Police Dept
 SHARS Manager
 Training Specialist, Finance
 Vendor Specialist
 Warehouse Operation Technology

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N08-LVN 0-5 - LVN Less than 5 years

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	20.4341	163.4728	30,242	30,569	39,233
1	2	20.7887	166.3092	30,767	31,100	39,914
2	3	21.1587	169.2692	31,315	31,653	40,625
3	4	21.5187	172.1492	31,848	32,192	41,316
4	5	21.8787	175.0292	32,380	32,730	42,007
5	6	22.2487	177.9892	32,928	33,284	42,717
6	7	22.6087	180.8692	33,461	33,823	43,409
7	8	22.9687	183.7492	33,994	34,361	44,100
8	9	23.3387	186.7092	34,541	34,915	44,810
9	10	23.6987	189.5892	35,074	35,453	45,501
10	11	24.0587	192.4692	35,607	35,992	46,193
11	12	24.4287	195.4292	36,154	36,545	46,903
12	13	24.7887	198.3092	36,687	37,084	47,594
13	14	25.1487	201.1892	37,220	37,622	48,285
14	15	25.5187	204.1492	37,768	38,176	48,996
15	16	25.8787	207.0292	38,300	38,714	49,687
16	17	26.2387	209.9092	38,833	39,253	50,378
17	18	26.6087	212.8692	39,381	39,807	51,089
18	19	26.9687	215.7492	39,914	40,345	51,780
19	20	27.3287	218.6292	40,446	40,884	52,471
20	21	27.6987	221.5892	40,994	41,437	53,181

Licensed Vocational Nurse

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N08-LVN 0-5 - LVN Greater than 5 years

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	20.5560	164.4480	30,423	30,752	39,468
1	2	20.9160	167.3280	30,956	31,290	40,159
2	3	21.2760	170.2080	31,488	31,829	40,850
3	4	21.6460	173.1680	32,036	32,382	41,560
4	5	22.0060	176.0480	32,569	32,921	42,252
5	6	22.3660	178.9280	33,102	33,460	42,943
6	7	22.7360	181.8880	33,649	34,013	43,653
7	8	23.0960	184.7680	34,182	34,552	44,344
8	9	23.4560	187.6480	34,715	35,090	45,036
9	10	23.8260	190.6080	35,262	35,644	45,746
10	11	24.1860	193.4880	35,795	36,182	46,437
11	12	24.5460	196.3680	36,328	36,721	47,128
12	13	24.9160	199.3280	36,876	37,274	47,839
13	14	25.2760	202.2080	37,408	37,813	48,530
14	15	25.6460	205.1680	37,956	38,366	49,240
15	16	26.0060	208.0480	38,489	38,905	49,932
16	17	26.3660	210.9280	39,022	39,444	50,623
17	18	26.7360	213.8880	39,569	39,997	51,333
18	19	27.0960	216.7680	40,102	40,536	52,024
19	20	27.4560	219.6480	40,635	41,074	52,716
20	21	27.8260	222.6080	41,182	41,628	53,426
21	22	28.1860	225.4880	41,715	42,166	54,117
22	23	28.5460	228.3680	42,248	42,705	54,808
23	24	28.9160	231.3280	42,796	43,258	55,519
24	25	29.2760	234.2080	43,328	43,797	56,210
25	26	29.6360	237.0880	43,861	44,335	56,901
26	27	30.0060	240.0480	44,409	44,889	57,612

Licensed Vocational Nurse

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N09

Exp.	Step	Hourly	Daily	240 Annual
0	1	22.1009	176.8072	42,434
1	2	22.5009	180.0075	43,202
2	3	22.9009	183.2075	43,970
3	4	23.3009	186.4075	44,738
4	5	23.7009	189.6075	45,506
5	6	24.1009	192.8075	46,274
6	7	24.5009	196.0075	47,042
7	8	24.9009	199.2075	47,810
8	9	25.3009	202.4075	48,578
9	10	25.7009	205.6075	49,346
10	11	26.1009	208.8075	50,114
11	12	26.5109	212.0875	50,901
12	13	26.9109	215.2875	51,669
13	14	27.3109	218.4875	52,437
14	15	27.7109	221.6875	53,205
15	16	28.1109	224.8875	53,973
16	17	28.5109	228.0875	54,741
17	18	28.9109	231.2875	55,509
18	19	29.3109	234.4875	56,277
19	20	29.7109	237.6875	57,045
20	21	30.1109	240.8875	57,813
21	22	30.5109	244.0875	58,581
22	23	30.9109	247.2875	59,349
23	24	31.3209	250.5675	60,136
24	25	31.7209	253.7675	60,904
25	26	32.1209	256.9675	61,672

A/P Lead
 Communications Tech Assistant, Technology Services
 HR Analyst
 HR Support Specialist
 Junior Accountant
 Master Transportation Supervisor

Payroll Lead
 PEIMS Specialist
 Sr. Cabling Specialist
 Sr. Data Support Specialist
 Sr. Desktop Specialist
 Student Services Tech Specialist
 Warehouse Operations Lead, Technology

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N10

Exp.	Step	Hourly	Daily	187 Annual	240 Annual
0	1	24.1257	193.0056	36,092	46,321
1	2	24.5657	196.5257	36,750	47,166
2	3	25.0057	200.0457	37,409	48,011
3	4	25.4457	203.5657	38,067	48,856
4	5	25.8857	207.0857	38,725	49,701
5	6	26.3157	210.5257	39,368	50,526
6	7	26.7557	214.0457	40,027	51,371
7	8	27.1957	217.5657	40,685	52,216
8	9	27.6357	221.0857	41,343	53,061
9	10	28.0757	224.6057	42,001	53,905
10	11	28.5157	228.1257	42,660	54,750
11	12	28.9457	231.5657	43,303	55,576
12	13	29.3857	235.0857	43,961	56,421
13	14	29.8257	238.6057	44,619	57,265
14	15	30.2657	242.1257	45,278	58,110
15	16	30.7057	245.6457	45,936	58,955
16	17	31.1457	249.1657	46,594	59,800
17	18	31.5757	252.6057	47,237	60,625
18	19	32.0157	256.1257	47,896	61,470
19	20	32.4557	259.6457	48,554	62,315
20	21	32.8957	263.1657	49,212	63,160
21	22	33.3357	266.6857	49,870	64,005
22	23	33.7757	270.2057	50,528	64,849
23	24	34.2057	273.6457	51,172	65,675
24	25	34.6457	277.1657	51,830	66,520
25	26	35.0857	280.6857	52,488	67,365

Accountability & Compliance, Specialist
 Campus Support Supervisor, Technology
 Network Systems Engineer Assistant
 Network Systems Technician, Technology Services
 Sr. Cabling Technician

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N11

Exp.	Step	Hourly	Daily	240 Annual
0	1	26.1505	209.2040	50,209
1	2	26.6305	213.0436	51,130
2	3	27.1105	216.8836	52,052
3	4	27.5805	220.6436	52,954
4	5	28.0605	224.4836	53,876
5	6	28.5305	228.2436	54,778
6	7	29.0105	232.0836	55,700
7	8	29.4905	235.9236	56,622
8	9	29.9605	239.6836	57,524
9	10	30.4405	243.5236	58,446
10	11	30.9105	247.2836	59,348
11	12	31.3905	251.1236	60,270
12	13	31.8705	254.9636	61,191
13	14	32.3405	258.7236	62,094
14	15	32.8205	262.5636	63,015
15	16	33.2905	266.3236	63,918
16	17	33.7705	270.1636	64,839
17	18	34.2505	274.0036	65,761
18	19	34.7205	277.7636	66,663
19	20	35.2005	281.6036	67,585
20	21	35.6705	285.3636	68,487
21	22	36.1505	289.2036	69,409
22	23	36.6205	292.9636	70,311
23	24	37.1005	296.8036	71,233
24	25	37.5805	300.6436	72,154
25	26	38.0505	304.4036	73,057

Network Sys Engr/Asst/Cabling
 Programmer/Analyst
 Programmer/Analyst, Business
 Project Controls Manager
 Warehouse & Operations Supervisor, Technology

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N12

Exp.	Step	Hourly	Daily	240 Annual
0	1	28.1953	225.5624	54,135
1	2	28.7053	229.6421	55,114
2	3	29.2153	233.7221	56,093
3	4	29.7253	237.8021	57,073
4	5	30.2453	241.9621	58,071
5	6	30.7553	246.0421	59,050
6	7	31.2653	250.1221	60,029
7	8	31.7853	254.2821	61,028
8	9	32.2953	258.3621	62,007
9	10	32.8053	262.4421	62,986
10	11	33.3253	266.6021	63,985
11	12	33.8353	270.6821	64,964
12	13	34.3453	274.7621	65,943
13	14	34.8653	278.9221	66,941
14	15	35.3753	283.0021	67,921
15	16	35.8853	287.0821	68,900
16	17	36.4053	291.2421	69,898
17	18	36.9153	295.3221	70,877
18	19	37.4253	299.4021	71,857
19	20	37.9453	303.5621	72,855
20	21	38.4553	307.6421	73,834
21	22	38.9653	311.7221	74,813
22	23	39.4853	315.8821	75,812
23	24	39.9953	319.9621	76,791
24	25	40.5053	324.0421	77,770
25	26	41.0253	328.2021	78,769

Network Systems Engineer
Sr. Programmer Analyst
Sr. Programmer Analyst, Business

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N13

Exp.	Step	Hourly	Daily	240 Annual
0	1	30.2201	241.7608	58,023
1	2	30.7701	246.1609	59,079
2	3	31.3201	250.5609	60,135
3	4	31.8701	254.9609	61,191
4	5	32.4201	259.3609	62,247
5	6	32.9701	263.7609	63,303
6	7	33.5301	268.2409	64,378
7	8	34.0801	272.6409	65,434
8	9	34.6301	277.0409	66,490
9	10	35.1801	281.4409	67,546
10	11	35.7301	285.8409	68,602
11	12	36.2801	290.2409	69,658
12	13	36.8301	294.6409	70,714
13	14	37.3801	299.0409	71,770
14	15	37.9301	303.4409	72,826
15	16	38.4801	307.8409	73,882
16	17	39.0301	312.2409	74,938
17	18	39.5801	316.6409	75,994
18	19	40.1401	321.1209	77,069
19	20	40.6901	325.5209	78,125
20	21	41.2401	329.9209	79,181
21	22	41.7901	334.3209	80,237
22	23	42.3401	338.7209	81,293
23	24	42.8901	343.1209	82,349
24	25	43.4401	347.5209	83,405
25	26	43.9901	351.9209	84,461

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2021/2022**

N14

Exp.	Step	Hourly	Daily	240 Annual
0	1	32.2449	257.9592	61,910
1	2	32.8349	262.6788	63,043
2	3	33.4249	267.3988	64,176
3	4	34.0149	272.1188	65,309
4	5	34.6049	276.8388	66,441
5	6	35.1949	281.5588	67,574
6	7	35.7849	286.2788	68,707
7	8	36.3649	290.9188	69,821
8	9	36.9549	295.6388	70,953
9	10	37.5449	300.3588	72,086
10	11	38.1349	305.0788	73,219
11	12	38.7249	309.7988	74,352
12	13	39.3149	314.5188	75,485
13	14	39.8949	319.1588	76,598
14	15	40.4849	323.8788	77,731
15	16	41.0749	328.5988	78,864
16	17	41.6649	333.3188	79,997
17	18	42.2549	338.0388	81,129
18	19	42.8449	342.7588	82,262
19	20	43.4249	347.3988	83,376
20	21	44.0149	352.1188	84,509
21	22	44.6049	356.8388	85,641
22	23	45.1949	361.5588	86,774
23	24	45.7849	366.2788	87,907
24	25	46.3749	370.9988	89,040
25	26	46.9549	375.6388	90,153

Network Systems Administrator

PARAPROFESSIONAL SALARY SCHEDULE

Includes Superintendent's Office Manager/
Board Secretary

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2021-2022**

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C02	Bilingual Aide <u>Bilingual Exam</u>	185	3000
C02	Bilingual Pre-K Aide <u>Bilingual Exam</u>	185	3009
C02	Clerical Aide, Alternative	185	3105
C02	Clerical Aide, Secondary	185	3100
C02	Compensatory Aide	185	3115
C02	CTE Aide	185	3103
C02	CTE Aide (Fed)	185	3104
C02	Early College Aide	185	3101
C02	Early College Aide	185	3101
C02	Elem Office Clerk Fed	185	3329
C02	Elem/Mid Clerical Aide Lunch Rm	185	3006
C02	Elem/Middle Office Clerk	185	3008
C02	Elem/Middle Office Clerk	185	3328
C02	ESL Aide Elem/Mid Bl <u>Bilingual Exam</u>	185	3108
C02	ESL Aide Intermediate/High <u>Bilingual Exam</u>	185	3110
C02	Instructional Aide	185	3102
C02	Language Support Aide	185	3117
C02	P.E. Aide	185	3014
C02	Pre-Kindergarten Aide	185	3016
C02	SIOP Aide <u>Bilingual Exam</u>	185	3001
C02	Sp Ed Aide - ATP	185	3150
C02	Sp Ed Aide Generic Resource/Support Fac (Fed)	185	3153
C02	Sp Ed Aide Generic Resource/Support Fac (Local)	185	3152
C02	Sp Ed Aide Speech Interpreter (Fed) <u>Bilingual Exam</u>	225	3217
C02	Sp Ed Aide Speech Interpreter (Local) <u>Bilingual Exam</u>	225	3216
C02	Sp Ed Aide Visually Imp (Fed)	185	3193
C02	Sp Ed Aide Visually Impaired	185	3192
C02	Teacher Aide/Guidance Center	185	3218
C02	Title I Aide	185	3002
C03	Bilingual Master List Clerk <u>Bilingual Exam</u>	190	3005
C03	Communication Facilitator Aide	185	3199
C03	Credit Recovery Clerk	185	3116
C03	ESL Master List Clerk High Sch <u>Bilingual Exam</u>	190	3111
C03	ESL Master List Clerk Int <u>Bilingual Exam</u>	190	3112
C03	Instr. Computer Aide Tegeler	185	3007
C03	Intervention Recovery Aide	185	3148
C03	Lang Arts Comp Aide Sec	185	3114
C03	LUCHA Aide (Fed) <u>Bilingual Exam</u>	185	3003
C03	Mail Clerk Relief Sbo Adm Bldg	240	5052
C03	Payroll Clerk	240	
C03	PLATO Lab Aide	185	3011
C03	Receptionist Dobie 9th	220	3616
C03	Receptionist HS	240	3616
C03	Receptionist Oper/Ad Bldg	240	5050
C03	Receptionist Orozco Complex	225	3320

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2021-2022**

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C03	Receptionist Summit	220	3810
C03	Sp Ed Aide ABLE/PABLE (Fed)	185	3183
C03	Sp Ed Aide ABLE/PABLE (Local)	185	3182
C03	Sp Ed Aide ACCESS/PACCESS (Fed)	185	3166
C03	Sp Ed Aide ACCESS/PACCESS (Local)	185	3165
C03	Sp Ed Aide ATP Plus	185	3151
C03	Sp Ed Aide Behavior Support Services (Fed)	185	3160
C03	Sp Ed Aide Behavior Support Services (Local)	185	3159
C03	Sp Ed Aide District Wide CBVI (Local)	185	3211
C03	Sp Ed Aide PPCD (Fed)	185	3186
C03	Sp Ed Aide PPCD (Local)	185	3185
C03	Sp Ed Aide RDSPD (Fed)	185	3190
C03	Sp Ed Aide RDSPD (Local)	185	3190
C03	Sp Ed Aide Student Specific (Fed)	185	3187
C03	Sp Ed Aide Student Specific (Local)	185	3188
C03	Sp Ed Aide SUCCESS (Fed)	185	3173
C03	Sp Ed Aide SUCCESS (Local)	185	3172
C03	Sp Ed Appraisal-Speech Clerk	185	3964
C03	Sp Ed General Secretary	225	3957
C03	Sp Ed OMEGA Aide	185	3149
C03	Sp Ed Resource System Clerk	185	3512
C03	Sp Ed Secretary	240	3198
C04	21st Century Grant Secretary	240	4701
C04	Attendance Clerk HS	190	3615
C04	Attendance Clerk Elem/Middle	200	3403
C04	Attendance Clerk -Int	196	3504
C04	Attendance Clerk Tegeler	195	3822
C04	Campus Indep Study Monitor	185	5744
C04	Clerk GED/Tegeler	185	3107
C04	Clerk/Guidance Center	190	3806
C04	College Now Clerical	220	3509
C04	Counselor Clerk - Int	195	3506
C04	Counselor Clerk Middle Sch	190	3507
C04	Credit Recovery Aide	185	3116
C04	Duel Credit Program Clerk	195	3611
C04	Early College Receptionist/Secretary	220	3809
C04	Gen Sec C&I	240	4704
C04	Gen Sec Community School	240	3700
C04	Gen Sec Maintenance	240	4402
C04	Gen Sec Special Ed	240	3954
C04	Gen Sec Special Ed	225	3958
C04	Gen Sec To Asst. Director Health/PE	240	4001

PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2021-2022

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C04	Gen Sec(Ind Art/Dr Ed) CATE	215	3900
C04	Gen Secretary Ap-HS	185	3621
C04	Gen Secretary Ap-HS	195	3610
C04	Gen Secretary Ap-HS	198	3619
C04	Gen Secretary AYP-SES	240	4011
C04	Gen Secretary C & I	240	3910
C04	Gen Secretary Counselor HS	198	3613
C04	Gen Secretary Counselor HS	195	3612
C04	Gen Secretary Fine Arts	225	3991
C04	General Clerk - Park View Int	195	3510
C04	General Clerk Child Nutrition	185	4355
C04	General Clerk Child Nutrition	240	4356
C04	General Secretary Guidance Cen	220	3800
C04	Health Clerk High School	185	5242
C04	HS. Asst. Bookkeeper	240	3604
C04	Lead Attendance Clerk HS	198	3617
C04	Media Cl(Pro-Entry)/Media Serv	240	4158
C04	Media Cl(Rec-Entry)/Media Serv	240	4156
C04	Media Production Technician	220	5280
C04	Migrant Recruit Specialist	220	4705
C04	Parent Liaison Clerk TTIPS	185	3600
C04	Payroll Clerk Transportation	240	3331
C04	Project 89 Clerk	195	3012
C04	Receptionist Early College HS	220	3809
C04	SCT Grant Behavior Support Aide	185	3200
C04	SCT Grant Secretary	240	4702
C04	Sec Curriculum & Instruction	240	3909
C04	Secondary Clerk - Int	195	3502
C04	Sp Ed Aide District Wide Behavior Support	185	3189
C04	Sp Ed Brailist Clerk	195	3195
C04	Tech. Serv. Inventory Clerk	240	4419
C04	Technology Clerk	220	5281
C04	Test Support Clerk C&I	240	5255
C04	Transportation Clerk	185	
C04	Warehouse Office Clerk	240	5253
C05	Bil/ESL Compliance Officer <u>Bilingual Exam</u>	205	4263
C05	Bookkeeper Accounts Pay FS	240	4360
C05	Bookkeeper AP Maintenance	240	4403
C05	Bookkeeper AP/PR Transportation	240	7001
C05	Bookkeeper/Construction	240	5109

PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2021-2022

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C05	Bookkeeper/Media Services	240	4123
C05	Bookkeeper/Tax Office/Refs-Ver	240	5112
C05	Child Nutrition Oper Pers/Sec	240	4359
C05	Deputy Tax Clerk	240	5104
C05	Director Secretary C&I	240	3911
C05	Gen Sec Bilingual Sp Ed Prog	240	3920
C05	Gen Sec Buildings & Grounds	240	5253
C05	Gen Sec Human Resources	240	4548
C05	Gen Sec Library Svc	240	4054
C05	Gen Sec Oper (Cust-Bil) <u>Bilingual Exam</u>	240	4504
C05	Gen Sec Purchasing	240	4141
C05	Gen Sec Student Serv	240	4650
C05	Gen Sec Textbooks	240	4052
C05	Gen. Secretary Adm. Services	240	4647
C05	General Secretary - Child Nutrition	240	4357
C05	General Secretary, Ticket Office	240	4004
C05	IMA Bookkeeper	240	4151
C05	Registrar - HS	240	3609
C05	Registrar/Community School	240	3702
C05	Registrar/Summit	215	3607
C05	Payroll Secretary	240	
C05	Sec - Director Transportation	240	5150
C05	Sec ATCP Staff Development	240	3976
C05	Sec Community Relations	240	5130
C05	Sec Dir Student Services	240	4654
C05	Sec Director AAA	240	3950
C05	Sec Director Athletic Office	240	4000
C05	Sec Director Child Nutrition	240	4358
C05	Sec Director Music Ed	240	3990
C05	Sec Director Of Accounting	240	4110
C05	Sec Director Of Budget	240	4102
C05	Sec Director of CATE	240	4020
C05	Sec Director Operations	240	4500
C05	Sec Director Research & Eval	240	4646
C05	Sec Exec Dir C & I & Staff Dev	240	4035
C05	Sec Exec Director Spec Programs	240	3956
C05	Sec Guidance/Assessment/Adv	240	4025
C05	Sec Network Services	240	3710
C05	Sec To Director of Student Assessment	240	4327
C05	Sec Workers' Compensation	240	4962
C05	Sec. Director Instr. Technology	240	4148
C05	Secretary Coord. College Readiness	240	3947
C05	Secretary Purchasing	240	4140
C05	Secretary To Grant Writer	240	3980
C05	Sp Ed Omega Plus Aide	225	3148
C05	Sr Bookkeeper - HS	240	3603
C05	Tax Office Secretary/Clerk	240	5106
C06	CFO Secretary	240	3966

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2021-2022**

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C06	Exec Sec Assoc. Superintendent	240	3966
C06	Exec Sec Assoc. Supt. Cam. Development	240	3970
C06	Exec Sec General Counsel	240	4951
C06	Exec Sec Principal Summit	220	3500
C06	Exec Secretary - HS	240	3601
C06	Exec Secretary - Intermediate	220	3501
C06	Exec Secretary Chief Technology Officer	240	4952
C06	Exec Secretary Dobie 9th Grade	220	3400
C06	Exec Secretary Elem/Mid	220	3319
C06	Maintenance Coordinator	240	4400
C06	Routing Coordinator Transportation	240	5156
C06	Routing Coordinator, Sp Ed	240	5155
C06	Routing Coordinator, Special Needs	240	5154
C06	Sec - Police Chief	240	4750
S01	Office Manager Supt Office	240	4950
S02	Supt Executive Assistant	240	5250

Explanation of Abbreviations:

BSS	Behavior Support Service
ABLE (AU)	Academic and Behavior Learning Environment
PABLE (AU)	Pre-School Academic and Behavior Learning Environment
ACCESS	Alternative Curriculum Centered for Exceptional Students Success
PACCESS	Pre-School for Alternative Curriculum Centered for Exceptional Student Success
PPCD	Pre-School Program for Children with Disabilities
SUCCESS	Students Utilizing Curriculum
ATP	Adult Transition Program
LUCHA Aide	Bilingual Test - NCLB Language Learners @ the University of Texas Center for Hispanic Achievement
SIOP	Bilingual Test - NCLB Sheltered Instructional Observation Protocol

		Paraprofessional Salary Schedule for School Year 2021-2022				
		C02	C03	C04	C05	C06
Min.		\$107.9000	\$115.8352	\$124.0648	\$148.6936	\$165.7544
Mid-Pt		\$125.0203	\$133.7553	\$149.6651	\$176.6938	\$196.3946
Max.		\$138.5403	\$147.8353	\$169.7451	\$198.5338	\$220.5546
Exp.	Level	Daily Rates:				
0	1	\$107.9000	\$115.8352	\$124.0648	\$148.6936	\$165.7544
1	2	\$109.1803	\$117.1153	\$125.9051	\$150.6938	\$167.9146
2	3	\$110.3803	\$118.3953	\$127.7451	\$152.6938	\$170.0746
3	4	\$111.5803	\$119.6753	\$129.5851	\$154.6938	\$172.3146
4	5	\$112.7803	\$120.9553	\$131.4251	\$156.6938	\$174.4746
5	6	\$113.9803	\$122.2353	\$133.2651	\$158.6938	\$176.6346
6	7	\$115.1803	\$123.5153	\$135.1051	\$160.6938	\$178.8746
7	8	\$116.3803	\$124.7953	\$136.9451	\$162.6938	\$181.0346
8	9	\$117.6603	\$126.0753	\$138.7051	\$164.6938	\$183.2746
9	10	\$118.8603	\$127.3553	\$140.5451	\$166.6938	\$185.4346
10	11	\$120.1403	\$128.6353	\$142.3851	\$168.6938	\$187.6746
11	12	\$121.3403	\$129.9153	\$144.2251	\$170.6938	\$189.9146
12	13	\$122.6203	\$131.1953	\$145.9851	\$172.6938	\$192.0746
13	14	\$123.8203	\$132.4753	\$147.8251	\$174.6938	\$194.2346
14	15	\$125.0203	\$133.7553	\$149.6651	\$176.6938	\$196.3946
15	16	\$126.3003	\$135.0353	\$151.5051	\$178.6938	\$198.6346
16	17	\$127.5003	\$136.3153	\$153.3451	\$180.6938	\$200.7946
17	18	\$128.7003	\$137.5953	\$155.1051	\$182.6938	\$203.0346
18	19	\$129.9803	\$138.8753	\$156.9451	\$184.6938	\$205.1946
19	20	\$131.1803	\$140.1553	\$158.7851	\$186.6938	\$207.4346
20	21	\$132.4603	\$141.4353	\$160.6251	\$188.6938	\$209.5946
21	22	\$133.6603	\$142.7153	\$162.4651	\$190.6938	\$211.8346
22	23	\$134.8603	\$143.9953	\$164.2251	\$192.6938	\$213.9946
23	24	\$136.1403	\$145.2753	\$166.0651	\$194.6138	\$216.2346
24	25	\$137.3403	\$146.5553	\$167.9051	\$196.5338	\$218.3946
25	26	\$138.5403	\$147.8353	\$169.7451	\$198.5338	\$220.5546

OFFICE MANAGER SALARY SCHEDULE

GRADE		Minimum	Midpoint	Maximum
S01	Daily Rate	188.3601	224.2000	260.0401
	12-month Salary	\$ 45,206	\$ 53,808	\$ 62,410
Superintendent's Office Manager/Board Secretary				
S02	Daily Rate	175.1840	206.8240	238.4640
	12-month Salary	\$ 42,044	\$ 49,638	\$ 57,231
Superintendent's Executive Assistant				

**PISD POLICE
DEPARTMENT SALARY
SCHEDULES**

		Police Salary Schedule for School Year 2021/2022				
		P03	P04	P05	P06	P07
	Min.	216.8664	334.2860	379.4232		
	Mid-Pt	258.9464	402.5961	451.5932		
	Max.	291.9864	470.9161	523.7632		
		NON-INDEXED STEPS:				
Exp.	Level	Daily Rates:				
0	1	216.8664	322.5600	366.2700		
1	2	219.9064				
2	3	222.9464				
3	4	225.9864				
4	5	228.9464				
5	6	231.9864				
6	7	234.9464				
7	8	237.9864				
8	9	240.9464				
9	10	243.9864				
10	11	246.9464				
11	12	249.9864				
12	13	252.9464				
13	14	255.9864				
14	15	258.9464				
15	16	261.9864				
16	17	264.9464				
17	18	267.9864				
18	19	270.9464				
19	20	273.9864				
20	21	276.9464				
21	22	279.9864				
22	23	282.9464				
23	24	285.9864				
24	25	288.9464				
25	26	291.9864				

NOTE: The number of years of Time in Service and the years of Time in Position are added together and added to the minimum indicated above to determine the individual's daily rate.

P03 Police Officer
P04 Sergeant
P05 Captain

ATHLETIC SUPPLEMENT SCHEDULE

ATHLETIC SUPPLEMENTS

SPORT

ASSIGNMENT

BOYS/GIRLS - HS/INT

- A - Baseball
- B - Basketball
- C - Cross Country
- F - Football
- G - Golf
- O - Off Season
- R - Soccer
- D - Softball
- S - Swimming
- M - Team Tennis
- N - Tennis
- T - Track
- H - Trainer
- V - Volleyball
- W - Weight Room
- X - Wrestling

- 1 - Head Coach
- 2 - First Assistant
- 3 - Coordinator
- 4 - Sub-Varsity
- 5 - Assistants
- 6 - Campus Head Coach
- 7 - Varsity Assistant

- 1 - High School Boys
- 2 - High School Girls
- 3 - Intermediate Boys
- 4 - Intermediate Girls
- 5 - High School Boys & Girls
- 6 - Int/High Boys & Girls

NOTE: 1ST LETTER OF JOB CODE IS ALWAYS AN "A"

EXAMPLE: AA51 - Baseball: Assistant High School Boys

01	02	03	04	05	06	07	08	09	10	11	12	13	14
\$1,750	\$2,000	\$3,000	\$3,500	\$1,500	\$2,200	\$3,250	\$7,428	\$5,000	\$6,000	\$1,560	\$4,750	\$1,541	\$1,360
AB53	AB13	AA51	AF41	AB64	AF53	AA71	AH15	AA11	AB11	AW35	AF71	AR13	AR53
AB54	AB14	AB51	AF63	AM15		AB71		AD12	AB12			AR14	AR54
AT53	AT13	AB52				AB72		AF31	AF21				
AT54	AT14	AD52				AC11		AR11					
AV54	AV14	AN11				AC12		AR12					
		AN12				AD72		AT11					
		AR51				AG15		AT12					
		AR52				AR71		AV12					
		AS11				AR72							
		AS12				AT71							
		AT51				AT72							
		AT52				AV72							
		AV52											

Extra Days are assigned to the following positions:

<u>Extra Days are assigned to the following positions:</u>	<u>Days</u>	<u>Job Code</u>
Girls Intermediate Coach	5	2200
Football Coach Intermediate	5	2201
Coach High School	5	2202
Paraprofessional Coach 5XDays	5	2203
Paraprofessional Coach 10XDays	10	2204
Coach High School	10	2205
Volleyball Coach HS	13	2207
Basketball Head Coach HS	10	2209
Athletic Trainer HS	13	2211
Trainer HS	10	2212
Soccer Coach	5	2215
Baseball/Softball Coach	5	2216

THIS SALARY SCHEDULE IS GOOD FOR THE
2021/2022 SCHOOL YEAR ONLY

OTHER SUPPLEMENT SCHEDULE

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Academic Decathlon				
	Academic Decathlon Supplement	C100	187	\$4,000
Acting Principal/Elementary				
	Acting Elem Principal Suppl	P200	187	\$350
After School Grant Supplement				
	After School Grant Supp \$8,000	C600	220	\$8,000
Assistant Principal Intern				
	Assistant Principal Intern	P201	187	\$3,000
Bilingual Supplement				
	Bilingual Supplement	L100	187	\$3,120
	Bilingual Diagnostician Suppl	L101	187	\$3,120
Broadcast Journalism Supplement				
	Broadcast Journalism	C299	187	\$2,000
Career Ladder Supplement				
	Career Ladder 2	CLL2	187	\$1,500
	Career Ladder 3	CLL3	187	\$3,000
	Teacher Compensation Allotment	CLTA	187	\$1,100
Cheer Coach Supplement				
	Asst Cheer Coach Suppl HS	C202	187	\$1,500
	Cheer Coach Suppl HS	C200	187	\$2,500
	Cheer Coach Suppl Int	C201	187	\$1,050
Choral Supplement				
	Chorus Director HS	M210	187	\$7,500
	Chorus Asst Dir HS	M220	187	\$5,500
	Chorus Director Int	M250	187	\$5,500
	Chorus Asst Dir Int/Elem	M260	187	\$3,500
	Chorus Director MS	M270	187	\$1,500
	Chorus Asst Dir MS	M280	187	\$1,000
College Pay Supplement				
	College Pay	CPAY	187	\$10 / Hour
CTE Supplement				
	CTE Level 1	CTE1	187	\$12,000
	CTE Level 2	CTE2	187	\$6,750
	CTE Level 3	CTE3	187	\$3,750
Dance Team Supplement				
	Drill Team Director HS	M300	187	\$6,000
	Drill Team Asst Dir HS	M310	187	\$4,000
	Drill Team Director Int	M311	187	\$2,000
	Drill Team Asst Dir Int	M312	187	\$1,500
Department Head Supplements				
	Department Head Major HS	P300	187	\$1,500
	Department Head Minor HS	P302	187	\$425
	Department Head Minor Int	P306	187	\$425
	Department Head Major Intermediate	P307	187	\$1,050
Doctorate Supplement				
	Doctorate Degree	D100	187	\$500

THIS SALARY SCHEDULE IS GOOD FOR THE 2021/2022 SCHOOL YEAR ONLY

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
District Wide Lead Art Teacher				
	DW Lead Art Teacher Supplement	P515	187	\$5,000
Dual Language Supplement				
	Dual Language Supp/Secondary	L103	187	\$3,120
ESL with Endorsement - Elementary (PK-5)				
	ESL Supplement-Elementary (PK-5)	L300	187	\$450
Extra Teaching Period				
	Extra Class Sec/1st Semester	EC01	187	\$2,250
	Extra Class Sec/2nd Semester	EC02	187	\$2,250
Grade Level Supplement				
	Elem Grade Level Chairperson-Middle	P420	187	\$750
	Middle School Team Leader	P430	187	\$750
Guidance Center				
	Guidance Center Suppl	P900	187	\$1,872
Head Librarian, High School				
	Library Head Suppl	P550	187	\$625
Industrial Arts Supplement				
	Industrial Technology	V100	187	\$1,050
Lead Advance Placement Teacher				
	Lead Advance Placement Teacher Supplement	P510	187	\$8,000
Lead AVID Teacher				
	Lead AVID Teacher	V200	187	\$8,000
Lead Counselor, High School				
	Lead Counselor	P540	187	\$600
Lead Health				
	Lead Health Educ District-Wide	P500	187	\$1,568
Math Supplement				
	Acute Shortage Math 6th	MA31	187	\$550
	Acute Short Math Int	MA30	187	\$1,500
	Acute Shortage Math HS	MA10	187	\$3,000
Music Department, Band Supplement				
	Band Director HS	M110	187	\$12,000
	Band Asst Dir HS	M120	187	\$7,000
	Band Director Int	M150	187	\$5,500
	Band Asst Dir Int	M160	187	\$4,000
	Band Director MS	M170	187	\$1,500
	Band Asst. Dir MS	M180	187	\$1,000
Nursing PLC Chair				
	Nursing PLC Chair Supplement E-I-HS	P450	187	\$1,414
Orchestra Supplement				
	Orchestra Director HS	M500	187	\$6,000
	Orchestra Director Int	M501	187	\$4,000
	Orchestra Asst Dir HS	M502	187	\$4,000
	Orchestra Asst Dir Int	M503	187	\$2,000
	Orchestra Director MS	M504	187	\$1,500
	Orchestra Asst Dir MS	M505	187	\$1,000

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Paraprofessional Certification				
	Paraprofessional Cert Basic	D210	185	\$250
	Paraprofessional Cert Assoc	D220	185	\$350
	Paraprofessional Cert Advanced	D230	185	\$500
	Paraprofessional Cert Ex Cr 1	D240	185	\$560
	Paraprofessional Cert Ex Cr 2	D250	185	\$620
	Paraprofessional Cert Ex Cr 3	D260	185	\$680
	Paraprofessional Cert Ex Cr 4	D270	185	\$740
Police Department, Certification Pay				
	Police Cert Intermediate	P576	240	\$1,200
	Police Cert Advanced	P577	240	\$2,400
	Police Cert Masters	P578	240	\$3,600
	Police Officer > 5 years	P03		\$4,500
Police Department, Telecommunicator Pay				
	Police Intermediate Telecommunicator	P600	240	\$1,200
	Police Advanced Telecommunicator	P601	240	\$2,400
	Police Master Telecommunicator	P602	240	\$3,000
Publications Sponsor Supplement				
	Newspaper Sponsor Suppl	C300	187	\$1,200
	Yearbook Sponsor Suppl HS	C302	187	\$1,700
	Yearbook Sponsor Suppl Int	C303	187	\$550
Retention Stipend				
	Teachers			\$1,500
	Others			\$1,000
Robotics Sponsor				
	Robotics Sponsor Suppl	SC11	187	\$3,000
ROTC Supplement				
	ROTC Supplement	C400	187	\$1,050
Science Supplement				
	Acute Shortage Science 6th	SC30	187	\$550
	Acute Shortage Science Int	SC25	187	\$1,500
	Acute Shortage Science HS	SC20	187	\$3,000
Service Personnel Educational Supplement				
	Service Educ Level 1	D410	185	\$250
	Service Educ Level 3	D430	185	\$500
	Service Educ Extra Cr 1	D440	185	\$560
	Service Educ Extra Cr 2	D450	185	\$620
	Service Educ Extra Cr 5	D480	185	\$1,250
	Service Educ Extra Cr 6	D490	185	\$2,150
	Transportation ASE	D510	240	\$384
	Transportation ASE	D520	240	\$768
	Child Nutrition Level 1	D400	185	\$100
	Child Nutrition Level 2	D401	185	\$250
	Child Nutrition Level 3	D402	185	\$500
	Child Nutrition Level 4	D403	185	\$750
SIOF Facilitator Supplement				
	SIOF Facilitator/Graduation Coach	P202	187	\$3,000

THIS SALARY SCHEDULE IS GOOD FOR THE 2021/2022 SCHOOL YEAR ONLY

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Special Education Supplement				
	SpEd Therapist Suppl \$500	S200	187	\$500
	SpEd Teacher Suppl \$650	SE10	187	\$650
	1164 - SPED ATP TCHR			
	1166 - HOMEBOUND TCHR			
	1170 - SPED VAC			
	1201 - SPED ASST TECH			
	SpEd Teacher Suppl \$1,560	SE12	187	\$1,560
	1212 - VIS IMPAIRED			
	1214 - VIS IMPAIRED (FED)			
	SpEd Teacher Suppl \$4,160 - Level 2	SE13	187	\$4,160
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	SpEd Teacher Suppl \$6,240 - Level 3	SE14	187	\$6,240
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	SpEd Teacher Suppl \$8,320 - Level 4	SE15	187	\$8,320
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	SpEd Teacher Suppl \$1,300 - Level 1	SE16	187	\$1,300
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	OT/PT Asst Suppl \$1,300	SE17	187	\$1,300
	1208 - PHYS THERAPIST			
	1209 - OCCUP THER (FED)			
	OT/PT Asst Suppl \$1,300 Fed	SE18	187	\$1,300
	OT/PT Suppl \$3,000 Fed	SE19	187	\$3,000
	914 - PHYS THERAPIST			
	SpEd Sev/MR Suppl \$1,560	SE20	187	\$1,560
	1160 - ADAPT PE			
	1161 - ADAPT PE (FED)			
	Sp Ed Teacher Suppl \$3,120	SE21	187	\$3,120
	1171 - SPED AEPT TCHR			
	1172 - ABLE (FED)			
	1174 - ABLE			
	1180 - SPED ED			
	1182 - ADAPT BEHAV			
	1183 - ADAPT BEHAV (FED)			
	1187 - ASSET			
	1175 - LIFESKILLS SUCCESS			
	1176 - LIFESKILLS (FED) SUCCESS			
	1162 - PPCD			
	1163 - PPCD (FED)			
	1173 - Community Based PPCD			
	1184 - Omega			
	1200 - SPED ACCESS			
	1202 - SPED ACCESS (FED)			
	OT/PR Suppl \$3,000	SE22	187	\$3,000
	0912 - OCCUP THERAPIST			
	0914 - PHYS THERAPIST			
	Orient/Mobility Spec \$1,560	SE23	187	\$1,560
	1211 - OR/MOB TCHR			

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
	Sped LSSP Supplement 0915 - LSSP(FED) 0916 - LSSP(LOCAL)	SE30	187	\$5,000
	SpEd Omega Plus \$5,000 1187 - OMEGA PLUS	SE31	187	\$5,000
	Sp Ed Teacher Suppl \$2,080 1203 - GEN RESOURCE (FED) 1204 - GEN RESOURCE 1205 - GEN RESOURCE 4-8 1206 - GEN SEC RESOURCE 1207 - SPED INCLUSION 1210 - SPED SELF CONTAINED	SE32	187	\$2,080
Speech / Drama Supplement				
	Speech HS Supplement	C500	187	\$2,080
	Drama HS Supplement	C502	187	\$6,000
	Drama Suppl/Intermediate	C503	187	\$2,000
	Speech Asst HS	C504	187	\$800
	Drama Asst High School	C505	187	\$4,500
	Drama Asst Int	C506	187	\$1,500
Tax Collector Certification Pay				
	Tax Collector Certification Pay	TC01	240	\$1,500
Textbook Supplement				
	Textbook Manager Suppl HS	P560	187	\$1,075
	Textbook Manager Suppl Elem, Int, Middle	P561	187	\$850
Visual Aids Manager Supplement				
	Visual Aids Manager	P571	187	\$800
Vocational Supplement, Extra Class				
	Voc Extra Class	P800	187	\$4,500
	Voc Extra Class	P810	187	\$4,500
<u>Extra Days are assigned to the following positions:</u>		Job Code	Days	
	Drill Team Director HS	2240	15	
	Drill Team Asst Dir HS	2241	15	
	Band Director HS	2243	15	
	Band Director Int	2245	10	
	Band Asst Dir HS	2248	15	
	Band Asst Dir Int	2249	10	
	Orchestra Director HS	2251	10	
	Orchestra Director Int	2253	10	
	Orchestra Asst Dir Int	2254	10	
	Choral Director HS	2255	5	
	Choral Director Int	2256	5	
	Choral Asst Dir HS	2257	5	
	Choral Asst Dir Int	2258	5	
	Sec Lead Art Teacher 5 XDAY	2259	10	
	Trade & Industrial Tch	2260	10	
	Cheer Coach HS	2220	10	
	Cheer Coach Asst. HS	2221	10	

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
	Cheer Coach Int.	2222	5	

**LAWSON
ONE-TIME
PAY CODES**

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
212	Additional Straight Time	Straight Hrs	X	X	
213	Overtime 1.5	Overtime Hrs	X	X	
C13	Comp Time Overtime 1.5	Overtime Hrs	X	X	
224	Sub Bus Driver	18.7060		X	
236	Open Position Instr Aide 10.00	10.00			000
237	Open Pos Clerical 10.00	10.00			000
238	FS/Operations Sub 10.00	10.00		X	
240	Sub Para/Clerical 10.00	10.00		X	
298	Acting Administrator 15.00/Day	15.00	X	X	
360	Sub Crossing Guard 12.00	12.00	X	X	
362	Substitute Dispatcher 15.25	15.25	X	X	
239	Temp Para PISD Pd 10.00	10.00			899
241	Temp Para/Clerical/Serv 10.00	10.00	X	X	
283	Spec Aide-Campus ASCD Approved	11.25			899
336	Temp Professional 30.00	30.00	X	X	
340	Temp Tech/Network 10.00	10.00	X	X	
364	Temporary Operations/B&G	10.00	X	X	
365	Student Tutor 8.00	8.00	X	X	
375	Temp Crossing Guards 12.00	12.00		X	
376	Temp College Grad Instr 15	15.00	X	X	
379	Temp Bus Drivers	18.7060		X	
380	Temp Media 10.00	10.00	X	X	
381	Temp Maint/Trans 10.00	10.00	X	X	
332	Temp Maint 10	10.0000	X	X	
343	Temp Child Nutrition	11.8693	X	X	
385	Temp Media/Textbooks 10	10.00	X	X	
386	Temp Benefits/Payroll 12.00	12.00	X	X	
387	Temp Bus Monitor	12.1414		X	
383	Temp Bus Monitor TRS	12.1414		X	
382	Temp TRS Tutor	30.0000	X	X	
389	Temporary Tutor 30.00	30.00	X	X	
390	Temp College Student Instr 10.	10.00	X	X	
391	Temp Tutor 11.00	11.00	X	X	
337	Temp Special Ed Level 1	50.00		X	
338	Temp Special Ed Level 2	52.00		X	
339	Temp Special Ed Level 3	65.00		X	
333	Temp Special Ed Level 4	55.00		X	
800	ESSER Surge Certified Tutor	45.00			000
801	ESSER Surge Degreed Tutor	20.00			000
802	ESSER Surge NonDegreed Tutor	15.00			000
227	Retired LTSub Principal HS	46.875	X	X	000
223	Ret LTSub Vac Pos. Princ. HS	46.875	X	X	000
228	Retired LTSub Princ Other	43.750	X	X	000
225	Ret LTSub Vac Pos. Princ. Other	43.750	X	X	000

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
230	Retired LTSub Asst. Principal	36.875	X	X	000
226	Retired LTSub Vac Pos. Asst. Princ.	36.875	X	X	000
231	Retired LTSub Counselor	31.250	X	X	000
235	Retired LTSub Vac Pos. Counselor	31.250	X	X	000
232	Retired LTSub Teacher	30.000	X	X	000
275	Ret LTSub Teacher Vacant Position	30.000	X	X	000
287	Ret LTSub Nurse Vac Position	30.000	X	X	000
288	Ret LTSub Librarian Vac Position	30.000	X	X	000
296	Retired LTSub Nurse	30.000	X	X	000
297	Retired LTSub Librarian	30.000	X	X	000
233	Retired LTSub Cler 1 17.00	17.000	X	X	
276	Retired LTSub Vac Pos Cler 1	17.000	X	X	
234	Ret LTSub Cler 2 10.50	10.500	X	X	
277	Ret LTSub Cler Vac Pos Cler 2	10.500	X	X	
242	Retired Temp Principal HS	46.875	X	X	000
243	Ret Temp Principal Other	43.75	X	X	000
244	Retired Temp Asst. Principal	36.875	X	X	000
245	Retired Temp Counselor	31.25	X	X	000
246	Ret Temp Tchr/Nurse/Libr	28.00	X	X	000
247	Ret Temp Cler 1 17.00	17.00	X	X	
248	Ret Temp Cler 2 10.50	10.50	X	X	
347	Retired Special Ed Level 1	50.00		X	
348	Retired Special Ed Level 2	52.00		X	
349	Retired Special Ed Level 3	70.00		X	
335	Retired Special Ed Level 4	70.00		X	
250	Sub Certified	12.500			000
251	Sub Degreed	10.625			000
252	Sub Non-Degreed	10.000			000
253	Sub LVN-Licensed Nurse	11.250			000
254	Sub RN-Registered Nurse	13.750			000
255	Sub Ext Certified	16.250			000
256	Sub Ext Degreed	12.500			000
257	Sub Ext Non-Degreed	11.250			000
258	Sub Ext LVN-Nurse	12.500			000
259	Sub Ext RN-Reg Nurse	15.625			000
260	Sub Non-Deg Librarian	10.000			000
261	Sub Degreed Librarian	10.625			000
262	Sub Certified Librarian	12.500			000
263	Sub Ext NonDeg Librarian	11.250			000
264	Sub Ext Deg Librarian	12.500			000
265	Sub Ext Cert Librarian	16.250			000
302	Sub Administrator \$15/hr	15.000			000
750	Open Pos/Temp Certified 12.50	12.500			000
751	Open Pos/Temp Degreed 10.625	10.625			000

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
752	Open Pos/Temp Non-Degreed	10.000			000
753	Open Pos/Temp LVN-Licensed Nurse	11.250			000
754	Open Pos/Temp RN-Registered Nurse	13.750			000
755	Open Pos/Temp Ext Certified	16.250			000
756	Open Pos/Temp Ext Degreed	12.500			000
757	Open Pos/Temp Ext Non-Degreed	11.250			000
758	Open Pos/Temp Ext LVN-Nurse	12.500			000
759	Open Pos/Temp Ext RN-Reg Nurse	15.625			000
760	Open Pos/Temp Non-Deg Librarian	10.000			000
761	Open Pos/Temp Degreed Librarian	10.625			000
762	Open Pos/Temp Certified Librarian	12.500			000
763	Open Pos/Temp Ext NonDeg Librarian	11.250			000
764	Open Pos/Temp Ext Deg Librarian	12.500			000
765	Open Pos/Temp Ext Cert Librarian	16.250			000
327	Ext Day Teacher 30..00	30.00	X	X	
328	Ext Day Coordinator 25.00	25.00	X	X	
329	Ext Day Sp Ed Services 37.00	37.00	X	X	
394	Translation Srv 10.00	10.00	X	X	
395	Translation Srv		X	X	
396	Translation Srv 75.00	75.00	X	X	
266	Case Manager Training 50.00	50.00	X	X	
285	Case Mgr Elem Middle Inter 10.	10.00	X	X	
286	Case Mgr High School 20.00	20.00	X	X	
318	AMI/ARI/CASE TEACHERS 30..00	30.00	X	X	
320	Case Prog Coor 33.0000	33.00	X	X	
294	9th Fish Camp 30.00	30.00	X	X	
344	Orient 6th MGR 30.00	30.00	X	X	
345	Orientation/Regstr Pay 30.00	30.00	X	X	
331	G/T Camp 30.00	30.00	X	X	
451	Athletic/Fine Arts Camps 30.00	30.00	X	X	
299	Assessments 30.00	30.00	X	X	
321	Community Even School Tchr 30	30.00	X	X	
222	Evening School Program Mgr 35.00	35.00	X	X	
324	Curr Writing/Training 30.00	30.00	X	X	
353	Sat Detention/Guidance 30.00	30.00	X	X	
355	Sat-PSAT Tchr 30.00	30.00	X	X	
369	STARR 30.00	30.00	X	X	
459	Comm Evn Tchr 30.00	30.00	X	X	
486	Gym Administrator	30.00	X	X	
229	Extra Help Teacher 30.00	30.00	X	X	
452	Zumba Instructor 30.00	30.00	X	X	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
445	Report Writing Only 30.00	30.00	X	X	
267	Master Mentor 25.00	25.00	X	X	
403	Extra Class/Period Pay 10.00	10.00	X	X	000
325	ESL Stip/Dept.HD 50.00	50.00	X	X	
384	TEXTBOOK Stipend 250.00	250.00	X	X	
311	In Home Training 15.00	15.00	X	X	
312	In Home Training 50.00	50.00	X	X	
334	Homebound 35.00	35.00	X	X	
313	Food Serv.Staff Dev 50.00	50.00		X	
292	Employee Chaperon 10.00	10.00	X	X	
293	Employee Bus Monitor		X	X	
291	Employee Extra Help Clerical 10.00	10.00	X	X	
449	Bus Driver Finder Fee	50.00		X	
485	BusDriver Signing Bonus	150.00		X	
304	Election Clerk 11.00	11.00		X	
309	Babysitter 11.25	11.25	X	X	
303	Ath Worker/Operations 10.00	10.00	X	X	
314	New Nurse Training		X	X	
388	UDCA Training 200.00	200.00	X	X	
341	TS Standby (Pager) 4.6880	4.688	X	X	
377	Computer Contact 550.00	550.00	X	X	
378	Technology Liaison 25.00	25.00	X	X	
358	Standby Police Pager 4.688	4.688	X	X	
350	Metal Detector Pay 22.00	22.00	X	X	
404	Ext Year Secretary	14.20	X	X	
405	Ext Year Teacher	30.00	X	X	
407	Ext Year Sp Ed Service	39.00	X	X	
408	Ext Year Nurse/Sec/Elem	30.00	X	X	
409	Ext Year Teacher Sp Ed	30.00	X	X	
410	Ext Year Nurse Sp Ed	30.00	X	X	
411	Ext Year Crossing/Monitor	11.00	X	X	
412	Ext Year Sp Ed Aide	13.25	X	X	
413	Ext Year Teacher Aide/Sec	10.56	X	X	
414	Ext Year Cust/Bus/Food/main		X	X	
419	Ext Yr PLATO Aide	13.25	X	X	
425	Ext Yr Counselor HS 4004.	4004.00	X	X	
453	Ext Yr Elem Prog Mgr 3837.	3837.00	X	X	
454	Ext Yr Elem/PS Prog Mgr 5817.	5817.00	X	X	
455	Ext Yr Mid/Int Prog Mgr 4331.	4331.00	X	X	
456	Ext Yr Int Coun 3234.	3234.00	X	X	
458	Ext Yr Asst Prog Mgr 3465.	3465.00	X	X	
460	Ext Yr Sp Ed Prog Mgr	43.25	X	X	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
484	Ext Yr HS Asst Prog Mgr 4588.	4588.00	X	X	
268	ACP Master Mentor-A	650.00	X	X	
269	ACP Master Mentor-B	1300.00	X	X	
270	ACP Stipend-A	275.00	X	X	
271	ACP Stipend-B	625.00	X	X	
272	ACP Stipend-C	650.00	X	X	
273	ACP Stipend-D	900.00	X	X	
274	ACP Stipend-E	375.00	X	X	
300	ACP/TNT/POST DEG MNTR 550.00	550.00	X	X	
301	ACP/TNT/POST DEG MNTR 275.	275.00	X	X	
278	Cooperating Teacher 1 100.00	100.00		X	
279	Cooperating Teacher II 200.00	200.00		X	
280	Cooperating Teacher III 300.00	300.00		X	
281	Cooperating Teacher IV 400.00	400.00		X	
370	Curr Cat 1 Proj	100.00	X	X	
371	Curr Cat 2 Proj	200.00	X	X	
372	Curr Cat 3 Proj	400.00	X	X	
397	UIL Coach 550.00	550.00	X		000
398	UIL Judge Speech/Debate 20.00	20.00	X	X	
399	UIL Judge Acdm/Jrnl 25.00	25.00	X	X	
400	UIL Academic Meet Coord. 2000.	2000.00	X	X	
401	UIL Co-Academic Coord. 1000.00	1000.00	X	X	
402	UIL Exec Chairperson/Sec 4250.	4250.00	X	X	
436	Judges - Level 1 15.00	15.00	X	X	
437	Judges - Level 2 20.00	20.00	X	X	
438	Judges - Level 3 30.00	30.00	X	X	
416	PVS Course Design Pay	2250.00	X	X	
417	PVS Instructor Base Pay 250.00	250.00	X	X	
482	PVS Mentor Base Pay	250.00	X	X	
483	PVS Per Successful Student Pay	30.00	X	X	
710	PVS Instructor Per Student Pay	125.00	X	X	
430	Accompanists - Level 1 20.00	20.00	X	X	
431	Accompanists - Level 2 30.00	30.00	X	X	
432	Accompanists - Level 3 40.00	50.00	X	X	
433	Clinicians - Level 1 20.00	20.00	X	X	
434	Clinicians - Level 2 30.00	30.00	X	X	
435	Clinicians - Level 3 50.00	50.00	X	X	
439	Wellness Coordinator	250.00	X	X	
440	Wellness Official - 25.00	25.00	X	X	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
441	Wellness Official - 16.00	16.00	X	X	
442	Intramural Director - 200.00	200.00	X	X	
443	Intramural Official - 10.00	10.00	X	X	
406	LSSP INTERN 30.00	30.000	X	X	
426	Test Proofreading 75.00	75.00	X	X	
444	Psycho-Ed Evaluation	420.00	X	X	
446	Psychological 560	560.00	X	X	
447	Bil Psycho-Ed Eng/Span 500.00	500.00	X	X	
448	Bil Psycho-Ed Span 600.00	600.00	X	X	
490	Speech Only (English)/with Psychoed	300.000	X	X	
491	Speech Only (Bilingual)/with Psychoed	450.00	X	X	
492	Speech (English) with AU eval	400.00	X	X	
493	Speech (Bilingual) with AU eval	500.00	X	X	
496	Screen and Report	250.00	X	X	
497	Evaluation and Report	350.00	X	X	
392	Pres 1/2 Day 75.00	75.00	X	X	
393	Presentation Full Day 150.00	150.00	X	X	
461	Prep plus Presentation-1/2 day	150.00	X	X	
462	Prep plus Presentation-1 day	300.00	X	X	
463	Specialized Presentation	500.00	X	X	
282	PEP Grant Coordinator 500.00	500.00	X	X	
295	Academic Games Inter 1560.00	1560.00	X	X	
367	PSAT - 1/2 DAY 75.00	75.00	X	X	
368	PSAT - FULL DAY 150.00	150.00	X	X	
415	Pentathlon Int 550.00	550.00	X	X	
464	Penthalon Coach 275.00	275.00	X	X	
465	Penthalon Cch Campus 1100.00	1100.00	X	X	
466	NAL Acdmc 20.00	20.00	X	X	
467	NAL Acdm Scrkpr/Jdge 35.00	35.00	X	X	
468	Decathlon Graders 75.00	75.00	X	X	
469	Decathlon Judge 50.00	50.00	X	X	
470	Decathlon Proctor 20.00	20.00	X	X	
471	Decathlon Spr Qz Chrmn 150.00	150.00	X	X	
481	American History Grant 850.00	850.00	X	X	
305	Certification/Re-Cert. 15.00	15.00		X	
306	In Dist Bus Trips 22.00	22.00		X	
307	Out Dist Bus Trips 27.00	27.00		X	
308	Band Trailer Driver	35.00		X	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
501	WORKER PLAYOFF GAME 7.25	7.25	X	X	
503	WORKER PLAYOFF GAME 15.00	15.00	X	X	
504	WORKER PLAYOFF GAME 20.00	20.00	X	X	
505	OFFICIAL PLAYOFF GAME 10.00	10.00	X	X	
506	ATHLETIC WORKER 7.25	7.25	X	X	
507	FB ANNOUNCER 12.50	12.50	X	X	
508	FB SPOTTER 7.50	7.50	X	X	
509	FB MSG CENTER 12.50	12.50	X	X	
511	FB PRESSBX CONCIERGE 7.50	7.50	X	X	
512	VARSITY FB WORKER 10.00	10.00	X	X	
513	FB 3HR TKT SELLER 18.75	18.75	X	X	
514	FB SUB VAR TKT SELLER 7.25	7.25	X	X	
515	FB TKT TAKER 15.25	15.25	X	X	
516	FB HOME PASS GATE 14.00	14.00	X	X	
517	FB VIS PASS GATE 9.00	9.00	X	X	
518	FB SUPERVISOR 21.50	21.50	X	X	
519	FB SUB VAR SUPERVISOR 8.75	8.75	X	X	
520	FB PLAYOFF ADMIN 25.00	25.00	X	X	
521	FB PROGRAM SELLER 12.50	12.50	X	X	
522	FB SUB VAR OFF 10M STRS 12.50	12.50	X	X	
523	FB SUB VAR OFF 12M STRS 13.75	13.75	X	X	
524	Official Mileage		X	X	
525	FB INT OFF 8M QTRS 11.25	11.25	X	X	
526	FB VAR CLOCK 7.50	7.50	X	X	
530	BKB VAR OFFICIAL 17.50	17.50	X	X	
531	BKB SUB VAR OFFICIAL 13.75	13.75	X	X	
532	BKB INT OFFICIAL 12.50	12.50	X	X	
533	BKB/VB SUPERVISOR 15.25	15.25	X	X	
534	BKB PHILLIPS SUP 1 GM 10.25	10.25	X	X	
535	BKBPHILLIPS SUPER 2 GM 14.00	14.00	X	X	
536	BKBPHILLIPS SUPER 3 GM 20.25	20.25	X	X	
527	BKB OFFICIAL 8.75	8.75	X	X	
528	BKB OFFICIAL 10.00	10.00	X	X	
529	BKB OFFICIAL 11.25	11.25	X	X	
537	BKB OFFICIAL 12.50	12.50	X	X	
538	BKB OFFICIAL 13.75	13.75	X	X	
539	BKB OFFICIAL 16.25	16.25	X	X	
540	VB/BKB PHILLIPS WORKER 12.75	12.75	X	X	
541	VB/BKB HS CAMPUS WORKER 9.65	9.65	X	X	
542	VB/BKB INT CAMPUS WORKER 10.00	10.00	X	X	
543	VB OFFICIAL 7.50	7.50	X	X	
544	VB OFFICIAL 8.75	8.75	X	X	
545	VB OFFICIAL 10.	10.00	X	X	
546	VB OFFICIAL 11.25	11.25	X	X	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept.	Central
547	VB OFFICIAL 12.50	12.50	X	X	
548	VB OFFICIAL 13.75	13.75	X	X	
550	SOCCER SUPERVISOR 15.43	15.43	X	X	
551	SOC TKT SELLER 7.25	7.25	X	X	
552	SOCCER CLOCK 8.50	8.50	X	X	
553	SOCCER OFFICIAL LN 11.25	11.25	X	X	
554	SOCCER OFFICIAL REF 15.00	15.00	X	X	
560	SOFTBALL SUPERVISOR HRLY 20.00	20.00	X	X	
561	SOFTBALL TICKET 7.50	7.50	X	X	
562	SOFTBALL VAR UMPIRE 17.50	17.50	X	X	
563	SOFTBALL SUB VAR UMPIRE A 15.00	15.00	X	X	
502	SOFTBALL SUB VAR UMPIRE B 17.50	17.50	X	X	
570	BSB SUPERVISOR 8.75	8.75	X	X	
571	BSB TKT SELLER 7.50	7.50	X	X	
572	BSB JV/VAR BOOK 8.50	8.50	X	X	
573	BSB JV/VAR BOOK/ANN 10.00	10.00	X	X	
574	BSB JV/VAR ANN 11.00	11.00	X	X	
575	BSB SUB VAR UMPIRE A 15.00	15.00	X	X	
510	BSB SUB VAR UMPIRE B 17.50	17.50	X	X	
576	BSB VAR UMPIRE 17.50	17.50	X	X	
580	TRACK HS/INT TKT SELLER 8.50	8.50	X	X	
581	TRACK TKT SELLER OTHER 12.50	12.50	X	X	
582	TRACK VAR WORKER 18.66	18.66	X	X	
583	TRACK SUB VAR/INT WORKER 12.66	12.66	X	X	
590	SWIM INVITATIONAL 7.25	7.25	X	X	
591	SWIM INVITATIONAL 2 12.50	12.50	X	X	
592	SWIM DISTRICT 7.25	7.25	X	X	
593	SWIM DISTRICT 2 19.00	19.00	X	X	
594	SWIM REGIONAL 12.50	12.50	X	X	
595	SWIM REGIONAL 2 25.00	25.00	X	X	

FRONTLINE FUNCTION PAY CODES

Function Code	Frontline	Rate	Pay Rate Basis	Responsibilities Charged to:		
	Function Code Description			Campus	Dept.	Central
	Professional/Administration					
1000	Acting Administrator 15.00/Day	15.000	Flat Amount	X	X	
1005	Retired LT Sub Principal HS	46.875	Per Hour Amount	X	X	000
1006	Retired LTSub Vac.Pos. Princ. HS	46.875	Per Hour Amount	X	X	000
1007	Retired LT Sub Princ Other	43.750	Per Hour Amount	X	X	000
1008	Ret LT Sub Vac Pos. Princ. Other	43.750	Per Hour Amount	X	X	000
1009	Retired LTSub Asst Principal	36.875	Per Hour Amount	X	X	000
1010	Ret LTSub Vac. Pos. Asst. Princ	36.875	Per Hour Amount	X	X	000
1011	Sub Administrator 15.00/hr	15.000	Per Hour Amount	X	X	
1021	Retired Temp Principal HS	46.875	Per Hour Amount	X	X	000
1022	Ret Temp Principal Other	43.750	Per Hour Amount	X	X	000
1023	Retired Temp. Asst. Principal	36.875	Per Hour Amount	X	X	000
1028	Ext Day Teacher 30	30.000	Per Hour Amount	X	X	
1030	Translation Service 75.00	75.000	Flat Amount	X	X	
1031	Case Mgr Elem Middle Inter 10.00	10.000	Per Hour Amount	X	X	
1032	Case Mgr High School 20.00	20.000	Per Hour Amount	X	X	
1033	Assessments 30.00	30.000	Per Hour Amount	X	X	
1034	Evening Sch Program Mgr 35.00	35.000	Per Hour Amount	X	X	
1035	Curr Writing/Training 30.00	30.000	Per Hour Amount	X	X	
1036	Sat Detention/Guidance 30.00	30.000	Per Hour Amount	X	X	
1037	STARR 30.00	30.000	Per Hour Amount	X	X	
1038	In Home Training 50.00	50.000	Per Hour Amount	X	X	
1039	Homebound 35.00	35.000	Per Hour Amount	X	X	
1040	Athletic Worker 10.00	10.000	Per Hour Amount	X	X	
1041	Technology Liaison 25.00	25.000	Per Hour Amount	X	X	
1051	Curr Cat 1 Project 100.00	100.000	Per Hour Amount	X	X	
1052	Curr Cat 2 Project 200.00	200.000	Per Hour Amount	X	X	
1053	Curr Cat 3 Project 400.00	400.000	Per Hour Amount	X	X	
1054	UIL Academic Meet Coor 2000.00	2,000.000	Per Hour Amount	X	X	
1055	UIL Exec Chairperson 4250.00	4,250.000	Per Hour Amount	X	X	
1056	LSSP Intern 30.000	30.000	Per Hour Amount	X	X	
1057	Psycho-Ed Evaluation 420.00	420.000	Flat Amount	X	X	
1058	Psychological 560.00	560.000	Flat Amount	X	X	
1059	Bil Psycho-Ed Eng/Span 500.00	500.000	Flat Amount	X	X	
1060	Bil Psycho-Ed Span 600.00	600.000	Flat Amount	X	X	
1061	Speech Only (Eng) w/Psychoed 300	300.000	Flat Amount	X	X	
1062	Speech Only (Bil) w/Psychoed 450	450.000	Flat Amount	X	X	
1063	Speech (Eng) with AU Eval 400.00	400.000	Flat Amount	X	X	
1064	Screen and Report 250.00	250.000	Flat Amount	X	X	
1065	Evaluation and Report 350.00	350.000	Flat Amount	X	X	
1066	Prep Plus Pres 1/2 Day 150.00	150.000	Flat Amount	X	X	
1067	Prep Plus Pres 1 Day 300.00	300.000	Flat Amount	X	X	
1068	Specialized Presentation 500.00	500.000	Flat Amount	X	X	
1069	Decathlon Graders 75.00	75.000	Per Hour Amount	X	X	
1070	Decathlon Judge 50.00	50.000	Per Hour Amount	X	X	
1071	Decathlon Spr Qz Chrmn 150.00	150.000	Flat Amount	X	X	
1072	Level 1 PVS Teacher Pay	375.000	Flat Amount	X	X	
1073	Level 2 PVS Teacher Pay	500.000	Flat Amount	X	X	
1074	Level 3 PVS Teacher Pay	625.000	Flat Amount	X	X	

	Frontline			Responsibilities Charged to:		
1075	Level 4 PVS Teacher Pay	750.000	Flat Amount	X	X	
1076	Level 5 PVS Teacher Pay	875.000	Flat Amount	X	X	
1077	Level 6 PVS Teacher Pay	1,000.000	Flat Amount	X	X	
1078	Level 7 PVS Teacher Pay	1,125.000	Flat Amount	X	X	
1079	Level 8 PVS Teacher Pay	1,250.000	Flat Amount	X	X	
1080	Level 9 PVS Teacher Pay	1,375.000	Flat Amount	X	X	
1081	Level 10 PVS Teacher Pay	1,500.000	Flat Amount	X	X	
1082	Level 11 PVS Teacher Pay	1,625.000	Flat Amount	X	X	
1083	Level 12 PVS Teacher Pay	1,750.000	Flat Amount	X	X	
1084	Level 13 PVS Teacher Pay	1,875.000	Flat Amount	X	X	
1085	Level 14 PVS Teacher Pay	2,000.000	Flat Amount	X	X	
1086	Level 15 PVS Teacher Pay	2,125.000	Flat Amount	X	X	
1087	Level 16 PVS Teacher Pay	2,250.000	Flat Amount	X	X	
1088	Level 17 PVS Teacher Pay	2,375.000	Flat Amount	X	X	
1089	Level 18 PVS Teacher Pay	2,500.000	Flat Amount	X	X	
1090	Level 19 PVS Teacher Pay	2,625.000	Flat Amount	X	X	
1091	Level 20 PVS Teacher Pay	2,750.000	Flat Amount	X	X	
1092	Level 21 PVS Teacher Pay	2,875.000	Flat Amount	X	X	
1093	Level 22 PVS Teacher Pay	3,000.000	Flat Amount	X	X	
1094	Level 23 PVS Teacher Pay	3,125.000	Flat Amount	X	X	
1095	Level 24 PVS Teacher Pay	3,250.000	Flat Amount	X	X	
1096	Level 25 PVS Teacher Pay	3,375.000	Flat Amount	X	X	
1097	Level 26 PVS Teacher Pay	3,500.000	Flat Amount	X	X	
1098	Level 27 PVS Teacher Pay	3,625.000	Flat Amount	X	X	
1099	Level 28 PVS Teacher Pay	3,750.000	Flat Amount	X	X	
1100	Level 29 PVS Teacher Pay	3,875.000	Flat Amount	X	X	
1101	Level 30 PVS Teacher Pay	4,000.000	Flat Amount	X	X	
	Teacher/Full-Time Librarian					
2000	Acting Administrator 15.00/Day	15.000	Flat Amount	X	X	000
2005	Retired LT Sub Teacher 30.00	30.000	Per Hour Amount	X	X	000
2006	Retired LT Sub Teacher Vacant	30.000	Per Hour Amount	X	X	000
2007	Retired LTSub Librarian Vac Pos	30.000	Per Hour Amount	X	X	000
2008	Retired LT Sub Librarian 30.00	30.000	Per Hour Amount	X	X	000
2009	Sub Certified 12.50	12.500	Per Hour Amount			000
2010	Sub Degreed 10.625	10.625	Per Hour Amount			000
2011	Sub Non-Degreed 10.00	10.000	Per Hour Amount			000
2012	Sub Ext Certified 16.25	16.250	Per Hour Amount			000
2013	Sub Ext Degreed 12.50	12.500	Per Hour Amount			000
2014	Sub Ext Non-Degreed 11.25	11.250	Per Hour Amount			000
2015	Sub Non-Degreed Librarian 10.00	10.000	Per Hour Amount			000
2016	Sub Degreed Librarian 10.625	10.625	Per Hour Amount			000
2017	Sub Certified Librarian 12.50	12.500	Per Hour Amount			000
2018	Sub Ext Non-Deg Librarian 11.25	11.250	Per Hour Amount			000
2019	Sub Ext Deg Librarian 12.50	12.500	Per Hour Amount			000
2020	Sub Ext Cert Librarian 16.25	16.250	Per Hour Amount			000
2030	Retired Temp Tchr/Libr 30.00	30.000	Per Hour Amount	X	X	000
2031	Retired Special Ed Level 1 50.00	50.000	Per Hour Amount	X	X	000
2032	Retired Special Ed Level 2 52.00	52.000	Per Hour Amount	X	X	000
2033	Retired Special Ed Level 3 70.00	70.000	Per Hour Amount	X	X	000
2043	Open Pos/Temp Certified 12.50	12.500	Per Hour Amount	X	X	000
2044	Open Pos/Temp Degreed 10.625	10.625	Per Hour Amount	X	X	000

	Frontline			Responsibilities Charged to:		
2045	Open Pos/Temp Non-Deg 10.00	10.000	Per Hour Amount	X	X	000
2046	Open Pos/Temp Ext Cert 16.25	16.250	Per Hour Amount	X	X	000
2047	Open Pos/Temp Ext Deg 12.50	12.500	Per Hour Amount	X	X	000
2048	Open Pos/Temp Ext Non-Deg 11.25	11.250	Per Hour Amount	X	X	000
2049	Open Pos/Temp Non-Deg Librarian	10.000	Per Hour Amount	X	X	000
2050	Open Pos/Temp Deg Librarian	10.625	Per Hour Amount	X	X	000
2051	Open Pos/Temp Cert Librarian	12.500	Per Hour Amount	X	X	000
2052	Open Pos/Temp Ext NonDeg Librari	11.250	Per Hour Amount	X	X	000
2053	Open Pos/Temp Ext Deg Librarian	12.500	Per Hour Amount	X	X	000
2054	Open Pos/Temp Ext Cert Librarian	16.250	Per Hour Amount	X	X	000
2064	Ext Day Teacher 30	30.000	Per Hour Amount	X	X	
2065	Extended Day Coordinator 25.00	25.000	Per Hour Amount	X	X	
2066	Ext Day Sp Ed Services 37.00	37.000	Per Hour Amount	X	X	
2077	Translation Services		Flat Amount	X	X	
2078	Translation Services 75.00	75.000	Per Hour Amount	X	X	
2079	Case Mgr Elem/Mid/Inter 10.00	10.000	Per Hour Amount	X	X	
2080	Case Teachers 30.00	30.000	Per Hour Amount	X	X	
2081	Assessments 30.00	30.000	Per Hour Amount	X	X	
2082	Curr Writing/Training 30.00	30.000	Per Hour Amount	X	X	
2083	Sat Detention/Guidance 30.00	30.000	Per Hour Amount	X	X	
2084	STARR 30.00	30.000	Per Hour Amount	X	X	
2085	Community Evening Tchr 30.00	30.000	Per Hour Amount	X	X	
2086	Gym Administrator 30.00	30.000	Per Hour Amount	X	X	
2087	Extra Help Teacher 30.00	30.000	Per Hour Amount	X	X	
2088	Report Writing Only 30.00	30.000	Per Hour Amount	X	X	
2089	Extra Class/Period Pay 10.00	10.000	Per Hour Amount	X	X	000
2090	Textbook Stipend 250.00	250.000	Flat Amount	X	X	
2091	In Home Training 15.00	15.000	Per Hour Amount	X	X	
2092	In Home Training 50.00	50.000	Per Hour Amount	X	X	
2093	Homebound 35.00	35.000	Per Hour Amount	X	X	
2094	Employee Chaperon 10.00	10.000	Per Hour Amount	X	X	
2095	Athletic Worker 10.00	10.000	Per Hour Amount	X	X	
2096	Technology Liaison 25.00	25.000	Per Hour Amount	X	X	
2110	Ext Year Teacher Sp Ed 30.00	30.000	Per Hour Amount	X	X	
2120	ACP Stipend - A 275.00	275.000	Per Hour Amount	X	X	
2121	ACP Stipend - B 625.00	625.000	Per Hour Amount	X	X	
2122	ACP/TNT/POST Deg Mentor 550.00	550.000	Per Hour Amount	X	X	
2123	Cooperating Teacher 100.00	100.000	Per Hour Amount	X	X	
2124	Curr Cat 1 Project 100.00	100.000	Per Hour Amount	X	X	
2125	Curr Cat 2 Project 200.00	200.000	Per Hour Amount	X	X	
2126	Curr Cat 3 Project 400.00	400.000	Per Hour Amount	X	X	
2127	UIL Coach 550.00	550.000	Per Hour Amount	X		000
2128	UIL Judge Speech/Debate 20.00	20.000	Per Hour Amount	X	X	
2129	UIL Judge Acdm/Jrnl 25.00	25.000	Per Hour Amount	X	X	
2130	UIL Academic Meet Coor 2000.00	2,000.000	Per Hour Amount	X	X	
2131	Judges - Level 2 20.00	20.000	Per Hour Amount	X	X	
2132	Judges - Level 3 30.00	30.000	Per Hour Amount	X	X	
2133	Online Course Dev 2250.00	2,250.000	Per Hour Amount	X	X	
2134	Accompanists-Level 1 20.00	20.000	Per Hour Amount	X	X	
2135	Accompanists-Level 2 30.00	30.000	Per Hour Amount	X	X	
2136	Accompanists-Level 3 50.00	50.000	Per Hour Amount	X	X	

	Frontline			Responsibilities Charged to:		
2137	Clinicians-Level 1 20.00	20.000	Per Hour Amount	X	X	
2138	Clinicians-Level 2 30.00	30.000	Per Hour Amount	X	X	
2139	Clinicians-Level 3 50.00	50.000	Per Hour Amount	X	X	
2140	Wellness Coordinator 250.00	250.000	Flat Amount	X	X	
2141	Wellness Official 25.00	25.000	Per Hour Amount	X	X	
2142	Intramural Director 200.00	200.000	Flat Amount	X	X	
2143	Intramural Official 10.00	10.000	Per Hour Amount	X	X	
2144	Test Proofreading 75.00	75.000	Flat Amount	X	X	
2145	Psycho-Ed Evaluation 420.00	420.000	Flat Amount	X	X	
2146	Psychological 560	560.000	Flat Amount	X	X	
2147	Bil Psycho-Ed Eng/Span 500.00	500.000	Flat Amount	X	X	
2148	Bil Psycho-Ed Span 600.00	600.000	Flat Amount	X	X	
2149	Speech (English)with Psychoed	300.000	Flat Amount	X	X	
2150	Speech (Bilingual) With Psychoed	450.000	Flat Amount	X	X	
2151	Speech (English) with AU Eval	400.000	Flat Amount	X	X	
2152	Pres 1/2 Day 75.00	75.000	Flat Amount	X	X	
2153	Presentation Full Day 150.00	150.000	Flat Amount	X	X	
2154	Prep Plus Presentation -1/2 day	150.000	Flat Amount	X	X	
2155	Prep Plus Presentation 1-Day 300	300.000	Flat Amount	X	X	
2156	Specialized Presentation	500.000	Flat Amount	X	X	
2157	Penthalon Coach 275.00	275.000	Flat Amount	X	X	
2158	Penthalon Cch Campus 1100.00	1,100.000	Flat Amount	X	X	
2159	Decathlon Graders 75.00	75.000	Per Hour Amount	X	X	
2160	Decathlon Judge 50.00/hr	50.000	Per Hour Amount	X	X	
2161	Decathlon Spr. Qz Chrmn 150.00	150.000	Flat Amount	X	X	
2180	In Dist Bus Trip 22.00	22.000	Per Hour Amount	X	X	
2181	Out Dist Bus Trips 27.00/hr	27.000	Per Hour Amount	X	X	
2182	Worker Playoff Game 7.25	7.250	Per Hour Amount	X	X	
2183	Worker Playoff Game 15.00	15.000	Per Hour Amount	X	X	
2184	Worker Playoff Game 20.00/hr	20.000	Per Hour Amount	X	X	
2185	Official Playoff Game 10.00/hr	10.000	Per Hour Amount	X	X	
2186	Athletic Worker 7.25	7.250	Per Hour Amount	X	X	
2187	FB Announcer 12.50/hr	12.500	Per Hour Amount	X	X	
2188	FB Spotter 7.50	7.500	Per Hour Amount	X	X	
2189	FB Msg Center 12.50/hr	12.500	Per Hour Amount	X	X	
2190	FB Pressbox Concierge 7.50	7.500	Per Hour Amount	X	X	
2191	Varsity FB Worker 10.00	10.000	Per Hour Amount	X	X	
2192	FB 3hr Tkt Seller 18.75/hr	18.750	Per Hour Amount	X	X	
2193	FB SUB Var TKT Seller 7.25	7.250	Per Hour Amount	X	X	
2194	FB Tkt Taker 15.25/hr	15.250	Per Hour Amount	X	X	
2195	FB Home Pass Gate 14.00	14.000	Per Hour Amount	X	X	
2196	FB Vis Pass Gate 9.00/hr	9.000	Per Hour Amount	X	X	
2197	FB Supervisor 21.50	21.500	Per Hour Amount	X	X	
2198	FB Playoff Admin 25.00/hr	25.000	Per Hour Amount	X	X	
2199	FB Program Seller 12.50	12.500	Per Hour Amount	X	X	
2200	FB Sub Var Off 10M STRS 12.50	12.500	Per Hour Amount	X	X	
2201	FB SUB Var Off 12M STRS 13.75/hr	13.750	Per Hour Amount	X	X	
2202	Official Mileage		Flat Amount	X	X	
2203	FB Int Off 8M QTRS 11.25	11.250	Per Hour Amount	X	X	
2204	FB VAR Clock 7.50	7.500	Per Hour Amount	X	X	
2205	BKB VAR Official 17.50/hr	17.500	Per Hour Amount	X	X	

	Frontline			Responsibilities Charged to:		
2206	BKB/VB Supervisors 15.25/hr	15.250	Per Hour Amount	X	X	
2207	BKB Phillips Sup 1 GM 10.25/hr	10.250	Per Hour Amount	X	X	
2208	BKB Phillips Super 2 GM 14.00	14.000	Per Hour Amount	X	X	
2209	BKB Official 8.75/hr	8.750	Per Hour Amount	X	X	
2210	BKB Official 10.00	10.000	Per Hour Amount	X	X	
2211	BKB Official 11.25/hr	11.250	Per Hour Amount	X	X	
2212	BKB Official 12.50	12.500	Per Hour Amount	X	X	
2213	BKB Official 13.75/hr	13.750	Per Hour Amount	X	X	
2214	VB/BKB Phillips Worker 12.75	12.750	Per Hour Amount	X	X	
2215	VB/BKB HS Campus Worker 9.65	9.650	Per Hour Amount	X	X	
2216	VB/BKB Int Campus Worker 10.00	10.000	Per Hour Amount	X	X	
2217	VB Official 10.00	10.000	Per Hour Amount	X	X	
2218	VB Official 12.50/hr	12.500	Per Hour Amount	X	X	
2219	VB Official 13.75/hr	13.750	Per Hour Amount	X	X	
2220	Soccer Supervisor 15.43/hr	15.430	Per Hour Amount	X	X	
2221	Soccer Tkt Seller 7.25/hr	7.250	Per Hour Amount	X	X	
2222	Soccer Clock 8.50/hr	8.500	Per Hour Amount	X	X	
2223	Soccer Official Ln. 11.25/hr	11.250	Per Hour Amount	X	X	
2224	Soccer Official Ref 15.00/hr	15.000	Per Hour Amount	X	X	
2225	Softball Supervisor HRLY 20.00	20.000	Per Hour Amount	X	X	
2226	Softball Ticket 7.50/hr	7.500	Per Hour Amount	X	X	
2227	Softball Sub Var Umpire B 17.50	17.500	Per Hour Amount	X	X	
2228	BSB Supervisor 8.75/hr	8.750	Per Hour Amount	X	X	
2229	BSB TKT Seller 7.50	7.500	Per Hour Amount	X	X	
2230	BSB JV/Var Book/ANN 10.00	10.000	Per Hour Amount	X	X	
2231	BSB Sub Var Umpire A 15.00/hr	15.000	Per Hour Amount	X	X	
2232	BSB Var Umpire 17.50	17.500	Per Hour Amount	X	X	
2233	Track HS/INT Tkt Seller 8.50/hr	8.500	Per Hour Amount	X	X	
2234	Track Tkt Seller Other 12.50	12.500	Per Hour Amount	X	X	
2235	Track Var Worker 18.66/hr	18.660	Per Hour Amount	X	X	
2236	Track Sub Var/Int Worker 12.66	12.660	Per Hour Amount	X	X	
2237	Swim Invitational 7.25	7.250	Per Hour Amount	X	X	
2238	Swim Invitational 2 12.50/hr	12.500	Per Hour Amount	X	X	
2239	Swim District 7.25	7.250	Per Hour Amount	X	X	
2240	Swim District 2 19.00/hr	19.000	Per Hour Amount	X	X	
2241	Swim Regional 12.50	12.500	Per Hour Amount	X	X	
2242	Swim Regional 2 25.00	25.000	Per Hour Amount	X	X	
2243	Video Board Workers 10.00	10.000	Per Hour Amount	X	X	
2244	Video Board Lead	150.000	Flat Amount	X	X	
2245	Video Board Support 125.00	125.000	Flat Amount	X	X	
2246	Athletic Media	60.000	Per Hour Amount	X	X	
2250	Level 1 PVS Teacher Pay	375.000	Flat Amount	X	X	
2251	Level 2 PVS Teacher Pay	500.000	Flat Amount	X	X	
2252	Level 3 PVS Teacher Pay	625.000	Flat Amount	X	X	
2253	Level 4 PVS Teacher Pay	750.000	Flat Amount	X	X	
2254	Level 5 PVS Teacher Pay	875.000	Flat Amount	X	X	
2255	Level 6 PVS Teacher Pay	1,000.000	Flat Amount	X	X	
2256	Level 7 PVS Teacher Pay	1,125.000	Flat Amount	X	X	
2257	Level 8 PVS Teacher Pay	1,250.000	Flat Amount	X	X	
2258	Level 9 PVS Teacher Pay	1,375.000	Flat Amount	X	X	
2259	Level 10 PVS Teacher Pay	1,500.000	Flat Amount	X	X	

	Frontline			Responsibilities Charged to:		
2260	Level 11 PVS Teacher Pay	1,625.000	Flat Amount	X	X	
2261	Level 12 PVS Teacher Pay	1,750.000	Flat Amount	X	X	
2262	Level 13 PVS Teacher Pay	1,875.000	Flat Amount	X	X	
2263	Level 14 PVS Teacher Pay	2,000.000	Flat Amount	X	X	
2264	Level 15 PVS Teacher Pay	2,125.000	Flat Amount	X	X	
2265	Level 16 PVS Teacher Pay	2,250.000	Flat Amount	X	X	
2266	Level 17 PVS Teacher Pay	2,375.000	Flat Amount	X	X	
2267	Level 18 PVS Teacher Pay	2,500.000	Flat Amount	X	X	
2268	Level 19 PVS Teacher Pay	2,625.000	Flat Amount	X	X	
2269	Level 20 PVS Teacher Pay	2,750.000	Flat Amount	X	X	
2270	Level 21 PVS Teacher Pay	2,875.000	Flat Amount	X	X	
2271	Level 22 PVS Teacher Pay	3,000.000	Flat Amount	X	X	
2272	Level 23 PVS Teacher Pay	3,125.000	Flat Amount	X	X	
2273	Level 24 PVS Teacher Pay	3,250.000	Flat Amount	X	X	
2274	Level 25 PVS Teacher Pay	3,375.000	Flat Amount	X	X	
2275	Level 26 PVS Teacher Pay	3,500.000	Flat Amount	X	X	
2276	Level 27 PVS Teacher Pay	3,625.000	Flat Amount	X	X	
2277	Level 28 PVS Teacher Pay	3,750.000	Flat Amount	X	X	
2278	Level 29 PVS Teacher Pay	3,875.000	Flat Amount	X	X	
2279	Level 30 PVS Teacher Pay	4,000.000	Flat Amount	X	X	
	Support Staff-Other					
3000	Additional Straight Time/Support		Per Base Pay	X	X	
3001	Overtime 1.5/Support		Per Base Pay	X	X	
3002	Comp Time Overtime 1.5/Support		Per Base Pay	X	X	
3012	Open Position Instr Aide 10.00	10.000	Per Hour Amount	X	X	
3013	Open Position Clerical 10.00	10.000	Per Hour Amount	X	X	
3014	Food Service Substitute 10.00	10.000	Per Hour Amount		X	000
3015	Sub Para/Clerical 10.00	10.000	Per Hour Amount	X	X	000
3016	Sub Crossing Guard 12.00	12.000	Per Hour Amount	X	X	000
3017	Substitute Dispatcher 15.25	15.250	Per Hour Amount	X	X	000
3018	Operations Substitute 10.00	10.000	Per Hour Amount	X	X	000
3027	Temporary Para PISD Paid 10.00	10.000	Per Hour Amount			899
3028	Temp Para/Clerical/Service 10.00	10.000	Per Hour Amount	X	X	
3029	Spec Aide-Campus ASCD App 11.25	11.250	Per Hour Amount			899
3030	Temporary Professional 30.00	30.000	Per Hour Amount	X	X	
3031	Temp Tech/Network 10.00	10.000	Per Hour Amount	X	X	
3032	Temporary Operations/B&G 10.00	10.000	Per Hour Amount	X	X	
3033	Student Tutor 8.00	8.000	Per Hour Amount	X	X	
3034	Temp Crossing Guards 12.00	12.000	Per Hour Amount	X	X	
3035	Temp College Grad Instr 15.00	15.000	Per Hour Amount	X	X	
3036	Temp Maint/Trans 10.00	10.000	Per Hour Amount	X	X	
3037	Temp Benefits/Payroll 12.00	12.000	Per Hour Amount	X	X	
3038	Temporary Bus Monitor 12.1414	12.141	Per Hour Amount	X	X	
3039	Temporary Tutor 30.00	30.000	Per Hour Amount	X	X	
3040	Temp College Student Instr. 10.0	10.000	Per Hour Amount	X	X	
3041	Temporary Tutor 11.00	11.000	Per Hour Amount	X	X	
3044	Temp Special Ed Level 2 52.00	52.000	Per Hour Amount	X	X	
3045	Temp Special Ed Level 3 65.00	65.000	Per Hour Amount	X	X	
3046	Temp Special Ed Level 4 55.00	55.000	Per Hour Amount	X	X	
3056	Retired LTSub Clerical 1 17.00	17.000	Per Hour Amount	X	X	000
3057	Ret LTSUB Vac Pos Cler 1 17.00	17.000	Per Hour Amount	X	X	000

	Frontline			Responsibilities Charged to:		
3058	Retired LTSub Cler 2 10.50	10.500	Per Hour Amount	X	X	000
3059	Ret LTSub Cler VacPos Cler 2 10.00	10.000	Per Hour Amount	X	X	000
3060	Retired Temp Clerical 17.00	17.000	Per Hour Amount	X	X	000
3065	Extended Day Coordinator 25.00	25.000	Per Hour Amount	X	X	
3075	Translation Service		Flat Amount	X	X	
3076	Orient/Regstr/Camp 30.00	30.000	Per Hour Amount	X	X	
3077	Curr Writing/Training 30.00	30.000	Per Hour Amount	X	X	
3078	Gym Administrator 30.00	30.000	Per Hour Amount	X	X	
3079	In Home Training 15.00	15.000	Per Hour Amount	X	X	
3080	Employee Chaperon 10.00	10.000	Per Hour Amount	X	X	
3081	Employee Extra Help Clerical	10.000	Per Hour Amount	X	X	
3082	Babysitter 11.25	11.250	Per Hour Amount	X	X	
3083	Athletic Worker/Operations 10.00	10.000	Per Hour Amount	X	X	
3084	TS Standby (Pager) 4.6880	4.688	Per Hour Amount	X	X	
3100	Ext Year Secretary 14.20	14.200	Per Hour Amount	X	X	
3101	Ext Year Crossing/Monitor 11.00	11.000	Per Hour Amount	X	X	
3102	Ext Year Sp Ed Aide 13.25	13.250	Per Hour Amount	X	X	
3103	Ext Year Teacher Aide/Sec 10.56	10.560	Per Hour Amount	X	X	
3104	Ext Year Custodial/Maintenance		Per Base Pay	X	X	
3105	Ext Yr PLATO Aide 13.25	13.250	Per Hour Amount	X	X	
3115	ACP Stipend-A 275.00	275.000	Per Hour Amount	X	X	
3116	UIL Judge Acdm/Jrnl 25.00	25.000	Per Hour Amount	X	X	
3117	UIL Exec Sec 4250.00	4,250.000	Flat Amount	X	X	
3118	Judges - Level 2 20.00	20.000	Per Hour Amount	X	X	
3119	Judges - Level 3 30.00	30.000	Per Hour Amount	X	X	
3120	Online Course Development 2250.00	2,250.000	Flat Amount	X	X	
3121	Clinicians - Level 1 20.00	20.000	Per Hour Amount	X	X	
3122	Clinicians - Level 2 30.00	30.000	Per Hour Amount	X	X	
3123	Wellness Coordinator 250.00	250.000	Flat Amount	X	X	
3124	Wellness Official - 25.00	25.000	Per Hour Amount	X	X	
3125	Intramural Director - 200.00	200.000	Flat Amount	X	X	
3126	Intramural Official - 10.00	10.000	Per Hour Amount	X	X	
3127	Decathlon Judge 50.00	50.000	Per Hour Amount	X	X	000
3140	Certification/Re-Cert. 15.00	15.000	Per Hour Amount	X	X	
3141	In District Bus Trips 22.00	22.000	Per Hour Amount	X	X	
3142	Out of District Bus Trips 27.00	27.000	Per Hour Amount	X	X	
3143	Worker Playoff Game 7.25	7.250	Per Hour Amount	X	X	
3144	Worker Playoff Game 15.00	15.000	Per Hour Amount	X	X	
3145	Worker Playoff Game 20.00	20.000	Per Hour Amount	X	X	
3146	Official Playoff Game 10.00	10.000	Per Hour Amount	X	X	
3147	Athletic Worker 7.25	7.250	Per Hour Amount	X	X	
3148	FB Announcer 12.50	12.500	Per Hour Amount	X	X	
3149	FB Spotter 7.50	7.500	Per Hour Amount	X	X	
3150	FB MSG Center 12.50	12.500	Per Hour Amount	X	X	
3151	FB Pressbox Concierge 7.50	7.500	Per Hour Amount	X	X	
3152	Varsity FB Worker 10.00	10.000	Per Hour Amount	X	X	
3153	FB 3HR Ticket Seller 18.75	18.750	Per Hour Amount	X	X	
3154	FB Sub Var Ticket Seller 7.25	7.250	Per Hour Amount	X	X	
3155	FB Ticket Taker 15.25	15.250	Per Hour Amount	X	X	
3156	FB Home Pass Gate 14.00	14.000	Per Hour Amount	X	X	
3157	FB Visitor Pass Gate 9.00	9.000	Per Hour Amount	X	X	

	Frontline			Responsibilities Charged to:		
3158	FB Supervisor 21.50	21.500	Per Hour Amount	X	X	
3159	FB Playoff Admin 25.00	25.000	Per Hour Amount	X	X	
3160	FB Program Seller 12.50	12.500	Per Hour Amount	X	X	
3161	FB Sub Var Off 10M STRS 12.50	12.500	Per Hour Amount	X	X	
3162	FB Sub Var Off 12M STRS 13.75	13.750	Per Hour Amount	X	X	
3163	Official Mileage		Flat Amount	X	X	
3164	FB Int Off 8M QTRS 11.25	11.250	Per Hour Amount	X	X	
3165	FB Varsity Clock 7.50	7.500	Per Hour Amount	X	X	
3166	BKB Varsity Official 17.50	17.500	Per Hour Amount	X	X	
3167	BKB/VB Supervisor 15.25	15.250	Per Hour Amount	X	X	
3168	BKB Phillips Sup 1 GM 10.25	10.250	Per Hour Amount	X	X	
3169	BKB Phillips Sup 2 GM 14.00	14.000	Per Hour Amount	X	X	
3170	BKB Phillips Sup 3 GM 20.25	20.250	Per Hour Amount	X	X	
3171	BKB Official 8.75	8.750	Per Hour Amount	X	X	
3172	BKB Official 10.00	10.000	Per Hour Amount	X	X	
3173	BKB Official 11.25	11.250	Per Hour Amount	X	X	
3174	BKB Official 12.50	12.500	Per Hour Amount	X	X	
3175	BKB Official 13.75	13.750	Per Hour Amount	X	X	
3176	BKB Official 16.25	16.250	Per Hour Amount	X	X	
3177	VB/BKB Phillips Worker 12.75	12.750	Per Hour Amount	X	X	
3178	VB/BKB HS Campus Worker 9.65	9.650	Per Hour Amount	X	X	
3179	VB/BKB Int Campus Worker 10.00	10.000	Per Hour Amount	X	X	
3180	VB Official 10.00	10.000	Per Hour Amount	X	X	
3181	VB Official 12.50	12.500	Per Hour Amount	X	X	
3182	VB Official 13.75	13.750	Per Hour Amount	X	X	
3183	Soccer Supervisor 15.43	15.430	Per Hour Amount	X	X	
3184	Soccer Ticket Seller 7.25	7.250	Per Hour Amount	X	X	
3185	Soccer Clock 8.50	8.500	Per Hour Amount	X	X	
3186	Soccer Official LN 11.25	11.250	Per Hour Amount	X	X	
3187	Soccer Official Ref 15.00	15.000	Per Hour Amount	X	X	
3188	Softball Supervisor Hrly 20.00	20.000	Per Hour Amount	X	X	
3189	Softball Ticket 7.50	7.500	Per Hour Amount	X	X	
3190	Softball Sub Var Umpire B 17.50	17.500	Per Hour Amount	X	X	
3191	BSB Supervisor 8.75	8.750	Per Hour Amount	X	X	
3192	BSB Ticket Seller 7.50	7.500	Per Hour Amount	X	X	
3193	BSB JV/Var Book/Ann 10.00	10.000	Per Hour Amount	X	X	
3194	BSB Sub Var Umpire 15.00	15.000	Per Hour Amount	X	X	
3195	BSB Varsity Umpire 17.50	17.500	Per Hour Amount	X	X	
3196	Track HS/Int Ticket Seller 8.50	8.500	Per Hour Amount	X	X	
3197	Track Ticket Seller Other 12.50	12.500	Per Hour Amount	X	X	
3198	Track Varsity Worker 18.66	18.660	Per Hour Amount	X	X	
3199	Track Sub Var/Int Worker 12.66	12.660	Per Hour Amount	X	X	
3200	Swim Invitational 7.25	7.250	Per Hour Amount	X	X	
3201	Swim Invitational 2 12.50	12.500	Per Hour Amount	X	X	
3202	Swim District 7.25	7.250	Per Hour Amount	X	X	
3203	Swim District 2 19.00	19.000	Per Hour Amount	X	X	
3204	Swim Regional 12.50	12.500	Per Hour Amount	X	X	
3205	Swim Regional 2 25.00	25.000	Per Hour Amount	X	X	
3206	Video Board Workers 10.00	10.000	Per Hour Amount	X	X	
3207	Video Board Lead 150.00	150.000	Per Hour Amount	X	X	
3208	Video Board Support 125.00	125.000	Per Hour Amount	X	X	

	Frontline			Responsibilities Charged to:		
3209	Athletic Media 60.00	60.000	Per Hour Amount	X	X	
	Bus Driver					
4000	Additional Straight Time		Per Base Pay	X	X	
4001	Overtime 1.5		Per Base Pay	X	X	
4002	Comp Time Overtime Non-TRS		Per Base Pay	X	X	
4005	Substitute Bus Driver 18.7060	18.706	Per Hour Amount	X	X	
4006	Temporary Bus Driver 18.7060	18.706	Per Hour Amount	X	X	
4010	Ext Year Bus Driver		Per Base Pay	X	X	
4015	In Dist Bus Trips 22.00	22.000	Per Hour Amount	X	X	
4016	Band Trailer Driver 35.00	35.000	Per Hour Amount	X	X	
	Full-Time Nurse/Counselor					
5000	Retired LTSub Counselor 31.25	31.250	Per Hour Amount	X	X	000
5001	Ret LTSub Vac Pos Cnslr 31.25	31.250	Per Hour Amount	X	X	000
5002	Ret LTSub Nurse Vac Pos 30.00	30.000	Per Hour Amount	X	X	000
5003	Ret LTSub Nurse 30.00	30.000	Per Hour Amount	X	X	000
5005	Ret Temporary Counselor 31.25	31.250	Per Hour Amount	X	X	000
5006	Retired Temp Nurse 30.00	30.000	Per Hour Amount	X	X	000
5008	Sub LVN-Licensed Nurse 11.25	11.250	Per Hour Amount	X	X	000
5009	Sub RN-Registered Nurse 13.75	13.750	Per Hour Amount	X	X	000
5010	Sub Ext LVN-Nurse 12.50	12.500	Per Hour Amount	X	X	000
5011	Sub Ext RN-Reg Nurse 15.625	15.625	Per Hour Amount	X	X	000
5015	Open Pos/Temp LVN-Lic Nrsr 11.25	11.250	Per Hour Amount	X	X	000
5016	Open Pos/Temp RN-Reg Nrsr 13.75	13.750	Per Hour Amount	X	X	000
5017	Open Pos/Temp Ext LVN-Nurse 12.5	12.500	Per Hour Amount	X	X	000
5018	Open Pos/Temp Ext RN-Reg Nurse	15.625	Per Hour Amount	X	X	000
5020	Ext Day Sp Ed Services 37.00	37.000	Per Hour Amount	X	X	
5025	Case Mgr Elem Middle/Inter 10.00	10.000	Per Hour Amount	X	X	
5026	Case Mgr High School 20.00	20.000	Per Hour Amount	X	X	
5027	Case Teacher 30.00	30.000	Per Hour Amount	X	X	
5028	Case Program Coordinator 33.00	33.000	Per Hour Amount	X	X	
5029	STARR 30.00	30.000	Per Hour Amount	X	X	
5030	New Nurse Training		Per Base Pay	X	X	
	Peace Office					
6000	Additional Straight Time		Per Base Pay	X	X	
6001	Overtime 1.5		Per Base Pay	X	X	
6003	Comp Time Overtime 1.5 Non-TRS		Per Base Pay	X	X	
6011	Standby (Pager) 4.688	4.688	Per Hour Amount	X	X	
	Support Staff-Food Service Worker					
7000	Additional Straight Time		Per Base Pay	X	X	
7001	Overtime 1.5		Per Base Pay	X	X	
7002	Comp Time Overtime 1.5 Non-TRS		Per Base Pay	X	X	
7005	Food Service Substitute 10.00	10.000	Per Hour Amount	X	X	
7006	Temporary Food Service 11.8693	11.869	Per Hour Amount	X	X	
7010	Extended Year Food Service		Per Base Pay	X	X	
	Summer School					
9000	Ext Year Teacher 30.00	30.000	Per Hour Amount	X	X	
9001	Ext Year Sp Ed Service 39.00	39.000	Per Hour Amount	X	X	
9002	Ext Year Nurse Elem 30.00	30.000	Per Hour Amount	X	X	
9004	Ext Year Nurse Sp Ed 30.00	30.000	Per Hour Amount	X	X	
9005	Ext Yr Counselor HS 4004.00	4,004.000	Flat Amount	X	X	
9006	Ext Yr Elem Prog Mgr 3837.00	3,837.000	Flat Amount	X	X	

	Frontline			Responsibilities Charged to:		
9007	Ext Yr Elem/PS Prog Mgr 5817.00	5,817.000	Flat Amount	X	X	
9008	Ext Yr Med/Int Prog Mgr 4331.00	4,331.000	Flat Amount	X	X	
9009	Ext Year Int Counselor 3234.00	3,234.000	Flat Amount	X	X	
9010	Ext Yr Asst Prog Mgr 3465.00	3,465.000	Flat Amount	X	X	
9011	Ext Yr Sp Ed Prog Mgr 43.25	43.250	Per Hour Amount	X	X	
9012	Ext Yr HS Asst Prog Mgr 4588.00	4,588.000	Flat Amount	X	X	

	PAY GRADE	STEP	JOB CODE	AMOUNT
<u>SEMESTER SUB TEACHER (With Benefits)</u>				
Non-degreed Substitutes	T04	01	1295	\$16,830 / Annual \$90/per day
Degreed Substitutes	T04	02	1295	\$18,700 / Annual \$100/per day
Certified Substitutes	T04	03	1295	\$24,310 / Annual \$130/per day
Non-degreed Substitutes	T04	04	1295	\$16,830 / Annual \$90/per day
Degreed Substitutes	T04	05	1295	\$18,700 / Annual \$100/per day
Certified Substitutes	T04	06	1295	\$24,310 / Annual \$130/per day
<u>CLASSROOM FACILITATOR (With Benefits)</u>				
(Bachelor Teacher salary - zero year experience)	T05	01	1043	\$57,619 / Annual \$308.1230/per day
(Masters Teacher salary - zero year experience)	T05	02	1043	\$58,619 / Annual \$313.4708/per day
<u>SPECIAL ED CLASSROOM FACILITATOR (With Benefits)</u>				
(Bachelor Teacher salary - zero year experience)	T05	01	1243	\$57,619/ Annual \$308.1230/per day plus Sp. Ed. Supplement
(Masters Teacher salary - zero year experience)	T05	02	1243	\$58,619 / Annual \$313.4708/per day plus Sp. Ed. Supplement
<u>TEACHER-IN-TRAINING</u>				
	T06	01		\$21,505 / Annual \$115/per day
<u>LSSP IN TRAINING</u>				
	T06	02	0917	\$57,619 / Annual \$308.1230/per day